

THE BROWN BULLETIN

Published By And For The Employees Of Brown Company

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Number 15

Who Gets The . . . "Golden Eggs?"

You've heard the fable of "The Goose that laid the GOLD-EN EGGS."

Well, in America, that goose is no fable! It's a fact! And it's called "the profit system."

No other system ever devised, in any country, has produced so many "golden eggs" — in the form of better goods for more people, more jobs for more workers, greater security for more millions.

That's because the American profit system encourages inventiveness, ingenuity and production — by making it possible for well managed businesses to earn reasonable profits.

And as far as the size of industry's profits is concerned — here are some facts that may surprise you: Most Americans say they think 10 to 15 cents out of each dollar of sales would be a fair profit for business to make. But Government figures show that industry averages less than half that much profit.

Besides that, about half of what industry **does** make — goes right back into business to help pay for the development that brings more products, more jobs, and greater security for all!

Yes, — the profit system is a great thing — but it's just one of many fine features in our American "way of life."

Rodgerson Assumes Post In Civil Defense Set-Up



Jack Rodgerson, Safety Engineer for Brown Company, was recently appointed Chairman of Local Civil Defense in Berlin.

It was recently announced that Jack Rodgerson, Brown Company's Safety Engineer, has been appointed Chairman of Local Civil Defense in Berlin. It is known throughout the company that his experience and "know-how" in the field of safety engineering admirably qualifies him to assume this important post.

The purposes of a local civil defense program are to safeguard life and property in the community and to minimize loss and damage from enemy attack, sabotage, or natural disaster.

Mr. Rodgerson said that plans are formulated and a general meeting has been called bringing together city officials, Brown Company management, local civic organizations, and local citizens.

There are fourteen local units to be organized. They are: Warning and Communication, Ground Observer, Refugee, Fire Fighting, Police, Traffic control, Plant Protection, Blackout control, Engineering, Transportation, Health and Sanitation, Medical, nursing and first aid, Rescue and evacuation, and Administrative.

Says Mr. Rodgerson, "This plan constitutes a guide and framework for the planning and operation of our local Civil Defense Organization in Berlin. It is designed to insure that the lives and property within the community will receive the maximum possible security in the event of attack or disaster. We urgently request that all citizens take an active interest in this organization for the welfare of our community."

No. 1 Paper Machine Retires —To Be Completely Rebuilt

34 Employees Take Part In National Guard Training

Thirty-four Brown Company employees participated in training and maneuvers at Camp Edwards with the Berlin National Guard Group.

In a recent personal interview at Camp Edwards with General Charles F. Bowen, The Adjutant General of New Hampshire, he said — "This is an outstanding representation for Brown Company. I am very pleased with your company's policy of making up the difference in pay to your employees who belong to the National Guard."

1st Class Contribution

General Bowen continued, "Brown Company was the first industry in New Hampshire to instigate this policy and they should receive thanks from every loyal New Hampshire citizen. This policy," he said, "should be the goal for all other New England industries . . . It is a first-class contribution to our National Defense."

For a complete "on the spot" picture story of our National Guard Group in action — turn to page 4.

APPA Selects 8 Company Men

The American Paper and Pulp Association of New York, composed of men who are thoroughly familiar and experienced in their fields, working in the interests of the industry throughout the nation, have recently announced their Standing and Special Committees for 1950.

Brown Company Men

Among the committee members are several Brown Company men who have distinguished themselves in the Pulp and Paper industry.

Downing P. Brown, Vice President In Charge of Sales, has been named Alternate Representative on the Board of Governors for the United States Pulp Producers Association, Chairman of the Statistical Committee, and a member of the Review Committee.

G. F. Henderson Manager of the Paper Sales Division, has been named President and Representative on the Board of Governors for the Kraft Paper Association, Inc.

Standing Committees

Several other Brown Company men have been named to

(Continued on Page 2)

John Bork Joins Woods Department

Mr. C. S. Herr, Resident Woods Manager, has announced that Brown Company is now in the market for pulpwood of all species. He also announced the appointment of Mr. John Bork as Wood Buyer — Forester to handle the company's buying program in southern and central New Hampshire, in addition to rendering valuable assistance to woodland owners supplying Brown Company with pulpwood.

