

THE BROWN

Bulletin

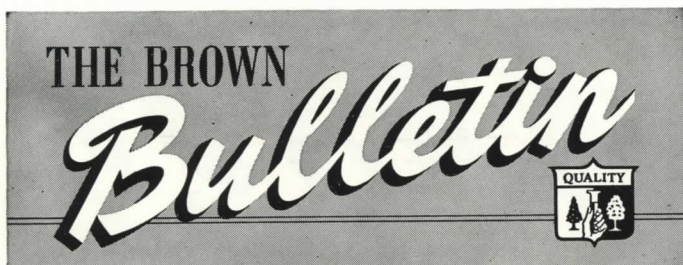
BROWN COMPANY — BERLIN, NEW HAMPSHIRE



Suggestions Pay Off . . . Page 3



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THESE SUGGESTIONS PAID OFF	3
TRAINING PROGRAM EXPANDED	7
WOMEN IN RESEARCH	8
ACTION A-PLENTY	12
NOT MEN FROM MARS	15
BROWNCO NEWS REVIEW	16
NEWS AROUND THE PLANTS	18

FRONT COVER: Edmond Hamel of Burgess Mill, first winner in Brown Company's Suggestion Plan, is presented a check for \$100 by President A. E. Harold Fair. Left to right: Lawrence Burns, production manager of pulp manufacturing; Charles McKelvey, superintendent of sulphite raw stock; Mr. Fair; John Fitzgerald, suggestion plan director; Mr. Hamel; Keith Jelly, chairman of the Suggestion Committee, and Vice President Robert W. Andrews.



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This magazine distributed without charge . . . Articles and photographs about Brown Company or stories of general interest about Berlin, N. H., and its people may be sent to the Editor, The Brown Bulletin, Brown Company, Berlin, N. H. This is your magazine . . . your constructive suggestions for making it more interesting are always welcome.

The Editor's Corner

INTERESTING NOTES ABOUT INTERESTING THINGS: The making of paper has a really international flavor. Paper was invented by the Chinese, brought West by the Turks and first made in Europe by the Spaniards. The basic paper machine was invented by a Frenchman and perfected in England. One of the major processes was invented in Sweden and perfected in the United States, while another was invented in the U. S. and perfected in Sweden. Paper is used in every country on the face of the globe.

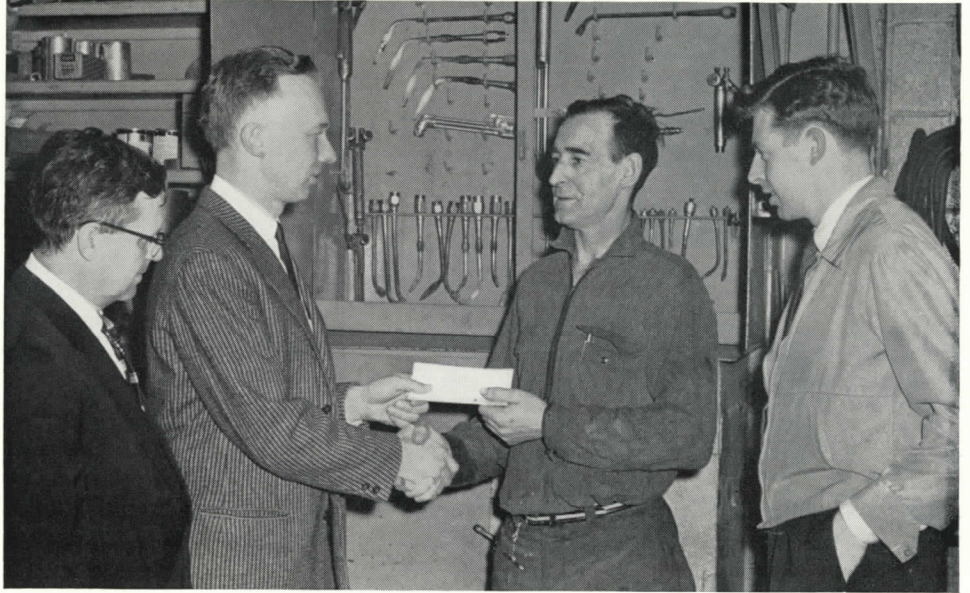
Here in the U. S., the paper industry is growing by leaps and bounds. It now is the fifth biggest industry in this country, and still moving up.

The fact that Americans are always finding new uses for pulp and paper and the fact that we are using more pulp and paper products than ever has led to some fear that we'll run out of pulpwood. There's a good answer to that one: For the first time since America began harvesting its virgin forests, the nation is growing timber faster than it is being removed. Timber is being grown 32 per cent faster than it is being cut.

Here's a thought to put into action: Know the location of the fire fighting equipment in your working area. Take a few minutes to read the directions on the equipment so you'll know how to use it if the time ever comes. Good fire protection is good job protection.

THESE SUGGESTIONS PAID OFF!

PERCY WATSON, Cascade Mill . . . Carl von Ende, manager of paper manufacturing, presents Mr. Watson with a check for \$50 for his suggestion to speed up welding of heavy plates. At the left is "Buster" Edgar, Suggestion Committee member, and at the right, Stan Judge, Cascade plant engineer.



BROWN COMPANY's suggestion plan is paying off. In January, the first month the plan was in operation, 10 employees won cash awards for their ideas.

Suggestion Plan Administrator John Fitzgerald says that scores of other suggestions are being processed for action by the Suggestion Committee.

Top winner in the January group was Edmond Hamel, an acid maker at Burgess Mill. Mr. Hamel, who first went to work at Burgess in 1910 and who is the father of two

Brown Company employees, received a \$100 "open end" award for his suggestion for making changes in the acid system to strengthen the acid used in cooking the pulp and to save sulphur.

An "open end" award is one in which later payments may be made. Exact estimates of the savings during the next 12 months could not be predicted, so Mr. Hamel was given the "open end" award. Any subsequent awards for his idea will be determined by the total savings to the company



NORMAND MICHAUD, Hardwood Sawmill . . . A check for \$30 is presented to Mr. Michaud by Harold Mountain, manager of lumber manufacturing. Mr. Michaud suggested establishing a storeroom at the sawmill for spare parts and protective equipment. Second from left is Myrle Utley, tour foreman, and at the right, Francis McCann of the Suggestion Committee.



JOSEPH DUSSAULT, Burgess Mill . . . Lawrence Burns, production manager of pulp manufacturing, presents a check for \$15 to Mr. Dussault, who suggested a change in working hours for truck mechanics. At the left is Keith Jelly, Suggestion Committee chairman, and at the right John Fitzgerald, director of the plan.

during the first year. Awards for suggestions for process improvement are based on 10 per cent of the first year's savings.

