

THE BROWN

Bulletin

BROWN COMPANY — BERLIN, NEW HAMPSHIRE



March
1957

Apprentices at Work
... See Page 3



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COVER: Apprentice Alton Cross works under the expert eye of Robert Arnesen, first class electrician. Mr. Cross is one of 38 Brown Company men in the four-year apprenticeship training program for maintenance men.

EDITOR

Brud Warren

EDITORIAL ASSISTANT

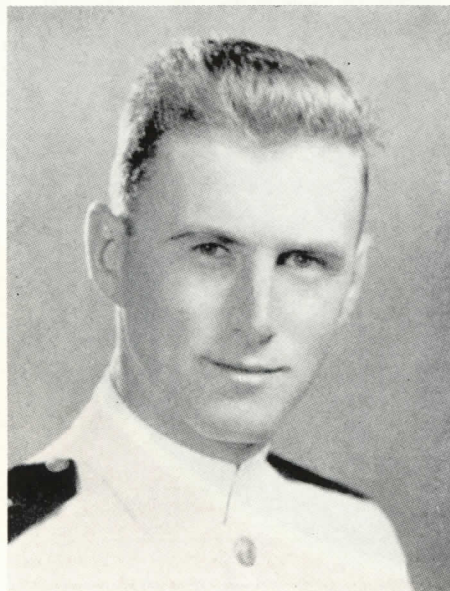
Evelyn Lipman

PHOTOGRAPHER

Victor Beaudoin

In Memoriam

by Theodore Montelein

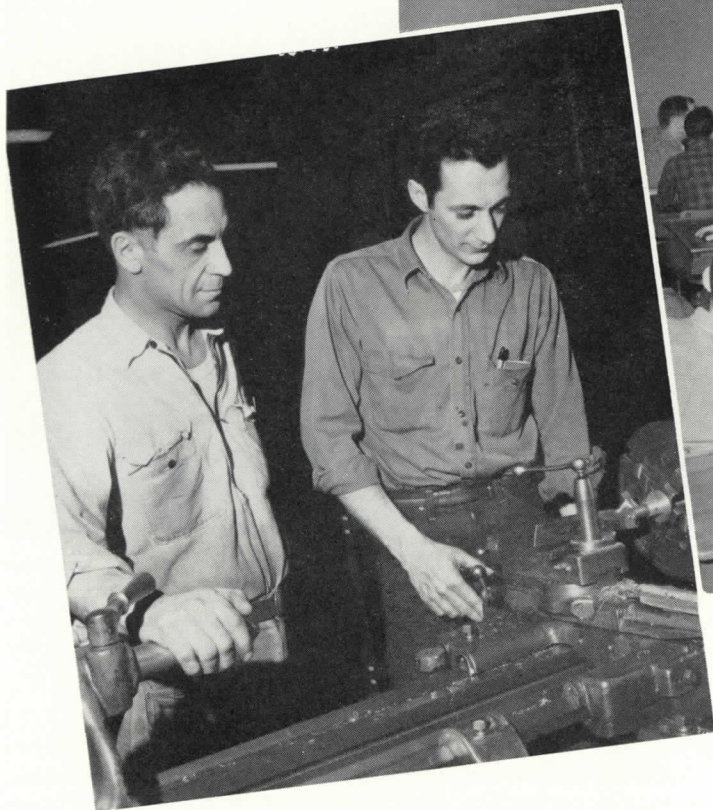


On Wednesday evening, February 13, William Roy Macdonald passed away.

As Manager of the Power and Steam Division, Mac will be remembered by his many friends for his cheerful disposition and his boundless energy. He was an inspiration to everyone who worked under him.

Prior to coming to Brown Company in December 1949, he was employed by the States Marine Corporation of New York as port engineer. He was a graduate of the New York State Merchant Marine Academy, Fort Schuyler, N.Y., and he held a United States naval commission. He was a member of the American Society of Mechanical Engineers.

Survivors include his wife, Eileen, and four children, Andrea, Mark, Geoffrey and Malcolm; his parents, and one brother, Robert.



ON THE JOB AND IN THE CLASSROOM . . . Apprentices at Brown Company receive training through actual experience and through books. At the left, Joseph Ottolini works under the expert eye of Alphonse Theriault, machinist first class. Above, the class meets with Mervin L. Ames, Berlin High School mathematics teacher.

On the job and in the classroom, a group of Brown Company men are learning trades in a new program in which company and union are working. These are

.....

Apprentices at Work

THIRTY-EIGHT Brown Company men are receiving on-the-job training and are "hitting the books" at home and in the classroom in a newly organized four-year apprenticeship training program for maintenance men.

Under the training program, each man will spend 8,000 hours in the trade for which he has been selected under the supervision of his department foremen. He will receive instruction in each phase of his work by competent tradesmen.

A four-year training program has been planned in such a way that each apprentice will receive the same training in the trade no matter in which mill he is working.

But on-the-job training is not the whole story of the apprentice courses. In addition, each apprentice will spend two hours each week in a supervised study class at Berlin High School and will have many hours of homework in specially designed courses provided

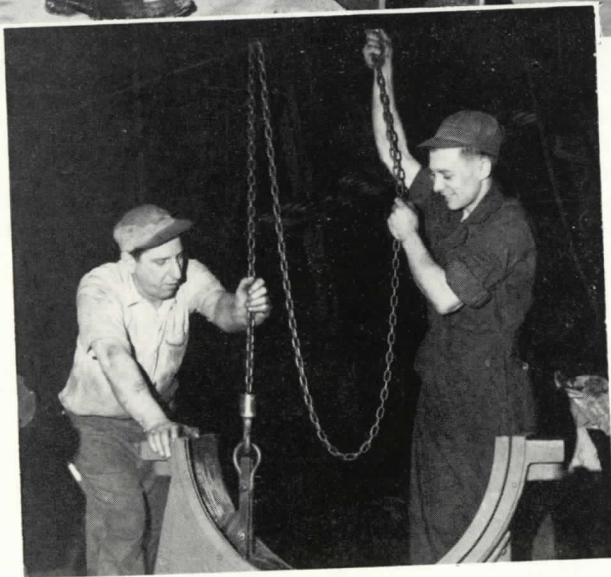
by the International Correspondence Schools.

The apprentice training program is a joint effort between Brown Company and Local 75.

