# THE BROWN BULLETIN

Published By And For The Employees Of Brown Company

Volume III

BERLIN, NEW HAMPSHIRE, MAY 2, 1950

Number 7

# Lumbermen Urged to Aid Conservation

#### Law Benefits Industry

Speaking at the opening sessions of the Northeastern Lumber Manufacturers Association's two-day meeting recently held at the Statler Hotel in New York, C. S. Herr, resident woods manager of Brown Company, warned lumbermen that "failure of all branches of the forest products industry to insure workability of the New Hampshire

(Continued on Page 4)

### New Uses Found For Fly Ash A Boon To Dam Builders

Comments from Mr. Henry Stafford and Mr. C. N. "Norway" Johnson, during a recent interview, brought out an interesting sidelight on the subject of fly ash.

It appears that markets have recently been found for

(Continued on Page 4)

### Schelhorn Named Superintendent At Cascade



FRED SCHELHORN

Announcement of the promotion of Fred Schelhorn to the post of Superintendent at the Cascade Mill was released the week of April 17.

Mr. Schelhorn who previously held the position of Technical Superintendent, came to Brown Company from Pennsylvania in 1943. He is a graduate of the University of

(Continued on Page 3)

# Production and Essential Services Maintained As Work Progresses At Cascade

The Story of Sales

# Sell Bermico Products To Wide, Varied Market

Brown Company's Bermico Sales Division has the responsibility of selling, to a wide and varied market, the output of the Bermico Mill.

Headed by J. G. Skirm, Manager, the division has in the field the following representatives: William Bishop and Frank Mark, Eastern territory; L. E. Wallace, North Central States, H. V. Fackler, South Central States, Earl Van Pool and Robert K. Loane, Western area. In the New York Office are Ray LaPlante, Chief Clerk and Ann Marie Wright, Secretary.

Bermico distributors are represented by many tacks on the maps in Mr. Skirm's office, and the itinerary of a Bermico representative who sells not only Sewer Pipe, but all Bermico products, is one requiring extensive travel.

Taking Bermico products separately, we find that in Conduit Sales, the field men have the important task of



J. G. SKIRM Manager Bermico Sales Division

keeping in close touch with current and planned activities of the utilities companies who are "Number One" customers. They also call upon contractors on such jobs as airfields and industrial building; State,

(Continued on Page 2)

# Steel Structure **Now Completed** Concrete Floor

About 60% Done

An extensive project aimed at creating towel storage space is now in progress at Cascade. A tour through the area involved, under the guidance of Jack McGill, engineer in charge of the project, showed the progress made along this

The Traffic Department, First Aid Room, Machine Shop and Maintenance shops were all moved to other locations, clearing the way for this big project.

Preliminary work such as tearing down partitions, old floors, etc., preceded the erection of a heavy supporting structure of steel, and the pouring of the concrete floor. This smooth cement surface, which is now about 50% completed, does not in any way give an inkling of what has gone on, but sections of flooring where the work is still in progress, show the heavy steel structure, the erection of which evolved quite a bit of engineering.

#### Steel Columns Erected

Wood columns in the basement, supporting the old floor, had to be replaced by steel ones. Special devices known as "jacking channels" were used to jack up existing columns on the second floor, while steel ones were placed underneath, solidly anchored in a concrete base. With the

(Continued on Page 3)

# Sportsmen's Club Again Sponsors Fishing Contest

ployee with "that" dreamy know instantly that he has just learned that the Brown Company Sportsmen's Club is once again sponsoring its annual fishing contest.

Each month, it was announced, cash prizes of \$2.50 will be awarded to the Brown Company employee who brings home the heaviest fish of the following kinds: salmon, squaretail, trout, rainbow trout, pickerel and horned

Second prizes of \$1.50 and third prizes of \$1.00 will also be given each month and a special prize will be added for the month of May. This prize of \$2.50 will be awarded for the heaviest fish of any of the above kinds weighing more than two pounds.

The rules for the contest are as follows:

- 1. Opening date of the contest was May 1. Closing date will be August 31.
- 2. The contest is open to all Brown Company employees.
- 3. All fish entered in the contest must have been caught in waters of Coos County.
- 4. Official weights will be taken at Curtis Hardware Store during store hours only. Official weighers will be Adelard Bouchard and Ira La-
- 5. Weighers will not divulge any weights of fish until the end of each month, when reg-

If you meet a fellow em- ular notice will be published. 6. One person may receive look and a broad grin, you'll no more than one prize in each month.

