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Brown Company, Berlin, N. H.

THE BROWN BULLETIN

Published By And For The Employees Of Brown Company

Volume III

BERLIN, NEW HAMPSHIRE, OCTOBER 4, 1950

Number 18

It's Just As True Here . . .

Suppose you're cast away on an island.

The only way you can eat better is to find ways to catch more fish, grow better crops. The only way you can have more clothing is to invent better ways to weave more cloth. To get more of the things you need you have to increase your productivity. The better you produce, the better you live.

It works the same way on every island.

America is an "island," too. Of course, our "island" is bigger. There are more of us, and we're in more specialized jobs. We live unusually well. We produce an almost unbelievable volume of goods. In fact, with only one-fifteenth of the world's population, we produce one-third of the world's goods and services. And in the past hundred years, our average weekly income (reckoning not just dollars, but what they will buy) has increased 3½ times, while our average work week has shrunk from 70 to 40 hours.

Why do we have it so good? Well, for one thing, we have freedoms such as most people in the world have never even dreamed of, and we all have a chance to get ahead.

For another, we've learned to make use of our natural resources, to develop and manage industries, to invent machines and tools that make the job easier, to work together, to bargain together in good times or bad.

There's no limit on how much we can produce . . . no limit to how much each of us can enjoy for himself.

You could see it easier on an island. But it's just as true here. The better we produce, the better we live.

Today the eyes of the world are on us. Everywhere the free and slave systems are at grips. We in this country — should learn how our system works . . . because it's up to us to help make our system still better.

Plant Protection Program Organized And Underway



Pictured above are Henry Holland, Coordinator of Defense; Jack Eads, Chief Warden; and Jack Rodgers, Director of Civil Defense in Berlin. They are formulating plans for Brown Company's Plant Protection Program.

Under the leadership of Henry Holland, Co-ordinator, and Jack Eads, Chief Warden, Brown Company's Plant Protection program is well underway as we go to press and should be complete in its organization in the very near

future. Plant managers have been contacted and heartily approve of the organization. Each plant manager is to appoint the necessary Squad leaders for his particular plant and each leader is to see that the squad is organized and ready for any emergency.

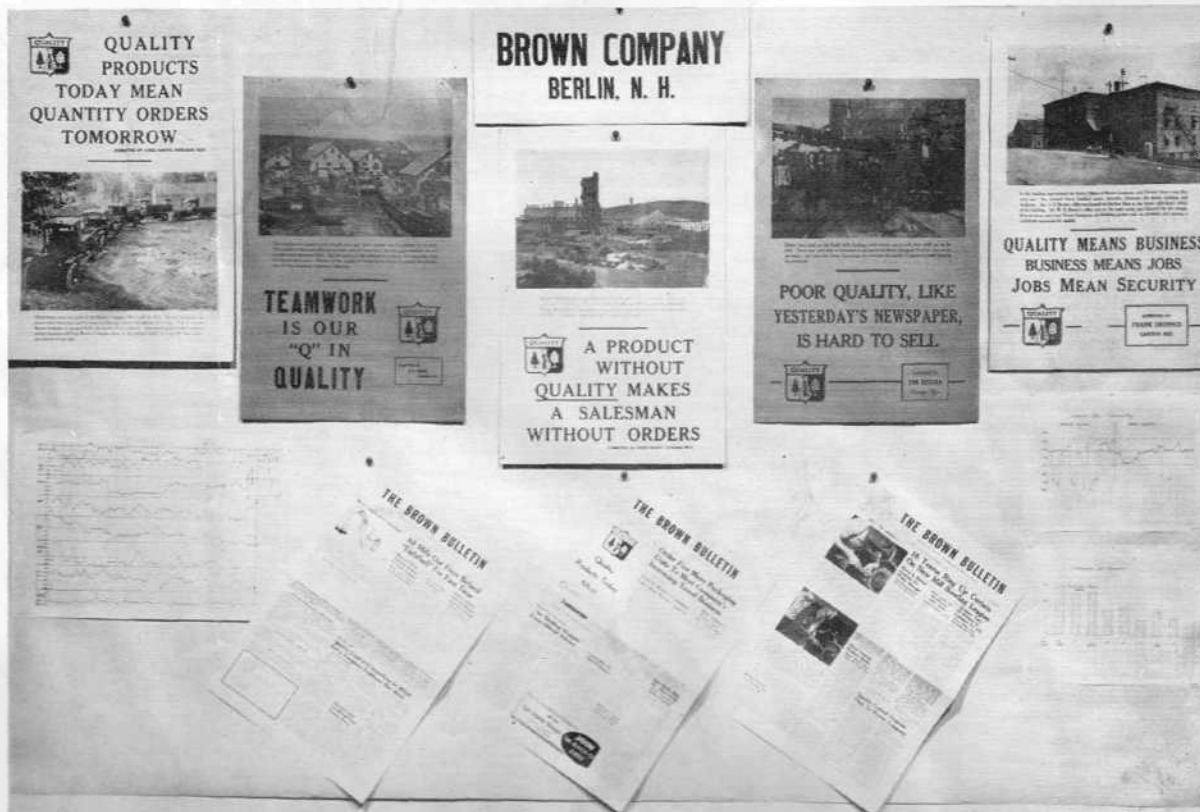
Gus Oleson has been appointed by Jack Eads to serve in the organization as Assistant Chief Warden.

