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THE BROWN BULLETIN

Published By And For The Employees Of Brown Company

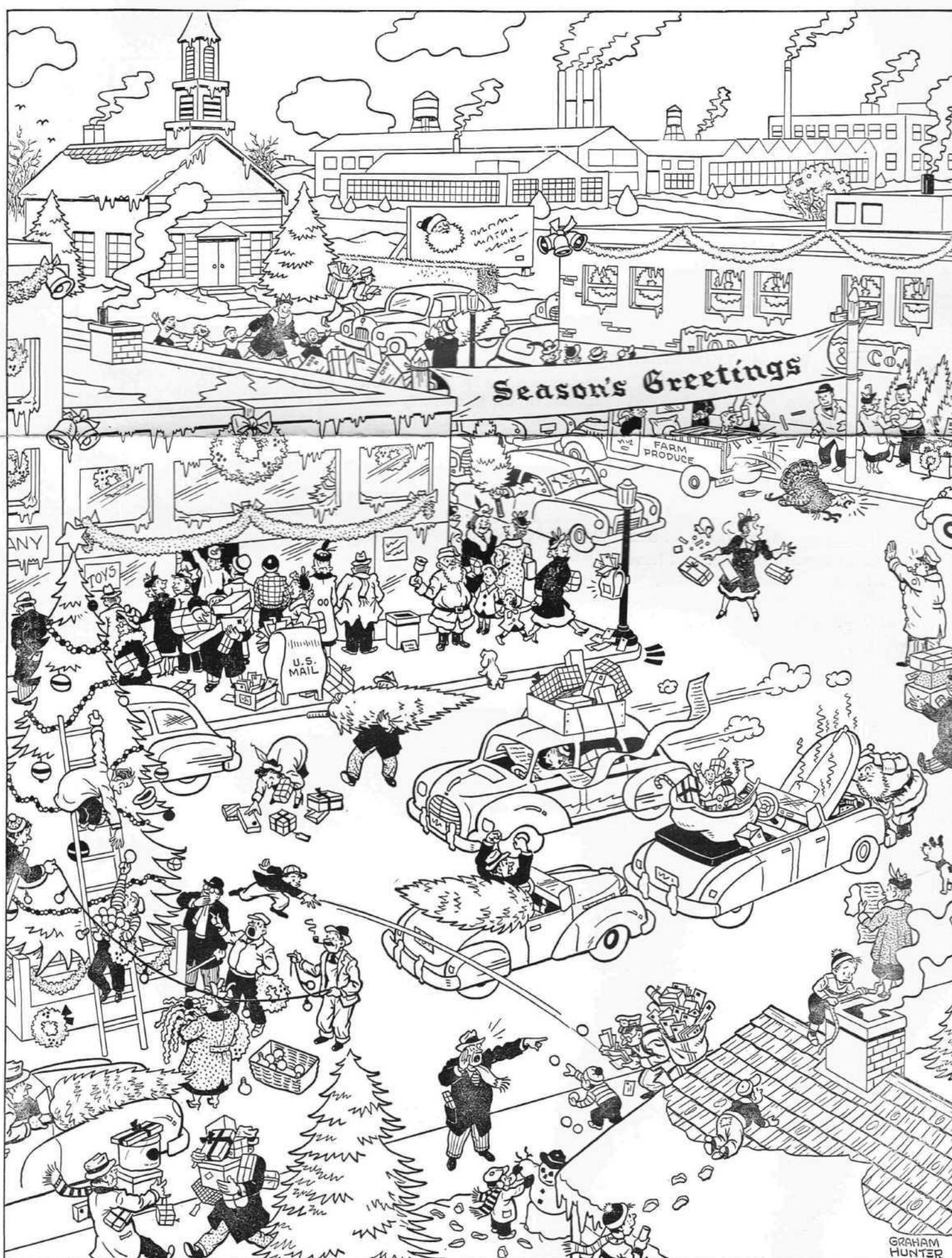
Volume II

BERLIN, NEW HAMPSHIRE, DECEMBER 13, 1949

Number 1

To All Brown Company Employees—

A Very Merry Christmas!



