

THE BROWN

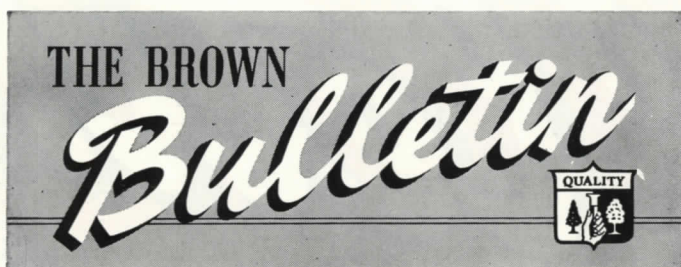
Bulletin



BROWN COMPANY — BERLIN, NEW HAMPSHIRE



February 1957



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FOR EMPLOYEES AND FRIENDS
OF BROWN COMPANY
BERLIN, NEW HAMPSHIRE

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COVER: Carol Ann Lepage, grand prize winner in Brown Company's TV Essay Contest, chats with Channing Evans, Berlin Chamber of Commerce president; Board Chairman Laurence F. Whittemore, and Announcer Bob Joyce during the Brown Company program on Channel 8. Sixteen other school children from Berlin, Gorham and Milan received prizes in the contest, which drew more than 800 entries.



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Recent Winners Of Cash Awards Under Brown Company Suggestion Plan

\$50 Winners

Joseph Tremblay, Burgess
Orton A. LaPlante, Burgess

\$35 Winners

Mark Hickey, Burgess

\$25 Winners

Omer Dumont, Bermico

\$15 Winners

Felix Gallant, Burgess (2 awards)
Elmer Johnson, Kraft (2 awards)
Bernt Berntsen, Bermico
Arthur Frechette, Burgess
Arnold Hanson, Bermico

Ernest Fournier, Cascade

\$12.50 Winners

John Guerin, Jr., Burgess
Jefferson Watson, Burgess

\$10 Winners

Rene J. Rothier, General
Raymond Landry, Chemical
Harris D. Johnson, Bermico
Lionel R. Routhier, Woods
George Downs, Cascade
Harold A. Johnson, Chemical
Fernando Nolet, Burgess

Raymond Albert, Burgess
Roland L'Heureux, Burgess
Philip J. Ruel, Bermico
Marie L. Dube, General
Doris W. Wheeler, General
Joseph C. Ritter, Cascade
Edward R. Roy, Cascade
Lionel R. Routhier, Burgess
Jefferson Watson, Burgess
Roland Edgar, Power and Steam
Emile Payeur, Burgess

\$5 Winner

Roland Lamontagne, Bermico

THE BROWN BULLETIN



THE WINNERS . . . These 17 young men and women from Berlin, Gorham and Milan were the prize winners in Brown Company's TV Essay Contest. More than 800 entries were received in the contest in which school children wrote essays based on what they learned from Brown Company's fall television series over Channel 8. Seated, left to right, Susan Keough, Sally Ann Dunton, Allen H. MacDougall, Grand Prize Winner Carol Ann Lepage, Michael Holmes, Louise Albert, Edward T. Thomas, Jr., Mark MacDonald. Standing, David Ramsey, Carol Lee Woodward, Willard Hinkley, Mary Lou Spear, Lillian Waugh, Sharon Buckley, Claudette Vallee, Susan Bilodeau, Morris Thompson.

THE HAPPY SEVENTEEN

SEVENTEEN young men and women from Berlin, Gorham and Milan stepped before the television cameras at Mount Washington TV the other night.

There were boys and girls from 10 schools, and they came from all grades from third through 12th.

They were the winners in Brown Company's TV Essay Contest, a contest based on material about Brown Company presented to the people of Northern New England in a series of television programs last fall.

One by one they stepped up to the cameras to receive their prizes from Board Chairman Laurence F. Whittemore.

Last but far from least came Carol Ann LePage, daughter of Mr. and Mrs. Gilbert LePage of 361 School Street and an eighth grader at St. Regis Academy. To her went the grand prize — an all-expenses-paid, three-day trip to New York City — a week end packed with sight-seeing, shows, dinners and all the rest of the fun that can be had in the biggest city in the world.

But that was not all. Merchants of Berlin showered her with gifts for her trip, presented on their behalf by Channing Evans, Berlin Chamber of Commerce president. And Carol Ann became the toast of the town.

There were 16 other young men and women who were awarded prizes of Savings Bonds in the two divisions:

High School Division

Mary Lou Spear, senior, Berlin High School, \$100 bond.

Suzanne Y. Bilodeau, sophomore, St. Patrick's High School, Berlin, \$75 bond.

Willard F. Hinkley, sophomore, Gorham High School, \$50 bond.

Carol Lee Woodward, sophomore, Berlin High School, \$25 bond.



"LOOK AT THAT PICTURE" . . . Board Chairman L. F. Whittemore emphasizes the close relationship of company and community as he speaks to prize winners and viewers on Channel 8.

Grammar School Division

Mark W. MacDonald, 5th grade, St. Patrick's School, Berlin, \$100 bond.

Morris Thompson, 5th grade, Edward Fenn School, Gorham, \$75 bond.

Susan Ellen Keough, 4th grade, St. Patrick's School, Berlin, \$50 bond.

Edward T. Thomas, Jr., 4th grade, St. Patrick's School, Berlin, \$25 bond.

Sally Ann Dunton, 7th grade, Ann Lary Junior High School, Gorham, \$25 bond.

Louise Albert, 6th grade, St. Joseph's School, Berlin, \$25 bond.

Michael Holmes, 3rd grade, St. Patrick's School, \$25 bond.

Allen H. MacDougall, 4th grade, Milan School, \$25 bond.

More than 800 boys and girls entered the contest. Judges were Attorney Arthur J. Bergeron of Berlin; Miss Julia M. Laffin, librarian of the Children's Department, Berlin Public Library, and Mrs. Emerson Morse, secretary of the Gorham Women's Club.

Carol Ann LePage's Winning Essay

AS DAY breaks, or dusk falls, in our great City of Berlin, and the hum and clang of the Brown Company mills make themselves heard to me, ever since I have watched "Trees and People", the mill sounds have become music to my ears.

The weekly TV programs have made me realize more and more what the City of Berlin, and Brown Company mean to each other. For instance, the nineteen million dollar yearly payroll; the employment of four thousand men and women; the yearly payment of six hundred and sixty-two thousand dollars in taxes help maintain public services in Berlin; and last but not least, the fact that workers receive in Berlin an average of \$3,713. which is the highest average annual wage paid in the entire State of New Hampshire. All of these statistics given during the "Trees and People" programs, served as real eye-openers to me.

During the course of the programs, it was indeed interesting to be given the opportunity of knowing the men and women who make the various mills of Brown Company "tick". There is no question in my mind, that had it not been for "Trees and People", my schoolmates and I would probably never had an opportunity to know who these people were; where they worked; or their important responsibilities in Berlin's foremost industry.

