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PUBLISHED BY AND FOR THE EMPLOYEES OF BROWN COMPANY

## "CAPTAIN OF THE FLEET"



Capt. Avery E. Rowell (left), who recently completed 63 years with Brown Company is pictured here at the time he and J. W. Keenan, another veteran Woods Department member, presented to the company the 13-star flag that for years flew over the Steamer Rowell on Richardson Lake.

## Rowell Built Many A Boat In 63 Years With Company

"I've done just about everything in the woods in the way of construction."

That's the way Captain Avery E. Rowell summed up a lifetime of service to Brown Company.

But as you check back through the records you wonder if perhaps that might not be an understatement.

This month "Cap" Rowell retired after some 63 years with the company.

## Long, Eventful Career

It has been a long and eventful career for "the captain of the Brown Company fleet."

Boat after boat which has plied the waters of the northern lakes, hauling pulp-wood, supplies and men, came into being under the skilled hands of Captain Rowell.

His boat building and operation probably were his first loves, but they were far from being the only ones. He built dams "too numerous to mention" on the streams and rivers of Maine, New Hampshire and Vermont. He built railroads into the forests to haul pulpwood. He built mills for the sawing of wood. He was a blacksmith, a carpenter, a designer, an engineer and a mechanic.

"Cap" Rowell went into the woods for the then-Berlin Mills Company back in 1886.

One of his first jobs was in Parkertown Camp on Hammond Brook.

"The camp had the first door that a man could go through without bending his back," the venerable woodsman declared. "Horace Frost told me to build a door that he and I could get through. So, it was built six feet high by five wide."

"Cap" Rowell set up a blacksmith shop and began turning out cant dogs, whiffle trees, sled runners, chains, hooks and ox shoes, the latter to be worn by the oxen who hauled most of the yarding.

But it was earlier that he found his love for boats. He was working in a mill when he was offered a job on the lakes. He repaired boats and ran them.

## Built Steamer "Berlin"

Probably one of the most famous of "Cap" Rowell's boats was the Steamer Berlin, the first wooden towboat Brown Company used for the towing of logs on the lake.

The keel of the 105-foot craft was laid at Bemis, Maine. Hard pine timbers were cut at Bemis by Jim Keenan and Mr. Frost and were sawed out in a saw mill rigged on the spot.

The boat was to be a side-wheel paddle craft, so "Cap" Rowell went to Mississippi to purchase the engines. The boiler came from Manchester.

The craft was so designed that the paddle wheels operated independently. With one going forward and the other in reverse, the boat could be turned in its own length.

At the "Berlin's" mast flew a 13-star American flag purchased by the captain in 1882 and which had been flown on various boats the fastest boats on the lakes.

"Cap" Rowell learned boat design by experience. He picked up some of the tricks of the trade from professional designers, and then added his own ideas. Those ideas must have been good, for he built some of the fastest boats on the lakes.

All of "Cap" Rowell's boat building was not in wood. Far from it. He built a number of craft from steel, including an ocean-going tug and two large pulp-carrying scows.

Evidently when "Cap" Rowell decided he wanted something he

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## Employee Safety Committee Is Formed In Towel Division

## CHORUS MEETING MONDAYS AT 5:15

## Makes Plans For Opening Concert

The new time for the All-Employee Chorus appears to be meeting with the approval of more Brown Company people.

A number of new members have joined the group, while some who previously had dropped out now have returned.

The change in time from 7:30 p.m. to 5:15 p.m. was made at the request of a number of people who said they were unable to meet with the group after supper but could meet at an earlier time.

As a result members of the chorus now are able to have a good singing session and still be home in time for supper.

But just because you have not been to a meeting yet does not mean that you are not welcome to join the group. On the contrary, the doors are always wide open and the welcome mat is always out.

And remember, the chorus is a group of people who like to sing. It is not limited to professionals nor to people who have had singing experience.

Most of the people who are members of the chorus never sang before except around the piano in somebody's home.

Various types of music are being sung by the group, ranging from semi-classical to the latest Hit Parade tunes.

Plans are now being made for the first public appearance of the chorus this season. It is expected that the group will appear at a company meeting in March.

It is also being planned to have the chorus make at least one radio appearance within the next few weeks during the Brown Company show.

## Large Part Of Earnings Are Put Back In Business

President F. G. Coburn of Brown Company announced this week that, subject to the completion of the audit, the company's consolidated earnings for 1948, after interest, income taxes and all other charges, approximated \$3,936,000.

The announcement was made in a brief preliminary statement to the holders of Brown Company preferred and common stock voting trust certificates.

As has been the case in recent years, a large part of these earnings have been put back into the business to further strengthen the company for the future years. A total of \$1,474,000 is being used toward retirement of the first mortgage debt.

For the first time in 18 years part of the earnings will go to owners of the company as a return on the money which they invested in the company.

In December, directors of the company declared a dividend of \$1.50 per share on the \$6 preferred stock, payable March 1. This initial dividend is actually a payment on account of back dividends which have accumulated to this group of owners, amounting to \$54 a share.

## Company Director Reelected Head Of Insurance Firm

Dr. Ernest M. Hopkins, a director of Brown Company, has been reelected as president of the National Life Insurance Company of Vermont.

Dr. Hopkins, former president of Dartmouth College, has been a director of Brown Company since 1946. He is also one of the three trustees under the voting trust for the company's preferred and common stock.

