

THE BROWN BULLETIN

Published By And For The Employees Of Brown Company

Volume II

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Number 24

MAY IT BE A HAPPY ONE!



Company and Its People Made News During 1949

History, like morale, is made up of lots of little things. And it is also made up of big things. It is made up of the things that people do. These are some of the things Brown Company people did that helped write Chapter 1949 in our local history.

JANUARY

First of two new diesel locomotives goes into service on Berlin Mills Railway as part of modernization program.

Company gives use of East Side land for playground.

Garden program of employees receives sixth National Garden Institute Award for excellence.

Employees return to airways in new series of radio shows.

FEBRUARY

Employee safety committee formed in Towel Division to aid in accident prevention program.

Pearl Oleson of Towel Division among candidates for queen of annual Berlin Winter Carnival. Many employees assist in making carnival gala affair.

Scores of company people aid in annual American Red Cross Fund Campaign.

MARCH

President Coburn, in report to owners of company, terms year of 1948 "Significant One." Cites start-up of new mill and "Mister Nibroc."

Nibroc Towels become available to all Brown Company people at greatly reduced prices.

Company changes married women policy, allowing women employees who marry to remain on job.

Forty-five maintenance foremen enroll in special courses.

Research Bowling League reorganized into four five-man teams.

APRIL

Works manager announces Good Housekeeping program to cover all areas of company.

Wentworth Brown named assistant to president.

Company chorus presents special Palm Sunday concert.

Silver wins title in Research Bowling League. Ray Roberge lists top average, also wins Research sweepstakes.

Cascade outpoints Bermico in challenge match by margin of 12 pins.

MAY

Seventy-five foremen, clerks, scalers, buyers and dealers attend fourth annual Woods training session.

Sergeant Majors and Princeton win bowling titles.

Eight teams open 14-week softball season.

Chess Club defeats Canada Paper Company, ties Concord.

Emery Carrier reelected president of Sportsman's Club.

JUNE

Working forces curtailed due to price reductions and falling off of orders.

Fifteen thousand cords of wood move on lakes and streams in spring pulpwood drive.

Brown Company scholarship awarded to William C. Phinney of Berlin High School.

JULY

Lack of orders results in shutdown of six mills for two-week periods.

Reduction in sales prices and volumes reflected in 28-week earnings report.

Horseshoe tossers open six-week schedule.

Cascade defeats Bermico in first round softball play-offs.

New contract signed by company and union.

(Continued on Page 2)

New President Takes Office January 1; No Stranger To Brown Company Or To N. H.

Newspapers Cite Capabilities Of New President

Point To Record In Other Top Posts

Brown Company's new president, Laurence F. Whittemore, is held in high esteem throughout New England.

Evidence of that was shown in editorials appearing in the daily newspapers following announcement that Mr. Whittemore will become president January 1.

"Impressive Record"

The Boston Herald declared that Mr. Whittemore "would make an impressive record" in his new position.

"As president of our Federal Reserve Bank and, later, of the New Haven (Railroad)," the Herald asserted, "he was public spirited as well as commercially proficient. He showed a lot of that understanding of public affairs, and of business necessities, which the far-seeing business philosophers of the Harvard Business School have been speaking so eloquently of late."

The newspaper also had this to say: "Laurence F. Whittemore has been a mighty lucky fellow. In moving from the

(Continued on Page 2)

"COMES HOME"



L. F. WHITTEMORE

Who returns to New Hampshire as president of Brown Company and Brown Corporation

15 Complete Long Service

Fifteen Brown Company men, among them 10 with 40 years or more of service, retired recently.

Began In 1903

Oldest from point of service was Lee Welch, a pattern

(Continued on Page 2)

L. F. Whittemore Director Since Reorganization

Is Familiar With Company Problems

Laurence F. Whittemore, who becomes president of Brown Company and Brown Corporation next week, is no stranger to the company, its operations and its people.

Since 1941, when the company was reorganized, Mr. Whittemore has served as one of its directors.

Active Since 1935

But he was active even before that. In 1935, he became a member of a stockholder's committee with regards to reorganization, and served as sub-chairman of the group.

Through his work, he has gained a wide knowledge of the company and its problems.

Mr. Whittemore also has been actively associated with lumbering operations in northern New England for many years. He is generally recognized as an expert in forest management and its by-product manufacturing fields.

Native of N. H.

Mr. Whittemore is a New Hampshire man. He was born in Pembroke and was grad-

(Continued on Page 4)

Only One Accident

Berlin Mills Railway Employees Are Winners In Interplant Safety Contest

There's an old song about how "I've been workin' on the railroad, all the live-long day."

Add Few Words

But when you talk about the men who work with the Berlin Mills Railway you have to add a few words.

You have to make it something like this: "I've been workin' safely on the railroad, almost all the live-long year."

