

THE BROWN



Bulletin

VOLUME 3
NUMBER 5

Published monthly for employees and friends of Brown Company
Berlin, New Hampshire

DECEMBER
1954

*A Joyous
Holiday Season
to all Employees and Friends
From
the Directors and Officers
of Brown Company*



The Christmas Story

Now it came to pass in those days, that a decree went forth from Caesar Augustus that a census of the whole world should be taken. This first census took place while Cyrenus was governor of Syria. And all were going, each to his own town, to register.

And Joseph also went from Galilee out of the town of Nazareth into Judea to the town of David, which is called Bethlehem, being of the family and house of David, to register together with Mary his espoused wife who was with child.

And it came to pass while they were there, that the days for her to be delivered were fulfilled. And she brought forth her first-born son, wrapped him in swaddling clothes and laid him in a manger because there was no room for them in the inn.

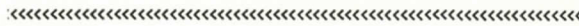
And there were shepherds in the same district living in the fields and keeping watch over their flock by night. And behold, an angel of the Lord stood by them and the glory of God shone about them and they feared exceedingly.

And the angel said to them,

"Do not be afraid, for behold, I bring you news of great joy which shall be to all the people, for today, in the town of David, a Savior has been born to you who is Christ the Lord. And this shall be a sign to you; you will find an infant wrapped in swaddling clothes and lying in a manger."

And suddenly there was with the angel a multitude of the heavenly host praising God and saying,

"Glory to God in the highest and on earth peace, good will toward men."



Think It Over?

ONE DAY last year 23 persons died as a result of fire. In Flat Rock, Mich.,—a mother and four children . . . burned to death in their home.

In Gloucester, Mass.,—three young brothers . . . trapped by flames in their bedroom.

In Columbus, Miss.,—7 month-old twins . . . when fire and explosions destroyed a tenant farm house.

In fires elsewhere, 13 others died.

The day? Christmas, 1953.

The next day and the day after 60 more persons lost their lives in fires. The total for the holiday week-end, according to The Associated Press, was 83.

The cause? The gayly-lighted Christmas tree? Holiday decorations of paper and tinsel? Defective wiring? A discarded cigarette?

Or was it just carelessness?

Whatever the cause, the fact remains that the Christmas tree and holiday decorations are, according to the National Board of Fire Underwriters, potential fire hazards and caution should be taken in their selection, placement in the home, and maintenance.

IT IS POINTED OUT in the plant publication of the Allen-Bradley Company, Milwaukee, that there are only two basic reasons for adjusting wages upward.

The first is inflation, which occurs whenever government cheapens the value of the currency. Eventually, inflation actually establishes new monetary values (like the 52-cent dollar), and wages are increased so as to reflect this change. The second reason for wage increases is an increase in productivity.

From 1946 to 1953 industry granted wage increases that were partly the result of inflation and partly of productivity increases. But in 1954 there has been no reason for "inflation" increases. Of the Allen-Bradley wage rise, the article says:

"The only justification for the three per cent upward adjustment is that we individually and collectively are three per cent more efficient than we were a year ago. Are we???"

THERE IS ALMOST no limit to the number of new chemicals that can be made. The research laboratories develop about 10,000 every year. Most of them do not have any immediate use, commercially. Others grow to be large new industries, creating thousands of jobs.

An outstanding example of the results of industrial research is of course the plastics industry—which today directly employs about 20,000 people in making plastic materials. Thousands more are employed in making products from these materials.

THE BROWN Bulletin



Published monthly by the Public Relations Department in the interest of all employees and friends of Brown Company. . . Distributed without charge. . . Articles and photographs about Brown Company or stories of general interest about Berlin, N. H., and its people may be sent to the Editor, The Brown Bulletin, Brown Company, Berlin, N. H. This is your magazine . . . your constructive suggestions for making it more interesting are always welcome.

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IT IS TOLD that Jefferson Davis, then president of the Confederacy, once asked General Robert E. Lee his opinion of a brother officer and the General praised him in high terms. Another officer, standing nearby, said in astonishment, "General, don't you know that man is one of your enemies and never misses a chance to malign you?"

"Yes," replied the great leader, "but the President asked me for my opinion of him—not for his opinion of me."



THEY FIGHT FIRES

SAFELY!

NEARLY 150 BROWN COMPANY EMPLOYEES, under the direction of trained Brown Company personnel and a representative of Mine Safety Appliances Company, recently donned the latest and most modern protective equipment available and filed into four smoke-filled areas within the gates of Brown Company. The rooms were filled with smoke prior to the drill to simulate actual conditions and to prove the value of wearing proper protective equipment.

Three employees demonstrated a simulated rescue with

two of the three finding the third supposedly overcome by smoke and carrying him to safety on a stretcher, thus proving what could happen when the use of proper personal protective equipment is ignored.

The purpose of the drills was to better acquaint and train our Fire Brigade men and First Aid men (listed below) in the correct and safe use of the personal protective equipment provided by Brown Company for the protection of its employees.

Upon returning from the smoke-filled areas, each employee was asked his opinion of the protective apparatus. Typical answers from employees were,—“It’s so simple and easy to use.” “It makes you feel safe and secure.” “It gives you a feeling of confidence.” “It’s good protection against smoke and fumes.”

Prior to actual tests for employees, Jesse Rosenquist, a Mine Safety Appliance representative, discussed and demonstrated the uses of various types and classes of respirators manufactured by his firm. He pointed out and demonstrated the types of equipment which afford protection against light concentrations of chlorine and sulphur dioxide and emphasized that these respirators do not supply oxygen and will not give protection in oxygen deficient areas.

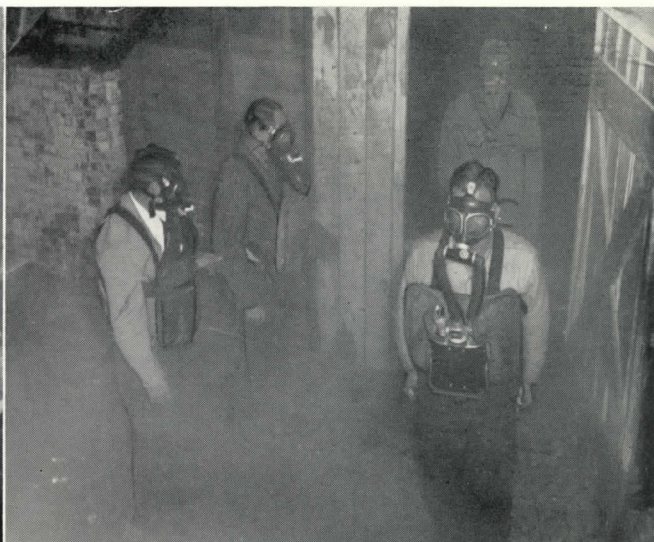
In areas where there is little or no oxygen, Mr. Rosenquist stated, employees should use what is referred to as the

(Top) Arthur Thomas describes equipment.
(Left) Jesse Rosenquist demonstrates procedure.





Irving Quimby talks to group.



Fake rescue seems realistic.

Chemox Oxygen Breathing Apparatus. This piece of equipment, it was pointed out, employs a replaceable canister of chemicals which, upon contact with the moisture in the wearer's exhaled breath, produces an ample supply of oxygen. It also absorbs the exhaled carbon dioxide.

