

THE BROWN

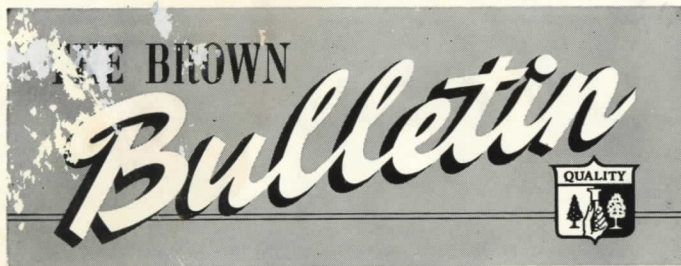
Bulletin

BROWN COMPANY — BERLIN, NEW HAMPSHIRE



An
All Brown
Company
Family
....Page 4

April 1956



PUBLISHED MONTHLY
FOR EMPLOYEES AND FRIENDS
OF BROWN COMPANY
BERLIN, NEW HAMPSHIRE

MARCH 1956

VOLUME 4, NO. 8

THE CHAMPS ARE CROWNED.....	3
THE CLAN OF DIDIER PEPIN.....	4
BANDED TOGETHER TO PROTECT OUR JOBS.....	6
STUDY IN FELT.....	7
BROWNCO NEWS REVIEW.....	8
THEY SERVED WELL.....	10
WOMEN IN RESEARCH (Part 2).....	12
SAGA OF THE PICTURE TUBE.....	15
WINNERS	16
NEWS AROUND THE PLANTS.....	18

FRONT COVER: Six sons of Didier Pepin are following in their father's footsteps at Brown Company. Mr. Pepin worked 44 years with the company until his retirement four years ago. The six sons all work with the company. Left to right, they are: Leo and Maurice (Burgess Mill); Laurier, Robert and Norman (Heine Plant), and Arthur (Bermico Mill).



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This magazine distributed without charge . . . Articles and photographs about Brown Company or stories of general interest about Berlin, N. H., and its people, may be sent to the Editor, THE BROWN BULLETIN, Brown Company, Berlin, N. H. This is your magazine . . . your constructive suggestions for making it more interesting are always welcome.

The Editor's Notebook

Two national union officials have come up with an idea that is worthy of note.

They say that what this country needs is a special day honoring the boss.

President Earl Jimerson and Secretary-Treasurer Patrick Gorman of the Amalgamated Meat Cutters and Butchers Union pointed out in the union's official publication, that the 16 million people in the trade union movement are not doing so badly—highest wages in the world, time and a half for overtime, double time for Sundays and holidays, paid vacations and holidays, insurance and pension plans.

"All these benefits did not just float through the air," they declared, "to be dropped in our laps just because we are members of a union. There are two

sides to every story and two parties to every contract. None of these benefits would be forthcoming without the cooperation and good will of the guy we call the boss.

"We used to say that a worker was worthy of his hire. It's about time for trade unionists to change that tune just a little and say that our boss is worthy of our hire, because he is as much responsible for these fine conditions as the fellow who negotiates for the union."

They concluded their article on this note:

"We like the fellow that signs our contracts, and the members of every other union in the country should feel likewise,"

BANDED TOGETHER *to Protect Our Jobs!*



ONE OF THE FEARS that will always haunt the pulp and paper industry is fire in the forests.

In this part of the nation, the pulp and paper companies, the lumber companies and others who own timberlands have banded together for better fire protection.

This month, at their annual meeting, the New Hampshire Timberland Owners Association issued its report of 1955 activities.

C. S. "Pat" Herr, vice president of Brown Company and president of the association, struck an encouraging note for all people who work for wood processing industries. Despite the unusually dry conditions of 1955, he noted, "the records indicate it was a successful one as far as frequency and severity of forest fires are concerned."



"YOU'VE DONE A FINE JOB" . . . A. E. Harold Fair, Brown Company president, speaks before the New Hampshire Timberland Owners Association. In the center is C. S. "Pat" Herr, Brown Company vice president and president of the timberland group. At the right is Joseph Dodge, manager of the A.M.C. huts at Pinkham Notch.

Figures of the association show that although 15 fires occurred during the past year, the average acre burned was only a little more than two-tenths of an acre. That's the lowest average since 1947.

At the association's annual dinner here, Brown Company President A. E. Harold Fair emphasized the importance of fire protection.

"One out of every five wage earners in New Hampshire works for a wood processing industry," he said. "In addition, serious forest fires could greatly damage the state's large tourist and recreational business.

"Everyone loses when fire burns our woods."

The Timberland Owners Association works closely with the State Forestry Departments of northern New England and the United States Forest Service. Major project of the association is that of forest patrol work. Regular patrols operate in the Androscoggin Valley and the Connecticut Valley areas. At present, the association has 607,000 acres under protection.

Behind the scenes of this cooperative fire protection organization have been many Brown Company men. W. R. Brown was a founder of the association and served as its president from 1910 until 1943. Mr. Herr has been president since 1943.

James W. Keenan served the group as executive secretary from 1935 to 1942. Daniel J. Horan, now retired from the company, has served as secretary-treasurer for many years.

OFFICERS . . . Reelected to direct the work of the New Hampshire Timberland Owners Association are these men. Seated, left to right: F. E. Moses, vice president; C. S. Herr, president; Daniel J. Horan, secretary-treasurer. Standing: H. D. Phillips, Lee Abbott, W. A. Ruch, Robert S. Monahan and Merit Bean, directors.





A BROWN COMPANY FAMILY
 . . . Didier Pepin gathers his clan about him — three generations which have strong ties with Brown Company. Front row, left to right: Rachael Lemoine, Louise Poirier, Roger Pelchat, Susan Pellerin, Sylvio Roberge, Ronald Lemoine, Richard Bilodeau, Janet Poirier. Second row, Joan Pelchat, Annette Bilodeau, Mr. Pepin holding Linda Pepin, Mrs. Didier Pepin, Irene Roberge, Priscilla Poirier. Third row: Pauline Pepin, Maurice Pepin, Norman Pepin, Robert Pepin, Arthur Pepin, Laurier Pepin, Lucille Pepin, Alice Pepin. Fourth row: Roland Lemoine, Laurier Bilodeau, Jr., Laurier Bilodeau, Leo Pepin, Leo Pelletier.

The Clan of Didier Pepin

DIDIER PEPIN SAYS it with pride when he declares: "I brought up all of my children on Brown Company pay."