As the first award winner, Mr. Hamel was congratulated personally at the mill by Company President A. E. Harold Fair. Also at the presentation were Vice President Robert W. Andrews; Lawrence Burns, production manager of pulp manufacturing; Charles McKelvey, superintendent of sulphite raw stock; Keith B. Jelly, chief industrial engineer and chairman of the Suggestion Committee, and Mr. Fitzgerald.

A \$50 "open end" award was presented to Percy Watson, a welder leader at Cascade Mill. Mr. Watson, who received his award from Carl von Ende, manager of paper manufacturing, suggested that large capacity welding equipment be installed at Burgess Mill for the welding of heavy plates.

A \$30 award was won by Norman Michaud, an oiler at the hardwood sawmill. He suggested the establishing of a storeroom at the sawmill for spare parts and protective equipment.

Joseph Dussault, pulp storage foreman at Burgess Mill,

won \$15 for his suggestion of a change in working hours for truck mechanics.

A \$10 "open end" award was won by Sherman Twitchell, a digester cook at Burgess Mill, for his suggestion of replacing glass laboratory beakers with plastic beakers.

Other awards were as follows:

Felix Adams, a coupling lathe leader at the Bermico Mill, \$10, for suggesting a coupling butt saw at the mill be put back into operation.

Armand Arsenault, a millwright at Burgess Mill, \$10, for his suggestion concerning the return of bolts, nuts, washers, etc.

Joseph A. Houle, a millwright at Burgess Mill, \$10, for his suggestion of piling lumber at the carpenter shop by various lengths.

Roland Thibeault, a millwright at the Bermico Mill, \$10, for his suggestion of making technical magazines, to which the company subscribes, available to all interested employees.

Herbert L. Weiss, a handler at the Bermico Mill, \$10 for his suggestion of reinstalling drains in the side of treating tanks.

SHERMAN TWITCHELL, Burgess Mill . . . For his suggestion of replacing glass laboratory beakers with plastic ones, Mr. Twitchell receives a check for \$10 from Lawrence Burns, pulp manufacturing production manager. At the left is Suggestion Plan Director John Fitzgerald; in center, Keith Jelly, Suggestion Committee chairman, and at the right, Charles McKelvey, superintendent of sulphite raw stock.





FELIX ADAMS, Bermico Mill . . . Mr. Adams, who suggested putting back into use a special saw for a saving of material, is presented a check for \$10 by Robert Thayer, Bermico plant manager. At the left is Joseph Leroux, finishing room supervisor; at the right, Ben Hodges of the Suggestion Committee.

ARMAND ARSENAULT, Burgess Mill . . . Winner of \$10 for a suggestion concerning the return of extra bolts, nuts, etc., is presented his check by Lawrence Burns, production manager of pulp manufacturing. At the left is Wilfred Roy, Burgess millwright foreman; in the center is Edward Chodoski, Burgess plant manager, and at the right is Keith Jelly, Suggestion Committee chairman.



JOSEPH HOULE, Burgess Mill . . . Mr. Houle, who suggested piling lumber according to specific lengths, receives his check for \$10 from Lawrence Burns, production manager of pulp manufacturing. Paul Anderson, chief construction engineer, is at the left; John Fitzgerald, Suggestion Plan director, is at the right.



ROLAND THIBEAULT, Bermico Mill . . . Winner of \$10 for his suggestion of making technical magazines available to employees, Mr. Thibeault receives his check from Robert Thayer, Bermico plant manager. At the left is Carroll Stenberg, Bermico millwright foreman, and at the right, Ben Hodges of the Suggestion Committee.

HERBERT WEISS, Bermico Mill . . . Mr. Weiss, who suggested re-installation of drains in the side of treating tanks, receives his check for \$10 from Mr. Thayer. At the left is Clifford Perry, Bermico treating room supervisor, and at the right is Mr. Hodges.



Ten Brown Company men won cash awards in January for their suggestions. Other Brown Company people are winning awards this month. Still others will win awards next month and in other months throughout the year.

WILL YOU BE AN AWARD WINNER?

Write your idea on a Suggestion Blank and drop it in the Suggestion Box. It may be worth cash to you.



APPOINTED . . . David Marquis, who has been serving as plant personnel man for the Upper Plants, has been named training coordinator for Brown Company.

TRAINING PROGRAM EXPANDED

A PROGRAM TO COORDINATE the various forms of training is being established in Brown Company.

An educational committee has been named and a training coordinator appointed to work in the fields of maintenance training, correspondence course programs and college student training.

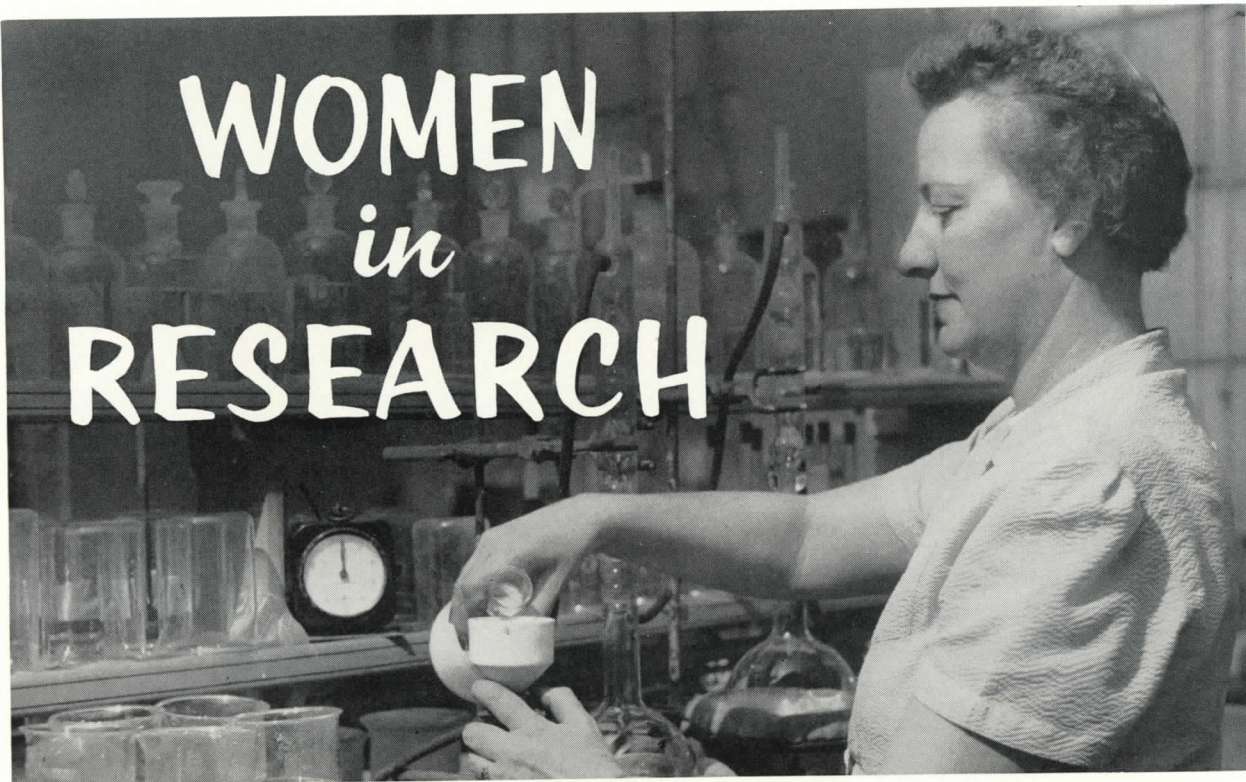
Under the program, maintenance training for upgrading and for apprenticeship will be established, arrangements for employees to take specialized correspondence courses and the necessary follow-up work will be done and training will be established for college students working here in the summer or under college-industry cooperative programs.