### RINGING UP MORE SALES



Group of distributors shown with the novelty souvenir, a miniature cowbell labeled "Ring Up More Sales With Nibroc Kowtowls," which was introduced at the now "historic" meeting held at the Waldorf Astoria in New York, recently.

# Cow Bells Ring In Jade Room

Brown Company's new product, the "Nibroc KOWTOWL" was the subject of a meeting held in the Jade Room of the Waldorf Astoria on Monday of Convention Week. Guests at the meeting were greeted and registered by two attractive Brown Company girls, garbed as milk maids, whose costumes included earrings fashioned in the shape of miniature cow

An attendance of well over one hundred distributors was welcomed by Mr. L. F. Whittemore, Brown Company's president and by Mr. D. P. Brown, vice-president in Charge of

(Continued on Page 2)

### Research Joins 100 Per Centers Bermico, Onco Continue Rating

The two "habitues" of top ranking honors in Good Housekeeping, Bermico and Onco, have admitted Research Division into the fold, for the 2-week period ending April 15. This will be Research's first look at the top. Berlin Mills Railway has made a comeback from 98 to 100 and is back with the select group of 100 per centers.

Research made its victorious leap from 96 to the top. Riverside follows close with 99, a gain of 1 point. Power & Steam has remained at 98 and Administrative Offices at 97. The Kraft Plant is steadily forging ahead with a gain of three

(Continued on Page 4)

### THE BROWN BULLETIN

Published every other week by and for the employees of Brown Company, Berlin, N. H.

Editorial Offices: Company Relations Department. Telephones: Automatic 379; New England 46, Ext. 60.

#### STAFF

PULP DIVISION Buster Cordwell Paul Grenier Mark Hickey Ray Holroyd Adam Lavernoich Leo LeBlanc

CASCADE MILL Ernest Castonguay Buster Edgar Leroy Fysh Alice Hughes Robert Murphy Earl Philbrick Lucille Tremaine

REPORTERS-AT-LARGE Angus Morrison Jack Rodgerson

> ONCO PLANT Alfred Arsenault Charles Sgrulloni CHEMICAL PLANT Arthur Goyette George Lafleur

RESEARCH DEPARTMENT Thelma Neil MAIN OFFICE Roberta Devost WOODS Louis Catello POWER AND STEAM Charles Enman RIVERSIDE MILL Ronaldo Morin BERMICO DIVISION Russell Doucet Ash Hazzard STAFF CARTOONISTS Leo Leblanc Jack Rodgerson STAFF PHOTOGRAPHER

Victor Beaudoin PORTLAND Doris Smith

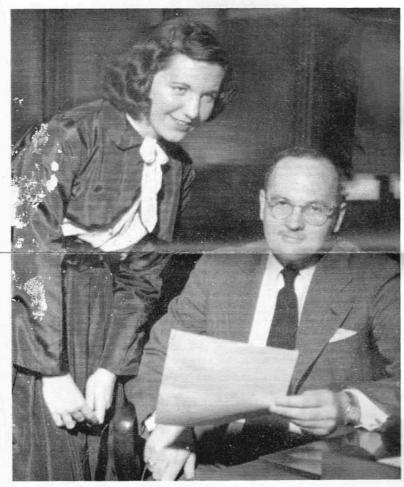
NEW YORK Doris Reed ACTING EDITOR

J. Arthur Sullivan

Volume III Number 7

May 2, 1950

#### ON THE BERMICO SALES STAFF



In the above illustration we find, surveying the work at hand, Ann Marie Wright, secretary and Ray LaPlante, chief clerk of the Bermico Sales Division. Ray is the son of Arthur LaPlante who works at the Company's Printing Department.

#### Continued Cow Bells from One

Mr. G. F. Henderson, chairman of the meeting, introduced the speakers. Dr. H. G. Hodges, supervising veterinarian of the New York State Veterinary College of Cornell University, presented an illustrated talk on modern dairy farm sanitation. (It is for this purpose that the KOWTOWL has been introduced.) Dr. Hodges pointed out a remarkable drop in the incidence of bovine mastitis in specific herds to which proper premilking sanitary procedures were applied.