This equipment, Rosenquist said, is widely used by Fire departments and in industries that require protection against the gases or substances that remove the natural oxygen from the air.

Brown Company personnel instrumental in arranging the demonstrations and drills were Irving Quimby, Henry Holland, Jack Rodgeron and Arthur Thomas.

Great interest was shown by employees who attended. For your information, their names are listed below.

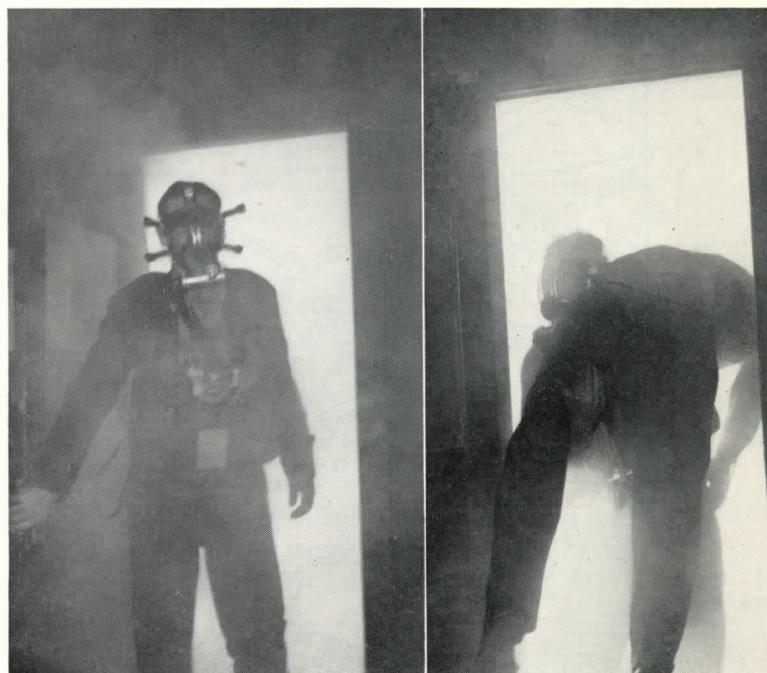
Bermico: G. Hanson, Bermico Fire Chief, A. Dube, A. Napert, J. Fortin, R. Martin, A. Delorge, W. Therrien, H. Rickey, E. King, V. Johnson, C. Hanson, J. Leroux, L. Therrien, A. Martineau, A. Philippon, J. Faucher, W. Waters, R. Kinney, A. Guitard, E. Gallant, L. Howe, A. Pinette, R. Hachey, J. Gallus, L. Smith.

Burgess: A. Marois, Burgess Fire Chief, E. Frechette, O. Bineau, J. Labonte, A. Ramsey, A. Buckley, A. Dupuis, A. Montminy, F. Rosa, E. Murphy, L. Allen, L. Savard, H. Vien, W. Leroux, W. Baker, E. Roy, C. Manzer, R. Jean, N. Labrecque, A. Coulombe, L. Croteau, H. Hamlin, C. McKenzie, A. Napert, E. Pigeon, D. Therrien, L. Fortier, F. Durant, H. Roy, R. Griffin, F. Aube, R. Nolet, W. Malloy, L. Lettre, L. Dion, A. Laverneich, R. Bilodeau, L. Hamel, R. Bergeron, P. Topier, L. Goupil, L. W. Cyr, A. Cross, A. Garneau, H. Guay, S. Twitchell, F. Nolet, J. Walker, G. Dion, L. Huot, L. Bilodeau, D. Morrisette, L. Birt, J. Carr, Riverside Chief, N. Flibotte, A. Chabot, A. Charest, L.

Nault, E. Gilbert, P. Poisson, S. Snitko, R. Morin, E. Harris, W. Ryder.

Cascade: L. King, Cascade Fire Chief, J. Fortier, W. Palmer, E. Nolet, X. Pinette, A. Lennon, R. Corbett, A. McGuire, L. Charest, H. Brien, W. Boucher, A. Ruel, E. Robichaud, J. Turcotte, J. Smith, H. Leeman, J. Lafferty, N. Brooks, R. Mercier, J. Gallant, H. Fitzgerald, W. Finnen, A. Morneau, E. Morey, A. Fissette, D. Cellupica, W. Riff, J. McKinley, Jr., F. Therrien, E. P. Shevlin.

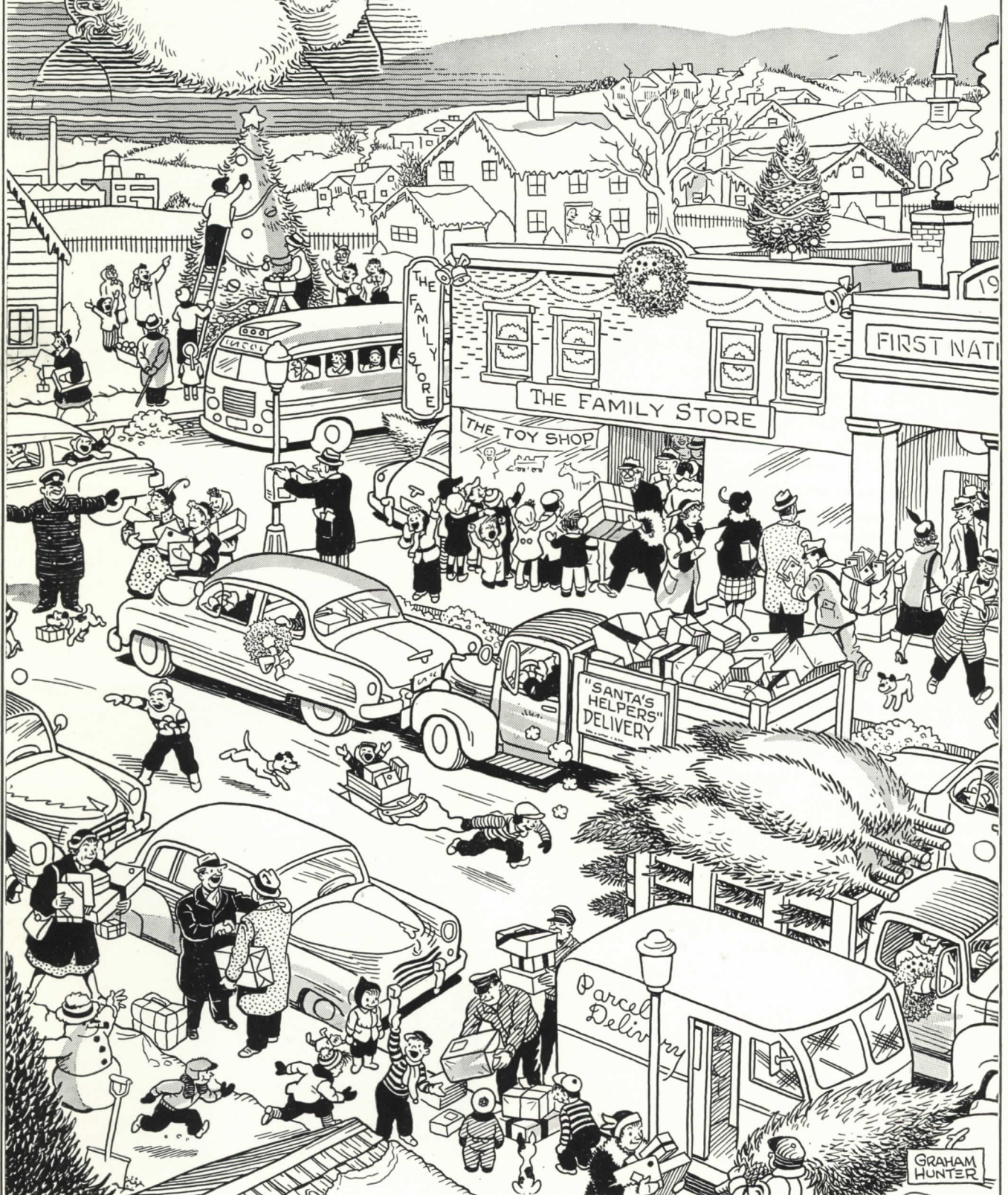
Upper Plants: C. Jordan, B. Ferris, R. Roberge, J. Ruel, H. Couture, R. Boisselle, C. Manton, H. Pelkey, A. Stone, A. Gilbert, F. Beland, N. Lambert, J. Gilbert, O. Descoteaux, F. Jensen, V. Mortenson, V. Gosselin.