THE BROWN BULLETIN

Published every other week by and for the employees of Brown Company, Berlin, N. H.

Editorial Offices: Company Relations Department.
Telephones: Automatic 379; New England 46, Ext. 60.

STAFF

PULP DIVISION

Buster Cordwell
Paul Grenier
Mark Hickey
Ray Holroyd
Adam Laverneau
Leo LeBlanc

CASCADE MILL

Ernest Castonguay
Buster Edgar
Leroy Fysh
Julia Harp
Alice Hughes
Robert Murphy
Earl Philbrick
Lucille Tremaine

REPORTERS-AT-LARGE

Angus Morrison
Jack Rodgerson

ONCO PLANT

Alfred Arsenault
Charles Sgrulloni

CHEMICAL PLANT

Arthur Goyette
George Lafleur
Ash Hazzard

RESEARCH DEPARTMENT

Thelma Neil

MAIN OFFICE

Roberta Devost

Nina Kluchnick

WOODS

Louis Catello
Bernard Faunce

POWER AND STEAM

Charles Enman

RIVERSIDE MILL

Ronaldo Morin

BERMICO DIVISION

Russell Doucet

STAFF CARTOONISTS

Leo Leblanc

Jack Rodgerson

STAFF PHOTOGRAPHER

Victor Beaudoin

PORLTAND

Doris Smith

NEW YORK

Doris Reed

EDITOR

A. W. (Brud) Warren

Volume II Number 23

December 13, 1949



Worth Keeping, Too!

Did you ever stop to think why we have stores in Berlin? And why we have industries?

We have those stores so we can buy groceries and clothes and furniture. And we have industries to make the things we want . . . and should have. Things like the paper to be used in the books we read or in the camera we use.

These stores and these industries were started because in this country men and women are free to do the things they want to do. If we want to open up our own store, we are free to do so. If we want to start manufacturing something, we can,

These stores and these industries were started . . . and have grown . . . because we people in America have something we call free enterprise . . . a competitive system of free enterprise.

Under that system of free enterprise we can start our own business and we can make it as important a thing as our skill will allow us.

Just look around at the businesses here in Berlin or in Gorham or Milan. Up and down the streets of the business district . . . and in many neighborhoods . . . are examples of free enterprise. The store where you bought today's groceries and the mill in which you work are examples of free enterprise.

This system of free enterprise has given us more things at less cost than any other system in the world. It has given us the highest standard of living ever known, anywhere. And it has done that without denying us the essential liberties we demand as free men and women.

Here's A Reminder!

Don't forget we're still looking for good slogans about the importance of quality.

The more the merrier.

As was pointed out in the last issue of The Brown Bulletin and in the folder given out with the pay checks, we want some good slogans about quality. These slogans are to be used in The Bulletin and in special posters.

Get your thinking caps on. Take another look at some of the articles that have appeared in The Bulletin and the article by Works Manager E. E. Morris that appeared in the folder. You'll get some ideas there.

In writing those slogans remember some of these facts:

Quality is important to every one of us. Customers ex-

pect to get their money's worth when they buy our products. If they do get their money's worth . . . if they do get the quality they expect . . . they will be satisfied customers.

If they should not get the quality they expect . . . and have a right to expect . . . they will be dissatisfied customers.

It's the job of all of us to keep the customers satisfied. Because customers are the people who pay the money which keeps the mills going and which pays our wages and salaries.

So, try your hand at writing a slogan about quality. Then send it along to: The Brown Bulletin, Company Relations Department, Brown Company, Berlin, N. H.

HUNTING



In Memoriam

ALPHONSE OUELLETTE

Alphonse P. Ouellette, a member of the Maintenance Department, died November 27. He was born in Newmarket, Dec. 6, 1902, but had lived in Berlin for 30 years.

