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# THE BROWN BULLETIN

*Published By And For The Employees Of Brown Company*

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Brown Company, Berlin, N. H.

Volume III

BERLIN, NEW HAMPSHIRE, DECEMBER 27, 1950

Number 24

## When Midnight Strikes . . . Efforts Must Be Doubled To Reduce High Accident Rate



There will be horns and confetti on New Year's Eve; gay parties and laughter — and then the morning after.

Likewise, there will be solemn services in churches, and sermons and prayers, as another and new calendar year is given us for what we will make of it.

This is as it should be, for this is free America, a land of individuals who may work or play or worship where and when they choose — unregimented.

But on that stroke of midnight, wherever we may find ourselves, let us each individually pause if but for an instant and, reflecting why all this is so, give thanks for our freedom. Let us each resolve to cherish it anew this New Year and in all the years that will come — and united, labor and management and Americans all, work for and defend it as never before.

## Administrative Offices Show Increase In Ratings

In the company's Good Housekeeping program, Administrative Offices have moved up from a tie for third place to the top of the list. Over the last two inspections, they have increased their ratings a total of 14 points. Bermico is also holding the lead and is in a tie with Administrative Offices with a rating of 98.

Maintenance and Construction took a dip from a high 98 (tie for second place) to a 93 which now puts them in a tie for fourth place with Chemical.

Riverside and Berlin Mills

Railway also increased their standings with gains of four and five points respectively.

Burgess registered "no change" from their rating of 79 and are still in last place with Raw Stock and Digesters behind the eightball.

DIVISION	Previous	
	Current Rating	Nov. Rating
Ad. Offices	98	92
Bermico	98	93
Power & Steam	97	99
Research	97	98
Onco	95	98
Riverside	95	91

(Continued on Page 2)

## 136 Lost Time Cases In 1950

At the company's Annual Safety Meeting held recently at the Community Club with Jack Rodgerson presiding, it was learned that there was an increase of 45 percent in accidents during the year 1950 over the previous year. It was reported by Dr. Arnold Hanson, Director of Company Relations, that 136 lost-time accidents had taken place in our plants during the past year while the lost-time accidents experienced during 1949 only totalled 94.

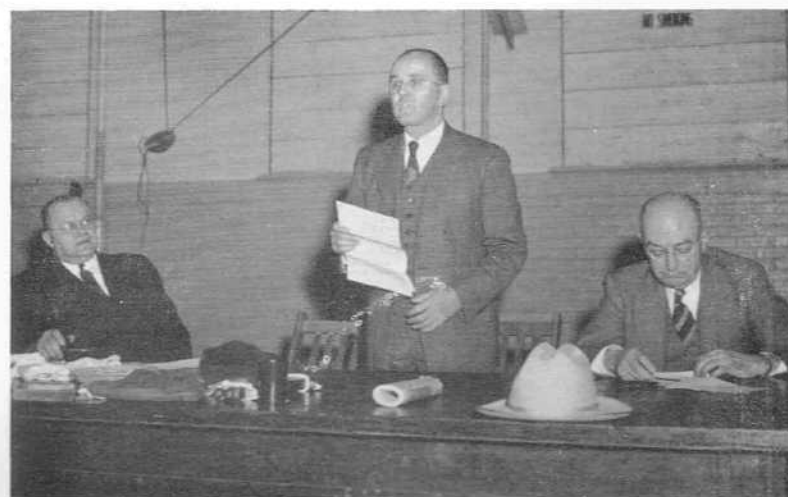
### \$44,000 in Wages

Dr. Hanson's startling interpretation of the past year's lost-time accidents revealed that the total number of days lost amounted to 4,298. This, he said, is equivalent to "shutting down the new Kraft Mill for 67 days." He further revealed that this lost time amounted to \$44,000 in wages (based on the average hourly rate), part of which affects the injured man's family and the community in general.