Brown's speakers were, W. A. Littlefield who traced the origin and development of new products, such as KOW-TOWLS; J. P. Becker, who stressed the market potentialities of the new product; W. T. LaRose, who explained channels of distribution.

Brown's current KOWTOWL

advertising and sales promotion campaigns were explained, with visual presentations, by Frederick C. Stakel. A feature of Mr. Stakel's talk was the introduction of a novelty souvenir, a miniature cowbell, labeled, "Ring Up More Sales With Nibroc KOWTOWLS." The bells were passed out to all present, and the Jade Room soon took on the sound of a busy pasture.

The meeting was followed by a general period of relaxation over cocktails.

#### Have You Notified Your Foreman?

Have you contacted your foreman relative to your summer vacation? Time is approaching when one should begin to think about this important matter, as schedules will have to be arranged.

Think of it soon!

### Bermico

Municipal and the Federal Government agencies must be contacted. Information thus secured is used as a basis for forecasting the volume of future business and for determining the sizes needed. Another never-ending function of these men is to stimulate and maintain interest in Bermico among jobber salesmen, who, being Westinghouse representatives, have thousands of other items for which they are responsible. Westinghouse Electric Supply Company distributes Bermico Fibre Conduit nationally.

Continued

In the case of Bermico Sewer Pipe, the picture is a somewhat different one . Brown Company sells to jobbers. If production increases and demand slackens, new jobbers must be appointed to take up this slack. They are selected carefully-essentials being financial responsibility and an active sales force. The jobbers sell Bermico Sewer Pipe to dealers who in turn sell it to plumbers or house connection contractors.

There is still another job a very difficult one — for the Bermico representative. Plumbing codes of many villages, cities, counties, and states were established years ago, before fibre pipe was known. Bermico Sewer Pipe is a fairly new product for the purpose intended, and a great deal of effort is necessary to convince engineers, city designers, and plumbing inspectors that Bermico is the ideal sewer pipe. If an authority decides against Bermico, there can be no installation in his area, and a large market is closed. The Bermico representative must, therefore, by education, persuasion, and diplomacy, work to overcome code restrictions. He does this by securing interviews with individuals, and by speaking before groups, with graphic illustrations of Bermico's qualifications for the job. When acceptance has been won, as it has been in a gratifyingly large percentage of cases, the task of actual selling in that area must be undertaken.

Bermico Fibre Cores are sold directly to manufacturers of paper, newsprint, kraft and book paper, while Bermico Shell Rolls are used on special winding equipment in rubber. cellophane and textile mills.

Another fact confronting the Bermico salesmen and challenging his capabilities is this; due to the location of Brown Company's Mills, situated as they are at the northern tip of New Hampshire, freight costs to customers are high, which means a higher overall cost on Bermico products. Quality, therefore, is the only thing the Bermico representative can offer as a sales inducement to the prospect or customer.

Failures of Bermico products after installation would involve severe loss to Brown Company in replacements. Further, acceptance of Bermico would suffer, to the extent that the product could easily be forced off the market. Thus, it is imperative that the high manufacturing

#### ATTRACTIVE DAIRY MAIDS



The charming young ladies appearing in the above photo are Doris Reed, secretary, Advertising Division and Beatrice Jackson, secretary, Towel Sales Division who took time off from their secretarial duties to act as dairy-maids at the Towel Division conference.

# **Pointers** from Portland

By DORIS E. SMITH =

various clippings I have gathered for use in this column, I came across one on ironing which seemed to me to have quite a few good suggestions in it, so here they are:

Had you wondered why irons weigh so much less today? Tests (those eternal tests scientists are always making) have shown that steady, even heat, not pressure, is most important in ironing. A light iron will leave your arm in almost as good condition as it was when you began the job.

If you can iron sitting down, do so. This will save your legs the same way a light iron saves your arms. If you find ironing sitting down too difficult, however, at least try standing on a rubber mat, the kind you rest your knees on while scrubbing the floor.

The best height for an ironing board is 391/2 inches from the floor. A board too high or too low will cause unnecessary back strain.

Iron in the most comfortable part of the house . . . a cool bedroom in the summer, or a warm one in the winter.