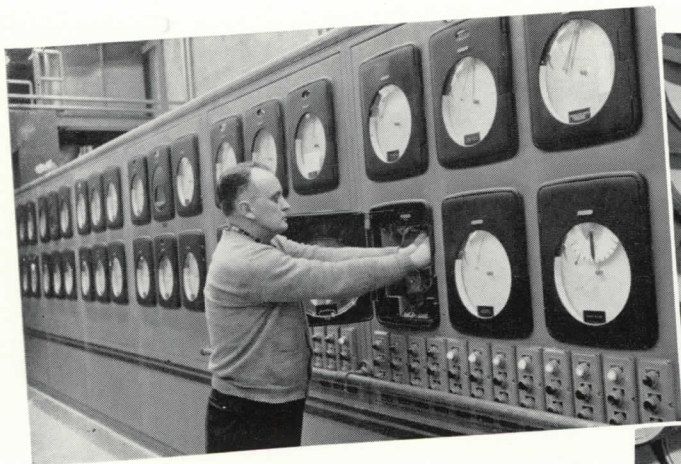
I also learned about all the products manufactured

in Brown Company mills; their ultimate uses; their sale and country-wide distribution, as well as all over the world. For instance, being a student of music, I was elated to learn that the framework and the keys of pianos are made out of birch wood which, of course, could come from the Brown Company saw mills. In addition, the sawing of twenty million feet of lumber yearly, which is enough to build a boardwalk from Berlin to Nome, Alaska, also amazed me.

The scenes showing the methods and equipment used in cutting pulpwood, and the processes for the manufacturing of paper, pulp, towels, fibre pipe for electrical conduit and for drainage and sewers; the making of material for innersoles for our shoes; the manufacture of chemicals such as chlorine, bleach and chloroform; the preparation of "Floc" which goes into linoleums, or for filter aids and welding rods — all of this information was made available to me by "Trees and People".

The Brown Company TV shows have encouraged me to pursue my studies still more seriously, so that some day I may be eligible to become a part of the human machinery which will be needed to operate Brown Company.

Then, as a loyal Brown Company employee, and booster, I will, as surely as night follows the day, also become a devoted citizen of Berlin — "The City That Trees Built".



THE AGE OF *Automatic* CONTROL

by Evelyn C. Lipman

TODAY, everything we talk about has "automatic control."

Along with other progressive steps in industry has come automation, and in Brown Company there is no exception.

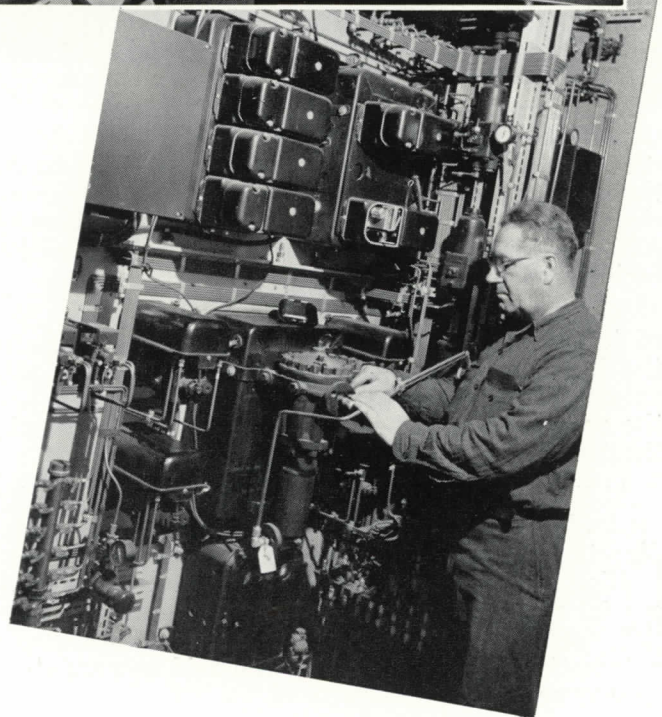
The Recording Gauge Department has an ever-increasing responsibility. It installs, maintains and services all automatic equipment in the instrumentation line throughout the mills and plants.

"When the Engineering Department's plans are completed for instrumentation of a plant," declared Harold Thomas, Recording Gauge's supervisor, "we make the installation, and thereafter continue to service it. Tabulations from reading the gauges and charts are sent daily to the various plant department heads and to the Cost Accounting Department."

Everywhere you walk through the mills, there are panels with gauges, recorders and recording controls.

For example, at the Kraft Mill, a panel controls the steam flow to the evaporators and records the temperature and pressure. There is a level recorder for the weak and strong liquor storage, a multi-point temperature control, conductivity recorders showing losses in waste, sewers and overflow.

Every chart has a direct bearing on some part of Brown Company's vast operations. It almost seems



INSTRUMENTATION . . . Everywhere in Brown Company, instruments are playing a big part on the production lines. At the left, Rene Gagne checks one of the instruments on the huge board in the Kraft Bleachery. Center, Charles Johnson checks some of the 3,000 charts used weekly in the company. At the right, Wilfred Hamel makes an adjustment on the No. 9 boiler combustion control panel at the Heine Plant.

as if the needles are recording the heart-beat of the industry itself, so intricate and defined are the controls for every important function.

Men check the charts constantly and can tell immediately when something needs to be adjusted. Safeguards in the form of red lights, whistles or bells sound a warning in time to prevent loss of costly materials, loss of valuable time or accidents.

Here is something interesting. The conveyor belt carrying wood chips for loading into digesters is automatically controlled. The amount of chips need-



CONTROL . . . From the Chemical Plant to Cascade, instruments are helping maintain Brown Company quality. At the left, Supervisor Harold Thomas and George Gauvin check a panel at the Burgess Mill. At the right, Leonard Ainsworth adjusts instruments that control moisture on the sulphite pulp dryers.



ed is predetermined. A button is pressed, and, as the belt travels along, the chips are weighed and automatically recorded on a weightometer. When the required amount of chips has passed through, the belt shuts down automatically.

At the Sulphite Mill, 11 digesters are automatically controlled by separate sets of gauges. For every digester, there is a full control panel board for controlling the cook as to temperature, pressure, etc. A special steam valve safeguards each control — a relief valve on the digester relieves necessary gas automatically. Panels control the acid accumulators as well as the steam flow.

If one of the circulating pumps should fail in the middle of the pulp-cooking process, the digester cook immediately throws a switch, which automatically

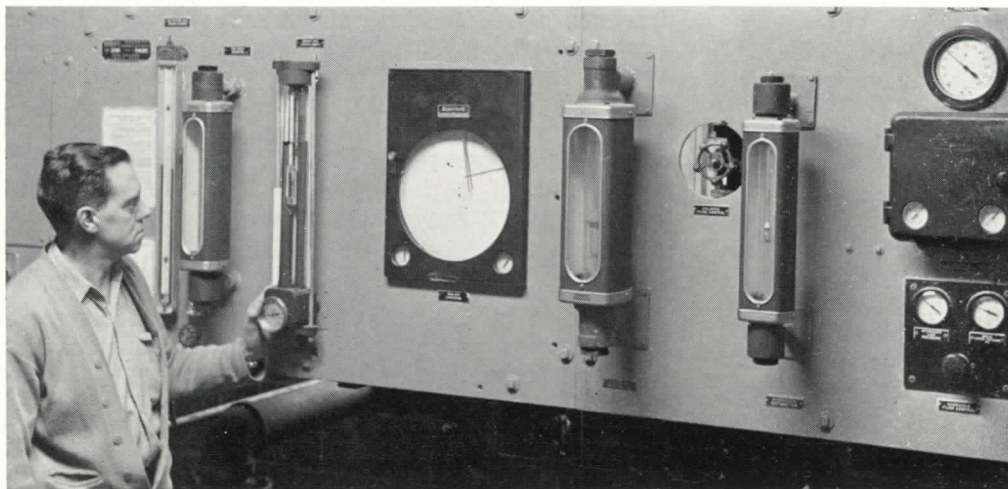
shifts the process from indirect to direct cooking.

