

THE BROWN

Bulletin



March 1955



The Free Man's Manifesto

When in the course of human events, inhuman forces arise to threaten freedom, we who still are free arise to defend it.

We have met the challenge before and beaten it down. We have learned the need for unending vigilance. We are vigilant now. We are united, determined and strong.

This is not alone because of our material strength: our real power flows from our moral and spiritual resources. We are strong because we are free, and we have been bred to value freedom far above our lives. We pride ourselves on certain traditions, certain values.

As free men we believe in the tradition of individualism... in the integrity of the individual, his personal worth, his independence, his dignity. We believe in the widest personal opportunity, narrowed down as little as possible by public interference. We believe in the competitive spirit... in competition among ourselves, but not between the governed and those who govern. We believe in free private enterprise... in what a man can achieve by his own hands and brain, by his energy, industry and inspiration, by his determination and self-reliance.

As free men we believe in the other fellow's freedom — in his merit his integrity and his independence. We believe in the tradition of mutual self-help. And we endorse the practice — as well as the theory — of the Golden Rule. We believe in the tradition of decentralized power — politically and economically.

As free men we believe in a rule of law — and in a government of laws rather than of men. That is because where laws rule, impartial justice is probable — where men rule, partial justice is possible.

As free men we believe in the right of democratic criticism of authority we reject thought control as well as speech control. We seek the truth but reserve the right to be honestly mistaken.

These traditions, these values, these freedoms form the great and unshakeable foundation of our system.

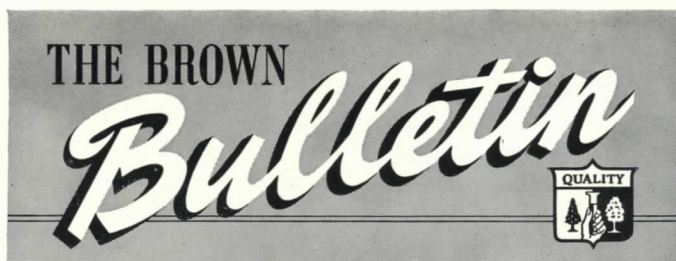
We have learned to recognize the enemy within or without. We can peer through his smokescreen... we know all his tricks of camouflage.

He may appear in a different uniform. He may run up different colors. He may sound a new battle cry of hate. But he can never change his true identity. This enemy is always tyranny — whether imperialism in 1914, Naziism in 1941, or Communism today.

In earlier trials the cause of freedom emerged triumphant over the soul-destroying forces that blocked the human path. We who were rescued from tyranny then do not forget the rescuers who fought and the rescuers who died. We who still are free will conquer again — in their name, and in the name of freedom.

(Written by Robert Montgomery)

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OF BROWN COMPANY
BERLIN, NEW HAMPSHIRE



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This magazine distributed without charge. . . Articles and photographs about Brown Company or stories of general interest about Berlin, N. H., and its people may be sent to the Editor, The Brown Bulletin, Brown Company, Berlin, N. H. This is your magazine . . . your constructive suggestions for making it more interesting are always welcome.



MEMBER
AMERICAN ASSOCIATION
OF INDUSTRIAL EDITORS

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FRONT PAGE PHOTO: Unloading softwood into the Magalloway River at the Brown Farm.

Editorial

"Economics" is a word that Joe Smith, everyday American, doesn't use twice from one end of the year to the other. He'd be a little embarrassed about the word; afraid his wife or friends would say, "What do you know about economics?"

So Joe doesn't talk much about economics. All he does is work at it.

Going to his job every day, in plant or office; drawing his pay check; spending his money on the things he and his family want, and saving what he can—that's the economics of Joe Smith. Words or explanations are unnecessary; Joe is making a living and making a life. That's good enough economics for him. As a practical matter, it's good enough economics for everybody, even including the fellows with university degrees who write books on economics.

If Joe Smith has any failing as an economist, it is that he doesn't appreciate his own importance. Seeing economics as a matter of providing for his and his family's more immediate needs and desires, he doesn't think of himself as being a part of the progress and change that is going on in our country.

If asked about a problem that might seem tough—such as the future growth of the productive capacity of America—

he'd be apt to feel that is something for others to wrestle with, not himself, although he expects the future will have a good place in it for him.

As an American, Joe has seen great progress made. It is easy to take progress for granted; to view it as something that happens automatically. It doesn't. There have been long periods which saw no progress at all—the Middle Ages of Europe and the stagnant centuries of China.

The future, if it is to be what all Americans want and expect, can't be left to a comparative handful—scientists, statesmen, industrialists, and other specialists. One of the biggest questions is how to provide the vast investment it will take to build the factories, develop the products, and create the jobs that will add up to progress in incomes, living standards and opportunities.

Maybe Joe Smith doesn't save as much as he'd like to. Maybe his investment in America's future won't go beyond an insurance policy or a small savings account. But as Joe understands more clearly that saving and investing by millions of everyday Americans are essential to prosperity and growth, he'll be an even better practical economist and what's more, he'll play a bigger part in building his country's future.



BOYS and GIRLS — *Win a Prize!*

Enter Brown Company's Big SAFETY ESSAY CONTEST on
"WHY I WANT MY DAD TO WORK SAFELY"

Prizes! Prizes! Prizes!

Boys and girls!! . . . here's your chance to win a prize and help your Dad at the same time.

Your Dad's safety is very important to everyone at Brown Company. The men who run the plant where your father works have gone to great lengths to make it a safe place for him to work. They have also spent a lot of time and effort in telling your father about safety and how to be a safe worker.

But in spite of all that, your Dad's safety depends mostly upon . . . your Dad. That's because most accidents are caused by someone who did something wrong or forgot to do something right.

Although Brown Company takes a great deal of interest in your Dad's safety, we naturally realize that his safety means much more to you, and to the rest of your family. Knowing this, we thought perhaps you'd like to let YOUR Dad know just how much his safety means to you by writing us a letter or essay (of 300 words or less) telling us why you want YOUR Dad to work safely.

Remember, Brown Company wants your Dad to be safe at all times . . . at work, at home, and on the highway . . . so that he can be with you, and with us, for a long, long time. We know you do, too! So, why not let him know how you feel by entering the big Safety Essay Contest today.

Simply follow the rules outlined on the opposite page.



SAFETY ESSAY CONTEST RULES

1. This contest is limited to the grade school age (1st through 8th grade) sons and daughters of employees of Brown Company.

