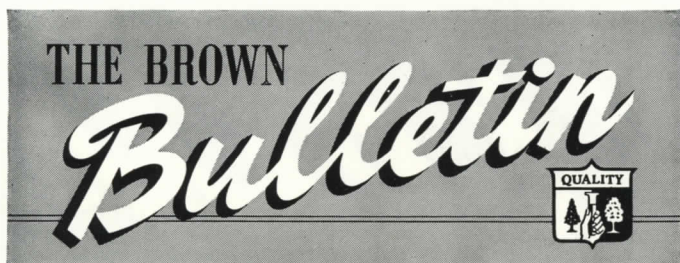


THE BROWN

Bulletin



August 1955



PUBLISHED MONTHLY
FOR EMPLOYEES AND FRIENDS
OF BROWN COMPANY
BERLIN, NEW HAMPSHIRE

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FRONT COVER: William B. Joyce, 89-year-old member of Brown Company's Board of Directors, was at the controls of the shovel as ground was broken for the new \$3,500,000 kraft pulp bleachery plant. Standing on the shovel: Mayor Aime Tondreau of Berlin, President A. E. Harold Fair and Board Chairman Laurence F. Whittemore. On the ground below shovel, left to right, Director E. H. Maling; R. Howard Webster, newly-elected director; Director Charles P. McTague; Vice President R. W. Andrews, and Directors Gene Tunney, Dr. Ernest M. Hopkins, John L. Sullivan, A. G. Walwyn and G. B. Gurdon. Absent when the photo was made were Directors O. B. Brown, John B. Challies and Arthur D. Emory.

EDITOR

Brud Warren

PHOTOGRAPHER

Victor Beaudoin

CIRCULATION

Louise Peloquin

LAYOUT and ARTWORK

Claude L. Brusseau

This magazine distributed without charge. . . Articles and photographs about Brown Company or stories of general interest about Berlin, N. H., and its people may be sent to the Editor, The Brown Bulletin, Brown Company, Berlin, N. H. This is your magazine . . . your constructive suggestions for making it more interesting are always welcome.

A Resolution

(Passed by the Board of Directors at their meeting held July 15, 1955.)

RESOLVED: That at this moment of transition in managers and the organization of management, the Board of Directors make official record of their appreciation of the value to the Brown Company of the invaluable services rendered by Mr. Whittemore during the half decade of his incumbency of the Presidency and that they make personal record of their admiration and affection for him. Furthermore, be it recorded that they feel reassurance in the reorganization of the Company devised by Mr. Whittemore by which he remains in active participation in affairs of the Company as Chairman of the Board and associates with himself a President of the outstanding record of achievement and promise of accomplishment that is Mr. Fair's.



Berlin, NEW HAMPSHIRE

Dear Fellow Employee:

The responsibility of directing the destinies of Brown Company carries with it opportunity and challenge which can hardly be paralleled in the pulp and paper industry. To know the history of the company, its great accomplishments in the past, its years of trials and successes, is to appreciate the possibilities for the future. Throughout the years Brown Company has always had an enviable reputation as a leader in technical developments and quality production. Recently there has been real progress toward putting the Berlin operations on a sound economic basis.

Under Mr. Whittemore's guidance, the company has found the capital to embark on a major program of plant expansion and to continue the modernization of its mills and the improvement of its assets. This money, we all know, came from the sale of the Canadian company. We also know that our task is not only to improve the performance at Berlin, but accomplish enough to compensate for the loss of the Canadian earnings.

How can this be done? First of all, by using our available money for the best possible purposes. Secondly, by using our available raw materials to the best possible advantage. And finally, by working together to make the best of what we have in materials, machines and manpower. We know that no organization has better men. We have materials of high quality. Better machines are on the way.

But to be leaders in industry we must have more than these three well-known essentials. We must have conviction. We must believe in our company and its products. We have every reason to do so.

We look to the future with courage. A real leader welcomes competition, can take the bitter with the sweet and performs best when competition is keenest.

We are ambitious. Knowing that we are already a large and important organization, we intend to grow still more. Knowing that we already make the best, we intend to make the best still better.

Knowing that everyone in the organization can do a better job if he understands more about his job and his company's plan, we intend to see that he learns more about both.

We know that we have now, and always will have, difficult problems which can and will be solved only the combined intelligence, energy and courage of everyone in the organization.

To grow we must have changes. These changes will be for the benefit of the company as a whole, and consequently for the future security of the employees. We have plans for the future, and we have confidence in these plans. The most benefit can be gained by every individual if, knowing the plans and sharing our confidence, he puts his shoulder to the wheel and adds his weight to make these plans successful.

Sincerely yours,

President

Harold Fair has a lot of hard work ahead of him as Brown Company's new president—but his background, ability and personality add up to the fact he's . . .

THE MAN FOR THE JOB



THE PRESIDENT . . . A. E. Harold Fair, newly-elected president of Brown Company, at his desk in the Main Office.

HE'S A MAN WHO LIKES TO WORK, has a strong family tie, relaxes with a camera, likes people—and knows about as much as any man when it comes to making pulp and paper.

That's A. E. Harold Fair, newly-elected president of Brown Company.

Harold Fair has a big job to do. He's well aware of that. But he's driving into that job with a determination that means even bigger things for Brown Company in the future.

Mr. Fair already had his sleeves rolled up when he took the presidency. He became executive vice president of the company about a year ago. During that time he learned thoroughly the problems he must face and has developed some sound ideas as to their solution.

When he stepped into the president's job, Mr. Fair found the financial structure of the company on a sound basis.

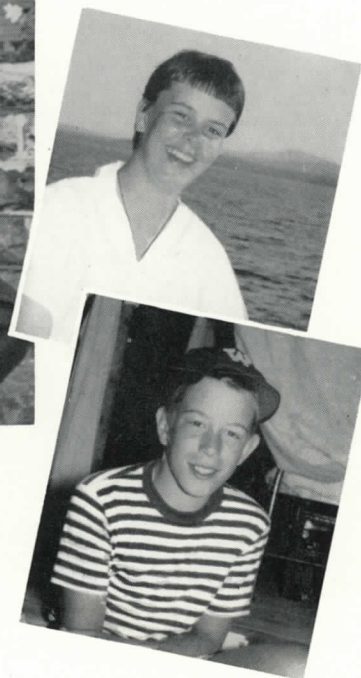
Laurence F. Whittemore saw to that. During Mr. Whittemore's five years at the helm, big things were accomplished. As Guy S. Cunliffe pointed out in the *Montreal Gazette*, "A long, hard struggle to extricate the Brown Company from the lingering effects of the depression . . . and the throes of reorganization was capped (this summer) . . . with the declaration of initial dividends on the common stock."