Actual tests prove value of equipment in areas filled with gas or smoke.

A Joyous Christmas to All!

FROM THE
BROWN BULLETIN STAFF
and CORRESPONDENTS



GRAHAM
HUNTER

They're Boosting BROWN COMPANY

Various local organizations in Berlin take it upon themselves, among other things, to promote the City of Berlin and its many fine features. The latest type of promotion which has come to our attention was recently undertaken by the Berlin Lions Club in connection with their out-of-town attendance record for Lions club members.

The unique card, shown on this page, was designed for out-of-town members who attend local meetings. The card is completed and the stub is retained by the visitor. The remainder of the card is forwarded to the secretary of the visitor's home-town club, thereby proving that he attended a meeting in Berlin, N. H. Regular

LIONS INTERNATIONAL

VISITOR

Name _____

Club _____

(THE CITY THAT TREES BUILT)
 Berlin, population 16,600, located on route 16 & 110 Hampshire. in the northern part of New Hampshire. 63 miles from the Canadian border. 14 miles as the crow flies, from the famous Mt. Washington. Home of Brown Co. leading industry in the state. Manufacturers of Pulp, Paper and Allied Products, including famous Nibroc House-hold towels and tissue.

LION

our regular meeting on _____ Date _____

It was a pleasure to have him as our guest and we suggest that he be given credit for attendance at this meeting.

The members of our club extend a very cordial invitation to visit with us when in our community.

Mancel G. Vaillancourt, Sec.
 Berlin, N. H. Lions Club

was a guest at _____

attendance at meetings is an important part of being a good Lion.

But, the card does more than merely report a member's attendance. Printed on the card is a brief description of Berlin, N. H., including the fact that it is the home of Brown Company. In addition, the card promotes Brown Company's most famous products, Nibroc towels and tissue.

Organized in this city in 1951, the Berlin Lions Club performs many activities, the most important being in the field of sight conservation and assisting the blind.

The purpose of a Lions Club is more than good fellowship and club social life, important though these are. It is to recognize community needs and develop means of meeting them, either through its own effort or in cooperation with other agencies.

Rise and "Shine"



Gifts to Brown Company people in our country's service left for armed service installations all over the world last month. They were mailed in ample time for them to arrive before Christmas.

The gift this year is a "Dyanshine" shoe polishing kit, filled with highest quality shoe shine "tools"—a horsehair brush and dauber, a can of Dyanshine stain shoe wax (black for Navy and Air Force and brown for other branches of the service) and a professional size polishing cloth. The kit is specially covered with a beautiful gift sleeve which includes a Christmas greeting from Brown Company.

After the gift was decided upon by the Public Relations department, the employees of the Upper Plants Time Office began running off the names and addresses of our men and

women in the service on the addressograph machine. These names and addresses were then checked and double-checked by calling or writing to the serviceman's closest relative living in Berlin or in the surrounding area.

The gifts were then wrapped by employees of the Stenographic department, labels were attached and the employees of the Mail room performed the final operation before they were transported to the U. S. Post Office for delivery to our employees in the service throughout the world.

The Company began sending gifts to its people in the service during World War II and has continued its present policy since the beginning of the Korean War. This year, more than 200 servicemen and women will receive the gift pictured above.

Where to get 'em!

"Sure I want to help Brown Company sell its products but what can I do about it? Does that sound like a typical statement from a Berlin citizen? Actually, we don't know. But, if you feel that way we think we can help you.

We've done some investigating, some estimating and some figuring. The information may surprise you. If it does nothing else, it will at least let you know just how important your purchasing power is to Brown Company.

According to statistics, the average home in the United States uses 35 rolls of paper towels in a year. The average American home also uses 161 rolls of bathroom tissue.

True, there is nothing alarming or earth shaking about these figures. But let's continue.

Let's estimate that there are about 4,000 homes in Berlin and surrounding small towns—all potential users of roll towels and bathroom tissue. If all of these homes purchased an average amount of household paper towels and tissue, it would amount to 140,000 rolls of paper towels and 644,000 rolls of bathroom tissue.

Well, even those figures aren't too startling, although it amounts to quite a pile of paper. But now let's talk in terms of dollars and cents.

Assume that all of the above mentioned homes purchased nothing but Brown Company's new Nibroc household roll towels and Nibroc Sofwite bathroom tissue.

Brown Company would then be able to sell 140,000 rolls of paper towels and 644,000 rolls of bathroom tissue to local dealers who, in turn, would sell to customers in this area. This would amount to no less than \$86,952.40 worth of



business in the course of one year. And that's a mighty good piece of business, even for a concern the size of Brown Company.

You and your neighbors may, if you wish, purchase Brown Company's household roll towels and tissue at the local stores listed below.

If you know of any other stores carrying our products, please give us their names.

Photo below shows Brown Company household products display designed to attract attention of customers at our local First National Store.



- | | |
|---|---------------------------|
| Vaillancourt's Red & White Super Market, Inc. | Fred Prince Corner Market |
| Vaillancourt's Tri-Corner Market | First National Stores |
| Vaillancourt's Market | Blais' Grocery |
| Abelli's Market | Babe's Market |
| Bob's Store | Blanchette Brothers |
| George's Cash Market | Eddie's IGA Market |
| Morrisette Brothers | Gendron's Market |
| Phil Brassard Square Deal Market | A & P |
| Dalphonse's Market | Food Fair Superette |
| Rudy's Market | Beaudoin's Market |
| Alphonse Croteau Market | King's Store |
| Rousseau's Grocery | GORHAM |
| Del's Market | L & B Food Market |
| Andy's Market | Rene's Food Market |
| Riverside Market | Bob's Market |
| | Beck's Store |
| | First National |
| | A & P |

THIS IS YOUR LIFE..... 1975

A RAY OF EARLY MORNING LIGHT has found a photo-electric cell on the mast rising from the sun roof of your house. The touch of light, faint as it is through the dawn fog, is felt by sensitive transistors. Through them, the sun's gentle presence sets soothing music to playing. A soft pastel glow dispels the shadows of the night and brings the room to life. You stir. The smell of the morning countryside is exhilarating as the air fresheners increase their tempo for daytime living.

