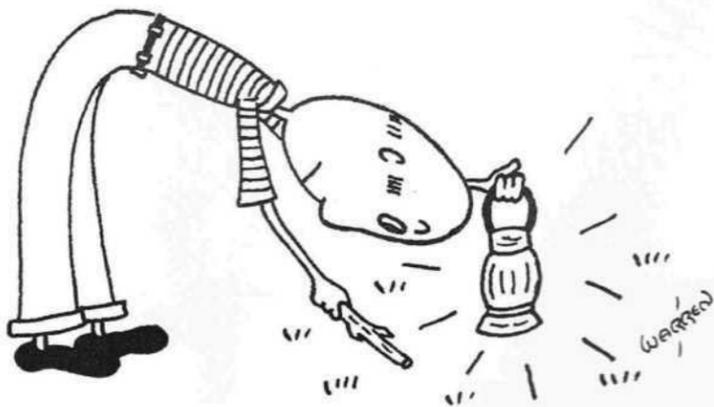


We're Looking For Something!



Yes, we're looking for something. We're looking for some good ideas. As you know, Brown Company long has been known for its high quality products. That's why the company has grown into a good industry. And, as Works Manager E. E. Morris said in a recent article, "good quality work goes a long way toward insuring jobs for the future."

HERE'S WHAT WE'RE LOOKING FOR

Now, we want to find some good slogans that tell the importance of good quality work . . . short, snappy slogans that can be used on posters and in The Brown Bulletin.

Slogans something like these:

- Quality is our job.
- We all prosper when we all make quality products.
- High quality work today means job security tomorrow.
- It is our job to satisfy the customer with quality products.
- If we do poor work we cheat ourselves.
- Inspection checks a product, good workmanship makes it.
- Our own future depends on the quality of our products.

You can probably do lots better than that. Try it. Have your family think up some. Make a game of it. Get your friends to try their hand at writing slogans.

HERE ARE SOME THINGS TO KEEP IN MIND

Customers expect to get the quality they pay for. They will not continue to buy a product if they do not get their money's worth. If they found defects in our products, they would go shopping someplace else. And they might tell other people our products were not good. If people should stop buying our products, the company could not keep going.

But, if customers like our products . . . and see they are getting good quality products . . . they probably will keep buying our products. And they may tell other people they should buy our products, too. Which means more business. And which also means steady work.

It's our job to see that the customers are satisfied with our products . . . that we give them the quality they expect . . . that we give them their money's worth.

GIVE THOSE THINGS A THOUGHT

Those are the kind of things to think about when you are writing slogans.

So send along your slogans. Send some now.

The best slogan each month will be used in a special poster to be placed in all the mills. The slogan also will be used in The Brown Bulletin.

SEND US YOUR SLOGANS

Use the blank below . . . or just jot them down on a slip of paper, together with your name and address . . . and send to The Brown Bulletin, Company Relations Department, Brown Company, Berlin, N. H.

The Brown Bulletin
Company Relations Dept.
Brown Company
Berlin, N. H.

I suggest the following as a slogan on quality:

.....

.....

Your Name

Your Address

.....

All Mills Out From Behind "Eightball" For First Time

Harvard Wins Opening Round In Girls' League Holy Cross Again In Bridesmaid Role

Class will tell. The winners in the first round of the Girls' Office League were the four bowling under the colors of Harvard.

Average 86

The girls' team with the highest average was — you've guessed it — Harvard.

The Crimson had a red hot team average of 86. Never during the round did that team average drop below 84.

Harvard was a bit slow in getting started in the round, dropping four points to Bates in the opener. But from then on no one could stop them. They took shut-out victories from Navy and Cornell and held 3-to-1 edges over Holy Cross, Princeton and Army.

They did not walk away with the league lead. But they did win by a one and one-half point margin.

Same Old Story

And thereby hangs a story. For once again, just as was the case last year, Holy Cross

(Continued on Page 3)

Your Son May Be Interested In This

For the third year in a row, Brown Company is offering a scholarship to help train young men to prepare for positions of service and responsibility in industry.

Over a four year period, the scholarship amounts to \$3,000.

Should Plan Now

Many Brown Company people have sons in high school. Many of these boys may be interested in the facts concerning the scholarship. Although examinations for the scholarship will not be made until later in the year, high school students interested in competing should begin making plans now.