## MANAGEMENT AND UNION WORKING WITH NEW GROUP

## Girls Take Lead Promoting Safety

Another step in the promotion of safety was taken recently with the formation of a Ladies' Employee Committee in the Towel Division.

Members of the committee are Violet Findsen, Catherine Seaborne and Lucille Tremaine.

Both management and union officials are working closely with the committee to help employees in the Towel Division to work safely.

The manner in which the committee will assist in safety work was outlined at a recent meeting. Attending with the committee was Jack Rodgerson, safety engineer; Sam Dalphonse, shop steward; Alvin Pringle, department supervisor; Dr. E. W. Probst, medical director, and Ray Holroyd, mill personnel man.

One of the big jobs of the safety committee is to work with employees in promoting personal safety, such as the wearing of clothing which will not be caught in machines. The committee will assist new employees in working safely and efficiently.

The group also will help emphasize the importance of reporting minor cuts or bruises to the Medical Department.

The committee will make any recommendations which it believes necessary concerning safety guards and equipment in the division and concerning hygiene facilities.

The group will meet every two weeks with Mr. Pringle and Mr. Dalphonse. It is planned at some of the meetings to have other employees in the division present to exchange ideas.

## ACCIDENTS JUMP IN SECOND PERIOD

## Majority Not Serious, However

Lost-time accidents were on the increase last period.

A Safety Division report shows seven lost-time accidents occurring in the second period of the 1949 fiscal year.

In the first eight weeks of 1949, there were 11 lost-time accidents. In those same eight weeks of 1948 there were eight lost-time accidents.

Actually, the record is not quite as bad as it might seem at first. Five of the accidents were not in the "serious" class, according to Safety Engineer Jack Rodgerson.

"However, serious or not, all resulted in time lost from work," he said. "And some of those that were not so serious could have been much more serious."

Looking at the bright side of the picture, four of the larger mills and units and all of the smaller departments went through the first eight weeks of the fiscal year without an accident.

Setting the pace in Group I was the Power and Steam Division, followed by the Chemical Plant, Riverside Mill and the Onco Plant. None of these had lost-time accidents, Power and Steam taking the lead because it had more man-hours worked and thus more chance for accidents.

Group II showed an improvement over the first two periods of 1948, although there was not a great deal of room for improvement.

Continued on page FOUR

## ATTEND SAFETY COMMITTEE MEETING



Members of the newly-formed safety committee among employees of the Towel Division are pictured with representatives of management and the union. Front row, left to right, Violet Findsen; Lucille Tremaine; Sam Dalphonse; shop steward, and Catherine Seaborne. Back row, Walter A. Johnson, manager of the Paper Manufacturing Division; Alvin Pringle, Towel Division supervisor; Jack Rodgerson, safety engineer; Dr. Everett W. Probst, medical director, and Ray Holroyd, plant personnel man.



# THE BROWN BULLETIN

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Buster Cordwell  
Paul Grenier  
Mark Hickey  
Adam Lavernoch  
Leo Leblanc

**Cascade Mill**  
Ernest Castonguay  
Buster Edgar  
Leroy Fysh  
Julia Harp  
Ray Holroyd  
Alice Hughes  
Robert Murphy  
Lucille Tremaine

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Thelma Neil

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Jack Rodgerson

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Chemical Plant  
Arthur Goyette  
George Lafleur

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Onco Plant  
Charles Sgrulloni  
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Ronaldo Morin  
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Leo Leblanc  
Jack Rodgerson  
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VOL. II No. 2

February 8, 1949

## The Doctor Says:

By DR. EVERETT W. PROBST

### YOUR ONE AND ONLY HEART

**ALTHOUGH HEART DISEASE** is killing more people than any other bodily disorder, many of these heart deaths are needless and can be prevented if most people would learn how to conserve and live with their hearts.

Your heart is about the size of your fist and consists mostly of muscle. It has the important job of pumping about nine tons of blood daily through a network of 12,000 miles of arteries and veins in your body in order to supply the body with the necessities of life and help remove the wastes.

Frequently the heart is blamed unjustly for many feelings of discomfort which occur in the body. However, any discomfort in the chest which is related to exertion or excitement should be investigated by your physician. Noticeable changes in the heartbeat, swelling of the feet and ankles, shortening of breath when at rest as after slight exertion, and sudden attacks of breathlessness which come on while in bed, should have medical attention.

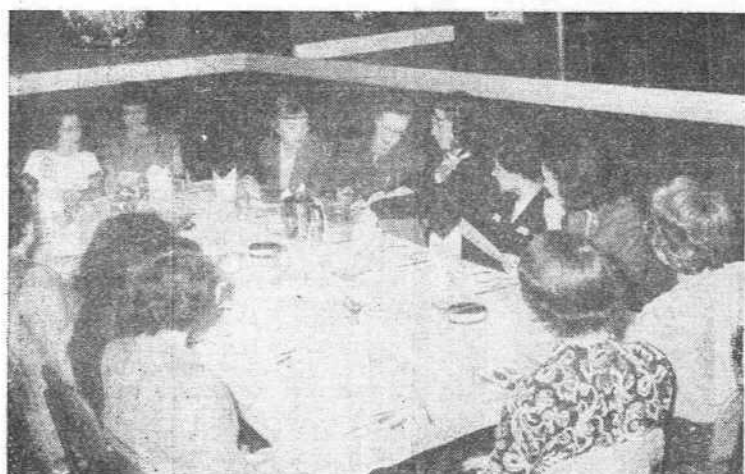
If your heart is impaired, it does not necessarily mean that

your life will be shortened or that you will be condemned to be an invalid. Like an old bridge, weakened with wear, it can bear normal traffic but cannot carry the extra burdens of youth. It must be remembered that he who learns to know his own heart and how to live with it, lives longest.