Because only one railroad worker lost time from his job because of injuries during the last fiscal year — and that was way back the first month of the year.

Which means that the railway had the greatest reduction in accident frequency of any major mill or department in the whole company. As a result, they have won the 1949 Interplant Accident Prevention Contest. They reduced accident frequency 61 per cent.

It was a big jump for the

railway, which last year finished in sixth position.

The record also was the more remarkable because it appeared to be a comparatively bad year in the company as far as accidents were concerned.

Riverside Does Well

Only one other unit showed a reduction in accident frequency. That was the Riverside Mill, which cut accidents 34 per cent.

All other major units showed an increase, ranging from 0.4 per cent to 145 per cent.

Last year's winner, Cascade, took a sharp nose dive to wind up seventh with a 75 per cent increase in accident frequency. Cascade employees suffered 31 accidents this year, as contrasted with only 18 in 1948.

Burgess Mill also had 31 accidents. This, in one way,

(Continued on Page 3)

SAFETY STANDINGS GROUP I

| | % Red | DSLA |
|------------------|-------|------|
| Berlin Mills Ry. | 61 | 354 |
| Riverside Mill | 34 | 36 |
| Onco Plant | +0.4 | 38 |
| Power and Steam | +7 | 52 |
| Burgess Mill | +21 | 18 |
| Bermico Div. | +47 | 31 |
| Cascade Mill | +75 | 8 |
| Chemical Plant | +145 | 31 |

GROUP II

| | DSLA |
|----------------|-------|
| Research | 975 |
| Service | 1,152 |
| Salvage | 818 |
| Trucking | 3,230 |
| Grounds Maint. | 1,648 |
| Printing | 7,117 |
| Lumber Supply | 2,396 |
| Viscose | 2,156 |
| Watchmen | 156 |

Note: % Red. — Per cent reduction in lost-time accidents since 1948. DSLA — Number of days since last lost-time accident.

THE BROWN BULLETIN

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December 27, 1949



What Is Job Security?

Based on an editorial prepared by the American Economic Foundation.

To find out what job security is, we must first define what we mean by the word "job."

In the sense we are now using it, "job" means employment. Employment, in the sense we are now using it, means getting paid for working — receiving regular pay checks.

Now, where do those regular pay checks come from?

They don't come from the company that hires and pays the workers. In fact, the regular payroll could not come from the company, because the amount of cash possessed by any company would not meet the payroll for more than a few weeks.

Payroll is paid out by the company, but not until it has first been collected from people called customers — people who are willing and able to buy what the workers are producing.

So we find that the key to employment is customers.

It naturally follows then that job security depends upon customer security.

How does any company protect its customer security?

It does so by protecting its product from poor design, cheap quality, and high cost.

This protection cannot be maintained without teamwork among all of the people who produce and sell the products.

This teamwork should be a practical, level-headed partnership based on the knowledge of what each person must do to win and hold customer security.

That's every company's job and that's what makes jobs secure.

The heart of any business is its productivity.

Put another way, the job security of any company depends upon how much each person produces in an hour of payroll. This is true because payroll is the overwhelming part of any company's selling price. Payroll cost controls selling prices because it is the only cost over which the company has any control. No company can control the cost of raw materials, freight, etc., and neither can its competitors. All companies pay about the same for those things.

The difference in selling prices between competing companies is, to all practical purposes, the difference in the productivity of the workers.

This means that the difference in the job security of any workers is the difference in their productivity.

Summing it up, there are two important things every worker can do to strengthen his job security:

1. Produce quality goods.
2. Produce more goods.

In Memoriam

FERDINAND DAIGNEAULT

Ferdinand Daigneault, an employee in the Wood Handling Department at Burgess Mill, died suddenly December 2. Mr. Daigneault had lived in Berlin 33 years.

JOSEPH GUERIN

Joseph Guerin, a member of the Wood Handling Department at Burgess Mill, died December 4. Mr. Guerin was born in Cascade Sept. 17, 1918.

BENJAMIN BRANN

Benjamin E. Brann, who served as a consulting engineer for Brown Company for many years, died in Roaring Springs, Penn., December 2. Mr. Brann, who was born in Boston Feb. 25, 1883, came to Berlin in 1914 as consulting engineer. He lived in Berlin until 1938.

JOHN B. ROY

John B. Roy, a member of the Traffic Department, died December 9. Mr. Roy was born in Berlin Jan. 5, 1886.

Comment

Continued from One

presidency of the New Haven Railroad to head of the Brown pulp and paper manufacturing concerns he has 'gone about as far as you can go,' as they sang of Kansas City in 'Oklahoma!' For this new job is . . . one of the best in the paper business."