A panel set up for the three acid tanks outside the Sulphite Mill indicates the supply of acid on hand.

In the wood room of the Sulphite Mill, a weightometer panel measures the total daily chip usage.

At the Sulphite Bleachery, a panel controls the mixing tank temperature, records steam flow and vat levels in the nine tanks.

The new Kraft Bleachery is a miracle in automatic control. Only three men are needed to operate the plant. Flowraters control the caustic bleach or other chemicals. Instrument panels control the flow of stock, dilution liquor, chlorine, etc. Here also is a panel with temperature and valve controls for heat-



INFORMATION . . . These instruments at the Chemical Plant give instantaneous information about product strength and chemical reaction. Inspecting the board is Irwin Potter.

DELICATE JOB . . . George Gauvin (left) and Vernon Johnson overhaul a double duty temperature control. Skilled workmen keep the hundreds of Brown Company instruments in top-notch order.

ing the different areas in the plant.

The four towers at the chlorine dioxide plant are entirely automatically controlled.

These are only examples of the scores of places in Brown Company where automatic control helps maintain the quality for which the company is noted.

Can you picture the mammoth job of the Recording Gauge Department?

At Cascade Mill there are 200 charts and at the Upper Plants 450 charts to be changed, tabulated and recorded daily. There are routine testing, maintenance on shut-down days, construction work installing the system and service calls.

The department maintains its own storehouse where about 1,800 items are in stock.

Every man in the Recording Gauge Department must know each process in order to be able to adjust the delicate instruments and service the panel controls as required. Crews stagger their duties over holidays, for the equipment must be maintained seven days a week, and everyone is on twenty-four hour call.

Superintendent James Fagan started the Recording Gauge at Burgess Mill in 1910, with Bernard Covio, who checked instruments and gauges in the old Manning boiler plant and established and maintained certain digester and acid plant controls and charts. In 1916, additional controls, gauges and instruments were set up in the digester house and acid department.

IN GOOD HANDS . . . The instruments that help do hundreds of jobs in Brown Company are continually checked by the members of the Recording Gauge Department. Among these men are Clifford Delorge (left), at work in the Chlorine Dioxide Plant, and Bernard Sheridan at the Pyrrhotite Plant.

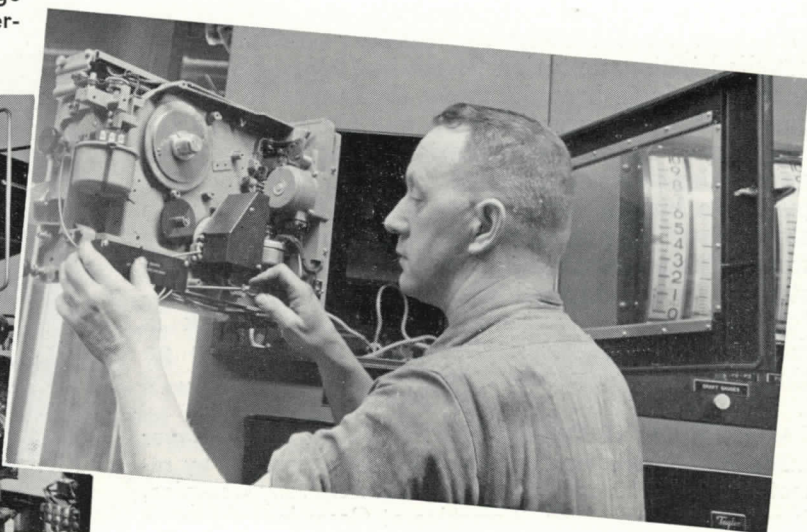


It was a beginning of automatic control at Brown Company, but others quickly followed: No. 1 pulp dryer, Heine Boiler, the Chemical Plant, Caustic Plant, Kream Krisp Plant, Bermico, Burgess Dryers, Sulphite Bleachery and the Alpha Plant at Burgess. These control systems were built with long hours of installation and start-up time.

In 1926, Harold Thomas was appointed assistant to Mr. Covio. The department worked with the start-up and trial of many mills — the string mill, silk mill, Onco, Floc, and did all servicing of steam reducing stations at the turbines throughout the company.

An instrument crew, supervised by Everett Bird, was established at the Cascade Mill boiler house and functioned separately until 1930, when it was consolidated with Recording Gauge. Between 1930 and 1937, two new powdered fuel boilers were installed at Cascade. The boilers were equipped with complete automatic combustion control, which was placed under instrumentation.

Later, Recording Gauge began servicing the Experimental Paper Mill and Viscose Plant at the Research and Development Department.





WEIGHT CHECK BY RADIO-ACTIVITY . . . Hector Leblanc adjusts the Beta Ray Sheet Weight Profiler at Cascade. The instrument is used to check the weight of paper being run on the paper machines.

The department's staff at Upper Plants includes Harold Thomas, supervisor; Rene Gagne, foreman; Leonard Ainsworth, leader at Burgess; Milton Thurlow, George Gauvin, Stanley Roy, Wilfred Hamel and Irwin Potter, first class instrumentmen; Charlie Johnson, Tony Cellupica, Eli Rainville, Clifford Delorge and Bernard Sheridan, second class instrumentmen; Vernon Johnson, helper first class; Morris Roberge, learner, and Placid Caron, in charge of the storehouse. In the office, Dwight Fortier and Perley Evans, who read the charts and distribute the steam flow to the different mills and the Cost Accounting.

At Cascade: Leader Jess Bickford, and Andrew Lefebvre and Hector Leblanc, first class instrumentmen.

Mr. Thomas is responsible to Harold Blakney, manager of maintenance, for the supervision of installations, maintenance and service on all automatic equipment in the instrumentation line, and works with the Engineering Department and all plant managers, engineers and superintendents throughout the mills.

"The challenge in overcoming the many problems and finally seeing the amazing results of automatic control keeps me vitally interested in this work," Mr. Thomas declared. "I have never wanted to change jobs."

Today's demands for high-quality and efficient production are the direct result of automatic control. The tireless research of instrument engineers and the technical skill of the Recording Gauge Department, places Brown Company at the top of the ladder in progressive industry.

By this time, Recording Gauge had assumed the responsibility for reading, correcting and tabulating the steam boiler efficiencies, preparing reports on the amount of steam used in the flow charts for various plants and steam figures for the Cost Accounting Department.

In 1945, Mr. Covio was transferred to Central Engineering as instrument engineer. John Clark, who had long experience in the instrumentation field, became his assistant in 1955.

The first large post-war jobs were the Kraft Mill and the No. 9 paper machine at Cascade. The Kraft Mill was almost fully automatic. Centralized or panelled instrumentation began in 1948.

New projects brought many challenges to the department. A progressive step was the panel instrument board for pulp preparation, when dyna-pulpers and hydra-pulpers replaced beaters. An operator pushed a button, added the correct amount of pulp stock, chemical and water, and the machines did the work. The process is stopped automatically when the stock is thoroughly pulped. Another push of a button and through automatic control the stock is dumped into the stock chests and is ready to go through another process.

PAPER MACHINE OPERATION . . . Panels on the paper machines help the men carry out certain operations by remote control. This control, being checked by Tony Cellupica, is at the dry end of No. 2 machine at Cascade.