Sabotage Unit

Of paramount interest is the fact that in the near future a Sabotage and Espionage group will be formed throughout the company for overall plant protection. This group will consist of about 500 persons who will be trained to report any unusual actions oc-

(Continued on Page 2)

N. H. Supervisors Hear Company's Quality Program



Here is Brown Company's exhibit which proved to be a feature attraction at the New Hampshire Supervisor's Conference held recently at the University of New Hampshire. The Company's program was aimed at "How To Develop Quality Mindedness." About twenty men attended from Brown Company.

Those who attended the recent New Hampshire Supervisor's Conference at the University of New Hampshire were greatly impressed with Brown Company's exhibit, recorded program, and panel discussion on "How to Develop Quality Mindedness."

Dr. Arnold Hanson, Director of Company Relations acted as Chairman of the panel while Ralph Wareham and Walter Hearn discussed the problems of developing "Quality Mindedness." Judging from the response during the "question and answer period," conducted by Dr. Hanson, this particular panel proved to be one of the most interesting and worthwhile during the entire conference.

Hearn Talks Quality

Walter Hearn of the Quality Control Department told the gathering of how Brown Company has developed "quality mindedness" in each and every employee. Pride of workmanship has always rated high with Brown Company workers and it must continue in the future. As Mr. Hearn said "Quality in any product means demand, demand means jobs, and jobs mean security. Every worker realizes this and none will dispute it."

Mr. Hearn continued by saying that "any quality control program is as successful as the enthusiasm generated within the organization and it must start from the top and work down reaching each and every worker."

(Continued on Page 2)

New Social Security Law Benefits Many Employees

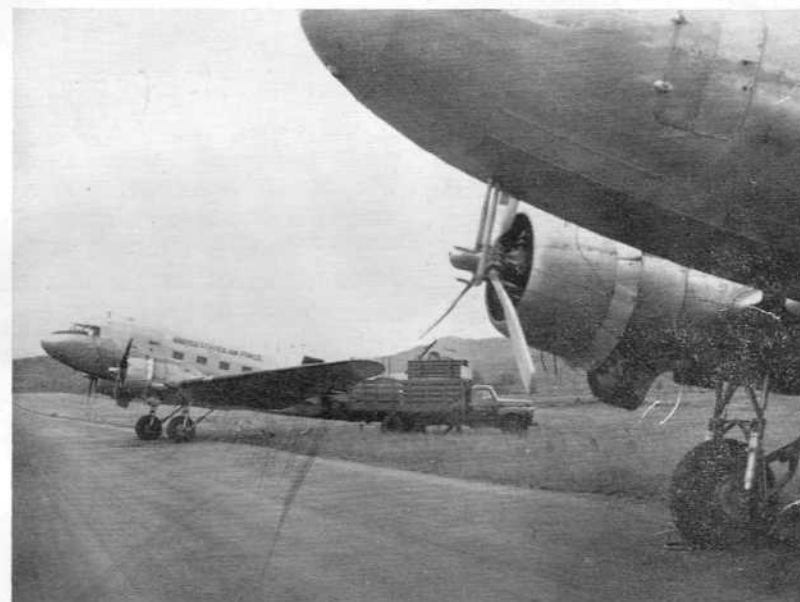
RICHARD FOWLE
Littleton Regional Office

The value of retirement protection for Brown Company employees and their families and for the survivors of employees who may die at any age was increased an average

of more than 70% when the Social Security Act Amendments of 1950 went into effect on September 1, 1950. The major changes in the law include (1) immediate increase of benefits for the three million Americans now receiving

