

The
BROWN COMPANY



Bulletin

BERLIN, GORHAM, NORTH STRATFORD, N. H.
CORVALLIS, OREGON

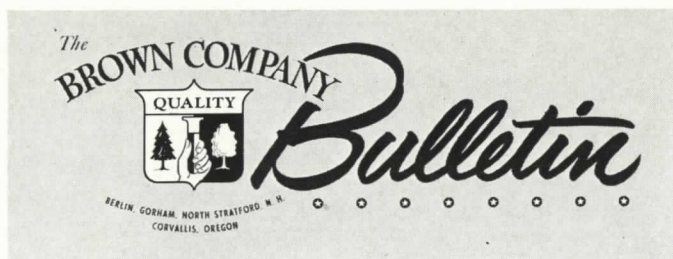


"There is no secret that we had to inaugurate a program of economy . . . for the genuine good of the Company . . . for the community as well."

(See Page 3)

JANUARY - FEBRUARY, 1958

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OF BROWN COMPANY
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JANUARY - FEBRUARY 1958

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THE COVER . . . President A. E. H. Fair, addressing the Supervisors Meeting, when he, and other top executives of Brown Company minced no words in explaining the Company's position and the condition of the forest products market at the moment.

Skowbo Named To Board of Directors



Stuart W. Skowbo, Senior Vice President and Treasurer of Brown Company was elected a director of the Company, at the last meeting of the Board of Directors. He fills the place left vacant by the resignation of Ernest H. Maling of Kennenunkport, Me., retired vice president of Brown Company. Maling, who has been Vice Chairman of the Board will continue to act in that capacity.

Skowbo, a native of Aurora, Ill. was graduated from the University of Iowa in the Class of '32, with a degree of B.A. He received an MA degree in 1933.

Before becoming associated with Brown Company, Skowbo was for 15 years associated with General Electric. He became treasurer of Brown Company in 1954, and in 1956 was named Senior Vice President and Treasurer.

Honored By The Pope



Hon. Charles P. McTague, Q.C., LL.D., a member of the Brown Company Board of Directors, was recently named Knight Commander of St. Gregory, with Distinction by His Holiness The Pope.

One of the most prominent men in the legal and business life of Canada, Mr. McTague is Counsel, White, Bristol, Beck & Phipps, Barristers, etc. with offices in Toronto, Ont.

Mr. McTague was cited at the Invention Ceremony held at St. Michael's Cathedral in Toronto.

THE BROWN BULLETIN

EMPLOYEE ACTIONS WILL DECIDE...

...WHETHER THERE
ARE 4000 OR
2000 JOBS IN
BROWN COMPANY-



THE CHAIRMAN MAKES A POINT . . . Laurence F. Whittemore, Chairman of the Board of Directors, shown addressing the 8th Annual Technical and Supervisory Staff Dinner. At his left is President Fair. Beside him Senior Vice President and Treasurer Stuart W. Skowbo.

Why waste in both man-power and materials must be reduced; why Brown Company is "facing competition beyond anything we have faced in years"; and why "what employees do will decide whether Brown Company has 4,000 or 2,000 jobs available" was explained in detail by the three top executives of the Company to 400 men and women supervisors at the 8th Annual Technical and Supervisory Staff dinner at Berlin High School.

Chairman of the Board Laurence F. Whittemore, President A. E. H. Fair, and Senior Vice President and Treasurer Stuart W. Skowbo minced no words in explaining to the group the steps being taken—and to be taken—to make sure the Company can compete successfully in selling all of its products in today's highly competitive markets, while at the same time maintaining steady employment for the maximum number of employees necessary for efficient production.

At the same time they predicted a good future for Brown Company and its employees.

Chairman Whittemore said: "Seventy-six hundred stockholders have faith in you, as expressed in the millions of dollars which have been spent in plant replacement and expansion. Because the pulp and paper industry is over-produced, and will be for some time, we are having to face opposition and

competition beyond anything we have known for many years in this country.

"We frequently hear the argument 'Oh, Brown Company will never leave Berlin'. Of course Brown Company will never leave Berlin. But there may very well be 2,000 jobs at Brown Company, instead of 4,000 jobs. The number of jobs must depend on what we do. Employee actions can very well decide the number of jobs, for what we do can very well determine how much we can sell. As a team, pulling together, Brown Company can certainly come out way ahead, making better security for us all".

President Fair said: "Today we have so much equipment to operate, that everyone is a manager. Some of you may not be managing men, but you are managing equipment—therefore every employee is a part of management. Competition has become more keen. Standards of three years ago mean little today. This means all of us have to do a better job".

Senior Vice President and Treasurer Skowbo said: "Every supervisor is a money manager. When you send a man to do something, you are spending money. If you send two men when one could have done the job, you are wasting money".

All three executives expressed complete confidence in those who work for Brown Company. They also congratulated the supervisory forces, and thru them

all those who work in the various departments, "for the fine work done during the past year". They urged all employees "rededicate themselves to an even greater efficiency and productivity".

In reviewing 1957, President Fair said "the year brought many problems to our industry, such as the curtailments due to river pollution. When the new magnesium base recovery system for recovering waste liquors is completed and functioning efficiently, we should be able to operate our mills throughout the summer without interruptions.

"Competition has become more keen", Fair continued. "We have to go right back to the woods for species selection. We must learn more and more about how to make better pulp. Ten years ago such detailed study and knowledge was not necessary in order to compete in the markets.

"We have had increases in labor costs, in materials costs, and in freight costs. Yet any increases in selling prices have been small and inadequate. In fact there has been a decrease in the competitive selling price of some of Brown Company's products.

"We have installed new equipment, correcting weaknesses in raw materials and methods, and yet we have kept our mills operating. There have been increases in production of both pulp and paper, for which credit goes to our supervisors and employees.

"There is no secret that this year we had to inaugurate a program of economy. This program of economy is for the genuine good not only of the Company, but for the community as well. Any excess cost we have must be faced sometime. We had to do it in 1957.

"We must be efficient, because it is the only way for us to compete in the markets. We are confident that within the next few years, the relative position of this Company, with respect to raw materials and productivity, will result in progress, providing we do not allow excess costs to exist. If we become efficient along with the normal trend of the industry which should be established soon, there is no reason why Brown Company cannot be way out ahead.

"We are fighting to protect jobs of Brown Company employees, as well as the economic welfare of this community. How effective we are will determine how many jobs can be assured for the future."

Senior Vice President and Treasurer Skowbo reminded the group of the important part money plays in keeping a company a going concern. "We often take money for granted," said Skowbo. "But let's suppose it wasn't there in the company bank account. How many of you would — or could — stay on the job here if you were asked to wait three months for your pay check? How much pulpwood do you suppose there would be in our yards, if those who bring it were asked to take towels or paper in exchange, or else wait several months for their money?

"It is easy to run out of money, as most of us know from our personal experiences. It is still easier to run out when you are paying out — as Brown Company does each week — more than a million dollars. When you are paying out at that rate, you must be good money managers. That includes making sure you take in more than you pay out.

"Where do we get money of the kind you must keep in the business? We are not talking about money borrowed from banks which must be paid back, but about money you cannot pay back because you have converted it to plant and equipment. That kind of money comes from a man or woman called a stockholder. You give him a piece of paper called a share of stock, and he gives you his money. Then it is your job to see that the stockholder is not left holding the bag.

"Unless you treat stockholders fairly, you might as well not bother coming back to the marketplace to get any more money. The fair continuing wage which you have to pay for stockholders' money is called a dividend. To pay dividends, you must earn a profit.

"Money is the beginning and end of every successful business trail. You start with money, convert it, and get it back again. But to grow, you need more money from outside. A business must have money the same way a person must have air to breathe."

Following the dinner, there was entertainment in the school auditorium by students of Berlin and Gorham High Schools, the Brown Company Band, and Organist Ward Steady.

Arrangements for the gathering were in charge of H. P. Burbank, Manager of Personnel Relations, and J. Arthur Sullivan, Supervisor of Employee Activities.



HEAD TABLE
Left to right, Vice
President N.L. Nourse,
President Fair, Senior
Vice President and
Treasurer S. W. Skow-
bo and Mrs. Skowbo.



Orchids will grow from Brown Company Trees...

Typical section of Wellesley (Mass.) orchid conservatories with orchids growing from Brown Company bark.

M'lady's most cherished flower — the delicate orchid is now being grown in bark from Brown Company trees.

Lawns will be greener, and garden flowers more vigorous as the result of a new product which is now being marketed from our mills.

It is tree bark — formerly a waste material. Commercial use of the bark, proven feasible and advantageous for the consumer through a long series of tests by Brown Company's research, the University of New Hampshire and orchid growers, has commenced.

Tests have proven that orchids grown in "green" yellow birch bark — from the hardwood sawmill in Berlin — have larger flowers, grow quicker and are much cheaper to repot.

They have also shown that bark from Northern New England trees is an especially good supplement to peat moss as a soil mulch; as a top-dressing for lawns; and as an organic material to be mixed with soil in growing plants and shrubs. In contrast to "green" bark for orchid raising, aged bark is most suitable for mulch and top-dressing.

The lengthy tests showed that bark is superior to other materials as a mulch, in that it lets water through but at the same time slows evaporation. It resists wind-scattering, does not wash off steep banks, and its color lends a pleasing touch around the home. Bark contains several natural organic materials helpful to soil.

Early experiments in the use of bark for horti-

cultural uses were made by Jack Story in the Company's gardens. In 1950 Brown Company gave a grant to the University of New Hampshire for research in the use of bark.



BROWN COMPANY BARK SURE GROWS 'EM . . . L. Sherman Adams of Wellesley, Mass., holds a flat of Brown Company bark, which he has prepared for setting some prize-winning orchid plants.

BROWNCO NEWS REVIEW



PAUL T. HEMANN

Paul T. Hemann has been named Division representative of the Towel and Tissue Sales Division of Brown Company, it was announced in December by Edward H. Petrick, vice president in charge of sales. He is assigned to Missouri and part of Illinois areas.

Graduating from the School of Commerce and Finance, St. Louis University in 1950, Hemann has served in a sales capacity with Blair, Rollins and Co. and also was with Minnesota, Mining and Manufacturing Co., both of Chicago. Later, Hemann was with Container Corporation of America, in charge of flexible packaging sales.