(Continued on Page 2)

Away back about 1904 — the widest and most modern paper machines in the world started making paper in the Cascade Mill of Brown Company. But the art of paper-making, like everything else, has made tremendous strides since that time. For instance, compare "Mr. Nibroc" with the old machines at Cascade. There is quite a difference. All these years, No. 1 Paper Machine has continued to make paper. First it made newsprint and later, with a few minor changes, it produced specialty grades of paper.

Earns Retirement

Now, however, No. 1 Paper Machine has earned honorable retirement and plans are underway to completely rebuild it into a modern machine capable of running 1,200 feet per minute. Wherever possible,

(Continued on Page 2)

From Twenty-Seven Acres Of Brush to 71 Tons of Hay



Here's how it is done. The tractor (foreground) is hauling Brown Company's new hay baler which does everything but EAT the hay. It is then loaded into the truck for future use as feed for our many horses.

A little over a year ago twenty seven acres of land (pictured) was nothing but a mass of brush standing high enough to conceal a good-sized working horse — but just recently that same piece of land produced seventy-one tons of excellent hay to be used in the feeding of Brown Company's many working horses in several of our lumber camps. Yes, it took brains and it took work but to an experienced man like Stan Wentzell of Brown Company's Woods Department it's just another one of his many duties.

Mr. Wentzell says that — "in order to produce that amount

of hay it was necessary to clear the land of all brush and haul it away, mow the small bushes, plow the land, remove the roots and seed the entire twenty-seven acres."

Good For Several Years

"That same piece of land," continues Stan Wentzell, "because of its richness is good for the same amount of hay next year and the year after without touching the land. The third year we'll "top it" with phosphate and it will last another two years. Then it will be necessary to plow it, harrow it, and reseed it once again."

It might be easy — but it doesn't sound it!

LISTEN TO

the

"BROWN BULLETIN
OF THE AIR"

at 7:15 A.M. weekdays

and

"BACKGROUND TO
THE NEWS"

at 7:05 P.M. weekdays

over WMOU

THE BROWN BULLETIN

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James P. Hinchey

Housekeeping

Here are the standings of our Good Housekeeping Program for the two-week period ending August 5, 1950.

DIVISION	Previous	
	Current Rating	Rating 100- July Excellent 22,1950
Bermico	100	99
Onco	100	100
Research	100	100
Chemical	99	99
Power & Steam	99	99
Riverside	99	99
Berlin Mills		
Railway	98	96
Maintenance & Construction	98	98
Administrative Offices	95	96
Cascade	91	91
Kraft Plant	91	91
Burgess	90	84

All divisions escaped being behind the eightball during this period of inspection.

Machine

Continued from One

some of the old equipment will be used — but in general, it will be a new machine with the latest types of equipment sufficient to make it competitive with the rest of the paper industry.

More Modernization

The stock preparation system will also be modernized to keep in step with the rebuilt paper machine. Here again, some present equipment will be used but a great many improvements will be made both mechanically and electrically.

In the Engineering Department, Mr. Lepage is handling the mechanical aspects of the work and Mr. Stafford, Power Engineer, has charge of the electrical improvements.

The equipment is scheduled for delivery next spring so shortly thereafter, another major step in Brown Company's modernization program will have been completed.



and keep it from slipping.

Perhaps some of you women who have been sewing for years have a few tricks-of-the-trade you'd be willing to share with others. If so, I'd be pleased to receive them anytime.

Message From Joe . . .

Brownco Joe tells us that there were nine lost-time accidents during the 9th period in our plants and all were caused by nothing more than carelessness.

Here's the report from Joe:

"Five accidents occurred at Burgess in the following manner: An employee got burned on both arms while passing a sheet of paper underneath the dryer. The second injury was to a left thumb while a man was installing a steel strap on a car door. Another man slipped and fell against the side of a machine. No. 4 fell while lifting a piece of pulpwood and the fifth accident occurred when a man slipped on the stairs.

