

THE BROWN

# Bulletin

BROWN COMPANY — BERLIN, NEW HAMPSHIRE

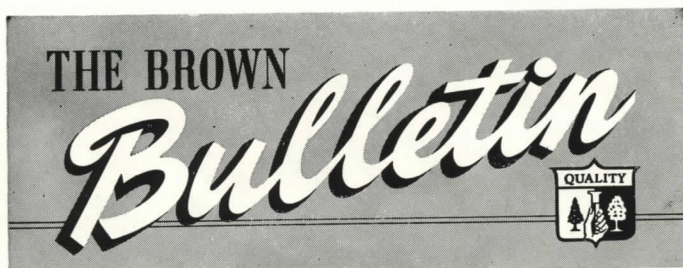


Here's A  
Way  
To Make  
Extra  
Money!

See Page 3

January 1956





PUBLISHED MONTHLY  
FOR EMPLOYEES AND FRIENDS  
OF BROWN COMPANY  
BERLIN, NEW HAMPSHIRE

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HERE'S A WAY TO MAKE EXTRA MONEY .....	3
A REPORT ON PROGRESS .....	7
AN EVENING OF GOOD FELLOWSHIP .....	8
THESE ARE THE FACTS .....	10
A LIVING MEMORIAL .....	12
BROWNCO NEWS REVIEW .....	14
CHECKMATE .....	16
NEWS AROUND THE PLANTS .....	18

**FRONT COVER:** This month, Brown Company's new Suggestion Plan got underway with a bang. Employees showed enthusiasm for the chance to submit ideas for improvement. Scores of suggestions are being submitted every week. Typifying these many employees, who are dropping their suggestions into the boxes around the mills and offices, is Raymond Bedard, a millwright.



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AMERICAN ASSOCIATION  
OF INDUSTRIAL EDITORS

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This magazine distributed without charge. . . Articles and photographs about Brown Company or stories of general interest about Berlin, N. H., and its people may be sent to the Editor, The Brown Bulletin, Brown Company, Berlin, N. H. This is your magazine . . . your constructive suggestions for making it more interesting are always welcome.

## The Editor's Corner

If you are not a citizen of the United States, you must report your address this month. This applies to all aliens, whether living in the United States or just visiting. All aliens must report their addresses no matter what their age. Parents or legal guardians of children under 14 years of age should report the addresses of those children.

Go to the Post Office or Immigration and Naturalization Office and ask for the Address Report Card, Form 1-53. Fill it out completely, sign it, and *hand* it to an employee in any

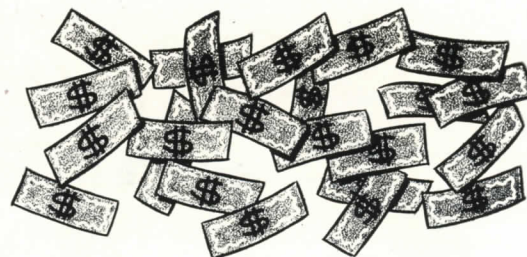
Post Office or Immigration and Naturalization Office. *Do not mail the card.* You must hand in your Address Report Card no later than January 31.

An alien or his parent or legal guardian in the United States, who willfully or inexcusably fails to report is liable to be taken into custody and deported. Furthermore, an alien may be fined or imprisoned before deportation.

If you are an alien and have not reported your address this month, do so today.



# HERE'S A WAY TO MAKE EXTRA MONEY!



**W**ANT some extra money to pay some of those old bills or to buy something you've been wanting for a long while or just to put away in the bank for a rainy day?

You have a chance now to make some extra money.

Brown Company is going to pay money for ideas—ideas that you, as an employee, have.

The new Brown Company Suggestion Plan is now in effect. The suggestion boxes are waiting for your ideas.

You probably have had some good ideas about how something in your department or mill or in the company might be done better. Perhaps you have an idea how production could be increased, how the present way of doing something might be improved, how waste could be cut down. Maybe you have an idea for eliminating a working hazard or of streamlining an accounting practice.

That idea may be worth extra money to you.

All you have to do is jot the idea down on one of the suggestion blanks, which you'll find at the suggestion boxes. You keep the numbered stub. Then drop your suggestion in the box.

Remember, all suggestions will be kept strictly confidential. In fact, the suggestion committee will have no way of

telling who has submitted a suggestion. The suggestion will be identified only by a number. Only the suggestion plan administrator, John Fitzgerald, will know who has made the suggestion.

Any employee who makes a suggestion will have the right to appear before the committee to request a review of its decision concerning the acceptance of his suggestion or the amount of the award. When appearing before the committee, the suggestor may be accompanied, if he so chooses, by a fellow employee to assist him in presenting his case to the committee.

The suggestion plan will be open to all hourly-paid employees and all non-supervisory employees in the clerical and office staffs in the Berlin-Gorham Plants and offices, and to all non-supervisory employees of the Woods Department.

So, jot down that idea of yours on a suggestion form. It may mean extra money for you.

A late report from the Suggestion Plan administrator says that many suggestions have been received. These are now being processed and award winners will be announced shortly.

**THE COMMITTEE . . .** These five men act on suggestions and determine awards under the new Suggestion Plan. Left to right they are A. L. "Buster" Edgar, supervisor of process and quality control at Cascade Mill; Chairman Keith B. Jelly, chief industrial engineer; Maurice Thurlow, accountant; Francis McCann, chief lubrication engineer, and Benjamin Hodges, production superintendent in the Bermico Division.