The program's purpose is well defined in the foreword of the Standards of Apprenticeship drawn up by the company and union:

"To a large degree the safety and welfare of all workers in these mills depends on the skills and knowledge of its employees in the Maintenance Department. Upon them rests the responsibility of maintaining safe and continued operation of the mills. How well this responsibility can be discharged depends upon the degree of knowledge and skills possessed by the craftsmen employed on the various trades represented in this department.

"Under this plan the skills and knowledge of men entering this department can be developed to the fullest possible extent under the guidance of skilled craftsmen and with the teaching of competent instructors."



LEARNING WHILE DOING . . . Above left, Leo Gagnon learns details of the piper's trade from Leo Savard, piper first class. Above right, Tinsmith First Class Romeo Blouin instructs Nicholas Sazonik. Left, Roland Lariviere works under the expert eye of Paul Poisson, millwright first class.

Men under the apprentice program are not all beginners. Twelve of them are helpers or third class who have decided they can better themselves through formal training. Helpers and third class were given first opportunity to take part in the program, and have received credit for previous training.

The others, who have had no previous experience in Brown Company, were carefully selected. A battery of tests was devised covering mechanical aptitude, arithmetic, interest and word meaning. Each candidate for apprentice training was given the tests.

BROWN COMPANY APPRENTICES . . . First row of seats, front to back, Richard Roy, Herbert Weiss, Robert Payeur, Safety Director John Fitzgerald. Second row, Joseph Ottolini, Warren Boisselle, Lionel Saucier, Robert Lacroix, Clifford Nichols, Donald Fortier, Nicholas Sazonik. Third row, Raymond Morel, David Rosenberg, Roland Lariviere, Rene Mercier, Robert Vashaw, Donald Veazey, Gaston Bouchard, Training Coordinator David Marquis. Fourth row, Rene Dube, Marcel Moore, Albert Coulombe, Robert Morneau, Reny Patrick, Leo Gagnon. Fifth row, Robert Lavigne, Joseph Murray, Conrad Aube, Edward Nolin, Arthur Garneau, Earl Hamlin, Alton Cross, Raymond Guay. Sixth row, Vernon Johnson, Robert Dufresne, Laurier Fortier, Lawrence Guay, Leo Lacroix, Maurice Roberge.





ADVISORS . . . These are company and union men serving on advisory committees with the apprentice program. Seated, left to right, Alphonse Theriault, Val Albert, Alphonse Roy, Romeo Blouin, Edward Chodoski, Joseph Chevarie, Reno Martin, Harold Blakney, George Tardiff, Donald Dube. Second row, Benny Gallant, Harold Thomas, Arthur Roberge, James Rogers, George Lambertson, David Marquis, Harold Tankard, Barkley Goodrich, Stanley Judge, Milton Thurlow, Stanley Roy. Back row, Emile Letellier, George Craig, Edward Langlois, Fernand Laplante, Harry Pike, James Cooney, Paul Anderson, Pete Charest, Armand Hamel, Larry Nault, Willard Baker. At the left is Training Coordinator David Marquis.

All applicants were screened by Training Coordinator David Marquis, and then personally interviewed by six-man Joint Apprenticeship Committees. Each of these committees is made up of three company and three union representatives.

In addition to interviewing apprentice candidates, the joint committees serve as advisory boards in the program in each maintenance area.

The company representatives on the committees vary depending on where each man is working. For example, maintenance supervisors at Burgess would be included on one of the committees while a particular group of men is working at Burgess. But if these apprentices are transferred to Cascade, a group of Cascade supervisors would represent the company on the committee.

In effect, most maintenance supervisors throughout the company will serve on one or another committee at some time.

The union members of the committee were appointed by Local 75 on a basis of trades, irrespective of mills to which men may be assigned. The union representatives are as follows:

Millwrights — Val Albert, Larry Nault, Alphonse Roy.

Pipers — George Lambertson, Benny Gallant, George Anderson.

Instrument Repair — Stanley Roy, George Gauvin, Milton Thurlow.

Machinists — Alphonse Theriault, Armand Hamel, Donald Dube.

Tinsmiths — Romeo Blouin, Harold Tankard, Omer Therrien.

Electricians — Reno Martin, Arthur McGuire, Emile Letellier.

Welders — Fernand LaPlante, Edward Langlois, Harry Pike.

The committees have been extremely active in setting up the apprentice program.

"The committee members have shown a great interest in working out this program and seeing that it operates well," Mr. Marquis said. "They attend meetings on their own time and are spending a good many extra hours in this work."

Which all adds up to the fact that a good many people have and are doing a lot to give a group of Brown Company men the opportunity of a lifetime.

The Apprentices

These are the men studying under the apprentice program:

Machinist Trade — Gaston Bouchard, Rene Mercier, Marcel Moore, Joseph Ottolini, Donald Veazey.

Millwright Trade — Warren Boisselle, Laurier Fortier, Gerard Lacasse, Leo Lacroix, Roland Lariviere, Raymond Morel, Joseph Murray, Reny Patrick, Jr., Robert Payeur, David Rosenberg, Richard Roy, Robert Vashaw, William Watkins, Herbert Weiss.

Recording Gauge — Vernon Johnson, Maurice Roberge.

Pipe-Fitters Trade — Conrad Aube, Albert Coulombe, Rene Dube, Robert Dufresne, Donald Fortier, Leo Gagnon, Earl Hamlin, Robert Moreau, Clifford Nichols, Edward Nolin.

Tinsmith Trade — Robert Lacroix, Lionel Saucier, Nicholas Sazonick.

Electrical Trade — Alton Cross, Arthur Garneau, Lawrence Guay, Raymond Guay.

7 Economic Fallacies

AS LISTED BY
THE AMERICAN ECONOMIC FOUNDATION

- 1** That government has something to give the people which it does not first have to take away from them.

Government is never a source of goods. Everything produced is produced by the people, and everything that government gives the people it must first take from the people. Government benefits are raised through taxes and, as Franklin D. Roosevelt said in 1932, "taxes are paid in the sweat of every man who labors."

- 2** That job security can be guaranteed by management.

In our modern exchange economy, all payroll and employment comes from customers, and the only worth-while job security is customer security: if there are no customers, there can be no payroll and no jobs.

- 3** That the workers of ANY nation can improve their welfare by increasing their pay without increasing their production.

Because wages are the principal cost of everything, wage increases (without corresponding increases in production) simply increase prices and do not improve the welfare of the worker.

- 4** That labor-union pressures are primarily responsible for the workers' rising standard of living.