Under Mr. Whittemore the company's finances were brought over the hump and placed on solid ground. It is Mr. Fair's responsibility to see that the finances of Brown Company remain on firm ground through further improving the earnings. This problem becomes more vital since the mills at Berlin and Gorham are on their own and must carry the full earnings load, part of which was formerly assumed by the Canadian subsidiary.

One of his main jobs will be to find ways and means of cutting out waste of materials and manpower and to bring



FAMILY MAN . . . Brown Company's new president, like any other good father, is proud of his family. Shown with Mr. Fair are, left to right, his older daughter, Mrs. Barbara Steele; Mrs. Fair, and his older son, Harold, Jr., now a salesman with the International Paper Company. The younger members of the family, pictured at summer camps, are 12-year-old Norman and 14-year-old Mary Elizabeth.



the Berlin-Gorham operation to peak efficiency. Great strides have been taken in that direction over the past few years, and yet much remains to be accomplished. Customer demands are more exacting than ever and competition is keen.

Harold Fair is the man who can do the job. He's been working in the pulp and paper industry for 33 years.

After graduating from the Royal Military College of Canada, and serving in World War I, he graduated in Chemical Engineering from the University of Toronto, and then joined the Lincoln Pulp and Paper Company in Merritton, Ontario. That was in 1922. He worked in the beater room, on the paper machines and in the pulp mill.

He was superintendent of the paper mill at Merritton in 1928, when Arthur D. Little, Inc., Cambridge, Mass., engineering firm, asked him to become consulting chemical engineer in charge of the paper department.

He joined Alliance Paper Mills, Ltd., as general superintendent of the Merritton division in 1930. Later he became manager of Alliance's Merritton division and Don Valley Paper Co., Toronto.

In 1940, Mr. Fair was named manager of Howard Smith Paper Mills, Ltd., Cornwall, Ontario, and became vice presi-

dent of the Alliance and Don Valley companies five years later.

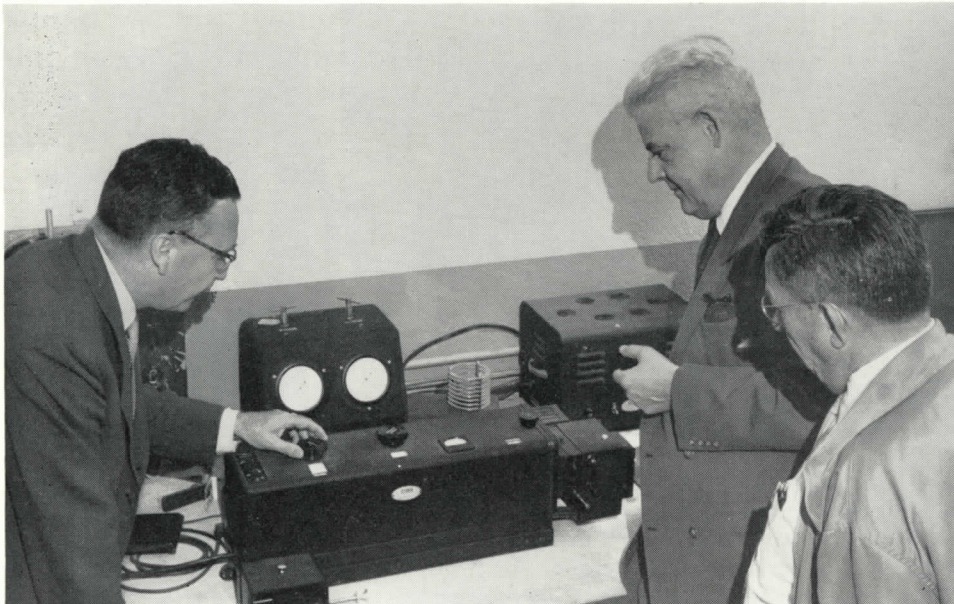
He became president of these firms in 1946.

Mr. Fair has also played an important role in the development of new processes in the pulp and paper fields. He was the developer of the first wood fibre dielectric condenser paper. The paper was made from Brown Company pulps—Alpha and kraft. He also developed a special process for the adding of fillers to paper.

Brown Company's new president has been active in association matters, including service on the executive boards

"THAT'S A BEAUTY" . . . President Fair admires a needle-sharp negative in Brown Company's photographic darkroom. With Mr. Fair is Elsie Holt of the photography department staff. Photography is Mr. Fair's chief hobby.





SCIENTIFIC INSTRUMENT . . .
This and other instruments play vital roles in development and improvement of Brown Company products. Mr. Fair, pictured here with Dr. George A. Day, director of research and development, and Vice President Andrews, has keen interest in this work.

of TAPPI and CPPA, and in the delivery of various papers and addresses on industry subjects.

Like many another vigorous man with huge responsibilities, Harold Fair also knows how to relax. He's a man with hobbies, and the camera is his pet.

At the end of a conference he reached into a drawer and pulled out a box of color slides and a viewer.

"Look at this one. Isn't that a beauty?" he declared.

It was a photo of roses, brilliant red against cool green. It was a remarkable picture—you felt you could reach out and pick a flower.

And you could tell that Harold Fair went at his hobby with the intense interest that he goes at everything.

Brown Company's new president is a man who is proud of his family. And well he should be.