Clark Conducts 3-Day Seminar

Alfred B. Clark, Director of Labor Relations, recently conducted a three-day seminar on Collective Bargaining for the American Management Association.

Participants represented a cross section of American Industry with such companies as Proctor and Gamble, A.S.R., Atlas Powder, Sylvania Electric Products, R.C.A., Union Railroad, Pennsylvania Railroad, Personal Products, Bakelite Company, U. S. Plywood, among others represented in the group.

The seminar covered a discus-



WILLIAM C. BENEDICT

He served two years with the Marine Corps, is married, and has a year-and-a-half old daughter.

Benedict Named Sales Office Manager At Boston

William C. "Bill" Benedict has been appointed office manager of the Boston Sales Office.

Benedict had been office manager at Electronics Corporation of America, and assistant branch office manager at Minnesota Mining and Manufacturing Co.

He is married and has six children. The Benedicts make their home in Needham, Mass.

sion of union and management goals in collective bargaining, the function of personnel people in collective bargaining and an analysis of recognized techniques in collective bargaining.

A similar seminar is being conducted at Brown Company for members of the Labor Relations Department.

Study Radiological Defense

John Fitzgerald, Dr. Robert W. Kaschub, Jack Rodgerson, Gus Korn and David Marquis have just finished a ten-hour course in radiological defense.

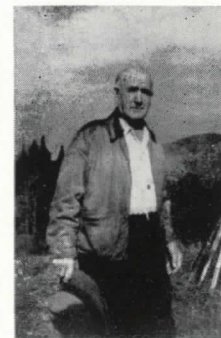
This Brown Company team has

been trained in the use of various detection equipment to be used in the event of an atomic bombing resulting in radio-active fallout. The course was conducted by George Morrell of the State Department of Public Health in four evenings of instructions at the Community Club.

This team organized under the auspices of the Civil Defense Coordinator in this area with other radiological groups working in various areas.

Jack Haley Dies At 87

John Edward "Jack" Haley passed away on Saturday, December 21, 1957, at eighty-seven years of age.



Jack will be remembered by his many friends as one of the most colorful characters among Brown Company's wood's foremen of a generation ago.

Jack began work for Brown Company as a two-sled teamster in 1904 under Woods Foreman Fred Gilman in the Kennebec area, at the time when the company was cutting logs for a saw mill located in Madrid, Maine.

Jack was a keen woodsman and one of the best boom men the company ever had. He supervised booming out at the mouth of Cambridge River for quite a number of years and the booming out of Magalloway River at the upper end of Aziscoos Lake.

Summers, he worked as fire patrolman at Swift Diamond Farm and later, patrolled for the Maine Forestry District on Aziscoos Lake. His last employment for Brown Company was at Maynesboro Farm.

After his retirement, Jack made his home with Miss May Haley, his sister, and Miss Eugenie Roby, niece, at Island Pond, Vt.

Hydrochloric Acid Added To Product List

ANOTHER essential raw material has been added to Brown Company's long list of products — hydrochloric acid.

Large quantities of this acid, commercially known as "muriatic acid" are required daily in the operation of the Chlorine Dioxide Plant.

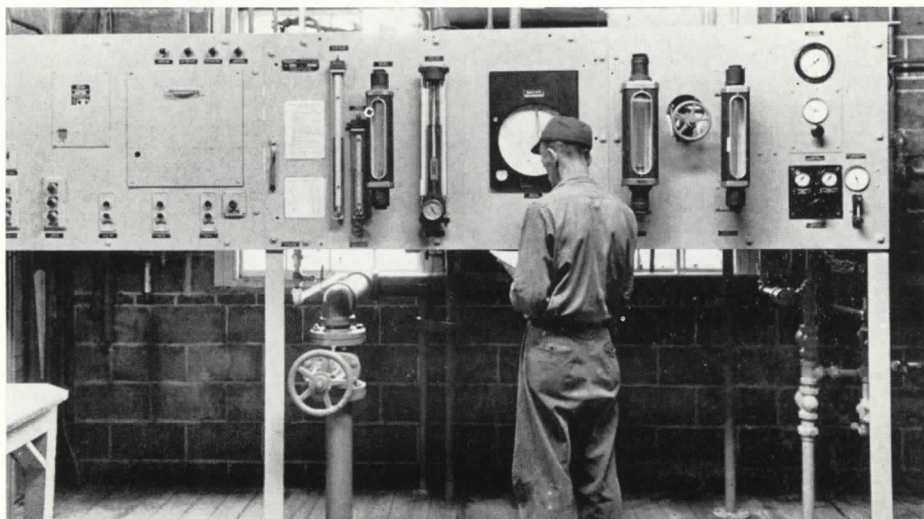
Brown Company had been manufacturing chlorine for some time, so it was a logical and economical step to manufacture hydrochloric acid from some of the chlorine rather than purchase it.

The new Hydrochloric Acid Plant, located in the bleach-making department of the Chemical Plant was installed last year and is capable of producing around 3,000 gallons per day.

Some of this acid is sold in 13-gallon carboys to northern New England users. One of the largest users is the Resi-Chem Corporation of Gorham, N.H., who supply more than four million pounds of wet strength resin a year to Cascade Mill for making its Nibroc Towels, Kowtowls, Nibroc Wipers and other wet strength papers.

"Hydrogen and chlorine gas from the electrolytic cells at the Chlorine Dioxide Plant are the raw materials for making hydrochloric acid," explained Henry Eaton, Chemical Plant manager.

"At the Chlorine Dioxide Plant," said Technical Director Dr. George



AUTOMATIC CONTROLS . . . Ehrling Anderson at the Hydrochloric Acid control panel, one of the most modern in the industry, all fully automatic. Operation can be maintained with a minimum of attention. The panel controls the flow of chlorine, hydrogen and water in the proper proportions for making hydrochloric acid of required strength.

A. Day, "ordinary table salt goes through the electrolytic cells, where electric power converts it into sodium chlorate.

"Hydrochloric acid from the Chemical Plant is added, producing chlorine dioxide and chlorine, and regenerating the original salt. This salt goes through the system again and picks up another load of oxygen from the water by the action of electricity, and recycles indefinitely."

This process at our Chlorine Dioxide Plant, developed by Dr.

Day, is the first installation in the Western Hemisphere for making chlorine dioxide by this continuous method.

Six Departments Have Better Safety Record In 1957

While six departments of Brown Company reduced the lost time frequency rate during 1957 — with one department showing a 100% reduction as compared with 1956 — Brown Company's forces have a long way still to go to get our company down to a frequency of 10.0, which is the average for paper companies in the United States.

In 1957 Brown Company's overall frequency was brought down to 14.5 (14.5 lost time accidents for every million man hours of work) This figure compares to 22.2 for the year 1956 or an overall reduction of about 35%.

The areas with real significant changes are the Berlin Mills Railway with a 55% reduction, Bermico Mill 46%, Paper Division 49%, Construction Department 32% and Power and Steam Department 32%. The Cascade Maintenance Department has now operated since August 13, 1956 without a lost time accident. They therefore had a reduction of 100% over the previous year.



CURING OF LUMBER . . . One-half a million board feet of pine lumber being air-dried prior to shipment at Brown Company's new lumber-piling area on Hutchins Street across from Johnson Lumber Company's old mill. It requires approximately 90 days of air-drying to cure hardwood and softwood lumber for preserving in transit. Left to right, Laureat Gilbert and Merle Robinson, pine stickers for White Mountain Lumber Co., contract sawyers.

IN MEMORIAM

William A. Johnson passed away on January 17.

At the time of his death, Johnson was serving as forest engineer for the American Pulpwood Association - Northeastern Region, with headquarters in Portland, Me.



Prior to joining the American Pulpwood Association, he served Brown Company for ten years in the capacity of a purchased wood buyer, technical assistant, and as chief of the scaling unit.

Johnson was a native of Pittsburg, N.H., and graduated in forestry at the University of New Hampshire.

Survivors include his wife, Dorothy, and four children, Billy, Bobby, Bruce and Barbara.

(Reprinted from "Horticulture")

SHREDDED BARK IT'S WONDERFUL

By RAY W. WOODBURY
Tom River, New Jersey

The shredded bark of trees is both a new and practical medium that can be used for starting seeds. Less known than the familiar sphagnum moss, vermiculite or sand, amazing results can be achieved by home gardeners who use it.

I first heard about shredded bark in connection with the growing of orchids. There are three grades—fine, medium and coarse—and I reasoned that if orchid seedlings can be raised in the fine bark, perhaps it could be used for flower and vegetable seedlings, too. So I experimented to see if my reasoning might be sound.

The first step was to give the bark a good soaking. Actually you cannot saturate too much, since it is very dry when it arrives. After the bark was thoroughly wet, I filled two pots with it. In one, I sowed seeds of the early American Beauty aster and in the other seeds of the tall, carnation - flowered marigold, Primrose Beauty. I covered these seeds lightly with moist bark and firmed them gently with a block of wood.

Then I filled two other pots with sifted garden soil and sowed the same kinds of

seed in them in order to be able to compare the two. The four pots were placed on a table by a sunny window and kept covered with cardboard until the seeds germinated.

Aster germination was 75% to 80% in both the bark and soil, while marigold seed germinated 100% in bark as against 75% to 85% in soil, though seedlings in the soil germinated faster.

As the seedlings developed, I noticed that those in soil grew faster, though they did not grow uniformly. Some even became spindly. On the other hand, those in the bark developed uniformly and were stockier.

As soon as the seedlings developed their first true leaves, I gave those in the bark a liquid food, using one fourth teaspoonful to one quart of water. Since the bark has a natural content of phosphate and potash, but not nitrogen, I felt that the seedlings in it needed the addition of a mild form of nitrogen to equalize whatever nitrogen content might be in the soil in the other pots. I repeated this feeding when the seedlings in the bark had acquired their second pair of true leaves.

After nurturing the seedlings in both

media for about one month, most were ready for transplanting to a flat with soil. Then again, a difference was still noted between the seedlings started in bark and those in soil. In the bark they were sturdier, while their root systems were well developed. Those in soil were not uniform in growth and had far fewer rootlets.

So, as a result of this experiment, I came to the following conclusions:

1. Seedlings started in bark grew sturdier and more uniformly, though in the bark were still stockier and slower than those in soil.
2. When transplanted, the seedlings had far stronger root systems than those in soil.
3. The bark, once it becomes thoroughly moistened, retains moisture better than soil.
4. No seedlings were lost from damping-off in either media.
5. The bark can be dried out and used a number of times as a starting medium for seedlings.
6. If flower seeds can be successfully started in bark, it should be possible to use it for vegetables.