(Continued on Page 3)

Army Air Force Receives Supply of Bermico Conduit



These Army Air Force planes are being loaded with Brown Company's Bermico conduit for use at Keesler Field, Mississippi. Each plane carried two tons of the product.

Two huge Army Air Force C-47's recently landed at Milan to take on four tons of Bermico electrical conduit for use at Keesler Field, Mississippi.

The two planes started from Keesler Field, made stops at Washington, D. C., and Portland, Maine and then flew over the White Mountains

(Continued on Page 4)

LISTEN TO

the

"BROWN BULLETIN
OF THE AIR"

at 7:15 A.M. weekdays

and

"BACKGROUND TO
THE NEWS"

at 7:05 P.M. weekdays

over WMOU

THE BROWN BULLETIN

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Vol III Number 18

October 4, 1950

Pointers from Portland

By DORIS E. SMITH

For today's column, I searched through many of the various "pointers" I've gathered together from many sources, and have tried to pick out those which might be useful to the majority of you readers.

No matter how careful we try to be, there are times when food cooking in the oven runs over the edges of the dish in which it is being cooked, and we all know what the results can amount to! One easy way to clean your oven after such an accident is to set a dish holding an ammonia-soaked cloth in the closed oven overnight. The fumes from the ammonia will loosen the scorched or burned-on food, and you can finish the job by scouring the oven lightly with very fine steel wool.

Speaking of ovens, did you know that if you keep your oven door open to cool the oven after using it for baking, this will prevent rusting from closed-in steam.

You mothers with young daughters who wear hair ribbons might find the next idea of help to you: Why not take a swinging necktie bar, wind pretty ribbon around the metal part (from which the neckties would ordinarily hang), then pin your daughter's hair ribbons to this bar. They will always be neat and ready for use. You might hang this "ribbon bar" wherever you usually fix your daughter's hair. This will save many steps on a busy morning.

Many of us are apt to be neglectful about returning borrowed books. Perhaps it would serve as a gentle reminder if you'd put a slip of

paper at the end of the book, saying from whom you borrowed it, and possibly the date. Then you'll know how long you've had the book, and if it has been very long, you might like to give the owner some little gift of appreciation when you do get around to giving back the book. Another way would be to wrap the book in a plain white jacket, and put the owner's name on the cover.

If you do a lot of sewing, why not save all the scraps of materials and keep them together in one bag, to use later as stuffing for toy dolls and animals.

The handy-man at your house might like to know that a strip of adhesive tape on the head of a hammer will help keep the finish from being marred when you drive in upholstery tacks. It will also keep the hammer from slipping off rounded tack heads.

Did you ever use wax paper to wrap around colored clothes after they've been washed and put through the wringer, so you can pile them on top of other clothes in the wash basket without danger of the colors running? It really is a big help.

Some time ago, I suggested the use of a safety pin to hold crochet stitches when you have to leave your work, so it won't unravel. Now I find that a pipe cleaner, bent to suit your own desires, will do the same trick.

Perhaps you can stand a gentle reminder that stains can be removed easily from aluminum pots and pans by using a teaspoon of cream of tartar to one quart of water and boil 10 minutes. They'll come out looking like new!

Supervisors

Continued from One

It was further suggested to the group by Walter Hearn that "to further arouse interest in quality, it is recommended that a slogan contest be started. We started one last winter prefacing the contest with a couple of articles on quality in the **Brown Bulletin**. It was most amazing to find that over 80% of the slogans came from the hourly paid workers. This dispelled any doubts as to whether the worker had an interest in quality."

Each Worker Helps

It is known throughout the paper and pulp industry that Brown Company produces quality. The industry also knows that each and every worker in all of our plants plays an important role in its production.

Protection

Continued from One

It is known throughout the company. Each report will be made to the Plant Protection office for thorough investigation.