A person who has heart disease should keep in close touch with his doctor. His diet, weight, activities and rest are more important than drugs and require medical supervision. Such individuals who cultivate an optimistic outlook on life and adjust themselves to a slower pace of living, have the best chance of a comfortable prolonged life despite heart trouble.

**FOR THOSE OF US** who are approaching middle age or are now in the elderly group, and believe that we are enjoying good health, a periodic health check up should be done every year for the purpose of discovering those mild defects which will in most cases respond to simple medical treatment. The old adage, "A stitch in time saves nine" is certainly true in the prevention of heart disease.

## RESEARCH DATA



— Photo by Dick Ramsay  
Girls of the Research and Development Department honored Olive Montminy at a dinner party recently in honor of her approaching marriage to Laurier Goddard.

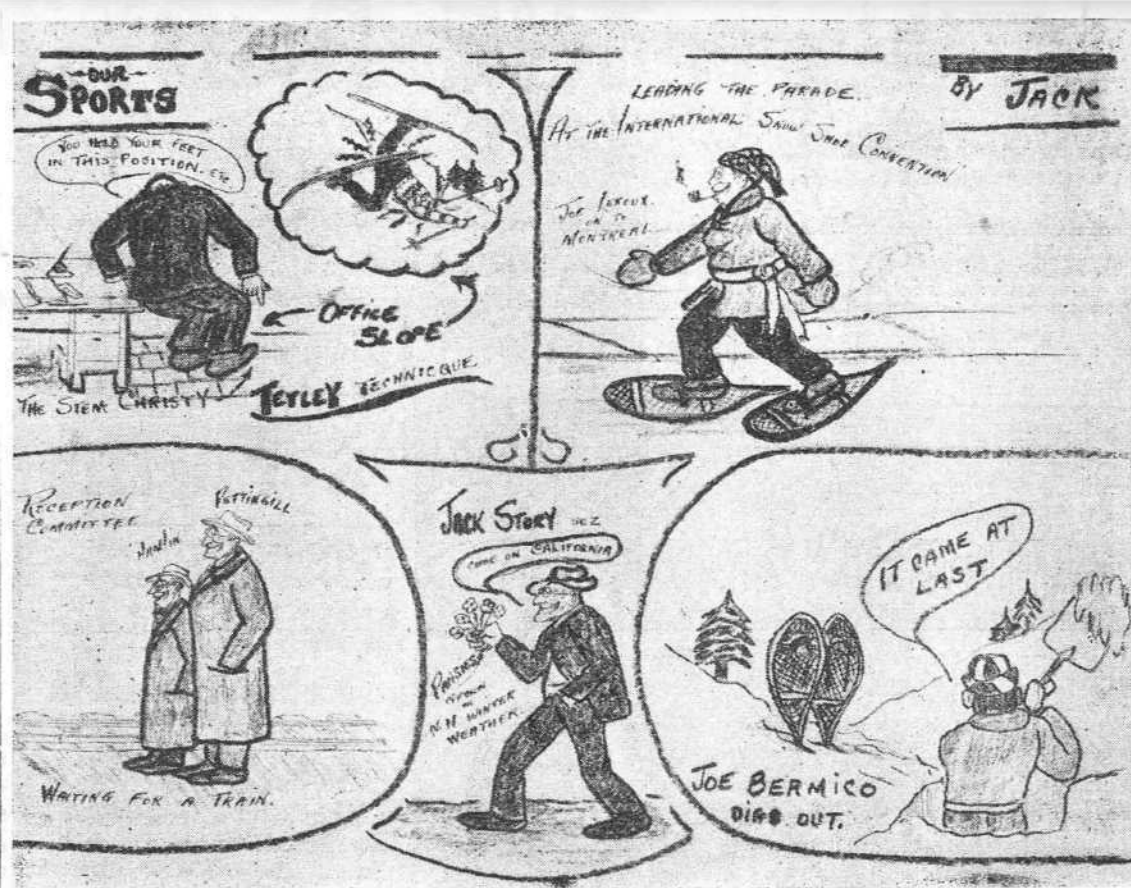
The Research girls held a dinner party at the Berlin House for Olive Montminy, who recently left the company to become Mrs. Laurier Goddard. Gifts were presented to "Lollie" by the girls. During the party Dick Ramsay surprised the group by appearing with his trusty camera to record the occasion.

Some of the girls also attended the wedding at St. Joseph's Church and the reception later at the Cascade Community Center, where "Lollie" was showered with good wishes. "Poofie" Gon-

ya, Research Department, was maid of honor, and her brother, Staff Sergeant Oscar Montminy Jr., of the Marine Corps, was best man.

Claire Guay attended a hockey game in Lewiston, recently. We hadn't realized that winning that diamond would affect Ray Roberge so until he appeared the next morning wearing two different style shoes.