# HERE IS HOW THE SUGGESTION PLAN WORKS!



**1 GET A SUGGESTION BLANK FROM A SUGGESTION BOX...**



**2 WRITE OUT YOUR SUGGESTION AND FILL IN STUB AT LEFT...**



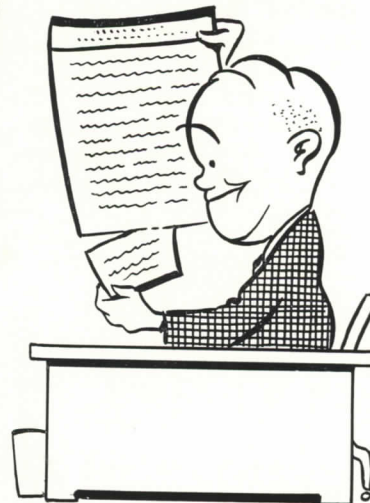
**3 TEAR OFF STUB AT RIGHT AND KEEP...**



**4 DEPOSIT YOUR SUGGESTION IN SUGGESTION BOX...**



**5 SUGGESTION IS PICKED UP BY SUGGESTION PLAN ADMINISTRATOR...**



**6 ...WHO TEARS OFF STUB WITH YOUR NAME & NUMBER...**



Your suggestion can be worth extra money to you.  
Submit a suggestion today.



**7 SUGGESTION  
IS RECORDED...**



**8 INVESTIGATION  
OF YOUR SUGGESTION  
IS MADE...**



**9 TECHNICIANS  
AND SPECIALISTS  
ARE CONSULTED  
WHERE NECESSARY...**



**10 SAVINGS AND  
OTHER BENEFITS  
ARE FIGURED...**



**11 SUGGESTION  
COMMITTEE CONSIDERS  
YOUR SUGGESTION  
AND DETERMINES AWARD**



**12 IF YOUR SUGGESTION  
IS ACCEPTED, THE CASH  
AWARD IS PRESENTED TO  
YOU BY MANAGEMENT.**



Nº 1521

**BROWN COMPANY**  
**EMPLOYEES' SUGGESTION BLANK**

Please use separate sheet for sketches, drawings, or extra space. Write your suggestion clearly but as briefly as possible. Do not write on back of blank.

I suggest \_\_\_\_\_

**Write Your Suggestion  
Here**

**Then Put This Part  
in the Suggestion Box**

I believe this suggestion will \_\_\_\_\_

Mill and  
Dept. \_\_\_\_\_

This suggestion applies to: \_\_\_\_\_

**Brown Co.  
Employees'  
Suggestion  
Blank**

Tear off this stub and  
save it—it is your  
record of this idea.

**Do Not Detach**

This stub will be removed by the Sug-  
gestion Plan Administrator before your  
suggestion is investigated. Your idea  
will be identified to the suggestion com-  
mittee by serial number only.

**Nº 1521**

Submitted by \_\_\_\_\_ Date \_\_\_\_\_  
Pay Roll No. \_\_\_\_\_ Dept. \_\_\_\_\_  
Regarding \_\_\_\_\_

**Nº 1521**

Thanks for your suggestion! Remember  
the more ideas you turn in, the greater  
your opportunity to win awards.

OPPORTUNITY . . . This blank can be a means toward your earning extra money. It's the Suggestion Plan Blank. You'll find them at suggestion boxes in every area of the company in Berlin and Gorham.

Fill this out.  
Do not detach.  
The Suggestion  
Plan Administrator  
will keep this.

You keep  
this stub

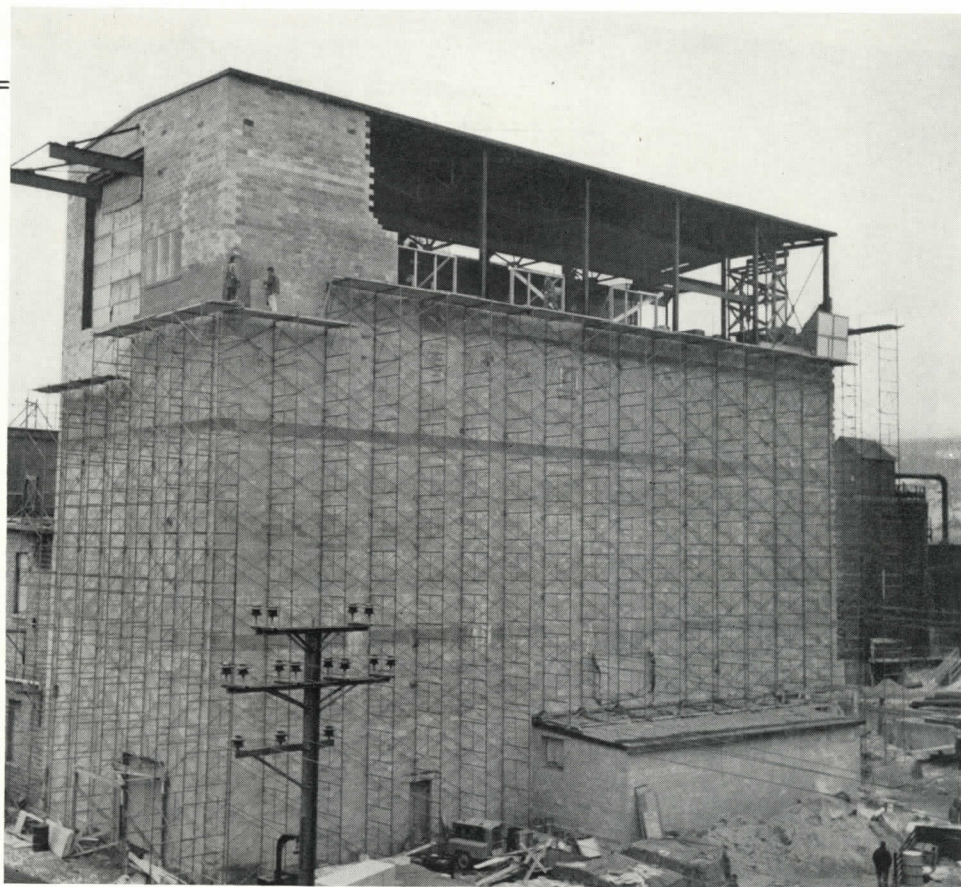
Following is the schedule of awards under Brown Company's Suggestion Plan:

Classification	Maximum	Minimum
Cost reduction or improvement in production .....	No limit! 10% of first year's net savings	\$10
Improvement in manufacturing methods and quality .....	\$50	\$10
Reduction in accident hazards, improved employee convenience, etc. ....	\$10	\$5



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# A REPORT OF PROGRESS



**T**HE flat screen is a thing of the past at Burgess Mill. Chief Engineer George Craig has announced in a progress report of Brown Company's modernization program that the 231 flat screens at Burgess have been replaced.