### Unsafe Acts

Eighty-five percent of these accidents were due to unsafe acts on the part of the individual. The remaining 15 percent, due to unsafe conditions, have already been improved or are being investigated for improvement.

(Continued on Page 2)



Jack Rodgerson opens the Annual Safety Meeting held recently at the Berlin Community Club. Dr. Arnold E. Hanson, Director of Company Relations, is pictured at left while Edgar E. Morris, Works Manager, is pictured at far right.

## Bond Buying Program May Soon Go "Over The Top"

President L. F. Whittemore said today that the current national effort to increase participation in the U. S. Savings Bonds payroll savings plan would be a success if the results obtained in Brown Company were typical.

### Many Buying Bonds

"Nearly half of our employees are signed up to buy United States Savings Bonds. This figure is expected to increase substantially and put Brown Company 'over the top' during our Payroll Savings Campaign. We now have 43 percent of our employees enrolled on the bond-buying plan, thanks to the fine cooperation of all concerned."

"In these times when the

responsibility of citizenship is of special concern to all of us, buying bonds is one of the ways to demonstrate good citizenship," he commented.

### A Worthy Effort

Mr. Whittemore said that the reasons given by his company's employees for buying bonds were to build "spiritual as well as material resources — education funds, home-building funds, retirement programs."

"I think that the Treasury Department's campaign to get more firms to sell bonds to more employees where they work is a worthy effort and deserves the support of employees and employers throughout the state of New Hampshire," he said.

## Twenty-Eight Tree Farms Evidence of Improvement

With the recent certification of 28 Tree Farms, New Hampshire gave concrete evidence of her interest in the improvement and perpetuation of her forest resources.

This program encouraged nationally by the American Forest Products Industries and sponsored locally by the Society for the Protection of New Hampshire Forests, is designed to give public recognition for

a good job of woodland management carried out on private lands.

### Huge Forestland

With over 80 percent of its area in forestland New Hampshire has good reason to be interested in her forestry future. Over 150,000 acres of this forestland are owned by Brown Company.

Less than 100 years ago,

(Continued on Page 3)

Don't Miss . . .

**"THE BROWN  
COMPANY HOUR"**

Every Thursday At The  
Berlin High School  
Auditorium

In order to enjoy the pre-  
broadcast entertainment be  
there at 8:30 P.M.

Door Prize No Admission



# THE BROWN BULLETIN

Published every other week by and for the employees of Brown Company, Berlin, N. H.

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Jack Rodgerson

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Doris Smith

### NEW YORK

Doris Reed

### EDITOR

James P. Hinchey



A HAPPY NEW YEAR  
TO ALL

LET'S MAKE IT SAFE

JOE BROWNCO.

Vol III Number 24

December 27, 1950

## Pointers

from

## Portland

By DORIS E. SMITH

As we come to the end of one calendar year and to the beginning of a new one, this seems to me to be an appropriate time to express my appreciation to you readers who have been so kind as to send along various suggestions and pointers to be used in this column. These all help greatly, and I hope you'll continue to send them along to me.

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Each January many department stores feature "White Sales." Very often there are some real bargains included among the items on sale. However, it is well worth while to know enough about the article you want to buy to be able to tell whether it is a bargain, or not.

-0-

Since sheets will be among the items featured during these sales, here are a few suggestions as to what to look for when buying them. These suggestions came from the Peppercell Manufacturing Company, so you know you can rely on the information given.

First of all, look for the brand name you can trust.

Learn to know the different types of sheets: finest all-combed-yarn percale, regular percale, luxury muslin, utility muslin. Compare all four kinds to get the right sheet, at the right price, for every bed in your house.

Look at the thread count, which tells the number of cotton threads per inch lengthwise and crosswise.

Read the tensile strength, which is the number of pounds strain either warp or filling threads will stand before breaking. High tensile strength in the threads makes for a strong sheet.

Stretch sheet tightly between your hands and hold it to the light. The fabric should be closely woven. A loosely

woven sheet wears badly, wrinkles, and soils easily. Beware, too, of sheet threads which show knots, unevenness or pucker, or missing warp threads.