Named training coordinator is David R. Marquis, who has been serving as plant personnel man for the Upper Plants and the Maintenance Department since March 1954.

A Berlin High School graduate and an Army veteran, Mr. Marquis joined Brown Company in 1951 as a timekeeper. In 1952 he was promoted to assistant to the chief timekeeper.

Serving on the educational committee, which will establish the policy for all training within the company, are Vice Presidents C. S. Herr, and John W. Jordan; Dr. George A. Day, director of research and development; Dr. Paul M. Goodloe, director of quality and process control; A. E. Penney, production manager of pulp and paper manufacturing; Hugh D. Jordan, manager of costs; Chief Engineer George Craig; Harold J. Blakney, manager of maintenance of production facilities; Willard P. Baker, superintendent of construction, and H. P. Burbank, manager of personnel relations. Mr. Marquis is serving as secretary of the committee.

WOMEN *in* RESEARCH



VALUABLE ASSET . . . Women play important roles in Brown Company's Research and Development Department. One of the many women is Thelma Neil of the Bureau of Tests. Here she conducts one of the tests checking the quality of Brown Company pulp.

EDITOR'S NOTE: This is the first of two articles describing the important work of women in Research.

by Evelyn C. Lipman

THE MINUTE YOU STEP INSIDE the door of the Research Department, you feel there is something special in the air—a sense of order and efficiency.

Research is not just a man's world. Here, in almost every room, you find women doing important jobs—jobs important to everyone in Brown Company.

Look first into the Bureau of Tests.

Constance "Connie" Forbush, Secretary and Calculating Machine Operator, whose mother, Helen Forbush, works for the Woods Department, tells us about some of her duties.

She is responsible for calculating shrinkage, strength, and tear results from the figures on pulp beatings reported by the Humidity Room operators. This work means daily use of the Frieden calculator. She also tabulates these test results and those for viscosity, alpha cellulose, pentosans, etc.

Connie receives reports from the mill laboratories and other reports and letters. She gives out test values by phone and is official "pinch-hitter" in the absence of the boss.

For 11 years, Connie has been observing the finished test

data from the problems that the chemists and technicians work on. "It all comes in here," she says. "This is the receiving end for all results from the tests for all the laboratories."

Connie says she has liked her job from the first and has never even thought of being transferred. She feels that if there were no research, there would be no Brown Company. "Unless you research into things," she says, "you do not improve your product. Today, in the competitive field, any company would be lost without research."

Asked if women hold important jobs, she remarked:

"Since women are generally neat, conscientious, patient and meticulous in their work, they are valuable in many phases of laboratory testing," says Dr. George A. Day, Director of Research and Development.

"In research, women contribute greatly to the overall effort by carrying out chemical pulp testing, laboratory work on paper, and photographic finishing. Using the microscope, their work includes fiber analyses, fiber length tests, and wood species identification."



"When a woman chooses a career, she puts forth her best efforts and tries to be an efficient help to those she works for."

If you want to meet a well-trained laboratory personnel, let me introduce you to the laboratory technicians of the Bureau of Tests. Any one of these women can do the various specialized and skilled duties of this section. If one is ill, another steps right in and takes over. This is efficiency of the highest order.

Every one of these women are veterans, having worked between 12 and 15 years for the Research Department.

Mrs. Alice McKee was working at the "balance." This machine weighs in 10,000ths of a gram . . . it is a very delicate and valuable instrument. She says: "You could write a letter, weigh it beforehand, and then after it was written, weigh it again, to determine exactly how much the



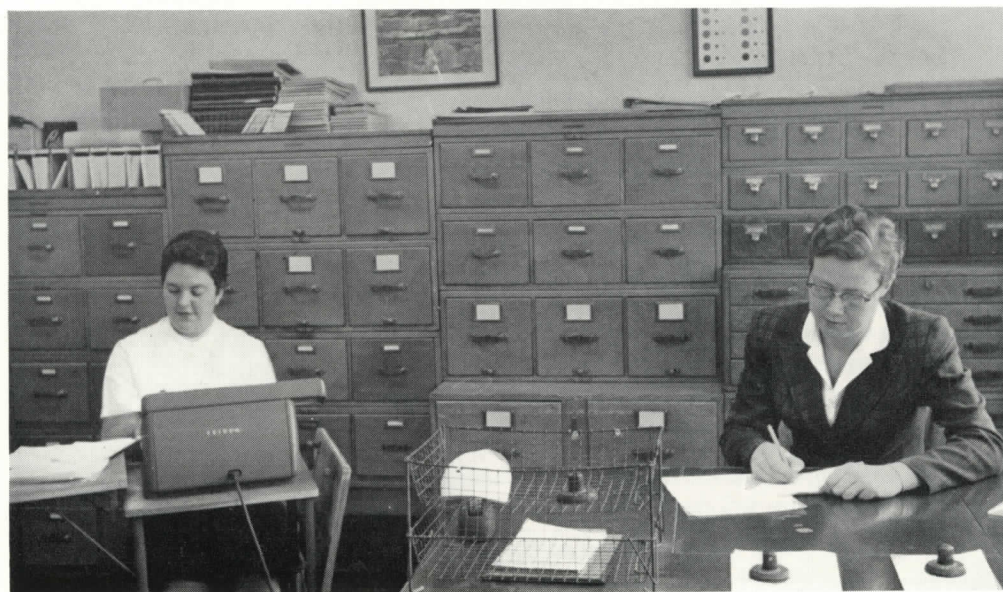
TESTING . . . Top quality is gained and maintained through constant testing of Brown Company products. At the left, Beatrice Lesperance operates the Schopper Folding Machine to determine how many times a sheet of paper will fold before it will break. At the right, Alice McKee weighs a pulp sample. The balance is so sensitive that it can determine the weight of a human hair.

ink weighs—in fact, one can weigh a human hair on the balance . . . that is four places beyond a decimal point."