The completion of the change-over from flat screens to the modern Cowan screens is another important item that underlies the many moves by Brown Company to bring its operations up-to-date and to keep pace with other pulp and paper companies.

The flat screens were used for years in the process of cleaning the pulp. The flat screens had plates containing very narrow slots. Under them were rubber diaphragms which were mechanically vibrated, causing the pulp to be sucked through the slots, leaving any dirt behind.

The Cowan screens are large drums, with similar slots. But the principle is different. The pulp goes through the slots by centrifugal force. That's the same type of force that pushes you against the side of your car when you go around a sudden curve.

Cowan screens are highly efficient and produce better quality products, with material saving.

**PROGRESS . . .** The new kraft pulp bleachery was nearly closed in when this photo was taken. Retention tanks within the bleachery have been completed. The bleachery is expected to be in operation early next summer.

There were some other important notes in the progress report.

Some of those notes concern the new kraft pulp bleachery plant. The building has been closed in and the large retention tanks are nearly erected. The retention tanks—six of them—hold the pulp and bleaching agents while the chemical reaction of bleaching is taking place.

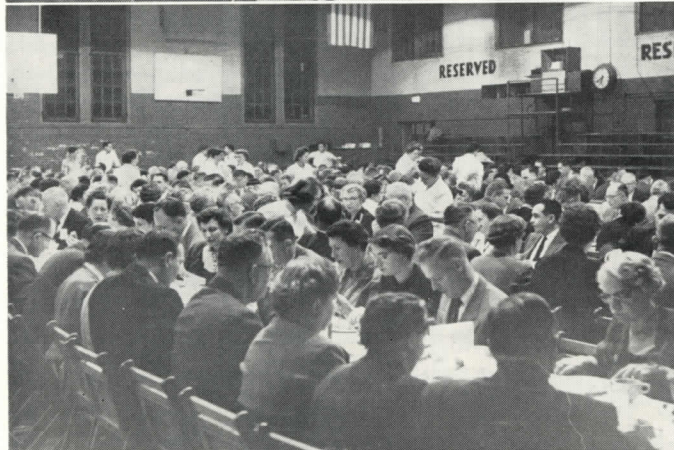
The bleachery, scheduled for completion early next summer, will supply bleached kraft pulp to the paper machines at Cascade Mill.

Another step in the continuing modernization program has been completed at Cascade. A new pulper is now working in conjunction with No. 3 paper machine. It is being used in the preparing of the pulp for the machine.

Mr. Craig said that there are literally dozens of other jobs being completed or in process throughout all the mills of the company.



# An Evening of Good Fellowship



**M**ORE than 400 members of Brown Company's supervisory and technical staff and their wives sat down to a roast beef dinner and to hear some top notch musical entertainment at their sixth annual get-together at the Berlin High School.

It was an evening of good fellowship, giving staff members a chance to meet socially with each other and with top management of the company.

Long tables stretched the full length of the high school gymnasium for the full-course dinner. During the meal, music was furnished by the orchestra of Louis Catello of the Woods Department.

A brief speaking program followed the dinner.

Board Chairman Laurence F. Whittemore and President A. E. Harold Fair both paid tribute to the job done by members of the supervisory and technical staff during the past year.

Mr. Fair declared, "If we continue to have the wholehearted support of you people we can go places in the months ahead."

Mr. Whittemore spoke of the continuing modernization and expansion program of the company, and asserted that the steps taken to date are only the beginning of a vast program planned by the company.

"If we can make what we have already spent show a reasonable return, you haven't seen anything yet," he asserted.

Both Mr. Whittemore and Mr. Fair expressed optimism about the future of Brown Company, but pointed out that there is still much to be done. They said there are still many major problems to be solved, but emphasized that the answers to these problems can and will be found.

**GOOD FELLOWSHIP . . .** More than 400 members of the supervisory and technical staff and their wives got together socially at their sixth annual dinner at the Berlin High School. At the top, Board Chairman L. F. Whittemore, stops to chat with Mr. and Mrs. K. V. Coombes and Mrs. C. S. Herr. At their right are Mr. and Mrs. A. J. Cross. (Photos by Dr. G. A. Day)





**ENTERTAINERS . . .** Highlighting the supervisory and technical staff dinner was entertainment by the 10-voice Meddiebempsters of Bowdoin College and by Ward Steady, well-known local musician and composer.



The speakers were introduced by H. P. "Link" Burbank, manager of personnel relations.

Following the dinner, staff members and their wives adjourned to the high school auditorium to hear an outstanding musical program. The Meddiebempsters, a 10-voice male vocal group from Bowdoin College, sang their own arrangements of many old favorite songs. Ward Steady, well-known Berlin musician, gave a demonstration of the

many effects possible from an electric organ, and then played a number of his own compositions.

The musical program was broadcast by Berlin Radio Station WMOU. It was rebroadcast on Christmas Day.

Arrangements for the dinner and entertainment were made by Mr. Burbank and J. Arthur Sullivan, supervisor of employee relations.

**SPEAKERS . . .** Board Chairman Laurence F. Whittemore (left) and Company President A. E. Harold Fair paid tribute to the job done by members of the company's supervisory and technical staff during the past year. They each reviewed the year of 1955 and discussed the work to be done in this year of 1956.





# These are the *FACTS!*

**A** CHARGE has been made in the official publication of Local 75 that needs to be answered with a few concrete facts.

The publication said that Brown Company has a good program for the reporting of unsafe conditions. But the paper charged that the company is lax in fixing hazardous conditions. It asserted: "Time after time these work orders are laid to one side to await their turn among a large backlog of other orders, often waiting weeks and sometimes months before any maintenance man can be spared to do the job."

