# THE BROWN

**BROWN COMPANY - BERLIN, NEW HAMPSHIRE** 



Leadership in Safety
... See Page 3

October 1957



PUBLISHED MONTHLY

FOR EMPLOYEES AND FRIENDS

OF BROWN COMPANY

BERLIN, NEW HAMPSHIRE

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COVER: Maintenance supervisors at Cascade Mill reflect their pride over the certificate presented to them by Vice Pres. T. Richard Probst for more than a year without a lost time accident. Left to right, Carl von Ende, manager of paper manufacturing; Mr. Probst; Sherman Spears, machine shop foreman; Laurier Charest, millwright foreman; Stanley Judge, plant engineer; Les King, piper foreman, and Herbert Dwyer, electrical foreman.

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### announcement

Beginning with the next issue, The Brown Bulletin will be published every other month.

Subsequent issues will be in December, February, April, June, August and October.

It has been decided that through less frequent issues of The Bulletin and by supplementing it with direct letters of information to the employees important news items can be handled more effectively and more economically. This is consistent with the general policy of cost reduction and development of better efficiency in all departments.

Once every two months The Brown Bulletin will continue to present general informational material about the company's activities, and also news of what goes on among the people in the various departments of the company's offices and plants.

We ask your continued support in giving us news items of general interest.

The Editors

# Leadership <sub>gn</sub> Safety



THEY PRACTICE SAFETY... Men of the Maintenance Department at Cascade Mill are congratulated by Vice Pres. T. Richard Probst after they had worked more than a year without a lost time accident. As of October 7, they had worked 254,000 man hours without time lost because of an accident.

MORE THAN a year of operation without a lost-time accident — that's the record of the maintenance Department at Cascade Mill.

It was August 23, 1956, when the last lost-time accident was recorded in the department. That was a case of a strained back resulting in a ruptured disc.

Since that date, the more than 100 men in the department have worked a total of 250,000 man hours without an accident resulting in time lost from work.

This outstanding job was officially recognized in ceremonies at Cascade.

Vice President T. Richard Probst presented a certificate of appreciation to Plant Engineer Stanley Judge. In addition to Mr. Judge, special congratulations were given to other supervisors of the department for their leadership in establishing this safety record. Cited were Irenee Desjardins and Laurier Charest, millwright foremen; Lewis Blanchard, oiler

foreman; Herbert Dwyer, electrical foreman; Sherman Spears, machine shop foreman, and Les King, piper foreman.

In making the presentation, Mr. Probst noted that "maintenance departments in any mill have the hazard and exposure to possible accidents of all departments in those mills because their work takes them into every area. This makes this record doubly important."

The vice president said that "this record is one at which all of us in the company should take a good look, because it shows what can be done when men of a department have the attitude that they are going to work safely."

The Maintenance Department is the second major unit in Cascade to be awarded a "Certificate of Appreciation" for its accident prevention record. Last spring, the Towel Division was given a similar certificate after completing 200,000 man hours without a lost-time accident.

# Company Profits are a Worker's best friend!



"THE WORST CRIME AGAINST THE WORKING PEOPLE IS A COMPANY WHICH FAILS TO OPERATE AT A PROFIT."

SAMUEL GOMPERS, one of America's greatest labor leaders, said that. This pioneer in the labor movement knew that making a profit is as important to employees as it is to management and stockholders.

### PROFITS DO A LOT OF THINGS

Profits allow replacing old plants and equipment to insure present — and future — jobs. They allow building new plants, provide up-to-date machinery and make new jobs. They provide dividends and savings, which also insure jobs. Let us not forget that when dividends are spent they purchase more goods and create more work.

### PROFITS HAVE DONE A LOT MORE THINGS

Profits have bought hundreds of machines that make work easier. They have made possible shorter work-weeks, and more leisure time for workers. They have increased safety on the job. They have raised everyone's standard of living.

### PROFITS ARE THE BEST GUARANTEE OF JOB SECURITY . . .

So — how are profits made possible?

There's only one way — keeping costs lower than income. If costs are higher than income, there is a loss. If costs are lower than income, there is a profit.

It's everybody's job to see that costs are kept low, so profits can be made.

That's a tremendous job in the pulp and paper industry today. There's lots of competition — which is getting tougher all the time. Low cost raw materials and new efficient operations in the South and

on the West Coast make it possible for companies located there to sell their products at attractive prices. Foreign companies give us a lot of competition outside the United States, because their wage and other costs are low. This enables them to offer low prices.

Brown Company must have prices which will meet this increasing competition. In a few cases we have been able to raise our prices a little. For example, the average net selling price per ton at which Brown Company has been able to sell paper has gone up only 9 per cent in the last five years. But, because of increasing competition, our average net selling price for a ton of sulphite pulp has actually gone down almost 7 per cent. Our average net selling price per ton of towels has not increased. Because of grade changes it has actually decreased on the average.

We have to keep prices down, so we must also keep costs down — and production high. We've got to keep those costs down below income because,



as Mr. Gompers said, "the worst crime against the working people is a company which fails to operate at a profit."

To be successful we must create before we spend. It is not possible to have a profit margin if we raise wages at a higher rate than we can increase production and sales.