SOLKA-FLOC EXHIBIT AT NEW YORK COLISEUM . . . Thousands from the 38,000 people who attended the 26th Exposition of the Chemical Industries visited this Brown Company booth. Tastefully done in red, green and yellow the exhibit included a tree flocked with Solka-Snow. Among those of Brown Company who were at the booth were John McDonald, Manager Pulp and Floc Sales; Robert N. Van Nostrand, Assistant Manager; Frank Eaton, N. Y. Office; John Crawford, Chicago Office; John McAuliffe and Harold Chellis, Boston Office, John G. Reynolds, Advertising Manager and from Berlin Dr. Paul M. Goodloe and Henry Eaton.

THE BROWN BULLETIN



.. **THINK ... and PONDER!**

The new telephone system, which has improved communications within the plant, as well as providing better service for those who seek to reach us on the phone, has been overloaded at times with a heavy volume of personal calls.

Company and New England Tel. & Tel. personnel have succeeded, since Board Chairman Laurence F. Whittemore made the first call to start the new system in operation, in getting out "the bugs" which always torment, for a time, anything new which is mechanical. The personal call "bug" however, will be with us unless everyone does a "Stop . . Think . . and Ponder" every-time there comes the thought of making a personal call.

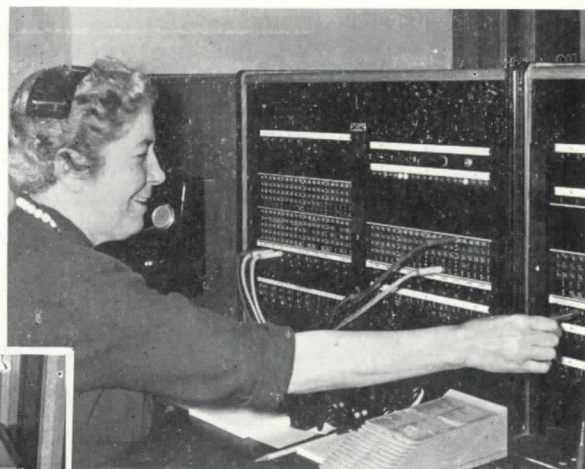
Management is desirous that employees be allowed to make any "urgent" personal calls. However, it would be helpful to all employees who need the phones to perform their regular work, if personal calls which are not strictly urgent could be postponed until arrival at home.

"Since the new dial system was put into use on December 4," said Richard T. Jordan, manager of the Internal Audit and Office Methods Division, "there have been several serious overloads of the system due to a heavy volume of personal calls. The system has been under careful study since installation and is now working efficiently."

Supervision of the new system has now been turned over to Gordon Clark, Office Manager.



NEW DIAL SYSTEM . . . Laurence F. Whittemore, Chairman, Board of Directors, is first to try the new dial system. Left to right, Wire Chief Ernest Goland, Berlin Manager Edward P. Murphy and N. H. Sales Manager George Shea, Concord.



IT WORKS Company Operator Honey Cameron plugs in, setting the new system to work.

INSTRUCTIONS ON SERVICE Left to right, Mary Prendegast, general supervising PBX instructor, A. M. "Pete" Danforth, general sales staff supervisor, Boston. Company operators Doris Labonte and Rose Cloutier, PBX instructor for Northern New Hampshire, Beatrice Lane, Laconia. Facing the camera, Sheila Hickey, keeping the old line up until the turn-over.



With the FEMALES in BROWN COMPANY

by Evelyn C. Lipman

IT isn't often sisters hold the responsible position of senior secretary at the same time. Martha Jane and Fannie Smith are exceptions.

Martha Jane has been secretary to C. S. Herr, vice president in charge of woods operations since 1950. Fannie is secretary to Alfred B. Clark, director of labor relations.

Graduated from Chandler's Business School, Boston, in 1939, Martha Jane started her career as the school's personnel director. Coming to Brown Company in 1941, she has been secretary to former President Frederic Coburn, former Vice President Ernest H. Maling and Herman Schanche, and H. P. "Link" Burbank, manager of personnel relations.

Fannie came to the company directly from high school and worked in the Research and Development, Financial, Quality Control and Insurance and Credit Departments.

Martha Jane and Fannie commute about every two weeks to Canton, Mass., to visit their sister, Mrs. Ronald Jameson. On every

trip the car is loaded with other Brown Company girls heading for a weekend in Boston.

"We never quarrel, like some sisters," Fannie chuckled. "Martha Jane is the family treasurer. I'm the domestic. This summer, I had great fun painting and papering a bedroom. I'm always studying new interior decorating schemes."

They golf in summer, go on cook-outs or picnics, and in winter, it's skiing.

Both girls have visited all the company mills, including the veneer mill at North Stratford, and woods operations at some of the company camps. "It makes you more valuable and better informed about the industry that provides your bread and butter," said Martha Jane.

Never In A Rut!

Merna Joudrey, secretary to Chief Engineer George Craig, is a perfect exemplification of how to keep out of a rut.

In high school, she studied music, public speaking and monologues. Her love for music has brought others a great deal of joy.



FANNIE AND MARTHA JANE

She was organist at the Mount Forist Methodist Church. For the past twelve years she has been organist at the Sweden Street Methodist Church, where she also directs a junior choir of ten boys and girls, all children of Brown Company employees.

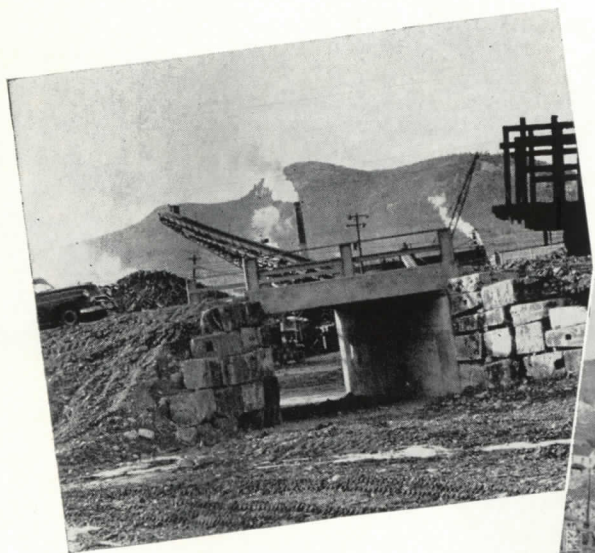
"My greatest pleasure," Merna said, "is The Grange, because it is a family organization, where young and old can enjoy themselves."

(Continued on Page 11)



JUNIOR CHOIR . . . Merna Joudrey directs junior choir of Sweden Street Methodist Church, at rehearsal at home of Lewis Keene of Burgess Process and Quality Control. Fathers of the choir are employed at Brown Company. Left to right, front row, Linda Jensen, 9, Gail Keene, 11, Betty Hazzard, 10, Elaine Koons, 9. Back row, Lyla Keene, 9, Allen Shea, 9, Kenny Borchers, 11, Gary Koons, 10, Maxine Jodrie, 11, Jean Jodrie 13. The entire choir are children of Brown Company employees.

— Spring Mud Handicap is Whipped...

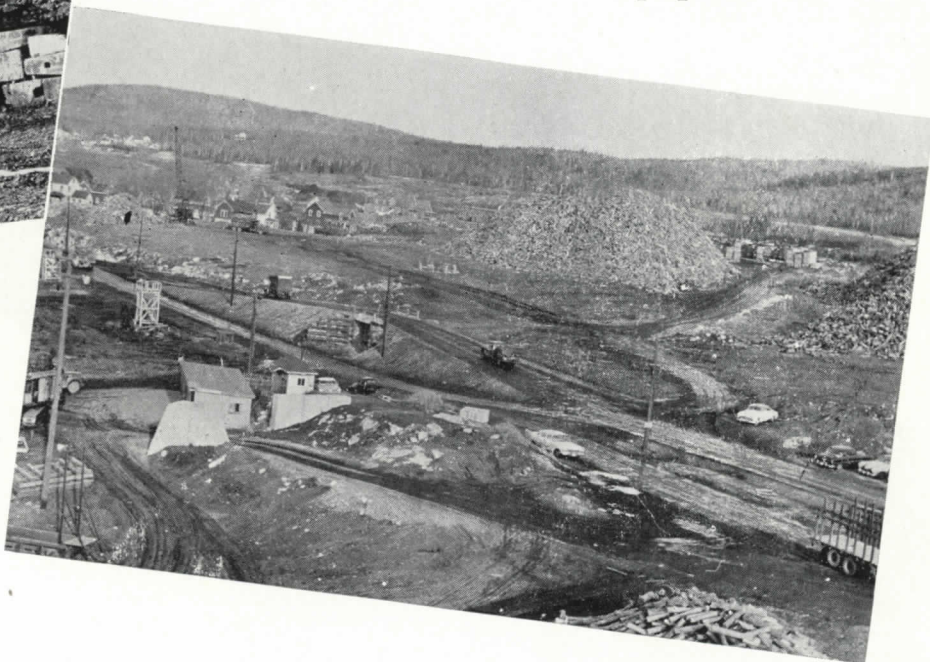


HUTCHINS STREET OVERPASS

... New wood-handling conveyor, to be completed by early spring, will be laid at ground level underneath Hutchins Street Overpass, and will convey wood from the east storage yard of the mill.

NEW HANDLING SYSTEM

A conveyor system will run from wood storage piles through the Hutchins Street overpass, across the old Hutchins Street right-of-way into mill yard, connecting with present wood-handling system.



The bugaboo of mud isn't going to worry the wood-handling forces of Brown Company this Spring as the result of an improvement program now in progress in the Columbia and Hutchins Streets area in Berlin.

A new wood-conveyor system is being built, which can provide a continuous flow of pulpwood to the mills. An underpass, which will allow highway traffic to pass over the conveyor has already been completed.

Mud, in the Spring and Fall has heretofore been a costly thing to combat. With the new, and far more efficient system in working order, the conveyor system will carry the wood from individual storage piles. It will feed into a main reclaiming conveyor, which will come down the hill at ground level from the east storage yard, run through the Hutchins Street overpass and thus pass into the mill yard. There it will connect with the present wood-handling system. Eliminated will be the

extra handling and truck-hauling required when storage piles were not located within conveyor transporting distance from the mills.

