

THE BROWN

Bulletin



BROWN COMPANY — BERLIN, NEW HAMPSHIRE

First Line of Defense . . . Page 14



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FRONT COVER: The National Guard has been called "the first line of defense." Brown Company men play important roles in that strong defender. Typical is Pfc. Richard L. Roy, pictured at his post on one of the 90-millimeter guns manned at Camp Wellfleet on Cape Cod by the 210th Anti-Aircraft Gun Battalion. Private Roy is an elevation setter.



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This magazine distributed without charge. . . Articles and photographs about Brown Company or stories of general interest about Berlin, N. H., and its people may be sent to the Editor, The Brown Bulletin, Brown Company, Berlin, N. H. This is your magazine . . . your constructive suggestions for making it more interesting are always welcome.

Portrait of a Guide



PAINTING BY "D.E." . . . Board Chairman L. F. Whittemore points to signature on painting by President Eisenhower of his Parmachenee guide, Don Cameron.

A Maine guide has something only a few people in the world have.

Don Cameron has a painting of himself done by the President of the United States.

Don, who guided Mr. Eisenhower during the President's June visit to Parmachenee, received the portrait at a big luncheon at Rangeley. Brown Company Board Chairman Laurence F. Whittemore made the presentation to Don on behalf of Mr. Eisenhower.

It was a big affair, and important people from all over Maine and northern New Hampshire were there.

Among Brown Company people there besides Mr. Whittemore, were Vice President C. S. Herr; Perley Churchill, administrative assistant to the vice president; Mr. and Mrs. Arthur Merrill of the Parmachenee Club, and Harold Spinney, district clerk.

In a letter to Mr. Whittemore discussing the painting, Mr. Eisenhower called Don "one of the best guides I ever had."

Don returned the compliment. "He is one of the best men I ever guided," the veteran guide declared. "I enjoyed every minute I was with him."

W. R. BROWN

MODERN PIONEER

The sudden death of William Robinson Brown brought to the officers, employees and friends of Brown Company a flood of memories of the dynamic career of one of New Hampshire's most interesting citizens. Outstanding among the many attributes of Mr. Brown was the spirit of loyalty with which he infused his associates in the Woods Department of Brown Company and Brown Corporation. One of those surviving members of the company who were closest to Mr. Brown is Mr. Perley W. Churchill of Berlin, who is still very active in the affairs of Brown Company.

Mr. Churchill graduated from Dartmouth College in 1907 and entered the employ of the Woods Department of Brown Company in the autumn of that year. There is no man living whom William Robinson Brown would have rather had write the story of his life for the Brown Bulletin.

—LAURENCE F. WHITEMORE

By Perley W. Churchill

WILLIAM ROBINSON BROWN, known to his associates and friends as "W. R.", passed away at his home in Dublin, N. H., on August 4. He was born at Portland, Maine, January 17, 1875, the son of William W. Brown and Emily Jenkins Brown.

It is difficult to do justice to the record of a man of such varied accomplishments as was W. R. Brown.

After receiving his formal education at Phillips Andover Academy and Williams College, from which he was graduated in 1897, he went to work for the then Berlin Mills Company—now Brown Company—which was founded by his father. At Williams College he was a member of Kappa Alpha Society, and was manager of the football and baseball teams.

His informal education may be said to have begun with the cutting of logs for a yarding team at Gale River, and it continued throughout his days. The urge to learn, and to explore and develop new ideas, led him into many activities outside the Brown Company.

His foremost accomplishment was the successful management of Berlin Mills—Brown Company and Brown Corporation woods operations from 1900 until his retirement in 1943. This included the important period of Brown Company expansion and the trying period of the depression.

The expansion of woods operations included not only the major operation on the St. Maurice River, but also branch operations producing wood for Berlin under local managers at St. George, Lyster, Riviere Jaune, Bersimis, Trois Pistoles, Amqui, St. Epiphane and St. Raymond. All local managers were selected by "W. R.", most of them trained on the Androscoggin operations, and they reported directly to him.

During this period he also built and operated eight miles of standard gauge logging railroad in Millsfield, unique in that it was unconnected with any other railroad—the nearest such being thirty miles distant. Early mechanization of logging operations included steam log haulers and the first internal combustion motor driven log-haulers.



WILLIAM ROBINSON BROWN

From 1933 to 1941 Brown Company woods operations were made possible by a financing operation arranged by "W. R." with the City of Berlin and the State of New Hampshire—a most original and successful cooperative financing plan that enabled the mills at Berlin to remain in operation, and that also provided needed employment in near by logging camps for many a local man. This contract was subsequently legalized by the Legislature.

On the humanitarian side, many old-time lumberjacks will remember "W. R." for his liberal policy with respect to the men who worked in the woods. He always planned to pay a little more than his local competitors and he took an active interest in the living and working conditions in the camps. He established the first woods safety program known to us, and accident cases were hospitalized by the Brown Company long prior to the enactment of the Employers Liability Law. For years a resident woods doctor was employed to care for the health of the men in the camps, attending to accident cases, illnesses, and to sanitary conditions.

His interest in trees included their propagation. At one time Brown Company operated the largest privately owned tree nursery in the United States, in connection with which certified spruce and pine seeds were made available to the

(Continued on Page 10)



Time to RELAX

ALBERT VEZINA (left) . . . An operator at Shelburne Power House, Mr. Vezina retired after nearly 42 years with Brown Company. He first came to work with the company December 6, 1913.

FRANK KILBRIDE (right) . . . A finisher in the Cascade Beater Room, Mr. Kilbride retired after 33 years with the company. In his retirement, Mr. Kilbride can keep an eye on most everything. From his back porch he can see every mill of the company, including Cascade far down the river.

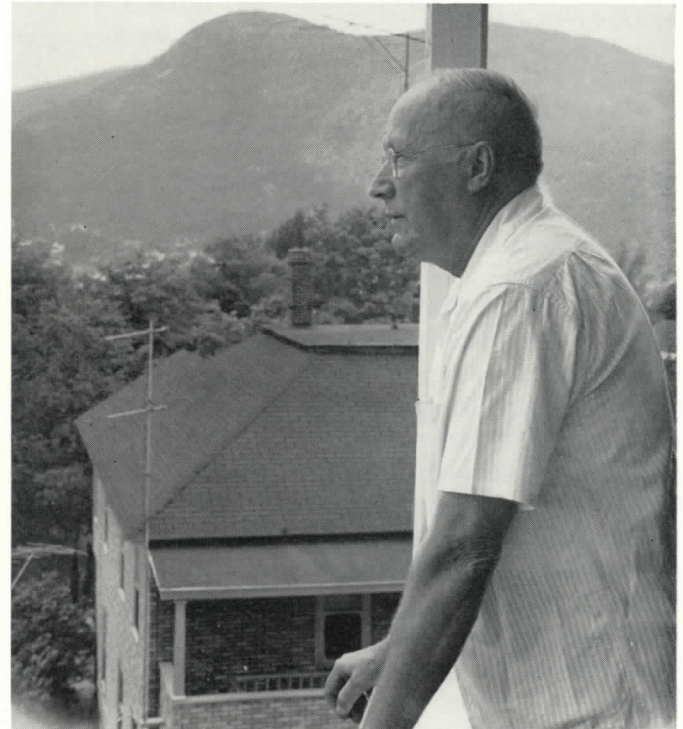
OTHERS RETIRING

Three others were among this group retiring from Brown Company:

Thomas J. Sullivan, who worked on the paper machines at Riverside Mill, retired after 11 years' service.