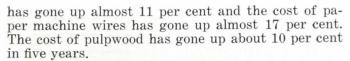
Total sales for Brown Company have been going up these last few years. That's good work on the part of sales and production.

But it would be a lot better if something else hadn't been taking place.

That "something else" is rising costs. Costs at Brown Company have not only kept climbing, but they have gone up faster than profit from sales. Cost increases have been in labor, freight and materials.

For example, freight rates we have

to pay to move a ton of pulp have gone up more than 20 per cent in the last five years. The cost of paper machine felts



Let's look at wage increases over the last five years. Five years ago the average wage per hour for Brown Company hourly-paid mill employees was \$1.49. Today it is \$1.85. That's an increase of 24.2 per cent. In addition, more and more "fringe benefits" for workers have been added.

Do you know that what we pay for fringe benefits (insurances, vacations, etc.) costs more than the total hourly wages paid in some countries with which we compete? This is a startling fact!

In addition to avoiding excessive wage rates, there are two important ways to keep costs down:

One is to modernize our mills. This we are doing. Replacing old, wornout equipment with up-to-date equipment results in our being able to make a ton of pulp or a ton of paper at lower cost, providing we really make more pulp with less cost for labor and materials. Modernization is the job of management.

The second way to keep costs down is to reduce all waste of all kinds, including both labor and materials, and, at the same time, to keep production high. This is the job of everyone.

### WHEN YOU INCREASE PRODUCTION YOU INSURE YOUR OWN FUTURE

It's everyone's job to see that materials are not wasted, that machines are run as efficiently as they can be, and that production time is not wasted. Remember that the employee gets the biggest share of the production dollar, so when you increase production or eliminate idle time you insure your own future.

We must keep costs down to insure profits. Profits help insure jobs, not only for today, but for the future. When you help Brown Company make a profit today, you help your sons and daughters to have jobs in the future.



NO ONE CAN DENY THE FACT

"PROFITS ARE A WORKER'S BEST FRIEND!"



## MUSIC

GOOD MUSIC . . . . The Brown Company band plays one of its many outdoor concerts with the silhouette of the mills and Berlin in the background. The present band was organized in 1953, but the history of local bands dates back to 1892.

A BROWN COMPANY organization with a background that dates back to 1892 has completed one of its most successful seasons.

It is the Brown Company band, a group of parttime musicians, who love to play and whose music has entertained thousands of people this summer in outdoor concerts in four communities.

Pick most any Sunday evening during the past summer and you could find the band playing in Berlin and Gorham. In between times, it gave concerts in Bethel, Maine, and Groveton. The band was one of the highlights at the annual Labor Day celebration in Berlin.

The band is a pretty good cross-section of the people of the North Country. There are men from the mills and offices. There are boys and girls whose fathers or uncles work for the company. There are school teachers. There are retired men. There are people from as far away as Groveton.

Run down the roster and you'll find every mill and major department in Brown Company represented.



BRASS AND BOOM . . . At the left is a section of the brass section, with Trumpeters Ed Mears, Marcel Dinais, Oreste Sinibaldi and John Daley. Above, Harold Graves, snare drum; Jim Ward, cymbols, and Clinton Bixby, bass drum.

### Under the Stars

Directing the band is Louis Micucci, a native of Cascade, now music supervisor in the Groveton schools. His father, Tito, is a long-time employee of the company at Cascade Mill.

Assisting Mr. Micucci is another music supervisor, John Baldwin of the Gorham schools.

The present band is the fourth to represent Brown Company in the last 65 years.

The first was organized in 1892. That was the same year Brown Company began making newsprint at Riverside Mill and a year after the Burgess Mill was built.

Shortly after 1900 another band was organized among Brown Company employees. It went under the title of Oleson's City Band and its 20 members wore the first uniforms of any band in this section of the country.

No. 3 in the list of bands was the Burgess Band, formed in 1922, and one of the best remembered musical groups in the North Country.

The present Brown Company band came into being in March 1952.

Officers of the band are James Baldassara of the Burgess Storehouse, president; Clinton Bixby of the Cascade Lab, secretary-treasurer, and Sherman Twitchell of Cascade and Arthur Sullivan of Labor Relations, business managers.

The roster:

Trumpets — Rene Gagne, Oreste Sinibaldi, Joseph Bartoli, Raymond Catello, John Daley, Edward Mears, Marcel Danais.

Clarinets — Fred Bartoli, Julius Porretta, Charles Ward, Linwood Carver, Brian Stone, Carol Birt, Nancy Bergeron, Muriel and Peggy Albert, Jennie Hamlin.

Tenor Saxophones — David Ross, Jennie Shevlin. E-Flat Alto Saxophones — Dorothy Rand, Mary Ramsey.

Piccolo - Roderick Rand.

Flute — Donald Lafleur.

Altos — James Baldassara, George Vaillancourt.

Baritones — George Martin, Ross Beattie.

Trombones — Tony Facchini, Lawrence Dion, John Baldwin, Robert Anderson.

Basses — Sherman Twitchell, Ralph Fabisiak, Walter Davidson.

Bass Drum — Clinton Bixby.

