

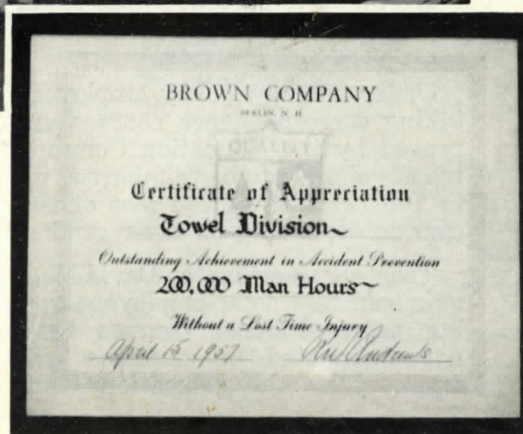
THE BROWN

Bulletin

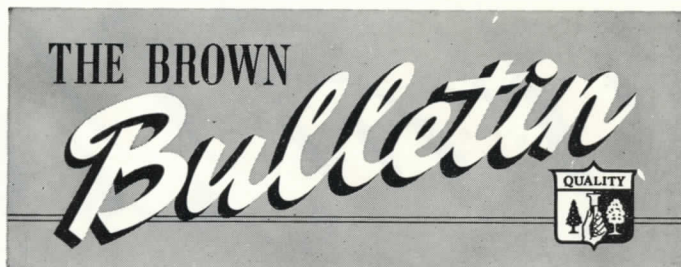
BROWN COMPANY — BERLIN, NEW HAMPSHIRE



They Practice Safety
... See Page 5



May 1957



PUBLISHED MONTHLY
FOR EMPLOYEES AND FRIENDS
OF BROWN COMPANY
BERLIN, NEW HAMPSHIRE

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COVER: Men and women of the Towel Division receive a certificate of appreciation as they pass 200,000 man hours worked without a lost time accident.

EDITOR

Brud Warren

EDITORIAL ASSISTANT

Evelyn Lipman

PHOTOGRAPHER

Victor Beaudoin

This May Be For You

Here's an important memo to all Brown Company people taking correspondence courses.

Under company policy, employees taking correspondence courses approved by the Education Committee are eligible to be reimbursed up to 100 per cent of the cost of the course, depending on their grades.

Training Coordinator David Marquis said that some employees taking correspondence courses have not submitted applications for approval by the Education Committee.

"All employees who are presently taking correspondence courses and who have not submitted applications must submit such applications no later than June 1," he said. "Otherwise, the company will not consider these courses as proper ones for reimbursement."

He added: "All employees who expect to start correspondence courses in the future and who plan to request reimbursement under the company plan should make certain they apply for approval by the Education Committee before starting the courses."

Company Plans Further Expansion of Bermico to California, Southwest



REPORT . . . Pres. A. E. H. Fair addresses the annual stockholders' meeting. At his right is Senior Vice Pres. and Treas. S. W. Skowbo and at his left Board Chairman L. F. Whittemore and Clerk L. A. Pierce. At the left, front to back, are Directors E. M. Hopkins, J. B. Challies and O. B. Brown.

BBROWN COMPANY is planning other Bermico plants in addition to the plants in Berlin and in Corvallis, Oregon.

President A. E. H. Fair told the annual meeting of stockholders that land has been purchased in Vina Vista, Calif., and that other locations are under study in the southeast.

Establishing new plants in other sections of the country does not mean a shift of Bermico operations out of Berlin. Mr. Fair explained that new plants will make possible added production of Bermico sewer, irrigation and drainage pipe and electrical conduit to meet the demands for these Brown Company products. "Having plants near the market cuts our cost of freight, thereby cutting our total cost," he said.

Bermico plants in several sections of the country mean faster and better service to customers.

A review of the market situation for all Brown Company products was presented to the stockholders by Board Chairman Laurence F. Whittemore and Mr. Fair.

These are some of the points they noted:

Hardwood lumber sales give promise of a normal gain this year. Sales of veneer and plywood are in similar positions.

Bermico sales should increase as a result of added capacity at the Oregon plant. Work on doubling the capacity of the plant was started some time ago and is now being completed.

Markets for pulp and paper are difficult to predict at present, but it is expected that improved quality and new pulp and paper products will place the company in a better sales position. New types of dissolving pulps and new types of pulp for paper have been developed. The company also has developed new and improved towels as well as a new Nibroc windshield wiper.

Mr. Fair told stockholders that the intensive program of improved production procedures and improved methods in use of machinery and manpower, which is now in progress in the company's plants, should aid greatly in cutting costs this year.

Speaking of the improvement and expansion program of the company, Mr. Whittemore paid tribute to the outstanding job done by Brown Company

personnel in making these major changes while keeping production going at full capacity. "When you revamp mills under full production and keep costs somewhere within reach you're doing a good job," he said.

The keen interest stockholders have in Brown Company and the backing they give the Board of Directors was emphasized in the high percentage of shares of common stock represented at the annual meeting. A total of 85.7 per cent of the outstanding common stock was represented either personally or by proxy. (When a proxy is given, a stockholder authorizes another person to cast the stockholder's vote. At the Brown Company meeting all proxies sent in were given to officials of the company, underlining the confidence of stockholders in these officials and their direction of the company operations.)

"It is very gratifying indeed to see this backing of our Board of Directors and the large percentage of stockholders of this company who have sent in proxies," Mr. Whittemore said.



NEW PRODUCT . . . Prof. Theodore H. Brown (left), a stockholder, discusses the new windshield wiper with William Gillespie, sales promotion manager. The wiper was one of dozens of Brown Company products displayed at the stockholders' meeting.

Thomas L. Dunbar, Pulp and Paper Authority, Elected Director

BROWN COMPANY has a new member of its Board of Directors.

He is Thomas L. Dunbar of New York and Zepherhills, Florida, an industrial consultant and an authority in the pulp and paper field. Mr. Dunbar has been a consultant to many pulp and paper firms and has developed many important processes in the industry.

Mr. Dunbar fills the vacancy on the board left by the resignation of R. Howard Webster of Montreal.



NEW DIRECTOR . . . Thomas L. Dunbar (right), newly elected director, chats with two other members of the board, Ernest H. Maling (left) and Dr. Ernest M. Hopkins. Mr. Dunbar is a pulp and paper authority.

The other 14 directors were unanimously reelected at the annual meeting.

They are:

Orton B. Brown of Berlin, a director of the New Hampshire Fire Insurance Company.

John B. Challies of Montreal, consulting engineer and retired senior vice president of the Shawinigan Water & Power Company.

Arthur D. Emory of Montreal, chairman of United Corporation Limited.

A. E. H. Fair, president of Brown Company.

Maurice Forget, Q. C., of Montreal, partner in the firm of Forget and Forget.

Ernest M. Hopkins of Hanover, N.H., chairman of the National Life Insurance Company.

William B. Joyce of New York City, president of Wm. B. Joyce & Company, Inc.

Ernest H. Maling of Kennebunkport, Maine, retired senior vice president and treasurer of Brown Company, vice chairman of the Board of Directors.

Charles P. McTague, Q. C., of Toronto, lawyer with the firm of White, Bristol, Beck & Phipps.

G. A. Morris of Montreal, director of Consolidated Bakeries of Canada Limited.

John L. Sullivan of Manchester, N.H., member of the law firms of Sullivan & Wynot of Manchester and Sullivan, Bernard, Shea & Kenney of Washington, D.C.

Gene Tunney of New York City, chairman of the board of The McCandless Corporation.

Arthur G. Walwyn of Toronto, president of Corporate Consultants Limited.

Laurence F. Whittemore, chairman of the board of Brown Company.



SAFETY *in Action*

"NOT BAD, HEY!" . . . That's what Carl von Ende (left), manager of paper manufacturing, indicates, as William St. Pierre (center), towel converting supervisor, and Conrad Waldie, Towel Division operating superintendent, beam at the certificate recognizing 254,000 hours worked in the Towel Division without a lost time accident.