BROWNCO NEWS REVIEW

Carleton MacKay, Brown Company Employee Since 1941, Named Supervisor Of Costs For Paper and Towel Divisions



PROMOTED... Carleton MacKay (right), a Brown Company employee since 1941, has been appointed supervisor of costs for the Paper and Towel Divisions. He is pictured with Ralph Rogers, Cascade cost analyst.

Carleton MacKay, a Brown Company employee since 1941, has been appointed supervisor of costs for the Paper and Towel Divisions, it has been announced by Hugh D. Jordan, assistant treasurer and manager of costs.

Mr. MacKay will be responsible for all cost matters relating to Riverside, Cascade, Towel and Tissue activities, Mr. Jordan said.

A native of Gorham, Mr. MacKay joined Brown Company in 1941 as a camp clerk with the Woods Department. He was named a district clerk in 1947.

In 1952, he was promoted to chief woods accountant and in 1954 was named supervisor of field accounting with the Woods Accounting Department.

Mr. MacKay transferred to the Cost Department as cost analyst in 1955. In the following year he was appointed senior cost analyst. In these capacities he was responsible for cost matters relating to Chemical, Floc and Towel Divisions and

the Riverside Mill.

Mr. MacKay is a graduate of Gorham High School and completed two accounting courses under the International Correspondence School.

He is a veteran of World War II, serving three years with the Army.

Roland Arsenault, Wallace Martin Receive Promotions

Roland Arsenault has been promoted to cost analyst and Wallace C. Martin has been named cost clerk in the Cost Department.

Mr. Arsenault has been with Brown Company since 1942, starting work as a laborer at the Bermico Mill. In 1951 he was named record clerk at the Kraft Mill. He has served in various positions at Burgess Mill since then, among them mill statistics clerk, foreman of waste wood production and mill

Odilon Boivin Is Promoted At Cascade Machine Room

Odilon Boivin, a Brown Company employee since 1925, has been promoted to assistant tour machine room superintendent at Cascade Mill.

Mr. Boivin came with the Company in 1925 as a laborer. Following various jobs at Cascade, he joined the Paper Machine Department as a sixth hand in 1932, working up through the ranks to machine tender in 1956.

Two Berlin Men Accept Positions With Company

Two Berlin men have joined Brown Company.

Clark Peterson has joined the Industrial Engineering Department as a time study analyst, and Robert L. Valliere has been named record clerk at the Kraft Mill.

Both are graduates of Berlin High School. Mr. Valliere also attended Burdett Business College in Boston.

THANK YOU

Many thanks to my fellow workers and friends in Brown Company for the gifts I received at the time of my retirement.

Lewis Johnson

statistics clerk.

He attended Berlin High School and Hesser Business College in Manchester, N. H. He is a veteran of three years service in the Navy during World War II.

Mr. Martin joined Brown Company as a camp clerk in 1953. In 1956, he was promoted to office clerk in Woods Accounting.

He graduated from Berlin High School in 1953.



FOR LEADERSHIP . . . Joseph Leroux (second from right), finishing room supervisor at the Bermico Mill, is presented the first supervisor's award under the Suggestion Plan from President A. E. H. Fair. At the right is Robert Thayer, Bermico plant manager, and at the left, Keith B. Jelly, chairman of the Suggestion Committee. Mr. Leroux received a certificate and a \$100 savings bond.

Award for a Supervisor

A MEMBER of Bermico Mill's management has received the first supervisor's award under the Suggestion Plan.

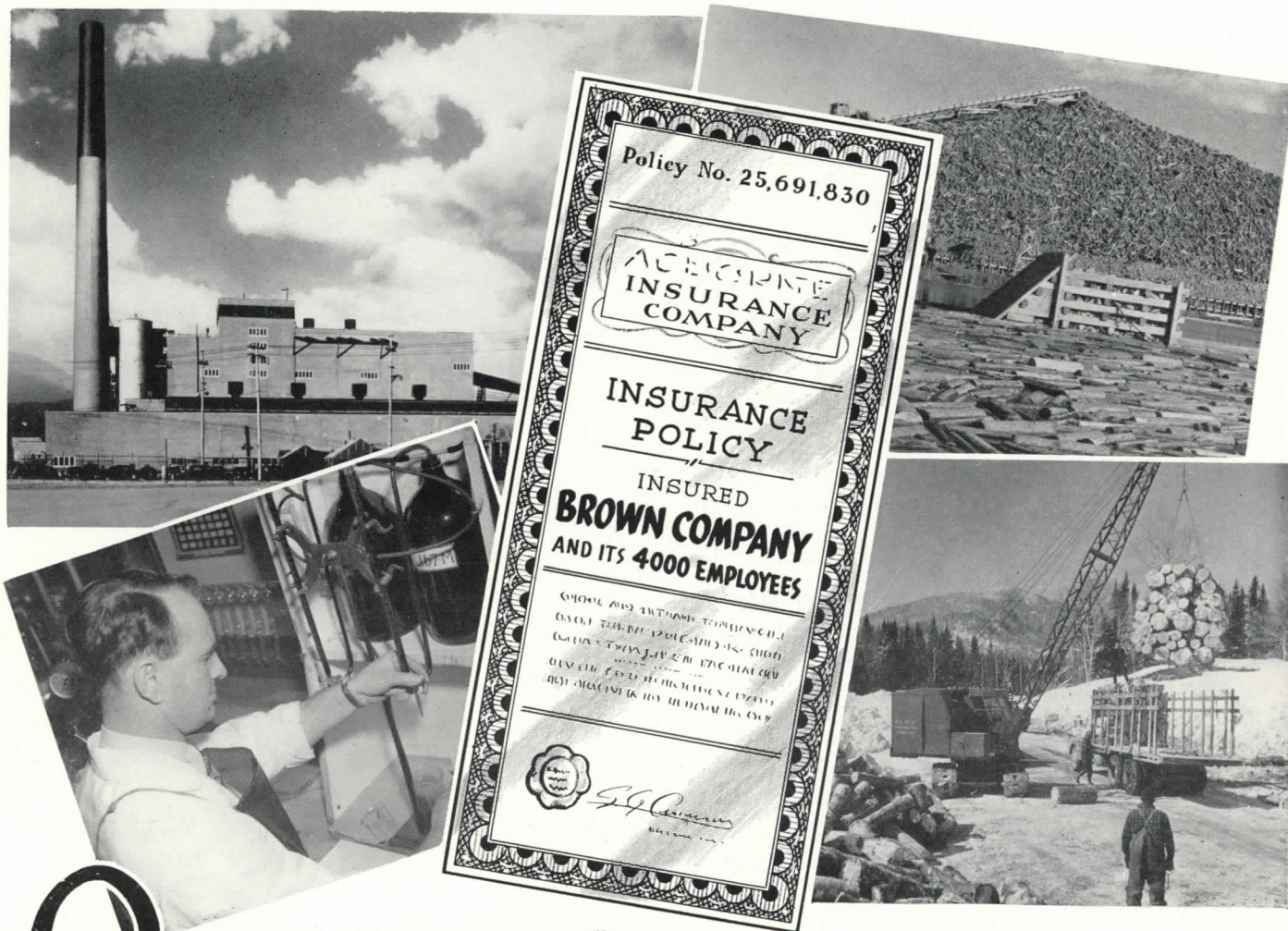
Joseph Leroux, finishing room supervisor, has been presented a \$100 savings bond in recognition of the outstanding record of his department.