Snare Drum — Harold Graves.

Cymbals — James Ward.





MUSIC MAKERS . . . In the top photo are James Baldassara and George Vaillancourt, altos; Dorothy Rand and Mary Ramsey, alto saxophones. In the woodwind section are Muriel Albert, Nancy Bergeron, Peg Albert, Jennie Hamlin and Joseph Lafleur.

### **BROWNCO NEWS REVIEW**

### Attend Industrial Management Parley



CONFERENCE PARTICIPANTS . . . Brown Company men attending the 12th annual New Hampshire Industrial Management Conference at the University of New Hampshire included, left to right, Herbert Dwyer, Irving Quimby, Laurier Charest, Lewis Keene, Charles Ray, Edward Fitzgerald and Henry Lepage. Also attending was Alfred Biron.

### Polio Injection Program Started

Brown Company employees this month took an important step in the prevention of disease.

Dozens of men and women received their first anti-polio injections.

They—and others in the Berlin and Gorham mills and offices—were also scheduled to receive injections against Asian flu as soon as the vaccine became available.

The inoculations are being carried out on a voluntary basis.

In Berlin and Gorham, the injections of both the Salk polio vaccine and the Asian flu vaccine are being given by the company's medical staff. All expenses are paid by the company, except a small cost for the vaccines, themselves.

At Boston, Salk polio injections are being given at the office by a Boston physician.

Employees 40 years of age or under are eligible for the Salk polio injections. Dr. Robert W. Kaschub, company medical director, said that each of these employees should have three injections. "The second

should be taken from two to six weeks after the first and the third from four to seven months after the second. The likelihood of a person's getting polio decreases with each injection, but the greatest protection can result only from having all three injections."

The medical director said that maximum protection is given against Asian flu after two injections. The second should be scheduled three months after the first.

Salk and Asian flu injections will not be administered at the same time, but will be scheduled at least two weeks apart, Dr. Kaschub said.

Injections are given employees only as they leave work following completion of their regular shift or day's work. The injections are given at the medical center in the Labor Relations Building and at the first-aid rooms in Burgess and Cascade Mills.

"Employees are urged to take advantage of these preventive programs," Dr. Kaschub said.

"With regard to polio, experience

### Leo Patry Named Cascade Asst. Office Supervisor

Leo E. Patry, a Brown Company employee since 1943, has been appointed assistant office supervisor at Cascade Mill.

The announcement by Carleton W. MacKay, supervisor of costs for the Paper and Towel Divisions, said Mr. Patry will be responsible for direct supervision of the general accounting and stenographic personnel at Cascade and for the service functions of the Cascade office.

A graduate of Berlin High School and Burdett College in Boston, Mr. Patry was a clerk with the Woods Department for several years. In 1953 he was named a district camp clerk.

He joined the Cascade office staff in 1956.

Mr. Patry is a Navy veteran.



LEO E. PATRY

indicates that the older a person is when stricken, the more devastating the effects of the disease. Seventy per cent of all respiratory muscle paralysis cases in this country are 20 years of age or older. All employees 40 years of age or under should receive the three Salk injections."

A HARD HAT AND A LIFE SAVED . . . Francis Cellupica (left) was wearing his hard hat when the conveyor bucket he and his leader, Dick Paradis, are holding dropped some 25 feet. Investigators said that the bucket probably would have killed him if he had not been wearing the hard hat.



### — and Won!

FRANCIS CELLUPICA thinks that a hard hat is man's best friend.

And well he might. Because, if Francis Cellupica had not been wearing his hard hat one day last month chances are he would not be here to tell about it.

Francis was working at the Burgess wood yards, loading on a vertical conveyor.

On the conveyor are steel buckets, 16 inches long, 12 inches wide and 10 inches deep. Each bucket weighs 14 pounds, and its edges are sharp.

As one bucket moved up it became loose. Some 25 feet in the air it broke away, plummeting downward.

Directly under it was Francis Cellupica, unaware that 14 pounds of sharp-edged steel were hurtling 25 feet straight down — aimed directly at the top of his head.



A hard hat stood between Francis and death. And it was the hard hat that saved his life.

The bucket struck squarely. But the only damage was a dent in the hat and a somewhat startled Mr. Cellupica.

Dick Paradis, leader of the crew, hustled Francis off to the doctor's, where the verdict after careful examination was "no injuries."

Later, in the Burgess Time Office the man and his leader shook their heads in wonder as they looked at the bucket.

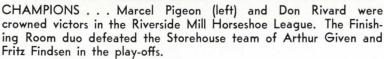
"That would have killed me sure as shooting," Francis said. "That is it would have if it hadn't been for my hard hat."

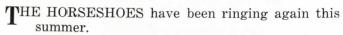
"You can say that again," declared Dick. "That's why I always insist that all of my men wear them all the time while they're working. No hat, no work."

And that's another story of a man who was saved because he wore a hard hat.

Will you be wearing your hard hat if something drops on your head?







Sixteen men of Riverside Mill banded together to form a Riverside horseshoe league. It very well could be the forerunner of a revival of the companywide league that was active up until a few years ago.