Vice President Robert W. Andrews said "the mill pulpwood storage area had to be extended to provide for a greater volume of pulpwood close to the mill where it can be immediately available and reclaimed with the least possible expense. The new conveyor system will provide an immediate supply of pulpwood during those times in the Spring and Fall when truck transportation is impossible." He also explained that, insofar as is practical, the pulpwood supply will continue to be stored in the woods to eliminate rehandling. The ingenious new arrangement will, however, make possible far more efficient handling of wood which must be stored at Berlin before being used.

An underground fire protection line is also being installed in the area, with hydrants, pumper connections and elevated nozzles.

(Continued from Page 10)

Merna was recently honored as Master of the Berlin Mount Forist Grange. She is also a member of Maida Rebecca Lodge and the Pythian Sisters.

Merna enjoys reading novels and swimming. "Mother usually reminds me to put out the light when I get into a good novel," she said.

She has worked for the company since 1941, when she was employed at Industrial Relations. In 1943, she was transferred to the Woods Department, followed by six years switchboard duty at the Main Office.

In five years as secretary to the chief engineer, Merna has learned all the technical terms, both in electrical, mechanical and civil engineering. "It was a strange language to me when I first came," she said.

"My job," Merna continued, "is most interesting, the work is varied and I enjoy meeting the representatives from the various companies with whom we do business."

Why don't of this M



\$500 WINNERS . . . Talking it over are, left to right, Glendon Utley and Edwin Thresher.

MORE THAN \$3,000 in extra money was paid to Brown Company employees during 1957, in awards for constructive and saving ideas submitted by alert men and women, to the Suggestion Award Plan.

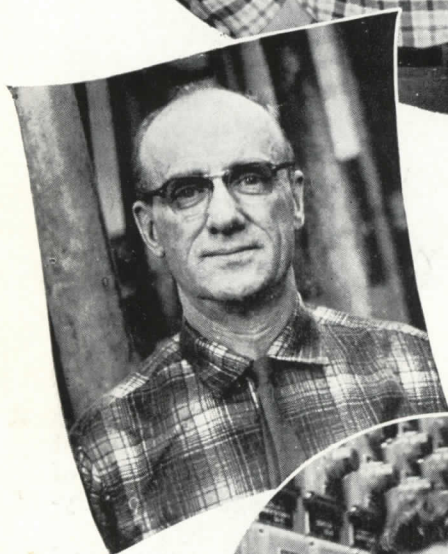
Out of 456 suggestions submitted during the year, 140 were accepted — and paid for — an average of 31%.

Top man in the extra cash winning during 1957 was Edwin Thresher, trim saw operator at hardwood sawmill. Thresher suggested a change in the trim saw to cut odd lengths of lumber. His suggestion proved to be one that gave fuller use of materials, and also eliminated waste. His original award of \$500 was made as an "open end" award. At the time of his first payment, the actual savings could not be estimated. After the suggestion had been in operation for a year, the total savings were determined and Thresher received an additional payment of \$279.

Another \$500 winner was Glendon W. Utley, sawyer at the hardwood sawmill. Glendon suggested that a reject lumber conveyor be installed from the grading chain to the resaw, for returning stock to be resawn. Originally, such uneven

lumber had been placed in a pile for later handling. His suggestion proved practical, and the moving conveyor now brings unevenly sawn lumber right back to the resawing machine to be put through and sawn into even lengths. A saving of time and money which gave Utley a top prize!

BURGESS KRAFT MILL WINNER . . . Aurele Descoteaux helped keep his department ahead.



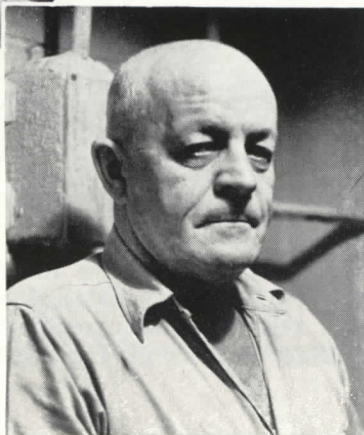
\$50 WINNER-Lucien Lavoie,
Riverside



\$50 WINNER-Jack Koon



GOT \$50-Bernt Berntsen
Bermico



YOU get some MONEY?



Six Brown Company employees rang the "pay-off-bell" in the Suggestion Plan three times, or more, during the past year. These three times, or better winners included Walter Davidson, Chemical Plant; Clarence Monahan, Burgess; Laurent Nault, Riverside; Joseph C. Ritter, Cascade Mill; Philip Reardon, Heine Plant and Roland Nolet, Burgess.

The Burgess Kraft Mill had the largest number of awards during 1957. The eight winners there were Gerard Blais, Aurele Descoteaux, Henry McKee, Lawrence Lavoie, Roger Richer, Donald Harris, Raymond Laflamme, and Dennis DeChamplain.

As the 1957 winners, who had extra cash to enjoy know, "thar's gold in them thar suggestions". All it requires to get some of it is a little thinking — or, as one winner put it "I just kept lookin' around, and it wasn't long before I got an idea."

Any idea which results in an immediate cash saving or a more efficient way of performing some task in the company, is eligible for an award. All YOU have to do is to come up with the idea. Submit it in the regular way and the Suggestion Committee does the rest. It's an easy way to get some extra money.

Wouldn't some extra money look good to you about vacation time in a couple of months or so?

It's there for the taking — if you just look around and do a little extra thinking.

RECENT WINNERS

\$75 Award

Robert H. Turgeon, Burgess

\$50 Award

Bernt Berntsen, Bermico

\$15 Award

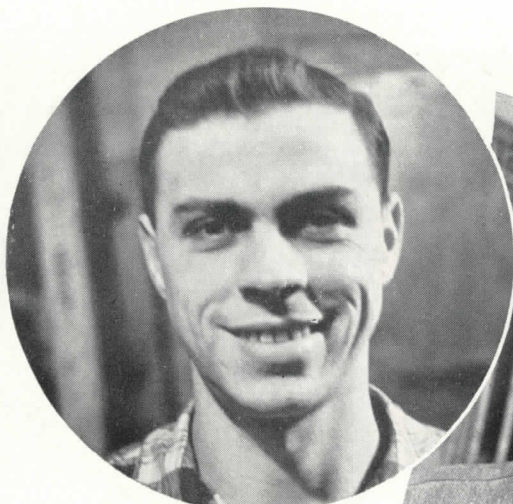
Lucien Lacasse, Cascade ,,
Robert Girard, Employment Pool

\$10 Award

Napoleon Carbonneau, Cascade
Norman Demers, Cascade

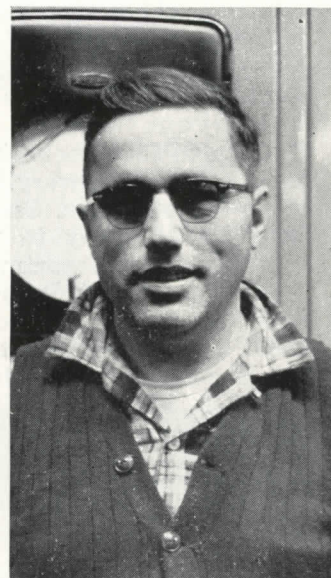
\$5 Award

Rose Clouthier, Main Office
Mary Ellen Fogg, Main Office
George Cavallini, Bermico

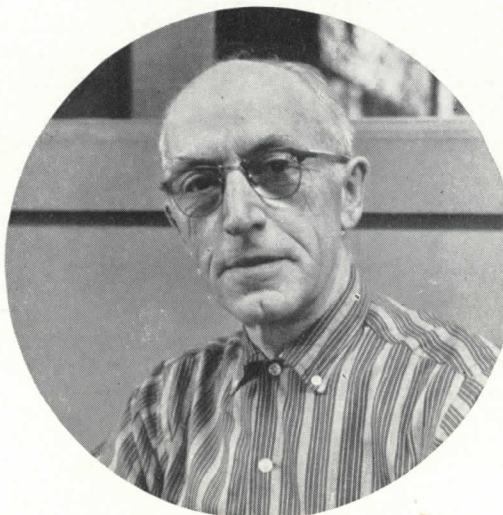


\$75 WINNER

... (left)
Robert H.
Turgeon,
Burgess,
and a \$50
winner Orton
A. LaPlante,
also of Burgess



TWO BUR-
GESS WIN-
NERS-(left)
Joseph Trem-
bley, who got
into the \$50
class and at
right Gerard
Blais, whose
thinking kept
him among
the winners
at his mill.



THINKING
GOT HIM \$50-
Leo Barbin,
Burgess
Storehouse.

News

AROUND THE PLANTS



NORTH STRATFORD

by Harold W. Baraw

Scott Pearson is president of our Employee's Benefit Club and supervised the annual Christmas party.

Scott played Santa Claus and handed out the presents from the tree, following a banquet in our town hall. After the gifts, everyone danced to the music of Dean King's band from Island Pond, Vt.

We were sorry that Leandre and Mrs. Cote could not join us this year.



MAIN OFFICES

Everyone wishes Eleanor Coolidge of the Accounting Department a quick recovery.

We welcome Mrs. Cecile Saucier and Pearl Murphy to the Credit and Insurance Departments.

Al Googins of Internal Audit just bought 3,000 gladiola bulbs—about 25 different species. He has two large gardens near his home in



NORTH STRATFORD CHRISTMAS PARTY . . . It was a banquet and dance at Town Hall. Front row, left to right, Mrs. Andre Giroux, Mrs. Merton Phillips, Mrs. Victor Bruno, bookkeeper, Mrs. Paul Morris, Mrs. Allie Salls, Mrs. Harold Baraw, Mr. Baraw, personnel. Back row, Andre Giroux, superintendent, Granite State Veneer, Merton Phillips, foreman, Victor Bruno, assistant to general manager, Paul Morris, superintendent, Plywood Products, Allie Salls, vice president and general manager, Marion Blodgett, head, payroll department, Armand Campbell, foreman, Mrs. Armand Campbell, Mrs. George Trask and Mr. Trask, foreman.

Gorham and sells at the door, and to local florists.

Pearl Murphy became engaged over Christmas holiday to Bradley Ray of Berlin, serving in the Marines, Camp LeJeune, N.C.

