

The Customer Must Get His Money's Worth

A Message from the Works Manager

You have to give a man his money's worth if you expect him to buy your products.

That's human nature.

If you buy a shirt that the salesman tells you will not shrink, you would get pretty angry if it did shrink. You probably would not buy any more of those shirts.

Or if you buy a pair of shoes that are supposed to be of a certain quality, you expect to get that quality. If the shoes are of poorer quality . . . if you did not think you got your money's worth . . . you probably would steer clear of that store in the future.

It's the same way when it comes to buying pulp or paper.

The people who buy Brown Company's products expect to get their money's worth. They expect to get the quality for which they pay. That's only right. They should get the quality they expect.

What happens if they do **not** get their money's worth . . . if they do **not** get the quality they expect?

They become dissatisfied. They go some place else to buy somebody else's product. It may go even further than that. The dissatisfied customers may do much to discourage other people from buying our products.

That's important to all of us.

Every company must have customers if it is going to stay in business very long. No company can last very long if nobody buys its products. But if the people who buy our products get their money's worth . . . if they are satisfied with our products . . . they will continue to buy them. They may even recommend them to their friends. That means more orders for our products, which in turn means steady work.

It's the job of all of us to see that the customers are satisfied. It's the job of management to see that we have the right materials with which to make our products. It's the job of the men and women at the machines to see that those materials are converted into the best possible products.

Good quality work goes a long way toward insuring jobs for the future. Remember, the customer gives us the cash for our products that pays our wages and salaries.

E. E. MORRIS, Works Manager

TURKEY TIME'S A-COMING!



You wouldn't have to give a penny to find out what "Sonny" and "Butch" Gagne are thinking, with Thanksgiving coming soon. Strutting past the youngsters are two of the more than 500 turkeys at Leo Landry's turkey farm on the East Milan Road. Mr. Landry is one of those enterprising Brown Company people who have a spare-time business of their own. He works his regular shift at the Flock Plant and in his off moments raises turkeys for sale throughout the North Country.

For What We Have — And Have Not

This is a time of Thanksgiving.

And at this time let us be humbly grateful not only for what we **have** — but what we **have not**.

Let us give thanks for the freedom we **have** . . . to speak what is in our minds, to anybody, at anytime, anywhere. Let us

(Continued on Page 2)

Company Takes First Step In Program To Eliminate Soft Coal Fly Ash Problem

Five Long Time Employees Retire From Company

Complete Total Of 188 Years Service

Five long-time employees of Brown Company, who together have worked a total of 188 years, retired recently.

Among them was Odule Montminy, blow pit foreman at Burgess, who began work with the company 48 years ago.

Others retiring included:

Alex Dube, a millwright, who had 39 years service.

Alfred E. Bilodeau, a gate-man and former foreman at the Log Pond, who had 38 years service.

Pitre Lavigne of the Burgess wood room, who had 33 years service.

Harry Gould, hog man at Burgess, who had 30 years service.

Bartlett, Dustin Promoted In Prod. Control Dept.

Two promotions in the Production Control Department have been announced.

Otis J. Bartlett, who has been serving as inventory control clerk, has been named inventory control supervisor.

True Dustin, a clerk in the department, has been named inventory control clerk.

Hold Bermico Sales Meeting

Discussion of the annual sales forecast and new products highlighted the annual sales meeting of the Bermico Division, held recently in the New York Office.

Attending the all-day meeting were Brown Company people from New York, Berlin, San Francisco and Chicago.

They included President F. G. Coburn; Vice President D. P. Brown; J. G. Skirm, John Noble, W. F. Bishop, F. W. Mark, F. C. Stakel, and R. E. LaPlante of the New York Sales Office; Earl Van Pool and Robert K. Loane of the San Francisco Sales Office; L. E. Wallace of the Chicago Sales Office, and Plant Manager Harry Sweet of the Bermico Manufacturing Division.

"Jack" To Design National Safety Council Posters

The fame of Jack Rodger, staff cartoonist for The Brown Bulletin, is spreading far and wide.