Has "Come Home"

The New Hampshire Morning Union titled its editorial "Whit's Come Home." The newspaper emphasized that Mr. Whittemore is, and has been for many, many years, a New Hampshire man. The paper declared: "To further introduce Whit to New Hampshire folks would be like introducing a boy to his father. He has gone places, seen and done a lot of things. Now he's back."

Company People

Continued from One

Begin work replacing 136-foot section of old sawmill dam. Twelve company men go to National Guard camp.

AUGUST

Oldest employee, John Farrington, retires at 82.

SEPTEMBER

Treasury Department announces Brown Company employees invested \$95,000 during Savings Bond drive.

International Union president speaks here, highlighting annual Labor Day celebration.

Val Albert takes softball batting crown with .704 mark.

Cascade wins softball championship, defeating Riverside two straight.

Steady gains ringer championship for second year in row.

OCTOBER

Office bowlers open new season with 27 teams in action.

Philip Smyth reelected union president.

Crew begins work of turning wastelands into fertile fields up river.

Jim Laffin, oldest active employee, dies.

Dr. Robert W. Kaschub named director of medical services.

Burgess wins horseshoe play-offs.

George Day elected president of Chess Club.

NOVEMBER

Company takes first step in program to eliminate soft coal fly ash problem.

All mills out from "behind eightball" for first time.

Milt Hayes named assistant to works manager.

Sixteen teams ring up curtain on new mill bowling league.

DECEMBER

1949 accidents top 1948 total but severity of average is less.

Announce resignation of President F. G. Coburn; Laurence F. Whittemore to assume presidency January 1.

Pointers

from

Portland

By DORIS E. SMITH

ONCE CHRISTMAS HAS COME AND GONE, it is somewhat hard to take down the tree and other decorations and put away your gifts, knowing that the holiday for which you had made plans so long passed by so quickly.

What to do with old Christmas cards is a problem to some people. If you are one of them, here are a few suggestions, one or more of which might be helpful to you.

As you probably know, children can get endless hours of fun with discarded cards, making scrapbooks for one thing.

If you don't have some particular child or children to give them to, then just take them to the nearest hospital, orphanage or day nursery. The children there will really be glad to receive them.

OR, YOU COULD TEAR OFF the pretty pictures on that part of the cards which do not have the signature, and use these to help trim your gift packages next year.

If you have a pair of pink-ing shears, cut around the edges of these pieces of the cards you plan to use next year, and you'll notice this gives an even prettier effect.

As we receive cards from friends and acquaintances from other parts of the coun-

try, and even from other countries, we often make a mental resolution to write a nice, newsy letter to that person real soon — probably just as soon as the rush of the holiday season is over. This is fine, but how often do we let time fly by without carrying through our good intentions?

* * *

PERHAPS IT WOULD HELP those of us who fit the above category if, when we receive cards or gifts from these particular people, we put their card or gift somewhat apart from the others. Then, when the time comes to clean up after the holidays, put that card or gift enclosure card inside our favorite box of stationery, so it will be there as a gentle reminder the next time we go to use that stationery. I'll have to admit that it is one idea which I certainly can apply to myself, and since it is my own idea and suggestion, it seems to me I'd better practice what I preach!

* * *

JANUARY IS JUST AROUND THE CORNER, so in the next issue I'll pass along a few pointers on what to look for to get the most for your money when you go bargain hunting during the January "White Sales"!

Burgess Screenings

We of the Pulp Storage crew wish a speedy recovery to J. W. Payeur, who has been on the sick list for some time.

We wish to extend our sympathy to James Eadie of the Maintenance Department, who recently injured his hand.

Retire

Continued from One

maker at Cascade Mill, who joined the company in 1903.

A. L. Izatt, an electrician at Cascade Mill, retired with a record of 45 years service.

Others retiring with 40 or more years with the company include:

Lewis Potter, a machinist at Burgess Mill, who joined the company in 1906.

Martin Driscoll, an oiler at Cascade Mill, who joined the company in 1906.

Peter Arsenaault, a millwright at Cascade, who joined the company in 1907.

Richard Arsenaault, a millwright at Cascade, who joined the company in 1907.

Joseph Parent, a millwright at Burgess, who joined the company in 1907.

Joseph Rousseau, a millwright at Burgess, who joined the company in 1907.

Frank Theborge, dryer foreman at Burgess, who joined the company in 1907.

Barney Thomas, a millwright at Cascade, who joined the company in 1909.

Others retiring, all who have had about 30 or more years service, and the date when they began work with the company, include:

Paul Dubois, Cascade millwright, 1910; John Lynch, Cascade electrician, 1916; Peter Topier, Cascade millwright, 1916; James Farwell, Burgess electrician, 1917; James Nollet, Cascade piper, 1920.