John Jordan, Vice President and General Counsel represented Brown Company at hearings before the New Hampshire Legislative Council, an interim committee of the Legislature. The hearings had to do with proposed legislation regarding water pollution and regulation of pension funds.

Credit Manager Edward Thomas was on a business trip to Detroit, Traverse City, Mich., and other points north of Detroit. He was also a recent visitor at Boston Office.

Our sympathy to Urban Rogers of Accounting, on the death of his father-in-law.

Richard Jordan, manager of Internal Audit and Office Methods Division was also a visitor at Boston Office.



RECOGNIZE THIS DAPPER GENTLEMAN? . . . He's standing beside his new car, of which he is (or was) quite proud. A picture of ease is Brown Company's Perley Churchill, posed in the Fall of 1941. We'll venture Perley will wonder where we got this one. Looks like a Buick — or was it?

COB CHRISTMAS PARTY
 . . . Girls of Central Order
 Billing at their Christmas
 Party held at the Country
 Club. Seated, left to right,
 Rita Gagnon and Beverly
 McKenna. Standing, Mrs.
 Julie Bugeau, Beverly Young,
 Mrs. Doris Bergeron and Yo-
 lande Landry.



FAREWELL PARTY . . . Mail Clerk Cecile Duquette was given a farewell dinner at Tower Inn, Jefferson, N. H. She was presented with a blouse, sweater and gloves. Seated, left to right, Roberta Fortier, Bertha Ayotte, Lucille Morin, Mrs. Duquette, Lorraine Alati, Honey Cameron and Doris Labonte.



THIRTY-THREE YEARS SERVICE . . . Milton Harriman, Woods Department District Logging Superintendent, retires after thirty-three years with Brown Company. Fellow-workers honored him at a dinner at The Chalet, and presented him with a Winchester shotgun. Making presentation of his twenty-five year pin is C. S. "Pat" Herr, vice president in charge of woods operations. Seated, at left, John Bork, assistant to general logging superintendent, and Perley Churchill, right, assistant to Mr. Herr.



*by Lorraine Alati and
 Kenneth Gallant*

Berney Dunton and Smokey Welch are walking about beaming with a sense of accomplishment, and well they should. They both moved into new homes.

Since our last issue, we have had two proud fathers at Cascade. A daughter, Lee Ann, to Ann (Dion) Patry, wife of Leo Patry; and a son, John Leo, to Rita (Labbe) Bugeau, wife of Albert Bugeau.

We are all proud of our nurse, Mrs. Cecile Parent, who recently completed a general psychology course at St. Louis Hospital.

Mrs. Lydia O'Connell, relief nurse, spent a week's vacation with her son, Commander A. W. O'Connell, U.S.N., in Philadelphia, Pa. While there, she had a surprise visit from another son, Michael, who lives in Roanoke, Va.

If you're at Cascade, it's not hard to tell who the most sought after man is when the wintry storms start to come! We may joke with Ralph Rogers about his jeep in the summer time, but what a welcome sight when you're in a snow bank wondering if you'll ever get out. Thanks, Ralph, for that little push which is so often necessary.

Our annual Christmas party was held at Le Chalet, and a good deal of fun and fellowship was enjoyed.

TABULATING DEPT.

by Laurel Rowell

Congratulations to Mr. and Mrs. Victor Goyette on the birth of a son, John.

We welcome back to work, Joyce Pelchat, who was ill for several weeks.

Girls of Tabulating enjoyed a Christmas party at the Costello Hotel. Those attending were Joyce Pelchat, Claire Gilbert, Therese Montminy, Ruth Blanchard, Phyllis Foote, Ann Wentworth, Beverly Durdan, Irene Arsenault and Laurel Rowell.

Congratulations also to Mr. and Mrs. Howard Doucette on the birth of a daughter. Ida used to work at Tab.



WOODS DEPT.

Lucille Renaud received an engagement ring from Albert Maurais on her birthday.

Welcome to Jackie Carignan, who has joined our department.

Congratulations to William Hapgood, wood's clerk, on his recent marriage, and to Billy Dupont, camp clerk, on his engagement to Joyce Wilson.

Woods Department's Christmas party was again held at The Chalet—a dinner-dance to the music of Melou Lavoie's orchestra. Guest entertainer was C. Ross McKenney, advisor at Dartmouth Outing Club, who impersonated an old French lumberjack.

LABOR RELATIONS

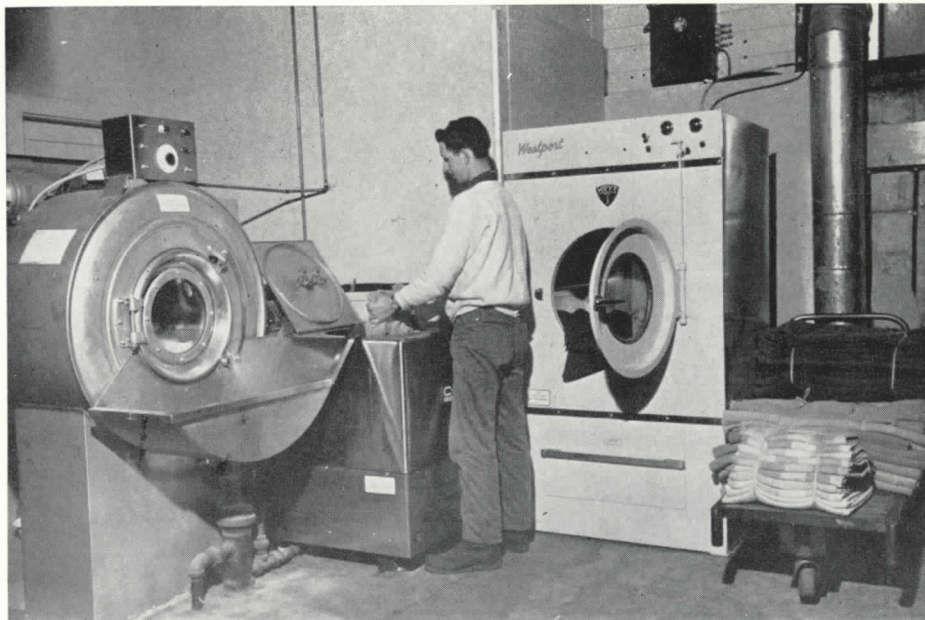
by Jean Johnson

Mrs. John Conley (Larue King) was the guest of honor at a farewell party held at the Country Club Inn, by a group of co-workers from this department. Those attending were Mrs. Lise Malia, Mrs. Jean Johnson, Mrs. Beverly Hawkins, Mrs. Vera West, Florence Smith, Rita Roy, Beverly Young, Mrs. Zilla Young, Toni Beaudette, Ubalde Rousseau, Dorothy Wood and Mrs. Lydia O'Connell. The Conleys have moved to Florida. The girls gave Larue a setting of sterling silver.

We welcome Beverly Young, replacing Larue, as secretary to H. P. "Link" Burbank, personnel manager.

Our deepest sympathy to Chester Veazey, in charge of Personal Protective Equipment, on the death of his wife.

Recent vacationers were Angus Morrison, Arthur Sullivan, John Fitzgerald and Rita Roy.



WOODS LAUNDRY . . . Over 5,000 woods blankets, mattress covers, cook and cookee aprons and coveralls are laundered for the Woods Department's operations at the Woods Storehouse laundry. Vernon Fitzmorris, storehouse clerk, is seen lifting wet blankets out of the rinser-extractor unit to place in the 30-minute cycle dryer.

INDUSTRIAL ENGINEERING

by Genise Amero

Pat Wysocki spent a week's vacation at Christmas with his family, parents and "in-laws" in Boston.

Clark Peterson also took the remainder of his vacation over the holidays.

Ed Howe accompanied by Frank Eaton from New York Office went on a business trip to Sparrows Point, Md., Washington, D.C., Louisville, Ky., Greensboro, N.C., Albertville, Ala., and Montavella, Ala.

Bob Strachan and Pat Wysocki just missed getting snowbound in Canada on their recent trip to the

E. B. Eddy Co. in Hull, Quebec.

Your correspondent, a ski enthusiast, has been enjoying Cannon Mountain, Mittersill, Cranmore, Crawford Notch, Bridgeton and Wildcat.

POWER AND STEAM

by Sylvia Oliver

Our Manager, John MacLeod, is seen sporting a brand new station wagon these days. Congratulations.

Earl Robinson spent a couple days of his vacation visiting his son in Burlington, Vt.

Sincere sympathy is extended to Albert Saucier on the death of his brother.



BURGESS MAINTENANCE'S CHRISTMAS PARTY . . . At the Chalet, seated at head table (left), are, left to right, Raymond and Mrs. Perrault, Robert and Mrs. Allen and Ralph Perrault. Above, Mrs. Perrault, Mrs. and Robert Theriault, Mrs. and Donald Gemmiti and Mrs. Albert Theriault. Facing camera, George Demers.

Glad to have Robert Pepin back after his hospitalization.

Norman Mercier returned to work after an extended sick leave.

Leo Huot and Donald Evans enjoyed their Christmas vacations at home.

CASCADE TOWEL ROOM

by Pauline McIntyre and Jean Pouliot

Prudence Treamer and her father, Giles Treamer, spent Christmas with her sister and family in New Jersey.

Mrs. William Arsenault (the former Beatrice Labonte) sends best regards to all the girls.

Fred Plante, now retired, also sent best wishes to all at the Towel Department.

We are sorry to learn that Mr. and Mrs. Gordon Perry's infant daughter is in the hospital. Mrs. Perry is the former Velna Treamer.

On vacation over Christmas were Paul Gamache, Rowena Hull, Doris Mancino, Joan Toppy and Lilla Jensen. Others on vacation were Pat Morneau, William Eichel and Annette Payeur.

We are glad to have Della Hammond back in the Sample Room

after an illness; also, Kay Lynch, on the cutters, and on the towel machines, Mary Lou Hamlin and Adrienne Dube.

Welcome back to the Towel Department, Lucille Tremaine.

William St. Pierre had a happy call recently—his son Fern, phoned him from San Diego, Calif.

Other holiday vacationers were John Accardi, John Sweet, Julia Oleson, Mary Bosa, Gabrielle Morin, Pauline Loven and Jennie Parent.

Congratulations to Mr. and Mrs. Robert Carr on the birth of a son.

QUALITY AND MILL CONTROL

by Pauline McIntyre

Holiday vacationers were William Morin, Leo Turmel and Annette Payeur.