And his drawings are going to be seen by more and more people.

Recently, Jack, as company safety engineer, attended the annual sessions of the National Safety Council in Chicago. While there, he was chosen to serve as a member of the executive committee on visual aids for the Pulpwood Logging section of the pulp and paper group.

He was asked to sharpen up his sketching pencils and design some safety posters for the National Safety Council. These posters, which will all carry some of the Jack's well-known cartoon characters, will be reprinted for distribution to pulpwood logging camps around the country.

Which all adds up to the fact that no man can keep his light hidden under a bushel basket.

Seven More Accidents This Year Than In All Of 1948

If you're interested in figures, here are a few—but they are not good.

Brown Company employees already this year have suffered seven more injuries resulting in time lost from work than they did during the whole of 1948.

They have suffered 10 more lost-time accidents during the first 12 periods of this year than they did during the first 12 periods of 1948.

11 More In 12th Period

Eleven more lost-time accidents occurred during the 12th period. They were accidents that meant plenty of pain for 11 people. And they meant money lost because they could not work.

Yes, accidents hurt the person—and they hurt his pocketbook, too.

Let's look at a comparison of the number of lost-time accidents in each plant during these 12 periods and during the first 12 periods of last year. Then we'll take a good look at how the more recent accidents happened—and

Orders Collector For No. 6 Boiler At Heine Plant

Action Follows Detailed Study

Brown Company has taken the first definite step in a program to eliminate the fly ash problem created by the soft coal boilers in the Heine Plant.

Problem "Difficult One"

Works Manager E. E. Morris said that an order has been placed with the Boston office of the American Blower Corporation of Detroit, Mich., for a fly ash collector to be installed on No. 6 boiler at the Heine Plant.

Mr. Morris said that the fly ash problem has been a difficult one and that it has been the subject of an active study for more than a year by company engineers and consultants. A variety of possible solutions has been considered.

In the earlier stages of investigation of the problem, it appeared that pulverizers might be the most effective method of dealing with fly ash. Pulverizers operate so as to break up the ash into very tiny particles. The theory is that the particles, being light,

(Continued on Page 4)

what happened to the people.

These are the total comparisons for the first 12 periods of each year:

	'49	'48
Riverside	1	4
Railway	1	2
Onco	3	4
Power	3	3
Burgess	30	32
Cascade	27	17
Bermico	15	11
Chemical	6	3
Watchmen	1	1
	87	77

The Cascade total through the 12th period of this year is nine more than it was for all of last year. The Bermico number is three more than for all last year. The Chemical figure is three more than for all last year. Power and Steam's figure is equal to its last year's total.

What were the accidents?

Three resulted in back strains, caused during lifting. A Chemical Plant employee said he "couldn't straighten up" after attempting to lift a

(Continued on Page 2)