The semi-annual award to supervisors is based on four factors: 1. The number of suggestions sub-

mitted per person by members of the department.

2. The percentage of suggestions accepted. 3. The average amount of money in the cash awards made per suggestion accepted. 4. The Committee's appraisal of the supervisor's contributions.

The presentation of the bond was made to Mr. Leroux by President A. E. H. Fair and Robert Thayer, Bermico plant manager.



Insurance *COVERS THEM ALL*

by Evelyn C. Lipman

MOST of us think of company insurance as pertaining to an employee's group life, sickness and accident, or hospitalization and surgical coverage, but this is only one part of the extensive insurance coverages maintained for the entire organization of Brown Company.

Edward Thomas, insurance manager, says, "With the assistance of an insurance advisor in New York and brokers, the Insurance Department handles all the insurance for Brown Company."

This includes fire insurance, insurance for all the plants, equipment, boilers and machinery, for Workmen's Compensation, for pulpwood, woods camps, woods inventories, public liability and property damage for the fleet of automobiles and trucks in use, marine insurance for boats used in woods operations, as well as the employee life, health and accident, employee hospitalization and surgical, and the travel insurance.

The Insurance Department offices are in the Main Office and Industrial Relations Office. At the Main Office, Beverly Young, senior steno, besides taking dictation, transcribing letters and filing, enters all insurance premiums in the distribution book and takes minutes at the weekly Workmen's Compensation meetings.

Mr. Thomas has been placed on the Workmen's Compensation Committee for the New Hampshire Manufacturers Association, and represents Brown Company on any revisions or possible changes on the Workmen's Compensation Law for the state.

At the Industrial Relations Office, Mrs. Vera West, senior insurance clerk, and Rita Roy, clerk, handle the group life insurance with the Metropolitan Insurance Company and the Blue Cross-Blue Shield. Employee contacts with reference to either of these coverages is at this office.

Many phone calls and visitors come pertaining to changing a beneficiary, transferring a policy, cancelling, replacing a lost policy, change of name, or a

INDUSTRIAL RELATIONS INSURANCE OFFICE . . .

Mrs. Vera West, senior insurance clerk, receives a claim slip from John Stranger of the Chemical Mill. At the right, Rita Roy, insurance clerk, processes a Blue Cross - Blue Shield enrollment card.



complaint, and each employee receives quick and courteous assistance from either Mrs. West or Miss Roy, who handle all phases of the work.

Part of their duties include receiving the enrollment cards for both types of employee coverages, and after the waiting periods, mailing the policies or ID (identification) cards to the employee. They also handle all complaints, transfers, death claims and reimbursements.

Mrs. West says, "Over 4,000 Brown Company employees — practically 100% — have subscribed to the group life insurance.

"Separate insurance policies are issued for the seasonal woods employees, who are entitled to life insurance after a three-months' waiting period."

After a six-months' waiting period, a Brown Com-

pany employee is eligible for the group life and health insurance with weekly sickness and accident or total and permanent disability benefits. Claim forms may be obtained from any Personnel office or at the Insurance Department in the Industrial Relations building. These forms must be returned to the Insurance Department in the Industrial Relations building.

Here, claims are verified and, when approved, checks are forwarded to the claimant.

The maximum benefits for the health insurance is for a period of thirteen weeks.

"An employee is eligible for Blue Cross-Blue Shield insurance," Miss Roy said, "after a waiting period of two months beginning on the first day of the following month.

"The ID card should be presented to the physician or hospital; then these claims are submitted direct to the insurance company by the physician or hospital."

Blue Cross provides hospitalization for an employee, while Blue Shield provides for surgery charges.

Brown Company pays a major portion of the cost for each employee of both the Metropolitan Group life and health insurance, and a substantial part of the cost of Blue Cross-Blue Shield.

Records for all Brown Company employees, including the sales offices and retired employees, are on file at the Industrial Relations building.

Yes indeed, everyone and everything at Brown Company is adequately protected with insurance.

EXTENSIVE COVERAGE . . . Edward Thomas, insurance manager, looks on as senior steno, Beverly Young, prepares to make entries in the insurance record book.





The PINS Are Flying

THE BOWLING pins are really flying this year!

Some of the highest averages in the history of the Mill and Office Leagues are being compiled this winter on the Community Club alleys.

Official averages released by Arthur Sullivan, supervisor of employee activities, show that 10 men sported marks of 100 or better during the first round.

A check back into last year's records shows that the highest average then was 99.

Some other comparative figures include these:

This year 83 bowlers have averages of 90 or better. Last year only 28 had marks of 90 or better.

This year only two bowlers were under the 80 mark. Last year there were 15.

The face is the same at the top of the list. Just as he did last year at this time, Walt Bolduc of the Mill League has the top average. But his 105 is six points better than the 99 he posted a year ago.

TOPS . . . Just as he did a year ago, Walt Bolduc (top right) rolled the best average in the first round. His 105 was two points above the mark of Ben Napert (top left) and Joe Barron. Seven Mill League bowlers hit the century mark or better. Oscar Carrier (right) shows how he scored his 103 average to lead the Office League in the first round. Some of the highest marks in history are being recorded this year in company leagues.



Trailing Walt by two points are Ben Napert and Joe Barron of the Mill League and Oscar Carrier of the Office League, all tied at 103.

It's not surprising that a team listing both Bolduc and Barron should come out on top in its division. But the way that club did it is amazing.

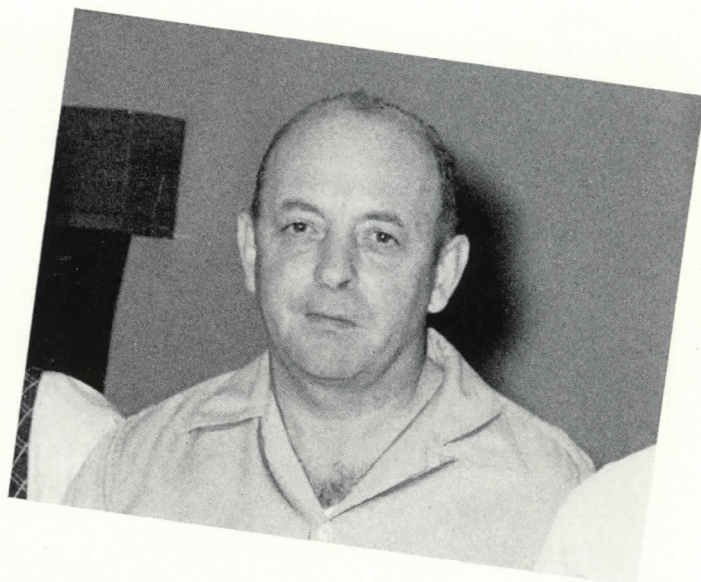
Out of a possible 60 points, the team won 57 points for a .950 average.

Backing up Bolduc and Barron were Norm Lavoie, with a 102 average, and Roland Dube, with 96. That quartet wound up with a team average of slightly over 101.

In Division A of the Mill League, Burgess Digesters No. 1 captured the first round title with a 44-16 mark.

Over in the Office League, the Technical Sergeants squeezed out the flag, edging the Lieutenant Generals by only two points.

It was not quite so close in Division B, with the Rear Admirals holding a comfortable 10-point lead over the Privates.