Alice was busy weighing the alpha cellulose from a pulp sample. She explained that 5 grams of pulp had been mashed with 18% caustic, digested for 30 minutes at 20 degrees centigrade, then washed with cold water, neutralized with acetic acid and finally washed with hot water and dried in a cone dryer to bone-dry, and was now being weighed to determine the percent of alpha cellulose.

She says, "It takes two years to train a girl to do this type

TABULATING RESULTS . . . All tests done in the Bureau of Tests are tabulated so that the scientists and production men will have the figures they need for their work. At the left, Margaret Sylvestre computes some of this information on an electric calculator. At the right, Constance Forbush works on some reports. Behind them are the files containing Bureau of Tests records for the past decade.





ANSWER GIRL . . . Florence Lamoureux (left) runs what the Research people call a "permanganate number test." This test determines the rawness of pulp stock, that is, the degree of cooking.

HOW BRIGHT IS BRIGHT? . . . This machine, operated by Katherine Devlin, (right), gives the answer. It determines the amount of light reflected from a sample of pulp.



of work. This work ties in with Quality-Control, because we run check mill samples daily, as well as all the research samples. It helps to maintain Brown Company's high standards of quality, and requires very accurate, careful work."

Her husband, Henry McKee, works in the Digester House at the Kraft Mill.

Florence Lamoureux was running Pentosans and Permanganate No. Tests. There was no time then to talk with her, but later, she explained that such tests produce the answers that the chemists need, such as sugar content, and rawness of the pulp stock.

Prior to Florence's laboratory work, she assisted in the Research Office. She finds her work very interesting; says it was a natural advancement for her, because she had become familiar with chemical terms while typing up the many reports of the chemists.

Two of her brothers are working for the company: Edward Bouchard, in Maintenance, and William Bouchard in Electric Repair; as well as several cousins and nephews.

Thelma Neil also can do all the routine laboratory tests. She says, "The purpose of these tests is to measure the quality of experimental pulps and to check the mill tests on pulp and paper as they go through the mills. On some special runs, the mills depend upon the Research tests to control the stock, thereby keeping it within the ranges needed, and at the same time, maintaining the quality required by the chemists and technicians."

Prior to working in the Bureau of Tests, Thelma worked nine years at the Onco Plant and one year for Mr. Hoos.

David Neil, Thelma's father, worked at the Burgess Mill years ago.

Irene Morrisette runs kerosene bulks, makes speck counts and analyses and prepares wood origin, fiber length, and fiber distribution samples for the technicians. Hers is a variety of tasks involving determining the absorbency of pulp, amount of specks caused by contamination or impurity, and analysis of the specks to determine their origin so that corrective measures can be taken.

Here are just a few of the type of specks Irene looks for: shives (tiny pieces of only partially cooked wood), resin, bark, cinders, glaze, etc.

Her father, Henry Morrisette, works as a millwright at Burgess, and her sister, Louise Morrisette, was employed at the Main Office about eight years ago.

Katherine Devlin was operating the G. E. Brightness Machine, which determines whiteness by the amount of light reflected from a pulp sample.

Katherine says, "While my work is routine, there are always new problems coming up—I find it very interesting. We run tests on some mill samples as well as on the experimental samples."

"Our tests show whether or not the chemists have reached their goal, and provide exact information, on the whiteness of the pulp or paper."

"Without research tests, some problems in the mills couldn't be overcome," she said.

Her father, Patrick Devlin, worked at the Burgess Mill for over 40 years; a brother, Dominic Devlin, is foreman at Burgess, and a sister, Mary Devlin, works in the Blueprint Department.

Now, we climb the stairs to see Mary Kluchnick, Microscopist and Fiber Analyst, in the Optical Department.

MICROSCOPIST . . . That's the term for Mary Kluchnick, who examines product samples under a microscope. Here she prepares a slide for study. Samples are sometimes magnified as much as 500 times so that fine details and structure can be examined.

Mary is bent over a microscope, an amazing instrument for examining pulp samples. These samples come to her from the different laboratories, and sometimes from the mills. Samples of competitive pulp are also tested.

Mary can stain the fibers and determine the different kinds of fibers present in blends, for example, whether they were made by the Sulphite or Kraft process, and whether the pulp-wood was Spruce, Fir, Southern Pine or Western Hemlock, etc. She can also calculate the percent by weight of each kind of pulp in the blend.

Mary says, "Sometimes the sample has to be magnified 100 times; or, if necessary to study the fine details and structure, up to as much as 500 times." Photomicrographs are sometimes made; these are photographs taken through the microscope.

What else does Mary find? How much the pulp was beaten . . . how it looks after a certain time of beating, etc.

She worked in the Bureau of Tests Laboratory one year and at the Cascade Towel Room for seven years.

Her sister Nina (Mrs. Blakney) used to work in the Purchasing Department about six years ago.

Margaret Sylvestre, Assistant Fiber-Analyst and Clerk-Typist, has served 2½ years in the department.

Margaret's microscopic fiber analysis work also includes identifying the process by which a pulp is made, whether by the Sulphite or Kraft process.

She says, "In obtaining results from the various tests, it helps the chemists determine the kind of pulp and enables



the staff of technicians to know whether this particular experimental pulp is of a suitable Brown Company standard. The company is thus eventually able to provide the right kind of pulp for the markets and to succeed in developing newer products. Of course, better products are the result."

Margaret also helps in the Bureau of Tests Office by calculating test values, tabulating them, and typing the completed reports.

Two of her family are employed by Brown Company; her father, Ralph G. Sylvestre in the Accounting Department, and brother, Jean Paul Sylvestre, as a clerk for the Woods Department at Parmachenee.

Now let's look for a minute at the Paper Laboratory.

Mrs. Beatrice "Bea" Lesperance has been with the Brown Company for 20 years. She started in the Towel Room at Cascade Mill; transferred during the war to Electric Repair, where she wound electric motors and did soldering. Bea has worked at the Onco Plant, the Photo Section, Humidity Room and, at present, is a Laboratory Assistant in the Paper Laboratory.