Eight teams pitched shoes in a seven-week schedule, climaxed by a red hot play-off series between winners in the two divisions.

The Finishing Room duo of Marcel Pigeon and Don Rivard edged out the Beater Room team of Norm Bugeau and John Couture in the Division A play-off, then came from behind to overpower the Division B champs, Arthur Given and Fritz Findsen of the Storehouse.

In that final set, the Pigeon-Rivard team dropped the first two games to the Storehouse team, then roared back to take five straight.

The season's results:

Millwrights ....

### STANDINGS Division A

Finishing Room	29	13	.690
Beater Room	19	23	.452
Paper Machines	17	25	.405

30

.286

12

iven and			
Division	ı B		
Yard	29	13	.690
Storehouse	21	21	.500
Office	21	21	.500

Play-Offs
Finishing Room 4, Beater Room 3
Storehouse 4, Yard 1

20

22

.476

Finishing Room 5, Storehouse 2 The teams:

Humidity Room .....

FINISHING ROOM—Marcel Pigeon, Donald Rivard BEATER ROOM—Norman Bugeau, John Couture MILLWRIGHTS—Lucien Lavoie, Oliver Koons PAPER MACHINES—Rene Lafrancois, Armand Plaisance

YARD — Albert Dinardo, Romeo Labonte STOREHOUSE — Arthur Given, Fritz Findsen HUMIDITY ROOM — Bill Simpson, Gerard Lessard OFFICE — Charles Ray, Oscar Carrier

Substitutes — Fred Wardwell, Larry Nault, Ralph Couture, Percy Cooper, Jules Payette, Ernest Guay.

One hundred and twenty-eight men opened their bowling seasons in Berlin and Gorham this month.

Fourteen teams are competing in the Mill League and 18 in the Office League. The leagues will play three rounds, with play-off series between division champions at the end of the season.





### Riverside Mill Completes Successful Horseshoe Season

### Berlin and Boston Open 1957-1958 **Bowling Action**

### MILL LEAGUE

### Division A

BERMICO NO. 3 — Alphonse LaPlante, Paul Peters, Harold Gordon, Ronald Erickson.

INSTRUMENT CONTROL — Del Keene, Erwin Potter, Lawrence Dion, Stanley Roy.

CHEMICAL — Al Guilmette, Tony St. Hilaire, Vic Morten-

son, Dick Mortenson. ONCO - Ernest Bergeron, Thomas Sullivan, Louis Wight,

Isidore DiMario.
BERMICO NO. 1 — Henry Robitaille, John Cooper, Albert Tremaine, Arnold Hanson.

BURGESS DIGESTERS NO. 2 — Leon Landry, Edward Morin, Livain Murray, John Garneau.

CHEM-FLOC - Ben Napert, Alfred Morneau, Placid Caron, Francis Boulanger.

### Division B

CASCADE MILL CONTROL - Raymond Rivard, Gordon Johnson, Lawrence Peters, Emile Bilodeau.

BURGESS LABORATORY - Scott Parker, Lawrence Birt,

Merle Keene, Norman Corriveau.
BURGESS DIGESTERS NO. 1—Henry Lacroix, Joseph Ottolini, Walter Turmel, John Nadeau.
BERMICO NO. 2—Roland Dube, Norman Lavoie, John

Barron, Walter Bolduc.

METAL ENDS — William Corcoran, Robert Donovan, Ernest

Peabody, Duke Downes.
CASCADE MACHINES — Conrad Chevarie, Roland Gagne, Joseph Chevarie, Arthur McGee. BERMICO NO. 4—Robert Downes, Paul Leborgne, David

Bedard, Manuel Rezendes.

### OFFICE LEAGUE

### Division A

LIEUT. GENERALS — Robert Murphy, Thomas Stiles, Oscar Carrier, Chester Bissett. JORS — Fred Langevin, Dick Hall, Leo Kruger, Ed Gutoff.

SERGEANTS - Leo Patry, John Nolan, Eugene Anderson, Carleton MacKay.

TECH SERGEANTS - Ben Dale, Wallace Martin, Phil Kimball, Archie Martin.

COMMODORES - Brud Warren, Philip Vance, Bernard Co-

vieo, Clark Peterson.

BRIG. GENERALS — Howard Finnegan, Wendell Young,
Lionel Gagnon, Thomas Garland.

SGT. MAJORS — Richard Hynes, Ronnie Marquis, William

St. Pierre, Don Sloane. ENSIGNS — Dick Jordan, Harold Blakney, Conrad Waldie,

Len Hickey.

COMMANDERS - Charles Ray, Arthur Given, Fred Wardwell, Howard Robinson.

### Division B

PRIVATES - Lewis Keene, Robert Travers, Frank Sheridan, Peter Thomas.

SEAMEN — William Oleson, Ed Reichert, Lewis Blanchard, Robert Oleson.

FIRST SERGEANTS - Oscar Gonya, Herbert Spear, Robert Riva, Bill Raymond.

FIRST LIEUTENANTS - Isadore Boilard, Richard Roy, Robert Young, Bob Strachan. REAR ADMIRALS—Harry Johnson, Arthur Sullivan, Bill

Sharpe, Roland Roy.