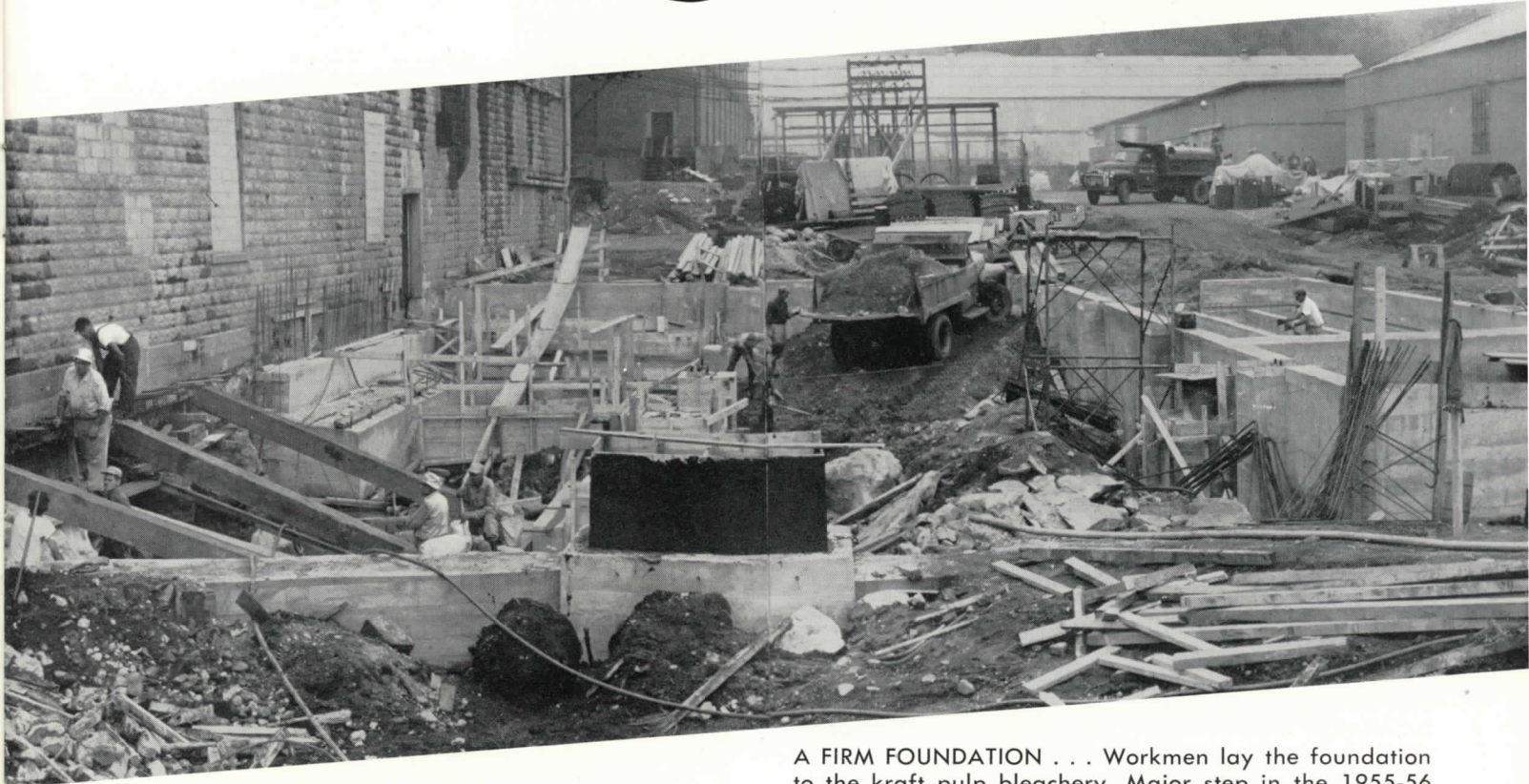
Rosario Cartier, who worked in the Finishing and Loading Department at Burgess Mill, retired after 32 years' service.

Gustave Godin, a filter house operator at Burgess Mill, retired after 38 years' service.



WILLIAM PLOURDE . . . A piper at Burgess Maintenance, Mr. Plourde was showered with gifts as he retired after 22 years' service. Front row, left to right: Rosario Jean, Norman LeBrecque, Mr. Plourde, Eli Frechette, Adrian Montminy and Romeo Couture. Back row: Clayton Wiswell, John Chadwick, Clifford Carroll, Leo Sward, Earl Shreenan, Ovil Bineau and Alphonse Bosa.

There's Lots Going On!



A FIRM FOUNDATION . . . Workmen lay the foundation to the kraft pulp blechery. Major step in the 1955-56 part of Brown Company's continuing improvement program, the blechery will supply stock to Cascade Mill.

THERE'S LOTS GOING ON in Brown Company these days.

No matter where you go you see new equipment being put in place, new machinery in operation, here and there you see construction underway. On the drawing boards you see plans for further changes and improvements. In the laboratories you find energetic research looking for better ways of making better products. And in the offices you hear studied discussions of things still to come.

Yes, there's lots going on in Brown Company these days.

Brown Company is pushing hard on its continuing program of revitalization . . . the postwar program of giving new life to the company's plants.

Keystone of the 1955-56 part of the improvement program is the building of the new kraft pulp blechery plant.

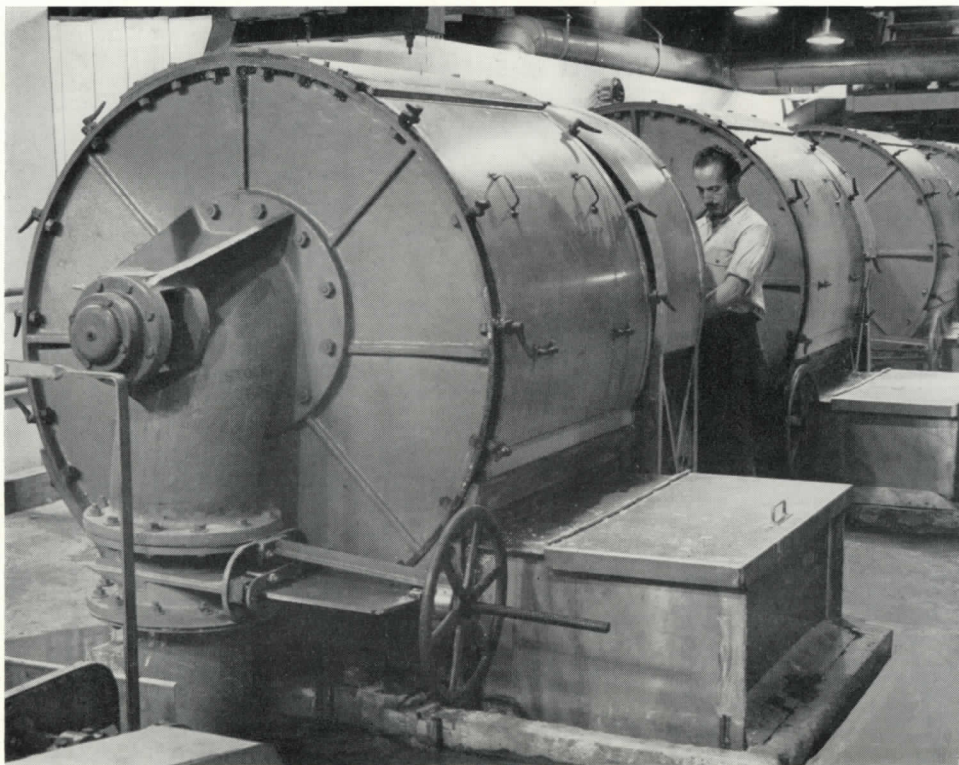
President A. E. Harold Fair calls it "a most important milestone in the long-range development and expansion plan of the company."

The new blechery will make possible important savings in the cost of the pulp and will make possible a completely integrated process of bleached pulp production and paper-making in the Berlin-Gorham plants. Brown Company has been dependent on outside sources, principally La Tuque, for bleached kraft pulp.

The most modern multi-stage process for bleaching pulp will be used. This process is based on many years of research in Brown Company's own laboratories. And the chlorine dioxide used in the bleaching will be made in a process developed by Dr. George A. Day, director of Research and Development here. We'll take a closer look at that process further on.

The new plant, which will be completed next year, will bleach 150 tons of pulp from the kraft mill each day. The bleached stock will go to Cascade Mill by pipeline. Thus, both bleached and unbleached kraft pulp will be available by pipeline to the paper machines in Gorham.

The pipeline system is quite a project in itself. When the kraft mill was built in the 1940's, underground pipes were laid to Cascade—two for unbleached pulp and another for



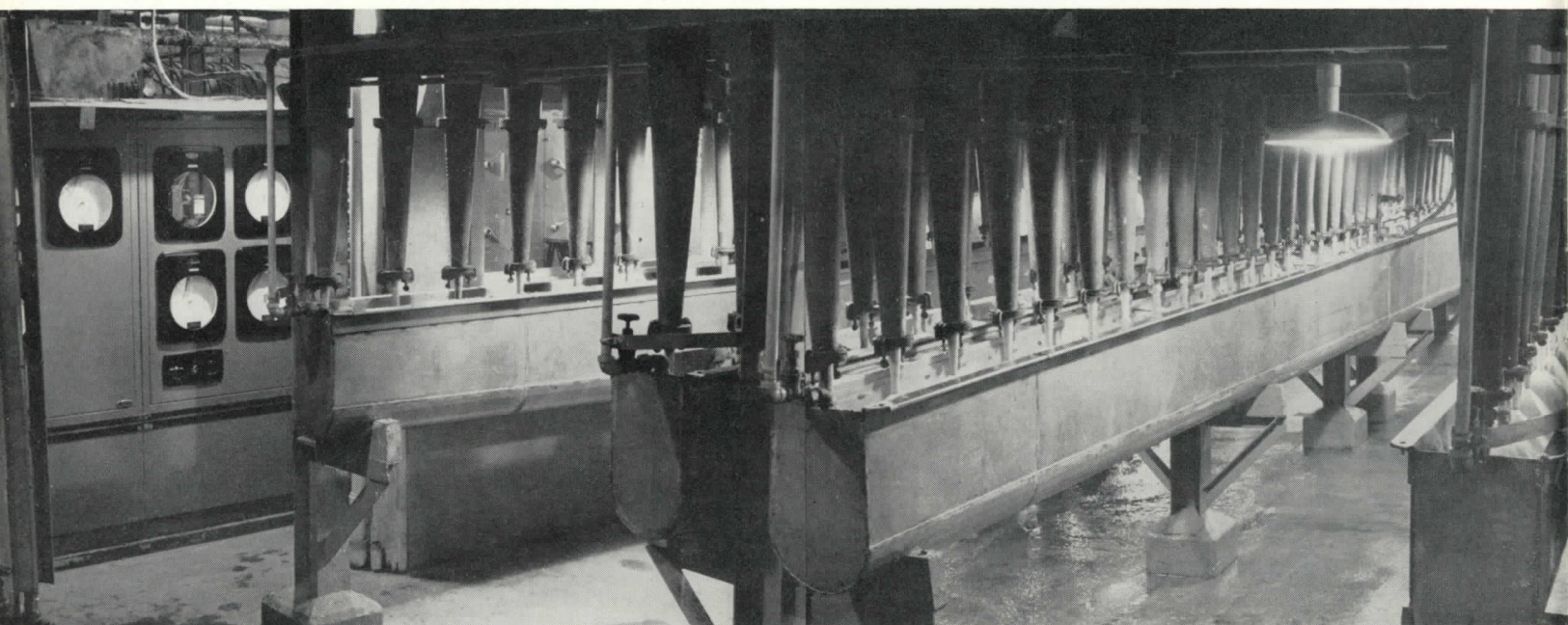
ANOTHER STEP . . . Important improvements are being made in the Burgess pulp mills. Among new equipment are these Cowan screens. New equipment is being installed both in the sulphite and kraft plants. On duty at the new screens is Peter Topier, a screen room foreman.