That's the charge.

But let's look at the record.

On these pages is a table of figures. This table shows, mill by mill, the number of safety recommendations made from the time last summer when safety committees were reorganized to the end of the fiscal year.

The table also shows what happened to these recommendations.

During that time, 585 recommendations were made. These recommendations concerned things that could be done by the company to make working conditions safer.

At the end of the fiscal year, 448 of these recommendations had been completed. Work had been finished on more than 75 per cent of the recommendations.

But that's not the whole story. Let's look at the other 25 per cent.

Forty-five of the remaining recommendations were in the process of the work being done. Work on 43 others was just about all set to go. Eleven others were waiting shutdowns of mills or machines before work could be started. Seven other recommendations did not involve safety. Seventeen more had been taken care of by working procedures.

That left 14 out of 585 to be acted on. That's about two per cent. These had not been acted on because it was felt there should be more study as to whether or not the recommendation was the best way of doing the job.

That's a pretty good record of getting things done.

But you have to remember that the biggest problem in

**SAFETY IS EQUIPMENT . . .** Guards and special physical arrangements play a big part in Brown Company safety. An example is the simple yet efficient cover over a section of this wood conveyor, which is more than 30 feet above the ground. The roof prevents pulpwood from bouncing up and out as it enters the conveyor.

	Burgess
Recommendations submitted .....	137
Recommendations completed .....	98
Recommendations being worked on ..	5
Work orders issued or being issued ..	25
Work to be done during shutdown ....	6
Done by regular working procedure ..	—
Safety not involved .....	3
Need more study .....	—

safety is not just fixing unsafe conditions around machines or in buildings. The number one problem is the human element—you!

Some cold hard figures point that up.

The Liberty Mutual Insurance Company, the firm which handles the compensation insurance for Brown Company, says that in the first ten months of this past year, five-sixths of the dollars and cents accident losses were due to the personal element.

Here's what the Liberty Mutual representative, John Chaplin, has to say about it: "The major element in accidents is the human element. We have found that Brown Company is doing a fine job in the installation of guards and providing safety equipment for employees. *The major portion of accidents is due to not following safe practices,*



THE BROWN BULLETIN



# THIS IS THE RECORD

Cascade	Bermico	Riverside	Chemical	Power	Onco	Railway	Constr.	TOTAL	PER CENT
140	61	26	24	60	40	27	70	585	100.0
95	50	18	16	41	40	21	69	448	76.6
18	7	—	—	9	—	6	—	45	7.7
18	—	—	—	—	—	—	—	43	7.4
—	—	—	2	3	—	—	—	11	1.8
5	4	—	6	2	—	—	—	17	2.9
4	—	—	—	—	—	—	—	7	1.2
—	—	8	—	5	—	—	1	14	2.4
									100.0

*such things as not wearing safety equipment when it is needed or doing something the wrong way."*

This is underlined again in those dollars and cents losses from accidents. The big majority of those losses was due to falls, eye injuries, strains and foot injuries.

As Safety Engineer Jack Rodgers said, "You can put enough guards on a machine to make it so that no one could possibly get hurt—but you couldn't make anything on the machine because you couldn't get anywhere near it. The only safe way to work and still keep that machine running is to follow the rules of safety."

Here's another note to keep in mind: Failure to observe a safety rule is as subject to disciplinary action as any violation of any other company rule.

## SAFETY COMMITTEES

**CASCADE MILL**—Chester Bissett, chairman; Reginald Murray; Norman Oliver; Joseph Gallant, and John Accardi.

**CHEMICAL PLANT**—George Reid, chairman; Robert Cadorette, and Robert Stenburg.

**BURGESS MILL**—P. A. Ryan, chairman; Robert Marois; Fernando Nolet; John Walker; Wilfred Demers, and Elliott Hodgman.

**BERMICO MILL**—Ben Hodges, chairman; Richard Pike; Gerard Gionet; Omer Descoteaux, and Wilbrod Dube.

**RIVERSIDE MILL**—Aime Charest, chairman; Earl White, and Victor Gosselin.

**CONSTRUCTION DIVISION**—Irving Quimby, chairman; Leo Pepin; Lucien Lavoie, and Emile Letellier.

**ONCO PLANT**—Archie Gagne, chairman; Roy Davenport, and Albert Coulombe.

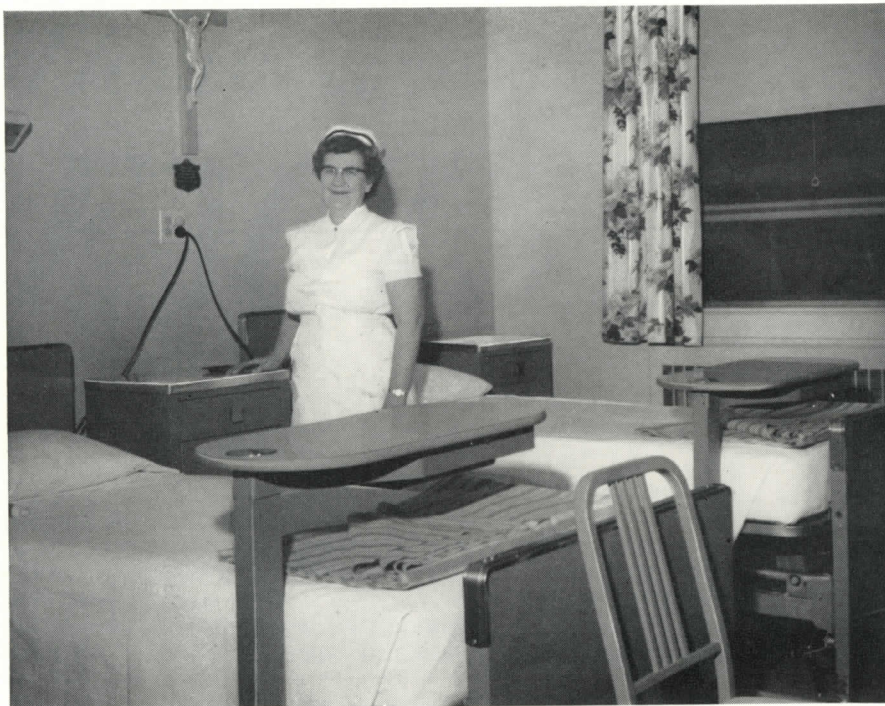
**BERLIN MILLS RAILWAY**—Albert Lafleur, chairman; Arthur Roberge, and Adolph Rousseau.