A speedy recovery is wished for Roger Barbin, hospitalized at this writing.

Pauline McIntyre during her vacation over the holidays visited with her brothers, Ed "Sharkey" Lavernoch of Bath, N.Y., formerly with Brown Company and Lawrence, from Hartford, Conn.

We extend our deepest sympathy to Stan Hackett and his brother on the death of their mother.



NATIONAL PRIZE WINNER
Brown Company's best angler of the season, Marie Ancil of Onco, won first prize in her division in the National 1957 Tenax Felts Fishing Contest sponsored by Lockport Felt Co. of Newfane, N. Y. Marie received a National Honor Award and a \$100 U. S. Savings Bond. She caught a 7 pound 2 ounce Small-mouth Bass in Lake Massawippi, Canada. Marie has been with the company since 1930.



ONCO PARTY . . . Management, salaried and hourly personnel of Onco Plant got together at dinner-dance at Costello Hotel. Front row, left to right, Philip Farrington, Leo Morin, Maurice Rainville, Robert Valley, Robert Sloane, Joseph Riendeau, Albert Gagne, Roy Smith and Calvin Jordan. Second row, Madeleine Martin, Florence Parent, Marie Ancil, Mrs. Jean Poirier, Germaine Sullivan, Nancy Wheeler, Mrs. Marie Christianson, Mrs. Albert Gagne, Mrs. Rose Smith, Mrs. Philip Farrington. Third row, Everett Christianson, Lucille Wild, Charles Sgrulloni, Joan Hickey, Cecile Bilodeau, Mrs. Leo Morin, Ethel Piper, Elmer Christianson, Mrs. Arthur Martel, Mrs. Isadore Di Maria, Mrs. Ernest Bergeron, Mrs. Russ Marquis, Mrs. Alfred Arsenault, Mrs. Robert Valley, Mrs. Charles Sgrulloni. Fourth row, Jean Poirier, Roland Parent, William Brissette, Arthur Martel, Thomas Sullivan, Isadore Di Maria, Ernest Bergeron, Russ Marquis, Alfred Arsenault, Ovila Labrecque, Mrs. Labrecque and Mrs. Mina MacKenzie.



BURGESS & KRAFT

by Jeannette Barbin

Burgess Cost Department does a "bang up" job of cost recording and figuration, but January saw one item slip right out of "brand new Papa" Hickey's grasp and into the "uncontrollable" category — son Robin, nine pounds lacking a half an ounce, made evident his blessed presence just three days too late for the 1957 income tax listing! The proud parents are Mr. and Mrs. Leonard Hickey (the former Beverly Pilgrim).

In the same category, were the Warren MacKenzies with a second daughter, Gail Betty, eight pounds and seven ounces, born January 2. Mrs. MacKenzie is the former Verlie Hawkinson; and the Fernand Laplante's newcomer, born the first week in January.

Dr. "Ed" Gutoff resigned his position with Brown Company to accept new duties with Ionics, Inc., of Cambridge, Mass.



PRESENTATION . . . At the Golden Age Club's annual Christmas party, President Leo Frechette (center) received a \$100. check from United Brotherhood, Local 75, presented by Vice President Joseph Chevarie (left) and a \$100. check from Brown Company, presented by J. Arthur Sullivan, Employee Activities Supervisor.

Mrs. Edward Chodoski suffered a rough siege with bronchial pneumonia.

Mr. and Mrs. James Dulligan and family of Bay Side, Long Island, N.Y., Mary Gail Sullivan of Brooklyn, N.Y., and Janet Sullivan of Worcester, Mass., were holiday visitors with "Mamma Vic" Sullivan. Vic attended the wedding of one of daughter Janet's classmates

in Uxbridge, Mass. Janet was bridesmaid. Vic profited from this opportunity by visiting her son Robert and family in Waltham.

Mr. and Mrs. Alec Taylor were guests at the home of William Goudreau in San Francisco during their vacation. They flew from Portland, Me., and on the return stopped over in Chicago. Alec viewed Alcatraz and Treasure



CHRISTMAS PARTY . . . Research and Development Department employees and their wives, gathered at Knotty Pine Steakhouse, Gorham. First row, left to right, Robert and Joan Vien, Babe and Ben Hoos, Evelyn and Dick Hall, Gladys and Bob Whitney, Doris Pinette, Barbara Nolet, Donald Laferty, Ann and Leo Kruger. Second row, Margaret Sylvestre, Leila Dinsmore, Lucy Beaudoin, Betty Partridge, Marion Steady, Juliet Lepage, Lillian Routhier, Shirley Blanchard, Elsie Holt, Joan Weiss and Louise McGillan. Back row, Roland Routhier, Bob Dinsmore, Joe McGillan, Harold Partridge, Forrest Steady, Fy Lepage, Claude Routhier, Dick Blanchard, Roger Stranger and Harvey Blanchard.

Island from a tower in San Francisco.

Others who enjoyed holiday time off were Harry Dyer, Ted Montag, Bob Birkett, George McCubrey, Tom McNichols, Earl Henderson and Robert Couture.

Dewey Routhier is living in his new home in Gorham.

Deserving of special mention was the splendid work done on the outdoors Burgess Christmas tree by Henry Holland's Grounds Maintenance Crew under Armand Champoux's supervision.

Ted Brown vacationed with daughter Sandra for a few days in Boston.

Fred Hayes and Bob Travers were recent business visitors in Boston.

Deep sympathy is extended to Chester Veazey and Scott Parker on the death of their wives, and to Mary Marcou, on the death of her father.

Willie Arguin, Kraft Mill evaporator operator and Mrs. Arguin spent three weeks in Zephyrhill, Fla., 30 miles north of Tampa, at the home of Mr. and Mrs. Charles Prout. They also visited St. Petersburg, Clearwater, Venice, Sarasota, Fort Myers, Homestead, Key West and Miami. On the return home, they stopped in Newark, N.J. to



SUPERVISOR RETIRES . . . Raymond Libby, daily supervisor, Paper Shipping Department, Cascade, receiving best wishes from fellow workers on his retirement after forty-three years service. Front row, left to right, Lorendo Croteau, Alcide Roy, Norbert Turgeon, Mr. Libby, Robert Caron, Lawrence Mayo, Carl von Ende (presenting gift), Henry Nolet and Verne Clough. Back row, Rene Phaneuf, Raymond Bouchard, Joseph Springer, Ernest Fournier, Norman Berube, Leo Gilbert, Chester Bissett, Patrick Hinchey and Thomas Stiles.

visit daughter Mrs. Marguerite De Angelis; friends in Waterbury, Conn., and Westbrook and South Portland, Me.

RECORDING GAUGE

by Tony Cellupica

A hearty welcome to Richard Gagne from Burgess Dryers and Harold "Hap" Hazzard from Riverside Quality Control. Hazzard is our new stock clerk.

Fishing and hockey seems to be the main topic of conversation around the shop these winter months.

Hector LeBlanc has been quite busy this winter helping his son-in-law, Richard Blais, build a new home on the new Glen Avenue Road.

Correction—through a misunderstanding with the "grapevine", it was erroneously reported that Mr. and Mrs. Rene Gagne had gone to Florida. It seems that our weather here in December was too nice—my apologies.

ENGINEERING DEPT.

by Merna Joudrey

Engineering Department's Christmas party, a dinner-dance at the Knotty Pine Steak House, Gorham, was a huge success.

Old Santa had another stocking to fill at the Shedd home this year. The George Shedd's new daughter,



43 YEARS SERVICE . . . Neil Murphy retired from Maintenance Department. Wishing him "good luck" are, left to right, Robert Poirier, Aime Dion, Mr. Murphy, Albert Rossignol, Frank Gauthier, Jr., Paul Anderson, William Baker, making presentation, and Gus Oleson.

Elizabeth, arrived just a few days before Christmas.

Al Adams was afraid that Santa would pass him by this year, so just to be sure that he had something under the tree, he bought himself a new blue convertible.

Some of our better-late-than-never vacationists over the holidays were Harry Gilbert, Marty Pietsch and Ted Falardeau. Pete and Mrs. Lepage journeyed to Massachusetts to spend Christmas with their twin grandsons.

BOSTON OFFICE

by Don Clement

A belated welcome to a New Year—and to Bill Benedict, our new Office Manager. Bill is looking forward to meeting all the people in Berlin and will be making the trip soon.

Sue Kezerian is counting the days until she embarks on a one-month tour of South America, come March. A camera bug, Sue will have an excellent opportunity to capture some beautiful scenery on film. And how about the señoritas, Sue?

The Boston Office Bowling League wound up its first half with the Red Sox topping the list, thereby gaining a berth in the playoff round in April. The league welcomed four new bowlers at the beginning of the second half—Tony Santucci, Dotty MacDonald, Ruthie Hartnett and Larry Bell. The Cardinals, led by Paul Graham, have stormed into an early lead in the second half and are now beginning to live up to their pre-season ex-



REJOINS NAVY . . . Donald Roy, packer at Bermico Plant for 7 years, is wished well by fellow workers (left to right), Rosaire Breault, Robert Bisson, Roy, Laurier Landry, Ernest Falardeau, Albert Leclerc, Joseph Leroux, Kenneth Clarke, Ernest Coulombe, Reno Martin and Napoleon Guitard.

pectations. The addition of Tony Santucci has made the big difference, presently carrying a 90 average.

One sad note greeting the New Year was the sudden illness of Bill LaRose, Towel and Tissue Division Sales Manager. We miss him and hope that this finds him well on the road back to good health. Jack Mullaney is on from Chicago to assist during Bill's absence.

We also hope Woody Woodman, Towel salesman, has recovered from corrective surgery resulting from a previous back injury. Woody spent the holidays in the Veterans Hospital, Togus, Me.

We were sorry to have to bid farewell to Ned Lord and Dick Porter. Ned, former transportation section manager, is now associated with Traffic Executive Association—Eastern Railroads, in New York City. Dick, former specialty products division sales manager, is now associated with a family business in Syracuse, N.Y.

Hats off to Dick Williams, Towel salesman, now covering the southern Connecticut territory.

NEW YORK

by Rosemary Sloat

We have been fortunate in having the temporary services of Bibi Haack, former Brown Company New York sales employee. Bibi has aided us considerably in keeping up with the Bermico detail.