Iron wherever the light is best and near a radio so that you can hear the newscast or some music while you work. If some friend or neighbor should drop in to visit while quickly you can get through your ironing when you have something to occupy your mind at the same time!

It is always a good idea to assemble all of your equipment before you start, and this applys to ironing as well.

standards of Bermico be maintained.

By keeping the idea of product perfection in mind, and working constantly toward that end, Brown Company's Bermico Division, in both Manufacturing and Sales, not only safeguards its own future. but also helps build the reputation and future of the entire Company that is the men and women who comprise it.

Upon looking through the Set a clothes rack and hangers near by. Put the clothes basket upon a table so you won't have to stoop down every time you're ready to iron something else.

If you are ironing sheets or tablecloths, it is better to put an old sheet on the floor, rather than old newspapers as some folks do, because the newsprint may come off on to the tablecloth.

#### WORK OUT A SYSTEM

Work out the system best suited for you, and then follow it, as far as what to iron first is concerned. The way which is recommended by most experts is to start with rayons and other materials which require a cool iron, first, and then work up through those which require a hotter iron. In this way, you do not waste time waiting for the iron to cool. However, some folks prefer to take on the big jobs of sheets and tablecloths first, and then leave the easier pieces to do last when they are not quite so full of energy.

You'll find it worthwhile to stop every so often and relax, for refreshment or a breath of fresh air.

One thing which used to annoy me when ironing was the cord dragging across whatever I had just finished ironyou're ironing, so much the ing, wrinkling the whole thing better. It's amazing how all over again. I finally came across this tip which has helped this situation: With a big safety pin, I attached the plug-in end of an 8 foot extension cord to the broad end of my ironing board. Now I can plug in my iron right there at the end of the board and have full use of the iron cord. Also, this allows more freedom of placing the board, itself.

#### SUGGESTIONS APPRECIATED

If any of you readers know of other tricks and/or shortcuts which will make ironing easier for the rest of us, how about sending them along to me here at the Portland Office? They will be greatly appreciated, I assure you!