THERE's a new certificate up on the wall of the Towel Division at Cascade Mill . . .

. . . and a new sign has been shouting congratulations from the entrance of the time office.

Those congratulations are well deserved. Because, as Vice President Robert W. Andrews said, the people of the Towel Division have indicated that "a good safety record is not impossible."

You can underline the "good." As of May 9, the men and women in the towel converting, storage and shipping rooms had compiled a mark of 254,000 hours worked without a lost time accident.

That's a good record anywhere,

but it's particularly good in an area where there are many fast moving machines.

As Mr. Andrews said in a letter to William St. Pierre, towel converting supervisor, "the record of your department to date in having completed 254,000 work hours without a lost time accident warrants recommendation as well as hearty congratulations."

"I am sure that the officers of the company join with me in feeling that this record must not go unrecognized and that all of your group can justly share in the satisfaction of accomplishment."

"You have indicated that a good safety record is not impossible. Its value is not to be underestimated."

The Towel Division had its last lost time accident August 3, 1956.

SIGN OF SAFETY . . . This sign, over the time office at Cascade Mill, speaks for itself. The original figure of 215,000 hours has since been upped to 254,000.





14 Man Board Set Up To Discuss Problems Of Mutual Interest

A GROUP of Brown Company men sit down together every three weeks to talk constructively about some problems that affect all of the company's 4,000 men and women employees.

In the group are seven members of management and seven members of the union. But as Company President A. E. H. Fair expressed it: "It is hoped that there will be no feeling of management on one side of the table and union on the other. We are trying to meet on common ground to discuss problems of general interest to all men and women of Brown Company."

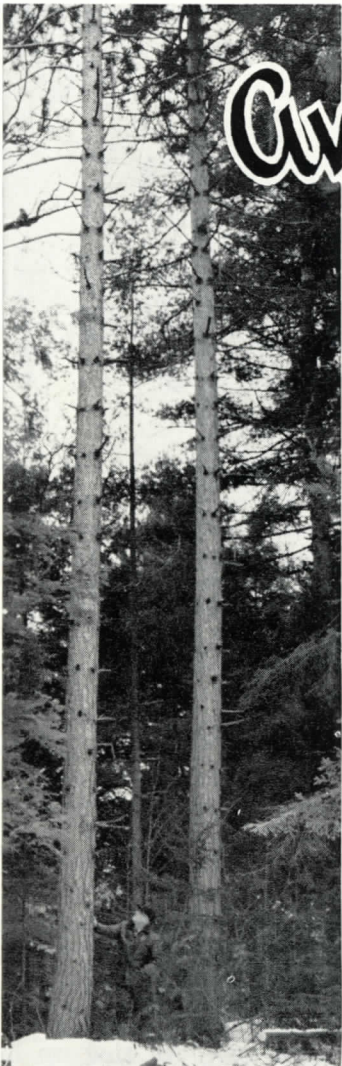
The subjects which come up for attention of the newly formed Mutual Interest Board are varied and broad in scope. For example, in one session, members of the group discussed such widely divergent topics as workmen's compensation, Kraft Mill fly ash, safety, and the use of vending machine funds.

YOUR PROBLEMS ARE THEIRS . . . Members of the newly organized Mutual Interest Board include, seated, left to right, A. E. H. Fair, Philip Smyth, James Rogers II, Joseph Chevarie, William Brideau. Standing, John Fitzgerald, John W. Jordan, F. X. Guimond, Robert W. Andrews, Joseph Ottolini, Reno Martin, John Accardi and Wilfred Peters. Also a member of the committee is Carl von Ende.

Possible topics for the future are almost without limit — as long as they concern general interests of the employees and the company as a whole. The board recommends changes in policies and in methods where constructive suggestions can be made.

Members of the board representing management are President A. E. H. Fair; Vice Presidents Robert W. Andrews and John W. Jordan; James Rogers II, assistant to the president, F. X. Guimond, manager of pulp manufacturing; Carl A. von Ende, manager of paper manufacturing, and John Fitzgerald, director of the Safety and Suggestion Division.

Union members are Philip Smyth, international representative of the United Brotherhood of Pulp, Sulphite and Paper Mill Workers; William Brideau, Local 75 president; Joseph Chevarie, Local 75 vice president; John Accardi; Wilfred Peters; Reno Martin, and Joseph Ottolini, editor of Your Local 75 News.



Another Market for Trees

They've been cutting a new crop on Brown Company lands in Gilead, Maine.

It's a crop of tall, straight red pine to be used as telephone and electric light poles.

It's an important crop because it means that Brown Company has taken another step in the complete integration of its woodlands.

An important job of a forest products industry is to make sure it gets the greatest possible use of every tree cut from its woodlands. Some years ago

Brown Company cut wood only for use in the making of pulp. Then the company added to its harvest long, straight logs for high quality lumber, veneer and plywood. Now, it is making further selection by putting suitable trees into utility poles.

EASY HANDLING. . . Thanks to modern mechanical equipment, handling of red pine poles more than 35 feet long is a comparatively easy job. These poles were cut on Brown Company land in Gilead, Maine, for use as telephone and electric light poles . . . another step in the complete integration of wood.

First cutting of pole trees was made on company land in Gilead, Maine, for the New England Pole and Wood Treating Corporation of Merrimack, N.H.

Follow the cutting operation and you see the great care that is taken today in selecting the right trees for the right use.

Experts cover the terrain to select trees for poles on a basis of certain maximum and minimum requirements. Each tree must be at least 35 feet tall, with not over a 20-inch diameter at the butt and with at least a seven-inch diameter at the top. Some of the trees in the area have made available poles 50 feet high.

Trees selected as utility poles are plainly marked, so that the cutters can easily spot them.

It takes special equipment to handle and transport poles up to 50 feet long.

The long tractor-trailer unit has its own built-in crane, especially designed for this work. Operated from the truck engine, the crane easily lifts the long poles from the piles and swings them onto the trailer.

Watching those long tractor-trailers moving over the highways with their loads of long, straight red pine is evidence of Brown Company's integration of its woodlands operations. It's a program which gives Brown Company the greatest value and use from every tree felled on its lands.



THEY used to argue in baseball that the ball was getting livelier.

Maybe you could use the same argument about the bowling balls at the Community Club. Or else you might say the bowlers are getting better and better.

Whatever the reason, the facts show that bowlers hit a much more torrid pace in both the Mill and Office Leagues this winter. Final averages show 11 men averaging 100 or better for the season. Last year there was just one.

Eighty-four of the 128 keglers hit for at least 90, while a year ago only 37 could meet that average.

Only one bowler missed 80, and that by a whisker.

The most powerful team man for man in either league was the Bermico No. 4 club. Two of their four men wound up in a virtual tie for top honors in averages, and the others were not far behind.

Joe Barron finished with 104.39 and Walt Bolduc with 104.35. They shaded Ben Napert of Chemical-Floc, who had 104.24. Bolduc won the title last year with an even 100.



AMONG THE TOPS . . . These bowlers, who represented Brown Company in the inter-company championships this spring, are leaders in the Mill and Office Leagues. Seated, left to right, Scorer Louis Melanson, Walt Turmel, John Nolan, Al Tremaine, Ben Napert. Standing, Norman Lavoie, Oscar Carrier, Joe Barron, Henry Lacroix, Archie Martin, Del Keene.

Averages Fly High As 84 Bowlers Hit 90 or Better For Season

Other members of the Bermico team are Norm Lavoie, who bowled 102, and Roland Dube, who hit 96.

That Bermico club won the first round and then placed second in the next two. If it hadn't been for handicaps they might have won everything in sight.

Oscar Carrier walked off with individual honors in the Office League with a 102 mark, seven points better than his third-place 95 of a year ago. All tied up in second spot with even 100's were John Nolan, Archie Martin and Phil Kimball. Kimball copped the title last year with 96.