ALWAYS A CONTENDER . . . Archie Martin, one of the Office League's most consistent bowlers, chalked up a 101 to place second in averages, just two points off the pace.

Bowling League Standings – First Round

BROWN COMPANY MILL LEAGUE

Division A			
	Won	Lost	Ave.
Burgess Digesters No. 1.....	44	16	733
Bermico No. 1.....	41½	18½	692
Instrument Control	33½	26½	558
Chemical	32½	27½	542
Metal Ends	30	30	500
Onco	26½	33½	442
Bermico No. 2.....	22	38	367
Bermico No. 3.....	17½	42½	292
Division B			
	Won	Lost	Ave.
Bermico No. 4.....	57	3	950
Chemical-Floc	37	23	617
Cascade Machines	30	30	500
Burgess Digesters No. 2	25½	34½	425
Burgess Laboratory	24½	35½	408
Employment	23½	36½	392
Cascade Maint.	22	38	367
Bermico No. 5.....	9	51	105

BROWN COMPANY OFFICE LEAGUE

Division A			
	Won	Lost	Ave.
Technical Sergeants	45	15	750
Lieutenant Generals	43	17	702
Master Sergeants	40	20	667
Sergeants	36	24	600
Majors	36	24	600
Seamen	35	25	583
Brigadier Generals	20	40	333
Commodores	18½	41½	306
Division B			
	Won	Lost	Ave.
Rear Admirals	40	20	667
Privates	30	30	500
Commanders	29	31	483
Sergeant Majors	27	33	450
First Sergeants	22	38	367
Ensigns	22	38	367
Corporals	20½	39½	342
First Lieutenants	8	52	133

Bowling Averages – First Round

MILL LEAGUE

Walter Bolduc 105	Al Laplante	93	Ralph Webb.....	90
Ben Napert.....103	Bob Fontaine.....	93	Joe Gordon.....	89
Joe Barron.....103	Ray Boisselle.....	93	Joe Ottolini.....	89
Norm Lavoie.....102	Merle Keene.....	93	Stanley Roy.....	89
Henry Lacroix 102	Isidore DeMaria 93		Ernest Bergeron 88	
Walt Turmel	Don Erickson.....	93	Don Beaudet	88
Alb't Tremaine 100	Placid Caron.....	93	Ray Rivard.....	88
George Laffleur 99	David Bedard.....	93	Leon Landry	88
Del Keene.....99	Tony St.Hilaire 92		Al. Guilmette	87
Alfred Morneau 98	Jos. Leborgne.....	92	Irving Potter.....	87
H. Robitaille	N. Corriveau.....	92	Roy Halle.....	85
C. Chevarie	Lawrence Dion.....	92	Bob Donovan.....	85
Herbie Costello 96	Paul Leborgne.....	92	Scott Parker	85
Larry Birt.....96	Paul Peters.....	91	Romeo Croteau	85
Roland Dube	F. Boulanger.....	91	Bill MacArthur	85
Joe St. Martin.....	Vic Mortenson	90	Joe Lundblad.....	85
Louis Melanson 95	George Fortier.....	90	Sherm Twitchell	85
Chas. Johnson	Bob Downes.....	90	M. Rezendes.....	84
Bill Corcoran.....	Arnold Hanson.....	90	Louis Wight.....	83
John Cooper.....94	Tom Sullivan.....	90	Ed Morin.....94	
Joe Chevarie.....94	Roland Gagne.....	90	Gordon Johnson 90	
Ed Morin.....94	Gordon Johnson 90		Evila Gagnon.....	76

OFFICE LEAGUE

Oscar Carrier..103	Lewis Keene	92	Roland Dube	89
Archie Martin..101	L. Blanchard	91	Brud Warren.....	88
Tommy Stiles..100	Ben Dale.....	91	Pete Thomas.....	88
Bob Murphy.....99	H. Finnegan.....	91	R. Blackburn.....	88
John Nolan	Bob Strachan.....	91	Bernard Ryan	87
Phil Kimball.....99	Ted Brown.....	91	C. MacKay	87
Joe Markovich..98	Oscar Gonya.....	91	Herb Spear	87
Roland Roy	Harold Blakney 91		Ben Hoos	86
Billy Oleson.....96	Don Welch.....	90	Vic Goyette	85
Fred Langevin..96	Bob Donaldson..90		Leo Krueger	85
Carl MacKenzie 96	Donald Sloane..90		Henry Boutin	85
Gene Anderson 95	Oscar Hamlin.....	90	Ted Archer.....	85
Robert Oleson..94	Bill Raymond.....	90	Wendell Young 84	
Lionel Gagnon..94	Robert Riva.....	90	Al. Wysocki.....	83
Arthur Sullivan 94	C. Burghardt.....	90	Bill St.Pierre.....	83
Harry Johnson 94	Conrad Waldie..90		Bernard Covioe..82	
Chester Bissett 94	Al DeSisto.....	90	Bill Sharpe	82
Richard Hall.....93	Bob Travers.....	89	Ed Gutoff.....	81
Ed Lynsky.....93	Dick Jordan.....	89	C. Mountfort.....	81
Don Vachon.....93	Dave Crockett..89		Ed Reichert	80
Leo Patry.....92	Stan Judge.....	89	Roland Young..74	

GOLDEN AGE CLUB

*by Ovila Valliere,
Secretary-Treasurer*

The ladies at a recent card party walked off with most of the prizes.

There were 78 members and guests in attendance, one of the best parties in a long time.

A Golden Age Committee has been formed and has had its first meeting with President Leo Frechette of the Golden Age Club at the Community Club.

Representing Brown Company are Arthur Sullivan, employee activities supervisor, and Evelyn Lipman of the Public Relations Department.

Representing Local 75, United Brotherhood of Pulp and Paper Mill Workers are Joe Chevarie, vice president, and Cecil Manton.

The purpose of this committee is to offer suggestions to the club for expanding its program of activities.

Special features have been the showing of the Bermico film, "Modern Pipe for Modern Living", and a talk by Frank Conway of the Littleton Social Security office.

Retired members extend their sympathy to the family of the late Jesse Beckwith.



BERMICO

by Rosaire Brault

Congratulations to Mr. and Mrs. John Baron on the arrival of a baby girl, and to Mr. and Mrs. Omer Descoteaux on the birth of a baby boy.

Pat Taylor and Omer Descoteaux took early vacations.

We welcome Harold Potter, Leo (Sarge) Laflamme and Leslie Young to Miscellaneous Finishing.

On the sick list at this writing were William Suffill, Oliva Girouard and Rene Gagne.

Sympathy is extended to Albert Tremaine and his family on the recent death of Mrs. Maria Wilson of Auburn, Maine, Albert's mother-in-

STENOGRAPHIC DEPT.

by Eleanor Pettengill

Several girls from the Stenographic Department attended a bridal shower in honor of co-worker Jeannine Larochelle. It is a February wedding to Roger Montminy, also a Brown Company employee.

Jackie Mason and John Morton flew from Boston to Beloxi, Mississippi, where they were guests of Mr. and Mrs. Richard Leroux, the former Sandra Mason.

PURCHASING DEPT.

by Irene Markovich

The stork delivered a precious bundle to Mr. and Mrs. Eddie Lacroix. Louise Ann weighed 7 pounds 11 ounces. She is their second child.

law.

We also wish to express our sympathy to Eugene Lessard and his family on the recent loss of his brother, Joseph Lessard of St. Elzear, Quebec, Canada.

