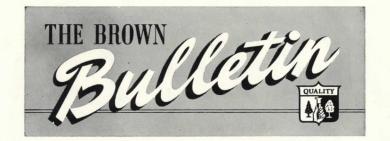


He Won \$500.00

... See Page 5





PUBLISHED MONTHLY

FOR EMPLOYEES AND FRIENDS

OF BROWN COMPANY

BERLIN, NEW HAMPSHIRE

MAY 1956

VOLUME 4, NO. 10

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FRONT COVER: Happy man is Edwin C. Thresher, trim saw operator at the hardwood sawmill, as he displays a \$500.00 check and certificate awarded him for a suggestion about making greater use of materials. The check is the biggest presented since the Suggestion Plan went into effect in January.



Member

American Association

of Industrial Editors

### **EDITOR**

Brud Warren

### PHOTOGRAPHER

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Evelyn Lipman

### LAYOUT and ARTWORK

Claude L. Brusseau

This magazine distributed without charge . . . Articles and photographs about Brown Company or stories of general interest about Berlin, N. H., and its people, may be sent to the Editor, The Brown Bulletin, Brown Company, Berlin, N. H. This is your magazine . . . your constructive suggestions for making it more interesting are always welcome.

# Protecting Our FORESTS Means Protecting Our JOBS PREVENT FOREST FIRES



# Stockholders Pave Way for Possible Purchase of Other Mills

SOME DAY in the not too distant future, Brown Company may have plants outside of Berlin and Gorham.

Stockholders of the company, at their annual meeting in Portland, Maine, paved the way for possible purchase of other mills.

They approved an increase of about 17 per cent in the number of shares of capital stock of the company. At the same time, they gave the Board of Directors permission to purchase for the company up to 300,-000 shares of the common stock, at current market prices, in addition to 54,300 now held in the company's treasury.

Board Chairman Laurence F. Whittemore said that the company is actively negotiating in three different situations. But he explained that the owners of such properties in the United States which Brown Company might acquire would want to be paid in common stock of Brown Company, not in cash. Most acquisitions are handled this way largely because of tax laws. The votes by the stockholders will make this possible.

Both Mr. Whittemore and President A. E. H. Fair said that no definite plans for such purchases have been completed.

It is probable that any such properties would be of a nature related to the company's present business. However, the two officials said, if good opportunities were presented to the company, purchases might be in fields outside pulp and paper.

In a report to the stockholders, Mr. Fair said that sales of the company's products are holding up well this year. He also said that the company has taken additional steps in integrating its woodland operations and in utilizing its wood, which will result in greater security for the company.

Looking at the plant and process improvement program, Mr. Fair said that the work was progressing well. He complimented all Brown Company people on keeping production running smoothly while new equipment is being installed and put into operation in the mills.

"I am very proud to be associated with the team which we have at Brown Company," Mr. Fair declared.

Mr. Whittemore had some important words to say about the administration of Mr. Fair.

"I would like to voice my personal satisfaction with the results of Mr. Fair's administration," the chairman told stockholders. "I have found Mr. Fair to be an expert in many matters. He is doing a great job."

Stockholders personally expressed satisfaction with the progress Brown Company is making. One declared: "A stockholder can only be very favorably impressed with the thoroughness with which the company is developing every possible natural resource into production. Some companies just make paper—but look at the list of Brown Company products. You can then understand why Brown Company is an interesting subject for an investor to study."

# All Members of Board of Directors Are Elected

At the annual meeting of Brown Company, stockholders reelected the 15-man Board of Directors:

Orton B. Brown

John B. Challies

Arthur D. Emory

A. E. Harold Fair

Col. Maurice Forget, Q.C.

Ernest M. Hopkins

William B. Joyce

Ernest H. Maling

Charles P. McTague, Q.C.

G. A. Morris

G. A. MOITIS

John L. Sullivan

Gene Tunney

Arthur G. Walwyn

R. Howard Webster

Laurence F. Whittemore

Director and Consultant, Brown Company

Consulting Engineer — Retired Senior Vice President, The Shawinigan Water and Power Company

Chairman of the Board, United Corporations, Ltd. (Investment Corporation)

President

Partner, Forget & Forget (Investment

Bankers)

Chairman of the Board, National Life In-

surance Company

President, Wm. B. Joyce & Co., Inc.

Vice Chairman of the Board

Lawyer — White, Bristol, Gordon, Beck &

Phipps

Director, Ogilvie Flour Co., Ltd.

Lawyer — Sullivan, Bernard, Shea & Ken-

ney and Sullivan & Wynot

Chairman of the Board, The McCandless

Corporation

President, Corporate Consultants, Ltd.

Managing Director, The Imperial Trust

Company

Chairman of the Board

WINNER AT WORK . . . Edwin Thresher, at work as trim saw operator in the hardwood sawmill, received a check for \$500 for a suggestion that will give fuller use of materials.

BROWN COMPANY employee hit the suggestion jackpot—and he may have an additional jackpot waiting for him.

Edwin C. Thresher of the hardwood sawmill was awarded a check for \$500.

He won that tidy amount of cash because of an idea he submitted through the Suggestion Plan.

But the check may not be the end of his winnings

for that suggestion.