### Holy Cross Wins Finals In Overtime

#### MILL BOWLING AVERAGES

MILL LEAG	UE ST	ANDIN	G		Total		Sea-
Team	Won	Lost	Pct.		Pin-	No. of	son
Riverside No. 2	56	36	.609	Name	fall	Strings	Ave.
Research No. 1	551/2	361/2	.603	R. Ayotte	4984	54	92.16
	Bermico No. 1 54½		.592	A. Betz	3886 4983	45 54	92.15 92.15
Instrument Cont. 52½		37½ 39½		B. Travers			
Riverside No. 1	511/2	401/2	.559	J. Chevarie	5526	60	92.06
Bleachery No. 1	501/2	411/2	.549	P. Laflamme	6068	66	91.62
Towel Conv. No.		46	.500	A. Tremaine	5516	60	91.56
Bleachery No. 2		47	.489	D. Keene	2752	30	91.22
Towel Conv. No.		48	.478	A. Trahan	6025	66	91.19
Cascade	431/2	4816	.473	M. Keene	5375	60	91.05
Maintenance	431/2	481/2	.473	C. Cherarie	1370	15	91.05
Finishing	421/2	491/2	.463	L. Croteau	5707	63	90.37
Bermico No. 3	41	51	.446	A. Cellupica	6199	69	89.58
Machine	381/2	531/2	.418	A. Morneau	6191	69	89.50
Research No. 2	371/2	541/2	.408	O. Croteau	6006	66	89.32
Bermico No. 2	341/2	571/2	.375	B. Morin	5906	66	89.32
				A. Arguin	5362	60	89.22
MEN'S OF	FICE I	FAGII	E	R. Webb	5803	66	89.18
	vision A			E. King	5609	63	89.02
	* *			T. Lavesque	4519	51	88.31
		OTN/C		L. Keene	3721	42	88.25
FINAL	STANI			H. Gordon	5828	66	88.20
Team	Won	Lost	Pct.	N. Labrecque	5822	66	88.14
Majors	24	12	.667	M. Agrodnia	6078	69	88.06
Brig. Generals	221/2	131/2	.625	N. Rousseau	6078	69	88.06
Seamen	22	14	.611	P. Sanschagrin	5795	66	87.53
1st Lieuts.	19	17	.528	H. Taylor	5529	63	87.48
Master Sgts.	181/2	171/2	.514	L. O'Neil	2637	30	87.27
Tech. Sgts.	18	18	.500	J. Keating	5968	69	86.34
Sgt. Majors	18	18	.500	E. Allard	4413	51	86.27
1st Sgts.	13	19	.406	J. Sweet	4134	69	86.24
Vice Admirals	12	20	.375	E. Marchand	5958	69	86.24
Lt. Generals	13	23	.361	C. Johnson	5693	66	86.17
				E. Washburn	5688	66	86.12
Div	vision B			P. Caron	5428	63	86.10
Ensigns	27	9	.750	A. Hanson	5941	69	86.07
Captains	24	12	.667	A. Ruel	5640	66	85.30
Sergeants	23	13	.639	H. Blanchard	5633	66	85.23
2nd Lieuts.	18	14	.563	O. Koons	5378	63	85.23
Generals	18	18	.500	Jos. E. Houle	3077	36	85.17
Privates	17	19	.472	C. Mortenson	5872	69	85.07
Commanders	16	20	.444	D. Bilodeau	5641	66	85.04
Corporals	11	21	.343	W. Dechamplain	5603	66	84.59
Rear Admirals	12	24	.333	C. Ray	5853	69	84.57
Commodores	10	26	.278	A. Wheeler	5097	60	84.57
				E. Robichaud	5334	63	84.42
MEN'S M	IILL L	EAGUE		C. Curley	5074	60	84.34
	Total		Sea-	R. Nolet	5562	66	84.18
		No. of	son	I. Potter	5772	69	83.45
Name		Strings	Ave.	B. Parent	4017	48	83.33
W. Bolduc	5380	54	99.34	J. Bergquist	5743	69	83.16
D. Morrissette	6680	69	96.56	R. Justard	1751	21	83.08
R. Dube	6669	- 69	96.45	200000000000000000000000000000000000000			80.29
A. Aubey	6217	66	94.13	Wm. Anderson	5069	66	
D. Theriault	5628	60	93.48	J. Accardi	4828	60	80.28
H. Robitaille	5850	63	92.54	J. Lumblad	5299	66	80.19
A. Hazzard			92.37	E. Fournier	5480	69	79.29
L. Birt	6376	69	92.28	R. Moreau	4053	51	79.24

# Riverside No. 2 Tops Mill League

#### Mill League Finals

In a dog eat dog finish Riverside No. 2 edged out Research No. 1 by one half point to finish first in the Mill League final standing. Bermico No. 2 and Instrument Control took third and fourth positions to qualify for semifinals in the playoffs.

During the season just ended, the mill league bowled through 23 weeks with excellent interest and attendance by the men despite the difficulty of three shift schedules in the mills. Only bowlers to top 300 during the past two weeks were H. Robitaille 316, and Roland Dube 313.

#### Semi-Finals

On Wednesday evening, April 19, semi-final matches were rolled off at the Community Club with Research No. 1 and Riverside No. 2 winning the right to bowl the finals for the title and the trophy on April 27.

In the semi-finals Research No. 1 with Norman Lebrecque pacing his team with a big 129 second string, took Instrument Control by the tune of 3 to 1. High three string total for the match went to Albert Trahan who posted 291, with Lebrecque, with the help of his high single placing second. In the other semi-final match Riverside No. 2 defeated Ber-

mico No. 1 by a 3 to 1 score, although the match was closer than the score indicates. The third point was won by the papermakers on a slim two pin margin over the Bermico boys for total pinfall and the match. Al Aubey, high man with 292 also posted 110 for high single. Ralph Webb paced the losers with 274 and high single of 101.

#### Continued Schelhorn from One

Pennsylvania and of the Institute of Paper Chemistry in Appleton, Wisconsin.

In 1944 he joined the Navy and served as a navigator on an amphibeous transport in the Pacific area. In 1946, following his separation from the armed services, he resumed his work with Brown Company.

Mr. Schelhorn, an active member of the company's chess club, is married and is the father of three children. He makes his home in Berlin.

Your Group Sickness and Accident insurance can't prevent accidents, but it does make less serious the financial troubles they bring. Your Group insurance pays you a weekly income if you are taken sick or meet with an accident off the job.