We were also chastised by Joan Forster because we had nothing in the last Bulletin. We fixed her wagon—we finally got out to see her daughter, and the child was only four months' old. Nothing wrong with our timing—she might have gotten to college first!

The former Ann Wright stopped by to expound on her two youngsters.

Now that "Brownie" Clarence Brown of Onco Sales is a first-time grandpaw, we will embark on a blow-by-blow description: "Now MY Grandchild", authored by any grandparent. Happy days ahead, Brownie!

Harriet Barry Fickert (now we ARE dating ourselves), sends her very best wishes for your speedy recovery, Bill LaRose. So does everybody else in the New York-New Jersey area. (If you recall, Harriet is from the good old Woolworth Building era.)

Little did we realize that when Tommy Eaton got his new cocker spaniel, Buff, it was going to cost his mother and father a new house! That's what happens when you have an addition to a family.

Who is the charmer in the Boston office who knitted like crazy but couldn't finish a man's size 13 sock in time for the holidays?

PLANT FIRE PROTECTION DEPENDS ON YOU

- Do you know the location of the nearest fire extinguisher at your work? . . . if not, contact your supervisor, immediately.
- Do you know the location of the nearest fire hose?
- Do you know the location of the nearest fire alarm box?
- Do you know how to sound an alarm?

A fire in your plant might mean loss of your job—or impair the jobs of all your fellow workers.

IF FIRE ALARM BOX IS NOT NEARBY,
REPORT FIRE TO NEAREST TIMEKEEPER.



HAPPY RETIREMENT . . . Albion Burt, foreman, Welding Department, Burgess, retired after 44 years. Wishing him a happy retirement are, first row, left to right, George Roberge, Pete Ryan, Ed Chodoski, Leon Noel, Mr. Burt, Harold Blakney, making presentation, and Andrew Peters. Second row, Henry Bilodeau, Henry Blais, Rene Routhier, Henry Delisle and Fernand Laplante. Back row, Rene LaFlamme, Robert Villeneuve, Odilon Caron, Eddie Langlois and Rene Croteau.

MANUFACTURING

by Ada Anderson

It was a pleasure to welcome Kim Browning as a recent business visitor. Kim, you will remember, was former manager of Industrial Engineering.

An office Christmas party was held in this department with members of Production Control, Industrial Engineering and our telephone operators. Mr. Probst played the role of Santa Claus. Refreshments were enjoyed, and the party terminated with singing of carols led by Bob Cloutier.

Gil Lepage spent vacation during Christmas week at home.

RESEARCH AND DEVELOPMENT

by Joan Vien

Santa gave Bill Anderson a compass for Christmas. It seems he and his oldest son spent the night in the woods when they became lost while hunting. "Big Bella" came to the rescue and all ended happily.

On vacation were Patricia O'Connor, Thelma Neil, Lou Tremaine, Eddie Haggart, Carl Mortenson and Forrest Steady.

We're all glad to see Florence

Lamoureux back with us after a long illness.

CONSTRUCTION AND MAINTENANCE

by Lucille Rozek

Mr. and Mrs. Jeff Elliott spent Christmas with their daughter, Mrs. Dorothy Dupuis and family in Ashland, N.H.

Gertrude Cote couldn't wait for December 25th when a small package arrived from Hong Kong. In it was a beautiful jade ring from Russell Coulombe, who is stationed at Luzon in the Philippines.

Mr. and Mrs. Robert Andrews spent Christmas week with their family in Minnesota. We gather that the grandchildren had lots of fun with their "grandpa" — and vice versa!

Bill Baker says his ten-year-old Jimmy and sister Christine got the family up at the crack of dawn to open their Christmas gifts. Working as fast as they could, it took them an hour to open them all, and at 7:30 a.m., with gifts all around, paper and ribbon scattered all over the living room, Jimmy sat back and announced, "Well, that takes care of Christmas for another year!"

This department collectively gained about fifty pounds over the holidays, what with gift candy, sweets supplied by Mr. Andrews, and home-made Christmas cookies sent in by Mrs. Carl Pelzel — we munched and crunched and chewed and chawed through two delightful weeks!

ONCO

by Robert Valley

The Onco Plant's Christmas dinner-dance at Hotel Costello was a huge success and enjoyed by everyone.

Now, everyone is anxious for a summer outing so our group may congregate bi-annually. Plans are now in progress.

Safety Program In The Woods

The monthly safety meetings held at each Brown Company and contractor's camp, are a part of a safer woods program.

The lost time accident chart for all operations is explained to the men, and then posted. A summary of the type and cause of accidents which have actually occurred is presented. Explanation is made of how many of them could have been prevented.

Prizes are presented to the two woodsmen whose names are drawn from among those who have gone through the month without a lost time accident. Lighters are given during the summer months to induce men to use fluid lighters instead of matches during dry seasons. Woods safety and entertainment films are also shown.

DAFFY DEFINITIONS

" . . . alimony. Bounty on the mutiny."

" . . . fox. A wolf who sends flowers."

"Show-window manikins
Have slenderer fannykins."

"From the skunk we get fur
— as fur as possible."



BROWN COMPANY BASKETBALL TEAM Front row, left to right, Pete Lapointe, Harry Johnson, Bill MacArthur and Ronnie Marquis. Back row, Maurice Roy, Dick Labbe, Pete Thomas and Cliff Nichols.

ON THE BOARDS....At left, reaching up to put it on the boards are left, to right, Bill MacArthur, Ken Dickinson (Eagles) and Maurice Roy jumping, and Art Abelli (Eagles), waiting for result.

BROWN COMPANY BASKETBALL

This year's Brown Company Basketball team in the City Recreation League is under the direction of player coach Harry Johnson.

In four games the company five have compiled a record of one win and three losses. Against the strong Eastman five, Brown Company dropped an 80-69 thriller, losing out in the final three minutes of play. Its lone victory came on opening night against the Eagle's Club by a score of 62-49.

Brown Company and the City Recreation Department cordially invites all Brown Company workers to Berlin High School gym on Monday evenings to watch these boys in action, starting at 7 P.M.

BROWN COMPANY "RANGERS".....The Company hockey team. First row, left to right, Norman Bugeau, George Fortier, Raymond LePage, Paul Cloutier, John Garneau and Romeo Labonte. Second row, Oscar Carrier, Edgar Garon, Joe Ottolini, Bernard Ryan, Gerard Lesard, Leo Roberge, Donald Albert, Jules Payette and Paul Therriault.



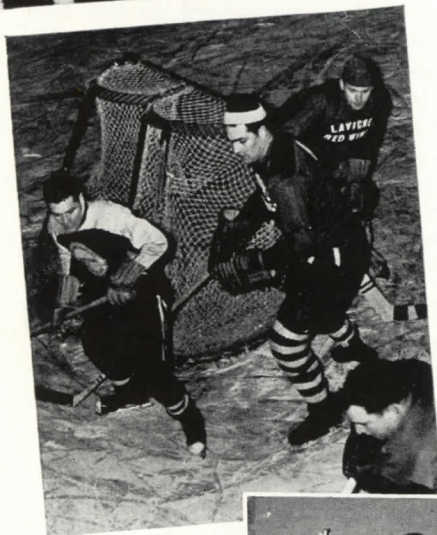
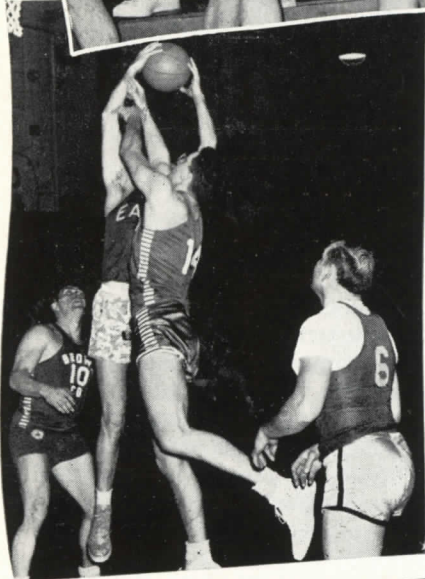
HIGH STRINGS

Len Hickey — high single string	142
Oscar Carrier — high 3 string total	356
Oscar Carrier	139
Phil Kimball	132
Dennis Ryan	132
Archie Martin	128
Harry Johnson	126
Ray Albert	125
Roland Roy	125
Phil Vance	122
Bill Oleson	121
John Nolan	120

Brown Company Bowling Roster 1957-1958

Division "A"
Bermico No. 3
 Alphonse LaPlante, Capt.
 Paul Peters
 Harold Gordon
 Ronald Erickson
Inst. Control
 Stanley Roy, Capt.
 Del Keene
 Erwin Potter
 Lawrence Dion
Chemical
 Tony St. Hilaire, Capt.
 Al Guilmette
 Vic Mortenson
 Dick Mortenson
Onco
 Thomas Sullivan, Capt.
 Ernest Bergeron
 Louis Wight
 Isidore Di Mario
Bermico No. 1
 Albert Tremaine, Capt.
 Henry Robitaille
 John Cooper
 Arnold Hanson
Burgess Digesters
No. 2
 Leon Landry, Capt.
 Edward Morin
 Livain Murray
 John Garneau
Chem-Floc
 Ben Napert, Capt.
 Alfred Morneau
 Placid Caron
 Francis Boulanger
Division "B"
 Cascade Mill Control
 Raymond Rivard, Capt.
 Gordon Johnson
 Joe Lundblad
 Ernest Bilodeau

Burgess Laboratory
 Lawrence Birt, Capt.
 Merle Keene
 Norman Corriveau
 Leonard Jodrie
Burgess Digesters
No. 1
 Henry Lacroix, Capt.
 Joseph Ottolini
 Walter Turmel
 John Nadeau
Bermico No. 2
 Walter Bolduc, Capt.
 Roland Dube
 Norman Lavoie
 John Barron
Metal Ends
 Robert Donovan, Capt.
 William Corcoran
 Ernest Peabody
 Roland Fontaine
Cascade Machines
 Joseph Chevarie, Capt.
 Conrad Chevarie
 Roland J. Gagne
 Edson McCosh
Bermico No. 4
 Robert Downes, Capt.
 Paul Leborgne
 David Bedard
 Manuel Rezendes
OFFICE LEAGUE
Division "A"
Lieutenant Generals
 Robert Murphy
 Oscar Carrier
 Chester Bissett
 Herbert Dwyer
Majors
 Fred Langevin
 Dick Hall
 Leo Kruger
 Ed Gutoff



FIGHTING FOR THE PUCK Paul Cloutier, Brown Company hockey player, seen fighting for the puck in a corner. Left to right, Alfred Legere, Goal Tender Real Vezina and Defense Paul Morin of Lavigne's Red Wing Team.