The award is an "open end" one, in which later payments may be made. Exact estimates of the savings during the first 12 months could not be predicted exactly, so the \$500 was made as a down payment. Any subsequent award for his idea will be

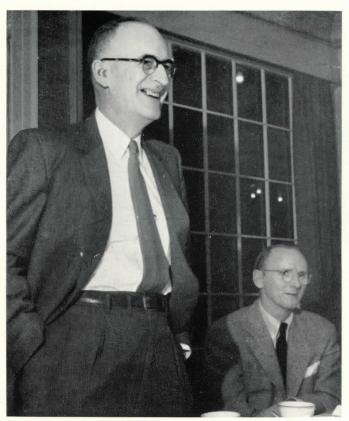
determined by total savings during the first year. Awards for suggestions for process improvement are based on 10 per cent of the first year's savings.

Mr. Thresher submitted an idea that will give fuller use of materials. A trim saw operator, he had an idea which will help eliminate waste at the hardwood sawmill.

Mr. Thresher joined Brown Company in June 1954, after working at the local sawmill while it was being operated by the Heywood-Wakefield Co.



. Edwin Thresher (left) gets hearty congratulations from Harold Mountain, manager of lumber manufacturing; Myrle Utley, tour foreman, and President A. E. H. Fair. Mr. Thresher's \$500 was the largest award since the Suggestion Plan went into effect in January.



"ACCIDENT PREVENTION IS EVERYONE'S BUSINESS"...
Douglas B. Chant, a leading authority on safety, addresses
more than 60 members of management at the Hotel Costello. At Mr. Chant's left is Vice President John W. Jordan.

**B**ROWN COMPANY'S injury prevention record not only must be improved, but it will be improved.

This was the word passed down from top management to supervisors—and the word being passed along by supervisors to all the men and women who work with them.

The word came from Board Chairman Laurence F. Whittemore and President A. E. H. Fair at a dinner meeting of 60 members of management.

Both of the top officials emphasized and re-emphasized that injury prevention has a top priority and that it is everyone's job—supervisor and employee, alike.

A leading expert in injury prevention also emphasized that the responsibility rests on everyone's shoulders, no matter what his job.

The expert was Douglas B. Chant, who for the past 22 years has been secretary-treasurer and safety engineer of the Ontario (Canada) Pulp and Papermakers' Safety Association and who is a past general chairman of the National Safety Council's Pulp and Paper Section.

Mr. Chant asserted that "the primary responsibility for accident prevention rests on management."

But he also declared that "at least 85 per cent of all industrial injuries are due to causes over which the workmen have control." He listed these as in-

# It's Everybody's Business!

cluding inattention, errors of judgment and failure to take precautions.

"The workers can help in all phases of accident prevention," he said. "They can help individually and collectively as a union."

Among the duties of management in accident prevention, Mr. Chant listed these:

- 1. See that processes and work conditions are as free as possible from danger.
- 2. Make sure workers are made aware of conditions and have proper work training.
- 3. Provide necessary supervision to see that unsafe working practices do not develop.
- 4. See that accident prevention rules are observed.
- 5. Make available personal protective devices where needed.

Among the duties of labor:

- 1. Bring to management's attention any dangerous conditions which may exist or are thought to exist, and make suggestions to eliminate them.
- 2. Help develop necessary accident prevention rules and see that these are followed.
- 3. Help maintain a healthy degree of danger consciousness.
- 4. Encourage use of personal protective equipment where needed.

Mr. Chant emphasized that accident prevention is just as much a part of production as quality control or amount of tonnage. "Accident prevention is a necessary part of the daily production job of everyone," he said. "It is a living, forceful issue calling for the serious effort of everyone."



DISCUSSION . . . Members of plant safety committees discuss with Douglas B. Chant ways and means of making Brown Company a safer place in which to work. Left to right are Delbert Davenport of the Onco Plant, Richard Arguin of the Railway, Mr. Chant, Aime Charest of the Riverside Mill, and Albert Lafleur and Arthur Roberge of the Railway.

"Everyone in the company has a personal responsibility to try in every way to see and recognize dangers and to learn and use the proper methods of avoiding those dangers."

All speakers emphasized that accidents are costly, both in human suffering and in dollars and cents.

"We all have a regard for our fellow workers' welfare, and none of us want to see another get hurt," Mr. Chant said.

"In addition, accidents reduce operating efficiency

and they add to cost.

"The responsibility of accident prevention rests on everyone's shoulders, no matter what his job."



MEMBERS OF MANAGEMENT listen attentively to suggestions from Mr. Chant, Mr. Whittemore and Mr. Fair. Emphasized at the meeting were these two points: I. Brown Company's accident prevention record CAN be improved. 2. Brown Company's accident prevention record WILL be improved.

# Promotion Report

**D**<sup>IRECTORS</sup> of Brown Company have elected Hugh D. Jordan of Berlin to the position of assistant treasurer.

Stuart W. Skowbo, senior vice president and treasurer, said that Mr. Jordan also will continue his duties as manager of costs, a position he has held since coming with Brown Company in February, 1955.

A graduate of Cornell University in 1937, Mr. Jordan formerly was assistant treasurer and assistant to the president of Gould Paper Company in Lyons Falls, N. Y.

He served as a special agent of the Counter Intelligence Corps of the Military Intelligence Service in the Caribbean and North African areas during World War II.

Mr. Jordan is a member of the National Associa-



HUGH D. JORDAN Assistant Treasurer and Manager of Costs

tion of Cost Accountants and has been active in the affairs of the Technical Association of the Pulp and Paper Industry.

He is a native of New York City.

### Stafford, Eadie Receive Engineering Promotions

Promotions of two members of Brown Company's Engineering Department have been announced by George Craig, chief engineer.