We all extend our sympathy to Fred Oleson, on the death of his brother, Henry.



## IN MEMORIAM

ABDON PAYEUR

Abdon Payeur, a Brown Company employee for nearly 30 years, was killed January 26, while at work in the wood room of Burgess Mill.

Mr. Payeur was born July 28, 1899, at St. Antoine de Tilly, P. Q., Canada. He joined Brown Company in June 1920 as a sorter. At the time of his death he was a foreman in the Wood Handling Department.

JOHN MCCONNELL

John McConnell died recently. Born on December 28, 1862 in Blackville, N. B., Mr. McConnell started working for the company June 18, 1910. Before his retirement on July 26, 1940, Mr. McConnell had been employed as a sulphite weigher at Cascade Mill.

Ted Archer was a business visitor in Danvers, Mass., recently.

Bert Labonte is on the sick list.

John Magnusson is visiting in Eau Claire, Wisconsin.

That perpetual grin on Rollie Coulombe's face is because of Kathy, his daughter who arrived at his home recently.

Mr. and Mrs. G. A. Day attended the Canadian Pulp and Paper Association Convention at the Mt. Royal Hotel in Montreal, recently.

Will all Research members please drop any news they may have in the news box which is placed outside the smoking room?

## Winter Really Was Winter Back Then

Perhaps you're right about not having winters like we used to in the "good old days."

Captain Avery E. Rowell asserts that one winter in the late 1880's the snow was so deep in the woods "we felled trees across the sled roads and drove under them. And that's the truth."

## THIS AND THAT

If put to a vote, most people would choose their eyes as nature's most precious gift. If you will try to go a full minute with your eyes closed, and attempt to perform your daily routines, you will agree that your eyes are important and deserve excellent care and protection.

Your Group Sickness and Accident insurance can't prevent accidents, but it does make less serious the financial troubles they bring. Your Group insurance pays you a weekly income if you are taken sick or meet with an accident off the job.

Accidents may occur anywhere, but last year 500,000 more workers—25 percent more—were injured off the job than while at work. Play it safe off the job as well as on!

## Pointers

from

Portland

BY DORIS E. SMITH

**FEBRUARY IS A GRAND MONTH** for giving parties. There are many decorative ideas, as well as a great variety of menu suggestions that can be used appropriately for any parties, dances, or for just plain get-togethers during the month. You can really go "all-out" for a Valentine's party, for instance. If I can be of any help to any of you who are planning special parties, just drop me a line here in Portland, and I'll be glad to do what I can to make your party a success.

Several weeks ago, I mentioned in this column that brown sugar would stay soft if you keep it in your bread box, in the box in which it is bought. One of the office girls at Berlin wrote me and told me how the problem of how to keep brown sugar soft was solved at her house, and I'm glad to pass it along now to all of you. When they get a new box of brown sugar, they transfer the sugar from the box to a glass jar (one with a rubber ring to keep out the air), and the sugar stays soft indefinitely.

**WHENEVER I KNIT** a pair of mittens, I always make the wrists extra long so that they will stay up under the sleeves of the wearer's jacket. I didn't think this was anything unusual.

Are you putting your knowledge to work by guarding against catching cold? Stay out of crowds as much as possible when colds, influenza, and pneumonia are going the rounds.

Sixty percent of all persons killed in automobile accidents meet death during the hours of darkness.

### THE SONG OF THE ROAD

At 45 miles per hour, sing —  
Highways Are Happy Ways.  
At 55 miles per hour, croon —  
I'm But a Stranger Here,  
Heaven Is My Home.  
At 65 miles per hour, sing —  
Nearer My God To Thee.  
At 75 miles per hour, it's —  
When The Roll Is Called Up  
Yonder, I'll Be There.  
At 85 — Lord, I'm Coming Home.

National Safety Council

## Visit Mills To See How Towels Made

Among recent visitors to Brown Company's plants were two representatives of a North Carolina firm which distributes Nibroc Paper Towels.

They were R. H. Todd and Mr. Doll of the Spangh Paper Company, High Point, N. C.

During their stay here, they visited the new kraft pulp mill and Cascade Mill to see how the towels they distribute are made.

until I read it in a column of a current "Woman's Day" magazine just last evening as a "hint". The person who sent it in to the magazine received a dollar for the suggestion!

A few minutes ago, one of the girls from another office here in the building where I am stopped in to say "hello". I asked for some ideas to include in this column. She said I probably knew that if you keep cheese in an air-tight jar and add a lump of sugar to it, that it will keep from getting moldy, longer. I didn't know that, did you?

Right now is the time to stock up on those little red, cinnamon-flavored candy hearts that you can use throughout the year to give color and zip to syrups, such as that for baked apples. They, too, will keep fresh indefinitely, if stored in an air-tight jar.

**DOES YOUR HOUSE** have an "upstairs" as well as a "downstairs"? If so, you might want to keep an extra set of cleaning utensils upstairs as well as down. If you don't have enough closet space in which to store such articles, perhaps you could buy one of those tall, steel cabinets which don't take up much room but would answer your purposes. For the smaller articles, such as cleaning and scouring powders, clean cloths, polishes, etc., a small box or carton could be covered with material to match your bedroom drapes or other accessories. It would keep all those items together where they would be handy when needed. This would save you many trips up and down those stairs!