Ninety-five percent of man's ability to increase production is due to the use of better tools. Organized labor has played a very small part in the accumulation of these all-important tools.

- 5** That any system other than a free production-and-exchange system can provide the greatest good for the greatest number.

The greatest good for the greatest number means, in its material sense, the greatest productivity per worker. And the greatest productivity per worker is reached when production, as well as markets, operate under the stimulus of free competition, as shown by the history of American industry.

- 6** That the law of supply and demand can be repealed.

The more scarce an article (goods or service), the higher the price of it becomes. The more plentiful the article, the lower the price of it. This law of supply and demand is a law of nature and cannot be repealed by man. Government efforts to suspend or ignore it have always had disastrous results.

- 7** That the owners of industry get the lion's share of the product and the workers get only the crumbs.

The amount of the product of all industry that goes to workers is about 90 percent. The amount that accrues to the owners of the tools (investors) is about ten percent. Yet the tools do more than 95 percent of the work.

A
Reader's Digest

REPRINT

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E. H. Petrick Named Vice President In Charge Of Sales



EDWARD H. PETRICK of Garden City, Long Island, N. Y., has been named vice president in charge of sales of Brown Company. Mr. Petrick has been serving as general sales manager of the West Virginia Pulp and Paper Company.

In making the announcement, President A. E. H. Fair said Mr. Petrick would start his new duties March 15, and would have headquarters at Brown Company's Boston offices, 150 Causeway Street.

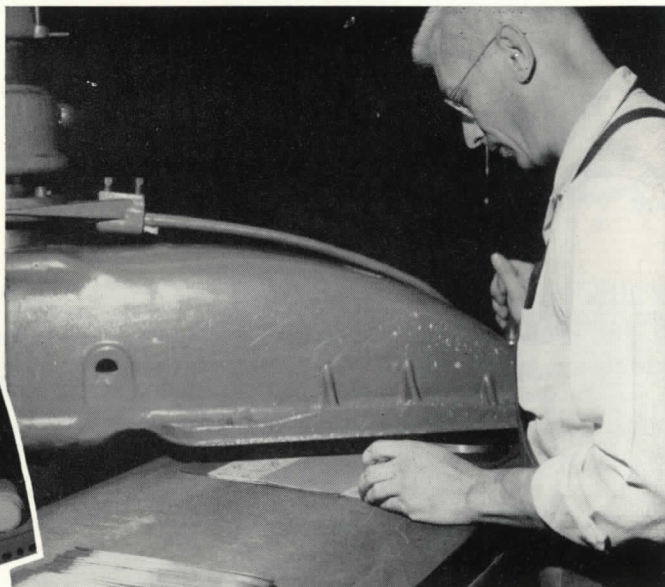
Mr. Petrick, a chemical engineer, has been employed by the West Virginia Pulp and Paper Company since graduation from the University of Pittsburgh in 1937. He held various positions in the technical, operating, and sales divisions. He has been general sales manager for six years.

In his new post he will direct sales of Brown Company's pulp, paper and chemical products, as well as associated activities of selling and promotion.

President Fair said that "as vice president in charge of sales, Mr. Petrick will bring to Brown Company a long experience and training in technical, operating and sales activities."

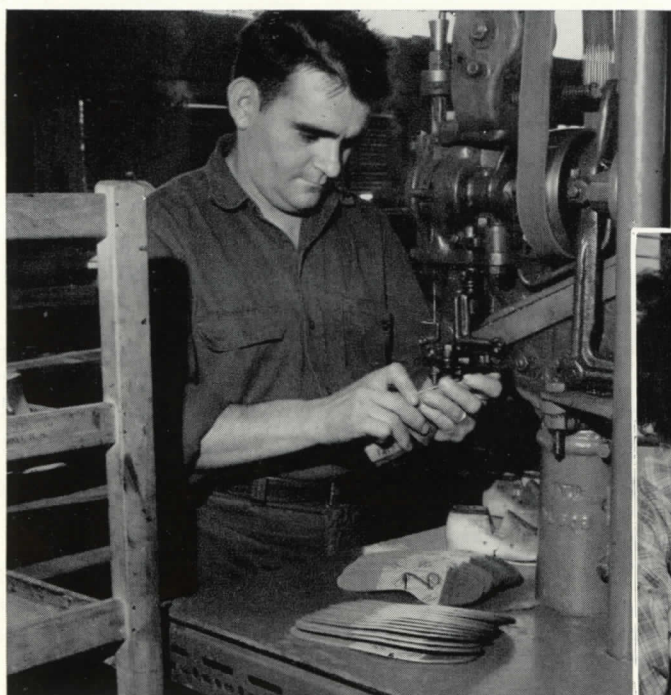
Vice President Nourse Continues In Charge Of Pulp, Floc and Export Sales

Vice President Newton L. Nourse will continue in charge of pulp, Floc and export sales, which duties he assumed some weeks ago on the advice of his personal physician.



HEART OF THE SHOE . . . That's Onco. First step in making shoes is to stamp out the innersoles. James Hill (above) centers a die over the Onco; then his machine cuts out the innersole. At the left, Foreman Gerard Mongeon shows some of the thousands of Onco innersoles that go into shoes.

onco at Work



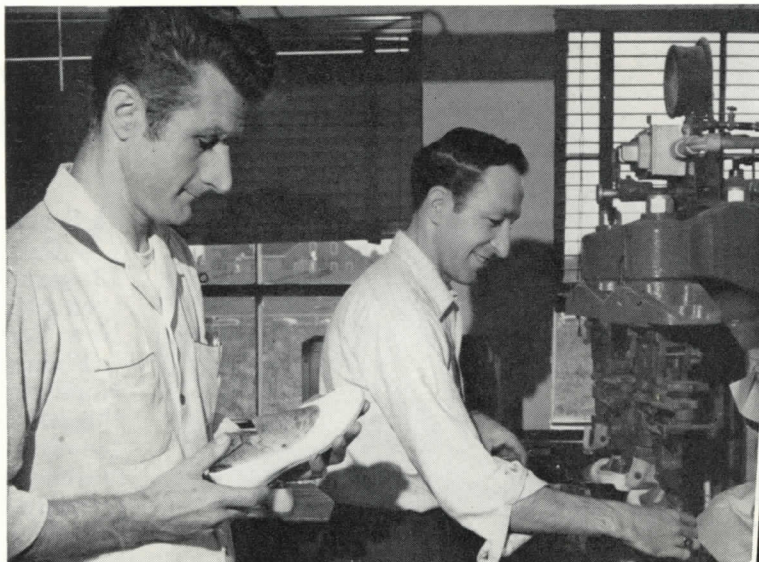
ONTO THE "LAST" . . . Real Cantin (above) tacks the Onco innersole to the "last", a wooden form the exact shape and size of the shoe to be made. Then Marie Demers fits the upper leather and counters.