CELESTIN LACROIX

Celestin Lacroix, a retired Brown Company employee, died November 29. Born in St. Anselm, P. Q., March 17, 1870, Mr. Lacroix had been a millwright before his retirement. He had lived in Berlin 57 years.

EDMOND HAMEL

Edmond Hamel, a retired Brown Company employee, died November 24. Mr. Hamel was born in Fort Kent, Maine, Aug. 4, 1865, but had been a resident of Berlin for 65 years. Before his retirement, he was a watchman.

Joe Bermico

Says—

We were all set to get some more pictures showing how I do things—and then showing the right way.

But Vic Beaudoin, our photographer, had to take a trip into the wilds of Canada to get some pictures of Brown Corporation operations. He was gone two weeks. When he got back it was too late to get the photos.

We do hope to have some more in the next issue, however.

P.S. That's why there are no "Meet Your Neighbor" pictures in this issue, too.

John Elton Heads APPA Committee

John A. Elton, manager of the Foreign Department of Brown Company, has been elected chairman of the Export Committee of the American Paper and Pulp Association.

This committee was formed

(Continued on Page 3)

Pointers



from

Portland

By DORIS E. SMITH

AS I PROMISED in the last issue of The Brown Bulletin, I've been scouting around for ideas on holiday decorations to pass along to you this issue. Here's what I've been able to get together:

Plain, varied colored Christmas balls piled pyramid style are inexpensive, but add a lot of color to any room.

Perhaps you can find a mirror stored away in your attic or other storage place, which you can use for many different decorative effects. Use the mirror as a base on which to put your dinner table's centerpiece. Cover the frame with absorbent cotton, to resemble snow, or with greens—which ever you prefer.

* * *

MANY FAMILIES assemble very good reproductions of the scene at Bethlehem at the time of Christ's birth. With a little imagination, and plenty of cooperation from other members of your household, perhaps you, too, will have the courage to make one this year.

Perhaps you are in favor of putting up the Christmas tree several days ahead of Christmas itself and really enjoy trimming it. We save as many of the trimmings as possible from year to year, but each year we usually buy a few new ones, too.

Stringing popcorn is as traditional as eating Turkey for Christmas Day dinner in many homes. Why not gather several of the neighborhood children together for a Christmas party and let them make and string the popcorn under an older person's guidance.

* * *

REFRESHMENTS for such a party need not be elaborate. In fact, the children's mothers will probably appreciate your keeping the refreshments on

the light side so as not to curb the children's appetites for their next meal at home.

If you're interested, I'll be glad to send directions on how to make a good-sized "Santa" to hold Christmas gifts. This might be just the touch needed by you who live in small apartments or for those who do not care to have the fuss and bother of a Christmas tree. Write to me here in the Portland office, and I'll send you the directions by return mail. The address: Mrs. Doris E. Smith, Brown Company, 465 Congress St., Portland, Maine.

If any of you are planning to send out invitations to the effect that you are holding Open House on Christmas Day, I've a few different ideas in regard to making out the invitations. Of course, I'll be glad to send them to you, if you'll just let me know.

MANY TIMES when the whole family gets together the children have to sit at a side table by themselves, simply because there isn't room at the larger table for all. If you have a table planned for the children, remember to decorate it just as much as you would the larger one for the adults. There are so many clever party appointments on the market today it wouldn't take much to change a plain, everyday dinner table into a real festive one for the holidays.

As I've said before, magazines are always full of clever ideas, so why not try to duplicate a table setting which you've come across in your favorite magazine which really appealed to you. After all, someone had to get it together before it could be photographed, so why don't you try to do the same? Good luck!

Willard Kimball Leads Office Men With 102 Mark

Corporals Take Close "B" Race Majors, 1st Lieuts. Tie In Division A

The Corporals won a close but clean-cut victory in the opening round of the Men's Office Bowling League, but at press time the Division A title was still up in the air.