The following squads are to be organized in the plants: Plant Warden and Assistant, Fire Protection, First Aid, Rescue, Decontamination, Demolition, Electric Light and Power Control, Plant Protection, and Spotters.

The overall purpose of the organization is to safeguard life and property, and to minimize loss and damage from enemy attacks.

Cooperation Needed

All preliminary work has been done to provide the Company with a workable plant defense organization. All that is needed from now on is the whole-hearted cooperation of each and every Brown Company employee.

People At Work . . .

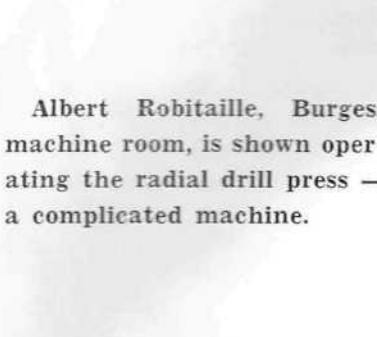


Omer Rheume is shown here running the printing press at Cascade. The machine prints wrapping paper.

Napoleon Guerin was caught in action as he maneuvered a huge roll of towel paper with a Clamp Truck at Cascade.



At Bermico, Alec Lapato is shown transferring the man-drels from the racks to the feeding magazine.



Albert Robitaille, Burgess machine room, is shown operating the radial drill press — a complicated machine.



Can You Top This Safety Slogan ?
**LIFE OFFERS A CHANCE . . .
CARELESSNESS — A GAMBLE**

Send Entries to The
Editor, Brown Bulletin

—Submitted by
ASH HAZZARD, Bermico

Did You Know? . . .



The Berlin Mills Railway crew was in the process of moving four 90-foot beams from the B&M track to the Grand Trunk line when this photo was taken. The beams are being used at the Glen Road bridge.

Did You Know that . . . the Berlin Mills Railway is one of the smallest railroads in the country operating in accordance with regulations set forth by the Interstate Commerce Commission?

Here's the story . . .

The Berlin Mills Railway has about three miles of main track and about 12 miles of side track and industrial track.

This may seem like a very small railroad . . . and it is . . . but it is one of the most important interchange tracks connecting the Boston & Maine Railroad and the Grand Trunk Railroad.

An example of the work it constantly does is pictured above. There are four girders in the photo (two on each car) and their total weight is seventy-two tons. Each girder is ninety feet in length and they are now being used in the construction of the Glen Road bridge by the American Bridge Company of Elmira, N. Y.

Had the Berlin Mills Railway not been available to transport these girders from the B&M line to the Grand Trunk line it would have been necessary for B&M to deliver them to the Canadian National Railroad at Groveton who would then move them to Gorham.

By using the Berlin Mills Railway for an interchange track — a great deal of time was saved and work on the bridge could proceed at a much faster pace.

Yes — the Berlin Mills Railway may be a small railroad with only three miles of main

track but it is complete in every detail. Two bridges are owned by the railroad, one at Berlin and one at Cascade and they both cross the Androscoggin River. All tracks are maintained by the BMRy maintenance-of-way employees. The railroad has its own car shop where complete repairs are made to its own cars and to so-called "foreign cars." Foreign cars are those belonging to railroads other than Berlin Mills Railway.

The little railroad is also proud of its well-equipped engine house where both diesel-electric locomotives and steam engines are maintained.

Last but not least — it even has its own signal system which governs the movement of Boston & Maine and Berlin Mills Railway trains so as to avoid any possible collisions. If the Berlin Mills Railway is using the track — the signal is set against the Boston & Maine and vice-versa.

All in all — BMRy is well equipped and organized to handle anything that comes along whether it happens to be for Brown Company or for any other company.

Burgess Screenings

Jimmy Baldasara of the Storehouse is sporting a new Plymouth. Slow down on the curves, Jimmy.

Oscar Gonya is spending his vacation in Arlington, Virginia.

Soc. Security

Continued from One

monthly payments (2) reduced eligibility requirements under which some 700,000 already 65 or over can now qualify (3) Provision of a higher benefit scale for those retiring or dying in the future (4) Extension of the law effective next January 1 to nearly ten million additional jobs (5) many minor changes which will make life easier for the elderly and provide better protection for survivors' families.