MILL LEAGUE

Joe Barron 104.39	Ray Boissele 94	'Pop' Boulanger 91
Walt Bolduc 104.35	Merle Keene 94	Leon Landry 91
Ben Napert 104.24	Joe Chevarie 94	Gordon Johnson 90
Walt Turmel 103	Isidore DiMaria 94	Larry Dion 90
Norm Lavoie 102	Dave Bedard 94	Al Guilmette 90
Henry Lacroix 101	Tony St. Hilaire 93	Stan Roy 89
Al Tremaine 100	Gordon Johnson 93	Ernest Bergeron 89
Del Keene 99	Ralph Webb 93	Bill MacArthur 89
Duke Downes 99	Paul Leborgne 93	Don Beaudet 89
Conrad Chevarie 99	Vic Mortenson 92	Joe Gordon 88
Al Morneau 99	Al Laplante 92	Bob Donovan 88
George Lafleur 98	Joe Ottolini 92	Ray Rivard 88
Bill Corcoran 96	Paul Peters 92	Irving Potter 87
Henry Robitaille 96	Bob Downes 92	Louis Wight 87
Larry Birt 96	Tom Sullivan 92	Roger Couture 87
Roland Dube 96	Norm Corriveau 92	Scott Parker 86
Placid Caron 96	Ronald Erickson 92	Romeo Croteau 86
Louis Melanson 95	Roland Gagne 92	Joe Lundblad 86
John Cooper 95	Ed Morin 92	Sherm Twitchell 86
Joe St. Martin 95	George Fortier 91	Manuel Rezendes 84
Herb Costello 95	Arnold Hanson 91	Ernest Peabody 84
		Ovila Gagnon 80

OFFICE LEAGUE

Oscar Carrier 102	Ted Brown 93	Corky Burghardt 89
John Nolan 100	Dick Jordan 93	Vic Goyette 88
Archie Martin 100	Harold Blakney 93	Carleton MacKay 88
Phil Kimball 100	Bob Donaldson 92	Brud Warren 88
Roland Roy 99	Bill Raymond 92	Dick Blackburn 88
Tommy Stiles 98	Don Vachon 92	Davy Crockett 88
Harry Johnson 97	Lewis Blanchard 91	Bernard Ryan 87
Bob Murphy 96	Leo Patry 91	Pete Thomas 87
Arthur Sullivan 96	Bob Strachan 91	Herb Spear 87
Joe Markovitch 96	Don Sloane 91	Ed Reichert 86
Billy Oleson 96	Conrad Waldie 91	Clark Peterson 86
Eugene Anderson 96	Don Welch 90	Isidore Boilard 86
Fred Langevin 96	Ben Dale 90	Ben Hoos 86
Wally Martin 96	Herb Dwyer 90	Leo Kruger 85
Dick Hall 95	Bob Travers 90	Wendell Young 85
Chet Bissett 94	Al DeSisto 90	Bernie Covio 85
Bob Oleson 94	Ray Finnegan 89	Bill Sharp 84
Bob Riva 94	Roland Dube 89	Bill St. Pierre 84
Ed Lynsky 94	Oscar Hamlin 89	Ted Archer 84
Lionel Gagnon 93	Oscar Gonya 89	Ed Gutoff 83
Lewis Keene 93	Stan Judge 89	Henry Boutin 83
		Bob Young 79

The POWER of a RIVER



by Evelyn C. Lipman

THIS IS the story of power — the power of a river, which generates enough electricity to turn the wheels of dozens of industries, and light 27 cities and towns along a 167 mile course from the outlet of Umbagog Lake and the mouth of the Magalloway River in Errol, to tidewater at Brunswick, Maine.

The Androscoggin River, the miracle of a natural resource, supplies the livelihood of the North Country. Its greatest contribution is water power, but it also transports pulpwood to the mills and supplies water for industrial operations.

The accumulated amount of fall throughout the river's course is nearly 1,250 feet. The drainage area above Brunswick is 3,430 square miles, of which 1,045 square miles are above Errol Dam and comprise the drainage for the storage system.

The water held from the drainage area of the Androscoggin River above Berlin, is stored in five lakes until it is withdrawn to supply industrial needs on the river below. The lakes — Aziscoos, Rangeley,

Mooselookmeguntic, Upper and Lower Richardson, and Umbagog — make up one of the largest water storage areas in New England.

Complete emptying of the lakes feeding the Androscoggin would take 210 days, with water flowing out at 1,550 cubic feet per second.

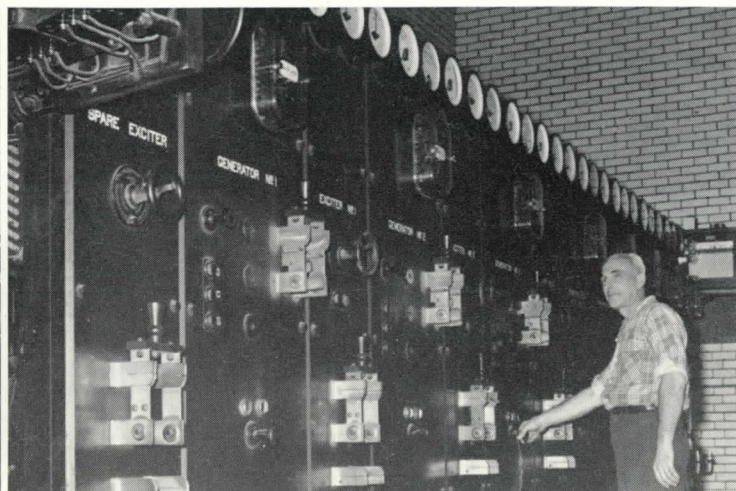
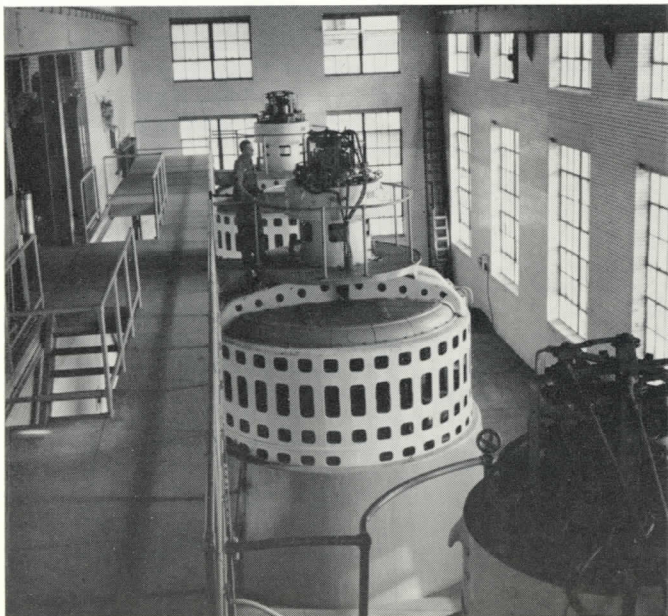
The flow of water is jointly controlled by the Androscoggin Reservoir Co. and the Union Water Power Co. through a series of dams, one at the outlet of each body of water.

The Androscoggin Reservoir Co. is owned by Brown Company; the Rumford Falls Power Co. at Rumford, Maine; International Paper Co. at Livermore Falls, Maine; the Union Water Power Co. at Lewiston, Maine, and the Public Service Co. of New Hampshire.

Paul Webster Bean, assistant engineer of the Androscoggin Reservoir Co. and the Union Water Power Co., is directly responsible for operating the storage system.

Perley Churchill, assistant to the vice president in

HARNESSING A RIVER . . . Largest of Brown Company's six hydro-electric stations is Riverside. In these stations, the power of water is turned into the power of electricity through large turbines (left). At the right, Joseph Boucher is pictured at the large control panel.





charge of woods operations, represents Brown Company on the River Engineers Committee. This committee, composed of a representative from each company owning or operating the Androscoggin Storage System, was formed to handle stream flow emergencies. Routine matters are directed by the operating engineers for the Androscoggin Reservoir Co. and the Union Water Power Co. Meteorological data is kept at all dams, and is given the operating engineers at Lewiston, Maine, to be accumulated for use in operating the water storage system.