Darius Morrisette Leads Mill Bowlers With 99

Army Pulls Into Three-Point Lead Race Still Close At Halfway Mark

Army pulled into a three point lead as the Girls' Office Bowling League entered the home stretch.

But Harvard, Cornell and Bates were all within hailing distance.

In the Men's League, it was too early in the round to determine any actual leaders. Four teams had bowled only one match, and no one had been in more than two.

Three girls bowled better than 270 in recent matches. They were Lucille Bringham, 282; Muriel McGivney, 274, and Virginia Lavasseur, 276.

Men in the 300 Club included Bob Riva, 323; Oscar Gonya, 303, and Ronnie Chase, 302.

Research No. 1 Continues Lead Sets League Pace With 23-5 Mark

Picking up a pair of 3-to-1 victories, Research No. 1 continued its blazing pace in the Mill Bowling League.

The Research club had lost only five points up to December 18, meanwhile picking up 23.

But that club did not have the field to itself. Cascade was doggedly hanging on, only three points to the rear, although they dropped back one point in being tied by Towel Converting No. 2.

The league's top bowler, Darius Morrisette, continued to set a hot pace. He had the best total of the two week period, a 321.

Ash Hazzard bettered 100 in each of three strings for a 314.

Others in the 300 Club included Alf Morneau, 307; Bob Travers, 305, and Albert Trahan, 301.

Safety

Continued from One

was a bright spot, for it was two less than in 1948. But the frequency rate, which takes into consideration the number of accidents during the number of man hours worked, was up 21 per cent.

Biggest jump in frequency rate was that of Chemical. There accidents increased from three to seven and frequency rate sky-rocketed 145 per cent.

Among the so-called smaller groups, only the Watchmen listed a lost-time accident. And Printing passed its 19th year without a lost-time accident.

Company Rate Up

Overall, the company picture was not as bright as it has been during the last few years. The frequency rate was up to 15.6, an increase of 35 per cent over last year. Last time that such a high frequency rate was recorded was back in 1945.

But accidents — at present,

OFFICE LEAGUE

STANDINGS

(As of December 18)

GIRLS' LEAGUE

| | Won | Lost | P.C. |
|------------|-----|------|------|
| Army | 14 | 2 | .857 |
| Harvard | 11 | 5 | .688 |
| Cornell | 11 | 5 | .688 |
| Bates | 10 | 6 | .625 |
| Princeton | 8 | 8 | .500 |
| Holy Cross | 7 | 9 | .438 |
| Navy | 5 | 11 | .313 |

MEN'S LEAGUE

Division A

| | Won | Lost | P.C. |
|-------------|-----|------|-------|
| Majors | 8 | 0 | 1.000 |
| Seamen | 7 | 1 | .875 |
| *Vice Adm. | 3 | 1 | .750 |
| *1st Sgt. | 3 | 1 | .750 |
| Brig. Gen. | 6 | 2 | .750 |
| Tech. Sgt. | 5 | 3 | .625 |
| 1st Lieut. | 5 | 3 | .625 |
| Master Sgt. | 4 | 4 | .500 |
| Sgt. Majors | 2½ | 5½ | .325 |
| Lt. Gen. | 1 | 7 | .125 |

Division B

| | Won | Lost | P.C. |
|-------------|-----|------|-------|
| *Commanders | 4 | 0 | 1.000 |
| Privates | 7 | 1 | .875 |
| Corporals | 5 | 3 | .625 |
| Sergeants | 3½ | 4½ | .437 |
| Generals | 3 | 5 | .375 |
| *Commodores | 1 | 3 | .250 |
| Ensigns | 2 | 6 | .250 |
| Rear Adm. | 1 | 7 | .125 |
| Captains | 1 | 7 | .125 |
| 2nd Lieut. | 0 | 8 | .000 |

* Does not include postponed match.

MILL LEAGUE

STANDINGS

(As of December 18)

| | Won | Lost | P.C. |
|---------------|-----|------|------|
| Research 1 | 23 | 5 | .821 |
| Cascade | 20 | 8 | .714 |
| Riverside 1 | 18 | 10 | .643 |
| Bleachery 1 | 16 | 12 | .593 |
| Maintenance | 15½ | 12½ | .553 |
| Inst. Control | 15 | 13 | .536 |
| Riverside 2 | 15 | 13 | .536 |
| Machines | 14½ | 13½ | .517 |
| Finishing | 14 | 14 | .500 |
| Towel Rm. 2 | 14 | 14 | .500 |
| Research 2 | 11½ | 16½ | .411 |
| Bermico 1 | 11½ | 16½ | .411 |
| Towel Rm. 1 | 11 | 17 | .393 |
| Bermico 2 | 10 | 18 | .357 |
| Bermico 3 | 9 | 19 | .321 |
| Bleachery 2 | 7 | 21 | .250 |

at least — are a long way from where they were six years ago. In 1943, the frequency rate was sky-high at 33.9.