What a student does in high school is important. So freshmen, sophomores and juniors, who may be interested in competing for the scholarship in later years also should become familiar with some of the important requirements.

Consult Headmaster

Below is some of the main information concerning the

(Continued on Page 2)

Improvements Seen At Burgess And At Cascade Shows Employees Cooperating Well

There was big news from the Good Housekeeping inspectors.

This was the bulletin they issued after completing the inspection for the period ending November 12:

"No departments 'behind the eightball.'"

It was news of top quality because it was the first time since the Good Housekeeping Program started last spring that not one department was judged behind the big black ball.

There also was another word or two from the inspectors.

Both Burgess Mill and Cascade Mill showed big improvements in keeping their houses clean. Both mills, from time to time, had drawn some uncomplimentary remarks from the inspectors.

Burgess has been going through quite an extended period of time with more than one department "behind the eightball." There evidently

(Continued on Page 2)

Job For All

Quality Control Is Something In Which Every Company Employee Has Hand

By WALTER HEARN
Quality Control Manager

Modern methods of quality control were first developed by Dr. Shewart of the Bell Laboratories through the application of statistical analysis to the control of quality of telephone equipment.

Vital In Wartime

These methods did not become widely used until World War II when, in our gigantic war effort, they played a most important part. Without these modern methods of quality control the huge production of war goods could not have been accomplished in such record time.

Since the war, modern quality control has been rapidly adopted in peacetime industry with amazing results. We again find ourselves in a competitive world where the producers of quality goods at low costs will forge ahead. Modern quality control will play an important part in the accomplishment of this end.

With any manufactured product, there is an important job to do in controlling its

quality. This is particularly true where the product has stood for high quality in the past as has been the case in Brown Company products. We have a reputation to live up to!

Experience has shown that our product quality can be controlled by effective use of the trained personnel, the know-how and the equipment available. It is primarily a problem of organizing our ef-

forts. Quality control is something that we all have a hand in and our quality control methods can be improved with experience.

It has been aptly said: "Experience is a wonderful thing. It enables us to recognize a mistake whenever we make it again." Modern quality control is the tool which warns us when trouble is eminent and helps to avert it. The actual applications will prove very interesting.

Committees Formed

In carrying through an intensive quality control program, there will be plant quality control committees composed of representatives of the technical, manufacturing and inspection organizations. These committees will study quality problems in the product, agree on action necessary for high quality and assign responsibilities for corrective action among the committee members.

However, quality control is not something that can be done once and then forgotten. The secret of controlling

(Continued on Page 3)

Director Cited For McGill Fund Raising Work

A Brown Company director has been honored by McGill University in Montreal for an outstanding job of fund raising in behalf of the university.

G. Blair Gordon was presented with an honorary life membership in the McGill Graduates' Society for his work as chairman of the McGill Fund campaign, which raised \$8,100,000 for the university.

(Continued on Page 2)

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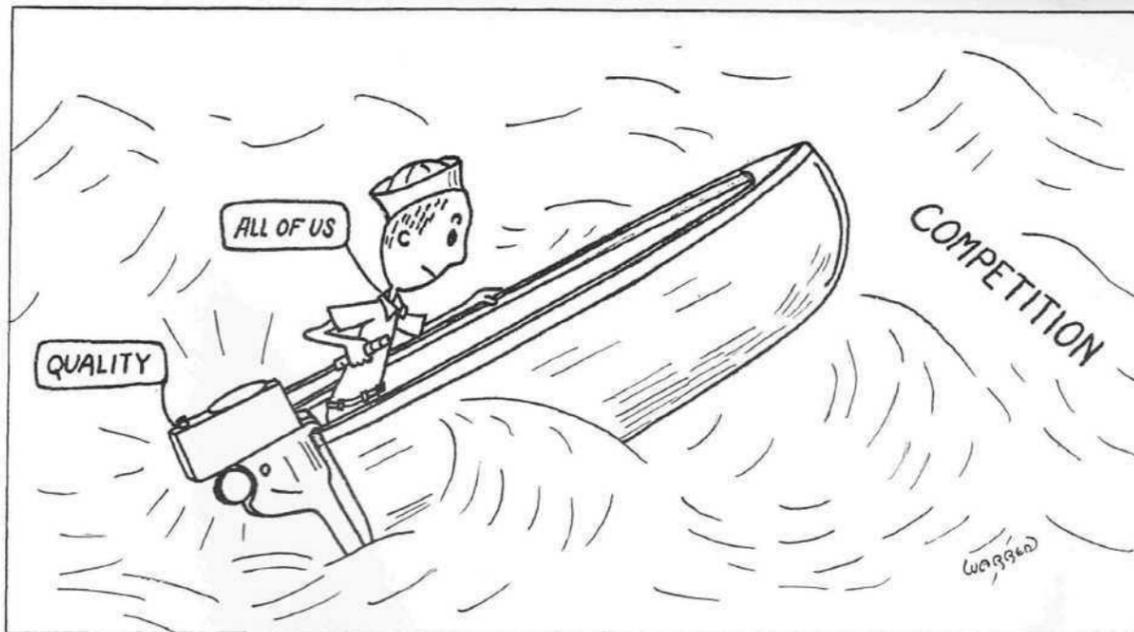
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Volume II Number 22