You're pleasantly hungry—a problem easily settled. You reach out to the menu-chest beside your bed. Hot coffee is ready and the food, in concentrated form which eliminates any need for disposal of left-overs, is delicious to your taste-buds and satisfying to the needs of your body-mechanism.

Thoroughly awake and revitalized, you get up and look out over the green slope above the lake. Although it's still early spring, 42 degrees outdoors, you need not be concerned about the inside temperature. Energy from the sun heats your home in cold weather; cools it by a refrigerating process in summer. . . .

Back to the Present

A sudden clangor startles you—the telephone is ringing. With an effort, you bring your mind back from the 1975 world you've been imagining. It is still only 1954. The exciting adventures of life in the future remain a heady mixture of possibilities and probabilities.

The intruding phone call is attended to; it was only Joe, asking to borrow your camera. You let the visions of the future fade a little, but reluctantly. Because they weren't just daydreams.

No—the images you saw of your life in 1975 were based on the thinking, the knowledge, and the realistic estimates of fact-seeking scientists, of practical leaders of business and industry.

Again—you are looking out the big windows of your 1975 home. You turn away, and walk through the spacious rooms that are shining spic-and-span (even though your wife is away on a trip.)

Marvelous new devices have taken all the drudgery and boredom out of housework. Housework? The word itself is getting obsolete.

Very little housework remains to be done in this year of 1975—the eve of the 200th anniversary of the founding of the United States.

Cooking, as you knew it in years long gone, created most of the problems of housekeeping and sanitation. Now foods without an iota of waste, prepared for serving in electronic cabinets in various parts of the house make kitchen-police chores things of the past.

Cleaning, mopping and dusting went out of date years before. If internal dust seems to have dimmed the sparkling beauty of your furnishings, you simply reverse the air-conditioning and the dust vanishes. Aerosol sprays automatically take care of the cleaning and polishing of hard surfaces, whether of walls or furniture. . . .



Building the Future

But we're still in 1954, and we have to build toward the future. Taking into consideration both the birth and death statistics, we are growing as a nation at the rate of 7,000 persons a day.

You reflect, practically, that population growth alone doesn't necessarily make for better standards of living. In fact, without expanding production, larger populations can be tragic. The near-starving, teeming millions of Asiatic countries furnish the evidence of that.

For us in the United States the growing population presents the picture of a powerful, energetic, vital nation—but also some problems. Assuming we have as many as the 220,000,000 people foreseen by 1975, we will need about 22,000,000 additional jobs to supply the incomes, goods and services our country will require.

How are all these jobs to come into existence? Even today, in 1954, it costs about \$12,000 of investment for the average job. That means that we as a people must save and invest about \$264,000,000,000 just to provide for new jobs, not to mention the vast sums that will be needed just to keep things going, to care for and replace our existing productive and distributing facilities.

You can see that there is a tremendous job ahead for all of us—production workers, business leaders, scientists, professional people, everybody. But it will be worth it. . . .

Your 1975 house on the green slope is quiet—too quiet. With your wife and the children off to Switzerland on a short visit to her family, you miss their voices.

A Better World

You turn on the news-o-rama. You see that the President is making another quick 'round-the-world trip, with brief stops to talk with national leaders in Asia and Europe.

The 1975 world is a good one, worth every bit of all the hard work, courage, and ingenuity that went into it. There is a comparative absence of pain and disease. Most forms of cancer and tumors, as well as the communicable diseases, are rapidly being overcome.

The nightmare of a world starving for food and thirsting for water has been averted. Long ago, awakened to the danger, conservationists have found ways of making sure that soil, everywhere on earth, will remain fruitful. Wise use of water resources is universal practice and there is little prospect anywhere of suffering from droughts. Virtually all the earth's surface can be made productive of food whenever needed—although chemistry and physics have unlocked sources of sustenance hitherto inaccessible to man. The seas can be made to yield their vast harvests at the will of the marine biological centers.

Man has found the ways to do what plants, even the lowliest weeds, have been doing from the beginning—to live more directly on the sun's energy, to synthesize part of his physical needs from light, water and air. . . .

You come back from your musing on the future. Your thoughts take a more practical turn. Just what will your part be? What will be your job—will you be able to earn

your share of the marvels the future will bring?

Still, you don't live on statistics. You realize that progress means change. You will have to prepare yourself—right now—for the challenge of the future.

New epochs of atomic energy, chemistry, electronics are in the making. So too, in 1954, are the miracles of automation. You've read that industry is just beginning to gear the electronic brain to whole series of automatic machines. All of these things in a dynamic and free economy, will mean more new industries, more jobs, and new kinds of jobs.

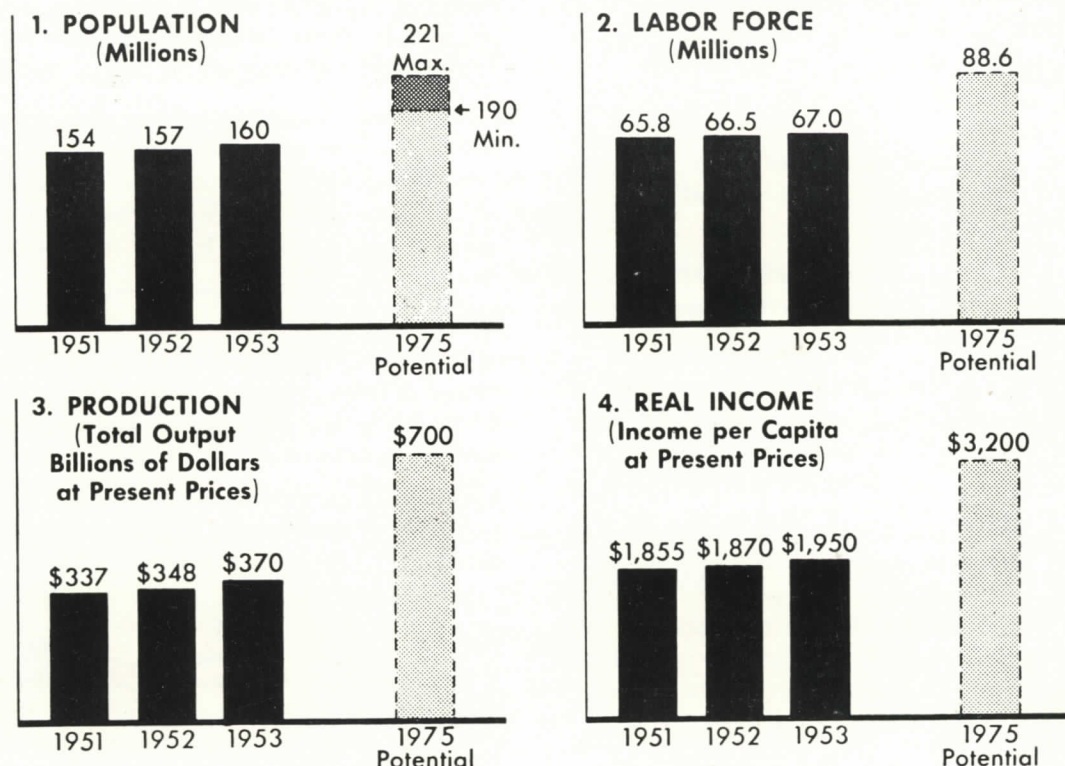
You make up your mind to go further in your training, to use more of your leisure time for study. Technology is great, and the multiplicity of scientific developments taking place in industry are terrific—but it takes trained minds to keep up with them. You are determined to be in the 1975 picture.