Did you know that you can remove vegetable stains from your hands simply by rubbing a slice of raw potato over your hands after you are through handling those vegetables?

**SPEAKING OF HANDS** reminds me that some of you might like to know that if you will soak your nail brush bristles for several hours in a strong solution of salt water, the bristles will return to their original stiffness.

Speaking of nails — someone told me you can use colorless nail polish to give your old alligator-skin shoes or pocketbook that gloss they have when new. Since I am not one of those fortunate people who have alligator shoes and bags, I cannot vouch for that pointer. If any of you have tried it I'd be pleased to hear how you made out so that I can tell other readers, too.

Sometime ago I mentioned that colorless nail polish could be applied to the tops of the inside of boots and rubber overshoes to prevent them from making a black line on your stockings. This I have tried, and it works!

Don't forget to write me if you think I can give you some suggestions for that next party you are planning.



# Joe McGillen Tops Bowlers In Research League

## TO ALL EMPLOYEES

To make it more convenient for the large majority of people, the meeting time of the Brown Company All-Employee Chorus has been changed to 5:15 p.m. on Mondays at the Community Club.

A cordial invitation is extended to YOU to sing with the All-Employee Chorus. You do not need to be a professional singer. If you can carry a tune and like to sing, why not drop over to the Community Club Monday at 5:15?

## Commodores Move To Sun Berth In Men's Division B

The Commodores were feeling a bit strange in the rarified atmosphere of first place.

### Tops In Both Divisions

Last week they took undisputed possession of the top spot in Division B of the Men's Office Bowling League. At the same time they boosted their average to the highest in either division.

Since the opening match of the round, when they dropped two points to the Second Lieutenants, they have won two shut-outs and a pair of 3-to-1 matches, giving them a 16-4 record.

One of the men who has helped make the difference between an also-ran and a pennant contender is Bill Isherwood. In recent weeks Bill has come up with some consistently good bowling, which in many cases has meant the difference between winning and losing points.

Topping Division A were the Admirals of the Onco Plant. They held a two point margin over the Colonels and Sergeants, who were deadlocked in second place at week's end. The Admirals had won 14½ out of a possible 20.

The pennants were still a long way from being won.

Seven teams in Division A and six in Division B had averages above the .500 mark, with the round not yet half over.

In the Girls' League, Holy Cross was out in front with 24 points out of a possible 28.

### Here's Question

The major question about Holy Cross: Will they fade in the stretch as they did in the first round?

In the opening round, they held the lead up to the last couple of matches. Then they wilted. In this round they lost only one point in the first six matches. Last week they dropped three points to Maine.

Scanning the scores of the last couple of weeks shows an oddity in the Girls' League the week of January 24. Four matches were played. All resulted in 4-to-0 scores, with Princeton, Maine, Army and Holy Cross winning.

On the other hand, in the Men's League during the last two weeks only two shutouts were marked up in 19 matches. In one of these, the Corporals took four from the Rear Admirals, while in the other the Brigadier Generals marked up four against the Captains.

Top total mark in individual bowling went to Bob Riva of the pace-setting Commodores. He collected 330 with a 93, 119 and 118.

## STANDINGS

RESEARCH LEAGUE			
	Won	Lost	Pct.
Gold	11	1	.917
Nickel	9½	2½	.792
Iron	7	5	.583
Silver	4	8	.333
Zinc	3½	8½	.292
Platinum	1	11	.091

MEN'S OFFICE LEAGUE			
Division A			
	Won	Lost	Pct.
Admirals	14½	5½	.725
Colonels	12½	7½	.625
Sergeants	12½	7½	.625
Commanders	12	8	.600
Brig. Generals	11½	8½	.575
Generals	11	9	.550
Lt. Generals	8½	7½	.531
2nd Lieut.	7	9	.438
Master Sgts.	7	9	.438
Tech. Sgts.	8	12	.400
Lt. Colonels	4	12	.250
Rear Admirals	2	14	.160

Division B			
	Won	Lost	Pct.
Commodores	16	4	.800
1st Sgts.	11	5	.688
Majors	11	5	.688
Corporals	13½	6½	.675
Ensigns	10	6	.625
1st Lieut.	11	9	.550
Seamen	7	9	.438
Privates	6	10	.375
Sgt. Majors	7	13	.350
Staff Sgts.	7	13	.350
Captains	6	14	.300
Vice Admirals	4	16	.200

\* Does not include matches of Feb. 3-4

GIRLS OFFICE LEAGUE			
	Won	Lost	Pct.
Holy Cross	24	4	.857
Princeton	19	5	.792
Maine	22	6	.786
Army	17	7	.708
Cornell	16	12	.571
Harvard	14	14	.500
Navy	9	19	.321
New Hampshire	8	20	.286
Bates	2	22	.083

\* Does not include matches of Feb. 4

## GOLD WIDENS RESEARCH LEAD

### Win 11 Points In Three Matches

Winning seven points in two matches, Gold has widened its lead in the Research Bowling League.

Gold captured four from Zinc, and then collected three more from Silver. The point lost to Silver was the only one marked up against the Gold team in this round.

Nickel clung to second place with 3-to-1 victories over Silver and Iron.

Despite its loss to Nickel, Iron moved into third place following a 4-to-0 victory over Zinc.

Because of its losses to Nickel and Gold, Silver slid from third to fourth spot.