November 29, 1949

How Come?

Here in this country . . . in America . . . we have the highest standard of living in the world.

We have lots more and better things than anybody else in the world.

We have more food and better food,

. . . better clothes,

. . . better homes,

. . . better automobiles,

. . . better chance for education.

We have the highest standard of living in the world,

BUT

. . . we do not work as hard as other people in the world.

. . . we do not work as long hours as other people in the world.

YET

. . . we get more pay and we live better.

HOW COME?

We Americans . . . yes, you and I . . . have more because we produce more. We have built better machines to make our work easier . . . and at the same time we turn out more work. We have found better ways of doing things . . . and we have found ways of making better products and of improving old products.

And most important of all, we did this as free men . . . free to think and to work for ourselves.

The American way of free enterprise has given us the highest standard of living in the world . . . without denying us the essential liberties we demand as free men and women.

It's Never Too Late

No, it's never too late to give a helping hand.

And so it's not too late to give a helping hand to our underprivileged neighbors and to the men and women in the armed forces.

The work of the Salvation Army and of the USO is well known to all of us. Many a local person has been given very important help by the Salvation Army. Many a local service man or woman has found a home away from home in the USO.

It is up to all of us whether or not these very vital organizations can continue their very vital work. Only through our contributions can they continue.

It is not too late to give.

House Keep Continued from One

has been a marked change for the better.

It Meant This

But what brought wider smiles to the faces of everybody concerned was not just the fact that there were no departments listed "behind the eightball." It went a good deal farther than that.

For instance, it meant the plants were that much safer. Fires have a harder time starting and gaining headway in clean areas than in areas that are dirty. There's less chance of people getting hurt if things are in apple-pie

order.

It meant that work would be easier. It is easier to do a job when things are where you want them.

It meant that it would be easier to maintain high quality standards. Cleaner working areas mean there is less likelihood of dirt getting into the products.

And it meant that it was more pleasant to work. It always is more pleasant in a clean department.

Works Manager E. E. Morris said, when the Good House-keeping Program was started, "If everyone cooperates we can do a good job."

It looks as if they are co-operating.

Urge Vets To Buy Bonds With NSLI Refund Dollars

Shortly after January 1, the nation's 16 million veterans of World War II will receive about \$2.8 billion dollars as refunds on their National Service Life Insurance.

The nearly 1,000 Brown (Continued on Page 3)

Scholarship Continued from One

scholarship. Further information may be obtained from the headmasters of the three high schools in Berlin and Gorham.

The scholarship will be awarded to a boy graduate of Berlin High School, Notre Dame High School or Gorham High School to enable him to attend a technical college or university.

It is intended especially for a graduate who has a real interest in engineering, chemistry or forestry and who shows promise of being a good student in one of these fields.

How Selected

Candidates for the scholarship are chosen from a group recommended by the three participating high schools. In recommending the candidates, the high schools are guided by the courses which the student takes during his four years in high school, by the kind of work he does in those courses, by the kind of student he is and by his personal character.

Only those young men are eligible who, during their high school careers, have chosen courses which would prepare them to enter engineering or similar technical fields at a university.