Harold, Jr., is in the pulp and paper business, too. He

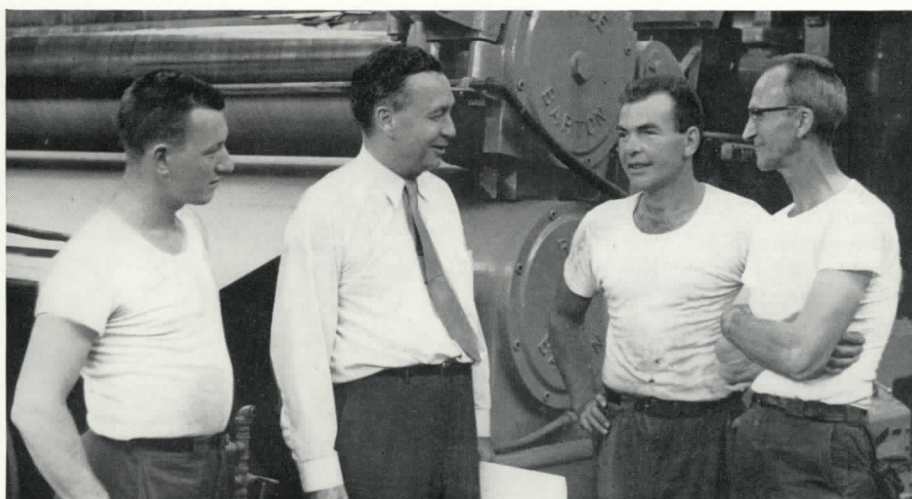
TWO MEMBERS OF MANAGEMENT . . . Charles McKelvey, superintendent of sulphite raw stock, and President Fair discuss results obtained by installation of many pieces of new equipment in Burgess Mill.

PLANS . . . and Brown Company has many of them—plans for the present, plans for the future. Mr. Fair checks some of those plans with Chief Engineer George Craig (left) and Vice President R. W. Andrews.





THREE MEN & A MACHINE . . . Carl von Ende, Mgr. of Cascade; A. E. Penney, Production Mgr. of Pulp and Paper Manufacturing, and President Fair confer at wet end of Mr. Nibroc, the 196-inch towel paper machine.



PAPERMAKERS . . . Arthur Riendeau, Robert McLain and Harold Walker of Cascade Mill chat with President Fair. The company's new president began his career in Merritton, Ontario, working on the paper machines, in the beater room and in the pulp mills of the Lincoln Pulp and Paper Company.

has joined the sales force of the International Paper Company, and will be working out of Montreal.

Barbara is Mrs. John Steele, whose husband is with the sales department of the Robert Gair company. She is the mother of two apples of the family's eye—John Robert, who is six, and Joanne, who is three.

There are two younger children, Mary Elizabeth, 14, and Norman, 12, who have been putting in a busy summer at camps on New Hampshire lakes.

The moments he can spend with the family are precious ones. Those moments won't come too often, for awhile, at least.

Harold Fair will be spending long hours at his desk, in

conferences, in the mills. He's the top executive in a company that is moving ahead with leaps and bounds.

He recognizes that Brown Company must continue to move ahead at a rapid pace and appreciates the fact that this can only be done by close team work on the part of everyone in the organization.

It is his desire to develop every possible means of informing the employees of the company's goal, together with the problems of operation, the demands of the customer, the nature and degree of competition which is encountered from time to time and the means of meeting various situations as they arise.

—“Brud” Warren



CONFERENCE AT THE SCENE . . . Brown Company's new president inspects some of the new equipment in the Burgess screen rooms with A. E. Penney, production manager of Pulp and Paper Manufacturing, and Vice President Andrews.

A TREE PAINTED . . . Chief Scaler Bill Johnson shows one of scores of trees which have been treated in new experiments with chemical debarking. The big "D" indicates chemical used contains an animal repellent to protect wildlife. Some 1,500 cords were treated this summer in experiment that could be big step forward in wood handling.



Operation **CHEMICAL DEBARKING**

THEY'VE been painting the trees up at Parmachenee this summer.

And that painting could mean a lot to the people of Brown Company.

It's an experiment in chemical debarking that could be a major step forward in the handling of wood.

Here's what they've been doing:

A crew of young men has been peeling a section of bark from these trees. These de-barked areas, running completely around the tree and about as wide as the tree is thick, are painted with a special chemical solution. That's all there is to it.

But the expected results are something else.

The chemical is quickly absorbed and carried up the tree. It quickly kills the young cells directly inside the bark. When the tree is cut next year the bark will be loose.

And when the wood is hauled out by tractor it is expected that most of the bark will break off.

That would mean the usual job of barking in the mills would be reduced considerably.

The chemical debarking also is expected to accomplish something else. The wood actually will be partially seasoned by the time it is cut. And it will dry out rapidly. That means it will be much lighter to transport.

Chemical debarking is still an experiment. That point is emphasized by C. S. Herr, vice president in charge of woods operations, although a number of other companies are likewise experimenting with this new method.

There is every reason to believe that the results will be as good as expected. But of course the total cost of the chemical treatment will have to be weighed against present costs to determine if the new way would be economically sound.

Bill Johnson, Brown Company's chief scaler who has been

overseeing the work at Parmachenee, says that the tree painting has been done on trees that should yield about 1,500 cords of wood. An effort was made to treat chemically stands of hardwood which are characteristic of the areas the company will be operating in the future.

Assisting Bill in directing the work have been two company foresters, John Sisson and Socrates Macriganis.

Brown Company has kept its eye on the wildlife during this experiment. The crews have been using a new solution which contains an animal repellent.

This repellent makes the wildlife shy away from the trees so they don't start licking the chemicals.

Actually, chemical debarking is not a brand new idea. It was first tried out in Canada about 10 years ago. The results since then have been very encouraging.

Now new techniques and new equipment have been introduced.

"These new techniques are showing promising results," Mr. Herr declared. "The results are particularly good in vigorous second-growth stands of timber."

The company is very much interested in seeing what results may be obtained in treating the older growth hardwood which is designed to be cut for pulpwood. That's where the concentration has been in the work this summer.

Log quality trees which could be used for veneer or lumber were not treated.

So if you should be in the woods at Parmachenee and see a tree partially stripped of bark, it isn't because a beaver has been at work or a tourist has been taking home samples.

It's because a group of young men have been carrying out an experiment that may tend to help revolutionize wood handling.