Dozen Woodsmen Win Prizes In Safety Contest

There are a dozen more lucky fellows in the woods.

They are winners in the second of a series of monthly drawings from among the men of the woods who have gone throughout the month without a lost-time accident.

Winners of prizes during the second month of the contest were these men:

Lorenzo Bilodeau (Parmachenee No. 13), Leo Martin (Parmachenee No. 16), Gerard Gagnon (Parmachenee No. 10), Charles Travers (Long Pond).

Blen Soucie (Tractor drivers and mechanics), Jean M. Morin (Parmachenee No. 18), Eugene Roberts (Lincoln Pond No. 1), Leandre Audet (Lincoln Pond No. 2).

Lucien Perron (Swift Diamond No. 1), Arthur Veillette (Corser Brook), Adjutor Veilleux (Millsfield), Phillippe Rouleau (Sturtevant Pond).

Good Luck From Burgess



GOOD LUCK . . . Men of Burgess wish Joseph Brochu the best of everything after he retires following long years of service with Brown Company. Front row, left to right: Edward Hamel, Mr. Brochu, Charles McKelvey. Back row: Leo Lemoine, John Bijeau, Leo Hamel, Raymond Tellier, Edgar Carreau, Arthur Patsey, Dominic lentile.

Two Veteran Riverside Men Retire



DOUBLE RETIREMENT . . . Two veterans of Riverside Mill were presented gifts by fellow workers on their retirement. Nap Labrecque completed 40 years, William Bishop 30 years. Left to right: Mill Superintendent Fred Wardwell, Mr. Labrecque, Mr. Bishop, Vic Gosselin, Cliff Finnson, Howard Robinson.

NEW YORK

by Rosemary Sloat

An open memo to Mrs. Whittemore: Your graciousness and your charm are sorely missed, and we trust your hospital stay will be of short duration, and will hasten your recovery to such an extent that you'll be back with us soon.

"Robby" Robinson was fortunate that his son was able to spend Christmas Day with him before taking off on the high seas again.

Frank Mark was able to move into his new home before the holidays. We wish him well. If nothing else, his photographs showed that the place was beautifully decorated with Christmas decor.

Martha Stanley stopped by the Big City on her way through to Pennsylvania for vacation. 'Tis a brave soul that takes off in frigid weather for anywhere else than Florida!

It was nice to see the Bermico representatives and Jack Reynolds, during the Northeastern Lumbermen's convention.

We are looking forward to being invaded again during Paper Week at the Waldorf. Come see us anytime.

INTERNAL AUDIT DEPT.

by Donna Jordan

Richard Jordan, manager of internal audit and office methods, has been voted a member of the Systems and Procedures Association, Bay State Chapter. He recently attended the National Association of Cost Accountants meeting in Portland, Maine.

Alec Walker, budget director, has made two visits to the Boston Office lately.

POWER AND STEAM DEPT.

by Sylvia Oliver

Those on the sick list were Albert Hanson and William MacDonald, manager of the department.

Has anyone a four-wheel drive jeep they will sell? Giles Treamer is looking for one. This winter driving is getting him down.

Snug at home on vacation was Cornelius Murphy.

TABULATING DEPARTMENT

by Laurell Rowell

Beverly Durdan, Therese Montminy, Claire Gilbert and Irene Arsenault attended the Ice Follies in Boston. Every year, a chartered bus load leaves Berlin for a happy week end.



*by Louise Peloquin and
Bob Murphy*

Tommy Stiles has been on a business trip to New York and Cleveland.

Welcome to Kenneth Gallant and Beverly McKenna, high school trainees, who are replacing Miss Lucille Boisvert. Lucille will work for General Electric in Boston.

We welcome our new nurse, "Toni" Beaudet.

Our sympathies are extended to Henry Covio on the loss of his mother.

Some new faces from the Main Office — Carleton MacKay and Ralph Rogers. Welcome to Cascade Office.

Your correspondent, Louise, has visited in Boston, Connecticut and New York recently.

Ed Fitzgerald and Clarence Robinson visited the Great Northern Paper Company at Lincoln, Maine.

Have you seen Stan Judge's new sport model? It's a beauty.

Carl von Ende and "Buster" Edgar attended the Paper Sales Meeting held in Boston.

RECORDING GAUGE

by Anthony Cellupica

Congratulations to Mr. and Mrs. Maurice Roberge on the birth of their third son, who weighed 10 pounds and 6 ounces.

This recent cold snap separated the men from the boys. The fellows bragged about whose car was the best in sub-zero weather, but we noticed that practically the only successful cars around were the taxicabs.

We haven't heard too much from our bowling team this season. Could it be that the armchair bowlers challenge has scared them, or are they waiting for Placid Caron to come back to the team?

The boys have been getting their photographs taken lately. Now, every time they see a welder's flash, they start to pose.

WOODS DEPT.

WOODS CAMPS

by Joe Robichaud

The recent cold wave has considerably hampered the Parmachenee trucking operations. Practically none of the equipment, trucks, cranes and bulldozers were able to get going without a tow, booster batteries or a defrosting treatment in the Long Pond garage.

Bill Pickford, who is in charge of Brown Company trucks, had quite a time rearranging his schedules so as not to send his trucks where the cranes had been unable to start.

Five camps are still cutting in the Parmachenee area: No. 13, No. 16, No. 18, No. 10, and Bizier and Jacques at Long Pond camp. There remains very little left to cut at these camps and the crews are more or less mopping up. Millsfield, Swift Diamond, Corser Brook, Sturtevant Pond, Lincoln Pond camps No. 1 and No. 3 are still cutting.

Let us mention the "unsung heroes" of the Thirteen Mile Woods. We mean the truck drivers whose reputation on the road is a fine example. Even under very slippery weather conditions, they are very good drivers, courteous and careful.

Albey Paige, clerk at Parmachenee Camp No. 13, had quite an experience a few weeks back. On his way to camp one Monday morning, Albey's new car kept going straight where the road curved. The poor fellow had to leave his car off the road, practically buried in snow, and hitch a ride to Errol for a wrecker to tow him back onto the road. When he returned with the wrecker, the car was gone. Albey hitched another ride to camp and there stood his car in its regular parking space. It seems when Albey rolled out of his car, he accidentally tripped the automatic pilot switch!

All beaver trappers will be interested to know that beaver pelts are worth more in Canada than in the United States. So reports James Grant, foreman at Camp No. 13.

Retires After 41 Years With Company



FORTY-ONE YEARS SERVICE . . . Delphis Ramsey, retiring after 41 years with Brown Company, is feted by fellow workers at Burgess Mill. Front row, left to right: Jeffrey Bergeron, Roland Caouette, Mr. Ramsey, Robert Murphy, Omer Therrien, Joseph Therrien, Freddy Mason. Back row: Arthur Roberge, Lionel Gagne, Arthur Boucher, Laurier Roy.

SAFETY FACTOR

The Keenan bridge jitters are not as serious as they were a few years ago. If a trucker loses his brakes somewhere near the middle of the hill, he can save his truck by driving up the safety ramp, which is kept clear for this purpose. So far, nobody has had occasion to use the ramp, but it nevertheless is there, and serves as a morale booster!

SAFETY HATS

Some four months ago, it was decided that men employed on the so-called "tractor job" would be compelled to wear safety hats. The results have been very encouraging. We have reason to believe that two lives have been saved in this short period.