MILLIONS of people walk on a Brown Company product.

It's Onco, the heart of shoes worn by people from Maine to California and around the world.

What happens to the carloads of Onco that leave the plant on Main Street? How do they become a vital part of those millions of shoes?





THE SHOE TAKES SHAPE . . . Above, Ray Veilleux lays soles to the shoes, as Foreman Lou Pohopek inspects the work.

To find out drop into the modern plant of the Rockingham Shoe Company in Newmarket, N.H.

Joe Goodman and his son, Eddie, use Onco in every pair of the thousands of women's and children's shoes their company turns out every year. In that respect they are typical of dozens of shoe manufacturers the country over.

Before the Onco arrives at the shoe factory it makes a stop at a processor's. There top pieces and "shank tucks" are fastened to the Onco. Then the processed sheets move into the shoe plant.

Onco forms the basis of those thousands of shoes. A good shoe must have a good innersole.

The innersoles are stamped out to exact size, then tacked to the "last." The last is a wooden form, the size and shape of the finished shoe. Counters, uppers, soles are all fitted around the last and the Onco innersole.

MILADY WILL WALK ON ONCO . . . Foreman Camille Mongeon shows the Onco innersole in the nearly completed shoe. Final step will be placing the lining in the shoe.



When you look at a shoe, you don't see the Onco innersole. It is completely covered.

But the men who make the shoes know that their products are only as good as the innersoles they put into that shoe. That's why so many chose Onco, made by men and women of Brown Company.

THEY AGREE ONCO IS TOPS . . . Edward Goodman (center) and his father, Joseph Goodman (right), owners of the Rockingham Shoe Company in Newmarket, N. H., are among the many shoe manufacturers who use Onco in all of their products. At the left is Ken Page of the Onco Sales Division.





INTERNATIONAL . . . Carol Ann Lepage saw where and how the U.N. works and also had a chance to chat with Leila Duarte of Bombay, India, a U.N. staff member.



Week End in

A S grand prize winner of the RCA Company's TV contest, 13-year-old Carol Ann Lepage spent three thrilling days in New York City.

Flying to the Northeast on the Boeing 707, Carol saw the go morning 'till the famous spots, meeting interesting people, shopping and television shows.

On these pages are some of the highlights made by this eighth grader of St. Regis Academy.



10,000 FEET UP . . . Carol chats with Stewardess Eleanor McDermott during the flight from Portland to New York. During part of the trip she rode up front with the pilot, Capt. "Speed" Holman, and co-pilot, Capt. Bill Mahoney.



IN THE SPOTLIGHT . . . Orchestra Leader . . . bandstand at the Roosevelt Hotel to congratulate her on her swap pleasantries.

SIGHTSEEING . . . In Chinatown, Carol visited a Chinese Temple (below). Then from the top of the RCA Building at Rockefeller Center she had a bird's eye view of the Waldorf Astoria Hotel where she stayed. With Carol is her father, Gilbert, of the Manufacturing Department.



in New York

ize winner in Brown
s TV Essay Contest,
Carol Ann Lepage
rill-packed days in
7.
e Big City aboard a
line, Carol was on
g 'til night, visiting
spots of New York,
sting and well-known
ng and seeing stage
shows.
pages are pictured
highlights of that trip
eighth grade pupil
cademy.



HIGHLIGHTS . . . One important stop was Macy's, where Carol selected a new dress. Saturday night she was in the studio audience for the Perry Como Show.



Leader Guy Lombardo invited Carol to the
congratulate her on her achievements and to

**FROM OPPOSITE
SIDES OF THE
WORLD . . .** Carol
chats with Benny Ong,
a native of Canton,
China, who came to the
New World to operate
a gift shop in the
heart of Chinatown,
New York. Souvenirs
from this and many
other shops nearly filled
a suitcase.



FAMOUS PLACES . . . From the highest building in the
world, the Empire State Building, Carol views the Big
City (left). Sunday morning she attended Mass at St.
Patrick's Cathedral.



BROWNCO NEWS REVIEW

Two Veteran Employees Promoted: Patrick J. Hinchey To Supervisor of Production Planning In Paper Division, John R. Gothreau To Assistant Purchasing Agent



PATRICK J. HINCHEY

Patrick J. Hinchey, a Brown Company employee for 44 years, has been promoted to supervisor of production planning for the Paper Manufacturing Division.

The announcement was made by Carl A. von Ende, manager of paper manufacturing, and Joseph N. Rozek, Cascade office and methods supervisor.

Mr. Hinchey joined the company in 1913 as a billing clerk. Among the positions he had held are those of paymaster, Cascade cutter room foreman, chief shipping clerk and assistant to the production control manager for household products. Most recently he has been serving as towel and envelope scheduler.

A native of Milltown, New Brunswick, Mr. Hinchey is a graduate of Berlin High School. He served with the Army during World War I.



JOHN R. GOTHREAU

Robert C. Whitney, Formerly With Personal Products Corp., Joins Company As Paper Development Chemist

Robert C. Whitney, former assistant technical director with Personal Products Corporation in Milltown, N.J., has joined Brown Company's Research and Development Department as a paper development chemist.

Mr. Whitney majored in pulp and paper at Syracuse University, receiving his bachelor of science degree in 1951. Prior to enrolling at Syracuse, he attended Worcester Polytechnic Institute.

A World War II veteran, Mr. Whitney served in the American, Pacific, Asiatic and Philippine Theatres as a Navy man.

He is a member of the Technical Association of the Pulp and Paper Industry and of the New Jersey Association of Chemical Engineers.



ROBERT C. WHITNEY

John R. Gothreau, a Brown Company employee since 1940 and a member of the Purchasing Department since 1951, has been promoted to assistant purchasing agent, it has been announced by Van R. Woolsey, general purchasing agent.

Mr. Gothreau has been serving as a senior buyer with the department for the past five years.

A graduate of Berlin High School, Mr. Gothreau joined Brown Company as a clerk at Burgess Mill in 1940. He held various positions at Burgess and Cascade Mills until 1950, when he was named storekeeper at Cascade. He joined the Purchasing Department in 1951 as a buyer.