CORPORALS - Raymond Albert, James Cooney, Ted Donaldson, Henry Gaudette. STAFF SERGEANTS — George Craig, George Shedd, Wil-

fred Bertrand, William Waldo.

MASTER SERGEANTS - Bernard Ryan, Joe Markovitch, Donald Welch, Al DiSisto. GENERALS — Peter Landers, Richard Blackburn, Herbert

Dwyer, Marshall McKenna.

### by Don Clement

In Boston the 1957-58 bowling season got underway in grand style with a bigger and better year ahead of us. New rules and new faces featured this year's inaugural, promising keener competition and more excitement than ever.

The new season will be split into two halves, giving the slow starters equal opportunity to pick up the blue ribbons. Weekly handicaps will also provide for closer, more exciting matches and more incentive for the lower teams in the league.

Among the new faces this season are Paul Graham, Henry Hart and Marie Driscoll. Marie started last season but was forced to drop out after only a few matches, thereby not injuring her rookie status.

If first match performances are any criterion, Paul Graham figures to be the man to beat. He rolled a high single of 122, high three strings of 288, and high average for three strings of 96 in his first official team match.

Here is how the teams line up every Thursday evening: RED SOX — Capt. Don Clement, Bob Landrigan, Mary Murray, Barbara Foley.

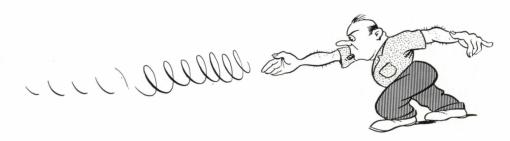
CARDINALS — Capt. Paul Graham, Rosalie Caiger, Sue Kezerian, Marie Driscoll.

BRAVES — Capt. Peggy Hulme, Henry Hart, Norma Tonto-donato, Carol Carberg. YANKEES — Capt. Vince LaPorte, Rose Sanda, Laura Proc-

tor, Dot Farrell.

The Yankees, behind the clutch bowling of Vince LaPorte, are odds-on favorites to repeat their cupwinning performance of last year, even though the club has been completely broken up. The Cardinals, with Paul Graham at the helm, appear to be the only formidable barrier between the Yankees and the second consecutive championship.





### HOW'S AROUND THE PLANTS

### Tom Kinney Completes 32 Years



BEST WISHES . . . Thomas Kinney, a Brown Company employee since 1925, is honored at the time of his retirement by fellow workers at the Heine Plant. Front row, left to right, Robert Daigle, Ed Roy, Gene Rousseau, Charles Sweet, Mr. Kinney, Lucien Gadbout, Louis Rancourt, Gilbert Poisson, Bill Ryder. Back row, Mike Tellier, Bob Croteau, Leo Fillion, Norman Mercier, Lionel Pelchat.



by Alf MacKay

Edgar Perrault, an ex-boxer, journeyed to Portland recently to see the Basilio-Robinson flight on closed TV at the State Theater. Ed would like to train some amateur boxers for the Golden Gloves championships.

Erling Anderson is the Davy Crockett of the Chemical Mill. He has brought home two bears so far this fall.

Raymond Landry owns an antique shotgun and invites anyone interested in it to come and take a look.

We are pleased to have Freddy Beland back after an illness.

Congratulations to newlyweds Mr. and Mrs. Leo Larochelle and Mr. and Mrs. Reny Patrick.

Albert Stone has a new ranch wagon.

Bob Cadoret spent a week's vacation at Old Orchard Beach. He also took in the Sherbrooke, P.Q., Fair. Eddie Pellerin has purchased a new home in the Highland Park development.

Sympathy is extended to Rita Fournier on the death of her mother, and to the wife of John Lessard, who died recently.

Albert Guilmette seems to enjoy his new automobile.

Oscar Vachon of Floc is rushing around selling Maine apples these days.

### RECORDING GAUGE

by Tony Cellupica

Congratulations to Roland Roy, our stock clerk, on his reelection as recording secretary of Local 75.

Clifford Delorge is proving to be quite a home owner, what with his highly publicized concrete wall. Now he has such a good grass crop that he has to mow his lawn every week.

Latest to blossom out with a brand new car is the Cellupica family in bright fire red and white.

Late vacationers were Andy Lefevre, Jesse Bickford, Milt Thurlow, Leonard Ainsworth, Emery Carrier, George Gauvin, Bernard Sheridan and your correspondent.



### RESEARCH & DEVELOPMENT

by Joan Vien and Joan Weiss

Dr. and Mrs. Leo Kruger motored to Estes Park, Colorado, where they visited Mrs. Kruger's family.

Richard Ramsey attended the 8th TAPPI Testing Conference in Washington, D.C.

The department was pleased to see the happy face of vacation replacement Lucille Tremaine, formerly of Research.

Margaret Sylvestre enjoyed an exciting week with friends in Hartford, Conn. and New York City.

Doris Pinette and Elsie Holt visited in Burlington and Shelburne, Vermont. While there, they visited the Essex County Fair and Shelburne Museum.

Other vacationers were Richard Ramsey, Emile Lettre, Thelma Neil, and Alice McKee. Alice visited in Ottawa.