Candidates recommended by the three high schools are given objective examinations to determine engineering aptitude and interest in engineering and related technical fields. These examinations are conducted by the Testing Bureau of the University of New Hampshire.

Both the results of the examination and the personal resumes of the candidates, as presented by the schools, are used in making the final selection. This final selection of the winner is made by a committee made up of faculty and staff members of the state university.

Pointers from **Portland**

By DORIS E. SMITH

In the last issue of The Bulletin, I asked you readers to send along your ideas in regard to hints for Christmas. I'd like to take this opportunity to thank those of you who did send the following along to me:

When addressing Christmas packages, be sure to use ink, then cover all the writing with colorless nail polish and the address will stay legible, regardless of the weather.

When wrapping packages for mailing (at any time of year), wet the cord first then when it dries it will shrink and your package will be tightly wrapped and tied.

If you should be fortunate enough to receive a white wool sweater, here's how to keep it nice and white: After you have washed it carefully according to directions, rinse it in a quart of water to which one tablespoon of peroxide has been added!

Many of us will be baking extra cakes and other foods during the holiday seasons again this year. If you have trouble keeping frosting on the cake, try sprinkling a little flour or corn starch over the cake before icing it. The frosting won't run off.

This little trick has been sent in to me by several readers, and I've also read it in various magazines lately. When cooking with a double boiler, put a few marbles in the bottom section with the water. Then, when the water boils dangerously dry, the marbles will begin making plenty of noise and attract your attention so you will put more water in the pan. This should prevent a few double boilers from being burned beyond use.

If you plan to knit mittens for youngsters for Christmas gift giving, why not make the kind which can be worn on either hand, and make three instead of a pair, all alike. Then, when the youngster loses one mitten, which they invariably do, there will be another just like it ready to wear at once.

Back to the food department for just a minute: When making pumpkin or squash pies, add a little more salt than usual to the pastry. You'll find this improves the flavor. If you save your gift-wrapping paper and ribbons from year to year, now is the time to get them out and make them ready for use again this year. Just run a warm iron over the paper to smooth out the wrinkles.

As for the ribbons, give them a good washing in lukewarm, sudsy water. Then, be sure they are rinsed thoroughly and then wrap them around milk bottles, or other empty glass bottles. When they are dry they will be ready for instant use and will not need to be ironed.

Many mothers keep their daughters' hair ribbons fresh and clean this easy way, too.

Between now and time for the next issue of The Bulletin I'll scout around and see what I can come up with in regard to holiday decorations.

Director Continued from One

Mr. Gordon was cited by Dr. F. Cyril James, principal and vice-chancellor of the university, not only for the amount raised under his leadership but because of the low administrative cost of the campaign. The cost of the campaign equalled only 1.12 per cent of the amount raised, which, according to Dr. James, "probably sets a notable record for economy in recent years of campaigning."

Dr. James compared this very low cost figure to that of the United States National War Fund drive, which cost 1.14 per cent, with nearly all trained campaign personnel and virtually all radio and much other advertising free.

Other major fund drives have cost between three per cent and 11.36 per cent.

Lois Eaton Tops Girl Bowlers With 92 Average

Research 1 Lists Third Whitewash Mill League Race Close, However

With shutout victories over Riverside No. 1 and Bermico No. 1, Research No. 1 kept its slate clean over the first three weeks of the Mill Bowling League schedule.

Has 12 - 0 Record

Research No. 1 had a 12 - 0 record, giving it a full point lead over Cascade and Riverside No. 2, which had 11 - 1 marks.

But it was a long way from being over.

It's a long stretch down the line to the end of the 15-week schedule on February 16.

One of the interesting side-lights of the early season push of Research No. 1 was, that in taking the first three with shutouts, only one member of the team had hit 300. That was Albert Trahan, who had an even 300 in the opening match.

Nine bowlers had 300 or better in the second and third weeks of the season. They were Paul Laflamme of Finishing, 326; Roland Dube of Bermico No. 1, 321; Walt Bolduc of Bermico No. 3, 314; Joe Chevarie of the Machines, 310; Romeo Ayotte of Riverside No. 2, 308; Norman Rousseau of Riverside No. 2, 307; Albert Aubey of Riverside No. 2, 306; Tom Levesque of Towel Room No. 2, 305; Armand Arguin of Towel Room No. 2, 300.