Bea has had good general experience with papers and testing, so she helps to take care of sample orders going out to different companies and in submitting samples of other paper products sent in for testing. When they are rushed with development samples from the Experimental Paper Mill, she helps with tests on the runs. Bea currently runs the different tests on the "pick-up" of towels and absorbent-type papers.

HOW BULKY IS IT? . . . Irene Morrisette finds the answer for a pulp sample, as one of her many duties in the Bureau of Tests. All tests give accurate information to technicians so that the high quality of Brown Company's products may be maintained or improved.





HOOPSTERS . . . These are the men who are wearing the Brown Company colors in the Recreation League. Front, left to right, Ken Dickinson, Larry Bisson, Al Watson and Walt Berwick. Back, Bob Neil, Walt Bolduc and Ernie Fournier. Absent when the photo was taken: Larry Hodgman, Frank Laroche and Rudy Urban.

ACTION A-PLENTY!

A FAST, GOOD-SHOOTING TEAM, that has been dogged by some hard luck, is wearing the Brown Company colors this year in the Berlin Recreation Department League.

The Brownco's have played good ball this winter, but they have run into some teams that were "hot."

In the first 12 games of the season, the Brownco's managed only five victories. But some of the losses were heart-breakers, like the 57-to-55 and 51-to-47 losses to WMOU and the 44-to-41 loss to Lavigne's.

It's a fast and scrappy club, sparked by Ken Dickinson and Larry Bisson. Opposites in build—Ken is tall and slim, Larry short and stocky—this duo is alike as two peas in a pod when it comes to scoring. Both have gone well over the 100 mark in points.

Only three of last year's Brown Company squad that tied for first place are back this season. They are Dickinson, Ernie Fournier and Larry Hodgman.

But the holes have been filled by some fellows who have played a lot of basketball and were schoolboy stars. The

HEIGHT PAYS OFF . . . The Brownco's 6-foot, 3-inch Ken Dickinson hasn't far to tap the ball in when he goes up to his full reach. Waiting for a possible rebound are Brown Company's Larry Bisson (10) and Walt Berwick (3). No. 8 is WMOU's Ansel Evans. Others are Nelson LaPierre and Ernie Plante.



rest of the squad includes, besides Bisson, Bob Neil, Frank Laroche, Walt Berwick, Al Watson, Walt Bolduc and Rudy Urban.

The Brownco's play Thursday evenings at the Berlin High School gymnasium. Their games are part of a full night of

basketball. Each Thursday, three games in the league are scheduled, starting at 7 p. m.

So drop over to the Berlin High gym Thursday night. You'll find an evening of some exciting basketball—and some good basketball.



"LET 'EM FIGHT IT OUT" . . . Three WMOU players, including Ernie Plante (10) fight for the ball as Brown Company players get set to break up any play that develops. Al Watson (2), Ken Dickinson and Bob Neil are the Brownco's.



UP HE GOES . . . High-scoring Larry Bisson pushes in two more points for Brown Company in a game against WMOU. Moving in on the play are Ken Dickinson (9) and Bob Neil of the Brownco's. No. 4 is WMOU's Nelson LaPierre.

"COME TO ME" . . . Larry Bisson looks expectantly for the rebound of Jim Penney's shot. Other Brown Company players are Bob Neil (left) and Ken Dickinson.



EXPECTANT . . . Ken Dickinson (dark jersey), Ansel Evans, Jim Penney and Art Daley reach for a rebound. Brown Company and three other teams of the Recreation Department League meet for action Thursday evenings at Berlin High School.

Not Men from Mars...

WHEN A CHLORINE GAS LINE breaks it's good to have the right equipment with which to face it and to have the men who know how to use that equipment.

That's what happened at Burgess Mill the other day, and it proved two things:

1. Brown Company has the proper safety equipment on hand.
2. Employees have lots of "know how."

Here's the story:

A leak developed in an underground chlorine gas line running from a tank car to outside the chemical laboratory at Burgess Mill. Fumes seeped up through the ground and filled the area at the sulphite bleachery and where men are building the new kraft bleachery.

A crew was fitted with gas masks and dug its way down to the pipe.

But when the leak was found, there arose a major problem. How does a welder wear a gas mask and a welder's mask at the same time? You just can't do it, ordinarily.

Leon Noel, who has been a welder most of his 45 years with the company, came up with the answer. He asked Arthur Thomas, safety equipment supervisor, what type of mask he might use. Arthur quickly fitted him with a mask using a chlorine canister. Brown Company keeps those in stock at all times.

JOB DONE . . . Mr. Quintal and Mr. Noel, showing how they really look without the protective gear, proved that having the right equipment on hand and the men who know how to use it, makes an emergency job become almost a routine job.



READY FOR ACTION . . . Emile Quintal (left) and Leon Noel show the protective equipment they used when they were called on to repair a leak in a chlorine gas line at Burgess Mill. Mr. Noel made a special rig so that he could wear a gas mask and a welder's mask at the same time.

Leon took his welder's mask, cut a small hole through the front, and forced the mouth piece and hose through. It was a gas-tight fit.

Arthur fixed up a chlorine canister and gas-tight goggles for Leon's helper, Emile Quintal. Emile, a 35-year-man with Brown Company, went into the area to lay the welder's line.

Then Leon climbed into his "Man from Mars" outfit, and went to work.

"It worked like a charm," Leon declared happily. "I guess the fumes were pretty strong down in that ditch, but they didn't bother me at all.

"We were able to get the job done in short order so that production could get started again."

Leon isn't throwing that special rig away. The gas mask is handy at all times. When he's welding a regular job, layers of tape cover the hole in his welder's mask.

"But if we have a job like the chlorine one, all I have to do is rip the tape off, force in the mouthpiece and hose from the gas mask—and go to work," he declared.

All of which again proves that, because Brown Company has the proper equipment on hand at all times and the men who know how to use it, an emergency can be met face on and handled in quick, orderly fashion.

...But Men with "Know How"

BROWNCO NEWS REVIEW

Directors Announce Election of Stuart W. Skowbo As Senior Vice President and Treasurer of Company

Stuart W. Skowbo, vice president and treasurer of Brown Company, has been elected senior vice president and treasurer by the Board of Directors.

Mr. Skowbo will be the senior officer of the company resident in the Berlin area, and all matters requiring top level decision are to be referred to him in the absence of, or through delegation by, the president.

Mr. Skowbo came to Brown Company in June 1954 as treasurer. He was elected vice president and treasurer last July.