INCREASED CLEANLINESS . . . These Bauer centricleaners and other new equipment in the Burgess screen rooms have made possible added pulp cleanliness and also have made available valuable space.

purified water. One of the pipelines more recently has been used to carry sulphite liquor to the lagoon at Cascade.

Now two more pipelines follow a similar course. These pipelines, made of Bermico sewer pipe, will carry the sulphite liquor to the lagoon. One of the original lines will be used to send bleached kraft pulp to Cascade.

Turning back to the chlorine-dioxide process: The eyes of the pulp and paper industry are on Brown Company for this installation. It will be the first commercial installation of the Day-Kesting process in the entire continent of North America.



Developed simultaneously, but independently, by Dr. Day and Dr. Edelbert Kesting of Germany, the process eliminates the need for purchasing sodium chlorate, as is necessary in all other processes in the making of chlorine dioxide. It is an integrated process, in which sodium chloride is converted to the sodium chlorate. The chlorate moves to a reactor, where hydrochloric acid is introduced to form chlorine dioxide. The resultant sodium chloride returns to the original cells for reconversion to chlorate.

The hydrochloric acid used in the process will come from the company's own chemical plant, where a new hydrochloric acid plant will be built.

The new bleachery is far from being the only important project underway.

Due to be completed in October is a new \$2,000,000 steam generating boiler. This boiler will do the work of four of the present boilers and will cut costs of making steam by at least 40 per cent. It will deliver 225,000 pounds of steam per hour at 850 pounds pressure.

Further savings will be made possible when the company installs a 7,500 kilowatt turbine next June.

Three of the boilers which the new one will replace will be kept on a standby basis. The fourth will be converted to burn refuse.

Improvements are being made in both the sulphite pulp and kraft pulp screen rooms. In the sulphite pulp screen room, five Mark A Cowan and one Junior Cowan screens, Bauer centricleaners and Impco deckers have been installed. This stainless steel, rubber-lined equipment has eliminated the flat screens, has made available valuable space and has increased pulp cleanliness.

Cowan screens, together with Bauer centricleaners and Impco deckers, are being installed in the kraft pulp screen room.

Improvements also are being made in the sulphite digester house. New circulation and flushing systems are being installed on seven digesters to further improve uniformity of the cooked pulp.

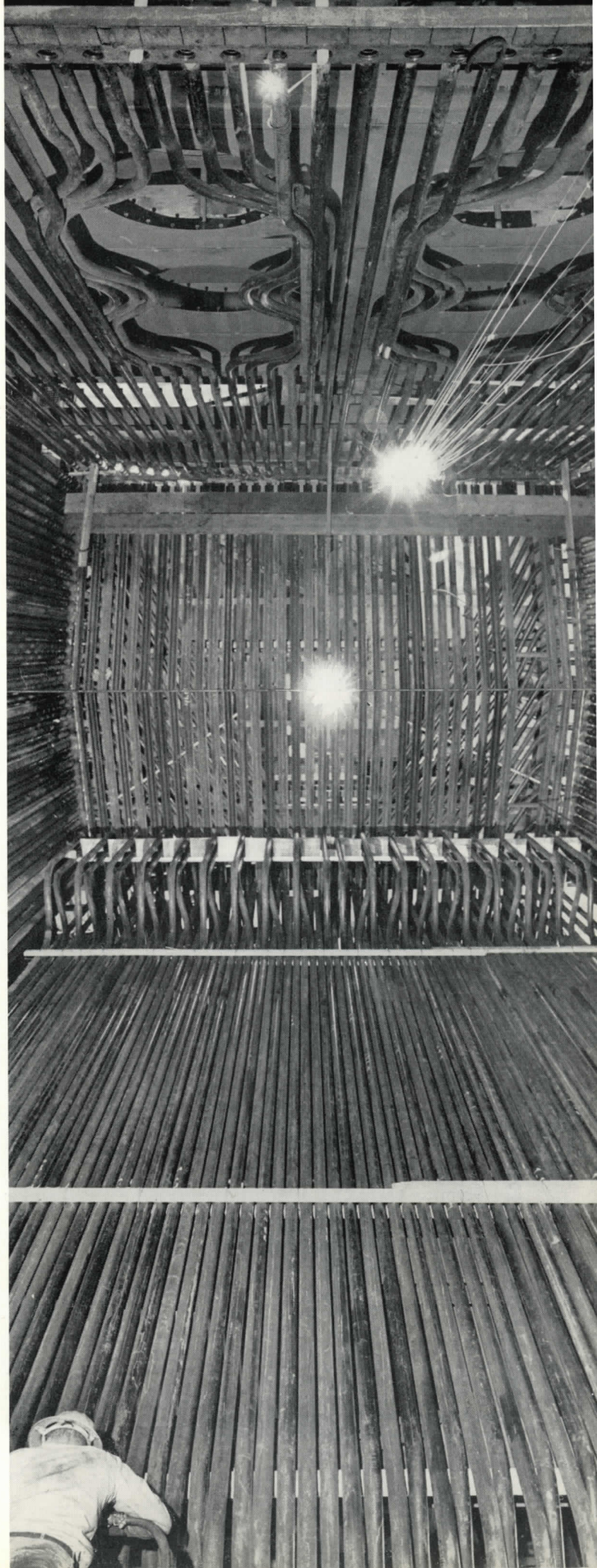
In Brown Company's paper division, a number of major projects have been undertaken this year.

Installation of an 86-inch, nine-roll super calender will increase Cascade Mill's converting capacity. A new headbox, Bauer centricleaners and a new white water system are being installed on one of the paper machines.

Three E. D. Jones Hi-Lo pulpers are being placed in operation in the Paper Division. Two of the pulpers will be used in machine stock preparation systems. The other, now operating, is at the dry end of "Mister Nibroc," the company's 196-inch towel paper machine, to handle machine broke and broke from the towel converting room.

PATTERN IN PIPES . . . You're looking straight up the inside of Brown Company's new \$2,000,000 steam generating boiler that will do the work of four of the present boilers. It also will cut costs of making steam by as much as 50 per cent.

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INVENTOR . . . Dr. George A. Day, director of Brown Company research, developed the process for producing chlorine dioxide to be used in the new bleachery. The installation, first on the North American continent, is being watched by pulp and paper manufacturers everywhere.

PRODUCT AT WORK . . . Two lines of Bermico sewer pipe are being laid from the Burgess Mill to Cascade to carry sulphite liquor to the lagoon.



Several other installations are being made throughout the plants, among them a 110-inch Carthage chipper to increase chipping capacity, and a Soderhamn barker and slab chipper at the company's hardwood sawmill.

In connection with all of the expansion and improvement projects, numerous changes are planned for the power distribution system. New load center transformers and switch gear are being installed to insure maximum continuity of production.

Meanwhile, as work progresses on Brown Company's plants and equipment, work continues to be pushed on the development of new products and improvement of both quality and production of the well-established products.

During the last year, three important steps were taken in the product line. A major development was Nibroc Wipers. Those are industrial wipes for cleaning machinery, wiping glass and polishing high surfaces. Nibroc Wipers, measuring $10\frac{3}{4}$ inches by 16 inches, are a one-ply sanitary, disposable sheet both soft and tough.

Brown Company also developed a new shade kraft envelope paper, which has greater eye appeal through its

REVOLUTIONARY . . . The Nibroc Tamp, being put to good use by Romeo Couture of the Burgess Pipe Shop, is a new towel dispenser and waste receptacle. It is available to Brown Company customers for use with the famous Nibroc Industrial Towels. The Nibroc Tamp will hold more than 10 times as much waste as ordinary receptacles.

lighter shade. The new paper is of the same high quality as other envelope papers made by the company.