As of the first of last week, the Majors and the First Lieutenants were deadlocked. Each had won 25 points and lost 11.

Close Race All Way

The Corporals' win in Division B climaxed one of the closest races in many a year.

They finished just a point ahead of the second place Privates. But only four points separated the leaders from the sixth place team.

The Corporals started the round on the wrong foot, dropping four to the Commanders. Then they bounced back to take 10 points in the next three matches. They again hit trouble in the fifth match, salvaging only one point from the Captains.

Ten points were theirs in the next three matches. Then, hanging on to the slimmest of leads, they entered the final match against the Rear Admirals. It was an up-and-down match. The Corporals edged into the first string, but were walloped in the second. But in the third they showed their spurs by taking it by a close margin. The two points they salvaged were just enough to give them the round title.

In Division A, the Majors could have won in regulation time if they could have done better against the team that tied them. The Majors and the First Lieutenants met in the opening match. The First Lieutenants took a 3-to-1 victory.

Sgt. Majors Hold Hex

But, oddly enough, the third place team had the hex on both the leaders. The Sergeant Majors took 3-to-1 victories from both the Majors and the First Lieutenants.

In the Girls' League, Army was leading the pack, but it was pretty early to tell much. Only two matches had been bowled by each team. Anybody could take over the lead by week's end.

Five girls hit better than a 90 average in the first two weeks. They were Lois Eaton of Army, 289; Lucille Brigham of Holy Cross, 283; Lucille Morris of Holy Cross, 281; Pauline Graham of Bates, 277, and Dottie Wood of Harvard, 274.

In the Men's League, it seemed to be the same old faces in the 300 Club. This was the membership in the final two weeks of the round: Willard Kimball of the Majors, 331 and 313; Bob Murphy of the Lieutenant Generals, 305 and 309; Dick Jordan of the Sergeant Majors, 315; Tommy Garland of the Corporals, 317; Bob Riva of the Captains, 301.

OFFICE LEAGUE STANDINGS

(As of December 4)

MEN'S LEAGUE			
Division A			
	Won	Lost	P.C.
Majors	25	11	.694
1st Lieuts.	25	11	.694
Sgt. Majors	22	14	.611
Tech. Sgt.	19	17	.528
Master Sgt.	17	19	.472
Seamen	16	20	.444
1st Sgt.	15½	20½	.430
Brig. Gen.	14½	21½	.402
Lt. Gen.	12	24	.333
Vice Adm.	10	26	.278

Division B			
	Won	Lost	P.C.
Corporals	23	13	.639
Privates	22	14	.611
Generals	21½	14½	.597
Sergeants	20	16	.556
Ensigns	19½	16½	.541
Commanders	19	17	.528
Rear Adm.	15½	20½	.430
Captains	15	21	.417
2nd Lieuts.	14	22	.389
Commodores	10½	25½	.262

MILL LEAGUE STANDINGS

(As of December 4)

	Won	Lost	P.C.
Research No. 1	17	3	.850
Cascade	15	5	.750
Riverside No. 2	13	7	.650
Machines	12½	7½	.625
Bleachery No. 1	12	8	.600
Riverside No. 1	11	9	.550
Maintenance	10	10	.500
Towel Room No. 2	10	10	.500
Inst. Control	10	10	.500
Bermico No. 1	9½	10½	.475
Finishing	9	11	.450
Bermico No. 3	8	12	.400
Research No. 2	8	12	.400
Bermico No. 2	7	13	.350
Towel Room No. 1	4	16	.200
Bleachery No. 2	4	16	.200

Shut-Out Streak Is Finally Halted

Bermico 2 Stops Research 1, 3 to 1

Research No. 1 was still setting the pace in the Mill Bowling League, with five matches bowled.

The team of Mike Agrodnia, Carl Mortenson, Norman Lebrecque and Albert Trahan marked up its fourth straight shut-out, before dropping a 1-to-3 match to Bermico No. 2.