2. Grand prize will be a fully equipped bicycle, on display at Curtis Hardware Store. In addition, seven other prizes will be awarded to winning essay contestants in grades other than the one from which the grand prize winner is selected. Each of these seven children will be taken on a shopping tour in Berlin stores to select gifts valued up to \$20 for each contestant.

3. Write 300 words or less on "Why I Want My Dad to Work Safely."

4. Be sure to print your name, your address, your age, and your school grade, in the upper left hand corner of your entry.
For example:

**James Jones, Jr.
123 Middle Street
Berlin, N. H.
Age 11
6th grade**

5. Print the name of your father or mother in the

upper right hand corner and the name of the mill, department or office where he or she is employed. For example:

**James Jones
Burgess Plant
Card # 5678**

6. Entries should be submitted in your handwriting. (To insure a fair and equal chance to all, each entry will be given a code number upon receipt and then typewritten by the Safety Contest Editor before being submitted to the board of judges. Each entry therefore will be judged on its merit alone).

7. All entries must be postmarked no later than May 5, 1955.

8. Send your entries to Safety Contest Editor, Brown Company, Berlin, N. H.

9. Entries will be judged and winners selected by an impartial board of judges.

10. Winners will be announced in the June issue of THE BROWN BULLETIN.

11. All entries will become the property of Brown Company.

A FIRST HAND REPORT ON Your Pension Plan

By Wes Swezey and Jim Dunlap

THE BROWN COMPANY RETIREMENT PLAN has been in operation for only a little over three years. It is already taking stature and doing nicely the job expected of it.

The successful retirement of employees from active service is, of course, the primary function of the Plan. That is extremely important, not only to the retired employee, but to each active employee and to the Brown Company.

Everyone is conscious of the dollars that he or she spends. These dollars provide the necessities and luxuries of life. But you should be aware of what these spent or invested dollars do for you—what you have gained. For instance, when you go shopping you spend dollars for clothes or groceries, and you see what your dollars have accomplished. When you see a baseball game or movie, you get pleasure from the dollars you spend. Those of you who are members of the Brown Company Retirement Plan spend dollars for security each

year, and you are entitled to know what these dollars have accomplished.

Each year, we in Marsh & McLennan make a complete survey of what has been accomplished by the dollars that you have spent, along with the dollars the Company has spent, for your Retirement Plan. We feel qualified to give you a complete report.

You must understand, first, that this Plan is a joint venture. Both the Company Management and the Union Representatives have shown wisdom and good judgment in having created a Plan which, in your interest, is funded entirely on a sound basis. On January 27, 1954, Brown Company contributed \$456,157 to the Prudential Insurance Company compared with \$155,178 contributed by the employees. This amounts to approximately \$2.94 of Company contribution for every dollar paid by the employees.

At the present time, there are 2,512 active Brown Com-



Jim Dunlap and Wes Swezey, pictured here, are representatives of Marsh & McLennan, Inc., the firm which has the responsibility of servicing and figuring benefits under our Retirement Plan. They are shown here being interviewed by the Brown Bulletin editor.

It always pays to do a little better than seems necessary.

pany employees covered under the Plan. As of October 31, 1954, there were 197 members retired under the Retirement Plan, and a total of \$107,221 in benefits were paid during the year. These members can testify as to what their dollars have accomplished more than any statistics which we could possibly show you.

It is hard to realize what an expensive undertaking a retirement plan is. Your Plan involves a tremendous cost and is a never-ending program that will continue, it is hoped, as long as Brown Company is in business. In only three years, Brown Company has paid more than \$2 million in contributions into the Plan.

The liability under the Plan as of October 31, 1954, is well over \$7 million and our men estimate that in twenty years the fund could amount to as much as \$12 million. We expect to see figures of this nature when talking about Government financing, but when related to a retirement plan, it emphasizes that your present peace of mind, as well as your security in your old age, is a matter of real concern to the Company.

Since the Plan's adoption on November 1, 1950, it has proven a "Quality" Retirement Plan. This word "quality," which you will recognize as the Company's trademark, is characteristic of all Brown Company products.

You might think that it requires little effort to keep such a Plan in operation. Actually, the activity behind the scenes continues throughout the course of the year.

Our responsibility is to assist Union and Management in keeping the Plan operating smoothly, effectively and on a sound basis. In addition to consultation on Plan provisions and operation problems, we figure and verify all retirement benefits, vested benefits, and the amount of employee contributions to be paid to the employee in the event that he leaves Brown Company or to his beneficiary in the event of his death.

Once a year we make a complete valuation of the fund to accurately test the soundness of the Plan and to calculate Company costs to be paid in the next year. In addition, it requires constant review in order to keep up with current trends.

The recent changes in the Federal Social Security Act, which were covered in an article in THE BROWN BULLETIN dated November, 1954, will have no effect on amounts to be paid into the Plan, nor will mean any reduction in benefits to be paid under the Plan. Whatever you receive from Social Security will be in addition to what you receive in Retirement Plan benefits.

To summarize this report, we would like to take this opportunity to assure you that your Plan is on a sound financial basis, and we are gratified by the progress that has been made. The benefits under the Plan are good. However, no retirement plan, including the Social Security program, is so generous that the need for individual thrift no longer exists. Any person covered by a retirement plan might well consider the wisdom imparted by the parable of "The Pebbles".—

One night, in ancient times, three horsemen were riding across a desert. As they crossed the dry bed of a river, out of the darkness a voice called, "Halt!" They obeyed. The voice then told them to dismount, pick up a handful of pebbles, put the pebbles in their pockets, and remount. The voice then said, "You have done as I command. Tomorrow at sun-up you will be both glad and sorry." Mystified, the horsemen rode on.

When the sun rose, they reached into their pockets and found that a miracle had come to pass. The pebbles had been transformed into diamonds, rubies, and other precious stones. They remembered the warning. They were both glad and sorry—glad they had taken some, and sorry they had not taken more.



This is the Pension Department of Marsh & McLennan, Inc., Boston. Being closely associated with the detailed operation of the Retirement Plan, we asked these people to prepare this article for Brown Bulletin readers. Their comments are particularly interesting to all Brown Company employees.

The only things you can be sure of accomplishing are the things you do today.



The Brown Company basketball team, pictured left to right, front row, are Red Donaldson, Herb Buckley (Captain), Dick Williams, Al Roy and Ken Dickinson. Back row, Duke Downes, Larry Hodgman, Roger Bedard and Ernie Fournier. Absent when photo was taken was Bob Hoos.