It's nice to have Dr. Curtis Thing back after an illness.

Everyone welcomes Isaac Dunlap to the department.

### STENOGRAPHIC DEPT.

by Eleanor Pettengill

Jean Bissett spent part of her vacation at Old Orchard Beach. Jean enjoys her 1953 hardtop convertible.

Alice Gendron of the duplicating department camped at Ferry Beach for a week.

Jackie Dupuis had a quiet week at home.

We all welcome newcomer Lucille Boisvert.

Congratulations on the engagement of Jackie Mason to John Morton.

Hector Leblanc, Emery Carrier, Stanley Roy, Maurice Roberge and Dwight Fortier have saved a week of vacation for the hunting season. Stan and Dwight have new shooting irons to try their luck this year.



### BURGESS & KRAFT

by Jeannette Barbin

Bells-a-hoppin'! Or soon to be hoppin'!-Bob Birkett and Ted Montag of our Technical Department are displaying slight blushes and sly grins over their engagements-Bob to Patricia Thomas (sister of "Pete" Thomas), and Ted to Elaine Jones of Savannah, Geor-

Bill Sweeney was presented a purse of money from his co-workers by George Tardiff. Bill retired after 39 years with Brown Company. All of our best wishes to you, Bill.

Lucille Guimond, daughter of F. X. Guimond, has resumed her studies at Queen's University, Kingston, Ontario.

Nurse "Vic" Sullivan recently attended the graduation of her daughter, Janet, from St. Vincent's School of Nursing in Worcester, Mass. "Vic" also spent some time in Boston and surroundings.

Sandra Brown, former summer employee with our Technical Department and daughter of Ted Brown, has accepted a position as secretary to the sales manager of Koppers, Inc., in Boston.

Estelle Caron's art is becoming recognized. Her handiwork was exhibited with other students of Leo Aubin.

Dewey Routhier spent his week's vacation moving into his new home in Gorham.

Thorvald Arnesen vacationed in New Jersey.

Lucien Roberge spent two weeks in Chicago and his last week at

"Pete" Thomas, accompanied by Mrs. Thomas and their infant son, visited in Hanover recently. Pete attended the football game between his Alma Mater, University of New Hampshire, and Dartmouth.

Dr. Edgar Gutoff vacationed in New York, and then spent four days at the American Chemical Society Convention.

Bob Bonsall journeyed to Hingham, Mass., for a week's vacation.

Ted Montag has been proving his Army training has stood him in

### William Sweeney Retires After 39 years



THIRTY-NINE YEARS SERVICE . . . William Sweeney receives the best wishes of fellow workers in the Burgess maintenance group on his retirement. Front row, left to right: Maurice Dupuis, Lucien Blouin, Chester O'Neil, Emile Letellier, George Tardiff, Paul Lefevbre, Frank Durant, Mr. Sweeney, Lawrence Guay, Alfred Buckley, Tils Dupuis, Frank Moreau. Back row: Francis Chamberlain, Guido Alonzo, Irving Collins, Raymond Guay, Benoit Leblanc, Leon Rivard, Emile Payette, Albert Harvey, Benoit Dupuis. Garard Pergeron.

good stead by taking a climb up Mt. Washington.

Paul Anderson has been on vacation.

John McDonald visited us from Boston Office.

The Gonya Brothers proudly celebrated their mother's 90th birthday recently. Mrs. Gonya is Berlin's oldest resident (Berlinborn), and reported to be as spry as a seventy-year-old. Mrs. Gonya was born across the street from our main office.

Joe Ottolini has been transferred to the Cascade Machine Shop.

by Chester Veazey

Congratulations to Mr. and Mrs. Gerard Gilbert on the birth of Michael Richard, who weighed 6 pounds, 41/4 ounces. Mr. Gilbert works in the Yard Department.

Congratulations are also extended to newlyweds Albert Malenfant and Lillian Thibodeau. Albert is employed at the Burgess Log Pond.

Welcome back to the Drvers. Ernest St. Onge and George Dovle. who have just returned from service in the Army.

Dennis Lamontagne has been transferred to Bermico. Best luck on the new position, Dennis.

Laurier Nolan, scaler, has left to attend the University of New Hampshire.

Out on the sick list at this writing are Leopold Richards, Maurice Roy, Roland Melanson and Louis Melanson. A speedy recovery to all.

A welcome back is extended to the following who were on the sick list: Francis Boulanger, Arthur Betz, Joseph Leclerc, Leo Lavoie, Leo Couture, Hermenegil Vien, Eugene Roy and Edgar Melanson.



by Rosaire Brault

Our congratulations are extended to the following:

To Mr. and Mrs. Walter Gilbert, on the birth of a son, Gary Wayne.

To Mr. and Mrs. Joseph Couture, on the birth of a daughter.

To Mr. and Mrs. Robert Michaud, on the birth of a daughter.

Donald Roy has a new beagle. Hope she runs as good as we hear. Mr. and Mrs. Joseph Leroux

spent their vacation in Florida. The Sam Dolacks have moved to Pennsylvania, where Sam has a new position.