The total generation and purchased electricity every month at Brown Company averages 25 million kilowatt hours. (A watt is a unit of energy, the term coming from the name of inventor James Watt. A kilowatt is 1,000 watts.) Compare this, with your family's normal use of approximately 350 kilowatt hours per month, and you will see what tremendous energy is utilized from harnessing the Androscoggin.

The energy generated by Brown Company's hydro stations is dependent upon the water flowing in the Androscoggin River, which comes from a drainage area of 1,365 square miles. This watershed receives an average annual precipitation of 38 inches. About two-thirds of this water appears as stream flow.



OPERATING HEAD . . .
Earl Robinson, as assistant to the manager of the Power and Steam Department, is in direct charge of operations.



IMPORTANT JOBS . . .

Typical are these (left to right): Clement Roberge services a line near the main high tension switch tower. Dispatcher Paul Johnson checks meters. Power Rate Analyst Carlton Raynor figures daily averages. Cornelius Murphy checks water in a transformer at Cross Power.



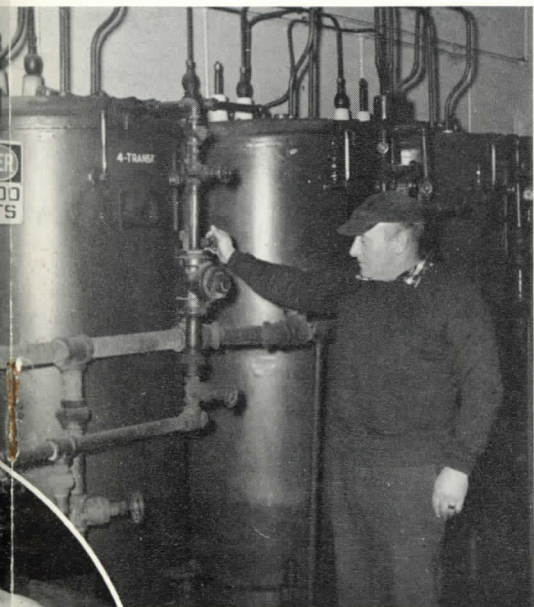
The big responsibility of operating Brown Company's six hydro-electric stations in Berlin, Gorham and Shelburne is that of the Power and Steam Department, under the supervision of Chief Engineer George Craig.

First in the Brown Company series is the DC powerhouse in Berlin, across the river from the Chemical Plant. At this powerhouse, direct current is generated for the Chemical Plant's use in the manufacture of its products.

It takes about 22 hours, practically a full day and night, for waters of the Androscoggin to flow from Errol to the DC powerhouse.

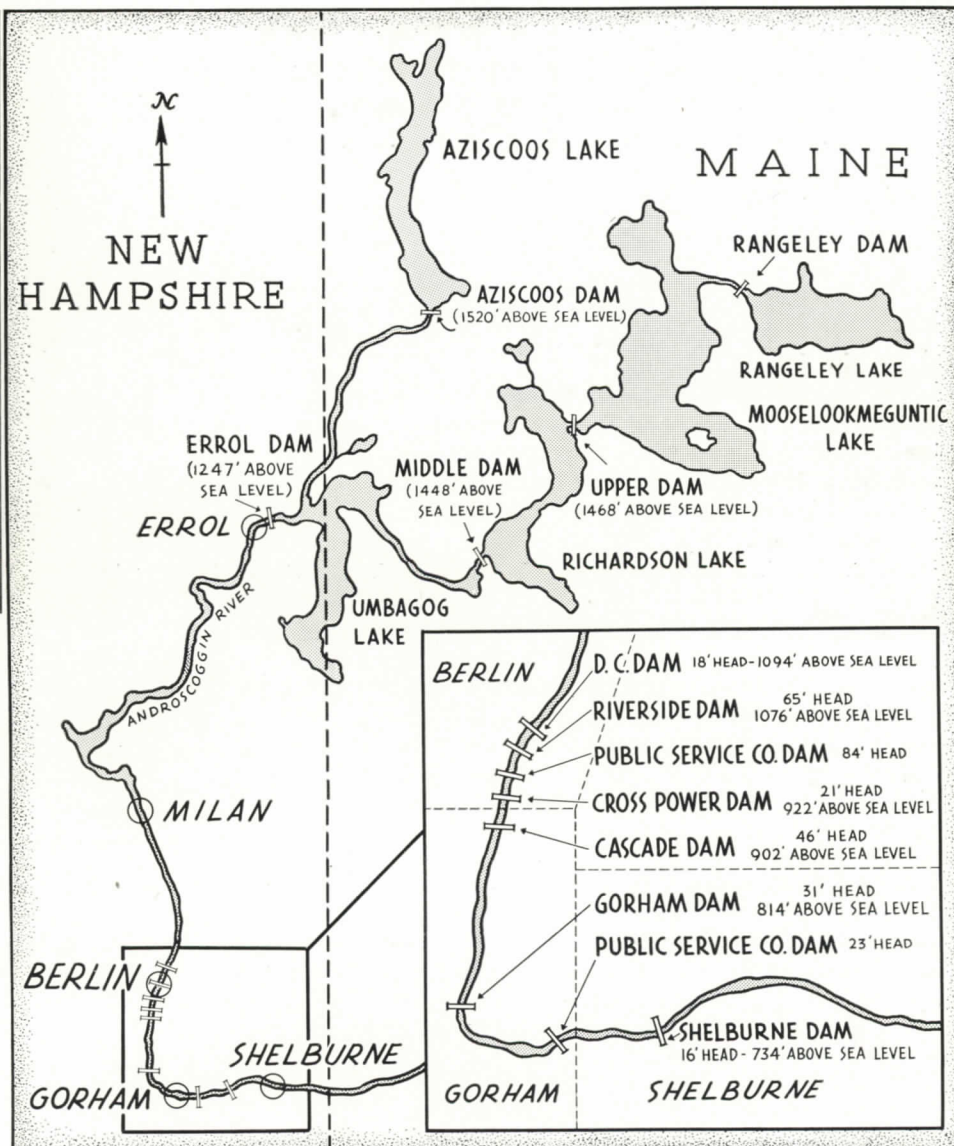
Riverside Dam is located back of the Bermico Mill. Three wooden penstocks convey the water a distance of 1,365 feet to the Riverside powerhouse, directly across from the St. Louis Hospital. This is Brown Company's largest power station. Its discharge waters are used by the Public Service Co. of New Hampshire at its Smith station.

Cross Power station is about a mile below Berlin. Cascade dam, the second largest, is back of the Cascade Mill. Gorham dam is some four miles below Cascade, and Shelburne, the smallest dam, is five miles below the town of Gorham.



LAKES AND A RIVER . . .

The map shows the lakes where water is stored until it is withdrawn to supply industrial needs on the Androscoggin River. Dropping 800 feet from Aziscoos Lake to Shelburne, the power of the water is turned into electricity at six Brown Company and two Public Service Company stations in the Berlin-Gorham-Shelburne area. Location of these power dams, with the head at each dam and the height above sea level, is shown in the insert.



The full pond elevation at Aziscoos is 1,520 feet above sea level. The Androscoggin drops to 717 feet below the Shelburne power station, a total drop of about 800 feet, of which Brown Company utilizes 196 feet for its operations.

Brown Company generates electricity at 2,200 volts, and then transforms it up to 22,000 volts for transmission to the plants. With the exception of the power from the DC station, alternating current (AC) is used throughout the company's operations.

As water drops through the water wheels at each dam, it rotates the wheels and the generator connected to them. This produces electricity.

The six hydro-electric stations are used for generating and transmitting the current required. There are three turbines at Shelburne for this purpose, four at Gorham, three at Cascade, five at Cross Power, three at Riverside and four at the DC Plant.

Three emergency diesels with a total capacity of

CHIEF POWER ENGINEER . . .

Henry Stafford handles all engineering for the department and is active in day to day problems.