A tractor driver was struck in back of the head by the tractor winch cable under tension. The indentation on the safety hat leaves no doubt in anybody's mind that the man's skull could not have stood the blow.

A chopper was struck by a limb weighing from 40 to 50 pounds. This man felled a tree, which hook-

ed another small tree, thereby creating a spring pole. When the spring pole returned to its upright position, it came back so violently that a large branch was broken off. The branch struck the chopper a very hard blow on the front visor of the safety hat. The man was injured . . . but, if his forehead had taken the full force of this blow, he would not be alive today.

Incidentally, these two men are strong believers in the "safety hats".

WOODS ACCOUNTING

by Peg Bartoli

Mrs. Alice Lessard has left the department and is at home awaiting the "blessed event".

Welcome to Louise McKee and Gloria McNeal, high-school seniors, who are replacing her.

We welcome a newcomer to the department, Lucille Renaud.

MANUFACTURING DEPT.

by Ada Anderson

Robert W. Andrews, vice president in charge of manufacturing, and Gil Lepage, manager of production costs, attended the Annual Paper Sales meeting held in Boston.



CHEMICAL & FLOC

by Alf MacKay

Welcome back, Birt Turcotte and Leon Sevigny, after a forced vacation due to illness.

Marcel Moore has forsaken our cell house and is becoming a machinist.

Bob Payeur has also left to learn the millwright trade.

We are sorry to report that at this writing Perley Hall is confined to the Mary Hitchcock Hospital at Hanover.

Welcome back, Ash Hazzard.



MAIN OFFICES

INDUSTRIAL RELATIONS DEPT.

by Marie Dube and Janet Hamel

Over the recent holidays, "Cupid's arrow" struck two girls in this department. Zilla Stiles of the Medical Division became engaged to Harris Young of Milan. Harris is presently employed at the Cascade Mill. Another engagement was that of Janet Hamel of Industrial Relations to Raymond Blanchette, a student at Providence College. Congratulations and best wishes to both of these couples.

One year "younger" is our good Medical Director, Dr. Robert Kaschub, who recently had a birthday. Say, "Doc", how does it feel to be 40?

Robert Croteau, who keeps our building spic and span, has been appointed a deputy sheriff of Coos County.

Aurele Roberge of Office Management recently underwent surgery at the St. Louis Hospital.

Marie Dube is very proud of the fact that her '41 car is one of the few cars that start on the cold wintry mornings.

H. P. (Link) Burbank, personnel manager, has been appointed to the Sub-Committee on Personnel Recruitment of the Industrial Advisory Committee to the New Hampshire Planning and Development Commission.

MAILROOM

by Cecile Duquette, Bertha Ayotte and Beverly Wheeler

Our co-worker, Aurele Roberge, underwent surgery recently. We missed his sunny smile. To cheer our pal up, some of the office employees sent him a sunshine basket with a token of appreciation.

On her way to deliver the mail to Riverside Mill office, Beverly Wheeler, our mail girl between plants, slid down the stairs on the bridge. Luckily, no bones were broken, but the mail basket was flattened a little. Nothing stops our Bev, not even bitter cold weather. The mail went through on schedule as before, although she almost froze her nose during that sub-zero weather.

Bertha Ayotte's car wouldn't start one morning; and she had to walk. She was on time, but with rosy cheeks.

Cecile Duquette is back after a short illness, and is on the job delivering mail to the Industrial Relations building.

Even though the thermometer sank pretty low, the mail got to us on time as usual, thanks to our faithful Armand Laroche.

ENGINEERING DEPT.

by Merna Joudrey

Bill Waldo of the Engineering Department attended President Eisenhower's inaugural.

TRAFFIC DEPT.

by Dee Torro

Welcome to two new employees, Louise Canuel and Alice Austin, high-school seniors, who are busy typing rate statements.

THANK YOU

I wish to express my sincere thanks to all of my fellow-workers at Burgess Mill, who presented me with a beautiful wristwatch on the occasion of my retirement. I shall always cherish it.

Joseph Brochu

BOSTON

by Don Clement

There were many envious looks about the office when John McDonald, pulp division sales manager, returned from his recent Caribbean cruise. While we here in Boston braved the wintry blasts, John was enjoying beautiful weather and getting bronze, to boot!

The Brown Company Bowling League (Boston Branch) swung into the second half with the Yankees hanging on to a slim one-point lead over the Red Sox, with the White Sox and Indians following in that order. A mid-season trade, designed to bolster the league as a whole, saw Joe Mangano go from the league-leading Yankees to the last place Indians, and Laura Proctor moving from the Indians up to the Yankees. As the result of the trade, definite signs point toward a tightening-up of the second division, putting them in a much better spot to challenge the top two teams.

There are four fellows in the league, but a significant point to bring up is the fact that out of the top five bowlers, three are girls Rose Sanda and Doris Purington are tied with Don Clement for the top with 86 averages. Peggy Hulme is tied with Joe Mangano with an 84 average.

Doris Purington changed the record books again last week and now holds the high single of 113. The previous high was 111, held by Don Clement.

On the serious side of things, the Boston Office regrets the departure of Mrs. Joan (Polaski) Blake, who resigned recently to devote more time to her domestic life. Joan's warm personality and efficient service to the Paper Division will be greatly missed.

We also wish a warm farewell to another one of our stalwart gals—Evelyn Kvicala, who left recently. Evelyn was one of our teletype girls who went on the axiom of "the orders must go through"!

At the same time, we bid a warm welcome to Mrs. Mabel Corindia of North Reading, who will take over where Evelyn left off.

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Week End In Boston

Four Brown Company foremen and their wives this month went on a fun-packed week end in Boston — a week end filled with shows, dinners, sight-seeing, night clubbing and a visit to another paper mill.

The foremen were the winners of a safety contest among first line supervisors. Each was chosen for the gala all-expenses-paid week end on the basis of these four accomplishments:

1. The lowest accident frequency among the men under him.
2. The lowest accident severity rating among the men under him.
3. The improvement of the accident prevention record among the men under him.
4. His effort in accident prevention.

Carefully selected by a board of judges were these four men:

Robert McKee of the Kraft Mill, representing Group I, the Pulp Division.

Adelard LaCroix of Riverside Mill, representing Group II, the Paper Division.

Dewey Rochefort of Heine Plant Maintenance, representing Group III, which included Bermico, Sawmill, Power and Steam, Construction.

Robert Travers of the Quality and

Process Control Department, representing Group IV, which included Onco, Chemical, Railway, Research, Quality Control, Electric Repair, Recording Gauge, Ground Maintenance, Trucking, Watchmen.

The group left Berlin early Friday morning, February 15, to visit the S. D. Warren Company plants in Gorham, Maine. Following the tour, they moved on to Boston for dinner at Jimmie's Harbor Side and the late show at Blinstrubs Village.

Saturday morning, following the luxury of breakfast in bed, the foremen and their wives did a bit of shopping and sightseeing around The Hub. Lunch-time found them at Durgin Park, and the afternoon was spent in show going.

They saw the Ice Follies at the Boston Garden in the evening, and then took in the late show at the Club Zareh.

Following church on Sunday, the group headed back in their specially chartered bus, stopping for dinner at the Towne Line House in Lynnfield, Mass., and for mid-afternoon coffee at the Skandia Cafe House in Intervale, N. H.

It was a gay time and a happy time for four Brown Company foremen — a quartet of men who have made the safety of their fellow workers their own important business.

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