As a result, Research No. 1 had a 17-3 mark, two points better than Cascade.

Some close matches are being marked up in the league. For example, in the two-week period ending December 2, there were five 2-and-2 matches and six 3-and-1 decisions out of 15 matches actually rolled.

Roland Dube of Bermico No. 1 continued to show his wares as one of the top bowlers in the league. He combined a 94, 115 and 104 for a 313 total. Darius Morissette of the Finishing team had 104, 122 and 81 for a 307 total.

John Elton Continued from Two
four years ago for the purpose of promoting an interest in export business throughout the industry and to assist member companies of the association in establishing or developing export business.

The committee also has compiled and published surveys of the market for paper in several Latin American countries.

HOW MEN BOWLED

Division A	Strings	Pins	Ave.
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Willard Kimball, Majors	24	2459	102
Bob Murphy, Lt. Gen.	21	2043	97
Bill Oleson, Seamen	27	2577	95
Pete Ryan, Tech. Sgt.	21	1994	95
Bob Oleson, Seamen	27	2532	94
Ronnie Chase, Majors	27	2494	93
Dick Jordan, Sgt. Majors	21	1963	93
Dan Willey, Sgt. Majors	12	1115	93
Milt Hayes, 1st Sgt.	18	1651	92
Al Googins, Sgt. Majors	27	2461	91
Gordon Clark, Vice Adm.	24	2174	91
Walter Oleson, Brig. Gen.	24	2175	91
Herb Spear, 1st Sgt.	24	2158	90
Don Taylor, Brig. Gen.	21	1896	90
Bill Raymond, 1st Sgt.	21	1888	90
Buster Cordwell, Tech. Sgt.	24	2131	89
Howard Finnegan, Brig. Gen.	24	2130	89
Oscar Gonya, 1st Sgt.	24	2122	89
Clarence Rand, Master Sgt.	21	1872	89
Vern Eriksen, Majors	21	1872	89
Maurice Oleson, Seamen	21	1865	89
Benny Dale, Tech. Sgt.	27	2385	88
Lawrence Conway, Master Sgt.	27	2381	88
Al Parent, Sgt. Majors	27	2371	88
Carleton MacKay, Master Sgt.	27	2363	88
Louis Blanchard, 1st Lt.	24	2116	88
Walter Hastings, 1st Lt.	27	2363	88
Myles Standish, Master Sgt.	6	521	87
Carl Anderson, Lt. Gen.	24	2069	86
Carroll Mountfort, Vice Adm.	24	2068	86
Obed Gendron, 1st Lt.	24	2063	86
John Veazey, 1st Lt.	24	2030	85
Al Lemire, Brig. Gen.	27	2275	84
Frank Sheridan, Tech. Sgt.	27	2250	83
Earle Philbrick, Lt. Gen.	24	1971	82
Fred Lafiamme, Majors	24	1970	82
Walter Forrest, Vice Adm.	18	1479	82
Alfred Croteau, Seamen	15	1227	82
Barney Winslow, Vice Adm.	15	1193	80
Jack Gothreau, Lt. Gen.	21	1562	75