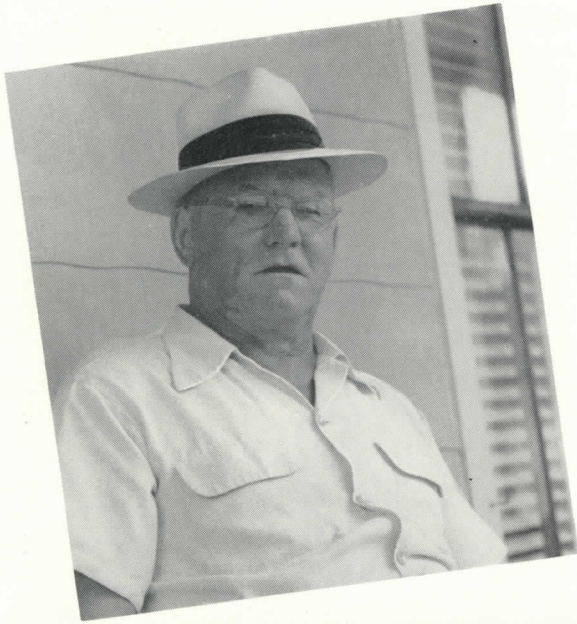
Those painted trees could mean a lot to you and the rest of the folks of the North Country.

HOW IT'S DONE . . . Forester John Sisson demonstrates the steps in chemical debarking. Top: He taps away the bark around a section of the tree. Center: Using a "spud", he cleans away remaining bark in the girdle. Bottom: The bare area is painted with a special chemical, which is contained in the back pack and fed by gravity through a hose to the paint brush.

AUGUST 1955



No More Time C



ALFRED MERCIER . . . The veteran of 13 years with Brown Company was among men retiring recently. Mr. Mercier was a cleaner in the Burgess Yard.

TITO SINIBALDI . . . Forty years with Brown Company were completed by Mr. Sinibaldi, (second from left) a furnisher in the Cascade Beater Room. Shown wishing him best wishes on his retirement are Leo Bolduc, Norman Chaloux, Maurice Stone and Frank Kilbride.



WILLIE LAROCHE . . . It's relaxing time in his garden for Mr. Laroche, who retired after 23 years with Brown Company. He was a screen foreman at Burgess Mill.

OTHER RETIRING EMPLOYEES

Two others were among the men in this group retiring after long service with the company.

James Webb, a pulp handler at Cascade Mill, completed 46 years service.

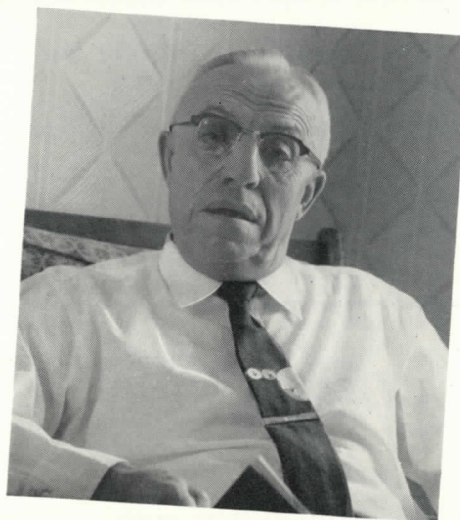
Alex Chabot, an electrician in Burgess Maintenance, completed 22 years service.

Clocks To Punch!

GEORGE BIRT . . . A stenciler, Mr. Birt received a purse from fellow employees of the Cascade Finishing Department on his retirement after 38 years. Front row, left to right: Joseph Springer, Lorando Croteau, Geo. Riendeau, Mr. Birt, Elmer Labbe and Rene Phaneuf. Back row: Edward Lemeiux, Richard Hynes and Norman Berube.



WILFRED POULIOT . . . The retirement of Mr. Pouliot marked completion of a quarter of a century with Brown Company. Mr. Pouliot was a sweeper in the Burgess Yard.



ALFRED PLANTE . . . Men at the Cascade Towel Room offered their best wishes to Mr. Plante as he retired after 36 years with the company. Front row, left to right: Lionel Croteau, Mr. Plante, Joseph Derosiers, Sam Dalphonse, Manassa Holmes, Geo. Mercier and Eugene Biron. Back row: Edgar Marchand, Joseph Roy and Ernest Landry.



Stuart Skowbo Named Vice President



Directors of Brown Company have elected Stuart W. Skowbo as vice president and treasurer.

Mr. Skowbo has been serving as treasurer of the company since June 1, 1954.

A native of Aurora, Ill., Mr. Skowbo received a master's degree in industrial management from the University of

Iowa. He was with the General Electric Company for 15 years, working in its financial and cost divisions at Schenectady, N. Y., and Lynn, Mass.

Mr. Skowbo served as vice president and controller of the Coolerator Company, Duluth, Minn., and as controller and chief financial officer of Marshall-Wells Company, also of Duluth.

BELGIAN TOURIST

THE people are so friendly."

And Michel d'Hoop said those words with a note of surprise.

Mike is a Belgian Boy Scout, who celebrated his 20th birthday by touring Cascade Mill. He was on this side of the Atlantic to attend the Boy Scouts' world jamboree at Fort Erie, on the Canadian side of Niagara Falls. And he was seeing the sights of the Northeastern U. S. on the way.

Mike knew America from magazines and books—one of his favorites is *Popular Mechanics*. And he had come in contact with many Americans in his native land and in his travels through 13 other countries.

"But I never realized you people were so friendly as you are," he said in almost perfect English. "Everywhere I go, the word 'welcome' is on everybody's lips."

An assistant scoutmaster and scout magazine editor in Brussels, Mike had a real good look at northern New Englanders and their countryside. He went to the top of Mount Washington. He talked with many of the men and women at Cascade. He sat around campfires and ate hot dogs with other scouts. And everything he saw he liked.

At Cascade, he saw the process of making Nibroc papers under the guidance of two former Gorham Boy Scouts. Dick Gaudette and Barry Bisson were the guides. And on the way, those two had a chance to tell Mike about American college life, too. Dick and Barry are studying at the University of New Hampshire under Brown Company scholarships. They are learning the practical side of their study by working in Brown Company this summer.

Mike learned English by spending four vacations camping in England. And in his tours around Europe he picked up a good knowledge of another half-dozen languages, outside his native tongue.

Mike travels as he can. Many of the miles are by grace of a good thumb and cooperative motorists. That was kind of a hard way to cross the Atlantic. So he signed on with a freighter and worked his way across.

He probably will go back the same way, and he'll take many a souvenir back with him. But probably the best thing he'll take back is that warmth he found in the Brown Company and the North Country.

"The people are so friendly."

42 Men - 1,500 Years Service



WELL DONE! . . . These men were honored for the many years of service with Brown Company. Service pins were presented by Board Chairman Laurence F. Whittemore (extreme left). Also congratulating the men was newly-elected President A. E. Harold Fair (extreme right). Forty-two men, now retired, were cited in the ceremonies held at the Main Office.