WHAT A SPORT!

By Herbert Buckley

There's another activity available to Brown Company employees. It's basketball!

Composed exclusively of Brown Company employees, the new team actively participated this year in the newly formed Berlin Recreation department basketball league.

Other team sponsors in the league are Radio Station WMOU, Labnon's Men's Shop, Lavigne's Red Wing Express, Norway Street Market and Camp Dodge, making a total of six teams in the league.

During the season, just ended, all six teams took to the basketball court every Wednesday night with three games being scheduled from 7 to 10 o'clock. No admission fee was charged and the public was invited to all games.

The Brown Company team includes the following: Ernie Fournier of Cascade; Al Roy, Roger Bedard, Red Donaldson and Dick Williams of the Employment Pool; Ken Dickinson, Larry Hodgman and Herb Buckley (captain) of Bermico; Bob Hoos of Research; and Duke Downes of the Floc plant.

Brown Company recently lost the last game of the season's schedule to put them in a tie for first honors with Labnon's. In the playoffs, Brown Company lost to WMOU while Labnon's lost to Camp Dodge. In the finals, Camp Dodge emerged the victor over the WMOU quintet.

Having lost but three games during the entire season, the most important factor in the successful play of the Brown Company team was the height advantage they enjoyed over the other teams of the league. With Buckley (6' 4"), Dickinson (6' 3"), Williams (6' 2"), Al Roy (6' 1") and Donaldson (6'), the team offered much opposition in the important department of rebounding.

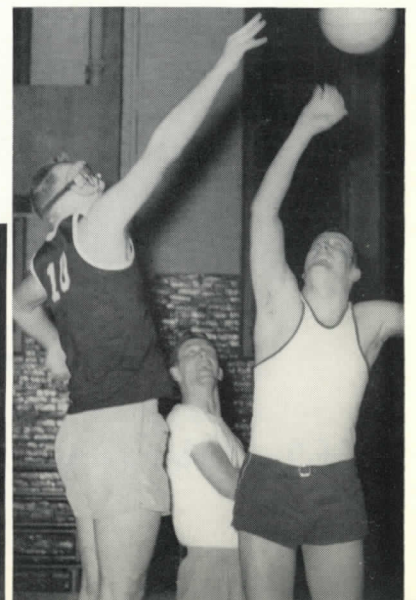
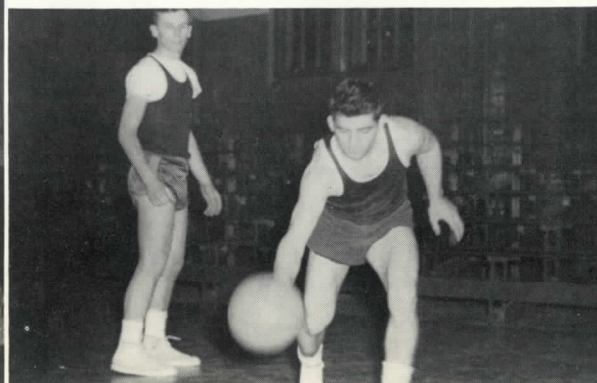
The excellent floor work and the sharpshooting of Dick Williams, who sported a 17 point per game average, highlighted the Brown Company team's individual performances. From the season's start, Williams consistently led his team in scoring and all-round play. It is generally accepted that Williams was the outstanding player of the season.



(Left) Art Abelli and Paul Sullivan fight it out with Herb Buckley.

(Right) Buckley and James "Beavo" Aylward leap high for control of ball. Jim Barnett, Berlin's Recreation Director, acted as referee.

(Below) Williams looks on as Hodgman closes in on basket.



Home, Sweet Home



All bundled-up and full of energy, Paulette Lamontagne and Suzanne Arsenault enjoy winter time at Highland Park.

A dozen Brown Company families—happily housed in pretty, new homes which they have purchased—are agreed that cooperation between labor and management can work wonders.

If you doubt this, talk to the Brown Company folks who are living in the modern homes recently built for them at Highland Park, here in Berlin. Some of these families are living in \$8,950 houses, which they are buying for only \$50.59 per month, including mortgage interest, principal payment and fire insurance. Others, in slightly larger houses costing \$9,950 are paying only \$55.25 per month to own their “dream homes.”

Each home includes a lot averaging more than 100x100 feet, and the price includes all landscaping, such as planting of trees and shrubs, grass, walkways and driveways for each lot.

(Below) Consisting of 5 rooms and bath, this is the home of Mr. and Mrs. Leo Laflamme.



The interiors of the homes are finished in the most modern designs. The floors are of clear red oak. The walls are of varied attractive materials. Each house, when completed under the plan, includes a modern heating system as well as many conveniences usually considered as “extras” in new houses.

Chinese mahogany doors are installed throughout in contrast to the Arkansas pine woodwork.

Kitchens and bathrooms are completely equipped and ready for occupancy. Another important feature for the housewife is the ample closet and storage space provided in nearly every room of each home.

Window arrangements, as seen in the photos on these



(Above) Mr. and Mrs. Russell Kinney own this smart 4-room home with an expansion attic.

(Left) Mr. and Mrs. Philomon Rochefort added a breezeway and garage to their home.



The Rocheforts also enlarged the standard kitchen by eliminating one of the other rooms.



Mrs. Russell Kinney tried to persuade little Sandy to look at the camera, but she was still sleepy and a bit shy after her nap.

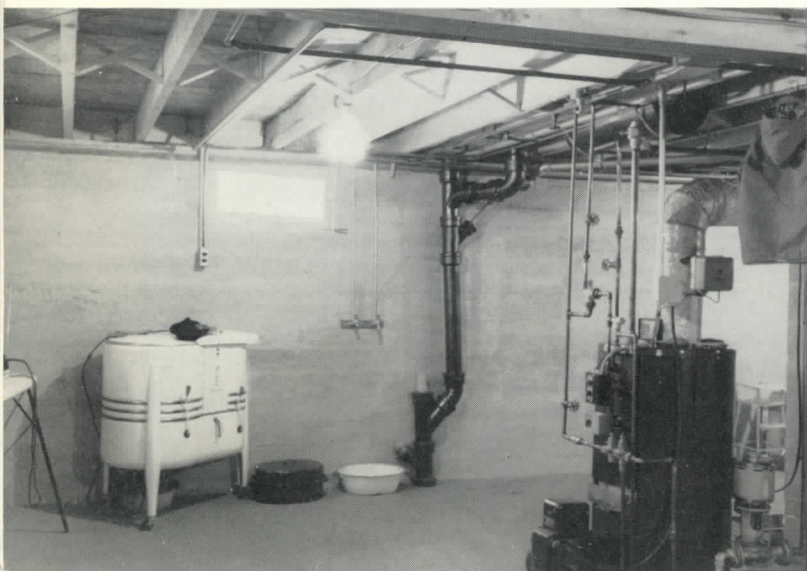


Left to right, Emile Olivier, Raymond Binette and contractor Leo Landry in the process of building a new dwelling.