**POWER AND STEAM DIVISION**—Louis Rancourt, chairman; Walter Green, and Robert Vaillancourt.

**SAFETY IS PROCEDURE . . .** The sheet on the wall outlines step by step the correct procedure in handling these tanks of chlorine at the Chemical Plant. Correct procedure in doing any job is one of the most important items in safety. Shown following the approved procedure for this particular operation is Joseph Ballo.







IN TRIBUTE . . . This is the interior of one of the new rooms at the St. Louis Hospital which honor the memory of H. J. Brown, W. R. Brown and D. P. Brown. The rooms are equipped with the most modern facilities. Standing by the beds is Mrs. Thelma Daniels, R.N., assistant head nurse in Department IV.

## A Living Memorial

TWO four-bed rooms and a special examination room in the new wing of the St. Louis Hospital have been dedicated to the memory of three sons of W. W. Brown, founder of Brown Company.

The rooms honor three men who played important roles in the development of the company—Herbert J. Brown, former company president; William R. Brown, long-time manager of the company's woods operations, and Downing P. Brown, former vice president.

Dedication of the rooms in their names gives official recognition to the important contributions in both personal effort and financial assistance made by the three men, their families and their company in the establishing and development of one of the finest hospitals in New Hampshire.

Most recent gift to the hospital from Brown Company was one of \$10,000 to purchase equipment for the new wing.

Dedicated to the memory of Herbert J. Brown is the cystoscopy room, to be used for examinations of the lower body. Special X-ray equipment is being installed in this room, which is completely lead-lined.

Honoring William R. Brown and Downing P. Brown are two four-patient rooms. These rooms are equipped with the most modern hospital furniture and conveniences.

All three men had illustrious careers in the growth of

Brown Company. Herbert J. Brown was the first of the sons to live in Berlin. He joined his father in the Berlin Mills Company in the early days. For many years he was general superintendent of the Berlin operations. Later, he returned to the Portland headquarters as treasurer. Several years later he was named president of the company.

William R. Brown devoted the majority of his time to developing the woods operations of the Berlin Mills Company, Brown Company and Brown Corporation. He was a pioneer in new methods, introducing many which have become standards in the industry. He also made important contributions to woods operations financing methods and to employee relations in the woods, and played a big role in the developing of conservation methods both within the company's woods and throughout the world.

Downing P. Brown first worked with W. R. Brown in woods operations. He later went to La Tuque to become resident manager of the Canadian subsidiary. A few years later he returned to Berlin to take charge of all production. During the 1930's, he served as liaison man between the sales and manufacturing departments, and in 1939 he turned his full attention to sales activities. Downing P. Brown was elected vice president in 1944, and a year later was placed in charge of sales. At the time of his death he was vice president in charge of administration.

THE BROWN BULLETIN



HERBERT J. BROWN . . . The new cystoscopy room, a special examining room, honors the former Brown Company president. Mrs. Dorothy Valley, R.N., assistant supervisor, stands at the doorway of the room.



DOWNING P. BROWN . . . A four-bed room honors the former vice president in charge of sales. At the door is Sister Gelinas, R.N., St. Louis Hospital administrator.



WILLIAM R. BROWN . . . A four-bed, completely modern room honors the former Woods Department manager. Sister Trahan, R.N., head nurse, is at the doorway.





# BROWNCO NEWS REVIEW

## Marshall S. Green, Former Design Engineer With New Brunswick International Paper, Joins Brown Company

Marshall S. Green has joined Brown Company as a design engineer.

Mr. Green attended McGill University, where he studied mechanical engineering.

In 1946, he joined the pulp and paper consulting engineering firm of Stadler, Hurter and Company in Montreal as a mechanical engineer. Later he was with C. J. Jeffreys, also a pulp and paper consulting engineering firm in Montreal, as a project engineer, and with Raymond Engineering Products in Montreal as plant engineer.

He joined the New Brunswick International Paper Company in Dalhousie, N. B., as a design engineer in 1954.

Mr. Green is a senior member of the Technical Section of the Canadian Pulp and Paper Association and of the Technical Association of the Pulp and Paper Industry.

Mr. and Mrs. Green are making their home in Gorham.



MARSHALL S. GREEN

## Employees In Uniform Receive Christmas Gift

Brown Company employees now wearing the military uniforms of Uncle Sam received a holiday gift from Brown Company again this year.

The gift, a complete shoeshine kit, was sent to 144 men serving in posts and on ships all over the world.

J. Arthur Sullivan, supervisor of employee relations, said that gifts went from the company to 65 members of the Air Force, 49 members of the Army, 20 members of the Navy and 10 members of the Marines.

Brown Company inaugurated the holiday gift program during World War II. It was reinstated at the outbreak of the Korean War and has been continued ever since.

The trouble with many of today's smart kids is that they don't smart in the right place.

## Gilford F. Henderson Appointed General Sales Manager of Paper and Paper Products Division of Brown Company; Other Sales Department Appointments Are Announced

Gilford F. Henderson has been appointed general sales manager of the Paper and Paper Products Division of Brown Company, it has been announced by President A. E. Harold Fair.

Mr. Henderson, who has been serving as manager of the Paper Sales Division, will be responsible for directing the sales of all papers, industrial towels and tissues and household towels and tissues.

Mr. Fair also announced that Harold E. Moley has been appointed sales manager of the Paper Division and Eugene O. Hanson, assistant sales manager of the Paper Division.