Off. Bowl. Continued from One

became a bridesmaid. It's been a long hard fight for Holy Cross in the struggle to reach the altar of a round championship. But habitually, they have got no closer than playing attendant to the bride.

Probably the big reason why Holy Cross did place second was because the Purple lost the one match they rolled against the champions. Harvard took that by a 3-to-1 count.

It was the only match Holy Cross lost. They were tied by Army, but defeated Bates, 3½ to ½; Navy, Cornell and Princeton, 3 to 1.

Reminds you of the Red Sox, doesn't it?

The races were still close in the Men's Office League as bowlers went into the final two weeks of the round.

The First Lieutenants had a two-point lead over the Sergeant Majors in Division A, but the Sergeants and Corporals were all tied up in Division B, just a point ahead of the Generals and Privates.

Ten men rolled up scores of 300 or better in recent matches. They were Vern Erickson, 312; Willard Kimball, 326; Milt Hayes, 315; W. J. Oleson, 301; Henry Holland, 300; Tommy Garland, 340; Arthur Sullivan, 301; Ted Brown, 307; Ken Fysh, 307; Rene Heroux, 306.

Among girls with 270 or better were Doris Vaillancourt, 279; Polly Currier, 305; Lois Eaton, 289.

MILL LEAGUE STANDINGS

(As of Nov. 20)

	Won	Lost	P.C.
Research No. 1	12	0	1.000
Cascade	11	1	.916
Riverside No. 2	11	1	.916
Bleachery No. 1	8	4	.666
Machines	7½	4½	.625
Towel Room No. 2	5	3	.625
Riverside No. 1	7	5	.583
Finishing	5	7	.416
Bermico No. 3	5	7	.416
Bermico No. 1	4½	7½	.375
Maintenance	4	8	.333
Bermico No. 2	4	8	.333
Inst. Control	4	8	.333
Research No. 2	4	8	.333
Towel Room No. 1	0	12	.000
Bleachery No. 2	0	8	.000

OFFICE LEAGUE STANDINGS

MEN'S LEAGUE

(As of Nov. 20)

Division A			
	Won	Lost	P.C.
1st Lieuts.	20	8	.714
Sgt. Majors	18	10	.671
Tech. Sergeants	17	11	.607
Majors	17	11	.607
1st Sergeants	13½	14½	.482
Seamen	13	15	.464
Brig. Generals	10½	17½	.375
Lt. Generals	10	18	.357
Vice Admirals	10	18	.357
Master Sgts.	9	19	.321

Division B			
	Won	Lost	P.C.
Sergeants	17	11	.607
Corporals	17	11	.607
Generals	16	12	.571
Privates	16	12	.571
Ensigns	15½	12½	.553
Commanders	15	13	.535
Rear Admirals	13½	14½	.482
Captains	11	17	.392
2nd Lieuts.	10½	17½	.375
Commodores	8½	19½	.303

GIRLS' LEAGUE			
	Won	Lost	P.C.
Harvard	21	7	.750
Holy Cross	19½	8½	.696
Princeton	17	11	.607
Army	16	12	.572
Navy	14	14	.500
Cornell	13	15	.464
Bates	11½	16½	.411

Qual. Cont. Continued from One

product quality is keeping a continual check on the manufacturing process to be sure that quality does not change. There is always a possibility of doing a job better by continued correction of the troubles that occur.

A successful program of quality control will assist greatly in turning out a smooth flow of high quality products at lower costs through:

1. Better quality through better materials, equipment and processes as a result of improved knowledge about factory operations, and

2. Increased uniformity of production and processes.

There are five steps in establishment of quality control throughout our operations. These are:

1. Study of the complete production process to determine the key controllable factors that affect quality.

2. Establishment of control points and control charts to cover these controllable factors, with suitable operating control limits.