The Sports Corner

Several New Rules Are Introduced On Basketball Scene This Season

Editor's Note: Brown Company people are real sports fans. So that they will better understand the game of basketball, our No. 1 sportswriter outlines some of the new rules for this season.

By ADAM LAVERNOICH

With the 1949-50 basketball season here, I would like to tell you about a few new rules that are in effect for this season.

Some of these rules are to help in speeding up the game.

The major changes are as follows:

1. After each quarter, a jump ball is held at the center court between any two opposing players.

New Foul Rule

2. In the last two minutes of the game a personal foul is treated to the

same rule as a technical foul. That is, the foul is called as a personal foul, but the ball is declared dead and the team shooting the foul regains possession of the ball, whether or not the foul point is made.

This is due to the fact that a great many of the teams commit many fouls, as they are losing by a point or two, to gain possession of the ball. This rule will be an advantage to the team that is ahead.

3. The next rule pertains to freezing the ball. As you all know, a team that is ahead usually tries to hold on to the ball as long as it can in a close game. But with this new rule in effect, as long as a player gets within an arm's length of you, you have to get rid of the ball within five seconds.

Otherwise a jump ball is called.

4. Another new rule you'll notice in effect is the painting of the basket supports and basket rim in orange.

Good Games Here

Incidentally, folks, Berlin will have plenty of good basketball this year.

Berlin High has plenty of Class A basketball with down staters. Notre Dame, for the first season, has a schedule of a few Class A and B teams. And in Gorham, there also is some good Class B ball developing.

The Berlin Aces are booking games on Sundays at the B.H.S. gym with some of the leading top teams of New Hampshire and Maine. Some of the teams the Aces are

MILL BOWLING AVERAGES

| | Strings | Pins | Ave. |
|----------------------------------|---------|------|------|
| Darius Morrisette, Finishing | 21 | 2080 | 99 |
| Roland Dube, Bermico No. 1 | 21 | 2056 | 98 |
| Walt Bolduc, Bermico No. 3 | 21 | 2023 | 96 |
| Albert Trahan, Research No. 1 | 21 | 2017 | 96 |
| Dan Theriault, Towel Rm. No. 2 | 15 | 1443 | 96 |
| Ben Napert, Machines | 12 | 1151 | 96 |
| Ash Hazzard, Bermico No. 2 | 18 | 1703 | 95 |
| Bob Travers, Bleachery No. 2 | 9 | 856 | 95 |
| Paul Laflamme, Finishing | 21 | 1983 | 94 |
| Henry Robitaille, Bermico No. 2 | 21 | 1981 | 94 |
| Lawrence Birt, Bleachery No. 1 | 21 | 1964 | 94 |
| Bob Nolet, Bleachery No. 2 | 3 | 282 | 94 |
| Arthur Tremaine, Cascade | 21 | 1953 | 93 |
| Albert Aubey, Riverside No. 2 | 21 | 1951 | 93 |
| Romeo Ayotte, Riverside No. 2 | 15 | 1397 | 93 |
| Joe Chevarie, Machines | 18 | 1665 | 93 |
| Alf Morneau, Maintenance | 21 | 1919 | 91 |
| Armand Arguin, Towel Rm. No. 2 | 18 | 1635 | 91 |
| Arthur Betz, Bleachery No. 2 | 12 | 1095 | 91 |
| Norman Rousseau, Riverside No. 2 | 21 | 1891 | 90 |
| Lorando Croteau, Finishing | 21 | 1879 | 89 |
| Anthony Cellupica, Inst. Control | 21 | 1876 | 89 |
| Tom Levesque, Towel Rm. No. 2 | 15 | 1332 | 89 |
| Norman Lebreque, Research No. 1 | 21 | 1856 | 88 |
| Henry Lemire, Machines | 21 | 1851 | 88 |
| Mike Agrodnia, Research No. 1 | 21 | 1842 | 88 |
| Ernest King, Bermico No. 3 | 18 | 1585 | 88 |
| Bob Parent, Research No. 2 | 18 | 1582 | 88 |
| J. H. Gordon, Bermico No. 1 | 21 | 1833 | 87 |
| Placide Caron, Inst. Control | 21 | 1830 | 87 |
| Bob Morin, Towel Rm. No. 1 | 21 | 1829 | 87 |
| John Keating, Riverside No. 1 | 21 | 1828 | 87 |
| Edgar Marchand, Towel Rm. No. 1 | 21 | 1819 | 87 |
| Leo O'Neil, Bermico No. 3 | 18 | 1567 | 87 |
| Herman Taylor, Bermico No. 2 | 18 | 1562 | 87 |
| Don Bilodeau, Riverside No. 1 | 21 | 1810 | 86 |
| Merle Keene, Machines | 21 | 1801 | 86 |
| Ovila Croteau, Towel Rm. No. 1 | 21 | 1796 | 86 |
| Oliver Koons, Bermico No. 2 | 21 | 1796 | 86 |
| Joseph Houle, Cascade | 18 | 1555 | 86 |
| Ed Allard, Cascade | 18 | 1554 | 86 |
| Tony Ruel, Maintenance | 18 | 1550 | 86 |
| Harvey Blanchard, Research No. 2 | 21 | 1789 | 85 |
| Paul Sanschagrin, Cascade | 21 | 1787 | 85 |
| Ralph Webb, Bermico No. 1 | 18 | 1524 | 85 |
| Clarence Curley, Bleachery No. 2 | 12 | 1025 | 85 |
| Wm. Dechamplain, Bleachery No. 1 | 21 | 1767 | 84 |
| Carl Mortenson, Research No. 1 | 21 | 1766 | 84 |
| Charles Ray, Riverside No. 1 | 21 | 1755 | 84 |
| Eugene Washburn, Bleachery No. 1 | 18 | 1516 | 84 |
| Albert Wheeler, Riverside No. 2 | 15 | 1259 | 84 |
| Irwin Potter, Inst. Control | 21 | 1749 | 83 |
| John Bergquist, Riverside No. 1 | 21 | 1737 | 83 |
| Charles Johnson, Inst. Control | 21 | 1733 | 83 |
| Emile Robichaud, Maintenance | 15 | 1242 | 83 |
| John Sweet, Towel Rm. No. 1 | 12 | 998 | 83 |
| Arnold Hanson, Bermico No. 1 | 21 | 1726 | 82 |
| Roland Nolet, Bleachery No. 1 | 21 | 1717 | 82 |
| Ernie Fournier, Finishing | 21 | 1668 | 80 |
| Joe Lundblad, Maintenance | 21 | 1652 | 79 |
| Paul Rousseau, Research No. 2 | 18 | 1426 | 79 |
| Bill Anderson, Research No. 2 | 18 | 1397 | 78 |
| John Accardi, Towel Rm. No. 2 | 21 | 1619 | 77 |
| Bob Moreau, Bermico No. 3 | 15 | 1072 | 72 |