Let's see—yes, your wife and children were away, in Switzerland. The buzzer of the videophone you installed in 1974 is sounding; a call is coming in. In a moment, the images of your wife and children will appear on the screen. You'll be able to sit with them and talk face to face, just as if they were in your living room.

The videophone call completed, you go out to the garage and turn up the power—atomic power—of your autoplane, which is as much at home in the air as it is on the road. It's nearly time to go to work at the plant. You'll make the 100-mile trip in half an hour. Then the job—supervising the electronic analyzers and formula-mixers in the chemical division. It's fascinating work, and your training has made

(Continued on Page 16)

1953 ACHIEVEMENTS AND 1975 PROSPECTS



Prepared by NAM Research Department



Let's be Safety Minded not Absent Minded!

They say that practice makes perfect. If that is true, you'd think that we would learn to walk and stay on our feet without getting hurt during an average lifetime.

But we don't.

We continue to walk or fall into trouble at every age just as absent-mindedly as the most absent minded professor who ever appeared in a cartoon.

Let's take a look at a few of the accidents that we have had lately. They're typical of many described in our safety records.

Here's the case of a man engaged in placing a paper roll shaft on a hydraulic table. He turned to operate the paper rewinder and fell over the shaft he had just placed on the table, striking his head on the frame of the rewinder.

Here's another case where a man noticed that a small stone was lodged between a revolving rubber belt conveyor and a metal spout. The supervisor had previously explained that the man should shut down the conveyor, and pry out such objects with a pointed stick. But the man reached for the stone with his right hand, without stopping the conveyor, and caught his hand between the belt and the metal spout.

Another man noticed that a stick of wood had fallen between the end of a conveyor and metal sluice. Instructions are to stop the conveyor in cases like this. The conveyor

continued to operate until a metal attachment on the conveyor chain caught the end of the lodged stick and upended it, striking the operator on the side of the head.

In another operation at another plant, sheets of pulp were being cut to size when the machinery became plugged. The usual operation is to unplug the machinery with a stick which is provided. The operator, however, tried to push the sheets of pulp down with his foot resulting in a serious accident.

In another case, a man was working in the door of a railroad boxcar while standing on a four-wheel hand truck, instead of using something that would not move. The wheels of the truck were not trigged. The truck swerved causing the man to fall and sprain his back.

The brief descriptions of the above five accidents illustrate how many of them happen in and around Brown Company's plants.

The victims weren't watching their step. They weren't thinking about their safety.

We do a lot of talking about dangerous hazards in the plant and in our shops—about things that need special guards or protective safety clothing. And for those hazards we provide all sorts of protection to the workers. Welders get goggles, helmets and safety apparel. People handling acids are provided special type eye protection, aprons and

gloves. Machines are guarded to warn employees against potential dangers. All sorts of safety devices and clothing are furnished but—

Most of our accidents result when a worker lets his THINKING slip a cog. For a few seconds he daydreams, lets his mind wander or doesn't think the job through before he acts.

If we can get everybody on the job to discipline himself to THINK in terms of the safe way to do a job, there would be fewer accidents.

Some might say—"I'm not paid to think—I only work here." But the answer to that is:

"Don't forget—any dead fish can float downstream, but it takes a live one to fight his way against the current."

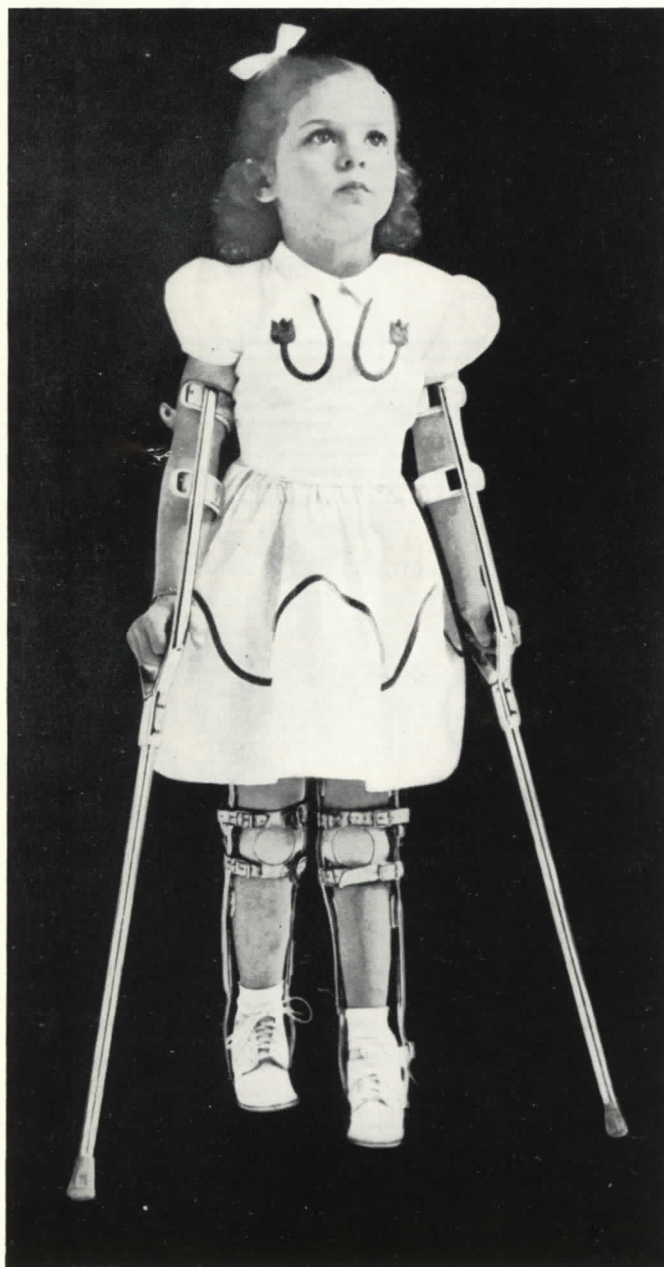
And by the same token, any one of us can get mixed up in an accident, but it takes an alert, wide-awake gent with his THINKER going all the time to avoid accidents. And we can avoid accidents if we will be SAFETY MINDED—not absent minded!

Just because you haven't had an accident in the past doesn't mean that you can't have one in the future. It's your present attitude and actions that count. THINK—your safety depends on it!



FIGHT POLIO!

Let's All Support
The March Of Dimes—
It May Help You
Or Your Family



Mr. Jim Hinchey, Editor
The Brown Bulletin
Brown Company
Berlin, New Hampshire

Dear Jim,

The 1955 March of Dimes Drive gets under way on Monday, January 3, 1955. The National Foundation for Infantile Paralysis is asking the citizens of the United States to contribute \$64,000,000 to the March of Dimes. Every cent of this money is needed to care for polio's past victims and to make sure that polio will claim no more victims.

This is a critical moment in the long-fought war on polio. The widespread publicity given to field tests of a polio vaccine last Spring and Summer has led to the assumption that the fight is over.

The fact is that we will not know until next April at the earliest whether the Salk vaccine has been successful. The vast amount of data to be collected, correlated and analyzed is a formidable task that must be completed before we know the complete results. In the meantime, the National Foundation must raise \$9 million for the vaccination of every first grade child in the United States.