During World War II, Mr. Gothreau served with the Army Finance Department in the Pacific.

He is one of three brothers with Brown Company. Christopher is at Burgess Mill and James in the Upper Plants.

Gene Tunney and Judge Charles P. McTague, Both Members of Brown Company Board, Are Elected Directors of Company's Subsidiaries In North Stratford

Gene Tunney of New York City and Judge Charles P. McTague of Toronto, Canada, have been elected directors of Granite State Veneer Inc., Plywood Products, Inc., and the Stratford Realty Corporation, wholly-owned subsidiaries of Brown Company.

Both Mr. Tunney and Judge McTague are members of Brown Company's Board of Directors. Mr. Tunney is also chairman of the Board of McCandless Corporation, and a director of the Pittson Company; the Industrial Bank of Commerce in New York; Eversharp, Inc., and the Wheeler Timber Co. among others. Judge McTague, who is associated with the law firm of White, Bristol, Beck and Phipps of Toronto, is president of Eastern Canadian Greyhound Lines, Ltd.; president of Green Giant of Canada, Ltd., and president of the Telegram Publishing Company of Toronto, as well as a director of many other concerns.

Election of Mr. Tunney and Judge McTague brings the number of directors of the North Stratford veneer producing companies to nine. Other members of the board include Edgar C. Hirst, chairman of



DIRECTORS of the North Stratford properties watch the handling of huge veneer logs prior to their meeting. The directors are, left to right, Allie E. Salls, Gene Tunney, Edgar C. Hirst, Laurence F. Whittemore, C. S. Herr, Reuben Washburn, Stuart W. Skowbo, A. E. H. Fair and Judge Charles P. McTague. At the left is Stewart Sweatt.

the board of the First National Bank of Concord; Allie E. Salls and Reuben Washburn, vice presidents of the North Stratford companies; and the following Brown Company

officials, Board Chairman Laurence F. Whittemore, President A. E. H. Fair, Senior Vice President and Treasurer Stuart W. Skowbo and Vice President C. S. Herr.

N. L. Nourse Is Named Director of APPA

A Brown Company executive has been elected a director of the American Paper and Pulp Association.

He is Newton L. Nourse, vice president, who was chosen at the 80th annual convention of the APPA in New York. Mr. Nourse will represent the six New England states on the association's board.

THANK YOU

My sincere thanks and appreciation for the fine purse of money presented me by my co-workers and the office staff of the Onco Plant upon my retirement.

John J. Travers

PURCHASING DEPARTMENT

Mrs. Robert Delargy (formerly Helen Mortensen) paid us a visit. She has returned to Berlin, awaiting her husband, who is due to be discharged from the Air Force this summer.

We are glad to see Otis Bartlett back to work. Otis was out two weeks due to illness.

Pat Thomas spent a recent week end in Hanover, and attended the Dartmouth Winter Carnival.

Roberta Morin, Ann Theresa Barbin and Pat Thomas went to Boston to see the Ice Follies.

THANK YOU

My family and I deeply appreciate the many expressions of comfort and help which we received from our friends at Brown Company.

Mrs. William Macdonald

13 More Suggestion Winners Are Announced

\$50 Winners

Leo L. Barbin, Riverside
Jack Koon, Burgess

\$35 Winners

Henry Richer, Bermico

\$15 Winners

Philip Ruel, Bermico

\$10 Winners

Emil Quintal, Maintenance
Norman Lauziere, Bermico
Clarence Lacasse, Burgess
Raymond Sweet, Cascade
J. C. Ritter, Cascade
Eugene Erickson, Burgess

\$5 Winners

Clarence Monahan, Burgess
Lionel LeBlanc, Cascade
Leo Beaupre, Burgess



BUSY MAN . . . Joe Dallaire, 75, who retired four years ago, beams from behind a pair of snowshoes on which he is working. Joe says he keeps so busy in his retirement he doesn't have time to grow old.

SNOW SHOE MAN

by Evelyn C. Lipman

I DON'T HAVE time to get old," Joe Dallaire says. "I'm too busy doing other things."

Joe is a spry 75, who retired four years ago after a busy 44 years as a Burgess millwright.

He's a handyman, whose specialty is making snowshoes.

Talk to Joe and watch him while he works and you see the spirit of the old pioneer in his blood. Because when Joe makes snowshoes — or anything else, for that matter — he starts right from scratch.

Joe goes to the woods, cuts down some ash trees and carries them home on his shoulders. In the cellar of his home, he has a shop, where he cuts the ash into strips 9 feet long and 4 to 5 inches in diameter.

He visits the butcher and buys the best bull hide he can find; does his own tanning, and makes the rawhide.

Joe's equipment is all home-made — pieces of this or that which he has picked up at a junk yard, or bartered for in an exchange. His stove is made from an old water heater; the boiler, a metal box with a water-tight lid, 9 feet by 4 inches, and welded in

three sections to make it long enough for the ash strips.

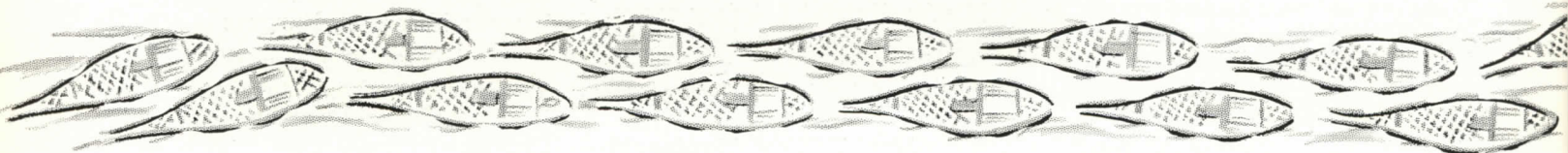
"I was only 16," Joe says, "when I came to the States from Canada. My first job for Brown Company was in the woods at Kennebago, where I helped on the drive and the construction crew.