Ray Roberge of Nickel was the league's top bowler for last week. Bowling against Iron, he marked up a 323. His total was one of the highest bowled this year in any league in the company.

If your doctor ever says that a surgical operation is advisable, heed his advice . . . it may be more expensive NOT to comply. Fortunately, through our Group Plan, you are assured valuable benefits to help pay the cost of necessary surgical operations recommended by your doctor in case of non-occupational accident or sickness.

## Rolls Up Average Of 95 Over Two Opening Rounds

## CASCADE MEN SIGN FOR MILL LEAGUE

A number of people have filed their names as prospective members of a mill bowling league. Arthur Sullivan, supervisor of employee activities, reported this week.

### Seven Ready At Cascade

Among the first to send in their names were seven men at Cascade Mill. Paul Laflamme, Lorardo Croteau, Ernest Fournier, Ed Allard, Alfred Moreau, Gerard Lemire and Armand Arguin.

It is reported that groups at the Riverside Mill, Burgess Mill and the Bernico Division are interested in the sport. These groups should contact "Sully" at the Company Relations Department.

Another suggestion was advanced this week.

If enough men are interested in bowling, various leagues could be formed within the mills or areas. There could be a Burgess league, a Cascade league and perhaps an Upper Plants league.

These could operate in the same manner in which the highly successful Research Department league has been running in recent years.

Now that the four new alleys have been opened at the Community Club, there is plenty of room for additional leagues.

And then there was another thought.

Why not a Stanley Cup-type of play-off at season's end, with the champions of each league meeting for the company title. This could be conducted on a handicap basis, so that all teams would be on an equal basis.

Speaking of handicaps, brings up another point to keep in mind.

### Would Use Handicaps

Mill leagues would be run under a handicap system. In other words, if one team had a lower average than its opponent it would receive additional points.

This has been the rule in the office leagues and has resulted in all teams having an equal chance in each match. For instance, one team has an average in the 70's. In two matches, at least, it bowled against clubs with averages in the high 80's. In each string the low-average team was given 40 or more pins to add to the string total.

So if you bowl in the 60's or 70's you do not have to feel that you would be a drag on your team. It so happens in the office leagues that some of the poorest bowlers have the most fun—and because of the handicap system, their teams win their share of points.

If you would like to bowl in a mill league, whether or not you are an expert or a beginner, get in touch with Arthur Sullivan at the Company Relations Department.

Joe McGillen set the pace in the Research Bowling League during the first three rounds, a compilation of averages showed this week.

His 95 average was one point better than his two closest rivals, Oscar Hamlin and Ray Roberge, who rolled marks of 94 each.

Seven of the 28 bowlers had averages of 90 or better. Others in the 90 class included Mike Agrodnia, 93; Joe Dillon, 92; Bill Chamberlain and Howard Mortenson, 90.

Seven others were in the 85-or-better bracket. Don Rano had 89; Harold McPherson, 88; Bill Aulie, 87; Norman Labrecque, 86, and George Morin, Bob Justard and Harvey Blanchard, 85.

Three bowlers hit the league average of 84 right on the nose. They were "Fy" Lepage, Gerard Vallee and Jack Hageman.

Joe McGillen	95
Oscar Hamlin	94
Ray Roberge	94
Mike Agrodnia	93
Joe Dillon	92
Howard Mortenson	90
Bill Chamberlain	90
Don Rano	89
Harold McPherson	88
Bill Aulie	87
Norman Labrecque	86
George Morin	85
Bob Justard	85
Harvey Blanchard	85
Fy Lepage	84
Gerard Vallee	84
Jack Hageman	84
Rudolph Urban	83
Joseph Murphy	82
Basil McConnell	82
Carl Mortenson	82
Maurice Roberge	81
Bill Anderson	80
Paul Rousseau	78
Albert Hickey	75
Don Haggart	73
Cy Delevanti	73
Hector Couture	62

## ROWELL

Continued from One

went out and built it.

### Built Own Auto

He wanted an automobile about 50 years ago. So he built one. It was a real fancy job for those days, designed from a survey body, complete with the fringe on top. Its power plant was run by steam. Its rubber tires were three inches thick.

And its speed? "Ten miles an hour up hill and down."

Perhaps one of "Cap" Rowell's most interesting experiences was a trip far north into Canada to explore the lakes which form the water storage reservoir at the head of the St. Maurice River.

In 1926, with Mr. and Mrs. W. R. Brown, he scoured the area to determine possibilities of buying and driving green timber. "Incidentally, Mrs. Brown was the first white woman ever to visit that region," he recalled.

Six of an average 100 employees undergo operations because of non-occupational disabilities during a year.

## COLD NO'S

By Walt Ditzen



No, it's not much fun to be immobilized in a winter blunderland—or the victim of an accident. You can't blitz a blizzard. Keep posted on the cold facts of winter driving conditions, and don't start unless you are sure the roads and your car's equipment will permit you to get through safely.



No, it's no good to figure such things out after the crash. He should have known, for instance, that tests show tire chains reduce braking distance as much as 40 or 50 per cent on ice and snow. So use 'em! But remember chains won't replace brains. They will help a careful driver to avoid winter mishaps.