FIFTEEN HUNDRED YEARS . . . that's a lot of years.

But that was the number of years of service, when you added them all together, that were represented at a ceremony in Brown Company's Main Office Building.

Forty-two retired men were presented service pins indicating from 25 to 50 years with the company. The pins were presented by Company Board Chairman Laurence F. Whittemore.

Senior member of the honored group was James Carr, who completed 54 years with the company before his retirement earlier this year. Mr. Carr was a piper leader at the Riverside Mill.

A. E. Harold Fair, recently elected president of Brown Company, told the group that "the success of the company is due to men like you."

In addition to Mr. Carr, these men received 50-year service pins: Carl Oleson, Paul Nault and Albert Leclerc.

Receiving pins for forty years with Brown Company were Clem Petrie, Donat Couture, Alfred Begin, Alex Dignard, Hermenegilde Gosselin, Joseph Patsy, William Gagnon, William Joseph Martin, Treffe Lemelin, Amos Chasson, Alfred Plante, William Huntington, Tito Sinibaldi and James Webb.

Twenty-five-year service pins were presented to Joseph Fredette, William Cyr, Irene Fillion, William Forbes, Cyprien Morneau, Wilfred Roy, Aurele Royer, Joseph M. Landry, Napoleon Rheaume, Robert E. Sloane, Frank Cormier, Silas Miner, Wilfred Pouliot, George Birt and Alex Chabot.

Others honored for long service included Alfred Carrier, George McLain, Joseph Gamache, Ira Downes, Victor La-chapelle, Arthur Tellier, Philip Drouin, Alfred Mercier and Willie Laroche.

Motor Vehicle Officials Agree Nibroc "Tops"

Motor vehicle officials from eleven states and five Canadian provinces know how good Brown Company towels are.

The officials and their wives—some 200 people, all told—attended the Eastern Conference of Motor Vehicle Administrators at the Sunset Hill House in Sugar Hill.

And there they saw an exhibit of Brown Company towels, tissues and paper. Each guest was presented a souvenir pack of No. 2220 double multi-

fold towels.

The general opinion of the motor vehicle officials: "You can't beat those Nibroc towels."

Fenn Chosen For White House Education Parley

Edward Fenn of the Research and Development Department has been appointed to the White House Conference on Education.

He was named by the planning committee of the State Conference on Edu-

cation as one of 10 members of the New Hampshire delegation. The White House Conference will be held in Washington in November.

Ken Hawkes Named To N. H. Bridge Assn. Post

A Brown Company man has been named to a top office in the New Hampshire Bridge Association.

Kenneth E. Hawkes of the Main Office has been elected secretary-treasurer of the group.

SLIDE, Gals, SLIDE!

GIRLS' SOFTBALL HAS ARRIVED with a bang.
And from the way it's going, it's here to stay.

Interest is growing by leaps and bounds every day. Here's what happens when a bevy of ball players such as the Brown Company Choppers get together:

In two recent games against the Freezertreat club the Choppers crossed the plate 68 times!!!

The Freezertreat players were stumped as Brown Company compiled 25 hits into 39 runs with the assistance of 26 errors. Val Lamontagne, who pitched both games for Brown Company, has hurled a one-hitter and a three-hitter, besides hitting two home runs. On the field, Brown Com-



HIT THE DIRT . . . Denise Tardiff shows the sliding technique that has helped win ball games for the Brown Company Choppers.

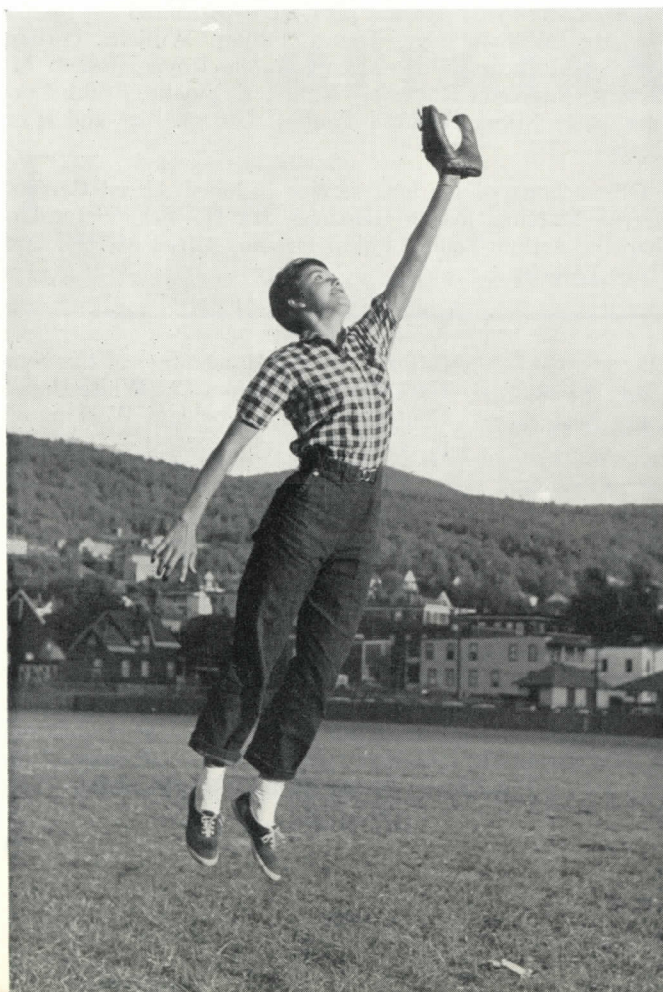
pany committed only one error in its first two games, a record any male team would envy!

Yes, the girls can really play heads-up ball, and they are making everybody else sit up and take notice. They are out to win, and they don't stop hustling for a second. They steal bases, slide for home, keep the infield chatter peppy, bunt, go for the hit-and-run, and, to put it as one spectator did, "they know the game."

A clue to the men's team, move over 'cause the girls are taking the spotlight.

JUST LIKE PIERSALL . . . Georgette Nadeau, Choppers' outfielder leaps for a high one . . . and brings it down.

WHAT'S THAT, COACH? . . . That seems to be the question from Hope Taylor as she picks a bat with a home run in it.





S-T-R-E-T-C-H . . . And Louise Peloquin scoops in a grass-skimming drive. Sharp defensive work and good hitting have given the Choppers some lop-sided victories.