Division B

Strings	Pins	Ave.
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Bob Riva, Captains	24	2316	97
Tommy Garland, Corporals	27	2568	95
Ken Fysh, Corporals	27	2563	95
Arthur Sullivan, Rear Adm.	27	2528	94
Ted Brown, Commanders	27	2527	94
Oscar Hamlin, Commanders	27	2483	92
Henry Holland, Generals	24	2219	92
Rene Heroux, 2nd Lt.	24	2201	92
Chet Veazey, Privates	27	2447	91
Rollie Fickett, Privates	27	2445	91
Sam Hughes, Sergeants	21	1905	91
Joe Markovich, Sergeants	27	2447	90
Lee Cote, Corporals	27	2420	90
Ed Chodoski, Generals	27	2403	89
John Butler, Privates	27	2408	89
Leon Dubey, Ensigns	27	2394	89
Bob Henderson, 2nd Lt.	27	2389	89
Eddie Delisle, Captains	24	2134	89
Brud Warren, Rear Adm.	21	1877	89
Bruce Reid, Commodores	18	1596	89
Lionel Gagnon, Captains	12	1066	89
Loring Given, Rear Adm.	27	2383	88
C. D. Brown, Generals	27	2324	88
Bill Reekie, 2nd Lt.	27	2376	88
John Stafford, Ensigns	24	2106	88
Eddie Chaloux, Captains	24	2083	87
Dick Sloan, Generals	24	2095	87
Fred Hayes, Privates	27	2288	85
Lloyd McGill, Sergeants	18	1526	85
Bernard Covio, Sergeants	15	1270	85
Warren Oleson, Ensigns</td			

1949 Accidents Top 1948 Total But Severity Of Average Is Less

The optimist looks at a half-filled glass and says, "Look, it's half full."

The pessimist looks at the same glass and declares gloomily, "Look, it's half empty."

Same In Safety

It was the same way with safety during the fiscal year of 1949, just ended.

The pessimist could look gloomily at the increase in lost-time accidents.

But the optimist could look brightly at the fact that the injured people lost less time because of their accidents, on the average, than the injured did a year ago.

Looking at the cold, black figures, you'll find that there were 94 lost-time accidents during 1949. That was 14 more than in 1948. And one of the 1949 accidents resulted in the death of a man. That's going down hill.

But, there were only about 3,100 days lost from work because of accidents in this last year. In 1948, there were 5,277 days lost because of accidents. That's going up hill rapidly.

Looking at the figures period by period, you note something. During the first 10 periods the number of accidents ran about the same each year. At the end of the 10th period of 1949 there had been a total of 66 lost-time accidents. At the end of the 10th period of 1948 there had been 67 lost-time accidents.

But in each of the remaining three periods there were at least twice as many lost-time accidents in 1949 as there had been in 1948.

It ran like this:

	'48	'49
11th Period	5	10
12th Period	5	11
13th Period	3	7

How did most accidents happen?

A big part of them—32—occurred while workers were handling materials and equipment.

Another large group of them—22—resulted when employees failed to follow safe procedures.

Joe Bermico would be familiar with some of the others. For example, 11 people got hurt because they took unsafe positions while lifting. Remember Joe trying to lift a box?

Eleven others were hurt when they struck objects.