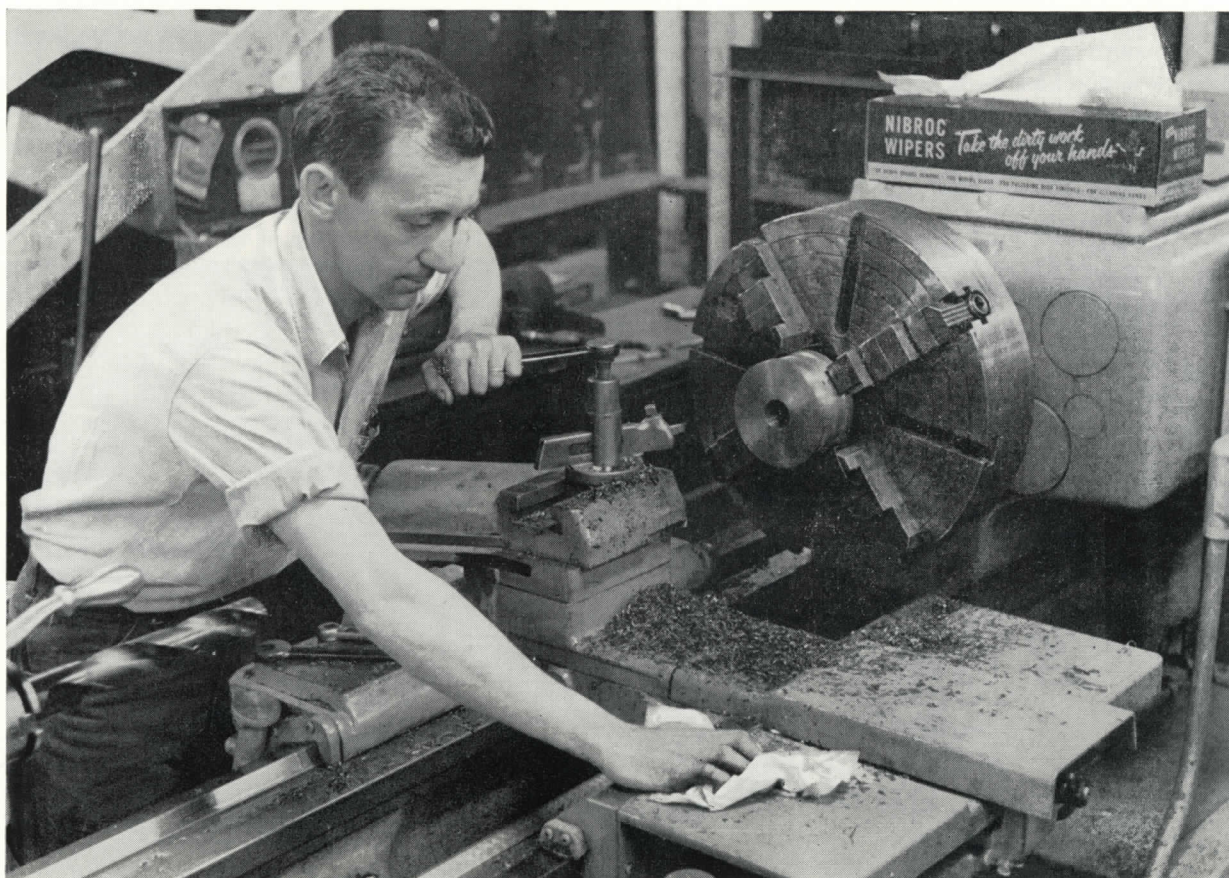
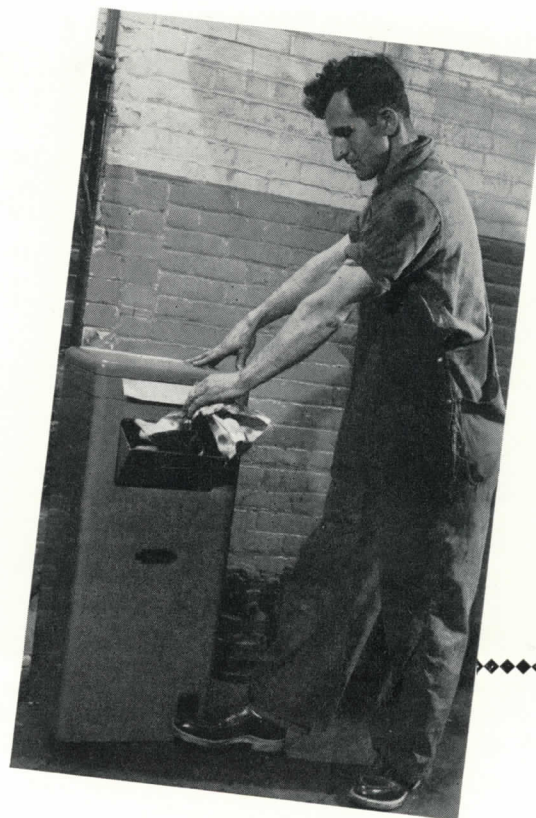
In the field of fibre piping, Brown Company added a new line of fittings in the Bermico Division. These are combination-size fittings and make possible the connecting of various size branches to a main line.

The program of continuing modernization and improvement in the plants and the developing of new and better products is a big program.

And it's an important program to every Brown Company employee.

Every step taken puts Brown Company in a better competitive position. And the better competitive position Brown Company is in, the more security every employee has.

NEW PRODUCT . . . Latest in line of Brown Co. quality products is Nibroc Wipers, industrial wipes for cleaning machinery, wiping glass and polishing high surfaces. Donald Dube of the Burgess Machine Shop shows how handy and efficient this new product is.





THOROUGHBREDS, ALL . . . W. R. Brown (extreme left) and fellow riders are pictured before practice for a long-distance endurance ride in 1919. With Mr. Brown, one of world's leading authorities on Arab horses, are, left to right: Harry Worcester Smith, John Glidden, Major Henry Leonard and Lee King, trainer.

(CONTINUED FROM PAGE 3)

public for the first time. He was for years a director of the American Forestry Association.

His knowledge of trees and their importance to the public was responsible for his appointment in 1909 as a member of New Hampshire's first Forestry Commission, and he served the state continuously as Forestry Commissioner until 1952. He helped Governor Bass write New Hampshire's forestry law, and helped select the first State Forester. He was Chairman of the Commission in 1924 when it conducted the first survey of New Hampshire's forest resources.

The New Hampshire Timberland Owners Association, primarily for fire protection and the first organization of its kind, was founded by "W. R." He was instrumental in starting a similar forest organization in Vermont. He organized and wrote the constitution and by-laws of the St. Maurice Forest Protective Association in 1912, the first to be established in Canada, and continuing to date. He organized the Kennebec Fire Protective Association in 1913.

Interest in forest protection led him to organize, in 1917, the Timberland Mutual Fire Insurance Company, the first of its kind in the United States. He operated it for two years.

"W. R." served in Washington under Bernard Baruch in World War I and was chairman of the New England Commission sending ten sawmill units to England in 1917. He was also given a commission as major to operate sawmill units in France, but due to imperfect vision was not allowed to go abroad.

In 1926 he was a member of the U. S. delegation to the World Forestry Conference at Rome, Italy, and travelled through Sweden and Finland to study forestry. He was a member of a party sent to Germany and Czechoslovakia in

1934 by the Oberlander Trust to study forestry.

Many of the forestry practices now in general use throughout North America, and which are pointed to with pride by the great timber companies, were originated by W. R. Brown or under his direction.

"W. R." and Austin Cary, the first forester to be employed by an American lumber or pulp and paper concern, formulated a program of sustained cutting which up to that time had been practically unknown in America. It was his work with W. R. Brown in the early 1900's that gave Cary the experience necessary for the great work he did later in reorganizing the forestry practices of the South.

At the height of his career, W. R. Brown had fifty-nine hundred square miles of timberland under his immediate supervision, an area equal to that of the states of Connecticut and Rhode Island. His far-flung operations used all kinds of transportation, many of which he helped develop. He was as much at home behind a dog team winter cruising in the wilds of Quebec as he was riding an Arabian horse or driving a high-powered automobile.

The originality of his thinking, and for him to think a thing was to act on it, blazed many trails in the wood-using industries of the world.

His last contribution to forestry is a book entitled "Our Forest Heritage," which he had just completed and which is in the hands of its publisher.

"W. R." was also nationally known as a horseman. He studied horses in Arabia, was president of the Arabian Horse Club of America, bred many fine Arabians at his Maynesboro Farm and served on the U. S. Remount Board for several years. His horses made excellent records in the several en-



WOODSMEN . . . W. R. Brown with James Keenan, then logging supt., take time out during busy day at a company woods camp.



TOPS IN ENDURANCE . . . W. R. Brown (left) receives Mounted Service Cup from Secretary of War John W. Weeks, after endurance race from Red Brook, N. J., to Washington, D. C., in Oct. 1921. At right, E. S. Humphrey, who rode Arab gelding "Crabbet", owned by Mr. Brown.