#### CHAMPIONS AND RUNNERS UP



Pictured here are the winners and runners up in the girl's playoff finals. Front row, left to right-Lucille Morris, Lucille Brigham, Mary Lou Sullivan. Back row, left to right-Barbara McKay, Muriel McGivney, Ann Wentworth and Gertrude McKenzie.

#### FINALS SCORES

			HOLY	CROSS			
Sullivan	99	85	80	91	90	82	527
Morris	81	90	83	97	81	88	520
L. Brigham	82	92	80	93	83	89	519
B. Brigham	84	84	84	84	84	84	504
TOTALS	346	351	327	365	338	343	2070
Points won	1/2	0	0	1	1,6	1	1-4
			9 9	B B			
			COR	NELL			
McKay	86	90	95	88	95	76	530
McKenzie	81	83	75	70	83	79	471
Wentworth	90	97	84	86	85	93	535
McGivney	89	86	82	91	75	82	505
TOTALS	346	356	336	335	338	330	2041
Points won	1/2	1	1	0	36	0	0-3

#### Continued Storage from One

erection of these steel supports, every other column in the basement was eliminated.

#### Floor Done In Sections

One of the most interesting aspects of the work occurs in the Converting Department where machines were kept in operation with very little interruption while this construction project was going on. Mr. McGill showed where the Rotary Cutter, Printing Machine and Press Cutter were moved to temporary locations and put into operation. Other machines on this floor include embossing machines and two super-calendars. The embossing machines were moved in turn to their permanent locations with a loss of four days' production on each machine. The super-calendars will each be down about a week, while the same process of moving is going on.

#### Canvas Enclosures

The concrete floor, in this area is poured in sections. Heavy canvas strips extending from the ceiling to the floor surround the area which is being worked on, preventing dust from escaping and settling on costly machines nearby. In this enclosure, sections of old floor are ripped out, debris removed and the concrete poured. Then another section is undertaken.

#### Continuous Service Withheld

One of the greatest problems on this job, Mr. McGill pointed out, consisted in keeping live steam lines, electric lines, pipelines, sprinkler system, etc., in continuous operation as these services could not be dispensed with while the construction work was going on. All these, he reported were about 100% in service all the time, due to the excellent cooperation of the Cascade Maintenance Department with the contractor.

The erection of the steel structure done by the firm of Robbins & White of Westbrook, Me., with Robert T. Winkley as superintendent, was completed April 14. The concrete work, at the time we toured the plant, was about 60% completed.

#### No Serious Accidents

Considering the scope of the work done, involving the handling of heavy beams, etc., it was gratifying to find that to that date, there had been no serious accidents. One broken ankle was reported, and there were such minor mishaps as bruises, scratches, etc., but no major accidents.

#### To Complete Work In May

The work, barring unforeseen circumstances, will be completed by the middle of May, Mr. McGill stated. It was started in March.

# From the Home of "Mister Nibroc"

Tommy Styles is acting as superintendent in charge of the paper machine room and stick preparation, during the absence of Fred Lehman who is out on sick leave.

### Tie Broken In Sixth String Heartbreaker For Cornell

In the closest and hardest fought playoff final in the history of Brown Company bowling Holy Cross, the team that has been "often a bridesmaid but never a bride," won the Girls' Office League championship from the top flight Cornell team on the Community Club alleys on Thursday evening, April 20. But it took six strings and over three hours of the hardest kind of bowling, to do it. By agreement, and hoping to forestall a possible tie, four strings were scheduled for this final match. But at the end of four, everything was tied up. So a fifth string was bowled to settle it, but it didn't, it was just another tie. Then a sixth string was bowled and Holy Cross, the "bridesmaid" team became the "bride" with a thirteen pin margin over the stubborn Cornell team which had matched pin for pin and point for point with the winner. It was a heartbreaker for Cornell which had previously beaten a hard hitting Harvard team for the right to get into the finals. But it was a sweet and satisfying win for Holy Cross, a team that has always been right up there only to lose out by close margins in the rounds or the playoffs of previous years. "Bunny" Brigham did not bowl as she left the team a few weeks age to become a real life bride.