(Below) All set for their afternoon tea, Suzanne and Paulette have loads of fun in this typical cellar.

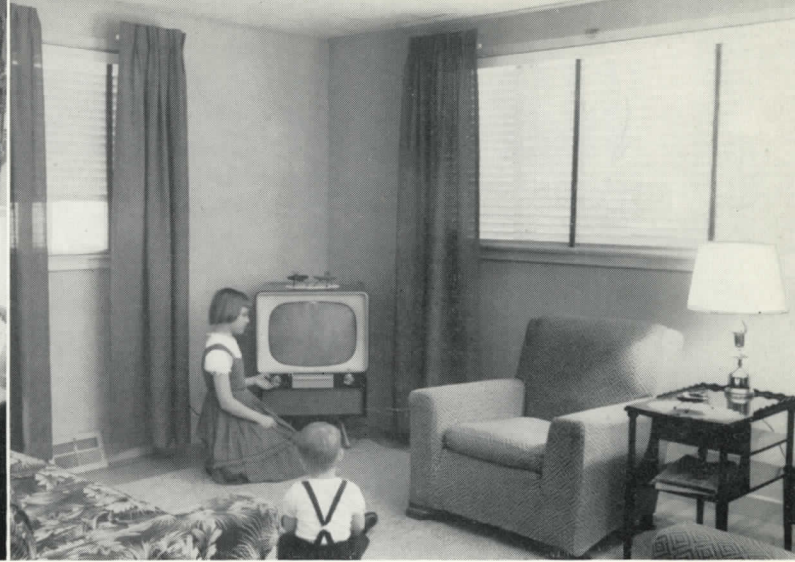


Mrs. Emile Arsenault, in her modern kitchen, takes time out for a telephone chat with a neighbor.





This well designed and beautifully decorated living room is the main room of the Rochefort home.



Louise McCready adjusts TV while brother Mike, ignoring the camera, waits patiently for the picture to come on the screen.

pages, provide excellent year-round natural lighting and comfortable ventilation.

The location of Highland Park is on the eastern slope of Cates Hill overlooking the Androscoggin River Valley and providing a gorgeous view of our majestic mountain ranges.

The \$8,950 house is 24'x32' overall. It has a living room, two bedrooms, a roomy modern bathroom, and a modern kitchen, as well as a full cellar. It also includes an expansion, or unfinished, attic which can be converted into two more rooms and bath, if desired. The \$9,950 home, ranch-type with 5 rooms, measures 24'x36½' overall and has three bedrooms, all completely finished.

Prices are subject to change if there should be an increase in the cost of building materials.

Under an arrangement worked out with the contractor, all the houses are guaranteed for a year against any possible defects in the plumbing, heating, or construction which might develop—this at no cost to the new owner.

Bulldozers will shortly start another building job at Highland Park, to complete a dozen or more similar homes for fortunate Brown Company employees. Any Brown Company employee is eligible to buy one of the beautiful new homes. A limited number of homes will also be available to non-Brown Company employees. Minimum down payment

After getting her share of playing in the snow, Paulette Lamontagne asks her mother to remove heavy clothing.

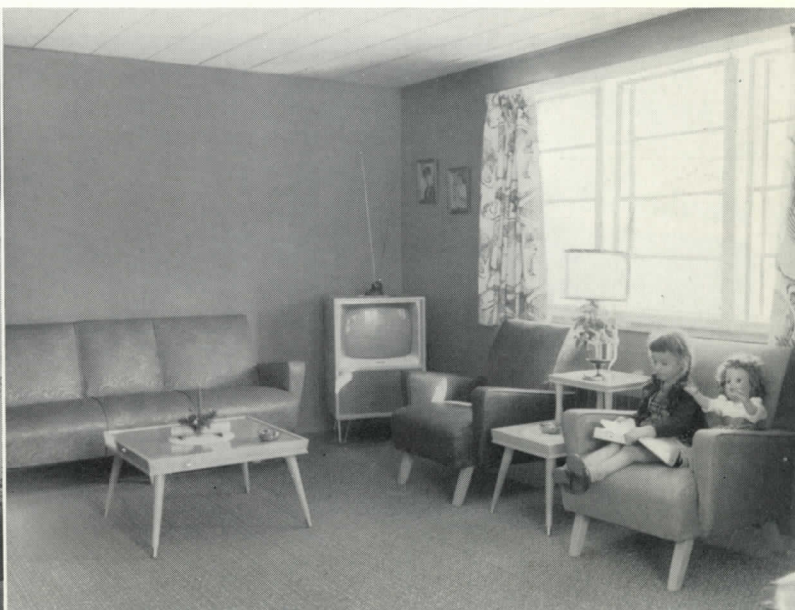


Donald, the son of Mr. and Mrs. Emile Arsenault, indicates how much he likes his new home with nothing but this cute facial expression . . . and that's enough!

on the \$8,950 house is only \$450, and but \$700 on the larger house. The mortgages are written for 25 years.

This labor-management project was conceived two years ago when Philip Smyth, International Representative of Pulp-Sulphite Workers, talked with the Brown Company

Five-year-old Linda, daughter of Mr. and Mrs. Leo Laflamme, concentrates on reading a story to "Diane."





Robert, son of Mr. and Mrs. Paul Poisson, displays some of his toys to the photographer as well as the handsome cabinet made by his Dad.

Louise and Michael McCready, pictured kneeling at Louise's bed, could well be thanking Him for their lovely home.



management about a joint effort to provide low-cost modern housing for employees. In subsequent talks Brown Company Vice President John W. Jordan told Mr. Smyth that Brown Company would make any one of three large land tracts available at a small cost. Union and company representatives selected a 13-acre site on the eastern slope of Cates Hill for the start of the project. The area provides ample room for about 40 of the new homes. Brown Company agreed to donate the portion of the land that is used for streets. In addition management has agreed to make other similarly attractive sites available when Highland Park is completed.