For example: Those aged 75 or over can now earn any amount from work under the law and still draw their benefits. A husband 65 or more who is dependent upon his wife can now receive dependent benefit under some circumstances. If she dies first he may qualify for widowers' benefits. A mother caring for her children can now sometimes qualify if she was separated or divorced from her husband provided he supported her.

Important . . .

The most important provision for working people now in their prime is the optional new scale on figuring benefits which goes into effect Jan. 1, 1951. By the middle of 1952 those who have worked steadily under the new law can qualify for benefits roughly double those which have been paid until now on a similar wage record. This is a great advantage because average pay is now so much higher than it was before World War II that most regular employees will fare better using the new scale.

Survivors' protection is improved by providing an extra quarter benefit for one or more surviving children of an insured worker, and by increasing the benefit for a dependent parent from one-half to three-quarters.

To illustrate: A widow and 1 child who received about \$32 in all under the old law will be receiving over \$71 for September and might have been paid over \$80 a month had the husband and father qualified under the new scale.

Retired Workers

The amount that retired workers can earn from covered jobs without forfeiting their benefits for any month has now been raised to \$50. After the first of the year when self-employment income first comes under the law, it will be possible to earn \$50 of self-employment income and \$50

Bermico Bits

Our deepest sympathy to Freddie Blanchette on the death of his brother.

We are glad to see Ed Roy back to work on the Dryers after an absence due to sickness.

Barbara Kilbride recently enjoyed a week's vacation visiting in Bridgeport, Connecticut.

The boys on the Dryers recently pitched in to help Gerard Gionet pour cement for his new house on Bridge Street.

We understand that Roger Desgroseilliers has discovered a new method of hauling pitch by knapsack. We would like to hear about it Roger — and also the story about your catching the wrong train at White River Junction and ending up in the wilds of Vermont.

Riverside Ramblings

We wish to express our deepest sympathy to Laurier Morneau whose mother died recently.

Leo Landers is confined to home due to illness. Wishing you a speedy recovery, Leo.

Wallace Rines motored to Boston, Massachusetts over the last week-end to see a baseball game.

Richard Lafferty has passed his physical exam and came out with flying colors. He will soon be a member of the Armed Forces. The best of luck, Dick.

Lee Clinch is a grandpa once again. Time marches on, eh Lee?

from covered employment and still keep the monthly benefit for that month.

Credit for military service in World War II is provided at the rate of \$160 for each month the individual served between September 1940 and July 1947. Veterans need do nothing about this now because the credit will be allowed in computing benefits at the time of retirement or death which we hope will be at least 40 years hence for most of us.

More information on the new law will appear here from time to time.

Chemical Plant Explosions

Clem Roberge attended the World Series and got his first view of the City of Brotherly Love.

Joe Bilodeau has returned to work after spending his vacation in Montreal and other Canadian points of interest.

George Lafleur is planning an early fall party at his cottage. Any new ideas for refreshments will be accepted.

Bob Baldwin is back on the job looking much refreshed after his vacation.

The bowling bug has hit the Chemical Mill again this year. George Lafleur, Charles Anderson, Tony St. Hilaire, and Aldei Dion have signed up for the coming season.

We are pleased to know that John Knox is successfully recovering from his recent operation.

Joe Cote paid us a visit recently and he looks right in the "pink." Hope to have you back with us soon, Joe.

The boys here at the Chemical Mill were sorry to learn of the passing of our good friend John Farrington. We miss him a great deal.

Cascade Crews Break Old Record

On September 18, 1950 Mr. Nibroc and crew set another production record. The new production record of 122.4 net tons surpasses the old record set June 29, 1950 of 120.5 net tons.

There were only 20 minutes of lost time in the 24-hour run.

Flash

A last minute check with Cascade before we go to press informs us that on the 24th of September Mr. Nibroc and crew did it again. Their new record is 123.8 net tons with 15 minutes lost time in the 24-hour period.

Towel Department

The Towel Converting Department is also on the move to break records and increase production. On September 19th they set a new production record of 187.1 net tons breaking the old record set August 30th of 186.5 tons.

First chemist in the Brown Company organization was Henry Chase, who came here shortly after the Cascade Mill was opened.