Mr. Henderson has been with Brown Company's Sales Department since 1917. He was named manager of the Paper Sales Division in 1936. Previous to joining Brown Company, Mr. Henderson was with the United States Railway Mail in Portland. He attended Gray's Business College in Portland.

Mr. Moley, a graduate of New York University, came with Brown Company as a salesman in 1925. He was promoted



GILFORD F. HENDERSON

to assistant manager of the Paper Division in 1947.

Mr. Hanson joined the company in 1925 as a clerk in the Sales Department

in the Portland office. In 1949 he was named New England regional salesman in the Paper Division. Mr. Hanson attended South Portland schools.

## Many Thanks

My sincere thanks and appreciation for the lovely wrist watch presented me by my co-workers and the office staff of the Chemical Plant on my retirement.

James E. McLaughlin



THE BROWN BULLETIN



## Edward J. Chodoski, L. Barkley Goodrich and Alvin P. DeSisto Receive Promotions To New Positions In Maintenance Department At Burgess Mill and Bermico Mill

Three promotions among top maintenance personnel at Burgess Mill and Bermico Mill have been announced by Harold J. Blakney, Manager of Maintenance of Production Facilities.

Edward J. Chodoski has been named Plant Engineer at Burgess Mill; L. Barkley Goodrich has been promoted to Plant Engineer at Bermico Mill and Alvin P. DeSisto has been named Maintenance Engineer in charge of wood handling and preparing equipment at Burgess Mill.

A graduate of Berlin High School, Mr. Chodoski received his bachelor's degree in engineering from the University of New Hampshire in 1937. Following graduation, he joined the Hey-

wood-Wakefield Co. in Gardner, Mass., as a draftsman. In 1940 he entered the Army, and served as an officer for six years.

Mr. Chodoski joined Brown Company as an engineering draftsman at Burgess Mill in 1946. The next year he was assigned to Central Engineering. In 1952, he became master mechanic at Riverside Mill, and a few months later returned to Burgess as assistant to the plant engineer. Mr. Chodoski was named maintenance supervisor in 1953.

Mr. Goodrich received his degree in mechanical engineering from the University of Maine in 1948. He served as an instructor in mechanical engineering at Maine until 1951, when he joined

Brown Company as a junior engineer in Central Engineering.

In 1952, he was transferred to the Research and Development Department. In 1954, he became plant engineer at Research.

Mr. Goodrich is an Army veteran of World War II.

Mr. DeSisto received his degree in mechanical engineering from Northeastern University in 1951. Following graduation, he joined Brown Company as a junior engineer in Central Engineering. In 1954, he was named plant engineer for the Bermico operations.

During World War II, he served with the Air Force.

## Four College Students Receive Prizes In Company-Sponsored Essay Contest

Four college students from Berlin, who worked at Brown Company during the summer months, have been awarded prizes in a company-sponsored essay contest.

The essay contest was open to young men who are taking college courses that are fitting them for possible positions within the company in later years. They were invited to submit essays giving honest, factual appraisals of their observations of the company.

The first prize of \$50 was awarded to Leonard E. Hickey of 95 Jasper St., Berlin, a student in accounting at the University of New Hampshire. Mr. Hickey was employed as a clerk in the Woods Accounting Department during the summer.

Awarded the second prize of \$25 was Alfred C. Coffin, Jr., of 250 Church St., Berlin, who is studying maintenance engineering at Boston University. Mr.

Coffin was with the Woods Department last summer.

Third prize of \$15 was presented to Albert J. Arsenault of 422 Church St., Berlin, a graduate student in business administration at Boston College. Fourth prize of \$10 was awarded to Leo A. Lambert of 58 Granite St., Berlin, a business administration student at the University of New Hampshire. Both Mr. Arsenault and Mr. Lambert were in the employment pool during the summer.

## Chemical Plant Employees Honor James McLaughlin On Retirement



"GOOD LUCK" . . . Fellow employees of the Chemical Plant honored James McLaughlin, a master mechanic who retired after 32 years with the company. "Mac" was presented with a wrist watch as a remembrance. Pictured with "Mac" in the front is Henry Eaton, plant manager. Others are, second row, left to right: Glendon George, Aldai Dion, John Stranger, Dave Marquis, Pat Mike, Robert Horne, Cecil Manton, Earl Philbrick, George Gale, John Briggs, John Knox. Third row, Henry Vezina, George Lafleur, William Fournier, Alfred Marois, George Reid, Eugene Marshall, Bill Raymond, Alfred McKay, Roger Hanson, Oscar Hamlin, Robert Stenberg. Fourth row, Mike Roberge, Alcide Valliere, Tony St. Hilaire, Gus Godin, John Lessard, Albert Guilmette, Adelard Rivard, Ed Leclerc, Ed Labrecque, William Roberge, Lock McKenna, Norman Lowe, Harold Blakney, Ken Neil, Arthur Rivard.





LECTURER . . . Dr. Leo Kruger, president of the Brown Company Chess Club, demonstrates an attack and defense to club members. Demonstrations such as this are a part of the regular program at each meeting of the club on Tuesday nights at the Community Club.

# CHECKMATE!

A GROUP of Brown Company people sit down together every Tuesday evening at the Community Club for a bit of serious relaxation.

They sit down to play a game that's guaranteed to sharpen your wits and at the same time take your mind off the weightier things of life.

Those folks are members of the Brown Company Chess Club, a going concern since 1948.

The Chess Club brings people from all walks of life together in a common bond. That bond is one of having fun and at the same time learning how to become better chess players.

You'll find some pretty sharp players in the group. But you'll also find some who are still learning the fundamentals. No matter how good or how poor a member plays, they all have fun.

President of the club is Dr. Leo Kruger of the Research and Development Department. He emphasizes several points about the club.

First, the club is open to anyone who likes to play chess or wants to learn. Membership is not limited to Brown Company people. A number of the players bring their wives and friends.