Fred Blanchette vacationed in Abitibi, Canada, and Manchester, N.H.

Ernest Coulombe is back from vacation, and if any information is needed on how to drive an artesian well, he is the man to see.

There's a rumor around the plant that Ken Dickenson's hair is thinning. That's why he's not sporting a crew cut this year.

### MAIN OFFICES



FORTY-SEVEN YEARS SERVICE . . . That was the mark made by Mrs. Elizabeth Baker of the Main Office, who retired recently. Co-workers honored her at a dinner at the Glen House. Among those attending were, front row, left to right, Eleanor Coolidge, Irene Markovich, Barbara Kilbride, Yolande Landry, William Oleson, Mrs. Baker, Urban Rogers, Alma Desrochers, Thomas Dame, Jeanne Bouchard, Frank Crockett, Lorraine Lachapelle. Second row, Carleton MacKay, Barney Winslow, Ken Hawkes, Ada Anderson, Muriel McGivney, Margaret Wagner, Mary MacIntyre, Donald Taylor, Ralph Rogers, Carroll Mountfort, Benny Lavernoich, Rita Gagnon, Levi Paulson, "Honey" Cameron, Evelyn Lipman, Carol House, Larue Conley, Ralph Sylvestre, Fred Walker, Gordon Clark. Third row, Clem Phinney, Oscar Carrier, Robert Murphy, Warren Oleson.

### by Jeanne Bouchard and Lepha Pickford

A dinner party was given for Elizabeth Baker of the Accounting Department, at the Glen House in Gorham.

Mrs. Baker was honored by more than 40 of her friends. She received a corsage, a Le Coultre wrist watch, and a 40-year service pin. Controller William Oleson made the presentation. Her many friends wish her a very happy retirement.

Itoh Chubea, K. Muto and S. Tozaki, Japanese guests, accompanied by John McDonald, manager of pulp sales, toured the Cascade and Berlin mills recently.

Alfred Croteau and family vacationed in Florida.

Mr. and Mrs. Thomas Dame enjoyed vacationing around Boston.

Mr. and Mrs. Alphonse Cross vacationed at Bar Harbor, Maine. Mr. and Mrs. Cross supervise the company house.

Bill Johnson visited his son in Mexico for three weeks.

Our sincere sympathy is extended to William Poisson on the recent death of his wife.

### PURCHASING

by Irene Markovich

Pat Thomas of Purchasing and Beverly Travers of the Bermico Division spent a week at Hampton Beach.

Bob Henderson went salmon fishing in Boiestown, New Brunswick, and caught so many fish they had to ship them back by express.

Roberta Morin's vacation was perfect — sleeping late, watching the late show, and eating!

Jack Gothreau and family spent a week taking short trips around New Hampshire.

Bob and Mrs. Oleson decided to catch the autumn foliage, and did some traveling.

Two girls from the department have become engaged—Mary Nielson to Jerry Fogg, with the wedding date set for November; Pat Thomas to Bob Birkett, but the date for the "big event" hasn't been announced yet.

### TRAFFIC by Dee Torro

Mr. and Mrs. Paul Saucier spent their vacation camping at Upton, Maine.

Dick Roberge moved into his new home on Houle Street.

Sympathy is extended to Mr. and Mrs. Loyal F. VanKleeck on the death of Mr. VanKleeck's father.

### **TABULATING**

by Laurel Rowell

Ann Wentworth vacationed in Lowell, Mass., at the home of her brother.

Lorraine Frabizio has announced her engagement to Robert Gagne.

Willard Kimball took some short trips during vacation, visiting the Lyndenville, Vermont ski lift, and in Bath and Brunswick, Maine.

Lorraine Frabizio's vacation included short trips and the Lancaster, N.H., Fair.

Your correspondent went to Old Orchard Beach over Labor Day weekend.

### MANUFACTURING

by Ada Anderson

We are happy to welcome the Industrial Engineering group to the main office first floor. They fill space that has been empty for the past year — and now people no longer will ask us when we are going to have a dance here.

Merle Philbrick vacationed at his Lockes Mills, Maine, camp.

Irene Halle, formerly one of our switchboard operators, is attending Plymouth Teachers' College. Our best wishes, Irene, for success and happiness in your chosen profession.

Your correspondent had a very pleasant trip to Quebec City over Labor Day weekend.

### CENTRAL ORDER BILLING

by Julie Bugeau

Mrs. Lola Lambert and wee daughter, Pamela Ann, visited us recently. We were very glad to see both doing so well.

Vacationers have been "Skish" Oleson and Yolande Landry.

### INDUSTRIAL ENGINEERING

by Genise Amero

The Industrial Engineering Department is now located in the Main Office, first floor.

Ed Howe spent a week's vacation around Cape Cod.

Tod Hutchins purchased a 1932 automobile. Nothing like having two cars in the family.

Pat Wysocki is teaching his wife to drive. Patience! Patience! Actually, Pat says Marge is doing very well.

Bob Young has been doing plenty of fishing but not very much getting. It's always those big ones that get away.



### by Pearl Murphy

Lorraine Alati is wished every success in her new position on the main office switchboard.

Don Sloan spent a week's vacation at Old Orchard.