That phrase can be echoed by Didier's six sons . . . and by four sons-in-law . . . and some day, by at least one grandson.

Didier Pepin worked some 44 years with Brown Company until he retired four years ago. But he can be assured the Pepin tradition in the company will continue for many years. Those six sons, four sons-in-law and the grandson all are working today with Brown Company.

It's an All-Brown Company team. Sons Norman, Robert and Laurier work at the Heine Plant. Sons Maurice and Leo, sons-in-law Roland Lemoine and Laurent Bilodeau, and grandson Laurent Bilodeau, Jr., work at Burgess Mill.

Son-in-law Leo J. Pelchat is at Cascade Mill. Son Arthur is at Bermico. And son-in-law Tommy Pellerin is at the Floc Plant.

Papa and Mama Pepin beamed when they gathered their brood about them to celebrate their golden wedding anniversary.

"It's a real nice family," Mr. Pepin declared as he looked around at his six sons, his seven daughters and his 28 grandchildren.

It was quite a house full when Didier Pepin started off for work bright and early one morning in 1908. He started work in the old saw mill. When it was closed, he was transferred to Burgess as fireman in the Manning Firing Room. He went back to the

sawmill when it was rebuilt after having been burned.

In May of 1916, Mr. Pepin went to work at the Heine Plant—and there he stayed on the job until his retirement 36 years later.

"I trained four of my sons to be ash handlers at Heine," he recalled "First, there was Leo, then Laurier, then Robert and finally, just before I retired, Norman."

Mr. Pepin drew only \$10 a week on his early jobs. Six of those \$10 went for rent, and he and his growing family lived on the other \$4.

Like the other men of his time, he worked long hours. "I worked seven days a week at the Manning Firing Room," he recalled. "There were no holidays, no vacations and no overtime. We worked hard. But I never lost a day's work and never was sick."

Mr. and Mrs. Pepin came to Berlin 46 years ago. "I am very glad I stayed in Berlin," he smiled.

Then he recalled building the family home. "We've never forgotten how the company helped us build it," he said. "They helped us in arranging a loan of \$700 so I could pay for the lumber. I paid \$50 down and \$5 a week, and we built our fine home on the East Side, on Wescott Street."

It was a rugged life for a family that you had to count in double figures. In all, the Pepins had 19 children.

Mrs. Pepin did three big washings a week by hand. At one stage, she and the girls were baking a dozen

IN DAD'S FOOTSTEPS . . . Three sons of Didier Pepin (right) work at the Heine Plant, where Mr. Pepin spent 36 years. Left to right, the sons are Norman, Robert and Laurier. Son Leo, now at Burgess Mill, formerly worked at the Heine Plant, too.

pies and seven cakes every Friday night. "There wasn't a crumb left by Sunday night," she said.

She and the family recalled some more figures: An entire loin of pork or a dozen pounds of beef for Sunday dinner; a bushel of potatoes every week.

You have to find ways to cut corners when you have a family like that. Mrs. Pepin did. She made all the children's clothing, including suits for the boys. "And we weren't ashamed of using grain bags for cloth whenever we could," she added.

Some of the family gave a hand with the finances at an early age. Arthur did odd jobs at the company store when he was 13, then went to work as a water boy at 14.

Several of the other sons have been with the company for many years, too. Laurier, now a boiler operator at the Heine, started work under his father there 29 years ago. Leo worked for the company a number of years, then decided to take up farming. "It was a good, healthy life," he recalled, but after 13 years of it, I decided it was enough." He has worked with the company for a dozen years.

Maurice, a first class millwright, has spent 18 years with Brown Company, and Robert, an oiler at the Heine Plant, has been here 14 years.

Norman, the youngest son, has been at the Heine Plant about four years.

The sons-in-law also have some long records with the company. Laurent Bilodeau, Senior, an electrician, came to work with the company 33 years ago. Roland Lemoine, a wrenchman at the Burgess digesters, has spent 16 years with the company. Leo Pelchat, a truck operator at Bermico, and Tommy Pellerin, a Floc Plant employee, each have nine years with the company.

The third generation, grandson Laurent Bilodeau, Jr., is working hard on a long record with Brown Company. His service dates back to 1951.



The Pepin family is a proud family—proud of its numbers and proud of its history together.

Papa and Mama Pepin didn't believe in bringing their children up under the rod. A word from one or the other, was enough to keep peace and order. And then, of course, the good parents had a sense of humor that helped keep the near score of young ones in line.

There were no spankings—except one. That was to Leo. He laughed as he recalled why:

"I was seven. My brother Charlie and I stopped along the river on our way home from school. We knew we weren't supposed to play there, but it was a beautiful spring day. Before I knew it, Charlie slipped into the water. All I could see was hair. I grabbed the hair, and pulled Charlie out. I felt we'd get a scolding, but I thought I would be welcomed as a hero. I got a welcome, sure enough—right across my father's knee. I guess he was so worked up about Charlie's nearly drowning, that he had to let off steam somehow."

Everyone of the sons and daughters can tell you story after story about the 19 little Pepins and how they grew. Like the story of saving their allowances to buy the ingredients for a big pan of homemade fudge. Or, how JoAnn baked a cake at the age of eight, and then became official baking assistant to her mother. Or, how the neighbors came in on Saturday nights to dance and sing the old French songs. Or, of the weddings the homestead had seen.

Yes, it's a proud and happy family, the Didier Pepin family—truly, a Brown Company family.



THREE GENERATIONS . . . Didier Pepin has strong ties with Brown Company. Not only do six sons and four sons-in-law work with the company, but a grandson is also carrying on the tradition. Mr. Pepin sits between son-in-law Laurent Bilodeau, Senior, and grandson Laurent Bilodeau, Junior. Both the senior and junior Bilodeaus work at Burgess Mill.



The CHAMPS are CROWNED

TROPHY FOR THE CHAMPS Smiles wreath the face of Captain Julie Alonzi of Brown Company's girls' basketball team as she admires the trophy presented to the club as champions of the City League. The Browncoettes lost only one game in the regular season, and then breezed through the play-offs.

HAIL TO THE CHAMPS — and the champs who might have been.

The champs are the members of the Brown Company girls' basketball team, who roared through the regular season to top their city league, and then went on to win the tournament title.