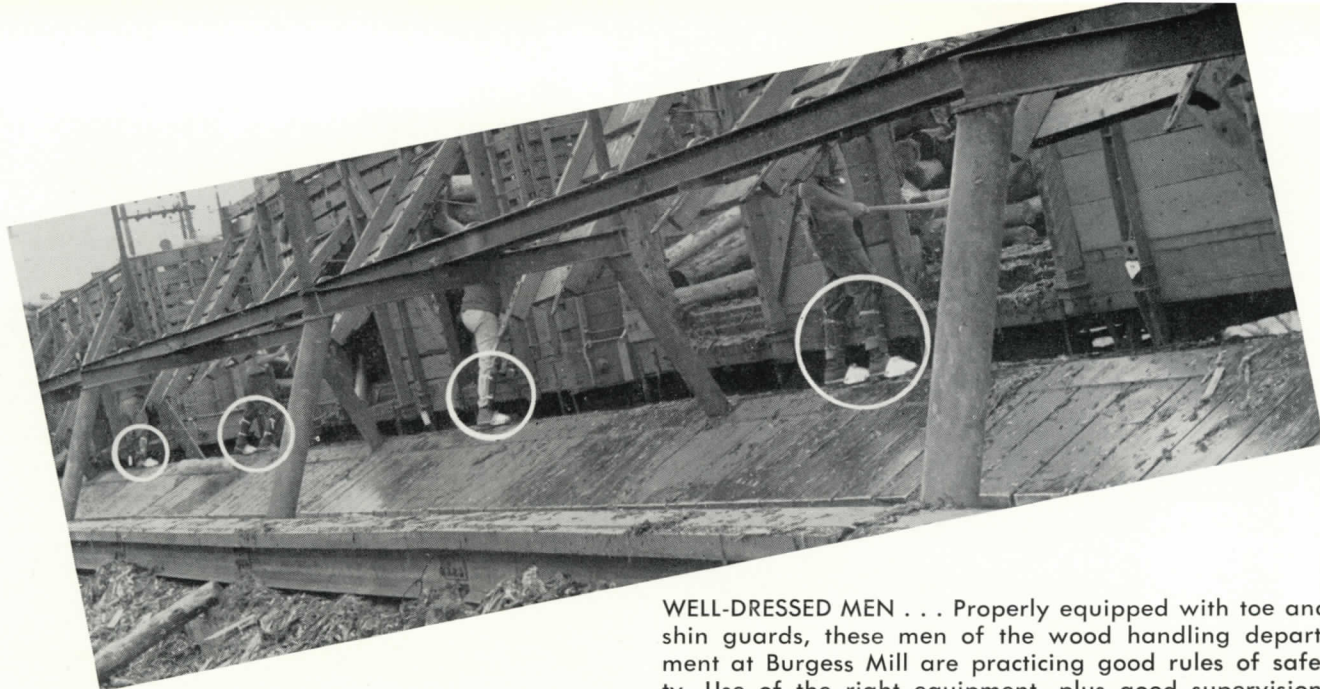
duration tests for cavalry horses conducted by the U. S. Army. His book on the Arabian horse, entitled "The Horse of the Desert," was written to show the value of small horses in warfare and particularly the Arabian horse. It is considered authoritative on Arabian horses.

Mr. Brown married the granddaughter of the Confederate

General John B. Gordon, Hildreth Burton Smith Brown, who survives him. He also leaves three sons, Newell Brown of Washington, Brenton Brown of Philadelphia and Dr. Fielding Brown of Williamstown, Mass.; two daughters, Mrs. Charles H. Townes of New York City and Miss Nancy Lee Brown, and 15 grandchildren.

FAMILY . . . W. R. Brown and Mrs. Brown proudly posed with children and grandchildren at family reunion last Christmas. Photo at right is one of last taken of Mr. and Mrs. Brown before "W. R.'s" death.





WELL-DRESSED MEN . . . Properly equipped with toe and shin guards, these men of the wood handling department at Burgess Mill are practicing good rules of safety. Use of the right equipment, plus good supervision, has resulted in a 65 per cent reduction in accidents in this department.

A message from the President

Safety Has Top Priority

By A. E. Harold Fair, President

MOST accidents need never happen. I imagine that few of us will deny that. But it's funny that even still fewer of us will take the time and the trouble to prevent accidents—even to ourselves.

When we think of accidents, we usually think of machines. But the true fact is that by far the majority of accidents are caused by human errors, rather than by machinery.

Perhaps these accidents are due to the fact that we get careless or that we forget. But we can be sure that if we

all take the right steps most accidents caused by this human element can be prevented.

There are many good examples of just that. In one mill accident frequency was cut in half. That was because all departments and all employees made a real effort to cut down on accidents.

Everyone became more alert to the necessary hazards in the mill—and they learned how to avoid those hazards. Unnecessary hazards were found and something was done about them.

SERIOUS BUSINESS . . . The safety committee of the Riverside Mill meets with Vice President R. W. Andrews. Left to right: Superintendent Leo Landers, Earl White, Vic Gosselin, Aime Charest and Mr. Andrews. The safety committees of each plant meet regularly to map plans for safer operations to help keep accidents at a low rate.



SAVED: ONE FOOT . . . Romeo Duquette, wood handling supervisor, and John Walker, Burgess safety committee member, inspect a badly bent toe guard. A stick of wood bent the guard, but saved the foot under it. If the man had not been wearing the guard, he probably would have broken several bones in his foot. The moral: Always wear the proper safety equipment.

How do we go about reducing accidents?

First of all, every one of us must decide he wants to work in a safer mill, not only because of himself but for the protection of everyone.

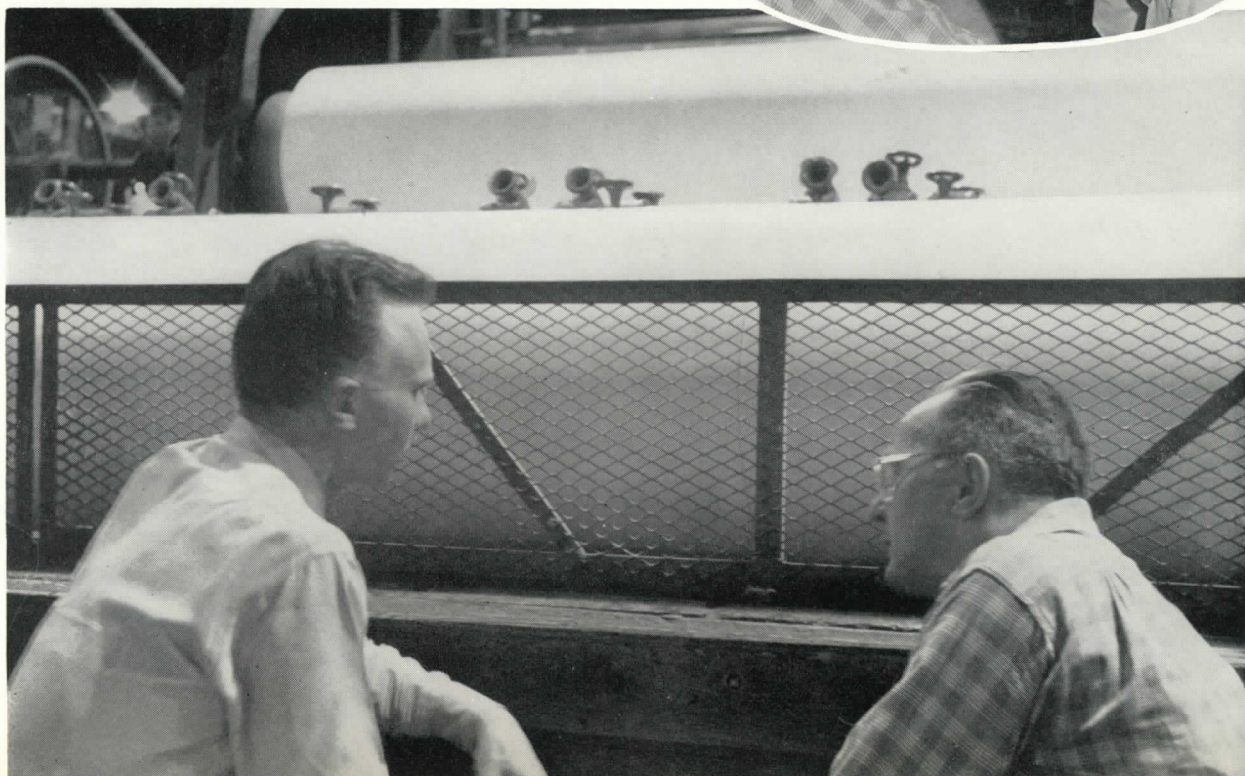
Management must give serious and real leadership to a safety program. The aim in this should not be to save money but to save human suffering and to make our mills better places in which to work.

The actual preventing of accidents can be accomplished only by the men and women in the mills. Thus, we must have safety training of new employees. And we must have incentives to create a consciousness of safety. Above all it requires a group effort with everyone taking part. Safety suggestions from employees must be considered carefully, and, if practical, acted upon promptly. These things are being done in many instances.

Safety is not something that comes after everything else is taken care of. It's first in importance.

Our incentive to reduce accidents should be to prevent human suffering. Then we have a common goal, which we as a team—management and employees—should reach.

HAZARD ELIMINATOR . . . This guard on No. 3 paper machine at Cascade has some unique features. Machine operators set height of guard according to roll of paper to be rewound on a dial (top). A special device prevents rewinder from being started until guard is in place. Plant Manager Carl von Ende and Safety Director Jack Rodgerson inspect mechanism which was developed by Cascade's "Mr. Safety First", Del Aube. Machine operators are extremely enthusiastic about the guard.



First Line of Defense



HOME . . . These are the tents that were home for Brown Company and Berlin members of the National Guard's 210th AAA Gun Battalion during their annual encampment at Camp Wellfleet, Mass. More than 150 Brown Company men were at the camp.



GOOD HOUSEKEEPERS . . . These guardsmen went all out to keep their fighting post clean. The smoothed sand with battalion name in stone was guarded by a trusty fence. Front, left to right: Larry Dion, Lawrence Guay and Robert Remillard. Back: Wilfred Hamel, Merle Albert and Roland Boisselle.



NERVE SYSTEM . . . Vital to a modern army is its communications system. Part of that system in the 210th AAA Gun Battalion are Cpl. Robert Webb and Cpl. Donald Springer.