Leo Patry motored to Canada and New Brunswick during vacation.

Rod Boivin, summer replacement, has returned to the University of New Hampshire.

Henry Covieo of Quality Control took a four-week trip to the West Coast. He passed through 25 states and visited many places of interest, such as Mount Rushmore, Yellowstone National Park, the Grand Canyon and Hollywood.

Pat Hinchey went to Boston for a few days during vacation.

### **BOSTON**

### by Don Clement

New faces and old—we bid farewell and good luck to Doris Purington and Marilyn Friedrich, and say welcome to Angeline Lehmann and Dottie McDonald, the latter duo newcomers to our communications section.

We also welcome back Carol Carberg from her scenic tour of the Midwest and parts of Canada.

We had an opportunity to say "Hi" to Tommy Dame and Pat Hinchey on their recent trip to Boston.

### POWER AND STEAM

by Sylvia Oliver

Gus Aubine has recuperated from his auto accident and has returned to work. Nice to have you with us again, Gus.

Congratulations to Mr. and Mrs. Ted Montelin on the birth of a son, who weighed in at eight pounds.

Welcome back Joe Thorne. Joe had been on our sick list.

### WOODS DEPT.



WHITE BEAUTY . . . This albino buck has taken a shine to the men at Lincoln Pond Camp No. I. He moves from one cutting site to another, stops to watch the men work and pick up stray crumbs from their lunches. He shows no fear of the men or their chain saws. The buck has been in the area for several months.

### by Lorraine Bisson

John Bork and family traveled to Pennsylvania and Washington, D.C., for vacation.

Claude Mountain has been a patient at the Mary Hitchcock Memorial Hospital, following sur-

John Renoux and family vacationed in New York State.

"Boy" Fontaine and family enjoyed two weeks motoring through Canada.

Also on vacation was Bob Reid.

### by Peg Bartoli

Ken Fysh, Leon Hopkinson and Reynold Finnegan were weekend guests of Gerard Paquin at his chalet on Lake Francis, in Canada.

Reynold Finnegan, Jr., has begun his sophomore year at Holy Cross.

Elmore and Mrs. Pettengill drove their son, Marshall, to Rensselaer Polytechnic Institute in Troy, N.Y., where he is entering as a freshman. The Pettengills enjoyed two weeks' vacation at their Oquossoc, Maine, camp.

John Poirier motored to Chatham, New Brunswick, where he

did some fishing.

### **ONCO**

by Robert Valley

We extend our sympathy to Lawrence Poisson, now with the Cascade Office, on the recent death of his mother.

We welcome back Isadore Di-Maria, who has returned after a long illness.

Recently, everyone was enthused and ready to pack a pick and shovel and head for the hills. It seems Raymond Boiselle came in to work one day with nuggets that looked like the real thing - gold! But, like many other good leads, it was a disappointment to Ray that it was just some type of invaluable iron.

### **ENGINEERING**

by Merna Joudrey

Henry Stafford has just returned from a fishing trip in Maine and, from all reports, he got his limit of trout. He's been seen sailing by in a new blue automobile.

Two of our college trainees have returned to college — Roger Roy to the University of New Hampshire, and Richard Labbee to Northeastern.

### MAINTENANCE AND CONSTRUCTION

by Lucille Morris

Our office has expanded its borders somewhat. Carl Pelzel has moved over with our department and will set up a new control center. Everyone welcomes you, Carl.

Pat Coffin has been on a two weeks' vacation.

### LABOR RELATIONS

by Rita Roy and Jean Johnson

Fonnie Smith has replaced Janet Hamel Blanchette. Janet will be making her home in Providence, R.I., where her husband is attending college.

Vera West vacationed in Montreal, visiting relatives.

Tony Beaudet, our nurse, flew to Schenectady, N.Y., to visit her sister.

Two of our industrial nurses, Cecile Parent and Lydia O'Connell, attended the Industrial Nurses Meeting at the Concord Country Club.

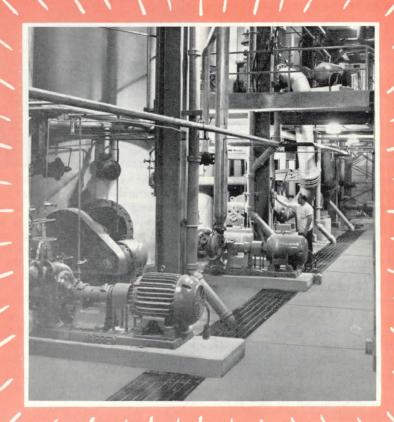
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PAID

BERLIN, N. H. Permit No. 227

# A Clean Mill is a Safe Mill.



Water and oil on the floor . . . materials underfoot . . . tools scattered all about . . . rolls of paper and bales of pulp stacked haphazardly . . .

These are all accident makers.

Keeping your work area neat and clean makes

for safety.

And it makes for greater efficiency, too. You can work better — and easier — if things are in their place, if your work area is neat and clean.

Don't leave it to the other fellow to clean up. Good housekeeping is everybody's job.

The photo shows a section of the Kraft Pulp Bleacherv.

...and a Safe Mill is an Efficient Mill!