Hold sheet flat on a level with your eye. Look for smooth, flat finish, with very little fuzz.

Look for small stitches along the hem, caught securely at both ends of the hem. Look at the tailoring detail. Hems should be smooth, flat, neat; never puckered.

"Sizing" is a special kind of starch added to warp yarns in all sheets to protect the yarns as the shuttle goes back and forth in the loom. Some inferior sheets are given an overdose of starch, or china clay, to fill up a loosely woven fabric. Such sheets turn sleazy at the first washing. You can tell by rubbing parts of the sheet together. No fine powder should come off on your hands.

Look closely at the selvage. It should be finely woven, with tapelike sturdiness.

Sheets should be torn in the proper sizes. Sheets that are cut won't keep their shape after laundering.

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Now that you know what to look for when buying sheets, don't forget that it is well to know the proper sizes you need for each bed. Measure the length and width of the bed and the thickness of your mattress. Your salesclerk will then be able to help you pick the proper size.

Good luck to those of you who go bargain-hunting for sheets during the White Sales and a Happy New Year to all of you.

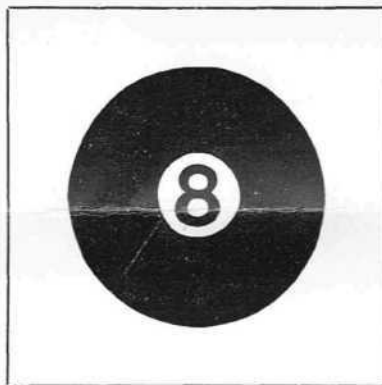
There were some 30,000 polio patients from past years who still needed some assistance for care last year. Give to the March of Dimes to provide for tomorrow.

## Housekeep

Continued from One

Chemical	93	92
Maintenance & Construction	93	93
Berlin Mills		
Railway	92	87
Cascade	91	90
Kraft Plant	87	90
Burgess	79	79

The following division is behind the . . .



### BURGESS

Digesters, Raw Stock

## Accidents

Continued from One

### \$250,000 Business

Edgar E. Morris, Works Manager, spoke on the "Responsibilities of Management and Foremen" and reminded everyone present that, when we talk about these accidents, we are talking about a \$250,000 business. "That," said Mr. Morris, "is what our accidents cost us in 1950."

### Know Your Job

It is the duty of every supervisor to know his job and the details of the jobs under his supervision so that he may point out the hazards, unsafe conditions or unsafe acts which might cause serious injury to any one of his men.

In concluding, Mr. Morris said that "we all must double our efforts to reduce accidents during the year 1951."

## Meet Your Managers . . .



'Ray' Almand, Manager of Paper Division, is pictured here at his favorite hobby — Golfing.

Elmer Christiansen, Manager of Onco, is one of many who enjoys hunting as a pastime.



L. M. Cushing, Manager of Pulp Division, spends part of his leisure time developing his skill at photography.



Arthur Brosius, Superintendent at Riverside, enjoys remodeling old furniture and reading good novels.



Can You Top This Safety Slogan ?

PLAY SAFE . . .

IT'S LATER THAN YOU THINK!

Send Entries to The  
Editor, Brown Bulletin

LES BALDWIN  
Burgess



# Tall Tales From . . .

by Jack Rodgerson

In 1534, Jacques Cartier sailed up the St. Lawrence River and when he returned home he told the folks he thought he was on a short route to distant Cathay — (China to youse).

"Wrong-Way" Corrigan flew to Ireland when he said that he intended to fly to Frisco or some other place out west. He gave for his excuse the fact that he didn't compensate for his compass.

Problems in navigation are baffling and the methods employed are various and sundry. Some of the intricate methods involve land inductor, celestial, and the use of the sextant plus a few mathematical equations and the observer can figure out just where he is and ought to be.