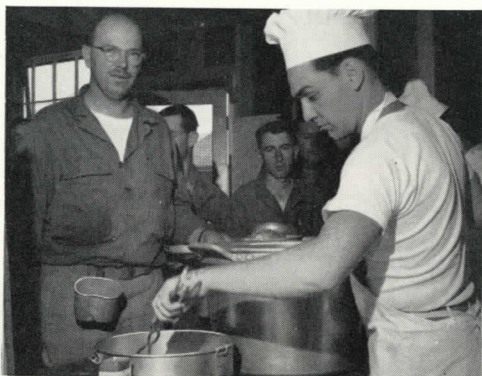
FIREPOWER . . . Brown Co. and Berlin men make ready to fire one of the 90-millimeter guns on the beach at Camp Wellfleet. Latest electronic equipment, manned by other types of teams, helps gun crews in simulated action against modern aircraft.

the MEN of the NATIONAL GUARD

YOUR DEFENSE . . . This was the beach at Camp Wellfleet. It was practice in late August—but it would be a staunch defense in case of threatened invasion, as Brown Company and Berlin men help the U. S. A. keep its guard up.



HOT JOB . . . The sign gives a warning that this is no place to fool around. But Pfc. Richard Devoe and Sgt. Romeo Labonte take in stride the care and handling of the big shells that feed the 90-millimeter guns of Berlin's National Guard.



BUSY MEN . . . Napoleon said an army travels on its stomach. And the National Guard realizes good chow is vital to a good army. Men in mess halls were among the busiest—and most popular—at Camp Wellfleet. Girard Aube is the man behind the cauldron making sure George Lafferty and the rest of the gang get plenty to eat.



LIKE HOME COOKING . . . There were no jokes about army chow at Camp Wellfleet. Food was tops all the way through, as this group will vouch. Left to right: Louis Ramsey, Roland Rivard, Donald Goudreau, Albert Leeman, Rene Pinette, Norman Charest and Donald Langevin.

"TAKE FIVE" . . . That was the order, and this Berlin gun crew headed to rear emplacements for a well-deserved cigarette. Breaks were few in the busy training schedule that kept the men hopping from morning until night.



BROWNCO NEWS REVIEW

John Hegeman Promoted to Assistant Manager of Burgess Pulp Mills; Will Continue to Direct Technical Operations



John Hegeman, who has been serving as technical supervisor in the pulp division of Brown Company, has been promoted to assistant manager of the Burgess pulp mills.

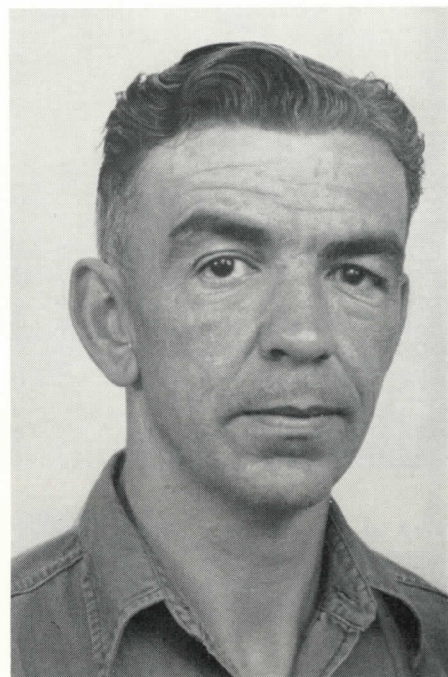
The announcement by A. E. Penney, production manager of Pulp and Paper Manufacturing, said that Mr. Hegeman will continue to direct the technical operations of the pulp mills and will be responsible for activities of the mill technical department.

Mr. Hegeman joined Brown Company in 1946 as a chemical engineer in the Research and Development Department. He left the Company in 1949 to work for Congoleum-Nairn of Cedarhurst, Md., but returned in 1950 to become Kraft Mill chemist.

He was promoted to assistant superintendent of the Kraft Mill in December, 1950.

Mr. Hegeman was named technical supervisor of the pulp division in September, 1952.

Named Woods Personnel And Safety Representative



Joseph O. Robichaud, who has been with Brown Company's Woods Department since 1952, has been appointed Woods Department personnel and safety representative.

The announcement by Vice President C. S. Herr said that Mr. Robichaud will work with Omer Lang of the woods employment unit. He will work closely with contractors, superintendents and foremen on personnel and safety matters.

Mr. Robichaud attended schools in Berlin, West Newbury, Mass., and Sorel, P. Q. He joined Brown Company three years ago as a scaler.

He is a veteran of World War II, serving five years with the Army.

Donald M. Gilmore Joins Brown Co. As Control Chemist At Cascade; Carl Pelzel Is New Maintenance Engineer

The appointment of two men to Brown Company positions has been announced.

The men are Donald M. Gilmore, who has been named a control chemist at Cascade Mill, and Carl Pelzel, who has been appointed a maintenance engineer.

Mr. Gilmore received his degree in forestry, majoring in pulp and paper manufacturing, from the State University of New York in Syracuse.

Following graduation, he joined the Rhinelander Paper Co. in Wisconsin, and most recently has been associated with the company's technical sales and service division.

Mr. Pelzel studied at Rutgers University, where he specialized in plant engineering and plant and equipment maintenance. He joined the General Cable Corp. in 1939 as a draftsman and designer, and later was supervisor of the transfer of equipment in seven plants.

More recently Mr. Pelzel has been with a manufacturer of small metal parts and plastics in Bayonne, N. J.

Both Mr. Gilmore and Mr. Pelzel are veterans of World War II.

Joseph G. Skirm

Death has claimed Joseph G. Skirm.

The sales manager of the Bermico Division had been with Brown Company since 1925, when he joined it as a tubular products salesman. He worked out of the Pittsburgh, Chicago and New York offices. In 1938 he became manager of the tubular products division.

Mr. Skirm was largely responsible for the company's entrance into the fibre sewer pipe field and the development of a national group of jobbers to distribute Bermico sewer pipe.

A graduate of the University of Wisconsin, as a mining and metallurgical engineer, Mr. Skirm served in World War I as an officer in the Navy.

He is survived by his wife, Dorothy, and two daughters, Mrs. T. R. Aalto and Mrs. George Olive.

L. F. Whittemore Heads UNH Board of Trustees

Laurence F. Whittemore, chairman of Brown Company's Board of Directors, has been named president of the Board of Trustees of the University of New Hampshire.

Mr. Whittemore has served with the university board since 1944. He succeeds Frank W. Randall of Portsmouth.

Names and events make news. These names and events made news this month in Brown Company

Twenty-one Brown Company Men Attend Tenth Annual Industrial Management Conference at State University

Twenty-one employees of Brown Company attended the Tenth Annual New Hampshire Industrial Management Conference, which was held at the University of New Hampshire in Durham, on August 27-28.

This program, the largest of its kind in New England, is under the auspices of the State Industrial Committee of the Young Men's Christian Association of New Hampshire in cooperation with the University of New Hampshire.

Addresses were given by such experts on industrial management as Sterling Mudge of Socony-Vacuum Oil Co.; Dr. Kenneth McFarland, educational consultant and lecturer for General Motors; John J. McCarthy of General Electric, and others who conducted workshop discussions regarding up to date and pressing problems with which industrial management contends.

Brown Company employees at the conference were Philip Doherty and Napoleon Beaudoin of the Cascade Converting Division; Robert Marois of Burgess and Dave Crockett of Burgess Maintenance; Leo Morin and Alfred Arsenault of Onco; William Armstrong of Bermico; Edward Lavernoich and John Fitzgerald of Methods Engineering; Philip Farrington of Onco Quality and Process Control; Paul Saucier of Cascade Quality and Process Control; Lewis Keene of Burgess Quality and Process Control; Walter Haines and Ernest Lauziere of Berlin Mills Railroad; Dewey Rochford, Sylvio Renaud and William McDonald of Power and Steam; Harold Blakney of the Maintenance Department, and W. L. Given, David Marquis and Chester Bissett of the Industrial Relations Division.

Company Men Help Save 15 From Cape Blaze

By Gerard Lemire

There's no doubt about it. National Guardsmen can meet an emergency.

That was proved by Sgt. Roger Girard of the Onco Plant, Sgt. John Oldroyd of Cascade Mill, Cpl. George Lemire of Cascade Mill, and W.O. Leonard Giroux.

On Cape Cod for training, the four were returning from Hyannis when they spotted the glow of fire. The men investigated, and found the Gold Coast Inn in North Brewster ablaze.

Corporal Lemire found a telephone and called the town's volunteer fire department. The others woke up the fifteen people sleeping in the inn.

Joined by Sgt. Marcel Arsenault and his brother, Omer, the men closed fire doors and windows in the building to hold down the blaze, gathered all the fire extinguishers to help control the flames and then assisted the firemen on their arrival.

Public Service Co. Officials, Members of Public Utilities Comm., Water Resources Board Are Guests of Company

Officials of the Public Service Company of New Hampshire and members of the State Public Utilities Commission and Water Resources Board were guests of Brown Company one day last month.

The officials were on their annual tour of inspection of power resources throughout the state. And, of course, many of those resources are in or along Brown Company holdings.

The officials ate one of those hearty "lunches"—a full course all-you-can-eat dinner—at Millsfield Camp, and then headed to Aziscoos Dam and the Upper Richardson Lake area.