3. Making regular control checks at these points to determine when process goes "out-of-control."

4. Taking steps to bring process back into line and eliminate the assignable cause involved.

5. Using control data to bring steady improvement in quality.

HOW THEY BOWLED

	Strings	Pins	Ave.
Lois Eaton, Army	18	1654	92
Doris Vaillancourt, Harvard	18	1631	91
Lucille Brigham, Holy Cross	18	1613	90
Polly Currier, Princeton	12	1062	89
Lorraine Marois, Harvard	18	1546	86
Dotty Wood, Harvard	12	1025	85
Pauline Dutil, Navy	18	1515	84
Ann Wentworth, Cornell	12	999	83
Pauline Graham, Bates	18	1489	83
Cecille Berthiaume, Princeton	15	1248	83
Eloise Croteau, Princeton	15	1238	83
"Bunny" Brigham, Holy Cross	6	500	83
Cecille Lacasse, Army	18	1479	82
Martha Jane Smith, Bates	18	1478	82
Claire Boucher, Harvard	18	1477	82
Olive Dumont, Bates	12	986	82
Lucille Morris, Holy Cross	18	1467	81
Muriel McGivney, Cornell	18	1466	81
Mary Lou Sullivan, Holy Cross	18	1423	79
Florence Smith, Bates	15	1189	79
Eleanor Pettengill, Navy	18	1410	78
Virginia Levasseur, Navy	18	1400	78
Theresa Aube, Cornell	18	1378	77
Jean McGivney, Navy	18	1376	76
Doris Blanchette, Princeton	18	1354	75
Gertrude MacKenzie, Cornell	18	1342	75
Rita Bruni, Army	18	1278	71
Juliette Guay, Army	12	705	59

Burgess Screenings

Belated congratulations to Mr. and Mrs. Charles Dube, who recently celebrated their silver wedding anniversary.

Chess Men Lose To Portsmouth Locals Outclassed In 6-to-0 Shutout

Portsmouth came, saw and, like Caesar, conquered.

And like knights of old, they bore down in skillful attack to capture their enemy kings.

At Ctr. Sandwich

It was a gloomy Sunday meeting, when Brown Company's chess players met those Portsmouth attackers at the Quimby School in Center Sandwich.

The people from Berlin were outclassed and outmaneuvered. And as a result, Portsmouth went home with a 6-to-0 victory.

Without trying to alibi, the local players were up against some really tough opposition. Portsmouth is regarded as one of the best, if not the best, club in the state.

They proved it at Center Sandwich.

In spots, Brown Company people showed their wares to good advantage. Benny Hoos and Lionel Wood played well. But it proved not quite enough in the face of that opposition.

The summary:

Lester (Ports.) 1,
Fenn (Brown) 0
Gerth (Ports.) 1,
Hoos (Brown) 0
Sullivan (Ports.) 1,
Day (Brown) 0
Kacivisti (Ports.) 1,
Wood (Brown) 0
Gamester (Ports.) 1,
Schelhorn (Brown) 0
Mrs. Lester (Ports.) 1,
McGill (Brown) 0

Playing White were Fenn, Day and Schelhorn for Brown Company and Gerth, Kacivisti and Mrs. Lester for Portsmouth.

Main Office Musings

Nina Kluchnick recently became the bride of Harold J. Blakney of Dorchester, Mass. Nina was attended by Martha Jane Smith.

Cecile Baker of the Maintenance Department was another of the fall brides. She was married to Raymond Boivin. Shortly before her marriage, her co-workers honored her at a dinner at the Hotel Costello.

Larue King and Leona Albert of the Company Relations Department were on vacation recently.

Jack Rodgers, our safety engineer who doubles as Brown Company's Milton Caniff, has been busy with chalk and paper before groups about the county. Recently he gave a chalk talk at Gorham, following up with one at Lancaster.

Lloyd McGill of the Engineering Department is establishing himself as an after-dinner speaker. He has given talks before the Berlin Kiwanis Club and the Gorham Rotary Club on his experiences in the Peruvian mines, where he worked for a year at an altitude of 15,000 feet.

"Link" Burbank was in New York recently on business.

Badminton Players Invited To Join With Local Group

A special invitation has been extended to Brown Company badminton players to join with a local badminton group.

Arthur Sullivan, supervisor of employee activities, said the local group has been meeting Monday evenings at the Berlin High School gymnasium.

The group has announced that any Brown Company players who would like to join the group may meet with them any Monday evening at 8 p.m.

Two Others Have Marks In 90's

Harvard Has Best Average For Team

Army finished in the cellar in Round One of the Girls' Bowling League, but it had the consolation of listing the loop's top bowler in its ranks.