Second, you don't have to be a finished player to join the club and enter competition. Each week, one of the members gives a short talk about the different attacks or defenses in

the game. The talks are illustrated, step by step, on a large board.

The Chess Club has quite an illustrious history. It began because a group of players wanted to get together and also to spread the call of chess to others.

During its years of active existence, the club has had many famous visitors. Among those visitors was Samuel Reshevsky, recognized champion of the non-Communist part of the world. Mr. Reshevsky, incidentally, recently wrote that he hoped to again visit the local club this year.

The club, over the years, has entered many inter-city matches. In fact, some of those matches have had an international flavor, being with teams from Canada. Members are now making plans for a number of tournaments with other clubs in northern New England and across the border.

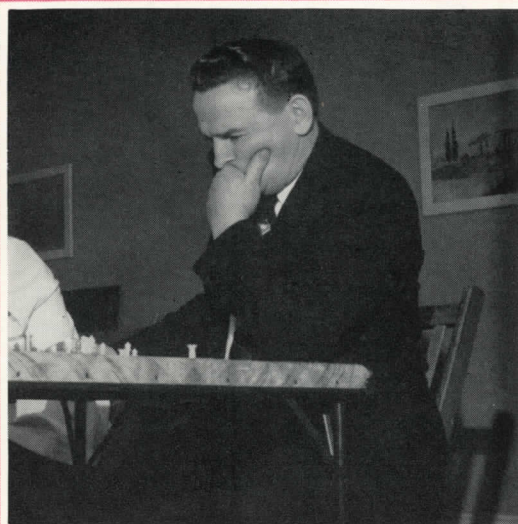
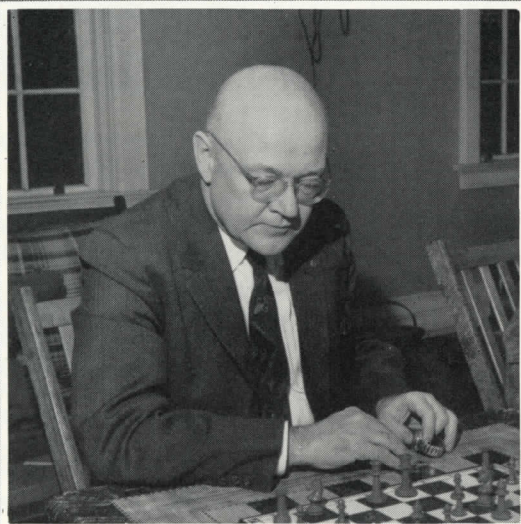
Serving as officers, with Dr. Kruger, are Walter Werner, vice president; Edward Fenn, secretary-treasurer, and Joseph Lundblad, custodian.

Mr. Fenn, one of the prime movers behind the organization of the Chess Club, underlined Dr. Kruger's points about membership.

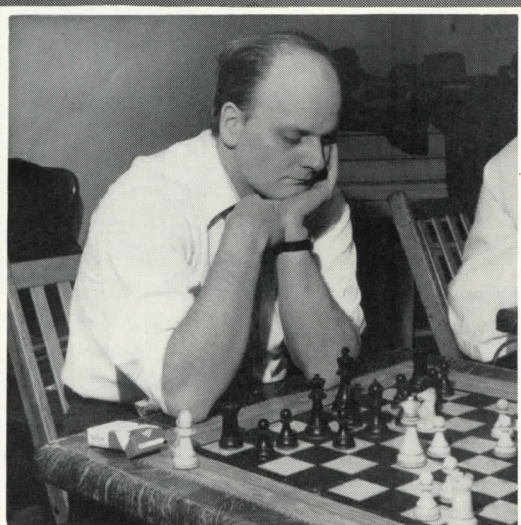
"We hope that anyone who is interested in playing chess or in learning the game will come to our meetings," he said. "No one need be afraid that he's not a good enough player. Everyone interested in the game is welcome."

The club meetings at the Community Club convene Tuesday evenings at 7:30 p. m.





**CONCENTRATION . . .** Members of the Brown Company Chess Club show varying moods as they study plays and make them. Top left is Edward Fenn, charter member and secretary-treasurer. Top right, Joseph Daley. Left, Miss Marion Ellingwood, a charter member. Bottom left, Walter Werner, club vice president. Bottom right, Mrs. Leo Kruger.





# News AROUND THE PLANTS



GET-TOGETHER . . . Maintenance men from Burgess and their wives held their first annual holiday party at the Chalet. More than 100 attended the affair to enjoy a full course dinner, a variety of entertainment and dancing.

## Burgess Maintenance Holds First Holiday Party

A group of over 50 employees from all trades of the Burgess and Pool Maintenance Departments, and their wives, held their first annual Christmas party at the Chalet.

Cocktails preceded the full-course turkey dinner. Immediately following the dinner, Christmas carols were enjoyed by all, led at the piano by Mrs. Ed Boutin.

Novelty dances were rendered by Robert Therriault and Mr. and Mrs. Sam Croteau. Henry Gilbert vocalized. Paul Anderson, Ed Boutin, Jim Cooney and Henry Allain formed a barbershop quartet, singing many fine selections.

Each employee's wife received a corsage and a gift, distributed by Walter Hazzard, who played the part of Santa Claus.

Mr. and Mrs. Boutin led the grand march, which preceded three hours of dancing to the music of "Melou" Lavoie and his musicians.

Much credit for the huge success of

this party is due to Chairman Henry Gilbert, Fernand La Plante and Edward Langlois.



**BURGESS & KRAFT**

Rocco Alonzo and Lionel Cote have opened a stainless steel fabricating shop. The best of luck in your new enterprise.

Congratulations to Mr. and Mrs. Howard Babson on their recent marriage.

Mr. and Mrs. Leon Noel recently spent one week's vacation with their son in Massachusetts. While there, they visited many points of interest in the state.

Al Burt spent the last week of the hunting season at his summer home in Jefferson. He spent most of his time

hunting, but, says Al, "Guess I'll have to wait until next year?"