Lunching with the officials at Millsfield were Brown Company Board Chairman Laurence F. Whittemore; President A. E. Harold Fair; Vice President John W. Jordan; Perley Churchill, general assistant to Vice President C. S. Herr, and Stanley Wentzell, general logging superintendent.

Public Service Company officials in

the party included President Avery R. Schiller; Vice Presidents R. G. Moss-crop, T. H. Buckley and B. W. Delaney; Directors John S. Childs, George A. Dorr, Jr., Joseph W. Epply, John H. Fassitt, Philip H. Faulkner, Albert W. Hamel, Lester S. Harvey, Marston Heard, Franklin Hollis, H. Gardner Ingraham and E. B. Whittemore; Division Managers George E. Hunter, Jr., W. S. Little, Eliot Priest, H. S. Swain, O. L. Evans and F. M. Eaton; Assistant to the President John Pillsbury; Research Engineer W. C. Tallman; Chief Engineer H. D. Resseguie; Electrical Engineer A. R. Christlieb; General Commercial Manager M. T. Carter, and Director of Purchases M. H. Gilchrist.

Members of the Public Utilities Commission attending were Chairman Harold K. Davison, Edward R. Thornton and Blaylock Atherton. Also on hand was Chairman Walter G. White of the Water Resources Board.



Top executives of Brown Company and Public Service Company of N. H. check the route of the annual tour of inspection. Left to right: Laurence F. Whittemore, Brown Company board chairman; Avery R. Schiller, Public Service Company president; and A. E. Harold Fair, Brown Company president.

News AROUND THE PLANTS



BURGESS & KRAFT

By Gerard Laperle

Henry Hachez, Ben Dupuis and their wives motored to Niagara Falls on their vacations.

Speedy recoveries are extended to Sam Croteau and Alcide Croteau. Sam suffered a broken wrist, and Alcide underwent surgery.

"Fat" Desilets bought a brand new Packard Clipper. Many miles of pleasant motoring, "Fat."

We are glad to see Albert Ramsey back to work after being out for quite some time due to an operation.

Congratulations to William Plourde of the pipers, upon his retirement after many years of service with the Company. Bill was presented an assortment of gifts from his fellow workers including the pool pipers: four one-pound boxes of tobacco, a box of cigars, a set of kaywoodie pipes, tobacco pouch, a pipe lighter, wallet and a shaving set. Many years of good health to you, Bill.

LABORATORY

By Clarence Lacasse

Ray Dumont organized a very pleasant outing for the Lab at the "Chalet". Games and refreshments were enjoyed.

The following men saved their vacations for the cooler days of September: John Powers, Millard Wiswell, Vic Ayotte, "Chuck" Monahan, William Brideau, Louis Plummer, Fern Labonte and Norm Corriveau.



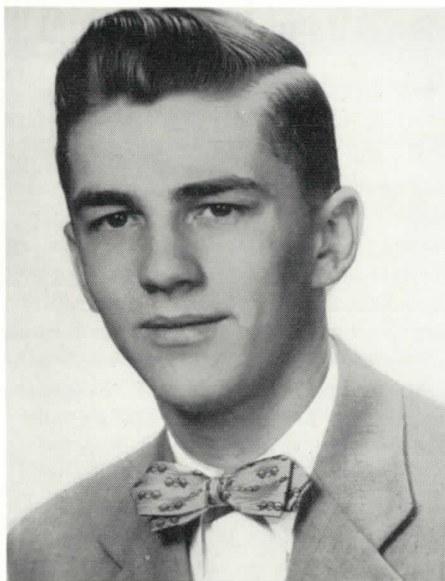
CASCADE

TOWEL ROOM

By Pauline McIntyre

Germain Gagne spent a week at Wells Beach, Maine.

Stella Morin, her sisters and niece, Monique, spent two weeks at Ogunquit, Maine.



RICHARD RIENDEAU

Richard Riendeau, 18, son of Mr. and Mrs. Henry Riendeau of Cascade participated in the National Teen age Road-E-O held in Washington, D. C.

Representing New Hampshire, Richard competed with 50 others for \$3,100 in college scholarships. The competition tested young automobile drivers in actual operation of a car and in safe driving practices.

Richard's father is employed at Riverside Mill.

— Ronaldo Morin and Gaston Moffett



BERMICO

By Gene Erickson

Congratulations to the following men on completion of their First Aid course: Lawrence Smith, Lawrence Howe, Romeo Hachez, Maurice Descoteaux, Omer Descoteaux, Russell Henry, Paul Deschamplain, John Gallus and Adelard Pinette.

Our deepest sympathy goes out to the family of Ernest King, who died recently. Ernest was a piper in the Tube Mill.

The Tank Room crews bid farewell to Harold Clark, when he recently left for a new job after completing nine years with Brown Company.

Our deepest sympathy to Rosaire Brault and family on the recent death of his mother.

The following have recently taken vacations: John Dolak, Gene Erickson, Henry Chauvette, Arthur Valliere, Albert Tremaine, Gene Lessard, Herb Berry, Omer Descoteaux and Norman Lessard.

Mr. and Mrs. Phil Ruel and Mr. and Mrs. Albert Babineau recently had a thrill of a lifetime by riding the rapids in a boat. Phil says, "It was the greatest."

Ken Dickinson, upon returning from a vacation at the beach, had a little mustache. He didn't keep it long enough to start a new fad though. Reason: Too many complaints!

We are sorry to hear that one of our fellow workers had an accident. "Willy" Suffill recently took a spill off his motorcycle incurring minor injuries which will keep him out of work for a month.



RESEARCH & DEVELOPMENT

By Joan Provencher and Joan Weiss

Congratulations to Mr. and Mrs. Bob Dinsmore on the birth of a daughter, August 14.

E. M. Archer spent his vacation at camp at North Pond, Lockes Mills, Maine.

We hear Mike Agrodnia spent some time in Boston taking in a few ball games. He reports it was too hot so he came home.

C. C. Mao, a forester from Taiper, Taiwan, Formosa recently visited the Photo Department. While there he viewed Brown Company woods operation movies.

John Bigl and family vacationed at Seymour Lake in Vermont.

Bill Anderson spent some time in Vermont, then camped at Sebago Lake in Maine.

Sympathy goes to Maurice Townsend on the loss of his father, of Plainfield, Vt.

J. P. Morin and B. G. Hoos were recently in Canada on business.

Seeing the Maine coast was Harold

Oleson. After that he spent some time at Lake Winnepesaukee.

Dick Hall held his own in the kitchen while his wife was away on a trip.

Ed Fenn was quite proud to report that while in Marblehead, Mass., daughter Barbara's picture appeared with that of Basil Rathbone in a newspaper.

Bud Gendron spent an enjoyable vacation at Akers Pond. He seems happy to be back, though.

Mr. and Mrs. Rollie Coulombe and family camped at Long Lake, near Harrison, Maine on their vacation.

Margaret Sylvester enjoyed a week's vacation at home.

B. G. Hoos spent two weeks at Camp Wagner on Twitchell Pond in Lockes Mills, Maine.

Mr. and Mrs. Leo Kruger, with Ed Gutoff, motored to Monmouth, Maine, where they attended the Gilbert and Sullivan Festival Theater. They reported that the show was wonderful.

Another vacationer was Emile Lettre at The Weirs on Lake Winnepesaukee.

Dominic Rano spent two weeks at the National Guard Camp on Cape Cod.

Hilaire Lemieux planned on spending a week in Boston on his vacation.

Also on vacation were Harold Titus, Romeo Drapeau, Sam Flamand and Henry Pinette. A good time was had by all!



CHEMICAL & FLOC

By Ash Hazzard

George Lafleur of the Lab has returned from his rest haven up at the Big Lake. "Junior" was "heap big chief" during your vacation, George!

Birt Turcotte is riding in style with a change in Nashes.

Norm Lowe is back from vacationing in Maine. The "Studie" rolled up 1500 miles of Vacationland.

George Reid spent his vacation resting and enjoying outdoor life at his camp up at Maidstone Lake, Vt.

Albert Stone took off on vacation, and we believe he consulted the Farmers' Almanac for weather to enjoy fair sailing.

Bill Lapointe sped off for a vacation to try out his advanced Nash. Keep it on the ground, Blackie!!

Aime Devost and Henry Coulombe are still out sick at this writing. Aime is at the Vet's Hospital and Henry is at home.