Mary Lou Sullivan of the winners turned in the best single string of the match with a 99 first string. She also turned in the best match total for her team with a 527. But Ann Wentworth of the losing Cornell team came up with the best total of the match for the long six string grind with a total of 535, and her teammate Barbara McKay, posted second best match total with

## Majors & Ensigns Round Winners

Majors in Division "A" and Ensigns in Division "B" were winners in the final round of the Men's Office League. Excellent bowling predominated during the last two weeks of the season with Leon Dubey leading the pack with strings of 133-100-102 for a 335 total. Henry Holland had high single of 137 and a three string total of 317. Other bowlers in the 300 Club were Dick Jordan 315, Bob Murphy 311, Willard Kimball 310, Bob Riva and Bill Oleson 303.

Playoffs between round winners in each division were rolled off Monday, Tuesday and Wednesday, April 24-25-26 with the finals bowled Thursday evening, April 27. Results of these matches will be announced in the next issue of the BROWN BULLETIN.











JEANNETTE DUPUIS

VIOLET FINDSEN

PAULINE LAVERNOICH

ISABELLE LAFLAMME

ALICE HUGHES

Here are some of the girls of the Towel Division who operate the machines that turn large rolls of paper into Nibroc Towels. Miss Dupuis has been with the division since October 1938. Miss Findsen joined the company in 1933 at the Onco Plant and transferred to the Towel Division in 1938 . . . brother Fritz works at the Riverside Mill. Miss Lavernoich has been with the division since 1932, and was promoted to Quality Control inspector in 1949 . . . a sister Irene works in the Tabulating Department and a brother Adam at the Burgess Mill. Miss Laflamme, who formerly worked at the String Mill and Onco Plant, joined the division in 1938 . . . a brother Alfred works in the Tabulating Department while another brother Lawrence, is at the Gorham Power House. Mrs. Hughes has been employed at the Towel Division since 1937.

# **Bring Total Lost-Time** Accidents to Forty-Eight

Safety engineer Jack Rodgerson's report on Safety shows that at the end of the 5th period the Brown Company mills had had six lost-time accidents, three of which occurred at Cascade and the other three at Burgess. This brings our total lost-time accidents to forty-eight and we are less than half-way through the year. This is fifteen more losttime accidents than were registered for the same period in 1949.

The six accidents that occurred in the 5th period this year, all have a direct bearing on the Unsafe Personal Factor, Mr. Rodgerson reported.

This brings to Burgess a total of eighteen lost-time accidents this year; Cascade, a total of twenty-four lost-time accidents; one at the Bermico, two at Chemical, one at Research, one at Riverside and

one in the Watchmen group. Power & Steam, Berlin Mills Railway and the Onco Plant have come through five periods without a lost-time accident. Bermico and Riverside are doing well, followed closely by Chemical Mill.

In Group II, Trucking, Ground Maintenance, Service, Printing and Viscose have not had any lost-time accidents this year. The Watchmen have had only one in the 1st period and Research came through the 5th period without any lost-time accidents.

"With our new organization being inaugurated and with the departments in each Brown Company plant working for safety," Mr. Rodgerson pointed out, "it looks as though we have had our quota of losttime accidents for the year."

# Riverside Ramblings

Victor Chaloux, Napoleon Labrecque, Edward Clarke and Lucien Ouellette attended the banquet of the United Labor Committee, held at the Carousel ballroom in Manchester on April 16.

Arthur Patey bought a new Ford sedan and a new 14-foot plywood boat. Happy motoring Arthur . . . and may you have many happy fishing trips.

Spring is in the air and horseshoes are flying high and low. Members of the Finishing Room are matching their skill every noon on the horseshoe court on the south end of the mill.

With baseball officially on the way, you can always debate baseball with Wallace Rines, unless you are a Boston Red Sox fan.

The Hillside Hunting Club composed of 98% Roberges and 2% special invited guests (each guest being searched before entering the Camp) held their traditional game banquet at their camp in Thirteen Miles Wood, recently. Although the usual venison was absent, 25 pounds of turkey took its place. The boys ate, drank and made merry and a grand time was had

#### Fly Ash from One

ess of the concrete.

surfacing materials.

product, has never occurred to most of us who are intent on JUST GETTING RID OF IT . . . nevertheless . . . it's food for thought!