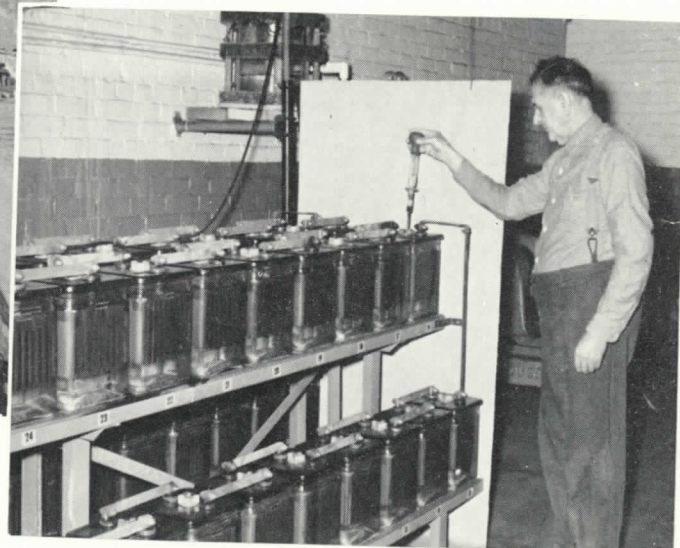


3,300 kilowatts are kept in readiness when additional power is needed.

Weather conditions are of great importance. As the water flow in the Androscoggin is affected by rain or drouth, the amount of electricity that can be



PRECAUTION . . . Raymond Daley and Edmond Belanger keep ice away during the winter to protect top of dam (top). At the right, Joseph Martin checks batteries used for direct current in case of emergencies.



generated changes. The magnitude and timing of the spring runoff are the greatest factors in determining the summer elevation of the dams. The spring break occurs sometime between March 8 and April 21. Melting snow and spring rains restore to the ground most or all of the water which has drained out during the winter months. During the summer season, the evaporation from lake surfaces can amount to as much as two feet of water depth.

Henry Stafford, chief power engineer, handles all engineering for the Power and Steam Department, and is very active in their day to day problems.

The power section of the Power and Steam Department's staff includes Earl Robinson, assistant to the manager; Theodore Montelin, maintenance engineer; Power Dispatchers Norman Robichaud, Darrell Silsby and Paul Johnson; Carlton Rayner, power rate analyst; Sylvio Renaud, mechanical repair foreman; Norman Tondreau, electric repair foreman; Sylvia Oliver, senior steno, and 54 operators and helpers.

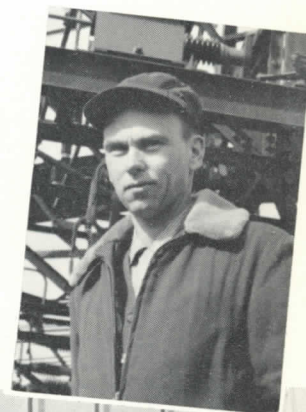
Dispatchers keep a daily record of all power generated and distributed, water storage, river flow, weather, air and river temperature and barometer readings. They also maintain graphs and charts with comparative figures for rainfall and snowfall, and prepare a daily power balance sheet.

The power dispatcher phones Errol Dam every morning to get readings of lake elevations and water discharges. The six hydro-electric stations phone in their readings hourly, and dispatchers also furnish information to others, such as daily electrical generation, river flow, etc. Powerhouse operators are given instructions to adjust voltage and power output to meet river conditions and power demand by the various Brown Company plants.

The Power and Steam Department is the "nerve center" at Brown Company.

Its story on steam is another tale for a later time.

RESPONSIBLE JOBS are those of the line and repair crews under the direction of Maintenance Engineer Ted Montelin (right). The line crew (left) includes Foreman Norman Tondreau, Anthony Coulombe, George Marrer, Clement Roberge, Sam Valley, Leader Albert Dion and Henry Burton. In the repair crew (below) are Walter Green, Edson McCosh, Victor Savchick, Alcias Perrault, Giles Treamer, Donald Evans, Foreman Sylvio Renaud.



BROWNCO NEWS REVIEW

Alvin P. DeSisto Reassigned To Position of Plant Engineer Of Bermico Division, Succeeding L. Barkley Goodrich

Alvin P. DeSisto, a Brown Company employee since 1951, has been reassigned to the position of plant engineer of the Bermico Division, it has been announced by Harold J. Blakney, maintenance engineer.

Mr. DeSisto joined Brown Company as a junior engineer in 1951, following graduation from Northeastern University with a bachelor of science degree in mechanical engineering. While at Central Engineering, he worked on layout and design of new installations for the Bermico Division, Onco Division, Chemical Plant and Research and Development Department.

In July 1954, Mr. DeSisto was promoted to the position of plant engineer of the Bermico Division. In this position he made several design changes in the process equipment, particularly in the Stock Preparation Department.

In December 1955, Mr. DeSisto was reassigned to the Burgess Mill, where he has been serving as maintenance engineer in charge of wood handling and preparing equipment. In this position, he successfully completed several design changes and repairs on the equipment reducing lost production due to mechanical failures.

As Bermico plant engineer he succeeds L. Barkley Goodrich, who recently resigned.

15 Monthly Prizes Await Brown Company Fishermen

The fishing season is upon us — and that means not only good sport but a chance to win some extra money.

Again this year, the Millsfield Sportsmen's Club, made up of Brown Company employees, will sponsor its annual fishing contest.

Continuing through August 31, the contest is open to all Brown Company fishermen. Each month prizes will be awarded for the



ALVIN P. DeSISTO

heaviest fish in five categories — salmon, lake trout, rainbow trout, brown trout and horned pout.

A prize of \$2.50 will be awarded for the heaviest fish in each class. Second prize will be \$1.50, third prize, \$1.00.

All fish entered in the contest must be caught in waters of Coos County and must be weighed in at Curtis Hardware Store.

Garden Plots Again Are Available To Employees

It's garden time again — and once again Brown Company is making garden plots available to employees.

For more than 20 years, company land has been loaned to employees for the growing of their own vegetables.

As it has been during the last three years, an area has been made available on the west side of the river across the road from the ski jump.

J. Arthur Sullivan, supervisor of employee activities, said that about 50 plots will be available. Each plot measures 40 feet wide by 80 feet long.

There's no back-breaking spading to be done by employee gardeners. The company plows and harrows the area, and stakes out the individual plots. The small sum of one dollar per plot is charged employees to help cover plowing and harrowing costs.

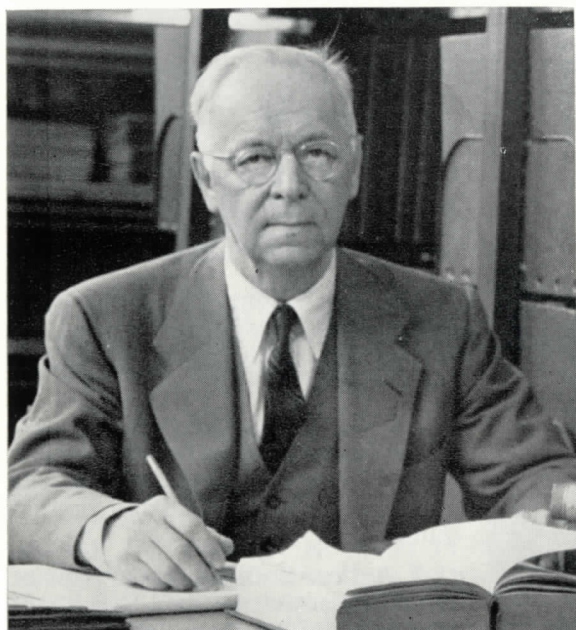
Arrangements for garden plots should be made through Mr. Sullivan at his office in the Industrial Relations Building. His automatic telephone number is 379.

British Industrialists Visit Company



VISITORS FROM ENGLAND . . . P. Kelvin-Johnson and Wendell Jackson of Harold Jackson Ltd. pose with Brown Company officials during a visit here. Left to right, Senior Vice President and Treasurer Stuart W. Skowbo, Mr. Kelvin-Johnson, Mr. Jackson, President A. E. H. Fair and Vice President Edward H. Petrick.