Bermico's good record was altered by the addition of two lost-time accidents. One man, working in an elevator, dropped a mandrel on his right foot and a foreman was hit by a moving crate.

The Chemical Plant experienced a lost-time accident when an employee, crossing over a steel runway between a platform and car, slipped and fell.

Cascade Plant showed the biggest improvement of the year. Only one lost-time accident was reported in the 9th period when an employee who was washing screens with a pressure hose slipped and fell causing injury to his right shoulder.

Not one of these lost-time accidents was due to the inadequacy of guards or other mechanical equipment. Each accident was due to causes in which the individual made a contribution of personal involvement. The combined days of the period of recovery for the above nine lost-time accidents total 288 — the equivalent of one year's work for an employee, a year's lost wages.

All of this lost time cannot measure the amount of personal suffering that could and should have been eliminated if these nine employees had taken just a little bit more precaution, just a little bit more individual thinking.

We will be free from accidents and injuries only when each of us has trained himself to think, to act and to work safely. Until then, I'll be seeing you in the dispensary.

Accidentally,

"Brownco Joe"

APPA

Continued from One

serve on Standing committees for the Association. Wentworth Brown, Vice President and Assistant to the President, has been selected to serve on the Community Relations Committee and the Committee on Stream Improvement; Laurence F. Whittemore, President of Brown Company, will serve on the Forest Policy Committee and the Committee on Public Affairs; Arnold E. Hanson, Director of Company Relations, has been appointed to the Committee on Industrial Relations; and L. F. VanKleeck, Traffic Manager, is to serve on the Traffic Committee.

Special Committees

Appointed to Special Committees are H. G. Schanche, Vice President In Charge of Woods Operations, who is a member of the American Pulpwood Association, and C. S. Herr, Resident Woods Manager, who has been named to the Forestry Committee.

Important To Industry

The American Paper and Pulp Association, supported by membership, collects and distributes all information which is of value to the Pulp and Paper industry and represents the industry in Washington,

J. Bork

Continued from One

Knows Forestry

Mr. Bork, a man who is thoroughly familiar with timber marking and proper cutting methods will maintain headquarters in Franklin, N. H. He holds forestry degrees from the University of Michigan, having specialized in the field of Forest Management. He has worked for the New England Forestry Foundation and more recently has served as a Junior Forester with the New Hampshire Forestry and Recreation Commission. During World War II he served with the Marine Air Corps.

Free Trees, Too!

Also in line with the company's development of a Pulpwood Marketing program for woodland owners throughout the State, we are furnishing our pulpwood producers next season free planting stock on a basis of "tree for tree."

This means that a producer supplying Brown Company with 500 cords of pulpwood will be entitled to 4,000 free seedlings, provided he has a suitable site for planting these trees.

D. C. It is organized to promote and assist the industry in every possible way.

Pointers

from

Portland

By DORIS E. SMITH

Some of you readers who do a lot of sewing might be interested in the "pointers" I've gathered for today's column.

Did you ever think of using a tiny paint brush to keep the dust from settling in and around the bobbin of your sewing machine? Use the type paint brush you'd get with a child's painting set from the dime store. It's perfect for getting into small areas.

If you've been keeping your sewing machine oil in a bottle and have found it rather difficult to oil your sewing machine, why not replace the cap of the bottle with one that has a medicine dropper attached. One from an empty bottle of nose drops is ideal to use.

For a different finishing touch on a dress or blouse, you might try this: Wind two or three strands of embroidery floss on a bobbin. Put it in the bobbin slot. Then, by placing the garment upside down, so that the bobbin thread will be on the right side of the finished garment, and by using the longest stitch, you get a saddlestitch effect which is very good for children's clothes.

Perhaps you read in one of the recent household-type magazines that "Scotch" tape can come in mighty handy when you're sewing. For instance, when adding rick-rack to clothing, you can lay

the rick-rack on the material, then place Scotch tape over it. You can then sew right through the Scotch tape and rick-rack with ease. The Scotch tape can then be removed very easily from the finished garment.