The other team was the men's basketball club, that rebounded from a slow start to finish in the first division of the league, and then came within a whisker of scoring the biggest upset of the tourney.

The girls had an enviable record. During the regular season, they won 11 games and lost only one.

In the tournament, the Browncoettes drew the last place Tel & Tel team in the opening round, and scored an easy 34-to-17 victory.

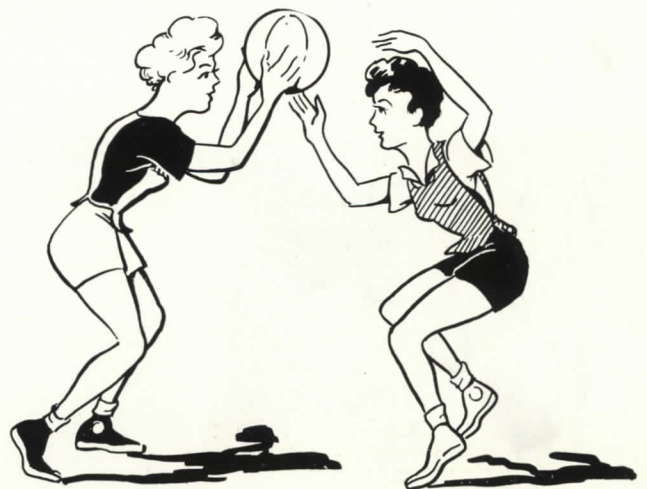
In the finals, the Brown Company team faced Freezer-treet, which had scored an upset win over the Recreation Department. The Browncoettes trailed in the first period, but pulled out in front in the middle two periods, and then coasted to a 28-to-17 victory. Joyce Foley and Beverly Desilets paced the attack with a combined total of 23 points.

In the Men's Division, Brown Company edged Eastman's in the opening round, 60 to 58.

In the semi-finals, the league's top team, Labnon's, was the opposition. Paced by Ken Dickinson and Bob Neil, the Browncoettes led at half time, 34 to 32, and held a 47-to-46 edge at the end of the third.

The pace began to tell on the Brown Company club in the closing quarter, and the Labnons pulled out to a 66-to-59 win.

Labnon's went on to win the championship, defeating Camp Dodge, 58 to 39.

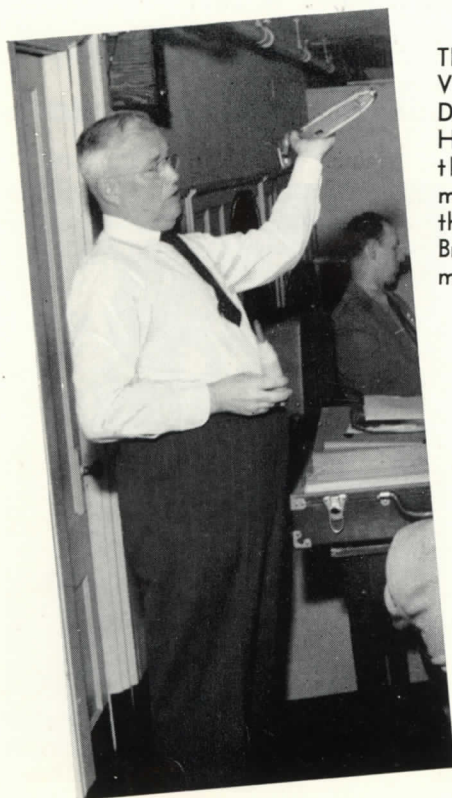


THE BROWN BULLETIN

Study in FELT



CONCENTRATION . . . Men of the Paper Division, Pulp Division, Bermico Division and Research Department combine to show a study in deep concentration. For the reason for their great interest, see below.



THE REASON . . . Vice President Earl D. Rhodes of F. C. Huyck & Sons tells them about the making and care of the felts used on Brown Company's machines.

THE MEN WHO MAKE machine felts and the men who use them sat down together to discuss the things they have in common.

Men from the Pulp Division, the Paper Division, the Bermico Division and the Research Department met at the Hotel Costello to talk with officials of F. C. Huyck & Sons of Rensselaer, N. Y.

The meeting gave Brown Company men a chance to learn how the felts are made and to receive some additional ideas about the care and maintenance of the many felts used here.

Brown Company men attending the meeting included Reginald Murray, Edward Fitzgerald, George Derby, Albert Devost, Albert Lemire, Earl Nolin, Norman Oliver, Philip Perreault, Ovila Gagne, Alcide Ouellette, Alfred Croteau, Ovila Roy.

Romeo Bouchard, Alfred Paulin, George Roy, Bernard Dunton, Howard Robinson, Donald Bilodeau, Ronaldo Morin, Philip Bedard, Wallace Rines, Milton Taylor, Arthur Given, Leopold Bouchard, Paul Bouchard, Archie Martin, Otis Bartlett.

Representing the Huyck company, which has been serving Brown Company since it first began to use felts, were Vice President Earl D. Rhodes, District Manager W. D. Stroud, Assistant Sales Manager Paul G. Mansuy, Development Engineer John Skeer and Service Engineer Warren Naugler.

WNCO NEWS REVIEW

Day Appointed to Newly Created Position of Technical Director;

Goodloe, D. H. McMurtrie, R. A. Webber, B. G. Hoos Receive Promotions



DR. GEORGE A. DAY

Dr. George A. Day, who since 1944 has been serving as director of research, has been appointed to the newly created position of technical director of Brown Company.

The announcement by President A. E. H. Fair said that Dr. Day will be in charge of all technical



DR. PAUL M. GOODLOE

affairs of the company, including direction of new developments and guidance of the Research Department and Quality and Process Control Department.

Mr. Fair also announced four other promotions in Brown Company's technical staff. Dr. Paul M. Goodloe, director of quality and process control, will also serve as assistant technical director for the company.

Douglas H. McMurtrie, who has been research associate in pulp, becomes director of research.

R. A. Webber, who has been assistant to the director of research, becomes assistant director of research.

B. G. Hoos, who has been assistant to Mr. McMurtrie, is promoted to research associate in pulp.

A native of Guelph, Ontario, Canada, Dr. Day joined the staff of Brown Corporation, La Tuque, P. Q., a wholly-owned subsidiary of Brown Company, in 1926. He was placed in charge of the laboratory at La Tuque in 1930.