Dube Is Second With 98 Mark

20 Bowlers Are In 90-or-Better Class

Darius Morrisette, bowling with the Cascade Finishing team, rolled up a 99 average during the first half of the Mill Bowling League.

Leads By Point

Averages compiled by Joe Pickford of the Community Club gave Morrisette a full point lead over his closest rival, Roland Dube of Bermico No. 1.

Both top men have bowled every scheduled string. Over the course, Morrisette compiled a 24 pin margin over Dube.

Consistency has been the keyword for Morrisette's bowling. His top three-string total was during the week of December 12, when he hit 321. But his other strings have run between 286 and 307.

These were his three-string totals for the first seven weeks of the season: 289, 298, 289, 307, 290, 286, 321.

Dube also has been a consistent bowler. He amassed his 98 average by bowling better than 300 only twice.

He got off to a comparatively slow start in the first match, hitting a low—for him—278. But the next week he topped 321. From then on he has hit between 283 and 313. During the sixth and seventh matches he racked up identical totals of 288.

Four Hit 96

Four bowlers were rolling along at 96. Walt Bolduc of Bermico No. 3 was officially in third place because of a slightly higher three-string total than Albert Trahan of Research No. 1. Both had bowled 21 strings.

The others in the 96 bracket, Dan Theriault of the Towel Converting team No. 2, and Ben Napert of the Machines had bowled 15 and 12 strings, respectively.

Members of the mill bowling league need take a back seat to nobody.

Of the 64 bowlers, 20 were in the 90-or-better class. Twenty-six others had 85 or better. Only five bowlers were under 80.

That there is plenty of interest among the bowlers is shown in another fact in the statistics. About 60 per cent of the league members have bowled every string scheduled. Another 25 per cent have missed only one match.

It is all the more remarkable when it is remembered that many of the men work shifts. To make up for this they have bowled during the afternoon so that their teams would not be handicapped by missing members. Mill league rules allow this because of the shift question.

booking were runners-up and winners in different tournaments around New Hampshire, Vermont and Maine.

So, folks, turn out for your favorite teams and support your teams that are trying to give you some fine clean entertainment.

Meet Your Neighbor

These are some of your neighbors in Brown Company



RAY CORBETT

First class electrician at Cascade . . . began as water boy on new construction in 1921 . . . served as broke hustler, rewinder, super calender operator, embossing operator . . . became electrician's helper in 1943 . . . first class in 1949.