It Happened Sept. 6 1950

Whittemore Leads Another Important Drive In State

Two Company Men Attend Conferences At York Harbor

Eight Divisions Drop In Ratings

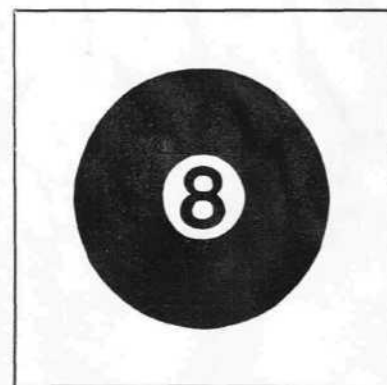
Only one division throughout the entire company has increased its rating since the last inspection. That division is the Berlin Mills Railway. Onco, Administrative Offices, and the Kraft Plant stayed at their previous level and didn't drop back. The remaining eight divisions dropped behind with Cascade and Burgess each losing seven points. Cascade is now at a new low of 77.

Onco is on top with a point total of 98 — so near and yet so far from excellent.

The following is the standing of divisions for the two-week period ending September 16, 1950.

DIVISION	Current Rating Rating 100- Excellent	Previous Rating Sept 2, 1950
Onco	98	98
Maintenance & Construction	97	99
Research	97	99
Bermico	96	99
Berlin Mills Railway	96	87
Power & Steam	96	98
Adm. Offices	94	94
Riverside	93	98
Chemical	92	98
Kraft Plant	87	87
Burgess	81	88
Cascade	77	84

The following divisions were behind the ...



CASCADE

Storehouse, Maintenance
Electrical Maintenance

KRAFT PLANT

Storage Shed, Tin

Previously Served As Chairman Of Special Committee

Jack Rodgerson, Safety Engineer, represented Brown Company at the 23rd Annual Maine State Safety Conference held recently at York Harbor, Maine. More than 500 delegates assembled at the Marshall House to discuss various phases and problems of safety.

Mr. Given, Supervisor of Industrial Relations, also met at York Harbor to represent the company at the Regional Industrial Relations Committee Meeting which was held the day preceding the safety conference.

Among the more important sessions for Mr. Rodgerson were those on pulp and paper, logging, and fire prevention.

Interest Shown

Much of the conference was taken up with a discussion of "How To Report Accidents" and considerable interest was shown when Mr. Rodgerson outlined Brown Company's policies of reporting. The company's program was found to be an excellent one for two reasons. First, all accidents are reported regardless of type and second, plant managers are informed immediately through the dispensary. This method of reporting accidents results in a discussion and investigation of the accidents by the safety engineer, the foreman, and the injured man.

Compared Programs

"Much was learned from the conference," states Jack Rodgerson. "It gave me an opportunity to compare other programs with that used by Brown Company and it also gave me a chance to study new methods of accident prevention."

Brown Company's president has been chosen once again to lead an important drive in the state of New Hampshire. This time it is the N. H. Society for Crippled Children and Handicapped Persons. Mr. Whittemore was welcomed and honored as the society's new president at an outing held recently at the Crotched Mountain Rehabilitation Center by the Easter Seal Chairmen, executives and staff members of the society.

Heavy Burden

As president of the society, Mr. Whittemore must assume the task of guiding the successful launching and operation of the Mount Crotched Center.

The 650-acre site is an ideal location for the center and represents one of the state's most picturesque and breathtaking scenic drives.

While at the center, the new president and others saw much to warm their hearts ... an example being an outstanding exhibit of crafts made by handicapped persons.

Past Service

Mr. Whittemore's service to New Hampshire and its people dates back many years. He has always given of his time to assist in the organization and operation of many New Hampshire societies and institutions.

He served as chairman of a special committee of the society before accepting the presidency and therefore is thoroughly familiar with the organization's problems, prospects, and goals.

In 1892, when the first paper machines were started, there were only three men on each machine.



These are the men who are credited with the fastest loading operation since the Berlin airlift in Germany. They are left to right, Frank McKay, Merle Philbrick, Edwin Howe, Joseph LeRoux, Lawrence Leclair and Robert Stenberg.

C-47's

Continued from One

landing at Milan Airport to take on their precious cargo.