You can also use Scotch tape to hold the material in place when turning cuffs, etc., before hemming. This is especially helpful if you're working on heavy coat material which is hard to baste.

Another helpful aid in sewing is Hot Bondex Mending Tape. Use it for changing hemlines according to directions given on the package, and you'll find it a quick and easy way to hem, which leaves no stitching line or bulky double thickness at the edge of your skirt.

One woman I know does all her mending while listening to the radio. She claims the work goes much faster when she has something else to take up her mind.

If you want to mend sweaters and other knitted fabrics inconspicuously, be sure to use chain stitch. Naturally, the thread should match the color of the garment, so often times embroidery floss can be used for this purpose.

If your thimble is too big for you and joggles around on your finger, try putting a strip of adhesive tape around the inside. It will make it snug



QUALITY PRODUCTS BUILD MILLS

Submitted by

MARK HICKEY

Did You Know? . . .



The above photo is a section of the pipeline between the Kraft Mill and Cascade. Each pipe is 11,000 feet in length.

Did you know that . . . there are over six miles of pipeline between the new Kraft Mill and the Cascade Mill.

Here's the story . . .

The new Kraft Pulp Mill and the Cascade Paper Mill are connected by three parallel pipelines, each pipeline is 11,000 feet long.

Two woodlined pipes, each 16 inches in diameter, receive the washed and screened pulp in slush form from the Kraft Mill. The pulp moves by gravity flow following the grade of the river to the Cascade Mill.

The third pipeline, 22 inches in diameter, carries fresh water from the Burgess water filter plant to the paper mill.

Upon entering the Cascade

Mill the pulp is thickened to the proper consistency and dropped into either one of two tanks, depending upon its grade — hardwood or softwood. Each of these tanks has a capacity of 17.5 tons of pulp at five percent consistency.

As an added safety feature there are four emergency receiving tanks in case of failure of the thickeners or other equipment. These tanks are capable of taking the entire volume of pulp which is in the pipelines.

The stock is then pumped from the receiving tanks to slush tanks which supply the paper machines with quality pulp from which quality paper is made.

Oleson Wins Company Cup

Several Androscoggin Valley Golfers recently competed in the Brown Company Cup Handicap Tournament which was won by Maurice Oleson of the Accounting Department. He was opposed by George Keough in the final match and won, 3-2. Oleson will receive a trophy that he may keep in his possession at all times and his name will be inscribed on the Brown Company Cup as the 1950 winner.

In order to enter into competition for the annual Brown Company Cup Handicap Tournament one must be a member of the Androscoggin Valley Country Club. It is not necessary, however, to be a company employee.

Burgess Leads 2nd Round Bermico Shows Power at Bat

Here are the standings for the second round of the Softball Season as of August 11th:

Team	Won	Lost	Percent
Burgess	2	1	666
Woods-Office	2	1	666
Bermico*	1	1	500
Cascade	1	2	333
Upper Plants*	1	2	333

*A recent game between Bermico and Upper Plants ended in a tie 11-11. The game is to be played off at a later date.

On the first day of August Burgess met its first defeat of the second round when they lost to Woods-Office by a one point margin. The first inning saw Burgess open up by tallying three runs . . . but Woods-Office, in the second and third innings, managed to score six runs to put them in a three run lead. The fourth inning saw Burgess unleash all of their batting strength making it possible for them to score eight runs in that inning. Fysh saved the day for Woods-Office when he drove in a home run with the bases loaded. Two more runs were scored in the same inning by Woods-Office — tying the score at 12-12.

In the sixth inning Morrison scored a homer for Burgess but no men were on base making that the only run of the sixth inning for Burgess. Woods-Office scored their two final runs in the last of the sixth and won the game by a score of 14-13.

Upper Plants Vs Cascade

Upper Plants and Cascade met in the next baseball encounter at Community Club field and resulted in the game going one extra inning because of a 9-9 tie. A home run in the first inning by Giard scored four runs for Upper Plants while a double by Bouchard and a triple by Croteau were instrumental in Cascade scoring six runs in the last of the first inning. Upper Plants scored four more runs in the third and one in the sixth while Cascade managed one run because of errors in the fifth inning and remained scoreless for the rest of the game. Upper Plants broke the 9-9 tie in the eighth inning by scoring three runs making the final score Upper Plants 12 — Cascade 9.