Dr. Day came to Berlin in 1939 and soon after was made superin-

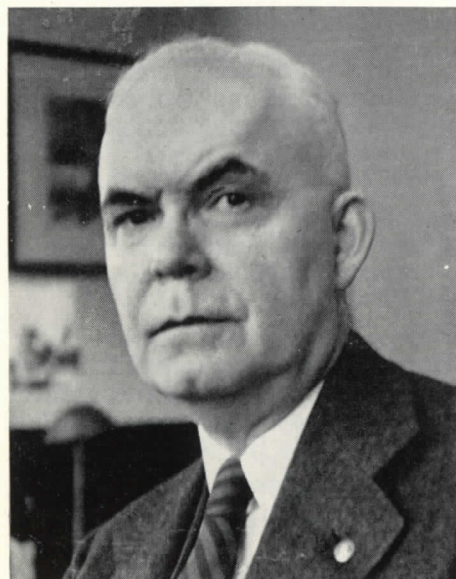


DOUGLAS H. McMURTRIE

tendent of the company's sulphite pulp mill. He was named director of research in 1944. Dr. Day received his degree in chemical engineering from the University of Toronto.

Dr. Goodloe joined Brown Com-

(Continued on Page 17)



R. A. WEBBER



B. G. HOOS

THE BROWN BULLETIN

Norway Johnson Honored On Retirement



FORTY-FIVE YEARS WITH BROWN COMPANY . . . Norway Johnson (right) of the Engineering Department was guest of honor at a testimonial dinner at the Chalet when he retired this past month. His many friends in the company presented him with a set of matched luggage. Chief Engineer George Craig (left) also presented Mr. Johnson with a 40-year service pin on behalf of the Company. The veteran Brown Company employee had well deserved words of praise heaped on him by a long list of speakers, among them Arthur Sullivan, William MacDonald, Van Woolsey, "Pete" Lepage and Henry Stafford. Also at the head table was Mr. Johnson's son, Roy.

New Pul-



F. X. GUIMOND

Long associated with pulp and paper firms in Canada, Mr. Guimond recently took over new duties with Brown Company as manager of pulp manufacturing. He formerly was associated with the Canadian International Paper Company, the Quebec North Shore Paper Company and the Restigouche Company.

Francis McCann, Brown Company Employee since 1923, Promoted to Superintendent of Burgess Wood Department

Francis McCann, who since last June has been serving as chief lubricating engineer, has been appointed superintendent of the Wood Department at Burgess Mill.

The announcement by Vice President Robert W. Andrews said that Mr. McCann has supervision over the pulpwood storage, handling, preparing and chipping departments.

In his new capacity, Mr. McCann retains supervision over the maintenance and operation of the cranes and tractors divisions.

Mr. McCann first came to work For Brown Company in 1923.

In 1947, Mr. McCann was appointed lubricating foreman at Burgess Mill. He was promoted to lubricating supervisor in the



FRANCIS McCANN

Ken Norcott Is Named to Foresters' Council

Kendall S. Norcott, Brown Company's chief forester, has been elected to the executive council of the New England Section of the Society of American Foresters.

The New England Section is made up of about 600 foresters from the six-state region. Founded in 1920, the organization gives the various foresters an opportunity to discuss mutual problems and to exchange ideas. Many of the present day regional forest practices are the outgrowth of these discussions.

Construction and Maintenance Department in 1953.

Last June, Mr. McCann was named chief lubricating engineer and also given supervision of cranes and tractors.



MORE THAN 40 YEARS SERVICE
 These three retired Brown Company men receive official company recognition for their more than 40 years each with the Company. Forty-year service pins are presented by President A. E. Harold Fair to Majorique Dugas (top left) of the Burgess Dryers; Edward Roberge (top right), a cleaner at Cascade Mill, and George Graham (left), an electrician at Cascade Mill.

THEY SERVED WELL

ON THESE PAGES is a group of retired Brown Company men.

Add up their service to Brown Company and it comes to a total of more than three and a half centuries.

Three of these men were presented service pins recognizing their more than 40 years with Brown Company. Eight others received pins for 25 years

or more service. Two others were with the company more than a decade.

In greeting them, President A. E. Harold Fair declared, "You have not only given service, but shared many fine ideas and taken an interest in the company through the years. I hope that you will continue to be interested."



ARISTIDE MONTMINY
A rewinder operator at the Onco Plant, Mr. Montminy was presented a 25-year service pin.



CLOVIS GAGNE
An oiler with Cascade Maintenance, Mr. Gagne was presented with a 25-year service pin.



DAVID LIVINGSTON
A gauge man with Recording Gauge, Mr. Livingston was presented a 25-year service pin.



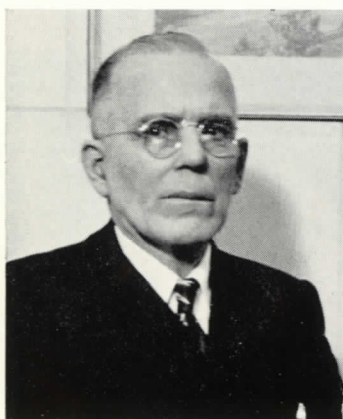
PHILIPPE BERGERON
An adjustor in the Cascade Towel Room, Mr. Bergeron was presented a 25-year service pin.



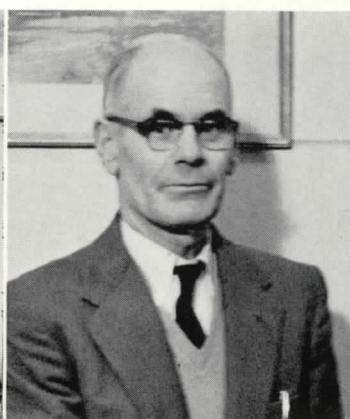
ALFRED MATTEAU
A helper at the D. C. Power Plant, Mr. Matteau was presented a 25-year service pin.



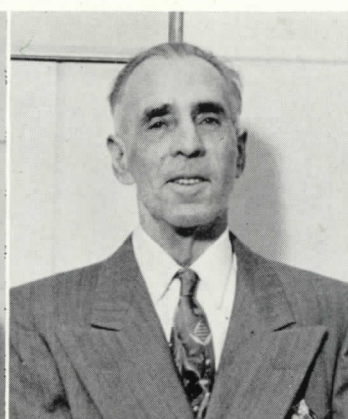
ONESIME HACHEZ
An employee at Burgess Mill, Mr. Hachez was presented a 25-year service pin.