A native of Aurora, Ill., Mr. Skowbo received a master's degree in industrial management from the University of Iowa. He was with the General Electric Company for 15 years, working in its financial and cost divisions at Schenectady, N. Y., and Lynn, Mass.

Mr. Skowbo served as vice president and controller of the Coolerator Company, Duluth, Minn. and later as executive vice president. He also served as controller and chief financial officer of Marshall-Wells Company, Duluth.



STUART W. SKOWBO

Bessie Stewart Feted At Retirement Party

Co-workers of Elizabeth Stewart honored her on her retirement as secretary in the Power and Steam Division.

Bessie was presented a watch at a dinner party held at the Hampshire House. The presentation was made by W. R. MacDonald, manager of the Power and Steam Division.

A 25-year service pin was given her in behalf of the company by H. P. Burbank, manager of personnel relations.

It was a busy week for Bessie. A few days later, a group of women employees of Brown Company met at her home to wish her good luck.

Bessie is now in Sarasota, Fla., where she will spend the rest of the winter.

A REMINDER

All Metropolitan Hospital Insurance policies were cancelled as of September 1. If you still have one of these policies, please return it to the Brown Company Insurance Department, Industrial Relations Building.

Dr. Edgar B. Gutoff Is Appointed As Senior Process Engineer at Burgess Mill; Fred L. Riley Is Named Supervisor of Company's New Kraft Pulp Bleachery Plant



DR. E. B. GUTOFF

The assignment of Dr. Edgar B. Gutoff to the technical department of Burgess Mill and the appointment of Fred L. Riley as supervisor of the new kraft pulp bleachery have been announced by A. E. Penney, production manager of pulp and paper manufacturing.

Dr. Gutoff, who has been with the Research and Development Department since 1954, becomes a senior process engineer at Burgess Mill.

He will work on problems related to the reduction of waste, and the improvement of process efficiencies; he will also advise, and assist in the coordination of process design on certain major improvement jobs.

Mr. Riley, who has been serving as process control supervisor at the mill, will devote full time to the planning and coordinating of the bleachery start-up and operation.

(Continued on Page 19)



FRED L. RILEY

Albert Lennon Feted On Retirement After 47 Years With Brown Company

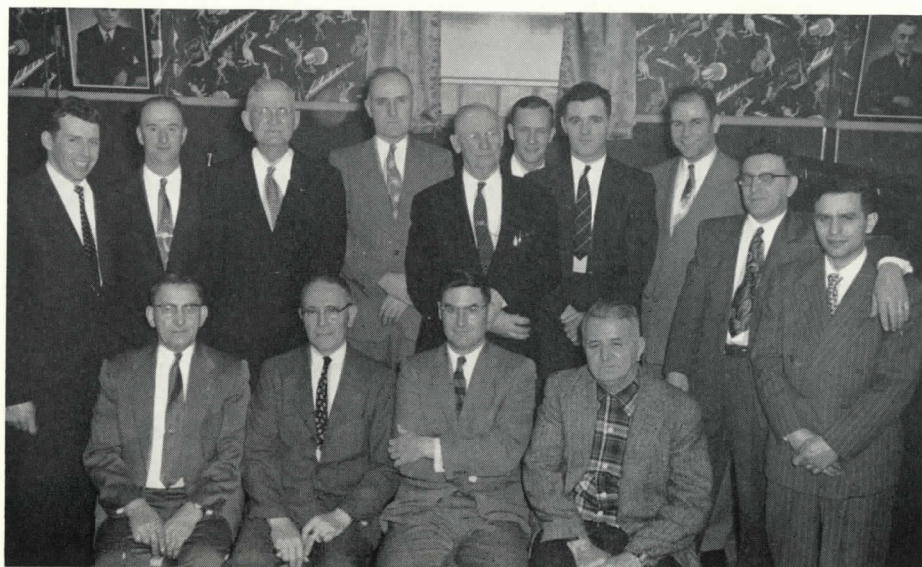
Albert Lennon, electrical foreman at Cascade Mill, retired January 31 after nearly 47 years with Brown Company.

Mr. Lennon came with the company in 1909 as an electrician. In 1933 he was promoted to a leader, in 1935 to salaried foreman and in 1948 to electrical foreman.

Men from all sections of the company honored Mr. Lennon at a retirement party at the Chalet.

Among speakers were Chief Engineer George Craig, Maintenance Manager Harold J. Blakney, Cascade Technical Superintendent Conrad Waldie, Cascade Plant Engineer Stanley Judge, Chief Electrical Engineer Henry Stafford and Construction Superintendent Willard Baker. Master of ceremonies was Bob Murphy.

Mr. Lennon was presented a purse of money, a wrist watch, a gold ring, a set of matched luggage and cigars by more than 200 people of the company.



RETIRED . . . Albert Lennon, electrical foreman at Cascade Mill, was feted by scores of friends on his retirement after nearly 47 years with Brown Company. Some of the many people who honored him are pictured here. Front row, left to right: John Smith, Mr. Lennon, Herbert Dwyer and Bill Palmer. Back row, left to right, Stan Judge, Emile Lebranche, Walter Dwyer, Harold McKelvey, George Graham, Paul Arsenaull, Emmett Shevlin, Henry Pinette, Patsey Eaftrate and Johnny Pallela.

Instrument Control Captures First Round Title In Mill Bowling League; Seamen and Ensigns Top Office Circuit; Walt Bolduc Leads Individual Keglers With 99 Average

Talk about "squeakers," it was that kind of a race in the Mill Bowling League.

Instrument Control took the first

FIRST ROUND STANDINGS

OFFICE LEAGUE

DIVISION A

	Won	Lost	Pct.
Seamen	42	18	.700
Master Sgts.	39	21	.650
Tech. Sgts.	37½	22½	.625
Brig. Generals	27½	32½	.458
Corporals	26	34	.433
First Lieuts.	24½	35½	.408
Sergeants	22	38	.367
Majors	22	38	.367

DIVISION B

	Won	Lost	Pct.
Ensigns	40½	19½	.675
Privates	36	24	.600
Lt. Generals	36	24	.600
Rear Admirals	32	28	.533
First Sgts.	27	33	.450
Sgt. Majors	23	37	.383
Commodores	18	42	.300
Commanders	15	45	.250

MILL LEAGUE

	Won	Lost	Pct.
Instr. Control	24½	11½	.681
Chemical	24	12	.667
Chemical-Floc	23½	12½	.653
Cascade Machines	20½	15½	.569
Bermico No. 1	20	16	.555
Bermico No. 2	19½	16½	.542
Burgess Lab.	17½	18½	.486
Burgess Digesters	17	19	.472
Bermico No. 3	10	26	.278
Cascade Maint.	5½	30½	.153

round title by the narrowest margin possible—one-half a point.