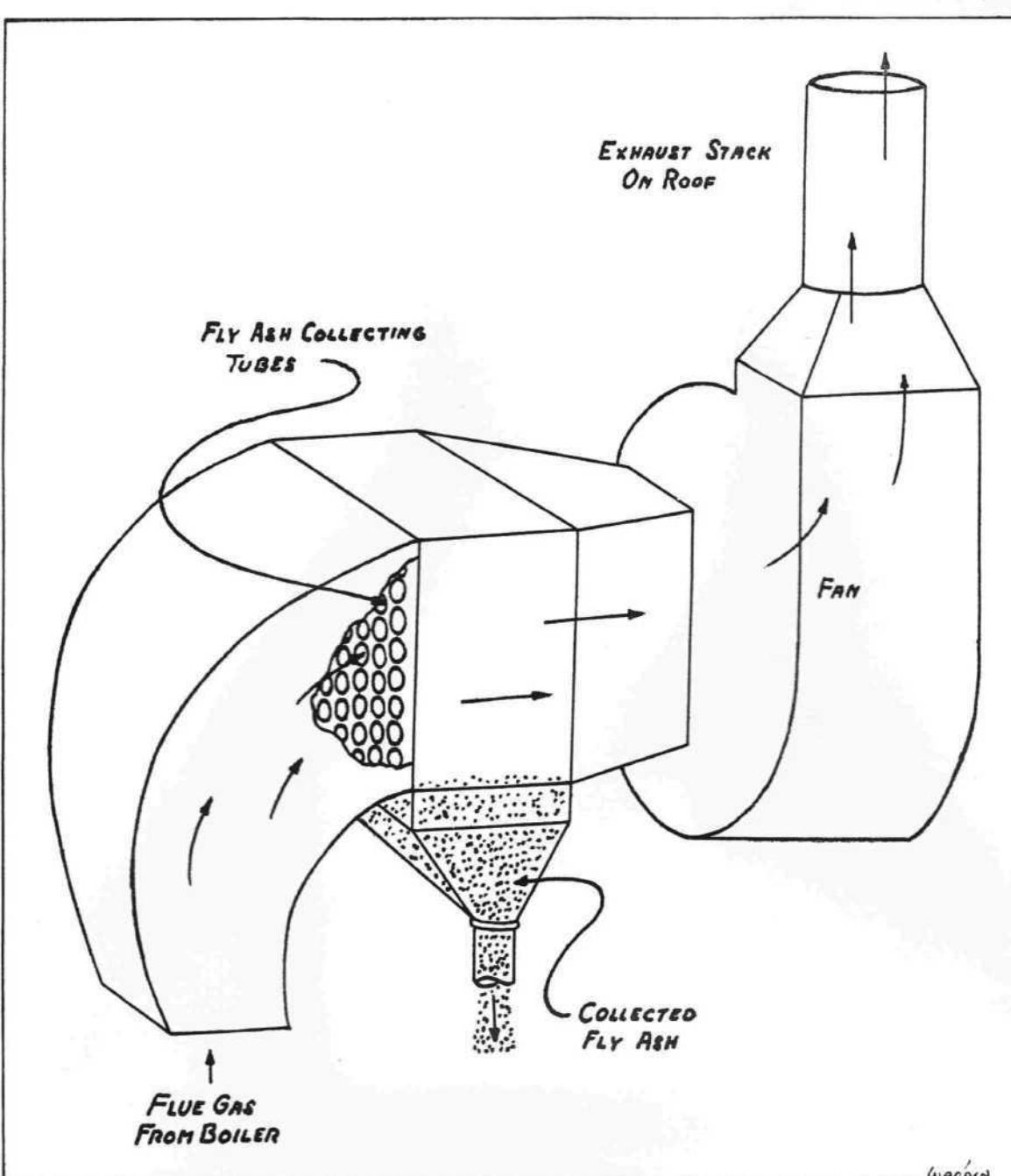
Ten others lost time because they stumbled and fell.

Six were injured when they were struck by falling materials and equipment, such as tools dropped from scaffoldings.

Two were hurt when they got something in their eyes. That can be a very serious type of accident. It can result in the loss of an eye.

Incidentally, a pat on the back can be given the Safety Division and the many who cooperated in suggesting and installing guards on machinery. Not a single accident re-

HOW FLY ASH COLLECTOR WORKS



This drawing shows, in simplified form, the basic workings of the fly ash collector, which will be installed on the No. 6 boiler at the Heine Boiler Plant. The flue gases rise up from the boiler and are sucked through the fly ash collecting tubes. There the gases are rotated, causing the fly ash to be separated out. The fly ash drops out at the bottom. The cleaned gases move on up the exhaust stack.

Centrifugal Force

Fly Ash Separated From Flue Gases By Principle Of Cream Separator

The same type of action that separates heavy cream from milk at the dairy will separate fly ash from the gases going out from No. 6 boiler at the Heine Boiler Plant.

Sucked Into Tubes

Heart of the new fly ash collector, which Brown Company has ordered for installation on the No. 6 boiler, is a bank of tubes. Flue gas from the boiler will be sucked into these tubes.

Fins in the tubes will cause the gases to spin. This will cause the comparatively heavy fly ash to move to the outside rim of the tubes.