Dr. George A. Richter, Company Research Consultant, Awarded Honorary Doctor's Degree By Swedish College



HONORED Dr. George A. Richter, research consultant for Brown Company, has been awarded an honorary doctor of technology degree by the Chalmers Technical Institute in Goteborg, Sweden. Dr. Richter is the second American scientist to receive this degree.

Dr. George A. Richter, research consultant for Brown Company, has been awarded the honorary degree of doctor of technology by the Chalmers Technical Institute of the University of Goteborg in Goteborg, Sweden.

Dr. Richter is the second American to receive this degree, presented, according to University Rector Gustav Hossjer, to "prominent persons whose achievements have been and are of great value to technology and culture."

Dr. Richter served as director of research for Brown Company from 1919 to 1940, during which time he pioneered in all present techniques of producing highly purified pulps from both sulphite and sulphate bases. He also developed the sulphite pulping of hardwoods and their use in dissolving grades, the first use of free chlorine and alkali buffered bleach, high brightness bleached kraft and sulphate alpha grades, and contributed to the fields of cellulose nitrate and other derivatives of cellulose in the ester

and ether catagories.

In 1940, Dr. Richter resigned his position with Brown Company to join the Eastman Kodak Company, retiring in April 1956 as superintendent of its wood cellulose division.

He rejoined Brown Company as research consultant in July 1956.

Some 400 patents in the pulp, paper and allied fields have been granted to Dr. Richter.

"Receipt of this honorary degree is particularly gratifying in that Sweden, which uses cellulose on a large scale, is particularly cognizant of the cellulose developments at Brown Company and is most appreciative of its pioneering research in the field," Dr. Richter said.

WANTED

Musicians to play in the Brown Company Band. Rehearsals are held each Monday at 7 p.m. at the Upper Plants Time Office. Bring your instrument and join the fun.

Conrad Waldie Named Head Of Suggestion Committee

Conrad Waldie, operating superintendent of the Towel Division, has been appointed chairman of the Suggestion Committee.

The announcement by Vice President John W. Jordan said that Mr. Waldie replaces Keith B. Jelly, who has served in this capacity since January 1956. "This change is in accord with the policy of rotating membership of the committee," Mr. Jordan said.

Other members of the committee are Fred Wardwell, Riverside Mill superintendent; Stanley Gutowski, Bermico Miscellaneous Finishing foreman; Francis McCann, manager of wood handling and preparation and Maurice Thurlow, senior cost accountant.

22 Employees Receive Awards For Suggestions

\$35 Award

Paul Duchesne, Burgess

\$30 Award

Cecil Manton, Chemical

\$25 Awards

Philip Ruel, Bermico
Clarence Monahan, Burgess

\$15 Awards

Ernest Sanschagrin, Burgess
Walter Davidson, Chemical
Joseph Ritter, Cascade (2 awards)
Henry McKee, Burgess
Alma Desrochers, Main Office

\$10 Awards

Edmond Hamel, Burgess
Lionel Routhier, Burgess
Donald Burns, Power and Steam
Emile Parent, Power and Steam
Ronaldo Morin, Riverside
Edward Roy, Cascade
Arthur Bourbeau, Bermico
Walter Davidson, Chemical (2 awards)
Lucien Roberge, Burgess
Arnold Hanson, Bermico

\$5 Awards

Dennis DeChamplain, Kraft
Harris Johnson, Bermico
Omer Descoteaux, Bermico

Jerome Miller Ends Company Service



RETIREES . . . Jerome Miller (second from right) receives best wishes as he retires after 15 years with the Plant Protection Department. Left to right: Charles Pinette, Jack Eads, Gus Korn, Mr. Miller, John Johnson.



BURGESS & KRAFT

by Gene Erickson

Congratulations are in order for Mr. and Mrs. Raymond Poirier, who became parents of a bouncing baby boy. This gets the Quality Control stork in the news for the fourth month in a row.

Our deepest sympathy is extended to the family of Julien Labbe on the recent death of Mr. Labbe's father, James Labbe.

One of the part-time Quality Control men, Donald Corriveau, has acquired a new red and black car. This 1956 job looks like a pretty good buy, Don, as long as you don't climb any bridges.

Our congratulations to Lucien Roy and Jeannette Malloy on their recent marriage. Mrs. Roy is the daughter of Walter Malloy, another Quality Control man.

It must be spring, as Norman Corriveau and Real Cloutier put on their best to make their annual

rounds taking the census. It's back to work counting heads and dogs.

Walter Austin's collie dog, "Lad-die Beau," finished in the first 10 in a recent dog show in Manchester.

We were all sorry to hear about Robert "Moose" Landry's car being stripped recently of its mirrors, hub caps, etc. It all took place while "Moose" was attending a National Guard session.

Congratulations to Mr. and Mrs. Henry Gilbert on the birth of a son, Paul Louie, who weighed 6 pounds and 6 ounces. Henry is a welder at the Burgess Mill.

by Jeannette Barbin and
Chester Veazey

Ted Brown took his daughter, Sandra, on a three-day trip to Washington, D.C.

Joseph Savoie of Burgess Dryers spent his vacation in Florida.

Charles and Mrs. McKelvey, accompanied by their daughter, spent a week's vacation in South-bridge, Mass.

Welcome to new employees Fred Smith, Norman Laflamme, Roland

ONCO

by Robert Valley

We are glad to resume our work routines with Ethel Piper, Isadore DiMaria, Thomas Sullivan and Emile Michaud, who have returned from the sick list.

We welcome Maurice Rainville, a new member to the Onco Plant.

The office staff recently enjoyed a long awaited "Chicken in the Basket" feed. It was tops, and enjoyed by each one. We thank the mill manager for taxi service to and fro.

Nancy Wheeler, our school girl, plans to go on her own — fortune telling. She was a lucky winner of the Ice-Out Derby, guessing within a few minutes.

It must be known that Onco has a most cooperative group. In organizing a weekly fund for a Christmas party, we had a major turnout. We are confident by the large percentage of enrollees that it will be a huge success and a good time for all.

Blanchette, Conrad Meunier, Royden Robinson and Lawrence Dion.

Out on the sick list at this writing are John Provencher, Joseph Fournier, Basil Bennett, Laurier Pouliot, Richard Duguay, Richard Garneau, Sylvio Desilets, Foma Powch and Joseph Gagne.

We all wish to welcome back to work Patrick Duquette, Romeo Tardiff, Desire Laroche, Jean St. Hilaire, William Springer, Ralph Therrien, Hubert Croteau and Herbert Gilbert.

Our deepest sympathy is extended to Ed Gutoff, who was called to New York recently on the death of his mother.

Our condolences are also sent to relatives and friends of the late Ernest St. Hilaire. Mr. St. Hilaire had worked for Brown Company 37 years, 12 of which he had served as a millwright.

Albert North Retires After 32 Years



THIRTY-TWO YEARS SERVICE . . . Albert North was feted by fellow workers of the Maintenance Department at Cascade as he retired after 32 years with the company. Mr. North was a calendar grinder. Front row, left to right, Paul Dutil, Albert Morneau, Percy Watson, John Butcher, Mr. North, Sherman Spears, Stan Judge. Second row, Gaston Bouchard, Edward Johnson, Nicholas Brooks, John Chambers, Harry Leeman, Tony Dinardo, Gerald Ledger, Lester Clinch, Rene Mercier, James Lafferty, Clyde Manzer.

INDUSTRIAL AND PERSONNEL RELATIONS

by Marie Dube and Janet Hamel

A dinner party for Lise Gagnon of Woods Employment Division was held at the New England Inn at Intervale in honor of Lise's marriage to John Malia.

Taking part in the festivities were our guest-of-honor, Lise, Dottie Wood, Rita Roy, Jean Johnson, Larue King, Vera West, Zilla Stiles, Cecile Parent, "Tony" Beaudet, "Vic" Sullivan, and your correspondents. A wonderful time was had by all.