Henry Stafford, as chief power engineer, continues his present duties in charge of all steam and electrical engineering and construction, and, in addition, assumes supervisory responsibility for the Power and Steam Department. William MacDonald will



HENRY STAFFORD Chief Power Engineer



JAMES EADIE Chief Mechanical Engineer



JOHN BORK Assistant General Logging Superintendent

THE BROWN BULLETIN



WILLIAM F. BISHOP Assistant General Sales Manager, Bermico Division



FRANK W. MARK Assistant General Sales Manager, Bermico Division



RUSSELL P. DOUCET Division Coordinator and New England Salesman, Bermico Division

continue as manager of the Power and Steam Department.

Mr. Eadie, appointed chief mechanical engineer, will be responsible for all engineering and major construction projects other than steam and electrical.

A native of Berlin, Mr. Stafford has been with the company since 1921. He was named chief electrical engineer in 1922. From 1945 through 1948, he served as project engineer during the planning and building of the Kraft Mill and installation of No. 9 paper machine.

He was graduated from the University of New Hampshire with a degree in engineering in 1921.

Mr. Eadie first joined Brown Company in 1928 as a member of the Research Department. He was assigned to the Engineering Department as a draftsman in 1930.

Following several years away from the company, he returned to the Engineering Department in 1937. Mr. Eadie was named assistant to the maintenance engineer at Burgess Mill in 1949, and in 1951 was appointed as a project engineer with Central Engineering.

Mr. Eadie also is a graduate of the University of New Hampshire, receiving his degree in 1928.

# Bork Is Asst. General Logging Superintendent

John H. Bork, who for the past two years has been district logging superintendent in the Parmachenee area, has been promoted to assistant general logging superintendent of Brown Company.

The announcement by Vice President C. S. Herr said that Mr. Bork will assist Stanley H. Wentzell, general logging superintendent.

Mr. Bork has been with Brown Company's Woods Department since 1950, starting as a pulpwood buyer. He was named a supervisor in 1951 and an assistant to Mr. Wentzell in 1953.

Before coming to Brown Company, Mr. Bork was with the New Hampshire Forestry and Recreation Department.

He was awarded his bachelor's degree in forestry by the University of Michigan, and his master's degree in forestry from the same university in 1947.

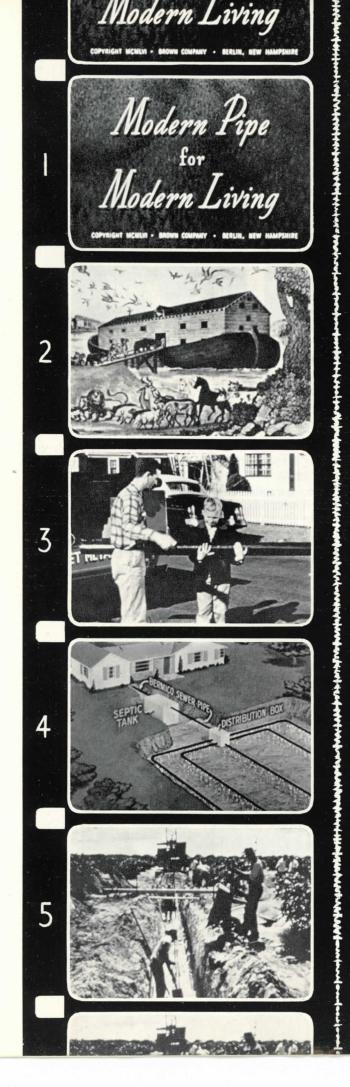
Mr. Bork served as an officer in the Marine Corps during World War II, and was recalled to active duty during the Korean conflict.

### Bermico Promotions Are Announced

William F. Bishop and Frank W. Mark have been (Continued on Page 19)



JOSEPH N. ROZEK Office and Methods Supervisor, Cascade Mill



# BERMICO

# and the Silver Screen

THE PEOPLE of the Bermico Division are now movie stars

They are stars of a new film which is being released all over the country to tell to thousands of people the story of Bermico products.

Shot in color, the film underlines the point that not only has Bermico an important past, but that it has an exciting future.

"Modern Pipe for Modern Living" takes you back into the earliest days of history to show that the principle behind the manufacture of Bermico products is as old as time.

Bermico is made from cellulose fibers, saturated with a pitch-like substance. But thousands of years ago, Noah was advised to cover his wooden ark with pitch so that it would last forever. And Moses was found floating in a basket of bulrushes covered all over with pitch.

Brown Company has taken that age-old principle, brought it up to date, and made one of the world's finest products—Bermico.

The movie tells the story of millions of feet of conduit and sewer pipe, made by local people, now in use everywhere.

FILM HIGHLIGHTS . . . taken direct from the new Bermico movie. I. The title tells the story of these important Brown Company products. 2. The principle used in making Bermico, wood cellulose impregnated with pitch, was used in building Noah's Ark. 3. Even a young boy can handle the remarkably light but tough Bermico pipe. 4. An important use of Bermico products is in home disposal layouts. 5. Orange grove owners in Florida have found Bermico products ideal for draining citrus grove areas of unwanted wetness.

THE BROWN BULLETIN

But it also tells of an exciting future—a future in the relatively untapped field of soil conservation and drainage. That's a future made possible by Bermico engineers in the development of Bermidrain and Bermigation, new concepts in perforated pipe for underdrainage.

The film shows how Bermidrain was the answer to a drainage problem in a Florida citrus grove, where other types of pipe had failed. It shows how Bermidrain conquered quicksand conditions and restored the land to fertility on a farmer's 40 acres in New Mexico. It demonstrates how Bermigation pipe irrigated a cotton field in Texas, and how easily an untrained crew can ditch, lay and backfill a mile of the pipe in a day's time.