Pinfall Of 1,654

Averages compiled by Joe Pickford of the Community Club showed Lois Eaton tops among girl bowlers with a 92 average. She collected a total pinfall of 1,654 in 18 strings.

Champion Harvard, which had the best team average of all, boasted the No. 2 bowler in the league. She was Doris Vaillancourt, who had a pinfall of 1,631 in 18 strings for a 91 average.

In third spot was Lucille Brigham of Holy Cross, who compiled a 90 average with a 1,613 pinfall in 18 strings.

Miss Eaton held the top spot through the round. She started with a 92, slipped to 90 two weeks later, moved back to 92 the next week, dropped a point the following week and then moved again to 92.

Show Improvement

Both Miss Vaillancourt and Mrs. Brigham showed steady improvement. The former started at 88 and then boosted her average three points by round's end. Mrs. Brigham listed 87 the opening week, jumped to 89 the following week, then hit 90 the third week and stayed there.

Among the teams, the averages ran pretty much as the league standings, at least among the first division teams.

These were the team averages:

Harvard	86
Holy Cross	83
Princeton	83
Bates	82
Navy	79
Cornell	79
Army	76

Harvard compiled its top team average with these individual averages: Doris Vaillancourt, 91 (second place); Lorraine Marois, 86 (fifth place); Dotty Wood, 85 (sixth place); Claire Boucher, 82 (15th place).

Bonds Continued from Two

Company people who served in World War II will receive on an average more than \$100. Some of them will receive up to \$528.

It will be a windfall for many, many veterans.

Leaders throughout the nation, particularly leaders in veterans' organizations, are urging these men and women to "think before you spend." In other words, they are suggesting that veterans do not see how fast they can spend this money. Instead, they urge that veterans think carefully before they use this money, so that suddenly they do not find it has just slipped through their hands.

As each check declares in print on the endorsement side: "Use It Wisely—Buy U. S. Savings Bonds."

Meet Your Neighbor

These are some of your neighbors in Brown Company



LOUIS CROTEAU

Yardmaster of the Berlin Mills Railway . . . first with railroad in 1917 . . . then on wet machines . . . returned to BMRR in 1918 . . . has been switchman, car repairer and conductor . . . became yardmaster in early 1930's.



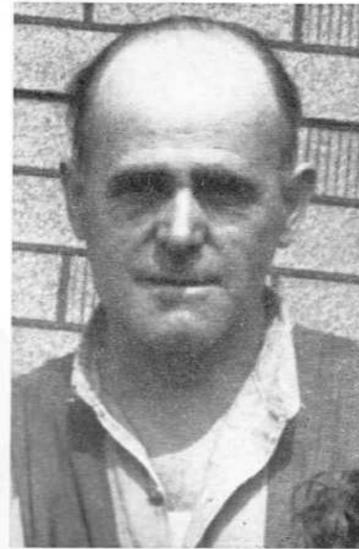
ADOLPH ROUSSEAU

Section foreman of Berlin Mills Railway . . . first with road in 1911 . . . later worked in sulphite pulp mill . . . with track crew in 1920 . . . served as section man until 1928 . . . named assistant foreman in 1928.



ARTHUR ROBERGE

Enginehouse foreman at Berlin Mills Railway . . . joined company in 1921 . . . first worked at window frame mill and saw mill . . . began engine repair work in 1928 . . . became a master mechanic earlier this year.



MATT GODIEN

Car inspector with Berlin Mills Railway . . . joined company in 1917, railway same year . . . away from company short time in early 1920's, but returned to BMRR in 1924 . . . at one time was brakeman and fireman.



WILLIAM RINES

Foreman of the car shop at the Berlin Mills Railway . . . in charge of all car repair work of road . . . began car repair work in 1921 . . . was named foreman of the car shop 17 years ago.

Four Years After

Learned Photography In Army, Now Bermico Man Has Hobby That Pays

Francis Gagne of the Bermico Division went into the Army in 1940 and came out five years later with a hobby that today is paying dividends.

As a soldier, he learned the fine art of photography.

Today, he has built his photography hobby into a business proposition.

Paying Hobby Costs

No, he's not getting rich at it. But he is paying the costs of his hobby and is seeing his way clear toward expanding it even more.