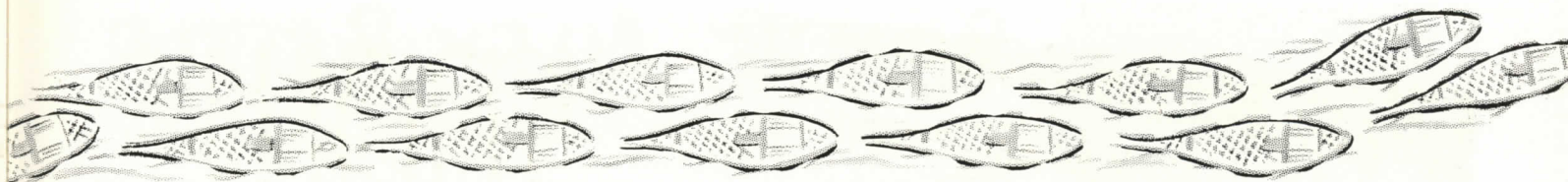
"One day while working with Ben Page, I noticed some snowshoes. These were different from those I had seen in Canada. I was told they were 'bear paws', good for rough traveling through the woods. Mr. Page offered to show me how to make them. That winter, I made a pair for myself and the foreman.

"I guess I've made 50 pairs during my lifetime. For three or four years, I was busy making snowshoes in a Lancaster, N.H. store. This winter, Laurent Fontaine, cruiser for the Forestry Department, is using a pair of my bear paws."

There are three kinds of snowshoes — bear paws for rough traveling; long snowshoes for straight hikes or racing, and beaver tails, also used on rough ground.

"When I get a good hot fire," Joe continued, "I fill the boiler with water, put in the ash strips, which





have been soaked three or four days, and shove the boiler through the two square holes I made in the stove. The ash strips boil for an hour. When I take them out, they are pliable enough to bend around the bow frame." The wooden block frames, Joe hacked out by hand.

In his early days, Joe was quite a trapper, so it isn't surprising that he can do his own tanning too.

He soaks the bull hide in lime until the hair is easily removed. Then, he stretches it out, and with a home-made cutter of two pieces of wood and a razor blade, cuts the hide into $\frac{3}{4}$ -inch strips for rawhide lacing.

"I got 660 feet of rawhide lacing from the last six-foot skin I bought," Joe beamed proudly.

"It takes 60 feet to lace each snowshoe; two hours to lace up the center, and at least ten hours to make a pair. The final touches are putting in the cross bars, extra lacings, the riggings, and then varnishing."

But snowshoes aren't all that keep Joe busy. His inventive mind is always figuring how to make something out of nothing.

You visit his workshop, and you'll see his home-made band saw, table saw, a drill press, a jig saw, vise, and wood lathe.

A hand-hewn buck saw was hanging overhead. "Yes," said Joe, "I make these, too. I've made a good many buck saws for use in the woods before the iron ones came along."

Joe has been a busy man all his life. For 22 years, in addition to his regular shift in the mills, he spent six hours a day carpentering for local contractors. He built two homes for his family.

"I enjoy working in my shop mornings," Joe declared. "Afternoons, I visit the Golden Age Club and play pitch."

"In the summer, I take long walks, much as eight miles sometimes. I climb up Mount Jasper and walk through the trails."

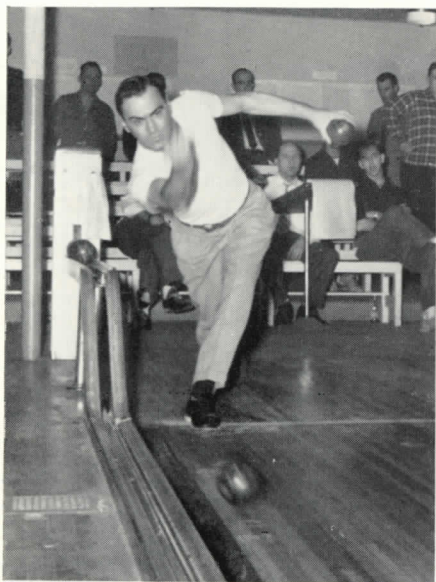
Joe lives with his daughter, Alma Dallaire, whose hobby is weaving. While watching her operate her tiny metal loom, Joe caught the idea. There in his workshop, you'll see a perfect copy in a large wooden loom.

His other daughters are Jeannette (Mrs. Nathan King), whose husband is a papermaker at Cascade; Alice (Mrs. Fred Labbe), whose husband is employed at Burgess; and Mrs. Beatrice Thibodeau of Syracuse, N.Y.

Joe's son, Joseph, Jr., is a foreman on submarine base maintenance in Groton, Conn.

HE MAKES EVERYTHING . . . Joe Dallaire starts from scratch when he makes anything. He cuts the wood for snowshoes, steams them with the aid of a stove he made, even cuts the lacings from full-size hides. Nearly every tool in Joe's workshop is homemade.





BOWLING ALLEY BATTLE

Like Julius Caesar, men from Oxford Paper Company came, saw and conquered.

But they didn't win without knowing they had a fight on their hands.

The battleground was the bowling alleys at the Community Club, where some of the best keggers in both companies squared off in a ten-string barrage.

There was some pretty fancy bowling by both teams. Joe Barron of Brown Company rolled a 139 in his final string to take high single. While he was rolling that top-notch, his teammates — Norm Lavoie, Oscar Carrier, Walt Turmel and Archie Martin — were also going wild. They all collected more than 100 to give the team a 572 total. That was by far the best of

the day.

Brown Company men collected 21 strings of 100 or better, but it wasn't quite enough to break through. Oxford won the point totals, 8 to 4.

Del Keene led Brown Company in total pinfall with 522 in five strings. He had three well over 100 — 123, 114 and 113.

Del and teammates George Lafleur, Phil Kimball, Al Tremaine and Henry Lacroix accounted for three of Brown Company's four points.

Brown Company's team was selected from the bowlers with the top averages in the first round in Mill and Office League competition. Two of the top men — Walt Bolduc, who injured his ankle, and Ben Napert — were unable to compete.

BROWN COMPANY

(Team A) (1)

Barron	74	90	95	105	139	503
Lavoie	89	94	99	109	103	494
Carrier	90	95	111	100	109	505
Turmel	87	94	99	97	120	497
Martin	89	89	96	110	101	485

Total 429 462 500 521 572 2484

OXFORD PAPER COMPANY

(Team A) (5)

Clifford	82	114	115	104	92	507
Coady	101	84	117	113	114	529
Cormier	89	109	91	117	96	502
Stoklas	94	96	102	81	109	482
McConnell	94	103	135	115	128	575

Total 460 506 560 530 539 2595

BROWN COMPANY

(Team B) (3)

Lafleur	86	109	105	88	88	476
Keene	114	123	84	88	113	522
Kimball	100	112	92	93	122	519
Tremaine	98	84	89	90	104	465
Lacroix	113	97	93	101	93	497

Total 511 525 463 460 510 2479

OXFORD PAPER COMPANY

(Team B) (3)

Jess	86	96	101	84	89	456
Wargo	93	123	85			301
Shea				99	87	186
Martineau	112	91	91	97	98	489
Ramey	108	113	104			325
Stevens				110	96	206
Smith	93	104	88	98	83	466

Total 492 527 469 488 453 2429



MEN IN ACTION . . . These are some of Brown Company's top bowlers as they rolled against the Oxford Paper Co. team. From the top: Joe Barron; Walt Trumel; Del Keene and Al Tremaine; Henry Lacroix and Phil Kimball.