Fast Loading

Lt. W. B. Hankins, pilot of the lead plane and a veteran of ten years service with the U. S. Air Force, commented on the speed with which the Brown Company crew loaded the conduit into the planes. He mentioned that it was the fastest loading operation he had seen since the Berlin airlift in Germany.

The supply of Bermico fibre conduit was carefully loaded into the C-47's so that each plane would carry exactly two tons.

Mountainous Country

Both pilots made mention of the unpredictable wind currents encountered while flying over the White Mountains and down into the valley. Lt. Hankins was chosen to fly with

the operation because he possesses what is known as the "green instrument clearing card" which is held by those who are familiar with flying over mountainous terrain. He gained his experience from participating in several flying operations over mountainous territory in South America.

"We'll Fly It ..."

Lt. Hankins and Lt. Thode, pilot and co-pilot of the lead plane, apparently enjoyed flying over the mountains. They mentioned jokingly that if Brown Company ever purchased a cargo plane they would be more than willing to fly it ... that is, after their tour of service with Uncle Sam has been completed.

Meanwhile Lt. Dykeman and Lt. Ward, pilot and co-pilot of the other plane, were nowhere to be found. It seems as though they couldn't stand the cold, windy weather.



The two Army Air Force C-47's were loaded in record time, the doors closed, motors revved-up, and away they went with a precious cargo of Bermico conduit destined for Keesler Field, Mississippi.

Fishing Contest Winners Announced For August

Fishing increased during the month of August for Brown Company employees. In the Pickerel Class there were ties for second place while in the Horned Pout Class there were ties for all three places. The following fish were weighed-in at Curtis' for the month of August.

RAINBOW CLASS					
Fisherman	Mill	Prize	Weight	Length	
Richard Laflamme	Kraft	1st - \$2.50	3lbs.15oz.	20¾in.	
Albert Blanchette	Burgess	2nd - 1.50	2lbs.11oz.	18in.	
Mrs. P. Blanchette	Research	3rd - 1.00	2lbs.10oz.	17in.	
PICKEREL CLASS					
Rudolph Peloquin	P & S	1st - \$2.50	3lbs.10oz.	24in.	
Abel Clouthier*	P & S	2nd - 1.50	3lbs.10oz.	22½in.	
Oscar Vachon*	Chemical	2nd - 1.50	3lbs.10oz.	23in.	
Alfred Guay	Kraft	3rd - 1.00	2lbs.8oz.	21½in.	
HORNED POUT CLASS					
Oscar Dupont*	Chemical	1st - \$2.50	14oz.	12in.	
George Laflamme*	Kraft	1st - \$2.50	14oz.	11¾in.	
Henry Blouin*	Chemical	2nd - 1.50	12oz.	11½in.	
Hector Leblanc*	Cascade	2nd - 1.50	12oz.	11⅞in.	
Alphonse Lavoie*	Chemical	3rd - 1.00	10½oz.	11¼in.	
R. Gillingham*	Cascade	3rd - 1.00	10½oz.	10½in.	

*These men were tied and will receive the full amount of the prize.

Four Company Men Retired

Alex Bergeron ... started working for the company back in 1906 at various odd jobs ... in 1922 became Screen Plate Inspector ... later worked as a Tender at the Screening Department. In 1933 became a Trucker ... and in 1945 became Filter House Operator until retirement July 30, 1950.

James Gagne ... started working for company in 1921 as a surveyor ... later worked as a Handler, until 1936. He then worked as a Trucker and later as a Handler until 1942 when he was transferred to work as a Gateman. He served in that capacity until retirement July 30, 1950.

Josephier Clouthier ... started working at the Sulphite Department in 1902 and

worked up to Back Tender. He was transferred to Cascade Dryers as a 2nd Hand in 1934. In 1946 he was transferred to the Towel Department to work as a Single Fold Helper ... and later became a Sealer Helper until retirement August 27, 1950.

Joseph Hamel ... began working for Brown Company in 1906 as a Finisher ... in 1911 worked at Burgess as a Fireman. He worked as a Finisher and Fireman until 1929 when he became a Sealer at Riverside. He then worked as Beater Man at Riverside ... and in 1936 became an operator at the Heine Boilers. He worked at the Heine Boiler Plant from 1936 until retirement August 27, 1950.



NATIONAL SAFETY COUNCIL