Qualified men listed below are those

SALARIED PERSONNEL CHANGES

NAME	FROM	TO
Robert Arsenault	(Hired)	Scaler—Woods Operations
Jeannine Aube	(Hired)	Clerk—Bermico
Lise Gagnon	Steno—Public Relations	Steno—Woods Employment
Robert Holland	(Hired)	Scaler—Woods Operations
Page Jones	(Hired)	Camp Clerk—Woods Accounting
Ernest Keshka	(Hired)	Camp Clerk—Woods Accounting
Dorothy Lambert	(Hired)	Steno—Clerk—Cascade
Doris Legere	Steno—Cascade	Steno—Qual. & Proc. Con., Cascade
Wallace Martin	(Hired)	Camp Clerk—Woods Accounting
Rupert Newell	(Hired)	Scaler—Woods Operations
Louise Peloquin	(Hired)	Steno—Pers. & Public Relations
Florence Smith	Steno—Qual. & Proc. Con., Cas.	Steno—Ins. & Credit Dept.
Philip Sullivan	(Hired)	Scaler—Woods Operations
Richard Turner	Scaler—Woods Operations	Foreman—Woods Operations
James Bates	Forester—Woods Operations	Chief, Control Unit—Woods Oper.
Richard Blackburn	(Hourly)	Clerk—Cascade Storehouse
Donald Bouchard	(Hourly)	Timekeeper—Timekeeping
Ronald Everett	(Hired)	Scaler—Woods Operations
Alfred Gagne	(Hired)	Camp Clerk—Woods Accounting
Harold Hapgood	(Hired)	Scaler—Woods Operations
Clare B. Mitchell	(Hired)	Scaler—Woods Operations
William R. Nease	Clerk—Burgess	Inventory Clerk—Bermico
Jane Pulsifer	(Hired)	Per diem Nurse—Medical
William Ryder	(Hourly)	Watch Engineer—Power & Steam
Peter Thomas	(Hired)	Control Chem.—Qual. & Pro. Con.
Frederick Wardwell	Supervisor—Qual. & Proc. Con.	Tech. Superintendent—Riverside
John W. Crosson	(Hired)	Development Engineer—Sales
Richard Williams	(Hourly)	Salesman—Industrial Sales
Willard Baker	Superintendent—Maint. & Con.	Superintendent—Con. & Plt. Services
Robert Balzar	(Hired)	Scaler—Woods Operations
Harold Blakney	Plant Eng.—Cascade Maint.	Superintendent—Plant Maintenance
Downing Boucher	Clerk—Cascade Maintenance	Analyst—Industrial Engineering
Jacquelyn Croteau	Temporary	Typist—Stenographic
Stanley Judge	Maint. Eng.—Burgess Maint.	Plant Engineer—Cascade Maintenance
Rita Gagnon	Temporary	Clerk—Typist—Central Order Billing
Mona Guitard	Temporary	Multilith Operator—Stenographic
Stanley Gutowski	Timekeeper	Analyst—Industrial Engineering
Walter Hearn	Chemist—Research & Develop.	Tech. Assist.—Paper Manufacturing
Norman Hermanson	Accounting	Clerk—Cascade Store., Purchasing
Richard Jordan	Manufacturing	Analyst—Accounting
George Lafleur	(Hourly)	Foreman—Qual. & Proc. Con., Chem.
Eugene LeTourneau	Burgess Storehouse	Analyst—Industrial Engineering
Carleton MacKay	Woods Accounting	Accountant—Accounting
Francis McCann	Lubrication Supervisor	Chief Lub. Eng.—Const. & Maint.
Jacquelyn Mason	Temporary	Typist—Stenographic
Hope Michaud	Temporary	Typist—Stenographic
Roberta Morin	Temporary	Clerk—Purchasing
Helen Mortenson	Temporary	Clerk—Purchasing
Warren Oleson	Accounting	Supervisor—Central Order Billing
Pauline Ottolini	Temporary	Clerk—Purchasing
H. Elmore Pettengill	Tabulating	Manager of Woods Costs
Donald Taylor	Central Order Billing	Supervisor—Tabulating
Patricia Thomas	Temporary	Steno—Purchasing
A. W. Warren	(Hired)	Manager—Public Relations
L. Paul Bouchard	General Storehouse	Senior Storekeeper—Cascade, Purch.
Leopold Bouchard	Senior Storekeeper, Cas.—Pur.	Chief Storekeeper
Regis P. Brassard	(Hired)	Camp Clerk—Woods Accounting
Robert Canuel	(Hired)	Camp Clerk—Woods Accounting
John L. Clarke	(Hired)	Supervisor of Instrumentation
James Cooney	(Hourly)	Piper Foreman—Construction
Oscar Hamlin	Chemist—Research & Develop.	Plant Engineer—Chemical
Lionel Lepage	Clerk, Cas. Store.—Purchasing	Supervisor, Inv. Con.—Storehouse
George Mullen	(Hourly)	Scaler—Woods Operations
David Provencher	Woods Hourly	Camp Clerk—Woods Accounting
Robert Rasmussen	(Hired)	Camp Clerk—Woods Accounting
Robert Riva	Chemical	Engineer—Central Engineering
Edward Simoneau	(Hourly)	Foreman—Qual. & Proc. Con., Paper
Denise Tardiff	(Hired)	Key Punch Operator—Tabulating
Wendell Turner	(Hourly)	Scaler—Woods Operations
Jean P. Sylvestre	(Hired)	Camp Clerk—Woods Accounting
Constance Capone	(Hired)	Steno—Sales
Mary Murray	(Hired)	Secretary—Sales

to remember in case of First Aid treatment. They have received a lapel pin to wear, which calls for respect when it comes to handling First Aid administration. We salute those who have given of their time to learn to help others in

need: Fritz Jensen, No. 6 Cell House; George Lafleur, Chem. Lab; Cecil Mantton, Edward Hickey, Henry Pelkey, all of the Caustic Plant; Vic Mortenson and Erling Anderson of the Bleach Plant.

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ONE HUNDRED SEVENTY-FIVE BROWN COMPANY MEN have two jobs. For eight hours each day they are in the mills, the laboratories or the offices of Brown Company.

But for 24 hours each day they also are ready to take on another job. That job is our defense.

These men are members of two vital military

machines—the New Hampshire National Guard and the Marine Corps Reserve. Recently these men went through extensive field maneuvers and training sessions at Camp Wellfleet, Mass., and Camp Lejeune, N. C.

We of Brown Company salute these men—
"Our First Line of Defense."

U. S. MARINE CORPS RESERVE PLATOON

Fernand Gagnon
Raymond Morrisette
Norman A. Pepin
Jean G. Lemieux
Roger A. Bedard

Elmer Labbe
Jos. Ottolini
Howard Schmidt
Paul Dube
Roger Bergeron
Leo P. Gagnon

Lucien Roy
Raymond Dugas
Hubert Croteau
Normand Gagne
William Labbe, Jr.
Louis Perrault

Robert Paradis
David Aikens
Richard Mercier
Leo Nolin
C. S. Burghardt

210TH AAA GUN BATTALION, N. H. NATIONAL GUARD

Raoul Boucher
George Leveille
Robert Gagnon
Roger J. Bass
Donald W. Cook
Paul Cloutier
Julien Canuel
Julien Lefebvre
Gordon T. Adams
Marcel Arseneau
Henry Rancourt
Lawrence Guay
Robert Lachapelle
Richard Carbonneau
Edouard Pellerin
Roger Bernier
Roger Gagne
Omer Arseneau
Armand Arguin
Dominic Rano
Donald Langevin
Louis Boutin
Norman Labbe
Maurice Theberge
Patrick Taylor
Leon Guitard
Roland Duquette
John J. Brunelle
Robert E. Webb
Ansel H. Cox
Roland L. Poirier
Maurice Descoteaux
Raymond J. Morel
Raymond Perreault
Merle M. Albert
Louis N. Roche
Norman C. Arpin
George Lemire
Maurice Roy

Rene Pinette
Donald Duquette
Richard Bisson
Emile Blais
Rene C. Dube
Albert Maurais
Norman Roy
George Lafferty
John Oldroyd
Richard Gaulin
Florian Tremaine
Rene L. Phaneuf
Norman Chaloux
Ralph MacArthur
Richard A. Roy
Leo A. Guay
Norbert Turgeon
Maurice Caron
Richard Devoe
Phil Otis
Edward Bisson
Robert Daigle
Eugene Vien
Richard Boucher
Oliva Gagnon
Roger Montminy
Francis Alamandi
Andrew Bergeron
Roland Bouchard
Paul Clinch
Robert Hogan
Alcide Roy
Roland Albert
Henry Phaneuf
Roger Barbin
Laurier Riendeau
Geo. W. Adams, Jr.
Ernest Guay

John McKelvey
Robert Remillard
Roland Lariyiere
Romeo Labonte
Rene L. Ramsey
Albert Phaneuf
Richard Ouellette
Paul Couture
Robert Tremer
Leo Coulombe
Eugene Marois
Clement Pelchat
Robert Landry
Lawrence Roy
Raymond J. Albert
Richard Delisle
James P. Roy
Roland Cloutier
Leo Durant
Raymond Phaneuf
Robert Couture
Alton Cross
Richard Demers
Cornelius Wilson
Roland J. Roy
Real Pepin
Arthur McGee
Louis Ramsey
Clayton Ayotte
Oliver Koons
Warren Boisselle
David Rosenberg
Norman McGee
Sylvio Vien
Robert Payeur
Donald Springer
Gaston Napert
David Penney

Wilfred Hamel
Evert Dahlquist
Leo Phaneuf
Leo Theberge
Leo Boisselle
Richard Delisle
Robert Theriault
Raymond Poirier
Arthur Demers
Arthur Morrisette
Donald Albert
Henry Coulombe
George Morin
Donald Goudreau
Arthur Goulette
Arthur Theriault
Jules Rheume
Raymond Lefebvre
Normand Labrecque
Harold Carberry
Raymond Grenier
Oscar Bouchard
Richard L. Roy
Louis Eaftrati
Robt. Baillargeon
Jos. LeBorgne
Gerard Berthiaume
Arthur Fortier
Gerard Bergeron
Norman Leclerc
Raymond Michaud
Lionel Guay
Stanley Gutowski
Warren MacKenzie
John Gothreau
Howard Robinson
Robert Moreau
Peter F. Landers