Nearer home, the movie points out the solution by Bermidrain to a golf course problem in Massachusetts, where fairways had been soggy from seepage from a hillside.

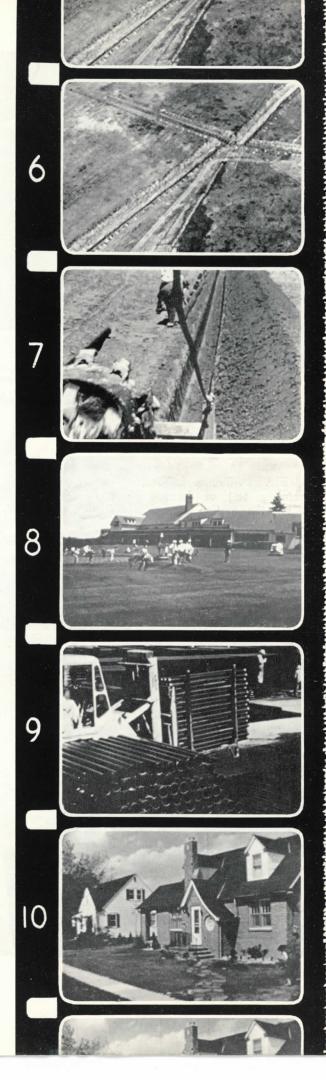
This story of Bermico products shows farmers, agricultural students, soil conservationists, businessmen and civic officials what a modern concept of an old principle—the use of pitch to preserve wood fibers—can do for them in terms of solving irrigation, sewage and drainage problems.

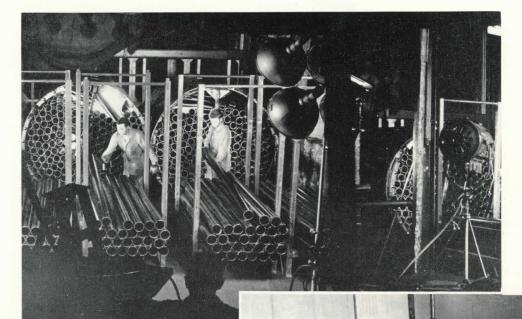
It also tells the story of the people behind Bermico products. Many of the scenes were filmed in Berlin. Camera and sound crews from Audio Productions, Inc., of New York rolled their big van into town to take pictures of the making of Bermico products at the Bermico Mill. They also shot pictures at the Research and Development Department of company scientists working on new methods and testing present products.

Several Brown Company people have played important roles behind the scenes of "Modern Pipe for Modern Living". Directing the film was William F. Gillespie, Jr., sales promotion manager. Assisting him was Charles P. Hulin of the Bermico Sales Division.

Vic Beaudoin, company photographer, took scenes at the Oak Hill Country Club in Fitchburg, Mass.

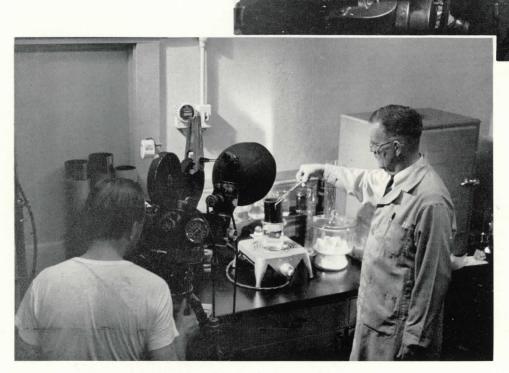
FILM HIGHLIGHTS . . . taken direct from the new Bermico movie. 6. Bermidrain conquered quicksand conditions and brought land back to fertility in New Mexico. 7. Bermigation proved the ideal solution for irrigating cotton fields in Texas. 8. Soggy fairways were made playable again at a country club in Massachusetts — thanks to Bermidrain. 9. Miles and miles of Bermico products are made by Brown Company people to be used in all parts of the world. 10. Home owners have found that the best pipe for sewers, septic tank layouts and drainage is Bermico.





MOVIE STARS . . . Richard De-Champlain and James Clouthier are photographed on the job at the Bermico Mill for scenes for the recently released "Modern Pipe for Modern Living."

ON CAMERA... Rosario Labbe demonstrates a test of Bermico products for the motion picture cameras.



"LET 'EM ROLL" . . . Movie Cameras record William Lovering of the Research Department demonstrating the valuable qualities of Bermico.



# Read These Simple Rules

- 1. The object of this contest is to develop original safety posters to be used in the accident prevention program at Brown Company.
- 2. All Brown Company employees and members of their immediate families are eligible to compete.
- 3. \$100.00 in prizes will be awarded. First prize \$30.00; second prize \$20.00; third prize \$15.00; and seven prizes of \$5.00 each.
- 4. Print your name and address, on a separate piece of paper and attach to your poster.
- 5. Each entry will be assigned a number so that each poster will be judged on its merits.
- 6. All entries must be submitted on or before May 31, 1956.
- 7. All entries become the property of Brown Company and none can be returned.
- 8. Send entries to Safety Poster Contest, Brown Company, Berlin, N. H.
- 9. The entries will be judged and winners selected by an impartial board of judges. Judges' decision will be final.
- 10. Winners will be announced in the June issue of The Brown Bulletin.

# CONTEST CLOSES MAY 31

# TEN CASH PRIZES

| First Prize | \$30.00 |
|-------------|---------|
| 2nd Prize   | \$20.00 |
| 3rd Prize   | \$15.00 |
| 4th Prize   | \$5.00  |
| 5th Prize   | \$5.00  |
| 6th Prize   | \$5.00  |
| 7th Prize   | \$5.00  |
| 8th Prize   | \$5.00  |
| 9th Prize   | \$5.00  |
| 10th Prize  | \$5.00  |
|             |         |

Open to All Brown
Company Employees
and Members of
Their Families





BOWLERS . . . This is Brown Company's Division A entry. Left to right are Oscar Carrier, Ben Napert, Walt Bolduc, Norman Gagne and Roydon Crotto.