CASCADE

by Louise Peloquin

Carl von Ende, manager of Paper Manufacturing; Walter Hearn, technical assistant, and A. L. "Buster" Edgar, supervisor of quality and process control, attended the TAPPI Convention in New York City.

Get well wishes are sent to Mrs. Robert Murphy.

Lydia Bockman of the Towel Room was crowned Berlin Carnival Queen.

Welcome back, Cecile Parent. Cecile is our nurse, who has been out on the sick list.

WOODS DEPT.

WOODS CAMPS

by Joe Mooney

Due to illness of your correspondent, Joe Robichaud, I'm pinch-hitter for news around the woods camps this time. Hope you will have a speedy recovery, Joe.

At Parmachenee Camp, the quartet of Herbie Keenan, John Poirier, Howard Johnson and Leon Hawkinson went to Boston for a "sing". They were accompanied on the organ by Poirier.

Everything is progressing satisfactorily at Lincoln Pond. Trucking is up to par. We were honored recently, by a visit from President A. E. H. Fair, Board Chairman Laurence F. Whittemore and C. S. "Pat" Herr, vice president in charge of woods operations.

WOODS OFFICE

by Martha Jane Smith

Those who attended the Pulp

Good Luck To Tom Burke



GOOD FISHING . . . And it will be if the equipment Cascade Maintenance men gave Thomas Burke is any indication. The presentation was made as Mr. Burke, a millwright first class, retired after 37 years with Brown Company. Front row, left to right, Lester Clinch, Henry Brien, Lionel Delacy, Albert Lennon, Clarence Robinson, Laurier Charest, Mr. Burke, Stanley Judge, Joseph Lundblad. Second row, Dominic Cellipica, Charles Sweet, Aime Paradis, Aime Giguere, Joseph Turcott, Del Aube, Hilmar Johnson, George Roberge. Back row, William Boucher, Tony Ruel, Norman Landry, Frank Burke, Emil Robichaud, Eli Roy, Maurice Guay, Edward Labrecque, Albert Morneau, John Beckwith, Percy Watson.

and Paper Convention in New York City from the Woods Department were C. S. Herr, vice president in charge of woods operations; Perley Churchill, general assistant to the vice president; John Bork, assistant general logging superintendent, and William Johnson, chief scaler.

RECORDING GAUGE

by Tony Cellupica

Spring fever seems to have started early this year, what with Leonard Ainsworth getting a brand new "sport runabout" boat and trailer.

"Bing" Sheridan got himself talked into another car — the same make. Stan Roy is all upset over which model station wagon he should buy. Dwight Fortier has his eye on a station wagon, too.

Jesse Bickford has been busy

lately training the parakeet his wife got for Christmas.

The instrument boys wish to extend their deepest sympathy to Wilfred Hamel and family on the loss of his sister, the Reverend Sister Mary Stella.

Vernon Johnson and Maurice Roberge are attending classes under the Brown Company apprenticeship program.

Welcome to Roland Roy, our newest member in the crew, who is learning the stock clerk and inventory job.

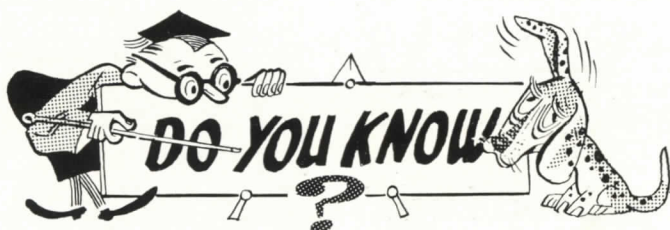
We are all happy to see George Gauvin back to work.

CENTRAL ORDER BILLING

by Julie Alonzi

Rita Gagnon attended the Ice Follies in Boston.

Yolande Landry and Rita attended a dinner at the Country Club.



Brown Company's base rate of pay has increased almost 80 per cent in the last 10 years? Ten years ago the base rate in Brown Company was 90 cents an hour. Today it is \$1.61. That's an increase of 71 cents an hour.

Brown Company employees have received 12 increases in

wages in 10 years? Those 12 wage increases have totalled \$28.40 a week. Looking at it another way, Brown Company employees are getting almost \$1,500 a year more today than they were 10 years ago. That's in straight pay increases. It does not include the big increases in fringe benefits all Brown Company employees have received during these same 10 years.



BERMICO

by Rosaire Brault

Norman Lozier hit the jackpot while fishing with his brother Lucien, and Jeff Bergeron. He hauled in a lake trout 28 inches long and weighing seven pounds, 12 ounces.

We are all glad to have Harry McArthur back to work, and our congratulations on his new job as millwright helper.

Our sympathies are extended to Donald Roy and family on the loss of Mrs. Roy's grandmother, Mrs. Joseph Stephenson.

Out on our sick list at this writing are William Suffill, Rene Gagne, Oliva Girouard, Robert Mercier and Lita Sampson of the Shipping Department.



BURGESS & KRAFT

by Gene Erickson

The welcome mat is out for the following men who have joined the department: Raymond Poirier, Donald Perry, Maurice Dancoes, Alfred Lindsey and Lucien Roy.

Congratulations to Mr. and Mrs. George St. Amant on the birth of a daughter.

Congratulations to Mr. and Mrs. Wilfred Houle, on the birth of a son.

What is Arthur McGee's big interest in Sherbrooke, Quebec? We know he travels by train up there to see his car being repaired. Any excuse is better than none.

Ray Poirier, one of our local hockey players, had to be patched up again when he fell on the ice. Ray sure can take it.



CHEMICAL & FLOC

by Alf MacKay

We welcome Freddy Beland back to work after a period of illness.

Bob Cadoret has spent considerable time commuting to Concord and Lewiston this winter.