PITCHER . . . Irene Chevarie is the lefty of the hurling squad. She and Val Lamontagne share mound chores. The opposition got a total of four hits in the first two games.

Here's a line-up any manager would be glad to field:

Irene Cheverie, first baseman, left-handed relief pitcher, superb hitter, and all around fielder.

Hope Taylor, right fielder, consistent hitter and dependable outfielder.

Helen Mortensen, third baseman, rifle-armed infielder and solid hitter.

Louise Peloquin, shortstop, competent infielder and valuable hitter.

Denise Tardiff, centerfielder, tremendous outfielder, fast base-runner, and good long ball hitter.

Patty Thomas, second baseman, great pull hitter and sensational second baseman.

Georgette Nadeau, leftfielder, calm batsman and efficient outfielder.

Esther Lamarre, catcher, very reliable hitter who carries catching load with greatest of ease.

Val Lamontagne, pitcher, excellent hurler and valuable hitter.



GIRL AND THE MASK . . . Catcher Esther Lamarre peers through the bars as she handles the catching duties of the Choppers.

IT'S IN THERE . . . The "bench" goes mad as Val Lamontagne clears the bases with a home run, a drive that sailed 225 feet. Left to right, Denise Tardiff, Louise Peloquin, Hope Taylor, Georgette Nadeau, Irene Chevarie and Esther Lamarre. The Choppers counted 39 runs on 25 hits in their first two games.



BROWNCO NEWS REVIEW

John L. Clarke, Formerly With Stone and Webster, Joins Brown Company As Instrument Engineer

John L. Clarke, who has been associated with Stone and Webster Engineering Corp. for the past several years, has joined Brown Company as an instrument engineer.

Mr. Clarke is working with Bernard Covieo.

A native of Boston and educated in Boston schools, Mr. Clarke studied engineering at Northeastern University. He received his bachelor's degree from Doane College in Crete, Neb.

He did design work for Mason-Neilan Regulator Co. in Dorchester, Mass., and then joined E. B. Badger and Sons in Boston. Later he was with the General Electric Co. in Lynn, Mass., and then with Sill and Warrington, consulting engineers of Boston. For the latter firm he did much work in the design and in-

stallation of equipment in paper mills in northern New England, among them Groveton Papers Co. and the S. D. Warren Co.

As a member of the engineering division of Stone and Webster, Mr. Clarke was engaged in the instrumentation of refineries and chemical plants. He divided his time between selection and specification of instrumentation in the Boston office and in field start-up activities in Kentucky, Louisiana and Texas.

Mr. Clarke is a member of the Instrument Society of America. He also has served as a member of the guidebook committee of the Appalachian Mountain Club.

The Clarkes have three sons, ages 16, 12 and six. The family will make its residence in Randolph.

Whittemore Reelected Foundation President

Brown Company Board Chairman Laurence F. Whittemore has been re-elected president of the Crotched Mountain Foundation.

The foundation has assisted thousands of handicapped people in the state, through its Crotched Mountain Rehabilitation Center and numerous other activities. It now is planning an extensive adult project at Crotched Mountain.

Prizes Awarded To Woods Safety Leaders

Fifteen Woods Department people have some added dollars in their pockets thanks to their leadership in woods safety.

A total of \$250 was awarded in prizes in the contest, according to an announcement by C. S. Herr, vice president in charge of woods operations.

At the same time, Mr. Herr announced the opening of a second safety contest to run over the period from September 5 to April 16. Prizes, as this year, will be awarded to foremen or contractors, subforemen, scalers and clerks in camps having the lowest accident frequency and severity ratings for 10,000 or more work hours.

The contest is sponsored jointly by the Woods Department and the Liberty Mutual Insurance Company.

These are the winners in the first contest:

Foremen-Contractors

1st—Leo Nadeau, Parmachenee No. 12. 2nd—Dana Noyes, Millsfield. 3rd—Pete Gogin, Berlin.

Sub-Foremen

1st—Alfred Lambert, Berlin; Antonio Tanguay, Parmachenee No. 12. 2nd—Patsey Thomas, Sturtevant Pond; Dewey Couture, Berlin. 3rd—Leon Belliveau, Parmachenee No. 9.

Scalers

1st—William Thomas, Berlin. 2nd—Clifford Biron, Errol. 3rd—John Sisson, Rangeley; Willard Judkins, Rangeley.

Clerks

1st—Maynard Austin, Phillips. 2nd—William Hamlin, Milan. 3rd—Page Jones, Berlin.

The first Brown Company paper was run on machines at Riverside Mill in 1892.

"Brud" Warren Named Company Public Relations Manager and Editor of Brown Bulletin

Albion W. (Brud) Warren has been appointed as Public Relations Manager of Brown Company, and editor of the Brown Bulletin, it has been announced by President A. E. Harold Fair.

H. P. Burbank will continue to direct local public relations activities.

Warren returns to Brown Company employ, after an absence of five years, to head an expanded program of public relations and publicity. He and his family will live in Gorham, commencing early in September.

A native of Portsmouth, N. H., "Brud" has, since 1950, been part owner of Radio Station WERI at Westerly, R. I. He has sold his interest there to return to Brown Company.

Warren was graduated from the University of New Hampshire with the class of 1939. While at the university he headed its news bureau, and also was editor of the university publication, "The New Hampshire." He was a reporter-photographer for the Manchester Union Leader for five years until he went into the Coast Guard during World War II. After being discharged from service he returned to the Union Leader for a short time until he became asso-



ciated with Brown Company as industrial journalist.

Warren is married to the former Louise Greenwood of Lancaster. The Warrens have four children.

It's Added Protection!

YOU CAN BREATHE A LITTLE EASIER if Johnny gets appendicitis . . . or the doctor says Rita's tonsils have just got to come out.

Next month the New Hampshire-Vermont Blue Cross-Blue Shield plan goes into effect in Brown Company in Berlin and Gorham. That means bigger hospitalization and surgical benefits for everyone enrolled in the plan.

First of all, for all employees who signed up for the family plan, Blue Cross-Blue Shield extends surgical benefits to your dependents. Before, only you yourself were entitled to those benefits that help pay the doctor's bill.

The new plan also extends hospitalization benefits to members of families of hourly-paid people. Under the old plan, by their own choice, hourly-paid employees did not have hospitalization coverage for members of their families. Salaried employees, under the family plan, did have this coverage.