**B**ROWN COMPANY'S keglers came up with some good bowling—but they had to be content with a second place in the 1956 Inter-Company championships at Norway, Maine.

The Browncos ran into a surprising powerhouse from Oxford Paper Company, a team that rolled up

14 points out of a possible 24.

The field was cut from the usual four to three when S. D. Warren Company ran into a blizzard and decided not to make the trip from Westbrook, Maine.

These were the team scores in the three-way

match:

Oxford 14 points Brown 8 points International 2 points

Brown Company totaled up some good scores against Oxford, but the Rumford, Maine, team was just too strong. The Brown "A" team totaled up 1453 pins against Oxford and the "B" team rang up 1462, but both fell far short. Oxford took the "A" match by 73 pins and the "B" by 44.

|               |     |     | L   | DIVISION         | "A"             |      |     |                                     |
|---------------|-----|-----|-----|------------------|-----------------|------|-----|-------------------------------------|
| Brown Company | (1) |     |     | Bı               | rown Company    | (3)  |     |                                     |
| Carrier       | 90  | 86  | 88  | 264              | Carrier         | 87   | 100 |                                     |
| Gagne         | 98  | 100 | 85  | 283              | Gagne           | 85   | 97  |                                     |
| Crotto        | 97  | 92  | 96  | 285              | Crotto          | 95   | 78  |                                     |
| Bolduc        | 98  | 97  | 112 | 307              | Bolduc          | 108  | 93  |                                     |
| Napert        | 100 | 115 | 99  | 314              | Napert          | 99   | 102 |                                     |
| Totals:       | 483 | 490 | 470 | ${1453}$         | Totals:         | 474  | 470 | NOTE: Third strin                   |
| Oxford (3)    |     |     |     | In               | ternational (1) |      |     | not bowled by mu<br>tual agreement. |
| Fraser        | 87  | 99  | 106 | 292              | White           | 81   | 84  |                                     |
| Stoklas       | 107 | 93  | 98  | 298              | Roy             | 86   | 79  |                                     |
| Lannon        | 107 | 85  | 114 | 306              | Disotto         | 96   | 85  |                                     |
| Murphy        | 134 | 111 | 103 | 348              | Nichols         | .109 | 90  |                                     |
| Whytock       | 98  | 86  | 98  | 282              | Labbe           | 94   | 98  |                                     |
| Totals:       | 533 | 474 | 519 | $\frac{-}{1526}$ | Totals:         | 466  | 436 |                                     |



AND MORE BOWLERS . . . Brown Company's Division B team lines up before a match in the inter-company play at Norway, Maine. Left to right, Phil Kimball, Placid Caron, Archie Martin, Henry Lacroix and Roland Dube.

Biggest thorn in Brown Company's side was Oxford's Murphy. He rolled 134, 111 and 103 for a total of 348, and then kept up his hot pace against International with 110, 138 and 100 for a total of 349. His average in six strings was 116.

Brown Company picked up six of its eight points against International, and might have had more. The final match was called by mutual agreement because of the late hour when it was seen that the result would make no difference in the final standings. The Browncos conceded one point to International.

Average-wise, the top Brown Company bowler was Ben Napert, with a 103.0 mark. Just behind him was Walt Bolduc, with 101.6. Henry Lacroix edged over the century mark with 100.5.

Other averages were these: Placid Caron and Phil Kimball 99.9 each; Archie Martin, 96.9; Norman Gagne, 93; Roydon Crotto, 91.6; Roland Dube, 91.5; Oscar Carrier, 90.2.

FORM . . . Oscar Carrier (left) and Roland Dube caught in action in the intercompany matches at Norway, Maine.





|                   |     |     | I   | DIVISION | "B"           |     |     |     |                  |
|-------------------|-----|-----|-----|----------|---------------|-----|-----|-----|------------------|
| Brown Company     | (3) |     |     | Bı       | own Company ( | (1) |     |     |                  |
| Lacroix           | 101 | 100 | 100 | 301      | Lacroix       | 110 | 97  | 95  | 302              |
| Caron             | 109 | 100 | 90  | 299      | Caron         | 103 | 100 | 89  | 300              |
| Kimball           | 91  | 119 | 97  | 307      | Kimball       | 96  | 96  | 108 | -292             |
| Martin            | 111 | 82  | 94  | 287      | Martin        | 100 | 98  | 96  | 294              |
| Dube              | 98  | 83  | 94  | 275      | Dube          | 100 | 80  | 94  | 274              |
| Totals:           | 510 | 484 | 475 | ${1468}$ | Totals:       | 509 | 471 | 482 | $\frac{1}{1462}$ |
| International (1) |     |     |     | Ox       | xford (3)     |     |     |     |                  |
| Luciano           | 88  | 95  | 123 | 306      | Jess          | 114 | 96  | 94  | 304              |
| Fournier          | 90  | 85  | 102 | 277      | Tusky         | 86  | 93  | 79  | 258              |
| Gilbert           | 92  | 112 | 96  | 300      | Chapman       | 92  | 93  | 107 | 292              |
| Foster            | 103 | 96  | 91  | 290      | Fournier      | 112 | 111 | 106 | 329              |
| Small             | 99  | 91  | 99  | 289      | McConnell     | 97  | 120 | 106 | 323              |
| Totals:           | 472 | 479 | 511 | ${1462}$ | Totals:       | 501 | 513 | 492 | ${1506}$         |

300

# **BROWNCO NEWS REVIEW**

# Gustav A. Korn, 20-Year Veteran With Dover, N.H., Police Department, Is Named Superintendent of Plant Security

A veteran Dover, N. H., police official, Gustav A. Korn, has been named superintendent of plant security for Brown Company.