Arthur Bouchard has just purchased a new 1955 car. Many miles of happy motoring to you and Mrs. Bouchard.

Lucien Lavoie, who had the misfortune of being in an automobile accident on his return from an ice-fishing trip, has been convalescing at his home.

*By Clarence Lacasse*

Robert "Moose" Landry will be wearing that Christmas smile for a long while: His engagement to Miss Theresa M. Torro has been announced.

Those with foresight enough to take their vacation during the holiday season were Ted Brown, Clarence "Chuck" Monahan and Norman Corriveau.

One lab fellow claims he saw a mouse in his parlor watching "The Mickey Mouse Club" TV program. A mouse trap put a finish to that the same night.

## Bags Of Luck



William Waters, who retired from his work at the Bermico Mill, grins as he holds two sacks containing 3,000 pennies. The pennies were presented by fellow employees as a "good luck" token. Bill was employed in the Fittings Department.





## BERMICO

Our deepest sympathy to Patrick Taylor's family on the death of Pat's uncle.

Robert Bisson has recently bought a home. Now Gerald "Reb" Steele is looking around for one. Both work in the Miscellaneous Department.

Congratulations are in order for Arthur Christman, who did such a great job with the St. Pat's Men's Club that in the recent election he was re-elected to the post of president of the club.

Rosaire Brault recently journeyed to Canada to attend his grandmother's funeral. Our deepest sympathy to the Brault family.

Many familiar faces around the Finishing Room of the Bermico Division have gone to other plants: Rene Roberts to Burgess, Clarence Goyette to the Beater Room, Edwin Palmer and Irison Cronkite to the woods operating trucks, and Alvin DeSisto and William Armstrong to Burgess.

Albert Tremaine recently had to have all of his teeth out. Being so close to Christmas, he remarked that, "All I want for Christmas is my new false plates."

Many of the employees have said goodbye to a great fellow-worker who has retired. We all wish William Waters a long and happy retirement from Brown Company and we hope he won't forget to return to visit us once in awhile.

One of our railroad car inspectors recently came close to having a long train ride when he was locked in a railroad car by mistake. After pounding on the door, which finally brought help, he was released from the dark car. Joseph Couture was one glad fellow to be out of that railroad car. It was an experience Joe will never forget.

Some of our fellow employees have outside jobs in different fields. One of them is a short-order cook. Alexander Aubut works at one of our local restaurants.

Congratulations go to Mr. and Mrs. Joe Gantnier on the birth of a baby boy.

Roy Byrd and his family went on vacation. He did some traveling with his new car.

George Wilkinson took Christmas week for his vacation.

Mr. and Mrs. Roland Bergeron have added a new little bundle of joy to the family in the person of a little son.

## A Woods Department Sextet of Note



**HARMONY . . .** This sextet got together to run up and down a few hundred notes as one of the highlights of the annual Woods Department holiday party at the Chalet. From left to right, John Bork, Lee Cote, Jim Bates, Ken Norcott, Bill Johnson and Mark Hamlin. More than 100 attended the affair.



## RESEARCH & DEVELOPMENT

Mr. and Mrs. Vic Beaudoin flew to California to see their first grandchild and to spend the holidays with daughter Betty and family.

Also, basking in the sunshine were Mr. and Mrs. D. H. McMurtrie, who spent their vacation in Miami, Florida.

Dr. P. R. Quinney and family spent Christmas in Concord with relatives and friends.

Bob Hoos, formerly of Research, was recently a visitor when home on furlough. He is with the Air Force and is stationed in Texas.

Lubille Tremaine of the Bureau of Tests spent her vacation house cleaning. What ambition!

Also on vacation were Alice McKee and Thelma Neil of the Bureau of Tests, and Bea Lesperance of the Experimental Paper Mill.

Mr. and Mrs. R. A. Webber flew to Dallas, Texas, for the holidays and a vacation to visit their son Robert and family.

Mr. and Mrs. Albert Trahan are announcing the birth of a daughter, Lucy,

Kruger, are congratulated on the birth 9 pounds, 9 ounces.

Proud parents, Dr. and Mrs. Leo of their first, a girl, Lynn Nell, 8 pounds, 3 ounces.

E. F. Fenn was in Washington, D. C. to attend the White House Conference on Education. It was a meeting of delegates of every state. Mr. Fenn feels it went a long way in solving a number of fundamental problems confronting the nation and that every citizen should keep abreast of the results of the conference, particularly the action of the next Congress on moves dealing with education.

Francis "Bud" Gendron reports that he's going to spend his vacation sleeping.

## Dr. R. W. Kaschub Is Named To State Medical Committee

Brown Company's medical director has been named to an important committee with the New Hampshire Medical Society.

Dr. Robert W. Kaschub has been appointed a member of the committee on industrial health.



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## Reminders About Your BLUE CROSS – BLUE SHIELD That Are Of Importance To You!

1. Removals from membership because of death of subscriber are automatically made upon notification by the spouse to the insurance department. The insurance department of Brown Company will notify Blue Cross-Blue Shield and a new billing, on direct pay, will be mailed to the home address of the dependent. This will be a quarterly billing and will start on the first of the month following the date of notification of death.

2. A spouse may be removed from membership on the first of the month following notification of divorce or legal separation. The notice should include the present address of the spouse who will be notified of the action taken and given an opportunity to establish membership as of the removal date.

3. **Military Service**—effective January 1, 1956, a single employee may cancel his membership when entering military service

and be reinstated upon his return to civilian life. When a married employee enters military service, his dependents may continue their membership on the non-group status at family rates with maternity benefits. If desired, the membership can be changed to a one-person status covering the wife but maternity benefits will not be available on such a membership. However, on return from military service, the membership can be changed back to family. As of January 1, 1956, suspending of membership with maternity benefits on the suspended membership, at the lower rate, will be discontinued for all future employees entering the service.

4. Some Brown Company employees have asked if they have coverage for **medical** calls at the doctor's office, at home, or while in the hospital. This type of coverage has never been carried through this group and is not now in effect.