There was no running away in the Office League, either. The Seamen led to the wire with a three-point margin in Division A, and the Ensigns took the round flag in Division B by four and one-half points.

When it comes to individual laurels, you have to look first toward the Mill League. Fifteen out of the 40 bowlers

rolled an average of 90 or better over the first round. Walt Bolduc topped them all with a 99.

Eleven office men were in the charmed 90 circle, with Phil Kimball setting the pace at 95.

The Mill League had the best over-all average by several pins. The 40 bowlers had a collective average of 88.2. The Office League's 60 athletes averaged 84.6.

BOWLING AVERAGES

MEN'S OFFICE LEAGUE

Phil Kimball	95	Ted Brown	87
Archie Martin	94	Robt. Donaldson	87
Thomas Styles	94	Ed Lavernoch	87
John Nolan	92	Robert Murphy	87
Roland J. Roy	92	Dick Jordan	86
Oscar Carrier	92	Al DeSisto	85
Leo Patry	91	Conrad Waldie	85
J. A. Sullivan	91	Donald Welch	85
W. J. Oleson Jr.	91	C. W. MacKay	85
Fred Langevin	90	Corky Burghardt	85
Wilfred Bertrand	90	Dick Hall	85
A. P. Googins	89	George Craig	85
F. N. Willey	89	Oscar Gonya	84
Lewis Blanchard	88	Harold Blakney	84
Robert Riva	88	Howard Finnegan	84
Dave Marquis	88	Stan Judge	83
Oscar Hamlin	88	Herb. Spear	83
Carl MacKenzie	88	Henry Boutin	83
Robert Oleson	87	Wm. St. Pierre	82
Ed Lynsky	87	P. R. Quinney	81
Phil Doherty	87	Wm. Armstrong	81
Bill Raymond	87	Bill Sharpe	80
Eugene Anderson	87	Ben Hoos	79
Al Penney	87	Bob Landrigan	79
Lionel Gagnon	87	Leo Kruger	79

Ben Dale	78	Wendell Young	74
Fy Lepage	78	Ed Gutoff	74
Clarence Welch	78	Bernard Ryan	73
Victor Goyette	78	Ted Archer	73
Dave Crockett	77	Mike Wales	63

MILL LEAGUE

Walter Bolduc	99	Lewis Keene	88
Ben Napert	97	Tony St. Hilaire	87
Roland Dube	95	Joe Chevarie	87
Conrad Chevarie	95	Paul Peters	87
Henry Lacroix	94	Louis Melanson	87
Roydon Crotto	93	Ralph Webb	87
Donald Mullens	93	Robert Poirier	86
Henry Robitaille	93	Ed Morin	86
Placid Caron	93	Romeo Croteau	85
Normand Gagne	92	Irwin Potter	85
George Page	92	Henry Lemire	84
Lawrence Birt	92	Scott Parker	84
Charles Johnson	92	Arnold Hanson	84
Ash Hazzard	90	S. Twitchell	83
George Lafleur	90	Tommy Martin	83
Vic Mortenson	89	Stanley Roy	82
Al Laplante	89	Phil Marois	82
Merle Keene	89	Manuel Rezendes	80
Alfred Morneau	89	Joe Lundblad	79
Del Keene	89	Robert Donovan	78

Retiring George Gale Honored by Chemical Plant Men



HONORED . . . Fellow employees at the Chemical Plant presented a wrist watch to George Gale, electrical foreman, who retired after 40 years with the company. Henry Eaton, plant manager, is pictured officially wishing Mr. Gale the best of luck. In the first row behind them are, left to right, Alfred McKay, Norman Lowe, George Reid, Bill Raymond, Sales Manager Bill Barry and James McLaughlin, who also recently retired. Back row, John Stranger, Gus Godin, George Lafleur, Leon Sevigny, Eugene Marshall, Albert Guilmette, Jr., and Adelard Rivard.



BERMICO

by Eugene Erickson and
Joe Provencher

Employees of the Miscellaneous Department had a recent tragedy. Rudolph "Rudy" Griffin was killed in a car accident—one day before he was to leave on a vacation. Our deepest sympathy to the Griffin family and his friends from all the Bermico Mill employees.

Congratulations to James Tyler and Emily Guilmette from all the Miscellaneous Department employees on their recent marriage. They will journey to Iowa in the spring for a honeymoon. The employees and their friends presented them with a beautiful bookcase.

The following men have been on sick leave: William Suffil, Omer Descoteaux, Roland Mayo, Herbert Berry, Oliva Girouard and Harold Potter.

Ernest Falardeau has recently been

approved by Union officials to the post of Shop Steward.

Roland Dube of the New Fittings Plant has built himself a home in the Highland Park development. Roland says, "he is just living."

Our deepest sympathy goes to the Jerry Lamontagne family. Jerry lost one of his sisters.

The following statement was released from trustees Ernest Falardeau, Eugene Erickson and Treasurer Kenneth Clarke:

In the year 1955, the Miscellaneous Flower Fund collected \$82.00 and spent \$52.75, which left \$39.25 in the treasury.

The Miscellaneous Department Sick Fund also released this statement for 1955. Collected \$54.25—spent \$21.50 and has \$32.75 left in the treasury. It was signed by trustees Robert Bisson and Gerald "Bob" Steele, and Treasurer Eugene Erickson.

Ronald Cavagnaro has gone to Burgess Mill to work. We all wish him lots of luck on his new job.

Congratulations to Mr. and Mrs. Henry St. Hilaire on the birth of a big baby girl.



CHEMICAL & FLOC

Derwood (Duke) Downs took his two weeks vacation early this year to go to Vermont.

Mr. and Mrs. Ray Morrisette are the proud parents of a 6 pound, 3 ounce baby girl. Congratulations!

Joe Bilodeau has a parakeet at home, which he has trained. It can say over 100 words, including "Mr. Bilodeau, comment ça va?"

by Ash Hazzard

Jerry Gingras of the Caustic plant and Mrs. Gingras received our best wishes and congratulations on the birth of their New Year's baby.

Ash Hazzard and Mrs. Hazzard celebrated their 10th wedding anniversary on February 5. 'Twas 34 degrees below that morning of '46!

It's catch as catch can at times—so did you ever see a Stone fly or Dick Pinette towing a boat on Highway 16 without a trailer with wheels?