Mr. Korn, who served for 20 years with the Dover Police Department, will have supervision over all Brown Company watchmen, guards and plant police in Berlin and Gorham and adjacent company property, according to Vice President Robert W. Andrews.

Jack Eads, plant protection supervisor, will report to Mr. Korn.

A graduate of Dover High School, Mr. Korn joined the Dover police force in 1936.

During World War II he served for four years as a petty officer with U. S. Navy shore patrol and security units.



GUSTAV A. KORN

# Tis Planting Time Again — For 20th Growing Season Company Garden Plots Await Green-Thumbed Employees

It's garden time again — and once more Brown Company is making garden plots available to employees.

For more than 20 years, company land has been loaned to employees for the growing of their own vegetables.

As it has been during the last two years, an area has been made available on the west side of the river across the road from the ski jump.

J. Arthur Sullivan, supervisor of employee activities, said that about 50 plots will be available. Each plot measures 40 feet wide by 80 feet long.

There's no back-breaking spading to be done by employee gardeners. The company plows and harrows the area, and stakes out the individual plots. The small sum of one dollar per plot is charged employees to help cover plowing

and harrowing costs.

Arrangements for garden plots should be made through Mr. Sullivan at his office in the Industrial Relations Building. His automatic telephone number is 379.

# L. F. Whittemore Named to President's Committee

President Eisenhower has appointed Brown Company's Chairman of the Board of Directors to his committee on education.

Laurence F. Whittemore will serve with other leaders from throughout the nation in planning another national educational conference beyond the high school level.

This past year, leaders spent a week in Washington discussing education problems. Attending

# Company Men Discuss Bearings With Makers

The word was "bearings" one day this month.

Fifty - seven Brown Company men sat down in two meetings to talk with representatives of SKF Industries, Inc., makers of many of the bearings used in Brown Company equipment.

For the most part, the discussion centered on bearing parts and proper care of bearings. Leading the discussion was C. N. Benson, field engineer for SKF, and William Townsend, sales manager of the J. W. Penney Co.

Attending the meetings at the Community Club and at Cascade Mill were these Brown Company men: Willard Baker, Harold Blakney, Barkley Goodrich, Alvin Desisto, Stanley Judge, Oscar Hamlin, Carl Pelzel, R. H. Sullivan, Carroll Stenberg, Archie Martin, Paul Bouchard, Pete Charest, Henry Gaudette, Albert Fortier, Edmond Boutin, T. P. Dustin, Irving Quimby.

Paul Anderson, George Shedd, Amie Charest, Lewis Blanchard, George Tardiff, Leon Mailhot, W. A. Armstrong, Lucien Lavoie, Tom Burke, Eugene Roy, Peter Ledger, Maurice Guay, Edward Lebrecque, Joseph Turcotte, Joseph Lundblad, Joseph Daley, Henry Lemire, Alfred Morneau,

Frank Burke.

Antonio Ruel, Emile Robichaud, Aime Paradis, William Boucher, George Roberge, Henry Brien, Armand Desgroseillier, Harold Johnson, Robert W. Bilodeau, Clayton Ayotte, Paul Lefebvre, Laurier Fortier, Leo Pepin, Sherman Spears, William Palmer, Paul Aubin, Arthur McGuire, Paul Arsenault, Raymond Corbett, Henry Pinette, Paul Remillard.

that conference as representative of this section was Edward Fenn of the Research Department, a member of Gorham's Board of Education.

# The "Grand Old Granddaddy" Retires



"BEST WISHES, JOHN" . . . Fellow workers gather to wish John Lepage many happy years on his retirement after a lifetime spent with Brown Company. Eight of Mr. Lepage's sons and daughters also have worked for the company. Front row, left to right: Mr. Lepage, James Baldasarra, Archie Martin, Leo Barbin. Second row: Van Woolsey, Leopold Bouchard, Henry Murphy, Batch Connolly, Al Parent, Al Lemire, Ray Boucher, Walter Anderson, Francis Boulanger, Arthur Thomas. Third row: Bernard Dunton, Bob Henderson, Paul Connolly, Lionel Lepage, Roland Gagne, Roland L'Heureux.

### by Jeannette Barbin

JOHN L. LEPAGE has retired from his duties in the Burgess Storehouse, and saying "goodbye" to "The Grand Old Granddaddy of Brown Company" was a sorrowful task for many of us.

John's cooperation and pleasant acquiescence to our requests for material from the Storehouse will sorely be missed. He had a knack of making the old saying "we'd like to have it 'yesterday'" come true.

I choose to call him "the Grand Old Granddaddy of Brown Company" for the trail he left behind. John, a widower, has nine children and sixteen grandchildren. Of the nine children, eight are now, or have been, employed by Brown Company.

Son Gil Lepage is with Production Control, Roland Lepage handles shipping at the Cascade Office, Lafayette Lepage is at the Research and son Gene worked at the Cascade Finishing Room in between semesters at Notre Dame in South Bend, Indiana.

Four of John's sons were in the service of their country during World War II—Gil, "Fy" and Gene served with the Army and Roland in the Navy.