JOHN SMITH

First class electrician at Cascade . . . joined company in 1919 in cutter room . . . later was a trucker . . . joined electrical department in 1929 . . . became first class in 1936 . . . at one time served in Gorham Power Station.



GEORGE GRAHAM

First class electrician at Cascade Mill . . . has been in electrical work most of time since joining company in 1913 . . . was operator at substation in 1931 . . . became first class in 1948 . . . doubles as Gorham selectman.



EMMETT SHEVLIN

First class electrician at Cascade . . . first with company in 1937 . . . rejoined company in 1939 as Burgess trucker . . . was latheman at Bermico in 1941 . . . became electrician's helper in 1942, first class in 1943.



ARTHUR WENTWORTH

First class electrician at Cascade . . . joined company in 1920 as water boy on new construction . . . returned to school until 1924 . . . held various jobs until joining electrical department in 1945 . . . first class in 1949.

Kraft Plant Yards Listed As Being "Behind Eightball"

The spell has been broken.

Inspectors in the Good Housekeeping program announced that, for the first time in more than a month, a department had been placed "behind the eightball" for not being "up to snuff" in keeping their house clean.

Only Mill To Slip

The department was the Yards at the Kraft Plant.

As a result, the Kraft Plant slid from a comparatively good rating, 84, to the poorest in the company, 77.

Meanwhile, all the other mills and major units were continuing their climbs to the upper brackets.

The Onco Plant was fast approaching the perfect mark. Inspectors gave employees there a 96 rating out of a possible 100.

Two others were in the far upper stratosphere of cleanliness. The Berlin Mills Railway and Bermico people were listed at 95.

90's Are Rule

Those with 90 or better were the rule rather than the exception. Five others, besides the leaders, were in the 90-or-better class.

Only one mill, besides the Kraft Plant, showed no improvement. But that was Riverside, which had a 90 rating.

Whittemore Continued from One
uated from Pembroke Academy in 1912.

In 1913 he entered the employ of the Boston and Maine Railroad at its Concord shops. In 1917, he enlisted in the Army and served two years, leaving the service as a lieutenant in the Infantry.

Shortly after completing military service, he was appointed municipal accountant and assistant to the New Hampshire State Tax Commission.

In 1922 he was named gen-

eral manager of Fellows and Sons, a box and casket manufacturing concern in Manchester.

Three years later he returned to public life when the New Hampshire Supreme Court appointed him a member and secretary of the Tax Commission.

Joined B. and M.

Mr. Whittemore began a long career with the Boston and Maine Railroad in 1929,

when he was named general representative. He became assistant to the president of the Boston and Maine and the Maine Central Railroads in 1932.

In 1946, Mr. Whittemore accepted the presidency of the Federal Reserve Bank of Boston. He held that position until 1948, when he assumed the presidency of the New Haven Railroad.

Mr. Whittemore also has been a director of a number of corporations throughout New England and a trustee of several schools and colleges.

Old-Age Taxes Increase Jan. 1

Contributions by both the employees and Brown Company toward Social Security increase January 1.

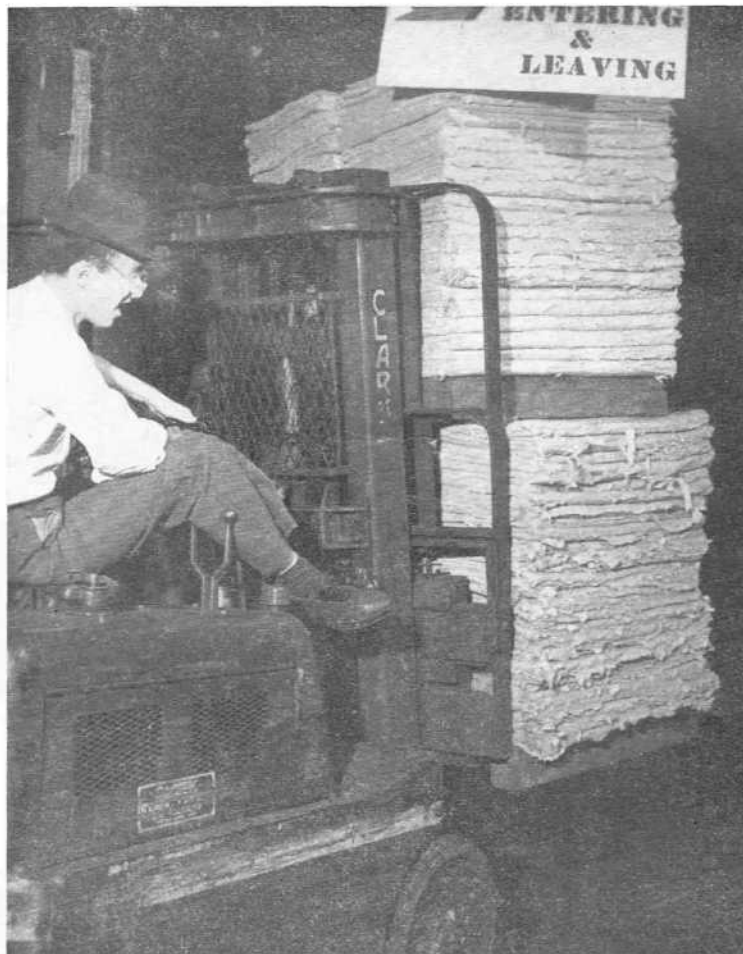
During the last few years employees have been paying 1% of their wages, up to \$3,000, in the form of tax for old-age benefits. Employers, such as Brown Company, have been matching this 1% contribution.