Brown Company contributed the services of surveyors and also paid for the services of Americo Nemiccolo, land planning consultant from Marlboro, Mass. His plan was approved by union and company officials and by a group who became enthusiastically interested in the plan. This group included William Meserve of the New Hampshire Savings Bank at Concord, the institution which is financing each of the homes; Mayor Aime Tondreau of Berlin, and Joseph A. White and the late William Baker of the Federal Housing Administration. Leo Landry, general contractor, was selected to handle all construction in the development.

Anyone interested in discussing the possible purchase of a new home in the Highland Park development should contact Leo Landry in person at the development, or 'phone him at 2132-W.

In the home of Mr. and Mrs. Hugh Hatch, even "Mitty," the cat, has his own private bed. "Teddy" is satisfied sitting on the floor.



Little Roger Hatch, below, was so taken up with splashing water while his mother was giving him a bath that he didn't even know the photographer was around.

BROWNCO NEWS REVIEW

Employees Enroll In Training Courses

Nearly 75 Brown Company employees, intent on furthering their educational training in their chosen fields, have enrolled in one of two courses jointly sponsored by Brown Company, the Berlin School department and the State of New Hampshire. They are now being conducted in classrooms at the Berlin High School.

According to Brown Company officials, several employees requested the Company to assist them in furthering their training in Basic Industrial Electronics and Welding. The matter was discussed with local school officials after suitable instructors were obtained from Brown Company's technical staff. The Berlin School department then agreed to include the courses in its popular Adult Education Program.

The courses, six hours of classroom instruction per week in welding and layout and two hours per week in electronics, are scheduled to continue through the month of March. Benjamin Hodges, Production Superintendent at Brown Company's Bermico plant and Edmund Lynsky, Electrical Engineer conduct the courses each week.

Officials of the pulp and paper firm indicated that efforts would be made by the Company at any time in the future to continue this practice with their employees, provided that large enough groups can be obtained for each course requested.

The following men are enrolled:

BASIC INDUSTRIAL ELECTRONICS

Guido Alonzo, Robert Arnesen, Gerard Bergeron, Laurent Bilodeau, Leo Chatigny, Oscar Christianson, Irving Collins, Dave Crockett, Aldei Dionne, Benoit Dupuis, Maurice Dupuis, Alfred Gagne, Alphonse Goddard, Clarence Gonya, Raymond Guay, William Keough.

Arthur Labonte, Emile Labranche, Raymond Landry, Wesley Lane, Paul Lefebvre, Emile Letellier, Arthur McGuire, Harold McKelvey, Arthur Montminy, Chester O'Neil.

William Palmer, Paul Paradis, Emile Payette, Fernando Pinette, Leon Rivard, Mark Rix, Joseph F. Rouleau, Emmett Shevlin, John Smith, George Tardiff, Leo Therrien.

WELDERS COURSE IN LAYOUT WORK

Armand Adams, Robert Allen, Antonio Alonzo, Rocco Alonzo, Maurice Bisson, Rene Croteau, Emmanuel Gauthier, Roger Hanson.

Rene Laflamme, Armand Langlois, Eddie Langlois, Fernand Laplante, Raymond Lebrun, Joseph Ouellette, Normand Paradis, Ralph Perreault, Raymond Perreault.



"I see that the Communists rejection of the U. S. rejection of the Communist rejection—has been rejected."

Asked the toothless termite as he entered the tavern, "Where is the bartender?"



"And how much would we collect if I should accidentally break his arm?"

The Role Of Profits

The hope of reward—profits—makes men take risks, spurs them to think, plan and work. The hope of profits has helped build our entire mighty system of more than 4,000,000 business and industrial firms.

Big companies and small, one-man shops and plants employing thousands, are formed, grow, provide products and jobs—all in the expectation of profits. The word itself—"profit"—comes from the Latin word "profectus"—which means advancement or progress.

Brown Company Enters Big Bowling Tournament

Arrangements have been completed and the day is drawing near for a bowling tournament between teams from Brown Company, International Paper Company, Livermore Falls; the S. D. Warren Company, Westbrook; and the Oxford Paper Company, Rumford.

According to the Company's Public Relations department, two five-man teams from each company will meet at the Scarborough, Maine, bowling alleys on Sunday, March 27 at 1:30. Team captains will decide before the tournament on what basis the winners will be decided.

Members of the two bowling teams (5 men per team) from Brown Company, plus a few spare bowlers, will be selected from all Brown Company league bowlers with those having the highest bowling averages given the opportunity to be included in the group.

Officials of all companies represented hope that a tournament of this type can be made an annual event.

SALARIED PERSONNEL CHANGES

NAME	FROM	TO
Walter Austin	(Hourly)	Control Foreman, Quality & Process Control Pulp
Verne Clough	Onco	Car Service Expediter, Prod. Control
Carol House	(Hired)	Secretary, Administrative
Lewis Keene	(Hourly)	Control Foreman, Quality & Process Control, Pulp
Walter Morrison, Jr.	Scaler, Woods Operations	Trucking Foreman, Woods Operations
Arthur D. Ross	(Hourly)	Control Foreman, Quality & Process Control, Pulp
Maurice Stone	(Hourly)	Beater Room Tour Foreman, Cascade
Robert Travers	(Hourly)	Control Foreman, Quality & Process Control, Pulp
Emery Webb	(Hourly)	Beater Room Tour Foreman, Cascade
Mary Puntonio	(Hired)	Steno. Pool, Boston
Margaret Stevens	Steno. Pool, Boston	Secretary, Export Division, Boston



BURGESS & KRAFT

By Jeannette Barbin

Technical Control Department Supervisor John Hegeman came down with—of all things—the measles!!! It seems that son Jan picked them up first and most considerably passed them on to Pops!

Elton Mitchell is welcomed back to Burgess; he is still with Quality Control but was previously located at Cascade.

Stanley Judge joined Dave Crockett on a skiing excursion Thursday, February 17, to Mt. Mansfield in Stowe, Vermont.

Last month's list of new men to Burgess includes—Raymond Bilodeau from Cascade to Waste Wood; Robert Salvass from Bermico to Waste Wood; Richard Ouellette from Employment to the Log Pond; Gerard Laverdiere from Employment to Waste Wood; Laurier Nolin returned from military service to Scaling; and Paul Dube from Employment to the Digesters.