Daughter Juliette "Peggy", now Mrs. Joseph Bartoli, works in our Woods Department; Priscilla "Jo", Mrs. Robert Valley, is substitute nurse in our First Aid Rooms; Gloria, now Mrs. Don L. McCune of Memphis, Tennessee, was with "Link" Burbank until twelve years ago; Cecile, now Mrs. Leo Fournier of Portsmouth, was in our Cascade Towel Room until fourteen years ago, and, daughter-in-law Mrs. Lafayette Lepage is one of the nurses at Brown Com-

pany's Medical Division. Doris, another daughter, now Mrs. William G. Stuart of Detroit, Michigan, was the only one not to have completed a tour of duty with the company. And, who knows how many of the sixteen grandchildren will eventually find their way to Brown Company's door?

"Grand Old Granddaddy" is, perhaps, a misnomer, for John is a sturdy individual and a shining example of courage to his family. John began his career at Burgess and ended it here. In between times, he ventured to Cascade during William J. Corbin's administration, which prompted that venerable old gentleman to remark that Brown Company would be in the hands of a new administration by the time all of Mr. Lepage's offspring joined the ranks. Following a five-year leave of absence, John returned to the company as Cascade Timekeeper, then later managed and owned the "Cascade Luncheon".

Interviewed with reference to his plans for the future, John stated that they were not definite, but that he plans to visit daughter Doris and son Gene in Detroit, Michigan. When the cold weather sets in, John will head for Memphis, Tennessee, and daughter Gloria, and later on to Florida for a couple of months.

It is apparent that John plans to remain as active in retirement as before, and with him go all of the very best wishes of his former co-workers for many days of pleasant and fruitful retirement as well as a fond request that he visit us during his stays in Berlin.

# MOMES AROUND THE PLANTS



## CHEMICAL & FLOC

by Ash Hazzard

Norman Hayes and Reno Martin have been elected to the negotiation committee in behalf of the Upper Plants.

Sparky Marshall of the electrician department has returned to work after an absence of nine weeks due to an operation. Nice to see you around, Sparky.

Bill Fournier is back to work. We extend our sympathy to you Bill, upon the passing of your wife.

Mrs. Guido Mattassoni passed away recently and we extend our sympathy to you, Guido.

Donald Plante is one of our best fishermen, having won prizes for the biggest catch that Brown Company hands out — but when the majority of home town folk lost out on the ice-out derby, you can't begrudge our fisher-boy Donald from losing a "big one" to the boys and backing it up with that king-size smile of pleasure!!

Mrs. W. Blais passed away recently. To our co-worker Aime, we would like to express our sympathy.

Ben Napert scored the highest single string of 143 pins in the Commercial Bowlodrome League. With him to receive the honor of being first-time winners of a first-time 4-round straight winners, are a 5-man team composed of George Lafleur, Placid Caron, Royden Crotto and Don Mullens. The men bowled under the heading of "Jacob's Insurance".

Spring is here! The next forecast is for summer vacations, you are thinking?? Well, Eddie Leclere's cottage by the ocean (3 miles from Old Orchard Pier, located at Ferry Point) is for your pleasure. He who hesitates is lost, so call 1009-M. A TV is also included.

George Lafleur, our flying lab man, took off for Miami from Boston. How he got to Boston is anyone's guess or shall we just say dogsled? Who has forgotten the winter we had? Anyway, George, his wife and mother were the guests of Mr. and Mrs. Joe Gosselin of Miami for three weeks of wonderful sunshine, fresh oranges and a real tan blush.



### BURGESS & KRAFT

by Gene Erickson

It won't be long before George (Yankee Stadium) Hopkins will be cussin' the Red Sox for damaging his walls at Yankee Stadium. In view of the last statement, Harvey (Red Sox) Roberge and his Lab. crew rooters will have a good year in ribbing poor ole George.

We would like to give Harold Graves, the Commander of the American Legion Post of Gorham, and also one of the Lab men, credit for his outstanding work in supplying clothing and shelter for recent fire victims of Gorham. To you and your faithful followers, who did a great job, we all say "Well done!"

Congratulations to Julian Labbe and Lucien Roberge on their recent promotion to the salaried personnel list in Quality Control. We wish the both of them the best of luck in their new jobs.

Also, congratulations are in order for Peter Hickey and Anne Marik, who were married at Clare-

# THANK YOU

My sincere thanks and appreciation for the wonderful purse of money presented me by my fellow workers at the Cascade Mill during my illness.

Hugh Fitzgerald

mont, N. H. They went camping on their honeymoon and their destination after that was unknown. We wish them all the happiness in the world.

"California, here I come!" is being whistled by Fernard Labonte, as his departure date nears. Fernard is leaving Brown Company after 19 years service to go to California. We wish him and his family the best of luck in their new way of life. A farewell luggage case was presented to him from his fellow workers.

Congratulations are in order for Clarence Lacasse for his splendid job of reporting for The Bulletin. Due to heavy activities in the social world, he had to give it up, but we would like to give him credit for his splendid reporting.

Welcome aboard, goes to Rene Roy, Peter Hickey and Eugene Erickson, who recently joined the Burgess Quality and Process Control crew. Good luck to each on the new jobs.



by Joe Provencher and Rosaire Brault

Sympathies are extended to Joseph and John Leroux on the recent loss of their mother.

Joe Napert, one of our goodnatured electricians, retired recently. Joe was very active in work and will be missed by all. May you have many years of happiness, Joe.

Congratulations are in order for Leon Guitard on his wedding to Priscilla Watson. They are honeymooning in Sherbrooke and Montreal.