There are many advantages to the Blue Cross-Blue Shield



SIGNING . . . Yvette M. Biron was one of the many Towel Room employees enrolling in the new Blue Cross-Blue Shield plan. With Yvette are Tony Dinardo (left) and Arthur E. Patten, Blue Cross area representative.

plan. For example, the amount paid towards a hospital room for you or a member of your family will be \$9 a day. There is no limit on special services and there will be an allowance of up to \$25 for X-rays.

Surgical benefits go as high as \$200. There also are liberal benefits for such things as anesthesia given by a doctor, for the services of a surgeon's assistant and for laboratory and X-ray examinations.

Brown Company is making a major contribution to the financing of the plan. More than 40 per cent of the total cost will be paid by the company. In addition, the company will bear the whole cost of administration of the plan.

Although the general enrollment period ended the middle of the month, there is still opportunity to enroll. Contact the Company Insurance Department.

And here's another point to remember: The Blue Cross-Blue Shield plan replaces the previous hospitalization and surgical insurance plan. If you do not enroll in the Blue Cross-Blue Shield plan, you will not be covered for hospitalization or surgical benefits through Brown Company.

Arrangements also are being made for people in the sales group to join a group plan under the Massachusetts Blue Cross-Blue Shield program.



"I SURE WANT IT" . . . That was the feeling of Alfred Buckley of Burgess Mill as he put his signature to a Blue Cross-Blue Shield application. Enrolling Mr. Buckley is C. L. Blair (right), Blue Cross representative. President George Anderson of Local 75 is pictured with them.



BURGESS & KRAFT

LAB NEWS

By Clarence Lacasse

Ray Dumont had a "burning" Cadillac fever last July, but a strong dose of horse sense finally overcame the horsepower.

It's a hot-rod driver! It's a woman driver! No—it's Julien Labbe proudly driving the first car he ever owned. Happy motoring, Julien!

We were deeply grieved to hear of the passing of Louis Plummer's brother, O'Neil. We are joining his many friends in extending our sympathy to Louis and the family.

Recently a significant bulletin from Mr. Penney and Dr. Goodloe was posted in the Lab: we are now in the "Quality and Process Control Department."

The following men are vacationing during August: Harvey Roberge, Louis Plummer, Norman Corriveau, and Clarence Lacasse.

Ted Brown is having plenty of fine motoring in his new Deluxe Chevrolet.

By Gerard Laperle

Al Lemire spent a week vacationing in Massachusetts. While in Boston he attended a double header between the Red Sox and Chicago.

We wish to welcome L. N. Bouchard as supervisor of the storehouse replacing Keith Anderson, who has accepted a position in Montreal. Lionel Lepage is replacing Leopold Bouchard, who has been transferred to Cascade Storehouse replacing L. N. Bouchard as supervisor.

Henry Hachez and family spent a week's vacation camping at Success Pond.

Ed Chodoski has purchased a brand new Ford. Many miles of happy motoring, Ed.

Phil Arsenault spent a few days of his vacation in Boston, and while there witnessed a double header between the White Sox and Red Sox.

Our deepest sympathy is extended to Earl Shreenan upon the loss of his mother and to Fred Mason on the death

of his brother.

John Lepage of the storehouse replaced Leo Barbin at the Riverside for one week.



BERMICO

By Eugene Erickson

Best wishes are extended to Jean Guy Lemieux of the New Fitting Plant and his bride, the former Priscilla Morin on their recent wedding. They honeymooned through Canada and New York State.

Paul Leveille, Arthur Bourbeau, George Berry, Laurier Landry, Ernest Falardeau, Pacifico Fappiano, Joe Rochefort, Henry Dufresne and Kenneth Clark, all of the Miscellaneous and Finishing Department, were recently on vacation.

Several of our vacationers chose to hit the road on their two weeks with pay. Joe Baillargeon went to Maine, Gene Lessard went north of the border to Canada, Herbert Balser went out to Ohio and John "Sam Spade" Dolak visited Pittsburg, Pennsylvania.

Roland and Conrad Bergeron went to their camp on their vacations. Fishing and resting was all they did, and from what was said the fishing expedition was a huge success.

Alexander Aubut and Donald Welch rented camps at Akers Pond and "had a wonderful time."

Co-workers are glad to see Rene "Chop Chop" Gagne return to work after a long illness.

David Lowe of the U. S. Army and formerly of the Miscellaneous Department recently visited the mill to see his fellow workers when on leave.

Our deepest sympathy goes to the Perry family on the loss of Arthur Perry, whose tragic death was a great shock.

Ken Dickinson and Herb Buckley acquired beautiful tans while vacationing at Hampton Beach. Lita Samson spent a week at Hampton earlier this month.

The Cascade Mill changed from the production of newsprint to kraft papers in 1912.



RESEARCH & DEVELOPMENT

By Joan Weiss and Joan Provencher

On vacation at this writing are the following: Basil McConnell, Hilaire Lemieux, Paul Rousseau, Romeo Drappeau, Jimmy Dillon, Forrest Steady and Laurier Morneau.

Ed Gutoff spent the week of July 3—plus a few days—on a sailboat cruise from New York to Nahant, Massachusetts.

Ray Roberge is back from two weeks' vacation at Akers Pond. He reports that the fishing was poor.

Lionel Dupuis spent a week vacationing at Rochester. He says he did a lot of fishing but only kept the big ones—left the small ones there!

Barkley Goodrich spent a week's vacation at Gooserocks Beach near Kennebunkport, Maine.

Bob Dinsmore spent a week at Sebago Lake, where he did quite a bit of sailing. When asked how he spent his vacation, he rendered a solo of "Over the Bounding Main." We hear that Eddie Fisher is starting to worry about keeping his job.

Paul Oleson went vacationing the weeks of July 3 and 10.

Fred Langevin was on vacation the week of July 10.

Gerry Vallee spent his two weeks' vacation painting his house. Ambitious fellow!!!

We hear that Fred Goodwin *really enjoyed* July 4 weekend at his camp at Akers Pond!

Bea Lesperance spent the Fourth at Hartford, Ct. She reports that the heat was terrific!

Louis Couture was on vacation for the weeks of July 3 and 10.