Strictly, because photography still is classed as his hobby, he is an amateur. But the professional quality of his work has found customers throughout the city.

The other day he was turning out prints by the dozen. It was a graduation job. The young subject will send the pictures to friends and relatives come spring.

One of Francis' specialties is baby pictures.

"I like children a lot," he admitted. That has helped in his work. You can see that. Some of his best work has been with the little tykes.

Most of Francis' waking hours, when he is not at work helping make Bermico pipe, are spent either behind the camera or in his darkroom.

Like every other photographer, Francis needs no urging when it comes to talking about photography.

Studio In Handbag

The 31-year-old Bermico employee, who joined the company in 1947, carries his studio in a handbag. His main standby is an Argoflex camera — small but technically a very good camera. Two reflectors, a couple of flood bulbs, 20 feet of extension cord and a home-made background screen, made like a window shade, complete the "traveling unit."

Francis works on the scene. When he takes a job he goes directly to the home of the subject.

"I was one of the lucky guys in the Army," he declared. He meant that he was fortunate in getting training while in uniform that he could use to good advantage in civilian life.

Like all the photography schools in any of the services, the one at Lory Field in Denver, Colorado was tops. Francis was graduated from there in January 1941, ready to handle any type of Army Air Forces photography from taking pictures of combat areas to those of Army brass. And he had a thorough schooling in the processing of film.

His first assignment was at Westover Field, Mass. But his two big assignments were overseas.

At English Base

During the fighting in Europe, he was assigned to the

325th Photographic Wing Reconnaissance Base Laboratory at High Wycombe, Bucks, in England. That was General Jimmy Doolittle's headquarters for the 8th Air Force.

Francis has documentary proof that his outfit and the others there did a remarkable job. The 2nd and 8th Photographic Technical Squadrons, in which he was working, did this from June 1, 1944 to April 30, 1945: Processed 568,843 negatives, 10,100 transparencies, 201,310 enlargements and 13,710,721 prints. Besides that they did countless numbers of vectographs (similar to the old stereoptican pictures), mosaics and the like.

"Of course the work was done by mass production methods and with mass production equipment," he pointed out. Nevertheless, it was a big

job, just taking the 13 million prints alone.

An assignment of which he is probably most proud is noted in a certificate of appreciation awarded him: "In grateful recognition of his conscientious performance of duty to the nation through his service with the United States Strategic Bombing Survey in the European Theatre of Operations."

That was the job the photo units did following the armistice in Europe to analyze the effects of Allied bombing. It was an important job with regard to the future of American defense plans.

Francis established his own darkroom in a small shed in the side yard of the property where he, his wife and their two youngsters live.

It is far from ideal, he points out. There is no running water in the shed, and it is far from being dust-free. "I hope to have something a lot better before very long," he declared.

Meanwhile, despite these handicaps, he's turning out

Local 75 Presents Skating Program

Local union people ran into hard luck in the form of bad weather, but they still presented a crackerjack roller skating show at the Notre Dame arena.

Despite the bad weather about 500 persons made their way to the arena to see some of the nation's outstanding roller skaters present a variety program that included dance skating, juggling and fancy skating.

Members of Local 75, International Brotherhood of Pulp, Sulphite and Paper Mill Workers (A. F. of L.), presented the show to raise funds to help make Christmas a brighter day for underprivileged people.

pictures of which any professional would be proud.

And best of all, he keeps his customers happy. There's proof of that. Many have come back again and again when they wanted photographic work done.

NOW IT'S "SAFETY SHOE JOE"!



Yes, Joe Bermico's in trouble again. Like many another fellow, Joe dropped something on his foot. Of course, Joe did it good and proper by picking a barrel to drop. Unfortunately, Joe was wearing just plain, ordinary shoes. The barrel dropped . . . Joe's foot was there . . . you guess the rest. He could have lost a toe!



"If you had had your safety shoes on you wouldn't have hurt your toe," Safety Engineer Jack Rodgers declares. To prove it, Jack did like Joe with the barrel. But Jack's toes were not hurt. You may not drop barrels on your toes, but you might drop something else. Work the safe way . . . WEAR YOUR SAFETY SHOES. (Joe's wearing them now!)