Leaving Burgess were—Romeo Dupuis from Wood to the Floc Plant, and Fred Smith from the Digesters to military service.

Retired February 1, 1955, was Cyprien Morneau from the Dryers.

On our sick list, we find—Gedeon Busque from Wood as well as Philip Drouin; Raymond Dugas from Cranes; Arsene Cadorette from Screens; William Amero from Yard; Michel Michaud from the Dryers; Ernest Gagne from the Kraft mill; Frank Reid from Maintenance; and Arthur Patsey from Acid.

Off our Sick & Disabled list and back to work are: Leo Croteau, Gustave Godin, and Henry Plourde to the Dryers; George Wessel and Alfred Landry to Yard; Richard Paradis to Watchman; and Donald Bouchard.

BURGESS LABORATORY

By Clarence Lacasse

Two new men are trying out the Lab for size. They are Harold "Red" Graves and Robert Landry.

Scott Parker has returned with flying colors from a routine physical checkup at White River Junction.

BURGESS MAINTENANCE

By Gerard Laperle

Aurele Royer, age 66, retired March 1, 1955, after 38 years of service. He started his Brown Company career in 1917 at the old box mill, was later transferred to the window frame mill where he worked a short period of time, then with the blacksmiths until his recent retirement. Our best wishes for many years of happiness and good health, Aurele!

Deepest sympathy is extended to Henry Guay on the loss of his father.

David Crockett motored to Stowe, Vermont, to do a little skiing. Dave reports a good day, except for one little incident—seems he took a spill . . . but fortunately was only slightly bruised!!

Who was that certain employee seen smoking a cigar stub with a toothpick stuck in it so as not to burn his lips?? Have faith, man, maybe the good old 5c cigar will return some day!!

Sunday, January 30th, proved to be more exciting than Conrad Cote of the Yards had anticipated when he started out on his hare hunting trip. Thanks to his 6 month old Cocker Spaniel, "Blackie," Conrad came home with a 250-lb. bear. Mr. Cote was hunting on Black Mountain trail, about a mile and a half in back of his home, when the incessant barking of aroused "Blackie" drew his attention to a large fallen tree trunk. Cote, his mind still on little white rabbits, was rather surprised when he located beneath the trunk a large brown bear. Having just rabbit shot, he fired, wounding the bear; after a quick trip home, he returned with bear bullets and about 12 children. After killing the bear and hauling it out with a rope fall, Conrad received still another surprise—3 hand-sized, 2-to-3-day old cubs were lying there. The dragging of the bear was done by the children who, Conrad says, were pulling so fast he could not keep up with them. Many letters were received from people in neighboring states asking for the cubs. At last report, only one survived and was taken to Concord by Conservation Officer Doherty, to be placed in one of our state parks. Cote received a \$20 bounty check.

Our sincere condolences are extended to Leo Beaupre of the Blowpits on the loss of his father.

Alex Dignard was recently presented with a wrist watch by his co-workers on the occasion of his retirement from Brown Company on February 1, 1955, after 45 years of service. Best wishes for many years of happy retirement, Alex!

Thorvald Arnesen and brother Bob—2 loyal fans of the Berlin Maroons—attended the Boston and Detroit hockey game on February 6. They report a swell time!

We wonder why Maurice Leclerc and Tony Laperle of the Millwrights are all smiles these days?? We like to think that the arrival of bouncing baby boys has something to do with all this. Congratulations, Maurice and Tony, and, of course, to both of the Mrs.

Out sick, at this writing, were Romeo Desilets of the Oilers, Fred Landry and Joseph Therrien of the yards. We wish you all a speedy recovery!

Carl Eames of the yards was on vacation the week of February 13.

George "Poof" Tardiff, Electrician Foreman, has recently purchased a brand new Chrysler and Ed Murphy of the Pipers a brand new Ford. Many miles of pleasant motoring, boys!

From the Albert Garons comes news of two of their four sons now serving Uncle Sam, and we are proud to add, all former Brown Company employees. Normand, a Burgess man before leaving for the service, has been promoted to Staff Sergeant. A/2c Edgar Garon, now with the U. S. Air Force, and with the Employment Pool prior to his departure, was married to the former Mary Kay Sims on February 12. They will reside at 1925 Cumberland Avenue, Waco, Texas.

Ran across on old Brown Bulletin dated November 1, 1926, and thought you might enjoy a few excerpts for comparison with today's Bulletin.—J. B.

"One of the prominent doctors of this city will soon be called to examine Henry Lavoie's MAXWELL. We are afraid that he will declare her 'T. B.' on account of being out so late every night last summer. After all, Henry, perhaps it would be better to send her to a sanatorium anyway. Then you would not have to build a garage for the winter."



BERMICO

By Eugene Erickson

David Lowe, formerly of the Miscellaneous department, and now of the U. S. Army was recently home on leave.

As the result of the recent cold spell Ernest Parisee suffered badly frozen fingers but luckily has now recovered.

Laurier Landry nearly had a stroke when the radiator of his car heated up. Our advice to him is to get some good anti-freeze next time.

We are all glad to see Edmond Tardiff back to work after a serious car accident last year.

Our Miscellaneous packer, Donald "Whiskers" Roy, has recently been hospitalized at White River Veterans Hospital.

Donald "M. H." Welch traded his Studebaker for a Packard and hopes to be riding in style soon.

Back on the job and looking very well is Korean Vet Robert Poirier. Welcome home, Bob, from all of your fellow workers.

On our sick list are Herbert Berry, Hubert Legere, and Oliva Girouard.

Bermico #2 bowling team lost Al Laplante after 3 years on the team.

Rene Roberts is sporting around in a new Chevrolet, a two-toned job at that!

Hearsay has it that Rene "Chop-Chop" Gagne can pick up any channel on TV. Now he is trying to pick up the "English Channel!" When you get it please let us know.

Deepest sympathy is extended to Pat Taylor and family on the recent loss of his sister-in-law.



RESEARCH & DEVELOPMENT

By Joan Provencher and Joan Weiss

Congratulations are extended to Arthur Potter of the Pilot Plant on his recent marriage to Patricia Sanders of Durham, New Hampshire! Art plans to leave us and will make a career of the U. S. Air Force. Good luck to you and your bride, Art!

Proud Grandpa Benjamin Hoos also deserves our sincere congratulations on the birth of a grandson, January 25, in Davis, California! The parents are Mr. & Mrs. Joseph W. Hoos.