FRED MURRAY
A millwright at the Bermico Mill, Mr. Murray was presented a 25-year service pin.



AUGUST GODIN
A millwright at the Chemical Plant, Mr. Godin was presented a 25-year service pin.



JOSEPH FORTIER
An employee at the Bermico Mill, Mr. Fortier served the Company for 13 years.



WILLIAM WATERS
A machine operator at the Bermico Mill, Mr. Waters served the Company 10 years.



READY? . . . Doris Pinette, Secretary to Dr. George A. Day, technical director of Brown Company, begins her busy day.

WOMEN IN RESEARCH

EDITOR'S NOTE: This is the second of two articles describing the important work of women in Research.

by Evelyn C. Lipman

BEFORE WE LEAVE the laboratories of Research, let's stop in to see the Photographic Section. Here we see Elsie Holt, photographic assistant, busy washing prints. Elsie does everything in the photographic line except taking the pictures. That "everything" means developing, printing, copy-

ing, enlarging, trimming, mounting, making photostats and making prints of photomicrographs, as well as filing photos and photographic records.

Elsie began in Research in 1925, and now makes and finishes the prints the company requires for the Brown Bulletin, for publicity, for advertising, for progress-of-work records and for the Woods Department.

Elsie says, "I really enjoy photographic work, not only here at the laboratory but as a hobby. My

TAKE A LETTER, PLEASE . . . Patricia O'Connor, secretary to R. A. Webber, assistant director of Research, takes a letter to help Research work keep rolling.



ACCURACY PLUS . . . Intent on typing chemists' reports, is Joan Weiss.

SUPPLIES, PLEASE . . . Coreen Tondreau of the Order and Labor Records Department helps keep the supplies coming to the departments of the Research.

hobby is coloring photographs and also taking pictures in color. I like photography because it is a creative means of self-expression. I chose this type of work because of the variety and challenge offered by industrial photography."

At times Lucille Tremaine assists in the Photo Section, but usually she is found in the Bureau of Tests busily engaged in making chemical pulp tests. She says, "I have always been eager to learn new jobs—especially specialized work—and I am happy I made the transfer to Research." Lucille worked 14 years in the Cascade Towel Room. Four uncles work for the company: Louis Rancourt, is foreman at Heine Boiler Plant; Albert, Gilbert and John Becotte are at the Floc Plant, and George Gauthier is at the Shelburne Power House.

Our next visit is with the secretaries and stenographers. Each of these women contributes greatly to the performance of this busy department.

We enter the new section of the building to the reception room and main Research office. Here we find Doris Pinette, always friendly and efficient, who is secretary to the technical director, Dr. G. A. Day. Doris has been with Brown Company 22 years. She says, "Research has always appealed to me. I enjoy the hustle and bustle of a busy job."

In her role of receptionist, Doris receives visitors, presides over the "guest book" and arranges for visitors to make the necessary personnel contacts. Very often she finds that a visitor is looking for someone in another department. In such a case, Doris not only directs the visitor, but has even obtained pictures of the mills and offices so she can show him a picture of the building or the mill he desires to visit.

Doris reminds Dr. Day of his appointments and has the material he needs for meetings, conferences and trips at hand when needed. Using a "tickler



system", she reminds the Research personnel of information and reports which are due. Doris opens all the incoming mail to the Department. She receives telephone calls on two outside wires, and types both from notes and dictaphone records.

Doris' father, the late Charles Pinette, Sr., previous to his retirement in 1925 had been employed for over 30 years as millwright at Burgess.

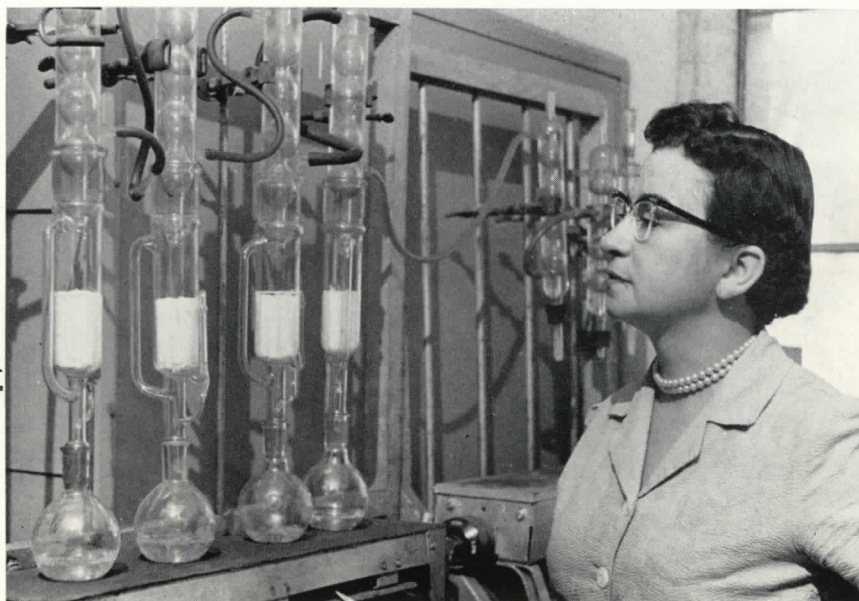
Here too, we find Joan Weiss, secretary to D. H. McMurtrie, Research director. Joan was in the process of running the Verifax Machine (a quick method for copying letters and other office records).

Joan delivers and collects all department mail, makes Verifax copies, takes dictation, types weekly and period reports for the chemists and prepares technical reports for multilithing.

Asked why her particular job is important, she said, "The chemists' reports are very complicated because they contain many tables of figures and many chemical formulas. I try to do them neatly, and as quickly as possible."

Her brother, Herbert Weiss, and a brother-in-law, Alcide Drouin work at the Bermico Plant, and another brother-in-law, Lorenzo Dube at Burgess.

VERSATILITY . . . Lucille Tremaine of the Bureau of Tests is seen making an ether-soluble test.





Patricia O'Connor, secretary to R. A. Webber, assistant director of Research, was busy typing a period project report. Her duties include posting data pertaining to the river pollution problem, filing project material and developing a subject file. She joined the Research Department in June, 1955, and prior to this, worked for the Woods and Traffic Department.