It's the same force acting on the fly ash that acts on you when you go around a corner in an automobile. Ever notice, when you are going fairly fast around a curve, the force that pulls you to the side.

Tend To Go Straight

The idea is that you actually tend to go in a straight line. When the car goes around a curve, you still tend to keep going straight. The

sulted from a machine being improperly guarded.

* * *

(Editor's Note: Final results in the 1949 Interplant Safety Contest will be announced in the next issue of The Brown Bulletin.)

faster you go, the more pull there seems to be.

So, in the fly ash collecting tubes, the ash particles tend to go in a straight line.

The net result is that the fly ash is separated from the

From the Home of "Mister Nibroc"

Romeo Tourangeau, a former employee, now general superintendent of W. C. Hamilton Sons' of Miquon, Penn., wishes to extend his best regards to all his friends in Brown Company.

Belated congratulations to Mr. and Mrs. Bernard Dunton on the birth of a son.

Best wishes to two Towel Room girls, who were married recently. They are Mary Curran, who became the bride of Charles Ernest, and Irene Vaillancourt, who became the bride of Thomas Fortier.

Riverside Ramblings

We wish to extend our deepest sympathy to William Goudreau, whose mother died recently.

Wallace Rines is out on va-

revolving flue gases going through the collecting tubes.

The fly ash drops out. The gases go through the tubes, and then are blown up a stack.

The fly ash is then disposed of.

The company selected this type of fly ash collector after a thorough study of all types of equipment designed to eliminate fly ash problems, such as the one in Berlin. It was felt that the type would best do the job here.

Delivery of the collector for No. 6 boiler has been promised for early spring.

Completing Engineering

In the meantime all necessary engineering and preliminary work will be completed so that the collector can be installed promptly on delivery.

After installation, further careful studies will be made of the collector in action. Work will then proceed on other installations.

cation. Good hunting, Wally.

We were sorry to hear about Stanley Snitke's accident. Wishing you a speedy recovery, Stanley.

Another member on our sick list is Lester Murray. Best wishes, Lester. Hope to see you back with us soon.

All Groups Again "Eightball" Free Improvement Noted Throughout Plants

The 90-or-Better Club was not nearly as exclusive as it was a month or two back.

Which meant that more and more plants were getting cleaner and cleaner.

Seven In 90's

Employees in seven of the mills and groups in the company had boosted themselves to ratings of 90 or better in the Good Housekeeping Program.

And for the second inspection period in a row, no departments were listed "behind the eightball."

There was still room for improvement in several spots, however. Burgess was still at the bottom of the list with a ranking of 79. Cascade was only a point higher. But both were slowly and steadily rising up the ladder of cleanliness.

Biggest gain of any over the last two inspection periods was that shown by employees at the Kraft Plant. They put the brooms to work to push their ranking from 71 on October 29 up 13 points to 84 as of November 26.

All but three of the 12 groups showed improvement in housekeeping during November. Only ones who remained static were the Berlin Mills Railway, the Onco Plant and the Riverside Mill. However, all three had ratings of at least 90.

These are the comparative ratings (first column, present rating; second column, as of November 12; third column, as of October 29):

	92	91	91
Offices	92	91	91
Bermico	92	92	91
Railway	92	92	92
Onco	92	92	92
Research	91	90	89
Maintenance	90	90	89
Riverside	90	90	90
Power	89	89	88
Chemical	88	86	82
Kraft	84	82	71
Cascade	80	80	74
Burgess	79	74	70

Five Complete Long Service

Five Brown Company employees recently retired after serving the company for more than a quarter of a century.

They were:

Frederick Gessner, a cleaner at Cascade Mill, who began work in 1917.

Jacques Caron, pulverizer man at the Chemical Plant, who began work in 1918.

John Hart, crane operator with the Berlin Mills Railway, who began work in 1918.

Theodore Pilote, a cleaner at Burgess Mill, who began work in 1918.

William Tipert, evaporator operator at the Kraft Plant, who began work in 1922.