Bermico Displays Power

Four home runs sparked Bermico on to victory over Woods-Office on August 9th — Woods-Office's first loss of the second round. Two Bermico home runs were hit by O'Neil, one by L. Patry, and one by Boucher.

Bermico took a slight lead in the first inning by scoring two runs to their opponents one. They remained in the lead for the rest of the game by scoring two runs in the second, one in the third and in the fifth, and five in the sixth. Woods-Office scoring was held to six runs under the competent pitching of Dube. The final score Bermico 11 — Woods-Office 6.

Riverside Ramblings

John Beaudoin of our Beater Room has returned from his two weeks vacation spent in Canada. You look all rested and happy John.

Joseph Parent is spending his two weeks vacation in Canada. Have a good rest and a good time, Joe.

Hector Vezina of our Beater Room spent one week at a camp in Lockes Mills. Plenty of fish stories circulating around the Beater Room since you came back, Hector.

Lee Clinch started his vacation on August 14th. He will spend it in North Carolina. Have a good time Lee and give us the lowdown when you return.

Oscar Murray, our Assistant Superintendent is on one week's vacation.

Robert Oleson, our Riverside Storehouse Clerk, is also on a well-earned two weeks' vacation.

O. Marois of our Maintenance Crew is spending his two weeks vacation in and around Canada. Have a good time, Onez.

The following men are also on vacation: V. Gosselin, L. Ouillette, R. Ayotte, H. Mangin from the Beater Room; W. McCarthy from the Machine Room; Charles Ray from the Machine Room; Leo Ouillette and R. Charron from the Finishing Room; S. Snitko from Maintenance and A. La-

roche from the Yard Department. Have a good time boys and a good rest.

Our Good Housekeeping record is on the up boys. Keep up the good work and we will soon hit the top.

How about some news fellow workers, to keep good old Riverside in the lime-light. Send it into the Office or give it to Ronaldo Morin of the Machine Room.

We see a lot of new faces in and around Riverside Mill now, with vacation relief, etc. Glad to know all you new men and hope you like our little plant.

Cyrille Thierrien spent his vacation wandering about the countryside. What kind of a hole was it that you couldn't get through down around Lost River, Cyrille?

Fishing Contest Winners Announced For Month Of July

Several winners have been announced for the July "fishing contest." The following fish have been weighed in at the Curtis Hardware Store and were found to be prize catches for the month.

PICKEREL CLASS				
Fisherman	Mill	Prize	Weight	Length
Leon Miner	P & S	1st - \$2.50	3lbs. 1/2oz.	23 3/4 in.
O. Vachon	Chemical	2nd - 1.50	2lbs. 5 1/2 oz.	21 1/4 in.
RAINBOW CLASS				
Gaston Aubin	P & S	1st - \$2.50	2lbs. 13oz.	20 in.
A. Blanchette	Burgess	2nd - 1.50	2lbs. 10oz.	18 in.
E. Blanchette	Burgess	3rd - 1.00	2lbs. 1 1/2 oz.	16 1/2 in.
SALMON CLASS				
T. Bernard	Burgess	1st - \$2.50	2lbs. 8oz.	18 3/4 in.
HORNED POUT				
L. O. Croteau	Floc	1st - \$2.50	14oz.	11 in.
R. Bouchard	Cascade	2nd - 1.50	12oz.	11 in.
A. Dube	Gr. Maint.	3rd - 1.00	8oz.	9 3/4 in.

"TAKE IT EASY"



Burgess Screenings

Joe Fournier is now on vacation and we expect that the rivers and streams of the north country will be well fished. What's your longest one so far, Joe?

While on vacation, Mr. and Mrs. Arthur Thomas and son visited their daughter, Joyce Ann, who is studying for the summer at Laval University, Quebec City.

Al Parent of the Storehouse is enjoying two weeks vacation. He says that he is going to rest up.