Best wishes to Lise and John for a lifetime of happiness and good fortune!

A hearty welcome is extended to Simonne Coulombe, a Notre Dame High School student, who is working afternoons for David Marquis. Simonne has replaced Carole Dalphonse of Gorham High School.

Among the more recent visitors at our office were Don Clement of Brown Company's Boston Office, and Kenneth Rose of Marsh & McLennan, also of Boston. Hope you drop in to see us again soon.

MANUFACTURING

by Ada Anderson

Mike and Mrs. Shaw vacationed at Goose Rocks, Maine, getting their summer cottage ready for occupancy.

Ed Lord of the Associated In-

dustrial Consultants, and his family, vacationed in Florida.

Chet Smolenski has joined the A.I.C. group here.

People Who Handle Shipping, Loading and Billing In Mills Attend Special Classes Conducted By Traffic Department

by Dee Torro

The people who handle shipping, loading and billing in the mills have been sitting down in a Berlin High School classroom these past few weeks to learn more about bills of lading, weights and rates, stopover rules and many of the other intricacies of handling traffic.

As Traffic Manager Loyal F. Van Kleeck explained, the purpose of the classes was not to make traffic managers of the mill people. Rather it was to provide them with more information about the things they run into on their jobs.

The group got right down to cases in the opening session. Men and women from all the mills heard Mr. Van Kleeck explain such things as bills of lading, the responsibilities of carriers, waybills and deliveries. The next week he followed up with discussions on railroad rules, stopoff cars and motor carrier rules. Each session was followed by a general question and answer period.

Then in the third week, the

school was broken down into the specific problems of the different manufacturing divisions . . . Pulp, Paper and Towel, Bermico, Onco and Chemical.

Assisting Mr. Van Kleeck in conducting the classes were Edward L. Delisle, assistant traffic manager, and Leo Couture, Traffic Department rate clerk.

These were the men and women attending the traffic school:

Joseph Rozek, Donald Vashaw, Donald Sloane, Vernon Clough, Patrick Hinchey, Roland Lepage, William Goudreau, Howard Robinson, Arthur Given, Joseph Laroux, Joseph Markovich, Donald Welsh, Lita Sampson, Beverly Travers.

Jeannine Aube, Charles Sgrulloni, Robert Valley, Alfred MacKay, Merle Philbrick, Roderick McLeod, Robert Murphy, Joseph Fournier, Donald Myler, Edmond Gonya, Richard Jordan, Alvan Googins, Richard Roberge, Warren Olsen, Yolande Landry, Carleton MacKay, Rene Lafrancois, Dee Torro, Fred Arsenault.

WOODS DEPT.

by Peggy Bartoli

Woods Department girls gave a dinner party for Lise Gagnon at the Country Club, in honor of Lise's marriage to John Malia.

Lise was presented with a beautiful corsage of red roses. Those attending were Mamie Oleson, Lorraine Martin, Martha Jane Smith, Lorraine Bisson, Lucille Renaud and your correspondent. A happy time was had by all.

Kenneth Fysh has undergone surgery at the Hanover hospital, and is reported coming along nicely.

Clerk John Poirier, who is usually "up in the bush," has been working at the office for the past few weeks.

TIME OFFICES

Everyone extends their sincere sympathy to William Sharp on the recent loss of his wife.

RECORDING GAUGE

by Tony Cellupica

Hector LeBlanc is back with us after being sick a month.

George Gauvin got himself a new car. He must be getting ready to take his yearly journey to Canada. He claims that the fish are big and quite plentiful up there.

Vacation time is here early this year. Irwin Potter and Vernon Johnson had April vacations. Your correspondent took a week off in May.

Perley Evans, his wife and three children spent the Easter school vacation week taking in the sights of New York City.

Rene Gagne has finally taken the plow off his jeep. Those April snow storms had him a little worried though.



RESEARCH & DEVELOPMENT

by Joan Weiss and Joan Vien

Dick Hall climbed Mount Washington with the Northeastern University Faculty Mountain Climbing Club during Easter week end.

Louis Payeur is planning on building a house this spring. Good luck, Louis!

Sam Flammand is "baching" it while his wife is visiting her mother in Canada.

Best wishes to Esther and Jimmy Cavagnaro on their recent marriage. Esther was guest of honor at a dinner at the Knotty Pine Steak House, where she was presented with a corsage of red roses. She had previously been presented with a gift by the girls at Research. She also received a purse of money from the members of the Paper Lab, where she works as secretary for Harold Titus.

Romeo Drapeau is back to work after a long absence due to sickness. Glad to see you again, Romeo!

Among the star gazers on Cates Hill trying to get an advantageous view of the comet was Lillian Brunelle. She took binoculars along, but the report was that it was too



Queen of the Heine Plant

This introduces "Mary Ann" Heine, a sleek black mother cat, who, seven years ago walked into the Heine office, looked the boys over, and decided to make it her home.

The crew made her a bed out of a cardboard box. She seemed to enjoy the roar of the motors, the slamming doors and shuffling feet. At night, when the men took out their lunch buckets, she got some dainty tidbits. Mary Ann rewarded them by catching mice and troublesome pigeons, who had been causing electrical shorts on the power lines.

In her seven years' stay, Mother Heine has presented the boys with

nearly 100 kittens. The last litter of four includes a black kitten with a strange resemblance to Pulverizer Pete, the pet at Riverside Office.

The Heine crew has no trouble giving away Mary Ann's kittens.

Eugene Rousseau says, "You'll see Mary Ann's black shining body everywhere you look through the plant, day or night; she walks between high power lines and near the steam plants, but always senses where the safe route is."

"She isn't the affectionate type, but lets us scratch her head or pat her."

Pretty sophisticated, we'd say. But we wonder who has adopted who?

cloudy to see the comet.

Get-well-quick wishes go to Harvey Blanchard, who is out sick.

Enjoying three weeks in Florida were Dr. and Mrs. G. A. Day and their daughter. Dr. Day came back sporting a nice tan.

Congratulations are in order for Tech. Sgt. and Mrs. Richard Ramsay, Jr., on the birth of a son, William Paul, in France, where Dick is stationed with the Air Corps. The baby weighed 8½ pounds at birth. Proud paternal grandparents are Mr. and Mrs. Richard Ramsay, Sr. Mr. Ramsay is head of the Bureau of Tests.

PURCHASING

by Irene Markovich

Mr. and Mrs. Van Woolsey and daughter, Jane, enjoyed two weeks' vacation at Fort Lauderdale, Fla.

Pat Thomas has returned to work after a two weeks' absence due to sickness.

The girls had a happy evening at Tower Inn, recently, in honor of Pat Wentworth's marriage to Dick Poliquin. Later a social evening was enjoyed at the home of your correspondent. Pat was presented the department's gift and a number of small kitchen items, done up in the May Basket Day motif.

CASCADE MILL



GOOD LUCK, LOUISE . . . Louise Peloquin of the Cascade office was presented a travel alarm clock and manicure set at a dinner party on the eve of her departure for training school for airline stewardesses for American Airlines. Left to right: Miss Peloquin, Cecile Parent, Pearl Murphy, Lorraine Alati and Lydia O'Connell.

*by Pearl Murphy and
Lorraine Alati*

Louise Peloquin has left for Chicago, where she will attend training school for airline stewardesses for American Airlines. A farewell dinner was held for Louise at the Country Club. Those attending were Lydia O'Connell, Cecile Parent, and your correspondents. Louise was presented with a travel alarm clock, a manicure set and a corsage.

We all wish to welcome Bob Cloutier, who has replaced Louise. Bob is married and is living in Lancaster, but will be moving to Berlin in the very near future. Bob attended Lancaster Academy and Burdett College. He also served in the Army for two years in the Counter Intelligence Corp in Salzburg, Austria.



MAIN OFFICES

by Jeanne Bouchard

Mr. and Mrs. Stuart Skowbo and their children enjoyed a three weeks' vacation in Florida.

Mary McIntire spent a week end in Boston doing Easter shopping.