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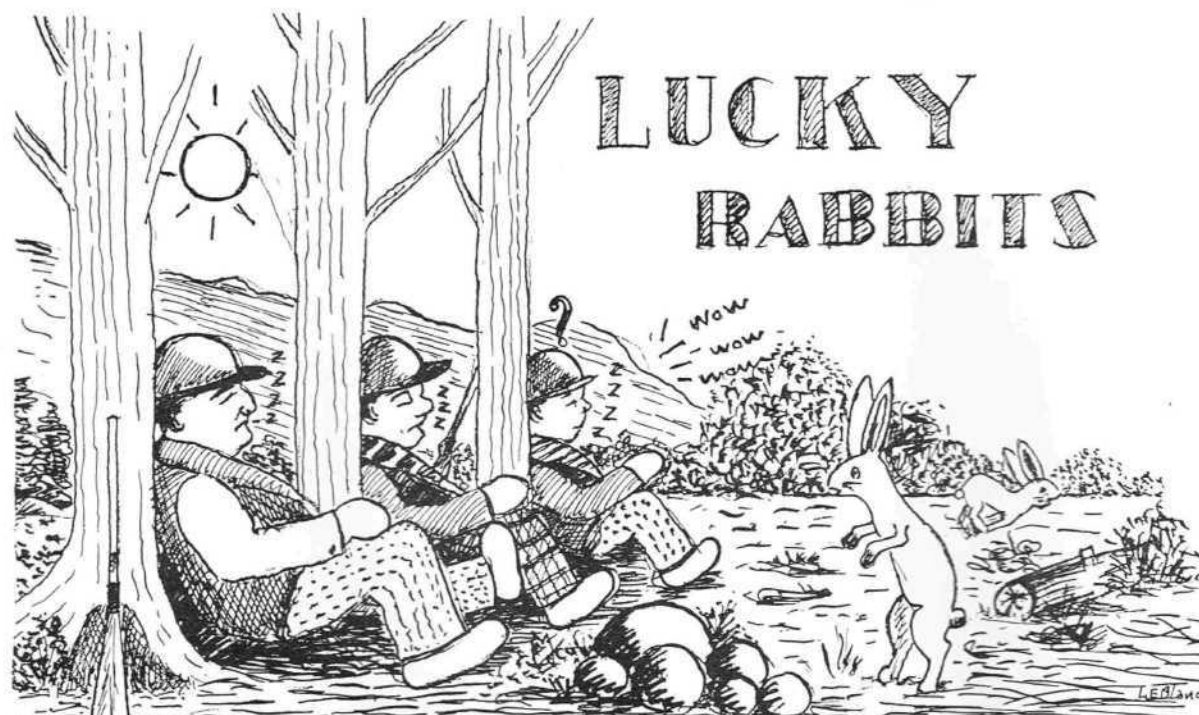
NEW YORK

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BURGESS BLOTS



NICHOLAS THERIAULT
ADELARD ALBERT
GUESS WHO... Our Wood Room
RABBIT HUNTERS.....

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THANKSGIVING

Continued
from One

also be thankful for what we have not . . . secret police, jail and the firing squad for criticizing our government's officials or practices.

Let us give thanks for the freedom we have . . . of worshipping in the church of our choice, as we wish, to follow our own religious beliefs. Let us also be thankful for what we have not . . . persecution, the inquisition, the slave camp, for following the faith of our fathers.

Let us give thanks for the freedom we have . . . of choosing our own president, our Congress, our governor, our local officials in free elections and by secret ballot. Let us also be thankful for what we have not . . . a lifelong dictatorship held in power by an army's guns.

Let us give thanks for the freedom we have . . . to choose where we shall work and for whom, at what we shall work and for how much, and to work in our own businesses if we so choose. Let us also be thankful for what we have not . . . a government that orders us to work in a government-run union, doing only the work the government chooses, in a city and at a pay rate decided on by the all-powerful government.

Let us give thanks for the freedom we have . . . in choosing the kind of shoes and food and clothes we want, from dozens of different types sold on a free and competitive market. Let us also be thankful for what we have not . . . a government-owned store with one-make, one-model, one-color, one-price goods, sold on a take-it-or-leave-it, put-up-or-shut-up basis.

Let us give thanks for what we have . . . peace and food and a roof. Let us also be thankful for what we have not . . . war and famine and ruins.

Yes, let us give thanks for the things we have . . . and at the same time be deeply grateful for the things we have not.

Let us be thankful we have the right to live our lives as we, ourselves, choose. And, at the same time, let us again resolve to keep that right.

(Based on an idea from the General Electric "Commentator.")

Onco And Railway Climb To Near - Perfection Spot

How clean can a plant be?

That might have been a logical question on the part of Good Housekeeping inspectors.

Must Have Smiled

They might have directed it at the Onco Plant. When they had finished looking every nook and cranny of the Onco they must have smiled happily.

They gave Onco a mark of 92 out of a possible 100.

Then they went around the Berlin Mills Railway. It happened all over again. Things were nearly perfectly spic and span. They gave the railway people a 92, also.