No, your snow-snoot isn't of much help. And while you're at it, defrost your wits as well as your windshield so you won't get caught with your panes down again. You must see danger to avoid it, so keep those defrosters and wipers working. Don't forget the heater, tire chains and headlights, either, when preparing for winter.



No, chum—you wouldn't have a chance. If you must follow something closely, follow the safety principle that it takes from 3 to 11 times more distance to stop on snowy or icy roads than it does on dry pavement. You just can't stop on an icy dime. So keep out of trouble by keeping your distance. Give yourself living room.



## POWER AND STEAM MANAGER RESIGNS

Guy Sargeant, Jr. has accepted a position with a New York consulting firm and has resigned from his position with Brown Company.

Works manager E. E. Morris announced that effective March 1, the electrical engineering group which has been responsible to Mr. Sargeant will be responsible to George Craig. Ira Gove will continue in the capacity of power and steam operating engineer.

## SAFETY STANDINGS

GROUP I		
	% Red.	DSLA
Power and Steam	100	90
Chemical Plant	100	172
Riverside Mill	100	140
Onco Plant	100	147
Bermico Division	40	18
Burgess Mill	+15	1
Cascade Mill	+32	3
Berlin Mills Ry.	+242	12

GROUP II		
		DSLA
Research Dept.		671
Watchmen		396
Service Dept.		848
Salvage Dept.		514
Trucking Dept.		2,926
Grounds Maint.		1,346
Lumber Supply		2,092
Printing Dept.		6,813
Viscose Dept.		1,852

Note: % Red. — Per cent reduction in accidents since end of fiscal year 1948. DSLA — Number of days since last lost-time accident.

## SAFETY

Last year, the Watchmen had one accident. This year no department in Group II has had a lost-time accident.

## WOODS DEPT. CUTTINGS

The Forestry Division has completed marking trees to be left as seed trees on Stag Hollow Camp's proposed 1949-50 operations. The marking crew was composed of Bob Reid, Earl Sylvester, Boy Fontaine, Mike Grigel and Gordon MacIntosh.

Many thanks for the generous response to our call for magazines. In view of this show of generosity, which we hope will continue, plans are being made to install magazine racks which will make it much easier to select favorite reading material.

A slasher saw is now in operation at the site of the "long log" job at Stag Hollow. Tommy Wentworth is the sawyer, with Henry Lombard and Perley MacIntosh operating the tractors which tow the long logs to the mill. As these logs were scaled at the time of cutting, no scaler is employed at the mill.

Hauling of pulpwood cut at Stag Hollow approximately two years ago by Foremen Jim Crowley and Victor Chailier has been completed.

The body of S-Sgt. Regis E. O'Connor, who died in action at Okinawa on May 11, 1945, arrived in Berlin on February 4. Survivors include Patricia O'Connor of the Woods Employment Division.

Ken Fysh, star of the Nansen Ski Club finished fifth in combined jumping and cross country competition held at Lebanon. He had the misfortune of getting a ski caught in a rut. However, he was among the leaders in distance.

"Speaking of lucky dogs", we know of a really lucky one. He is "Butch". Lorraine Bisson's beautiful Spitz pup, who had several girls from the Main Office and Woods Department as guests to celebrate his "semi-birthday", (six months, that is).

Mr. and Mrs. Harold Golderman celebrated their wedding anniversary recently.

Winners of rubber safety shoes in a recent contest were Gillis Bouchard of Wheeler Mountain Camp, Gillis Cournoyer of Lamberge's and Alfred Guerin of Stag Hollow.

The ABC of safety: Always Be Careful.

## Someone Should Have Told Him

Even the bears were confused with New Hampshire's "June in January" weather. Alcide Bergeron of the Mechanical Equipment Division of the Woods Department reports seeing a bear near his home on Milan Road.

Apparently the animal saw nothing in the weather that would suggest the usual winter's map.

## Journeying Jack Says:

One day at noon I was in the vicinity of the Chemical Plant. I heard a melodious voice of the Melchior type in what seemed to be a warm up in preparation to hit the musical scale with all power on.

As I drew closer, the operatic performer lashed out in what I recognized as an aria taken from the opera, "La Bumm". The rendition seemed to be o. k. by me (and here I confess I am not capable of being a critic), so I looked around for someone who might confirm my idea of such wonderful talent so far removed from the opera.

Taking a second gander at the performer, to my amazement I was taken over and astonished to learn it was my old friend Jim (Mac) McLaughlin, none other than our accomplished maintenance supervisor.

For an audience he was privileged to entertain Bert Turcotte and Tony Eastman, who admitted they have been subjected in times past to such performances.

Bert said he had no doubt but that Mac would make it some day. He would not go so far as to predict the time when Mac

## NEWS FROM THE HOME OF "MR. NIBROC"

The new indoor horseshoe court is now open at the Cascade Mill in the old Electric Shop. It makes an ideal spot for our champs to keep in shape for the coming season. Everybody is welcome to drop around to watch or participate. The mill trophy, won by Cascade in 1948, has arrived and is on display at the landing at the top of stairs leading to the central locker room. Sherman Spears and Alfred Levesque have also received their individual trophies.

Joseph McGinnis is confined at the St. Louis Hospital for observation.

Congratulations to Mr. and Mrs. Arthur Given on the birth of a daughter, born February 3.

Maurice Stone, beater room foreman, motored to Auburn, N. Y., recently, for a reunion with his son, who had driven up from Fort Wayne, Indiana.