"Poof" Tardiff of the Kraft Mill is enjoying his vacation in "spots unknown" — but knowing "Poof" — we're sure he and his family are enjoying themselves.

Buster Cordwell is now a

member of the Buick Family. We all hope that you are enjoying smooth riding, Buster.

Mrs. Victoria Sullivan is on her vacation.

Bill Milligan of the Screen Department motored to Prince Edward Island on his vacation. 625 miles each way and he didn't even need air in the tires. Pretty good, huh?

Donald Williams met with an accident the other day but fortunately no broken bones were found. His foot was crushed on No. 3 press.

Earl Henderson is spending his two weeks vacation at Akers Pond.

On vacations from Burgess Main Office are Buster Cordwell, Mary Marcou and Jeanette Barbin.

The new parking lot for autos above the railroad tracks is really a major improvement for the company and a big convenience for Burgess employees.

Bermico Bits

Among the Tube Mill employees who spent two weeks training at Camp Edwards are: Bob Moreau, Maurice Theberge, Leo Ramsey, Lionel Grondin, Robert Huot, Poulin, Richard Roy, and Russ Doucet.

Congratulations and best wishes to Mr. and Mrs. Richard on their recent marriage.

Our deepest sympathy to Tom Gagnon on the death of his sister.

Carl Tennis joins his family

in Pennsylvania soon for a week's vacation.

Our good friend Mike Grigel told us a dramatic tale of a porcupine who tried to gain admission to his camp in the dead of night while he and a fellow fisherman were having forty winks. Brer Porcupine's right was challenged with a trusty rifle and the rest of the night was peaceful and quiet. Some people who claim to be in the "know" say that Mike thought it was a bear, but he emphatically denies it.

The next question we might ask Mike is, "Who claimed the bounty?"



. . . and be careful!

Berlin National Guardsmen In Action



They took their training seriously. This photo is an indication.



The art of communications is more important than some people may think.



These men are receiving training on this multiple mount 50 calibre machine gun.



It takes a competent office staff to see that operations go off on schedule.



Brown Company was well represented at Camp Edwards. Pictured left to right — Mess Sgt. Robert Huot, Cpl. Paul Clinch, Pfc. Leo Ramsay, Sgt. Robert Gagnon, Pfc. Maurice Theberge, Pvt. Dominic Rano, Sgt. John Gothreau, Sgt. Robert Moreau, Pfc. Armand Arguin, Pvt. Roger Bass. 2nd Row; Cpl. Lionel Grondin, Pfc. Norman Poulin, Cpl. Norman McGee, Sgt. Howard Robinson, Pfc. Ronald Dugas, Cpl. Louis Ramsay, Pfc. Richard Roy, Cpl. Clayton Ayotte, Pvt. Ralph MacArthur. 3rd Row; Capt. Chodoski, Pvt. Alton Cross, Rct. Warren Boisselle, Rct. Raymond Lettre, Cpl. Roland Roy, Pfc. Francis Alimandi, Pfc. Wilfred Hamel, Rct. Eddy Lamothe, Pvt. Alfred Legere, Sgt. Henry Lacroix, Lt. Russel Doucet.



Where would a group of fighting men be without medical attention?



It takes wholesome food to keep them in action.



Supplies are of utmost importance, too.



After a nourishing meal — they're ready for more training.

Major Paul Jacobs selected Berlin's Headquarters Battery barracks as the "cleanest and most orderly" prior to a tour of inspection by General Charles F. Bowen and Governor Sherman Adams.



Officers left to right; Lt. Russ Doucet, Capt. Toussaint, Capt. Chodoski, Maj. Norman Walker, Maj. Paul Jacobs, Maj. Frank Bucciarelli, Capt. William Oakman, and Lt. Harold Nelson. Second Row; Lt. Lawrence Cushing, W.O. Poirier, Lt. Leo Ouellet, Capt. Victor Sokol, Lt. Paine, Lt. Mont Miny, and Lt. Boulay.

During a review in honor of Governor Sherman Adams — the 39th Army Band of Manchester played "Hail to the Chief." All New Hampshire officers were then presented to the Governor. An array of recoilless weapons were also on display.