In Coos County last year, the County Chapter of the National Foundation spent almost \$21,000 on the care of seventeen patients. A great part of this sum, more than \$13,500, was spent on one patient, a Brown Company employee who contracted polio last December. This young man, the father of three children, is still at the Mary Hitchcock Hospital at Hanover after almost a year of hospitalization and treatment. He must continue to receive treatments from time to time so that he may be completely rehabilitated.

A campaign film, "They Shall Not Want," starring Helen Hayes is available without charge to any organization during December and January. It is our hope that all organizations will not wait to be asked, but will volunteer their help.

Brown Company and all its employees have always been a mighty supporter of the March of Dimes. I am confident that we can count on that same support for this campaign, and with the help of everyone raise the funds to win the last battle in the long war against polio.

Anything you can do to assist us through the medium of the *Brown Bulletin* would be gratefully appreciated.

Very truly yours,

/s/ John P. O'Neil, Coos County Campaign Director
The National Foundation for Infantile Paralysis, Inc.

PROTECT YOUR SOCIAL SECURITY

AFTER EARNINGS DROP

- *If severely disabled before reaching 65: Inquire in 1955 about the "disability freeze." It does not pay benefits, but may protect rights and increase regular benefits from 65 or death.*
- *From 65 to 71, claim benefits when not working. Also claim if you earn under \$2,080 in any year.*
- *Claim benefits at 72, even if working regularly.*
- *When an insured worker dies at any age, his nearest survivors should inquire promptly.*
- *All beneficiaries are responsible to report earnings, and other events which may suspend or end their benefit rights. If in doubt, report the facts and learn your obligations.*

NO SOCIAL SECURITY BENEFITS ARE PAID UNLESS APPLIED FOR. THAT IS UP TO YOU.

by Richard Fowle—District Manager, Social Security Office

The article in the November BULLETIN explained the new social security benefit scale, so active workers could figure out what it may mean for them and their families when they retire or die. This month's article, though important for family planning by active workers, is vital for those approaching retirement, or already receiving monthly benefits of any type from social security.

ANNUITY AT 72: Starting in January 1955, insured workers aged 72 or over may receive benefits regardless of the amount of their earnings. Anyone born before February 2, 1883, who has worked at least 18 months under social security and has not yet applied for benefits should apply in January whether working or not. In the future, all insured workers who have not applied earlier should apply when they reach 72.

NEW RETIREMENT TEST: The new annual retirement test which starts in January 1955 will allow most social security beneficiaries under 72 to earn more without losing benefits. Each beneficiary will be allowed \$1,200 a year of earned income without forfeiting any checks. All earnings count toward this \$1,200, even if the work is not covered by social security. Both earnings as an employee and net earnings from self-employment will be included.

For those whose earnings total more than \$1,200, one month's benefit will be forfeited for each \$80 or fraction of annual earnings above \$1,200. The only exception is that benefits can be paid (regardless of total annual earnings) for any month in which the beneficiary neither earned over \$80 from all employment, nor rendered substantial services in self-employment.

Any beneficiary who does not earn over \$2,080 in 1955 can thus receive one or more months' benefits. Workers over 65 who earn less than \$2,080 each year should now apply.

REFIGURING BENEFITS: The new benefit formula, leaving out low years, can always be used for those who reach 65 or die after August 1954. For those who were both 65 and insured before September 1954, benefits can be figured or refigured under the new formula only if they worked in every quarter since July 1953 or earned at least \$1,200 under the law in 1954.

DISABILITY FREEZE: Hundreds of thousands of Americans have been so severely disabled for six or more months that they cannot do any substantial gainful work. Those now over 65 and receiving social security benefits who still have a serious disability which forced them to stop work before they were 65 can in some cases have their benefits refigured to leave out their period of disability. Others not yet 65 but now disabled may apply to have their wage record "frozen," which might prevent total loss of insured status, and will in most cases result in higher payments to them at age 65, or to their survivors when they die.

This program does *not* provide cash benefits for living disabled individuals under 65. The law provides this "freeze" only for those whose work under social security was both recent and substantial when they became disabled. No one can qualify who worked less than five years under social security, of which roughly 18 months' was in the three years ending when they were last able to work.

The "freeze" applies only to living workers, and will require medical evidence. For those still suffering from a disability starting between October 1941 and December 1954, these periods of disability can be left out of their records if they apply and qualify between January 1955 and June 1957.

If you are in one of the situations described above, send the facts to Social Security, Littleton, and we will gladly try to help the new law work for you as Congress intended it should.

BROWNCO NEWS REVIEW

A Gain For Clean Waters

Congratulations to the Brown Company for its progress in converting waste pulp into Furfural. The company's president says pilot plant operations indicate this byproduct can be produced profitably.

Among uses are artificial vanilla, plastics and numerous others. Furfural is made from sugars extracted from pulp normally burned or dumped into the river. If developed successfully, production of Furfural will reduce the amount of pollution in the Androscoggin River, and provide new jobs for Berlin and Gorham, N. H.

If other paper industries take it up, more jobs and pollution reduction will follow.

Anti-pollution forces, which have been highly critical of industry, should applaud and support any move like the development of Furfural. Here is a concrete case where something is being done for the benefit of all concerned, and a word of encouragement could contribute to a growing trend . . .

Reprinted from the "Kennebec Journal" Augusta, Maine

"Silent Night . . ."

The time, the day before Christmas Eve, 1818; the place, a tiny mountain village in Austria. The organ of St. Nicholas Church was broken, and the organist, Franz Gruber, could not repair it in time for the midnight mass, for which he had planned a musical program. He went to the young parish

priest, Joseph Mohr, in distress.

Father Mohr agreed to write words for a simple melody if Gruber would compose one which could be sung to the accompaniment of a guitar, which the organist played. Walking home that cold, clear night, after having administered the last rites to a dying woman, the priest gazed upon the heavenly canopy of stars, and the inspiration for the verses came to him. Next day, Gruber set them to music, and "Silent Night, Holy Night" was given to the world.

In the average American home today, electricity does the work which would require the labor of 35 servants, each working a 40-hour week.

1955-Jubilee Year

According to the State Planning and Development Commission, next year (1955) New Hampshire will observe the 150th anniversary of its vacation "industry" under the banner of Vacation Jubilee Year.

The jubilee is based on the fact that the Old Man of the Mountains was first discovered by white men in 1805, at a time when the first hostelrys were being built in the White Mountains.

A special committee headed by George Noyes of Bethlehem and made up of representatives from all parts of the state has for several weeks been doing ground work for the unique observance. H. P. Burbank, Manager of Personnel and Public Relations, has been appointed to the committee as a representative from this area.

Experimental Pipe Demonstrated

Over 25 fruit growers from southern New Hampshire recently attended an orchard demonstration at the Abbott Lawrence farm in Amherst, N. H., to learn about a new method of correcting drainage problems.

The demonstration was unique, according to Perley D. Colby, Assistant Agricultural Agent for Hillsborough county. Experimental pipe, manufactured by Brown Company, was used.

The Company has developed pipe with small drain holes drilled close together to give proper drainage. Everett Lovering, Brown Company chemist, was on hand to describe the pipe and answer any questions concerning the product.

This Is Your Life

(Continued from Page 11)

you pretty good at it.