Beginning January 1, under Federal law, employees will pay 1½% of their wages, up to \$3,000. Employers, such as Brown Company, will match this 1½% contribution.

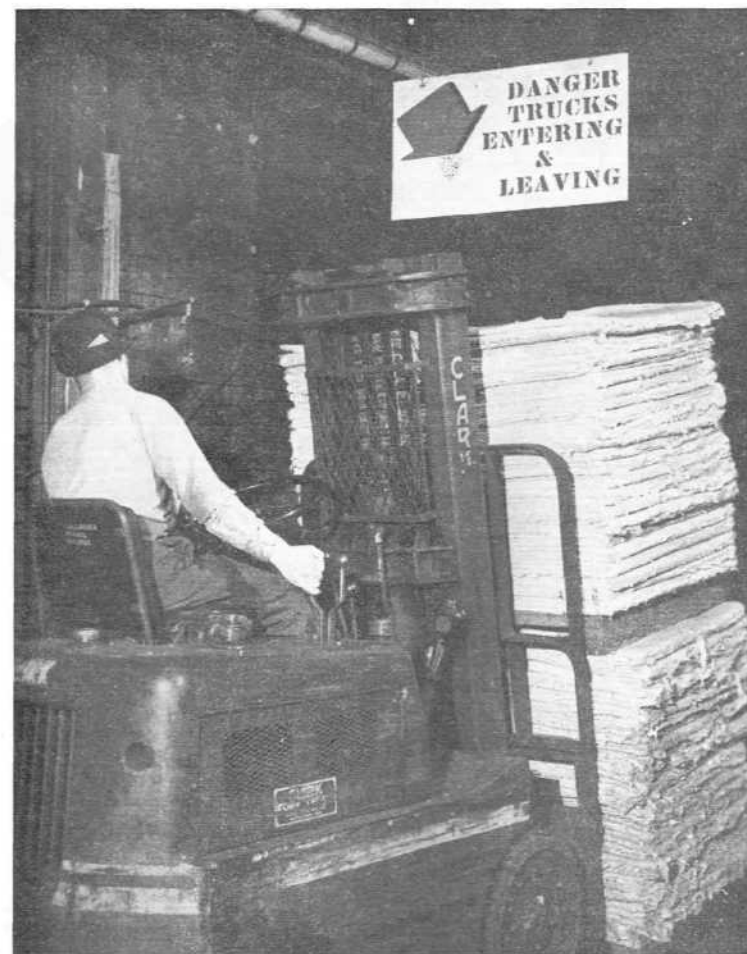
Just as before, the amount paid by employees will be deducted from their pay checks.

These amounts are old-age taxes, and do not include the amount which the company contributes to unemployment compensation.

ARE YOU A JOE BERMICO?



LOOK OUT!! Joe Bermico's on the loose, riding a truck like a cowboy's horse. As usual, Joe is doing nothing right. He's looking to the right, instead of the left, where he could see oncoming traffic and pedestrians. He's almost brushing the far wall. His load is raised up so high it's knocking down the sign. And the load is not tilted back safely, nor is it piled evenly. And if Joe thinks he's got the truck under control, he's got another think coming. His foot is miles away from the brake and his leg is draped over a couple of the control levers. Joe is just about as safe as a fellow who has been celebrating New Year's Eve driving down Main Street at 60 miles an hour just as the movie crowd is getting out. Are you a Joe Bermico?



Johnny Nichol, one of the company's best drivers, shows the way it should be done. To a driver like Johnny, the right way comes naturally. Unlike our friend Joe, Johnny has his truck under perfect control. (Note his hand on the lever.) He has his load placed squarely, not too high, and with a slight backward lean to keep it from falling forward when he stops. He is keeping to the right so that others coming down the way will have room. And he's keeping a sharp look-out. Here are some good tips: Watch your corners. Always figure there is some one coming, for usually there is. Blow your horn on blind corners. And keep a sharper eye out at the close of the day. Accidents increase with shorter daylight hours.