Division "B"

Sergeants

Leo Patry
John Nolan
Eugene Anderson
Carleton MacKay
Tech. Sergeants
Benjamin Dale
Wallace Martin
Phil Kimball
Archie Martin

Commodores

Bob Strachan
Philip Vance
Clark Peterson
Ed Lynsky
Brig. Generals
Howard Finnegan
Wendell Young
Lionel Gagnon
Thomas Garland

Sgt. Majors

Richard Hynes
Ronnie Marquis
William St. Pierre
Don Sloane
Ensigns
Dick Jordan
Harold Blakney
Conrad Waldie
Len Hickey

Commanders

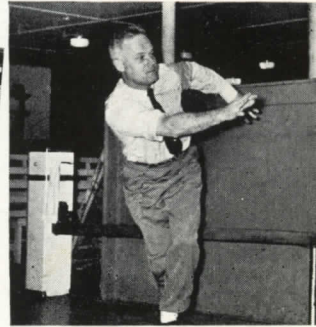
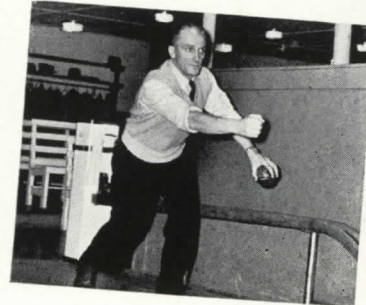
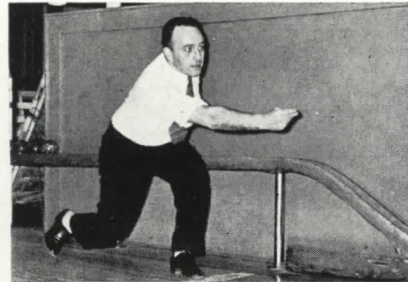
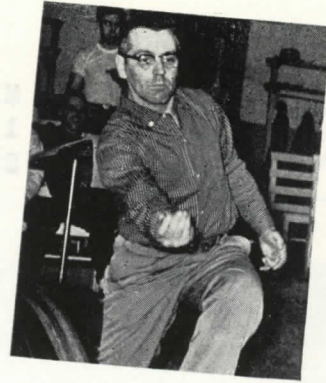
Charles Ray
Arthur Given
Fred Wardwell
Howard Robinson
Privates
Lewis Keene
Robert Travers
Frank Sheridan
Peter Thomas

Seamen

William Oleson, Jr.
Ed Reichert
Lewis Blanchard
Robert Oleson
First Sergeants
Oscar Gonya
Herbert Spear
Robert Riva
Bill Raymond
First Lieutenants
Isadore Boilard
Richard A. Roy
Robert Young
Verne Clough
Rear Admirals
Harry Johnson
J. Arthur Sullivan
Bill Sharpe
Roland Roy

Corporals

Raymond Albert
James Cooney
Ted Donaldson
Henry Gaudette
Staff Sergeants
George Craig
George Shedd
William Bertrand
William Waldo
Master Sergeants
Bernard Ryan
Joe Markovich
Donald Welch
Al DiSisto
Generals
Ed Vaupel
Herbert Buckley
Harold Senter
Henry Lepage



HERE'S FORM FOR YOU . . . Top left, Roland Marois, Mill League, Bermico, looks serious after letting a ball go. At right, Victor Mortenson, Chemical Plant, is upright after delivery. At left, below, his son, Richard Mortenson, same team, seems to prefer the crouching style. Next, George Craig of the Staff Sergeants; Howard Finnegan, of the Brigadier Generals in action; and at extreme right, Wilfred Bertrand, Staff Sergeants.

BROWN COMPANY OFFICE LEAGUE Division "A"

	Won	Lost	Ave.
Lieutenant Generals	30½	5½	847
Technical Sergeants	28½	7½	792
Sergeants	28	8	778
Brigadier Generals	25	11	694
Majors	22	14	611
Commodores	20	16	556
Sergeant Majors	17	19	472
Ensigns	13	23	361

Division "B"

	Won	Lost	Ave.
Rear Admirals	23	13	639
Corporals	20	16	556
First Sergeants	16½	19½	458
Seamen	16	20	444
Master Sergeants	13½	22½	376
Staff Sergeants	12	24	333
First Lieutenants	9	27	250
Privates	8	28	222

BROWN COMPANY MILL LEAGUE Division "A"

	Won	Lost	Ave.
Bermico No. 1	21	7	750
Chem-Floc	18	10	643
Inst. Control	15	13	536
Bermico No. 3	13	15	464
Chemical	11	17	393
Onco	11	17	393
Burgess Digesters No. 2	10	18	357

Division "B"

	Won	Lost	Ave.
Bermico No. 2	21	7	750
Burgess Digesters No. 1	20	8	714
Bermico No. 4	13	15	464
Cascade Mill Control	12	16	429
Cascade Machines	12½	15½	446
Burgess Lab	11	17	393
Metal Ends	7½	20½	268

BOWLING AVERAGES AS OF JANUARY 1, 1958

MILL LEAGUE

Walter Turmel .. 106	Francis Boulanger .. 93
Albert Tremaine .. 105	Robert Downes .. 93
Norman Lavoie .. 103	Leon Landry .. 93
Ben Napert .. 102	Thomas Sullivan .. 92
Walter Bolduc .. 102	John Garneau .. 92
Placid Caron .. 101	Norman Corriveau .. 92
Alfred Morneau .. 100	Ernest Peabody .. 92
Henry Robitaille .. 100	William Corcoran .. 92
Henry Lacroix .. 100	Joe Ottolini .. 92
John Nadeau .. 100	Al Guilmette .. 91
Conrad Chevarie .. 99	Livain Murray .. 91
Emile Bilodeau .. 98	Gordon Johnson .. 91
John Cooper .. 98	Paul Peters .. 90
Edson McCosh .. 96	Erwin Potter .. 90
John Barron .. 96	Raymond Rivard .. 90
Ernest Bergeron .. 96	Louis Wight .. 89
Dick Mortenson .. 96	Lawrence Dion .. 89
Del Keene .. 95	Joe Lundblad .. 89
Lawrence Birt .. 95	Edward Morin .. 88
Roland Dube .. 95	Joe Chevarie .. 88
Roland J. Gagne .. 95	David Bedard .. 87
Roland Fontaine .. 95	Leonard Jodrie .. 87
Everett Harris .. 95	Manuel Rezendes .. 86
Alphonse Laplante .. 94	Stanley Roy .. 86
Tony St. Hilaire .. 94	Robert Donovan .. 86
Isidore DiMario .. 94	Harold Gordon .. 85
Merle Keene .. 94	
Victor Mortenson .. 94	
Ronald Erickson .. 93	
Arnold Hanson .. 93	

OFFICE LEAGUE

Oscar Carrier .. 103
Archie Martin .. 103

Thomas Garland .. 91	Ed Gutoff .. 83
Lewis Keene .. 91	George Shedd .. 83
Bill Raymond .. 91	Harold Senter .. 81
Ted Donaldson .. 91	Richard A. Roy .. 80
Donald Welch .. 91	Fred Wardwell .. 77
Herbert Buckley .. 91	William Waldo .. 77
Leo Kruger .. 90	Ed Vaupel .. 70
Isadore Boilard .. 90	
Charles Ray .. 90	
Oscar Gonya .. 90	
Robert Oleson .. 90	
George Craig .. 90	
Bill Sharpe .. 90	
Carleton MacKay .. 89	
Benjamin Dale .. 89	
Verne Clough .. 89	
Howard Finnegan .. 88	
Wendell Young .. 88	
Arthur Given .. 88	
Bernard Ryan .. 88	
Al DeSisto .. 88	
Wilfred Bertrand .. 88	
Clark Peterson .. 87	
Wm. St. Pierre .. 87	
Peter Thomas .. 87	
Ronnie Marquis .. 87	
Conrad Waldie .. 86	
Herbert Spear .. 86	
Frank Sheridan .. 84	
Ed Reichert .. 84	
Robert Young .. 84	

HIGH STRINGS

Tony St. Hilaire — high single string ..	136
Henry Robitaille — high 3 string total ..	342
Albert Tremaine ..	129
Roland J. Gagne ..	128
Placid Caron ..	126
Conrad Chevarie ..	126
Walter Turmel ..	126
Paul Peters ..	124
Henry Robitaille ..	124
Gordon Johnson ..	122
Robert Downes ..	122
Louis Birt ..	121
Norman Lavoie ..	121
Alfred Morneau ..	121
Dick Mortenson ..	121

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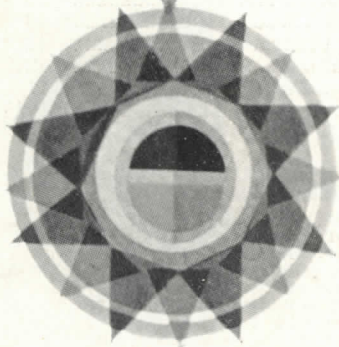
FIRST AWARD:
Red Owl Pancake Mix, Trenton Milling Co., bag by Arkell and Smiths. "Appetizing product picture in full color is reproduced by letterpress."



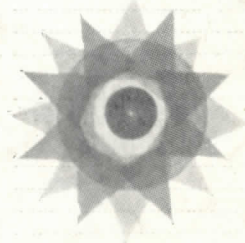
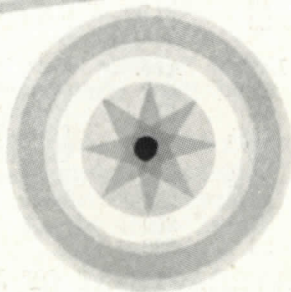
SECOND AWARD:
Miller's Kibbles Dog Food, Battle Creek Dog Food Co., bag by Arkell and Smiths. "Life-like product reproduced by five-color letterpress."



HONORABLE MENTION:
Brick Oven Cookies, Arnold Bakers, bag by Continental Can Co., Shellmar-Betner Div. "Same basic design is adapted to eight varieties of cookies, each distinguished by a... special color."



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(Paper Bags)



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swept by
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