Carl Johnson, who underwent an operation, is back to work again.

Adeline Arsenault, of the office force, is able to resume her duties, after a month's illness.

Jack Gothreau recently enjoyed a week's vacation spent in Boston and vicinity.

would be ready, but added that with the exception of a few notes that sounded like a hack saw hitting a piece of loose galvanized sheet, the time was not far away for Mac's introduction to the singing public. We'll be on hand to hear you, Mac.

If a surgical operation is necessary, you can have a confident outlook on life because you know that our Group Plan will help meet many of the necessary expenses.

## Papermaking Family

## Four Lemires Help Run Machines At Cascade

Editor's Note: There are a number of families which have had a long association with the company and of which many members of the family work for the company. One of these families is that of Adelard Lemire. From time to time, The Brown Bulletin plans to publish stories of other typical Brown Company families.

Adelard Lemire used to carry a dinner pail to his father at the International Paper Company's mill when he was a youngster.

He saw the men at work on the paper machines.

"Right then and there I made up my mind that when I grew up I wanted to be a paper-maker," he said.

Today, not only Adelard Lemire is a paper-maker of long-standing at Cascade Mill, but three sons are following in his footsteps and two others vow that some day they will be making paper.

But these four Lemires are not the only members of the family who have a Brown Company connection. Son Albert is at the Tabulating Department. Daughters Arlene Mrs. Boucher and Rita (Mrs. Girard) were at the company's Main Office before they were married.

"I guess I'm the only member of the family who has not worked for the company, except the two littlest ones," Mrs. Lemire declared.

And "the two littlest ones," Richard, 11, and Donald, 7, say they "want to be just like Dad." They want to help run the machines at Cascade when they are old enough. At present they are pupils at St. Regis Academy.

Mr. Lemire has been with the company more than two decades. Today, he is machine tender on No. 4 machine.

Henry has been with the company since 1943. In 1944 he left for a tour of duty with the Navy as a cook, but returned in 1946. He is a third hand on "Mister Nibroc," the new paper machine.

Both Gerard, who joined the company in 1946, and George, who joined the company last year, also are on machines at Cascade.

All five of the elder Lemires are veterans. The father served 18 months with the Army in France during World War I, while the four sons saw active service in World War II.

## Veteran Horse, "Old Frank", Dies

"Old Frank", one of the best-known horses in woods operations, is dead.

He died suddenly while at work on the job at Wheeler Mountain Camp, at an age estimated to be between 18 and 20.

"Old Frank" put in many years of faithful service in the various Brown Company woods operations.

## Federal Official To Give Help In Filing Tax Returns

Need help in filing your income tax return?

Assistance will be given any local people who so wish by a federal official who will be at the Halle Building on Pleasant Street from February 23 to March 15.

A notice from the Treasury Department said:

"Your final income tax return for the calendar year 1948 is due to be filed with the Collector of Internal Revenue, Portsmouth, N. H., on or before March 15.

"For your convenience deputy collectors have been assigned to assist you in making up your tax returns.

"Every person requiring assistance should have with him a statement showing all items of income and deductions, and must be able to state the amount of income tax withheld on wages and amounts paid on estimated tax returns for the calendar year 1948.

"In order that maximum service can be afforded all taxpayers it is urged that each taxpayer give earliest possible attention to the matter of his income tax return and avoid the last minute rush for assistance. The fact that he may not be able to obtain needed assistance at the last moment does not excuse him from the penalties resulting from late filing."

In the last issue of The Brown Bulletin it was announced that a staff of eleven people throughout the company is ready to assist Brown Company people in filing their income tax returns. For the convenience of employees The Bulletin reprints this list:

Cascade Mill—Ray Holroyd, Chester Bissett.

Burgess Mill—Chester Veazy.

Riverside Mill—Leo Landers.

Bermico Division — Albert Light.

Onco Plant—Elmer Christian-sen.

Chemical Plant—Henry Eaton.

Research and Development Department—Edmond Haggart.

Berlin Mills Railway—Frank Sheldon.

Power and Steam Division—Earl Robinson, Heire Boiler Plant—Louis Rancourt.

## One Is Enough For Whole Family

Ray Dumont was telling this story:

His father-in-law, Walter Christianson, went pickerel fishing at Lakeside.

Among his catch was a fish that weighed five pounds, one ounce, and measured 25 inches long, four and one-half inches deep.

## HAVE YOU EVER HAD TO WRITE A LETTER LIKE THIS



Dear Doctor ———:

I'm awfully sorry to have to say this, but at the time it's impossible for me to pay anything on my bill.

Certainly, excuses make poor payments, but you're entitled to an explanation and here it is.

Ever since the baby arrived, we've had to struggle to make ends meet.

We badly underestimated the expense of another mouth to feed, even though a little mouth. Then, a series of financial set-backs in my own business have complicated things still further.

It's been bad planning on my part from start to finish and, I'm ashamed to say, we had no reserve to fall back on.

Like a lot of other people, we never expected to feel the pinch and didn't prepare for it.

I know this kind of letter doesn't help you meet your own expenses, but please bear with us a while longer. I will make every attempt to settle up soon.

Thanks for your patience.

Sincerely,  
John Doe

Here's a situation that occurs many times every year  
... every week ... every day!

But—there's one way to guard against it:

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