Birt Turcotte is back to work after being on the sick list for seven weeks.

Fritz Jensen is back after an ordeal which kept him at home for three months.

Northeast Airlines Names L. F. Whittemore Director

The Chairman of Brown Company's Board of Directors, Laurence F. Whittemore, has been elected a Director of Northeast Airlines.

In 1931, while with the Boston and Maine Railroad, Mr. Whittemore persuaded the company to add the air operation that grew into Northeast Airlines. He was associated with the airline until 1945.

THANK YOU

My sincere thanks and appreciation for the fine purse of money presented me by my fellow co-workers of the Cascade Mill on my retirement.

Carl Dunton



RESEARCH & DEVELOPMENT

by Joan Weiss and Joan Provencher

Vic Beaudoin arrived back from his vacation in California along with pictures of his granddaughter that he took while there. There's been a lot of "oh-ing" and "ahing" over cute little Ann Margaret. She's a "regular little doll." (Vic says she looks like him.) We don't blame Granddad for being proud of her.

Wishes for a speedy recovery go to Basil McConnell, who, at this writing, is out sick.

Congratulations are in order for Ed Gutoff on his new job at Burgess.

Deepest sympathies go to Elsie Holt on the death of her mother, Lilla Holt.

Ray and Madeleine Barbin have added a new addition to their family in the person of little Daniel Raymond. He tipped the scales at a full 7 pounds, 7 ounces.

Another Brown Company man has received a diploma for extra study.

Lionel Lepage of the Cascade Storehouse was presented the diploma by the International Correspondence Schools following completion of his course in Business Administration and Production.



CASCADE

Tommy Ryan, a member of the local Ground Observer Corps, and an employee of Cascade Mill, was highly commended recently for his alertness in reporting what was termed to be a red glare in the sky after a U. S. Air Force cargo plane passed over the city. It was feared the plane might have crashed in the White Mountain area.

After checking, it was reported that a C119 Flying Box-car had flown over Berlin and that the pilot may have lost his bearings and dropped a flare. All planes were accounted for late in the day.

Operations Center said that Tommy, who reported the incident so quickly, "deserves a pat on the back." Tommy at the time was in the observation post atop the Central Fire Station.

FEBRUARY 1956

SALARIED PERSONNEL CHANGES

NAME	FROM	TO
James Gifford	Hired	Scaler, Woods Oper.
Larry Royer	Hired	Scaler, Woods Oper.
Edwin Harley	Hired	Retail Salesman, Consumer Products
Susan Kezerian	Hired	Steno Pool, Boston
Otis Bartlett	Buyer, Purchasing	Senior Buyer, Purchasing
Helen Blais	Hired	Steno, Process & Quality, Cascade
Alma C. Desrochers	Hired	Secretary, Acctg. & Legal
Irene Halle	Hired	Telephone Oper., Office Mgmt.
Jean Johnson	Hired	Steno, Safety & Suggestion Plan
Barbara Kilbride	Hired	Typist, Purchasing
Pearl Murphy	Hired	Steno, Cascade Oper.
Norman Stevens	Hired	Scaler, Woods Oper.
Priscilla Valley	Hired	Per Diem Nurse, Medical
Margaret Hulme	Towel & Tissue Div.	Sec'y, Con. & Spec. Products, Boston
Gloria Cardillo	Hired	Relief TWX & Telephone Oper., Bos.
Earl Sommerville	Hired	Office Super., Chicago
Dorothy Lambert	Steno., Cascade	Junior Secretary, Cascade
Donald Clement	Hired	Coordinator-Consumer Prod., Boston
Evelyn Lipman	Hired	Sr. Steno.—Public Relations
Cecile Baillargeon	Hired	Mail Messenger—Office Management
Albert Bugeau	Clerk, Burgess Store	Gen'l. Materials Clerk—Cascade Store
Paul Connolly	Clerk, Elec. Repair Store	Clerk-Typist—Burgess Store
David Crockett	Elec. Foreman—Burgess Maint.	Maint. Engr.—Burgess Maint.
Maribel Dube	Hired	Steno.—Power and Steam
Pauline Dutil	Typist-Steno.	Sr. Clerk-Typist, Steno.
Arthur Given	Gen'l. Mat'ls. Clk., Cascade	Storekeeper—Riverside
Harry Holt	Chief Yard Scaler—Woods Dept.	Chief Yard Scaler—Burgess
Dorothy Lambert	Steno.—Cascade	Jr. Secretary—Cascade
Lucille Morin	Tel. Oper.—Office Management	Steno-Clerk—Office Management
Carl Pelzel	Maint. Engr.—Burgess Maintenance	Planning Coordinator—Burgess Maintenance
Charles Ray	Asst. Supt.—Riverside	Paper Making Supt.—Riverside
Howard Robinson	Office Super.—Riverside	Office Super. and Shipping Super.—Riverside
George A. Roy	Hourly	Storekeeper—Chemical Store
George H. Shedd	Hired	Const. Foreman—Const. Dept.
George Tardiff	Elec. Foreman—Burgess Maintenance	Gen'l. Electrical Maint. Foreman—Burgess Maintenance
Frederick Wardwell	Tech. Supt.—Riverside	Tech. Asst. to Supt.—Riverside
Patricia Wentworth	Accounting	Clerk-Typist—Purchasing

Gutoff Appointed

(Continued from Page 16)

A chemical engineering graduate of the City College of New York in 1951, Dr. Gutoff received his doctorate in science from the Massachusetts Institute of Technology in 1954. He joined Brown Company in the fall of 1954 as manager of the Process Design Division of the Research and Development Department.

Mr. Riley was graduated from Bates College as a chemistry major in 1939. He spent a number of years with the Military Explosives Division of the E. I. duPont de Nemours Company before joining Brown Company in 1945 as control chemist at Burgess Mill. He was promoted to process control supervisor of the mill last August.

MANY THANKS

To all my friends in Brown Company, a very sincere thank you for the memorable party and the many lovely gifts.

Albert Lennon

Gillespie Appointed To Tissue Ass'n. Committee

Brown Company's sales promotion manager is one of three men named to a newly-organized "Committee of Industry Progress" in the Tissue Association.

William F. Gillespie, Jr., has been appointed to the group which will study ways and means of increasing the use of paper towels and tissues in industries, schools, public buildings and homes.

Others named to the committee are D. A. Prouty of Scott Paper Company and William A. Buckman of Crown Zellerbach Corporation.

THANK YOU

I wish to extend my appreciation for the beautiful wrist watch presented to me by my co-workers and the Office Staff of the Chemical Plant at the time of my retirement.

George E. Gale

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