Others use the old trial and error method — "dead reckoning." Whatever navigational method is used it is suggested that one of the first necessities is to plot a course beforehand and work out in advance the possibility of eliminating any hazard which will tend to alter the course.

All of these intricate problems mentioned are not confined, however, to the sea or aviation. There are times when the "goin' gets tough" right in our own bailiwick. It can happen to any one of us and it did:

Howard Williams, one of our qualified, industrious, Woods Department Storehouse boys, a man of regular habits, recently purchased a new and modern home in the residential section of Gorham. We have learned that since then, he has had difficulty navigating to the new location.

The other day, Mr. Williams left for home as usual and with the cares of the day plus those of the world at large on his mind, he drove on, oblivious of his destination, turned into the driveway, up to the door and upon entering, made the remark to himself: "Ah! We have company for tea."

He was greeted cordially, even requested to join the strangers. Then it struck him like a ton of bricks. He, like a faithful servant, had returned to his former home in anticipation of a hot meal and the comforts of home. He didn't find them.

As a reminder, we respectfully suggest that Mr. Williams call at any local gas station and procure a detailed road map which is clearly marked and defines the routes out of town to other geographical locations hereabouts. Then again, it may be that the services of a guide or a call at an information booth could clear up the situation.

There is no doubt that Mr. Williams will soon be familiarized with the Gorham environment and adjust himself to the routine of life in general.

To Mr. and Mrs. Williams, we extend our good wishes for a Happy New Year and many, many more in their home — if they can find it.



## Tree Farms

Continued from One

wood wasn't used to make pulp, paper, rayon, veneer, plywood or many other things we take for granted today. In those early days wood was used mainly for fuel and to build houses. Today these old uses are still with us, but to them we have added thousands of new uses. The search for new and better ways to use wood keeps on. The demand for wood as a basic raw material continues to grow.

### Employment for Many

Forest industries in New Hampshire provide employment for approximately 65,000 workers who earn about 80 million dollars a year in wages. This is big business. Brown Company rates high among the mills and plants which support this payroll. With the supply of raw material lacking or significantly depressed, the effect would be felt over a wide area. This need not happen if the many thousands of New Hampshire timberland owners follow the pattern established by the 28 Tree Farmers now practicing good forest management.

Each Tree Farmer has proved to his own satisfaction that growing crops of wood really pays a satisfactory return on investment. It is literally a case of "eating your cake and having it too."

### It's A Crop

Under good management the timberland is cared for with as much thought and planning as any other crop depending upon the soil for nourishment. Intermediate cuttings to improve the stand are made at proper intervals and the final cutting for the product desired always leaves the stand in condition to regenerate and continue the cycle of producing "wooden dollars."

Perhaps you or your neighbor would like to learn more of your opportunity to become a Tree Farmer.

### Here's How

If so, your county forester, the Society for the Protection of New Hampshire Forests and Brown Company's Woods Department all have important news for you. Make an appointment without delay and you will soon be started on the way to becoming a member of America's timberland owners who now have over 22 million acres of privately owned timberland under sound and profitable forest management.