Dominic Rano traveled to Boston week ending February 12th for a medical checkup. While there, he attended a hockey game between the Bruins and Redwings. "Dom" reports the game was tied 2-2.

Conrad Pelletier and family journeyed to Nashua, N. H., the weekend of February 12th. He brings back news that after passing Rochester, it was almost like spring.

Get well wishes are extended to Irene Morrisette and Ed Gutoff who are out because of sickness.

We are glad to welcome back Sam Flammand to his work at the Experimental Mill after 4 weeks' illness. We are also glad to see Bill Marshall back to work after an operation at the St. Louis Hospital.

Congratulations to Mr. & Mrs. Herbert H. Williams on their recent marriage. Mrs. Williams is the former Carmen Gamache, daughter of Joseph Gamache of this department!

The following members of the Research and Development staff attended the TAPPI Convention in New York the week of February 20—Dr. George Day, Director of Research, Harold Titus, Dick Ramsay, Douglas McMurtrie, Ben Hoos, and Ted Archer.

While on the subject of conventions—Paul Quinney attended the Sixth Annual Pittsburgh Conference on Analytical Chemistry and Applied Spectroscopy, February 28 to March 4. (Whew!)

Did you know we have a bowling champion in our department? Lois Leavitt of this department, Pauline Dutil of Stenographic, and Donna Jordan of Internal Audit turned up in first place when the final pin fell on the first round of the Women's Bowling League of the Company. Good work, girls!

We heard from reliable sources that Bud Gendron was teaching his son, Kenny, to box. Guess who went down for the count? Kenny is now teaching his Dad to box.

Rita Bruni, Joan Weiss, and Joan Provencher traveled to Boston the week end of February 26 to attend the Ice Follies.



SALES OFFICES

(NEW YORK)

By R. C. Sloat

SKIES THE LIMIT—It sure is! A local TV program on which Rosemary Sloat's oldest brother and one of her twin nephews competed against a father and daughter team for the evening prizes and a trip to Madrid. All they had to do was play games to win, but you know who was out of her skin routing home the relatives? It was nip and tuck right down to the last game when the Cathies came through with flying colors. Anyone for Spain—all expenses paid? C. W. Mark inquired how long it would have taken Rosemary to get ready if she were doing the winning and the prompt reply was "less than twenty-four hours."

A. E. H. Fair, Executive Vice President, dropped in on his way to the airport one day. It was a genuine pleasure to have made his acquaintance.

Visiting Sales Manager Gil Henderson had a double room at the Hotel Tudor one night—the only place where he could get a room in town. Messrs. Moley, Titus, Hayes and Littlefield fared much better on their recent trips.

If there is one of you who has not seen the article *War-Time Functions of Pulp, Paper and Paperboard* written by our late vice president, Downing P. Brown, try and get a copy. The impact of his words is proof of the knowledge and experience lost by our industry with his untimely death. The article appeared in the January-February 1955 ARMED FORCES CHEMICAL JOURNAL.

Frank Eaton moved his family down from Massachusetts to White Plains, New York, but his youngster brought a very bad case of measles with him.

Heard from our all-girl staff that two Bills—LaRose and Gillespie—were in town for a one-nighter but only passed through 500 Fifth Avenue between appointments.

There are rumors running rampant that we are to be blessed with a direct teletype communication between New York, Boston and our individual mills.

Rose Paulin says she has plenty of rumors, too, but they are all Brooklyn. 'Snuff said.

To all you nice people who have mentioned enjoying our column—thank you.

Thought for the years—A man who says his conscience never bothers him has a short memory.



The Served Well . . .

This fitting tribute to the late Downing P. Brown was recently written into the Minutes of the Chemical Pulp Section of the Canadian Pulp and Paper Association. He devoted the greatest part of his life to Brown Company.

"At this Annual General Meeting of the Chemical Pulp Section of Canadian Pulp and Paper Association,—the first since the demise of Downing Potter Brown,—all the many members present record by standing vote their respect for him, and their sense of personal loss.

We are deeply sensible of his many outstanding contributions over the years he worked with us to expand and diversify the industry, to make comprehensive our statistical services, to unify as far as possible the policies, affecting this industry, of the Governments of Canada and of the United States of America during and immediately after World War II.

On all these and other matters he brought to bear wise counsel and perceiving judgment.

As one of the founder members of United States Pulp Producers Association he fostered legitimate collaboration with this Association and similar Associations in Scandinavian countries that enabled useful services in our respective Governments, and to the industry on a world-wide basis.

All doors were open to him because of his inflexible integrity, his outstanding reliability and discretion, his natural courtesy, and a personality that tied to him true and lasting friends in his widespread activities. Also in Canada he left his enduring mark in the development of his Company's enterprise at La Tuque, especially in fostering the sporting fisheries and wild life throughout their extensive forest holdings, and in the amenities he conceived and carried out in this far northern townsite.

He served well his Country, his Company, his College, and his fellowmen.

We place this our tribute to his respected memory in our permanent records, with instructions that a copy be sent to Mrs. Brown, to his eldest brother, Mr. Orton B. Brown, to his nephews, Messrs. Gordon and Wentworth Brown, our associates, and to Mr. L. F. Whittemore, President of Brown Company."



Attending course were, left to right: (front row) Donald Cook, Clarence Christianson, Leon Belleville, William Mullins, (second row) O'Neil Peltier, Austin Pennell, Leo Gagne, Paul Cloutier, Elwood Styles, Gerard Berthiaume; (back row) Harold Mountain, Ken Lancaster, Floyd Potter (instructor), William Pike, John Thompson, Wilfred Gagnon and Glendon Utley. Not pictured are Dean Potter, Clarence Lane and Edwin Thresher.

Several Brown Co. employees from hardwood sawmill and lumber production division attended Company-sponsored 20-hour course in grading hardwood lumber. Floyd Potter, field man for National Hardwood Lumber Association, is shown below giving instructions to the group.



The Berlin Lions Club recently honored Maurice Desilets, Paul Boucher, Don Gendron, Robert L'Heureux, and Arnold Wagner for 250 hours' service as ground observers. A medal, shown at left, was presented to each of the observers by Major Myles King, USAF. Shown in photo are, left to right: (front row) King Lion Fay Vashaw, S/Sgt. James Anderson, King, John St. Cyr, Lion GOC supervisor; (back row) Boucher, Gendron, Desilets, L'Heureux and Wagner.