Arthur Trembley has his dog trained so well that when instructed to, he will jump and pull a string to put the light on.

Martin Cooper's tom cat has reached its 17th birthday. Let's hope he's still around to go to the polls with you, Martin.



# RESEARCH & DEVELOPMENT

by Joan Provencher and Joan Weiss

Uncle Sam is calling again — Norman Dumont of the Bleaching Lab leaves for the Army soon.

Ray Barbin has finally shaved off his lustrous mustache.

Alice McKee of the Bureau of Tests is proud to announce the arrival of a granddaughter, Bonnie Gail, daughter of Mr. and Mrs. Allan McDougall of Milan. Grandma's proud as punch.

Harold Titus is currently on business abroad.

Carl Mortenson has just returned from a week's vacation. Reports are he had a wonderful time!!!

It seems Paul Robbins is the owner of a new car . . . in fact, he's been seen sporting two lately.

Harold Hazzard is now working at Riverside Mill.

# RECORDING GAUGE

Hector Leblanc of Recording Gauge is wearing a big smile these

# Cascade Towel Workers Fete Mary Nollet



BEST WISHES FROM THE TOWEL DEPARTMENT . . . Mrs. Mary Elizabeth Nollet, house matron in the Cascade Towel Converting Department, is presented an electric fryer, an automatic coffee maker and a corsage from her co-workers as Mrs. Nollet retired after 12 years service. Her husband, Eugene, is with the Cascade Maintenance Department, and her son, Andrew McIntire, works at the Heine Plant. Left to right: Jane Pouliot, Irene Goudreau, Helen Jodrie, Mrs. Nollet, Pauline McIntire, Lilla Jensen and William St. Pierre, towel converting superintendent.

days! What's up Hec? The Montreal Canadiens won the Stanley Cup series, and he won his bet among the boys in the mill, so he can buy some fishing equipment for the coming fishing season. Thanks to you all for your donations, and better luck next time.

# THANK YOU

My sincere thanks and appreciation for the fine purse of money presented me by my fellow coworkers at the Cascade Mill on my retirement.

Philip Bergeron

# **Promotion Report**

(Continued from Page 9)

promoted to assistant general sales managers in the Bermico Division, it has been announced by Arthur R. Taylor, Bermico Division general manager.

At the same time, Mr. Taylor announced that Russell P. Doucet will serve as New England salesman, in addition to his duties as division coordinator.

Mr. Bishop joined the company as a Bermico salesman in 1948. He attended Rensselaer Polytechnic Institute and the Albany (N. Y.) Law School.

Mr. Mark first came with Brown Company in 1941, working in the New York Office. In 1946 he was named senior clerk in the Bermico Division and chief clerk the following year. Mr. Mark began his sales work in 1949, and in 1951 was promoted to regional salesman.

Mr. Doucet, a native of Berlin, joined the company in 1946 as assistant shipping clerk at the Bermico Mill. He was promoted to billing clerk in 1948. In 1953, Mr. Doucet was transferred to the Boston office as division coordinator.

All three men are veterans of World War II.

### Rozek Named Office, Methods Supervisor at Cascade

Joseph N. Rozek, who since 1954 has been serving as senior auditor with the Internal Audit and Office Methods Department, has been promoted to office and methods supervisor of Cascade Mill.

The joint announcement by Carl A. von Ende, Cascade plant manager, and Hugh D. Jordan, assistant treasurer and manager of costs, said that Mr. Rozek would study clerical methods in use and where indicated install improved procedures, plan and schedule training of the office staff and coordinate training to provide vacation replacements among other duties.

Mr. Rozek joined Brown Company as an accounting clerk in the Woods Department in 1942. In 1946, he was promoted to the position of junior accountant, and in 1948 to control analyst with the department.

Mr. Rozek was promoted to cost analyst for Brown Company and Brown Corporation in 1949, and to senior auditor in 1954.

He is a graduate of the Berlin schools and of the Bentley School of Accounting. During World War II, he served with the U. S. Army.

MAY 1956

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Seated, left to right: A. L. Edgar, Leo Vanasse, Thomas Stiles, Laurence Bourassa, Fidel Martin, Donald Bilodeau, John Keating, Clifford Finson, Richard Lafferty, Harold Moley. Standing: Paul Robbins, Eugene Hanson, Loring Given, Chester Bissett.

# GETTING TOGETHER TO EXCHANGE IDEAS

Another series of meetings between the men who make the products and the men who sell them, was held this month. Members of the Paper Manufacturing Division and the Paper Sales Division sat down together at the Community Club to exchange ideas and to discuss each others' problems. From time to time throughout the year, meetings are being scheduled in the various divisions. Consensus of opinion of the people in manufacturing and in sales: "We can do a much better job when we understand the problems of the other fellow."

Seated, left to right: Eugene Hanson, Paul Robbins, Robert Murphy, Henry Pinette, Maurice Dancoes, Olivia Gagnon, Roland Bouchard, Carl von Ende, Marshal McKenna, Paul Sanschagrin, Alfred Bourassa, Elmer Labbe, Edward Skaradoski, Elmer Christianson, Joseph Dalphonse, Richard Vezina, Raymond Sweet, Harold Moley. Standing: Loring Given, Chester Bissett, Ralph Grant, Harold Parks, Odilon Boivin, Romeo St. Clair, Roch Caouette, Henry Lepage, Walter Boucher, Sauv Baillargeron, Ernest Carpenter, George Lafferty, Henry Bedard, Dr. Paul Goodloe, A. L. Edgar, Philip Lacasse, Wilfred Savoie, Lucien Gagne.