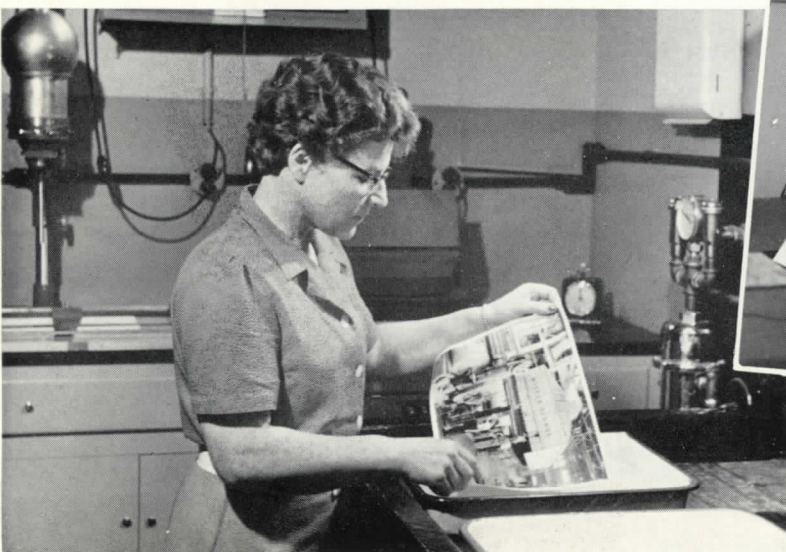
She feels that woman's place in business is of increasing importance, and that in the Research Department, they contribute a great deal.

In case any of you world travelers have any foreign coins floating around in your pockets, Pat collects them.

Now, let's stop a minute in the Order and Labor Records Office. Coreen Tondreau has served for six years as labor and order clerk. She types letters and requisitions, keeps labor reports on the hourly-paid employees, indexes and files invoices and assists on cost work.

"I help in ordering supplies promptly so that they will be on hand when needed", Coreen says.

IT'S DARK HERE! . . . Developing a print in the "dark room" of the Photo Lab is Elsie Holt, photographic assistant.



WHERE WERE WE? . . . Here, we see Joan Provencher, secretary, taking dictation from D. H. McMurtrie, director of Research.

She was formerly employed in the Recording Gauge Department. Her sister, Vivian, worked for ten years in the Traffic Department, and an uncle, Norman Tondreau, is in the Engineering Department.

Climbing the stairs to the second floor, we find Joan Provencher, secretary to B. G. Hoos, research associate in pulp.

Joan does the secretarial work and types the many reports issued by the division. She has worked at Research two and one-half years. She started in the Research office and before her present position was was secretary to Mr. Webber.

Joan has a large family employed with Brown Company: her grandfather, John Provencher, at Cascade; her father, Joseph Provencher, a dryer man at Bermico; brother David, a clerk for the Woods Department at Parmachenee; four uncles, Perley Evans at Recording Gauge, Alfred and Norman Provencher at Bermico and Ernest Provencher at Cascade.

Janet Philbrick, secretary to Harold Titus, manager of the Paper Research Division, is at her typewriter busily preparing a report on an experimental paper run. She also types reports on mill product development runs, on visits to other mills, and on other special subjects.

Janet worked first in the Purchasing Department, and assisted for a short time in the Research Library.

She said, "I always wanted to follow in my mother's footsteps and work for Brown Company"—another "like-mother-like-daughter" career.

"The quicker I can get the reports and results to the supervisors and the Heads of Departments, the quicker they can find where necessary improvements are needed", she said.



A SPECIAL? . . . Yes, here's Janet Philbrick, secretary to Harold Titus, manager of the Paper Research Division, smiling over the completion of a big special product run report.

Saga OF THE Picture Tube

NEVER let it be said that Dr. Paul Goodloe hasn't the spirit of a real trouper.

Brown Company's assistant technical director and director of quality and process control put into practice the old theater axiom, "The show must go on."

And go on it did, in spite of the worst March blizzard in the memory of the Weather Bureau.

Dr. Goodloe was the star of a television program on WMTW (Mount Washington TV) featuring Brown Company.

Normally, the drive to Channel 8's studios in Poland Spring, Maine, is mere routine. But the night of the show, it was something else again. Dr. Goodloe and Walter Nolet faced a driving blizzard and deep, drifting snow on the highway. At Poland Spring, the two had to plow their way on foot through three-foot drifts and biting gale winds nearly a quarter of a mile to the studios.

But that was not enough. The truck carrying many of the "props" for the show got snowbound, and didn't make it to the studios. By chance, the public relations manager had a few chips of wood, a bottle of pulp and some assorted products in his car. These were rushed into service, as the clock sped around to the appointed hour.

One minute before air time, the decks were clear for action.

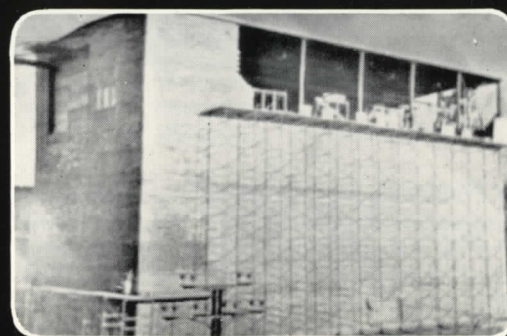
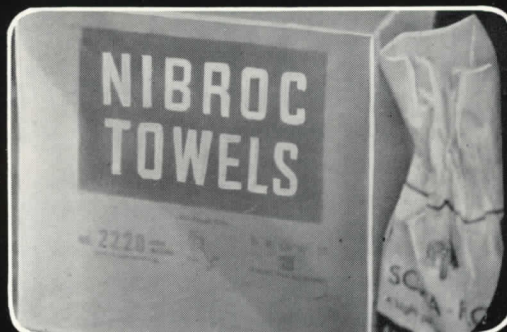
It was an introduction to the television cameras that could have sent many a hardy soul scurrying away in panic. Not Paul Goodloe. Calmly, he leaned back and relaxed—or so it seemed from the control room.

Interviewed by Announcer Bob Joyce, Dr. Goodloe told the thousands of WMTW viewers of the diversification of Brown Company and the many products that come from the raw material of wood. He also told of the vast plant and process improvement program now going on in the mills of the company.

OFF THE TUBE . . . Scenes from the Brown Company program on Channel 8, as photographed directly off the television set by Vic Beaudoin, show Dr. Paul M. Goodloe, assistant technical director and director of quality and process control; Nibroc Towels and Solka Floc; Dr. Goodloe being interviewed by Announcer Bob Joyce, and the building of the new kraft pulp bleachery.