Jim Britt, now broadcasting and telecasting for the Cleveland Indians, recently visited Brown Co. while in Berlin to speak before the Eagles Club. Britt is remembered by many as one of the spark plugs of the Jimmy Fund for cancer research in Boston while associated with the Red Sox. He is shown here, probably talking baseball, with Brown Company employee Gerard Morin.

Employees Honored by Fellow Workers



Riverside employees recently bade farewell to Jim Carr after 48 years of service with Brown Co. Upon retirement, he received a spinning rod and reel as well as a pipe and a supply of tobacco. "Boy, ain't that a dandy," remarked Jim when he got a look at the rod and reel. Also shown in photo are Harold Blakney, Plant Engineer, Cascade Maintenance, making the presentation, and Leo Landers, Superintendent, Riverside Operating.



Several employees of the Research department recently presented Joe Gamache with a purse of money and their best wishes for a happy retirement. Joe McGillan is shown making the presentation.



Aurele Royer receives a hand shake from Al Birt and a purse of money from fellow employees of the Blacksmith shop at Burgess upon his retirement. Royer has been with Brown Company since 1917. Photo below was taken just prior to the presentation. He was still hard at work.

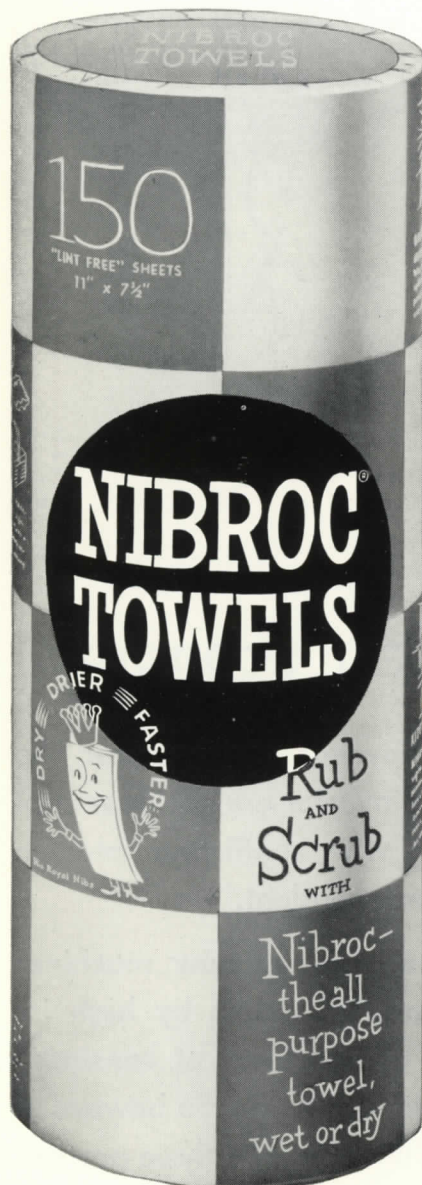




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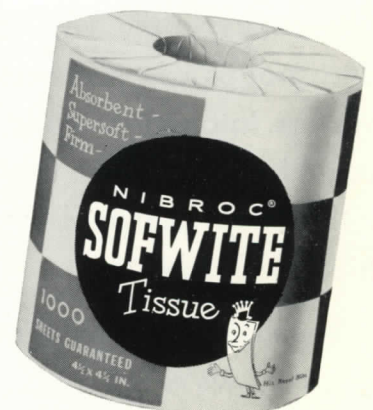
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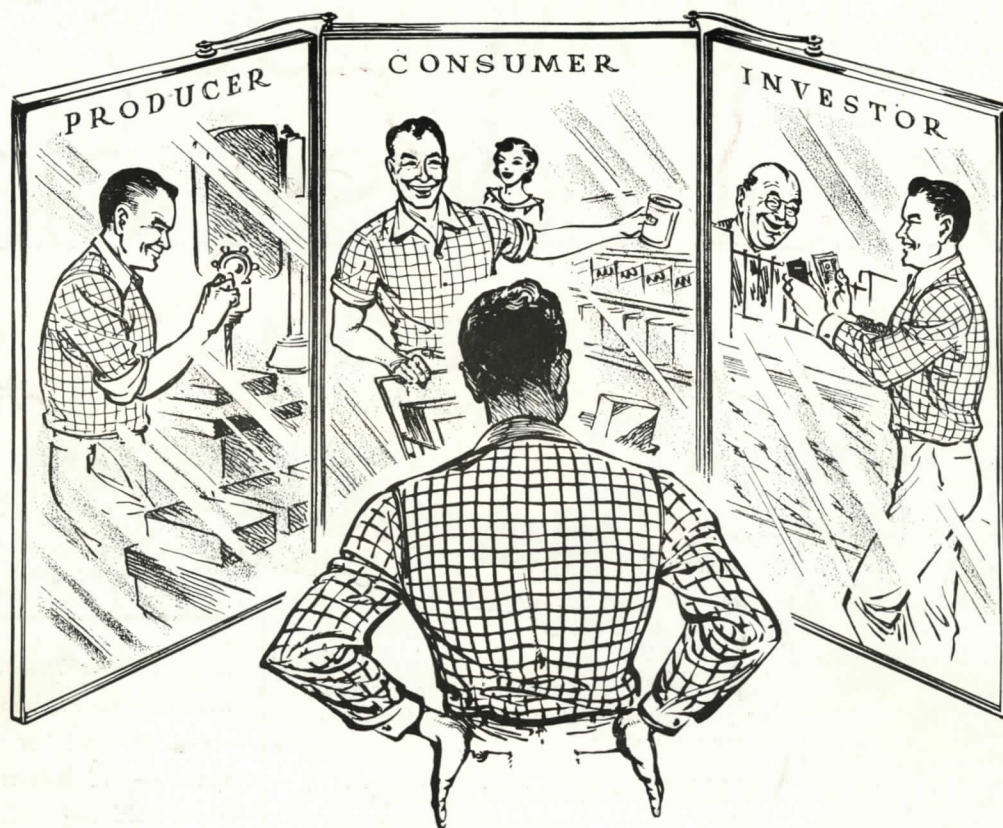
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Because we're all producers of goods or services, we're all consumers; and all who have money in a savings account, pension fund or insurance policy are investors.

In our economic system, the producer, the consumer, and the investor are not three separate individuals, with conflicting interest. The roles are interdependent.

High production, through new machines and equipment made possible by high investment, means a high level of consumption—a high standard of living. So beware of special-group spellbinders. The three parts of our economic selves prosper together . . . or not at all.