Walter Forrest also visited in Boston over a week end.

We all wish to welcome Leo Blanchette to the Accounts Payable Department.

Bill Johnson, who was at the Robert Brigham Hospital in Boston, is now reported back home and doing nicely. We'll all be glad to see you back, Bill!

Alfred Croteau is on the sick list at this writing.

Levi Paulsen surprised us with a visit. He looks wonderful and says he and Mrs. Paulsen are flying to California in the fall to visit his son.

We were also happy to have a visit from Harold Moley and Eugene Hanson of the Boston Office.

CENTRAL ORDER BILLING

by Julie Alonzi Bugeau

Central Order Billing is wedding bound.

A joint dinner party was given for Doris Wheeler and your correspondent, gifts presented, and a delightful time enjoyed by all.

Those present were Mr. and Mrs. Warren Oleson, Mrs. Lucille Ross, Mrs. Lola Lambert, Yolande Landry, Rita Gagnon, Beverly Young, and of course, the guests-of-honor.

Doris Wheeler will become Mrs. Armand Bergeron in June, and your correspondent recently became Mrs. Norman Bugeau.

Rita Gagnon has spring fever, so guess where she's bound—Lewiston, of course—for some pretty new spring outfits.

GOLDEN AGE CLUB

*by Ovila Valliere,
Secretary-Treasurer*

Bill Callahan surprised us with a visit recently. Bill, former secretary and charter member of the Berlin Golden Age Club, is now living in Portland, Me.

He was employed at Brown Company's main office at the time of his retirement.

It sure was nice seeing you, "Bill", and we hope you will come again soon.

Mr. and Mrs. Joseph Fredette enjoyed their three weeks in Fla. They visited Silver Springs, Sarasota, Miami, Palm Beach, St. Augustine and other places of interest. Joe, a trustee of our club, says Florida is a beautiful state, and the weather can't be beat.

Ask "Skish" Oleson who his favorite TV star is, and we are all betting it won't be "Rin-Tin-Tin" and his pal, Rusty. You see, "Skish" took his son Eric to see them when they were in Berlin. During intermission, daddy wanted a bit of air and all he got was a fall down a flight of stairs and a stiff leg for about three weeks. This night will long be remembered in the Oleson family. Remember "Skish", you can watch "Rinny" at 7:30 on WMTW Friday nights.

TABULATING

by Laurell Rowell

Beverly Durdan spent an enjoyable week end in Rochester, N.H., visiting a friend.

Therese Montminy visited her aunt in Farmington, N.H., over a week end.

Phyllis Foote has started building her new home in Dummer, N.H.

Joyce Pelchat has bought a new home on Maynesboro Street on the east side of Berlin Mills and hopes to move in shortly.

Claire Gilbert visited in Portland, Maine, and had a good time shopping.



BERMICO

by Rosaire Brault

Back to work after a three weeks' vacation in Florida are George Sheridan and John Cooper, both sporting tans.

Out on the sick list at this writing are Neil Forbes, Arnold Hanson and Rene Gagne. We all wish you a speedy recovery.

We welcome back to work after illnesses William Suffill and Oliva Girouard.

Alfred and Joseph Provencher have bought new cars. Easy on those curves, boys.

Laurier Landry has returned from an enjoyable vacation.

Donald Roy has decided to move back to the town of Gorham.

Spring must be underway — Bob Bisson is renovating his house and Adrien Baillargeon is sanding and painting his car.

Will Holden has just found a new and more accurate load for his gun, so look out woodchucks and crows!

Another sign of spring is when Ernest Falardeau and Co. show up in the mill with those paint splotches all over their faces.

Congratulations to Alvin DeSisto on his new job as plant engineer.

POWER AND STEAM

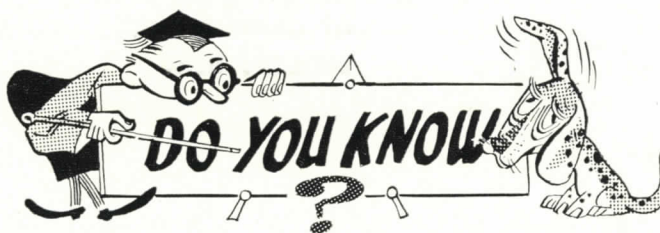
by Sylvia Oliver

Carl Rayner spent a couple days in Boston.

Best wishes for a speedy recovery is extended to Emile Parent of the D. C. Powerhouse.

Work is progressing favorably on the new turbine at the Heine Plant.

Congratulations to Mr. and Mrs. Clement Roberge on the birth of a seven pound eight ounce baby boy.



Thirty-four cents out of every dollar Brown Company received in 1956 went to employees? A total of \$20,309,831 was paid in employees' wages and benefits.

Brown Company had the first formally organized research department in the industry? Since its organization, the department has contributed an impressive list of "firsts" to the industry. Among these developments are such important products as Nibroc Towels, Onco, Bermico, Solka

pulps, and many of the engineered papers.

The amount of paper used per person has increased 500 per cent in the last 50 years? In the United States an average of 418 pounds per person are used each year.

Brown Company uses about 70 tons of salt every 24 hours? The salt is converted to chlorine and caustic soda at the Chemical Plant.

ENGINEERING

by Merna Joudrey

Our department was well represented at the Veterans Administration Hospital in White River Junction this spring. Al Adams spent a few days having a check-up and Ted Falardeau was a patient there at the same time. Ted however had a much longer stay than Al. We are happy to report that our patients are well on the road to recovery.

Mary Devlin spent a week end in Manchester recently, and Tommy Thompson journeyed to Tilton.

Westinghouse Electric Corporation held a Paper Mill Forum at the Tower Inn for Brown Company personnel. Those attending were R. E. Henderson, George Craig, Henry Stafford, Ed Lynsky, John Avore, Roland Miranda, Harold Blakney, Harry Sullivan, Ted Montelin, Sy Tondreau, George Tardiff, Herbert Dwyer, David Crockett and Paul Lefebvre. A dinner and social evening followed the forum.

James Rogers proudly announced the arrival of his new grandson — a red head — weighing over seven pounds. Grandfather looks pretty well after the ordeal, and he reports he is holding his own.

NEW YORK

by Rosemary Sloat

Mr. and Mrs. Clarence F. Brown (better known as "Brownie" of the Onco Sales Division) proudly announced the engagement of their daughter, Norma. No plans for a wedding in the immediate future.

National Paper Trade Association convention found the Towel Sales Division well represented. It was at that time that we had the privilege of meeting our new vice president in charge of sales, E. H. Petrick, and his very pleasant wife.

Ursula (nee Schadewitz) Danby dropped by one lunch hour to inquire how y'all are. She was particularly interested in the whereabouts and health of the people with whom she used to toil — N. L. Nourse, J. J. McDonald, and former Brown personnel.

Bibi (nee Sanchez) Haack subways in from Long Island to meet us for luncheon. She too wanted to be remembered to her former Brown Company associates.

Speaking of the twenties, doesn't seem possible that that many years have gone by since Teaneck High School graduation. Shortly thereafter Rosemary Sloat joined Brown Company. A class reunion is planned for the early part of May, 1957. Anyone for retirement?

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This Could Hurt *Your* Pocketbook, Too



A FOREST fire doesn't have to burn your own trees to have it hit you in the pocketbook.

A forest fire can burn dozens of miles from your home . . . and still have an important effect on your security.

Brown Company depends on trees to make its products . . . and you depend on those same trees for your pay check.

Disastrous fires on Brown Company woodlands or on the woodlands of farmers who sell wood to Brown Company could have a far-reaching effect on your security.

When fire burns up the forests it not only burns this year's crop of wood . . . but it burns the crops of wood for years to come.

The pictures on this page are frightening testimony of this. They were taken 10 YEARS AFTER fire roared through sections of Maine's woodlands.

Forest fires not only destroy the beauty of the woods . . . they can affect the future security of your job and your pay check.

PROTECT YOUR FUTURE BY PROTECTING THE FORESTS