Ed Renault attended the Sportsmen's Show in Chicago.

John Lessard and Dick Carbonneau attended the Ice Follies in Boston.

Maurice Guilmette has purchased a home in Highland Park.

Rita Fournier spent a long week end in Boston and attended the Ice Follies.

ONCO

by Robert Valley

Lost in the Big City? Nothing doing. But Nancy Wheeler, who



RESEARCH & DEVELOPMENT

by Joan Weiss and
Joan Vien

Lillian Brunelle and Joan Weiss spent a week end in Boston. While there, they took in the Ice Follies.

Speedy recovery wishes go to Romeo Drapeau, who underwent an operation on his knee.

Jimmy and Mrs. Dillon spent a week end in Boston.

Bea Lesperance spent her vacation in sunny Florida.

Those attending the TAPPI convention in New York included Dr. George A. Day, technical director; Dr. Paul M. Goodloe, assistant technical director; Harold R. Titus, research associate in paper; B. G. Hoos, research associate in paper, and Richard H. Ramsay, head of the Bureau of Tests.

attended the Ice Follies in Boston, claims there's no place like home (in the Success region) to enjoy breathing fresh air and enjoy the quietness. But she did enjoy a fine week end.

The crepe hangs for the "Pin Splitters". They were defeated by the "Office Bobcats" (of course, with a slight handicap). Fate hangs over the plant as a new challenge is in view. We are speaking, of course, of our new bowling sensations.

"Pin Splitters" include Tommy Sullivan, Isadore Di Maria, Ernest Bergeron and Raymond Boisselle. The "Bobcats" are Russ Marquis, Charlie Sgrulloni, Archie Gagne and Robert Valley.

MANUFACTURING

by Ada Anderson

Dan Browne and Ed Lord of Associated Industrial Consultants are now making their headquarters in the Manufacturing Department.

Gil Lepage attended the annual Pulp and Paper Convention held in New York.

Among the many attending the Ice Follies in Boston were Sandra Labrecque and your correspondent.

THE BROWN BULLETIN

GOLDEN AGE CLUB



HAPPY BIRTHDAY ! ! . . . January and February birthday cakes are shown by the Golden Age Club's members. Left to right: President Leo Frechette, Joe Dumont, Vice President Andrew Poirier, J. P. Mulrooney and Romuald F. Bouchard.

*by Ovila Valliere,
Secretary-Treasurer*

A birthday party for all members of the Golden Age Club whose birthdays fell in the month of January and February was celebrated at the Community Club, February 21.

They are: For January — Romuald F. Bouchard, Joseph Dumont, President Leo F. Frechette, Fred Lafferty, Thomas Lafferty, Vice President Andrew Poirier, Sumner Story, Lewis Johnson and Delphis Ramsey.

For February — Alfred Dion, Clovis Gagne, J. P. Mulrooney,

Dosithee Pitre, George Snow and Napoleon Labrecque.

Two beautifully decorated birthday cakes, made by Mrs. Lewis Johnson, were presented to the Club on behalf of Brown Company, by Brud Warren, public relations manager, and Mrs. Evelyn Lipman of the Golden Age Committee.

Mrs. Emond Leveille led the singing of "Happy Birthday", accompanied by Mrs. Anne Laliberte.

Six new members joined the club at the time of the birthday party. There have been 32 new members since January.

PERSONNEL RELATIONS

by Marie Dube

Several high school seniors have joined Brown Company either on a part-time or temporary basis.

We welcome Carole Dalphonse of Gorham High to Personnel Relations. From Berlin High School, we have Beverly McKenna and Kenneth Gallant at Cascade; Gloria McNeal and Louise McKee, working in Woods Accounting, and Louise Canuel, who spent a few days in the Traffic Department. Alice Austin has worked in Personnel Relations, Traffic and Accounts Payable. Janice Smith, Jacqueline Carignan and Barbara Nolet of St. Patrick's High worked in the Stenographic Department mailing out the annual reports.

ENGINEERING DEPT.

by Merna Joudrey

George Craig and Francis McCann were business visitors in Altoona, Penna., recently.

"Tommy" Thompson had the misfortune of sliding into a fence with his car. Damage was slight and no one was injured, which is good news.

Roland Miranda and Mrs. Miranda spent a week end in Boston.

The members of the Engineering Department wish to express their deepest sympathy to the family of Bill Macdonald. Bill was everyone's friend, and he will be greatly missed by all.

INDUSTRIAL RELATIONS

by Janet Hamel

A dinner party was given for Mrs. Juliette Lepage at the Country Club. Before dining, the group enjoyed an hour of chatter and refreshments at the home of Mrs. Marie Dube in Gorham.

Gifts and lots of good wishes were bestowed upon our "good nurse Juliette" by the following ladies present: Lydia O'Connell, "Vic" Sullivan, Lillian Blouin, Cecile Parent, Antoinette Beaudet, Vera West, Ubalde Rousseau, Rita Roy, Dottie Wood, Zilla Stiles, Jean Johnson, Elise Gagnon, Marie Dube, Larue King and Janet Hamel.

Welcome to Antoinette "Tony" Beaudet, who has been transferred to our Medical Department.

Zilla Stiles recently enjoyed a week end in Boston with friends. She went shopping and took in the Ice Follies and Cinerama.

TABULATING

by Laurell Rowell

Phyllis Foote and her husband spent a week end in Portland shopping.

Ann Wentworth visited her brother and his family in Lowell, Mass.

Don Taylor accompanied his mother to Tujunga, Calif., where he visited his sister and her husband.



MAIN OFFICES

*by Jeanne Bouchard and
Lepha Pickford*

Walter Forrest of the Accounting Department enjoyed a week's vacation in Hingham, Mass.

Fred Walker's vacation was spent at home.

Your correspondent, Jeanne, enjoyed a week end with her brother and family in Salem, N.H.

Beverly Wheeler of the mailroom attended the Ice Follies in Boston and did some sightseeing in Cambridge.

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"SUSIE Sparkle"



*As Long As We Keep Things Nice n' Neat
Susie'll Stay As Our Pin-Up Treat !!*

These are the symbols of Brown Company's good housekeeping program. If Susie comes to call you'll know you're doing a good job of keeping things picked up as they should be. If Sam drops in, . . . well, you can guess why.

Which One Calls On *YOU*?

"Slovenly SAM"



*Let's Get This Fellow Off The Wall
By Cleaning Up - Be on The Ball!*