In conclusion, Dr. Goodloe, a Southern Maine native, emphasized the point that this section of the nation has "tremendous resources ideal for the pulp and paper industry." He listed these resources as good timber, a good water supply and "people who are well known for their inventive ability . . . hard workers and able craftsmen."

The program was one in a series presented by Mount Washington TV in cooperation with the New Hampshire Manufacturers Association.



THIRTY DOLLAR WINNER . . .
 . . . of the Bermico Mill
 . . . for his suggestion for
 . . . tion improvement. Present-
 . . . the check is Robert Thayer,
 . . . r manager. Others are John
 Fi+ gerald (left), suggestion plan
 director, and Ben Hodges (right)
 of the Suggestion Committee.



Winners . . . *These men won Cash Awards through the Suggestion Plan. You can win, too!!*



TWENTY-FIVE DOLLAR WINNER . . . A produc-
 tion improvement suggestion won \$25 for Harris
 Johnson of the Bermico Mill, pictured here receiving
 his check from Robert Thayer, plant manager. At
 the left is Ben Hodges of the Suggestion Committee,
 and second from right is Joseph Leroux, finishing
 room supervisor.

THIRTY DOLLAR WINNER . . . Clinton Bixby of
 Cascade Mill won \$30 for a production improve-
 ment suggestion at Cascade. Carl von Ende, man-
 ager of paper manufacturing, presents the check,
 while Donald Gilmore (left), control chemist, and
 "Buster" Edgar (second from right), Suggestion
 Committee member, look on.



TWENTY DOLLAR WINNER . . .
Harmon Roers of the Bermico Mill won a \$20 check for his suggestion about improving production. He is pictured receiving the check from Robert Thayer, plant manager. Others are Albert Desilets, process and quality control foreman (second from left) and Ben Hodges of the Suggestion Committee (right).



Other Winners

NAPOLEON GUITARD of the Bermico Mill, \$10 for a safety suggestion. This was the third award won by Mr. Guitard, bringing his total winnings to \$70.

ROLAND LAMONTAGNE of the Bermico Mill, \$10 for a safety suggestion.

RALPH LOCKE of the Manufacturing Department, \$10 for a safety suggestion.

JOSEPH PROVENCHER of the Bermico Mill, \$10 for a safety suggestion.

JOSEPH RITTER of the Cascade Mill, \$10 for a safety suggestion.

Appointments

(Continued from Page 8)

pany as a technical salesman in 1946. He was named assistant director of research in 1953, and director of quality and process control in 1955. A native of Madison County, Kentucky, Dr. Goodloe attended the University of Kentucky and East Kentucky Teachers College, receiving his bachelor's degree in chemistry. He received his doctorate from Johns Hopkins University.

Mr. McMurtrie has been with Brown Company's Research De-

partment since 1919, and has been in charge of pulp research since 1950. Before coming to Berlin, he was in charge of the kraft pulp mill laboratory at La Tuque, P.Q., Canada. A native of Franklin, Mass., Mr. McMurtrie was graduated from Bowdoin College and Massachusetts Institute of Technology and attended the University of Toulouse, France.

Mr. Webber has been with Brown Company since 1919, when he joined the Research Department as a research engineer. In 1920, he was appointed chief of the Bureau of Tests. He served in several other administrative capacities in

research work and in 1940 was appointed assistant to the director of research. Mr. Webber also has been serving as manager of Administrative and General Services Divisions of the department.

A native of Urbana, Ill., Mr. Webber received his degree in chemistry from the University of Illinois.

Mr. Hoos, a graduate of the University of Maine, came with Brown Company in 1924 as a research chemist. He was promoted to senior chemist in 1925 and named assistant of Mr. McMurtrie in 1947.

News AROUND THE PLANTS

Millsfield Sportsmen's Club Announces Opening of Annual Fishing Contest; Prizes To Be Awarded In Five Classes

The fishing season is upon us — and that means not only good sport but a chance to win some extra money.

Again this year, the Millsfield Sportsmen's Club, made up of Brown Company employees, will sponsor its annual fishing contest.

Opening May 1 and continuing through August 31, the contest will be open to all Brown Company fishermen. Each month prizes will be awarded for the heaviest fish in five categories—salmon, lake trout, rainbow trout, brown trout and horned pout.

A prize of \$2.50 will be awarded for the heaviest fish in each class. Second prize will be \$1.50, third prize, \$1.00.

All fish entered in the contest must be caught in waters of Coos County and must be weighed in at Curtis Hardware Store.

There will be other contests open to local fishermen. Among them will be the Tenax contest sponsored by the Lockport Felt Co., open to all employees of paper, pulp and paperboard manufacturing concerns.

There will be 20 classes with first, second and third prizes in each class, plus a special prize for the fish that most nearly matches the weight of the all-time record catch listed by Field and Stream.

Top prize in each class will be a \$100 U. S. Savings Bond. Second prize will be a \$50 bond and third prize a \$25 bond.

In 1953 John Beckwith of Cascade Maintenance won a \$50 bond for his 23-pound, 4-ounce lake trout.

The Tenax contest, now open, will continue through November 1. Entry blanks may be obtained from officers of the Millsfield Sportsmen's Club or from J. Arthur Sullivan, employee activities supervisor.

SALES OFFICES

NEW YORK

by Rosemary C. Sloat

Rose Paulin (formerly of Berlin) resigned from Brown Company to join her recently discharged Air Force husband in Connecticut. We hated to see her go, but wished her all "sorts" in her new home.

We sincerely welcome a former member of the Boston office, Joan Forster, who moved from the Boston area back to the City to maintain headquarters for her recently discharged husband.

There was a surprise visit one day from Mary Pontonio, formerly of the Boston office. Understand she is now living and working in New York.

February saw an influx of Brown Company personnel from Berlin and Boston for the APPA Convention. There were so many out-of-towners, it was necessary to have the services of Mr. Whittemore's and Mr. Fair's secretaries, Martha Stanley and Madeleine Pashby, to whom we are most grateful.

The hazards of a salesman being what they are, our Bill Mark was involved in a patch of fog in New Jersey one day, and wound up with a fractured rib, a dislocated arm and back and painful abrasions. There were several cars that piled into each other, and the man that ran into Bill lost his life as a result.