# First Round Averages

Men's Office League

NAME	Pinfall	Strings	Ave.
R. Murphy	2542	27	94
M. Hayes	2510	27	93
T. Garland	2228	24	93
A. Sullivan	1962	21	93
B. Riva	1678	18	93
Wm. Raymond	2480	27	92
S. Hughes	2446	27	91
H. Blakney	2178	24	91
T. Brown	1918	21	91
O. Gonya	2436	27	90
W. J. Oleson	2435	27	90
J. Vallo	2425	27	90
Al. Googins	2443	27	90
R. Chase	2156	24	90
D. Jordan	1888	21	90
C. Webb	2416	27	89
T. Styles	2412	27	89
J. Markovich	2389	27	89
P. Kimball	2139	24	89
D. Taylor	2125	24	89
L. J. Cote	1598	18	89
P. Ryan	1593	18	89
H. Holland	1334	15	89
R. Fickette	1330	15	89
R. Oleson	2363	27	88
J. Butler	2101	24	88
C. Veazey	1838	21	88
V. Erickson	1322	15	88
C. MacKenzie	2354	27	87
H. G. Spear	2348	27	87
M. Oleson	2346	27	87
W. Hasting	2345	27	87
J. Stafford	2098	24	87
W. L. Given	2094	24	87
R. Cross	2090	24	87
L. Blanchard	2080	24	87
A. Lemire	2079	24	87
B. Oleson	1818	21	87
D. Willey	2067	24	86
L. Dubey	1807	21	86
W. Parcell	778	9	86
A. Croteau	2305	27	85
G. Fillion	2289	27	85
D. Brown	2045	24	85
L. Conway	1784	21	85
L. McGill	1775	21	85
F. Hayes	1522	18	85
C. Cordwell	607	6	85
J. Veazey	2267	27	84
M. Standish	2024	24	84
C. Rand	2014	24	84
K. Fysh	2004	24	84
L. Gagnon	1755	21	84
E. Philbrick	1997	24	83
O. Hamlin	1988	24	83
B. Hoos	1747	21	83
B. Dale	1745	21	83
B. Sharp	1737	21	83
R. Conway	2202	27	82
C. W. McKay	1959	24	82
D. Croquette	1725	21	82
F. Sheridan	1472	18	82
E. Delisle	1471	18	82
B. Reekie	1954	24	81
W. Oleson	1705	21	81
B. Covio	1423	18	79
F. Riley	2101	27	78
T. Archer	1638	21	78
G. E. Peterson	1850	24	77
R. Finnegan	1385	18	77
S. Lepage	1803	24	75
B. Corkum	1350	18	75
B. Duesmore	1129	15	75
I. Quimby	1337	18	74
W. Isherwood	1305	18	72

## Doctor Says

Dr. Kaschub

Few people realize that many of us may have Pulmonary Tuberculosis and not be aware of it.

For your information — some of the symptoms are easy fatigue, cough, night-sweats, chest pain, spitting of blood or weight loss.

Tuberculosis is cureable — but like any other condition, it must be recognized early in its course. In general, an early diagnosis can be made by means of a combination of

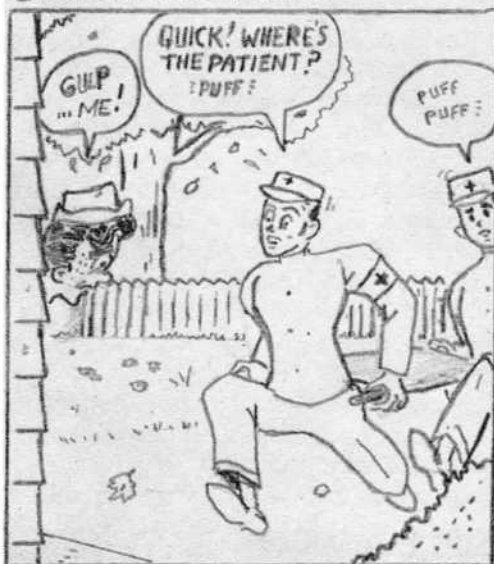
skin tests and X-Rays of the chest.

It is probably not known generally that the state of New Hampshire operates a clinic in Berlin approximately once a month for the follow-up or new examinations for persons with conditions of the lungs.

While it was originally intended that this clinic was for the follow-up of persons who have had or have Pulmonary Tuberculosis — there is no reason why the expert opinions of chest specialists cannot be combined with the services of your family doctor.

Appointments can be made through your family doctor.

## OUR HOME TOWN



BY LUCIEN BILDEAU



# What's News Around The Plants

## From the Home of "Mister Nibroc"

by Bob Murphy

Congratulations to Earle Philbrick, formerly our Personnel representative, on his promotion to Operating Superintendent of the Floc Plant, and to Chester Bissett on his promotion to Cascade Personnel representative.