Billy Aulie spent two weeks vacationing at his summer home on Ossipee Lake and has reluctantly returned to his winter residence!

Gerard Michaud was on vacation the week of July 10.

It's good to have Irene Morrisette back with us after an absence of 20 weeks because of illness. Welcome back, Irene!

At this writing Albert Trahan is still

out recovering from an operation. Hurry and get well, Albert!

Congratulations go to Mr. and Mrs. Jean Vachon on the birth of a baby girl, Claudette. The newcomer weighed 6 pounds 11½ ounces at birth.

Congratulations are also in order for Mr. and Mrs. Paul Marsh, who have a little newcomer in the person of Carol Joy. Carol weighed 8 pounds 15 ounces at birth.



TOWEL ROOM

By Mary Taraskewich and Ed Murphy

Violet Finsson, formerly of the sample room, is now Mrs. Hans Richter of Baltimore, Md. Best of luck, Violet, and may the future be bright!

An old employee of the Towel Room, Sam Delphonts, and co-owner, Ann Delphonts Depollo, have reopened Caroline's Restaurant. Best wishes on your success!

Wedding bells rang for another one of the Croteau girls. Rolande Croteau married Raymond Levesque. There are two other Croteau girls employed in the Towel Room. One is married to Ralph Peloquin, another to Lucien Dupuis. Mr. and Mrs. Dupuis have just moved into their new home on Forbush Avenue.

Mr. and Mrs. John Accardi attended a wedding in Massachusetts on a recent weekend.

On the sick list were Stella Conway, Doris Mercier, Beatrice Delisle, Medora Arsenault.

Back from a sick leave and on the job looking very well is Doris L'Heureux.

Congratulations to Mr. and Mrs. Francis Pisani on their recent marriage. Mrs. Pisani is the former Elaine Letelier.

Lydia Bockman and Doris Bilodeau spent part of their vacation in New York City. The heat brought them back to the country in a hurry!

Among those vacationing lately are Helen Hooper, Pearl Hogan, Annette Gagne, Joyce Rines, Lydia Bockman, Prudy Tremer, Doris Bilodeau, Arline Donovan, Monica Michaud, Erma Potter.

Brown Company Solka-Floc is used in the processing of such every day items as phonograph records, floor tile, luggage, seat covers and buttons.

AUGUST 1955



"Great little sense of humor, Joe's wife!"



CHEMICAL & FLOC

By Ash Hazzard

Congratulations to Jim MacDonald and his wife, Alice, who have a new baby girl named Janis Elizabeth, who weighed 6 pounds 9 ounces.

Oliver Berube and Mrs. Berube vacationed around Lake Erie and enjoyed life while Bob Payeur and Mrs. Payeur traveled 'round to find some rain to see how their Ford convertible top goes up by itself. Hmmm!

"Light" Legere and family enjoyed Old Orchard and the cool sea breeze for three weeks.

Ash Hazzard and family camped out on the Rocky Coast of Maine and motored around Arcadia National Park, plus doing a little fishing on the side.

Ray Landry and family moved into



"Tyrone Power? Stewart Gran-ger? Rory Calhoun?"

their new home on the corner of Park St. and Madison Ave. We all wish you happiness.

Marcel Moore showed his family the sights of ol' Quebec, and also did some cruising on the St. Lawrence.

Zeke Peabody took off on vacation and came back to find that he wishes he had another vacation to escape the heat.

George Reid looked into the future and got away for a vacation up at Camp Maidstone while the heat was on here. Reports are that relaxing was in order.

"Sparky" Marshall has returned from three weeks vacation in Maine somewhere around Bucksport looking as if he had been under a sun lamp reading about lobsters!!

Motoring Hint: Respect your speedometer and let a smile last a mile longer.

JULY FISHING CONTEST WINNERS

SQAURE TAIL

Russell Marquis, Onco, 2 lbs. 8 oz., 17 in.

LAKE TROUT

Albert Lavoie, Burgess, 5 lbs. 4 oz., 24 in.

PICKEREL

Joseph Levesque, Burgess, 4 lbs. 1 oz., 26 in.

Lucien Bouchard, Burgess, 2 lbs. 7 oz., 22 ¼ in.

RAINBOW

John Morton, Employment, 2 lbs. 4 oz., 18 in.

HORNED POUT

Robert Gagnon, Onco, 1 lb. 4 oz., 13 ¼ in.

Earl White, Riverside, 1 lb. 2 oz., 13 in.

Armel Couture, Burgess, 13 oz., 11 ½ in.

A MESSAGE OF THANKS

To each and everyone we wish to extend our deepest gratitude and sincere thanks for the most generous and timely gift presented us during my recent illness, and to Mr. A. Bosa and Mr. Michaud for their untiring effort and time.

Mr. and Mrs. John St. and family.

Such varied products as paper playing cards and cigarette par made from Brown Company's lity pulps.

Open mesh bags for the p oranges, onions and other gr are made from Brown Com

Some of the world's bi use Brown Company' in their washrooms.

"Solka" is a Bro name for a group of fibres.

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"Congratulations are in Order....."

Across the Board

By GUY S. CUNLIFFE
(Associate Editor, The Gazette)

Brown Success

A long, hard struggle to extricate the Brown Co. from the lingering effects of the depression of the 1930's and the throes of reorganization was capped in Boston yesterday with declaration of initial dividends on the common stock of the company. These were the first to be paid on the existing common since it was issued in the course of the 1941 reorganization of capital structure.

While earnings in the first half of the company year were affected by expenses of the sale of Canadian assets, the company is evidently regarded as in a position strong enough to warrant initial dividends, and inferentially continued dividends. Since sale of its Canadian assets last year for a net realization of \$46 million (after Canadian taxes), the company has retired \$12.8 million of bonds, redeemed both the first and second preference stock, and embarked on an expansion program with only \$5.3 million of debenture debt.

But for some years the company was in a much less happy position and it has taken a great deal of effort and patience to achieve the promising outlook of today.

As a result of the depression of the 1930's, the company in 1935 defaulted on its bond interest and

sought reorganization under the U.S. National Bankruptcy Act. It was not until 1941 that the reorganization plan was finally given the required approvals by shareholder groups, bondholders and the courts, and put into effect. And it has taken since then—over 13 years—to attain a position permitting common dividends.

Congratulations are in order to all concerned.

Reprinted from the
Montreal Gazette,
July 16, 1955

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