When the family gets home, day after tomorrow, you'll be ready for your vacation. What will it be—the Canadian Rockies or the Gulf of Mexico? You ease your autplane off the apron outside the garage, climbing into the blue morning sky. Rockies? Gulf? Either is only a few hours away. You might make it both!

The easier way to make a mountain out of a molehill is to add a little dirt.

Kids under 18 are not allowed inside a movie—in Switzerland.



News

AROUND THE PLANTS



BERMICO

Congratulations to Mr. and Mrs. Roland Desilets on their recent marriage in Gorham, N. H. The young couple honeymooned through the New England States, New York City and other points of interest. Roland is with our Miscellaneous department and the new Mrs. Desilets is the former Arline Goulet of Gorham.

A welcome back to Joseph Fortier of the Yard who had been on our sick list for a period of thirteen months.

The best of luck is extended to David Lowe of the Miscellaneous department as he dons the Army khaki.

Our deepest sympathy is extended to Eugene Lessard on the loss of his sister, Mrs. Marie Turcotte of this city.

A hearty farewell from all the employees to Alfred Carrier on his retirement from the millwrights of the Bermico plant.

Congratulations to Mr. and Mrs. Eugene Erickson on the birth of a daughter born November 1.

Rene Roberts, a truck driver, is back to work after recuperating from a sprained ankle.

Sincere felicitations to Mr. and Mrs. Larry Hodgman on the birth of a son on November 8, 1954.

The bowling league champs, Bermico No. 1, will try to make it four straight championships this year with a new-comer, namely George Page. By the way, George replaces Ralph Webb. Good luck, "fellers," and bring home the bacon!

The Miscellaneous department bids farewell to Irene Fillion who will retire at the end of this month after many years of service with Brown Company.

Edmond Tardiff and Buster Brown are still out on our sick list.

We are all sorry that George Page recently broke his wrist. George was doing a wonderful job on the Bermico No. 1 team. He will be missed by all his team mates.

Our deepest sympathy to Mr. and Mrs. Joe Leroux on the loss of Mrs. Leroux's mother, Mrs. Delia Thibodeau

on November 17, 1954. The funeral services were held in Canada.

Condolences are also extended to Mr. Guitard of the Miscellaneous department on the loss of his father-in-law, the late Louis Gagnon on November 16, 1954.

The new Fittings plant will lose their foreman, Alex Thibeault, at the end of the month. He is retiring after a period of long and faithful service with the Company.



CHEMICAL & FLOC

It is nice to see Burt Turcotte has returned to work after being out for two months.

Congratulations to Mr. and Mrs. G. "Decker" George on their new addition to the family. The baby, who weighed 8 pounds 6 ounces, was named Gary Walter.

George Reid apparently decided to find out if the grass is any greener on the other side of the river—or perhaps he wanted to see the "Moonlight in Vermont"—'cause that's where his new camp is!

Bill Currier went hunting on his week's vacation.

Erling Anderson is the "Pa" of the boy who got that bear a while back, remember? So "Pa" goes out and gets himself a 200-pound buck.

Donald Plante recently returned from the hunting grounds and says they are still running—away from him!!

Ray Landry and Henry Renaud are the new boys around here who have recently won their pre-flight ground wings!??!

Marcel Maure decided, for reasons of his own, to trade in the Chevie for a Henry J.

Ash Hazzard and family, while on vacation and motoring back from Connecticut, were surprised to find out that there was only one Manchester, N. H., on the way down but two on the way back!!! Hmmm!!

Arnold Hanson is the biggest and latest welder to join our happy group.

Bob Boulanger has decided to be

"Billy, the Boy Artist." Best of luck, Bob!

Albert Dube of No. 6 was the lucky winner of a turkey at a union meeting.

Best wishes for a speedy recovery is extended to Ted LeBreton who is out sick.

"Spike" Stenberg was lucky enough to bag a 230-pound spike. Rumors are that it snapped a 3-inch pole!

Fred Begin of No. 6 will retire from Brown Company (Chemical mill) on December 30th. Fred has been with us for 43 years and will be missed by all of us. We want to wish Fred many more years of happiness and a very happy birthday which, we understand, he will celebrate December 21.

Merry Christmas to all and may the New Year bring forth happiness and joy!



BURGESS & KRAFT

The sudden and untimely death of Leo LeBlanc, Monday, November 29, 1954, was a great shock to his many friends at Burgess. Heartfelt sympathy is extended to the bereaved ones.

Leo will long be remembered; his clever cartoons in previous BROWN BULLETIN issues were always viewed with much interest.

Congratulations to Roland Arsenault of the Burgess office on his recent promotion, November 8, 1954, to Foreman of the Waste Wood department. Replacing Rollie on his former job as Burgess Record Clerk is Don Myler formerly of the Kraft Mill office who, in turn, is being replaced in his former assignments as Kraft Office Record Clerk by Robert Nease. The very best of luck, and the utmost in success, to all three!

"Oh, woe is us!," was the forlorn cry from Maintenance as your news-hound pressed them for interesting deer anecdotes. Hark ye, Gentlemen, there are deer in the vicinity of Errol—three deer,

no less, (a buck, a doe, and a fawn) were brought back by Adrian Croteau and party, following a vacation at camp with his family, week ending November 13. Specific locality—the 13-mile woods; the camp is at Mollage Walk Brook; and the lucky party—Mr. and Mrs. Croteau, son Herbert (also of the Kraft Mill) and wife, brother Roland (blacksmith at Burgess) and sister Mrs. Couture.

Some of our hunters vacationing the past month were F. Marois at his camp on Success Pond, week ending November 6th; Oscar ("Never even Saw One") Gonya, week ending the 20th; F. Sheridan, week ending the 27th; as well as Thorvald Arnesen (the latter tried his luck in the 13-mile woods); A. Ramsay, week ending the 20th; and D. Dube, week ending the 13th.

Other reported vacationers were R. Stuart and E. Hamel, week ending November 6th; F. McCann "sometime" during the month of November; and C. A. Cordwell, the last two weeks in November.

Philip Kimball, Maintenance Clerk, spent a thrilling week end in Hanover, New Hampshire, to witness his favorite, Dartmouth, win over Columbia 26-0, Saturday, November 6.

L. R. Baldwin, Plant Engineer, was hospitalized November 8th with double pneumonia and was, at this writing, convalescing at home.

Girls, girls, girls!!!—One 9 pounds 7 ounces born to Mr. and Mrs. Robert Cote, October 15 (he is with Kraft mill); one seven pounds 13 ounces to Mr. and Mrs. "Tony" Buckovitch, November 1; and yet another 7 pounds 10 ounces to Mr. and Mrs. Leo Long, November 3. (Mr. Long is with Maintenance).

Romeo Roy of the Kraft mill was, as of the past month, still on the sick list. Here's hoping we can report him back to work at the next writing.

Mr. and Mrs. L. M. Burns and family motored to their former hometown of Waterville, Maine, for the Thanksgiving Holiday.

Fred Hayes, Jr., vacationed week ending November 20th. He was yet another disappointed hunter. Fred also profited in the time off to attend a Legislative Council Meeting, in Concord, New Hampshire, November 17.

'Twas a return trip for John Bigl to the St. Louis Hospital, November 18, for an operation to correct a wrist infection. He is presently convalescing at home and has the well-wishes of his co-workers for a complete and speedy recovery.