Lionel DeLacey, son of Leon DeLacey of the Stock Preparation Dept., represented New Hampshire College Students at the 55th Annual Congress of American Industry held in New York City December 6th to the 8th. The National Association of Manufacturers sponsor this congress.

Clifford "Daniel Boone" Finnson of the Quality Control, recently trapped a 40 lb. bobcat.

### Towel Room

We are very sorry to hear that Syl Peters passed away on December the 11th. We extend our deepest sympathy to Mrs. Syl Peters.

Mildred Holmes and Angelina L'Heureux are working in the Sample Room.

We extend our deepest sympathy to Mr. and Mrs. John Lynch due to death in the family and also to Mrs. Ben Parent on the loss of her mother.

Word has been received from Helen Jodrie that she wishes to thank Pauline's shift for the gift they gave her and all those that remembered her. Thank you cards are posted on bulletin boards.

## Power and Steam

Charles Enman

Here's news about our mighty hunters!

Ed Goulet got more than his share of game but still remained within legal limits. Here's the catch: One rabbit — weight — 40 pounds having horns five inches long. Ahem!

Sig Johnson says he doesn't have to leave his own yard if he feels like getting some wild meat. A wildcat chased six rabbits and a woodchuck into his cellar. He had rabbit stew and woodchuck pie for quite some time. Says Sig, "Ya' take a woodchuck, cut off its head and tail and throw the rest away. I would just as leave have turkey."

Another one of our experienced hunters bagged a beautiful deer—Jiles Trimmer was the lucky one.

Justin Griffin was recently out ill with arthritis. After having a tough time of it, he is now back to work and we are glad to have him back.

How many of you folks heard the Berlin Civic Orchestra at their recent concert. It was one of the best performances this scribe has ever heard in this city. We are

very fortunate in having such a capable director as Jack Graves. Incidentally, many of the musicians work for Brown Company. Miss Elsie Holt, Ronnie Chase, Bob Wilson, and Charles "Tex" Enman are a few of the company people who enjoy playing with the orchestra.

Roy Maines says that if you're looking for a four-leaf clover — he doesn't know where you can find one, but if you're looking for a four-piece band — call 803-M or 1165-W. We thank you.

## Bermico Bits

by Russ Doucet & Ash Hazzard

John Gallus has returned from the Veterans Hospital after an operation. Glad to know that everything is coming along fine, Johnny.

## Chemical Plant Explosions

by Al McKay

"Smokey" Mortensen recently received good news from his son, Richard. The family had thought that the boy was still in Korea — but the telephone call was from California and Richard was on the other end of the line. The good part of the conversation was when Richard assured them that he was alright, but the bad part of the news was that his feet were frozen and required treatment. Treatment is expected to be administered at the Portsmouth Hospital.

James "Mac" McLaughlin, our master mechanic, has taken the fatal step. He finally changed cars. He's now sporting around in a 1948 Studebaker.

to the Electric Repair Office. The Gain: Bertha Nusman who has taken over the Mail Run while Annie Albert takes Rita's place.

Virginia Levasseur of Steno recently spent a week-end in Portsmouth visiting relatives and friends.

Honey Cameron is taking a well deserved vacation from the switchboard. Honey is spending the week in Concord and Boston.

Howard Neudeck, secretary to Mr. Brush, was taken to the hospital Dec. 12 with a severe case of appendicitis. Here's wishing Howard a speedy recovery.

Folks I'm not exactly a female Sherlock Holmes so if you have a bit of news you don't mind having printed — tell me about it and in it will go. I get around to hear some of the news but not all of it (Darn it) so just give me the scoop.

Congratulations are in order for Mr. and Mrs. Leon Hachez on an addition to the family.

Richard Lafferty of our Machine Room has at long last decided to take his vacation. He is taking two weeks starting Dec. 17.

Thomas Lafferty of our Savealls is taking his second week's vacation, week of Dec. 30.

Raymond Voisine of our Beater Room is taking a week's vacation, week of Dec. 30.