Accidents are the greatest single menace to the lives of American children at the preschool age. Each year about 5,000 youngsters at ages 1 to 4 are killed in accidents in the

#### Continued Lumbermen from One

timber severance tax law which went into effect April 1, may lead to Federal regulation of forest conservation prac-

This new law ends all taxation on standing timber. At the time of severance a 10 per cent tax is levied on the stumpage value of trees felled and standing timber owners who have complied with accepted forest conservation practices receive a 3 per cent rebate of the tax paid.

This timber tax severance law was drawn up by the trade itself and has been cited as a benefit to the industry.

#### Continued Housekeep

more points bringing it up to 95. Chemical has gone down four steps to 94 and Maintenance & Construction has dropped from 100 to 94. Burgess has slipped from 92 to 85 and Cascade has gained 5 points and is now standing

The Yards and Roofs Departments at Burgess have reported behind the

#### Interest Soaring Up

Interest in the Good Housekeeping report has been soaring up as more departments are making steady headway toward the top. A review of past reports shows that much progress has been accomplished since the Good Housekeeping program was set in motion . . . but there is still a lot of room at the top!

#### Bermico Bits

Congratulations to Jefferson Watson on the arrival of an addition to his family.

We wish all of the best to Mr. and Mrs. Robert L'Heureux, who exchanged marriage vows on Easter Monday. They have recently returned home after a honeymoon spent in Boston and New York.

Friends of Roger Desgroseilliers, Beater Room, will be sorry to hear that he recently submitted to surgery, but reports have it that he is rapidly recovering and should be back with us soon.

We award the brass ring, this issue, to Constant Blais on the completion of Elementary and Advanced Auto Mechanics Course and to Gerard Gionet for his completion of the Advanced Auto Mechanics Course. These students have attended night school at Berlin High under the instruction of Mr. Richard Pinette and were recently awarded diplomas testifying to the satisfactory completion of these courses. We hope you are successful, boys, with your newly acquired skill.

# Burgess Screenings

Charlie Dube is seriously ill at the St. Louis Hospital.

"Joe" Dussault has been promoted to foreman on No. 1, 2 and 3 storage sheds.

Maurice Theberge is now working at the Tube Mill.

Rene Girard transferred to the Cascade Towel room as did "Al" Renault.

Dryer foreman Alcide Ouellette's face has been beaming since he won five dollars at a

Louis Dubois, veteran of twenty-five years with the Burgess Mill, retired April 23, he was a screening machine operator.

Dryer steam man George Roy seems to be lost and bewildered since there are no hockey games to go to. Join the softball league George!

Norman Lafrance, Burgess Machine Room weigher, is now the proud owner of a classy new Chevrolet Sedan.

Sam Croteau plans to field his Berlin Rockets Softball Team again this summer. Anyone wishing to schedule games can contact Sam at Burgess.

# Appropriate Funds For Collector On Boiler No. 7

An appropriation for additional fly ash equipment to be installed on Boiler No. 7 at the Heine Plant, the company's largest unit, was approved last April 20th.

As pointed out in the last issue of the Bulletin, the fly ash collector on No. 6 eliminates 30% of the fly ash. This new equipment when installed will take care of an additional 45%. In other words the fly ash situation will be 75% im-

Work on this unit will start as soon as possible.

This decision came as a result of the successful operation of the previous installation.

# Chemical Plant **Explosions**

We, at the Chemical Mill didn't see the Easter Star until Easter Monday and then when Rita Laperle walked into the office we were amazed to see it glisten from the third finger of her left hand. Dick is sure a lucky boy.

William Lemire is on the sick list from the Cell House. Hurry back Bill.

We are pleased to have Mr. Hastings with us. Although he is a Red Sox fan we will not hold that against him.

E. C. Manton, V. Mortenson, Albert Gauvin and William Forbes attended the Labor Conference at Manchester recently.

The boys are all anxiously awaiting for the ponds and lakes to open up so they can net "Little Joe" the smelt.

# Continued

this hard crystalline substance. Until recently this had been a nuisance that had to be disposed of, but now it has been found that when stirred into concrete mixtures, it provides factors valuable to dam builders. By reducing the cement content, it was pointed out, much less heat is generated into the hardening proc-

Fly ash has also been found useful when mixed with road

The use of fly ash as a by-

United States.