SALARIED PERSONNEL CHANGES

NAME	FROM	TO
J. Norman Aubin	(Hourly)	Timekeeper, Timekeeping
Daniel Bennett	Scaler	Asst. Camp Foreman, Woods Oper.
Arthur Boivin	Woods Operations	Timekeeper, Timekeeping
Albert Bugeau	Timekeeping	Visi-record Clerk, Cascade Store
Roland Challier	(Hourly)	Camp Foreman, Woods Operations
Lorraine Henry	Office Management	Clerk Typist, Woods Accounting
Robert Holland	(Hired)	Scaler, Woods Operations
Leo Henry Kruger	(Hired)	Sr. Chemist, Research & Development
Estelle Leclerc	Stenographic	Messenger, Office Management
Beverly Young	Internal Audit	Stenographer, Insurance

Deepest sympathy is extended to family and friends of Cleo Buteau, formerly of the Wood department, deceased November 3, 1954.

Reported sick the past month were Thomas Bernard and Clyde Manzer from Maintenance; Delphis Ramsey, Yard; and Henry Plourde, Dryers. Returned to work from our sick list were Lawrence Marchand to the Wood department; William Sweeney and Guido Alonzo to Maintenance; and Michel Michaud to the Dryers.

Transfers from Burgess were Donald Ryerson to watchman at Cascade, and Jean Drapeau from the Wood department to Bermico; transferred to Burgess were Theo. Pouliot from the Wood department to Scaling, and Robert Lacroix from Riverside to Maintenance.

Retired November 1 were Clem Petrie from the Kraft Screens, and William Cyr—Yard.

Robert "Butch" Tilton has finally decided to leave us to join the happy growing family of Lavigne's Red Wing Express, where he will perform office duties. We wish him the best of luck in his new job.

Scott Parker visited his mother in Florida during his December vacation.

The hunters were many, but the deer were few. Vic Ayotte and Sylvio Croteau were the sharp shooters. At this writing, two more hunting days are left—plenty of time for "Eagle Eye" Roberge to bag his yet!!!

Dick Williams assisted the Lab personnel during the softwood run.

Michel Michaud has returned to work after going through a serious operation at the St. Louis Hospital.

A speedy recovery is our wish for Henry Plourde who is out sick at this writing.

Edward "Eddie" Hynes claims he spent every bit of his recent vacation hunting. Says Eddie, "Got a few rabbits and I'm looking forward to bigger game before the season is over."

Of his vacation, Alcide Coulombe says, "Went hunting plenty, but saw nothing. I sure enjoyed my vacation and

wish it would have lasted longer. I tied a big buck out there (somewhere) and I'm going to get my hands on it."

Roland "Rabbit" Couture wanted to try out his new Pontiac—so he took a trip to his sister's home in Rhode Island.

We know why John Boudle will spend his evenings at home now—he just bought himself a television set.

Hot off the press is a report from returned vacationer Buster Cordwell who bemoans the fact that three years in a row he has failed to bring home a deer—it seems that son, David has taken over twice, the first time 2 years ago and again this year with a lovely doe spotted off French Hill in Milan.

With the holiday season fast upon us, may we here at Burgess take this opportunity to wish all of our readers a very Merry Christmas and the happiest of New Years!

One of the biggest best-sellers of all time is a government publication, "Infant Care." Written years ago by the mother of five; 20 million copies sold and still going strong.

Guy broke into the home of a fingerprint hobbyist in Indiana, stole fingerprint kit—left none.



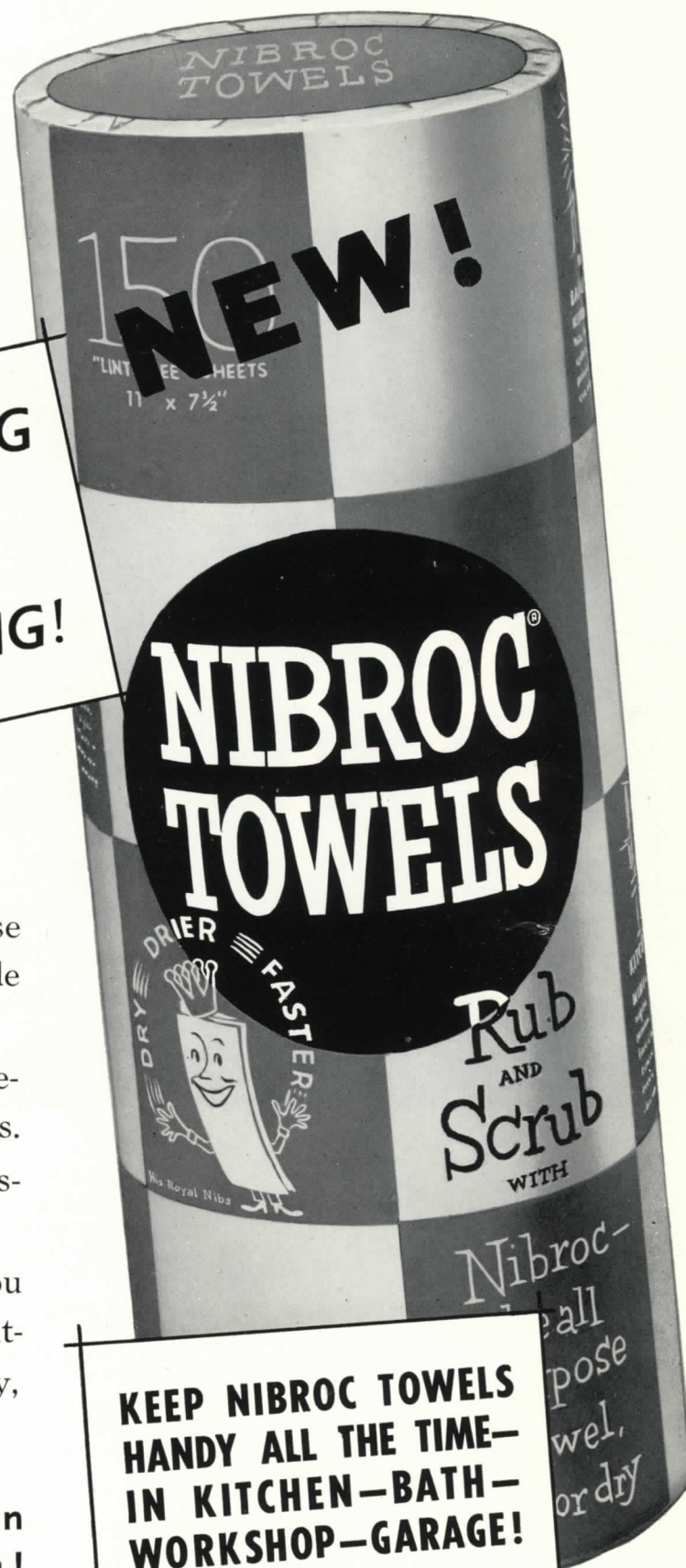
"Marry me, and I'll take you away from all this!"



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A Christmas Prayer

LORD, make me an instrument of your peace.
Where there is hatred, let me sow love; where
there is injury, pardon; where there is doubt, faith;
where there is despair, hope; where there is darkness,
light; and where there is sadness, joy.

O, Divine Master, grant that I may not so much seek
to be consoled as to console; to be understood as to
understand; to be loved as to love; for it is in giving
that we receive; it is in pardoning that we are pardoned;
and it is in dying that we are born to eternal life."

--St. Francis of Assisi