William Goudreau our Finishing Room Foreman is taking his second week's vacation.

Napoleon Labrecque of our Finishing Room is taking week of Dec. 30 as his second and final week's vacation for 1950.

Fred Gorham our Mill Control Supervisor is taking his last week's vacation, week of Dec. 23.

Believe it or not: Albert Wheeler of our Beater Room, an expert hunter and fisherman (let him tell it) due to some unforeseen happenings, finally came to the point of asking a certain party in the Beater Room for some deer steak, etc. This is hard to believe, but, this certain party said "There were tears in his eyes, when he asked."

Friends and Neighbors: Don't bother picking up your Dr. Miles Family Almanac this year, in order to get your weather predictions, just ask our weather expert, Mr. Victor Chaloux. Mr. Brosius and Mr. Hennessey of our Mill will vouch for him.

Our No. 1 Riverside bowling team has not made much of a showing up until the present time, but from good authority it was stated that they had better be watched on the next round.

The bowling team of the year: No. 2 Riverside Bowling Team. Winners of the first round. What makes them perk? Just ask John Berquist of our Machine Room. They tell me he even forgot to milk the cows and do his chores, thinking of his bowling.

## Burgess Screenings

by Paul Grenier

Peter Belanger was recently hospitalized for four days after being hurt by a crowbar in the old Machine Room. He is now recuperating at home. We hope to see him back soon.

Norman Lafrance is reported on vacation.

Mark Hickey was recently transferred from Bob Stewart's shift to Ouellette's shift as a weigher while Joe Roy was transferred to Bob Stewart's shift as a weigher and stock grader.

The west yard movement of cars was slowed up recently when two cars went off the track. Little damage resulted and it wasn't long before things were moving smoothly once again.

# A HAPPY NEW YEAR To Everyone

Carl Neilson is sporting a new Plymouth. Wonder who the lucky guy is who made a bargain with Carl for his old "new" Plymouth. We wish you smooth riding, and many pleasant miles, Carl, with your new car.

Albert Davenport is issued a "good fellow" membership upon putting up a notice on the board that he had found a cigarette lighter and that the owner could recover same by identifying it. More power to you for setting a fine example.

Armand Martin and family have moved to Gorham from Randolph. If some cold morning, your "you can pay more — but you can't buy better" doesn't start, Armand, you can always take the bus.

Virgil Hall wishes to thank the boys in the Misc. Finishing Department for the parting salute and smokes to keep him company on his sea watches. "I'll save some of these as a good luck token until I see you boys again," commented Virgil.

Hey fellas — the Chemical Mill could use some more news. If you have anything on your mind — news, that is — turn it in to any one of the Chemical Mill reporters listed on page two. The news doesn't have to be written. Just tell us about it.

Lambert and Gauthier of the Floc Plant are on vacation this week and our good friend "Turkey Man" Leo Landry will take a few days off to make many people happy by getting their birds ready for the holidays.

## Main Office Musings

by Lucille Lessard

A new bit of light has been added in the Stenographic Department. It comes from the big diamond on Jeanne Poirier's left hand. Jeanne just got engaged to Maurice Pigeon of the Bermico Division. Congratulations to you both.

The Mail Room has had a loss and a gain. The Loss: Rita Fournier has been transferred

## Riverside Ramblings

by Leo Landers

It was reported (from a very reliable source) that one of our Beater Room employees was in a rare frame of mind, Friday night of last week. In fact, in such a rare frame of mind that he was directing traffic on the corner of Pleasant Street and Mason Street. Guess who?

Elenterio Gemmeti (Jim-mie) to his many friends at Riverside Mill and Cascade Mill has asked that a short note of thanks be put in the Brown Bulletin for the purse of money given him as a gift on his retirement. He states that he would like to get around and thank each friend individually, but, that being impossible, wishes this short note to express his sincere thanks.

Leon Hachez of our Beater Room is enjoying his two weeks vacation.