The Big Storm, March 19, had us bogged down for several days. Berlinites are more used to the complications arising from snow, whereas New Yorkers are neophytes in comparison! Most people in the City don't even own a

pair of boots, much less know where to purchase a pair! If you ever want to see a ghost town, come to see us when a snow storm is in progress.



RESEARCH & DEVELOPMENT

by Joan Weiss and
Joan Provencher

Dick and Evelyn Hall took their son, Douglas, to Manchester for a check-up. We're happy to hear that Douglas came through with flying colors. Not so the car! On the return trip they were slowed down by stormy weather and ended up by leaving the car in Conway with a frozen gas line. Harold Titus, Evelyn's father, who also works in Research, rescued the trio. They finally arrived home safe and sound.

Congratulations to Mr. and Mrs. Howard Mortenson on the birth of a daughter. Little Cynthia Lynn was born at Fort Knox, Ky. Proud Grandpa is Carl Mortenson of this department.

Mary Kluchnick spent a weekend in Boston.

It's good to see Florence Lamoureux back at work after an absence of almost four weeks.

Mr. and Mrs. E. M. Archer attended the capping ceremony of their daughter, Carol, at Mary Hitchcock Memorial Hospital.

While we were in the middle of snow blizzards and below-zero weather, Dr. George Day and family enjoyed a winter vacation in Florida.

Congratulations are in order for Leo Kruger and Dick Hall, who became top North-South contract bridge players in the State Qualification Tournament in Berlin.

We're sorry to lose Paul Quinney, who is going to work at Koppers Company in Pittsburgh, Penna.



BURGESS & KRAFT

by Clarence Lacasse

The Lab will be losing a good friend. Fernando Labonte, after 19 years of Brown Company service, eight of which have been in the Chemical Lab, is leaving us for sunny California.

We wish you the very best of luck, Fern.

THANK YOU

I wish to express my sincere thanks for the beautiful wrist watch given me at the time of my retirement by my friends at the Chemical Plant; also, for the purse of money from the Purchasing Department personnel.

John C. Briggs



BERMICO

by Joe Provencher and
Rosaire Brault

New automobiles seem to be the fashion . . . sporting new ones are Sid Drouin of the Treating Department, Germaine Fournier and Martin Cooper.

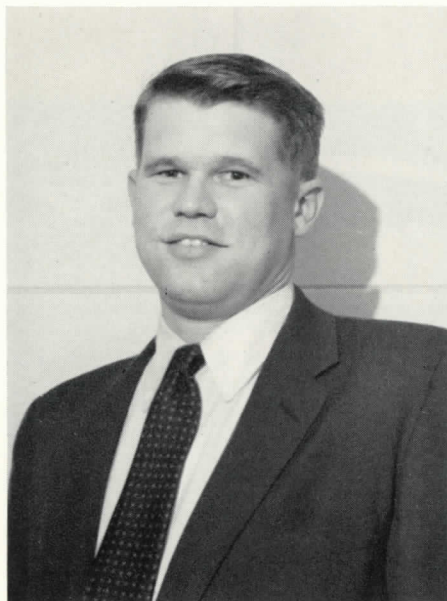
Congratulations go to Armand Noland and Vera Torric on their marriage, and to James Cloutier of the Treating Department and Eleanor Smith of Groveton on their recent marriage.

Conrad Bergeron took a trip to Canada to attend his son Raymond's wedding.

Congratulations are in order for Mr. and Mrs. Leopold Charest on the birth of a baby boy.

A good time was enjoyed by Albert Leclerc, Normand Lessard and Hubert Legere of Miscellaneous Finishing at the Ice Follies.

Robert G. Strachan, Formerly With Fram Corporation, Joins Brown Company's Industrial Engineering Department



ROBERT G. STRACHAN

Robert G. Strachan has joined Brown Company as an industrial engineer.

Mr. Strachan has been serving in a similar capacity with the Fram Corporation, manufacturers of heating units, since his graduation from Brown University in 1952.

A native of Vinalhaven, Maine, Mr. Strachan spent three years in the U. S. Navy from 1946 to 1948 as an electronics technician.

He is married and the father of two young boys.

Fred Murray Honored By Bermico Employees

Employees of the Bermico Mill honored one of their veteran fellow workers on his retirement from the company.

Fred Murray had been a millwright at Bermico since 1923.

In an expression of their fondness for Mr. Murray, the men presented him with a purse of money, and wished him the best of everything in his years of relaxation.

THANK YOU

My sincere thanks and appreciation for the fine purse of money presented me by all my friends in Bermico.

Fred Murray

Kenneth Larock is also back to work after six months' sick leave.

Robert Berntsen is back to work after a four-year hitch with Uncle Sam.

Leo Mainguy was out two weeks while having a check-up at White River Junction.

Ralph Dube sustained injuries to his head and face while working in the Treating Department.

Back to work is our angle coupling operator, Omer Descoteaux.

At this writing, Bill Suffill is still on our sick list; also Eugene Lessard, who suffered a foot injury while at work.

Alvin Guitard and family went to Boston to see the Ice Follies and on the way back looked in at their cottage at Salisbury.

C. N. Blais is back from a winter's skiing vacation at Lake Beauport, Quebec.

Allen Philippon is on a strict diet. He started out well, but we notice the lunches are getting bigger every day.

Ernest Falardeau of the Miscellaneous Finishing is back to work after a short vacation, during which he had a check-up at Manchester.

Emile Parisee is back to work after a three months' absence due to illness.

THANK YOU

To all my co-workers and friends in Brown Company, a sincere thank you for the wonderful party and gifts which you gave me on my retirement.

C. N. (Norway) Johnson

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The old fable about the world beating a path to the door of the man who makes a better product is not 100 per cent truth.

You've got to let the world know about that product.

Brown Company does just that, through its salesmen, through its advertising and through its sales promotion.

One of the ways in which Brown Company tells the story of its products is at the many important industrial shows around the country. Typical, was the recent four-day Plant Maintenance Show in Philadelphia. More than 18,000 people, vitally interested in new and better maintenance ways, visited the shows. They saw Brown Company's Nibroc Industrial Wipers, and learned how this top-quality product can "take the dirty work off your hands". Pictured at the exhibit in Philadelphia are William Gillespie, Jr. (left), the company's sales promotion manager, and Richard Porter, manager of specialty sales.