Three other groups had done such a good job they rated 90's or better. They were the Administrative Offices and the Bermico Division, which



BEHIND THE EIGHTBALL

(As of Oct. 29)

Burgess Dryers, Wet Machines,
Finishing and Pulp Storage
Kraft Maintenance Shops

had 91's, and Riverside Mill, which had 90.

Only One Down

Only one mill slid back from its previous rating. That

In Memoriam

JOSEPH SANCHAGRIN

Joseph A. Sanchagrin, formerly a super-calendar operator, died October 26. He was born in Disraeli, P. Q., but had lived in Berlin since 1900.

JOSEPH E. DOYER

Joseph E. Doyer, a veteran engineer with the Berlin Mills Railway, died suddenly October 27 at his camp at Cedar Pond. Mr. Doyer was born in 1881 at St. Lambert, P. Q.

was the Kraft Plant, which dropped from 78 to 71. But the sulphite section of Burgess took a big step upward, from 63 to 70.

The number of departments "behind the eightball" at Burgess was growing smaller. As of October 29, the number had been cut to these: Dryers, Wet Machines, Finishing and Pulp Storage. At the Kraft Plant, the Maintenance Shops were listed "behind the eightball."

All other departments everywhere were solidly out in front.

These are the standings (first figure present rating, second figure previous rating):

Onco	92	90
Railway	92	91
Offices	91	85
Bermico	91	91
Riverside	90	89
Research	89	88
Maintenance	89	88
Power	88	87
Chemical	82	79
Cascade	74	73
Kraft	71	78
Burgess	70	63

SAFETY

Continued
from One

50-pound bag. At Burgess, one employee "felt something snap" in the lower part of his back as he was stooping to pick up a 10-inch pipe, while a second employee reported he "felt a pain in his back" when lifting the end of a sluice.

One accident, which resulted in a strained wrist, happened when an employee

Pointers

from

Portland

By DORIS E. SMITH

NOW THAT NOVEMBER has rolled around once more, many of us have already begun making plans for the holidays ahead.

Many of you no doubt have your own favorite way of fixing the Thanksgiving Day turkey, and also probably have served the family's favorite pie or pudding for many years, and would not care to upset tradition by changing the menu this year.

With these thoughts in mind, it hardly seemed worthwhile to compile a column of pointers on "how to" anything for Thanksgiving.

Instead, here are some suggestions you might care to give a little thought to when working on your Christmas plans. I can almost hear some of you making such remarks as "She's rushing things somewhat, isn't she?" Perhaps so, but after all, very soon now we'll be reminded that we have only so many more shopping days until Christmas, and that's also a reminder that we have only so many more planning and preparing days left, too!

MANY MAGAZINES this month and next will be full

slipped on a wet floor at Cascade.

Could Happen At Home

Those are definitely accidents that could happen to anyone. And they are the type of thing that could happen even at home.

One Cascade worker was injured in a motor vehicle accident. A pile of sand caused an electric truck to swerve, pinning the employee against another loaded truck. Result: Cuts and bruises on the right leg.

At Burgess, an employee suffered an injured back when some pulp bales on a pile

of wonderful ideas on what to make for Christmas. When you come across something which particularly appeals to you, why not tear out that picture or those directions right then and there, or at least copy them down and keep for future reference.

I've found it handy to keep a type of file handy and when I come across something pertaining to Christmas, for example, I cut it out or copy whatever information I want, then put it into my file under "Christmas." Later, when I have more time or feel like experimenting in the kitchen, I go through those clippings and get to work. I just discovered a wonderful new recipe for applesauce cake this way. I'd had it in my file under "Cakes" for quite some time and just got around to trying it out a week or so ago.

PERHAPS SOME OF YOU readers have some good ideas for gifts for Christmas which can be made at home. I'd love to receive them to pass along to the rest of you readers, so why not send them to me here at the Portland Office and I'll get them into the next issue of The Brown Bulletin.

(Continued on Page 3)

tipped over on him. Another accident in the Dryer Building resulted in a bad fracture of an employee's finger, when he caught his hand in a lay-boy.

At the Bermico Division, a worker was cut by a moving saw while setting a gauge while at Cascade an employee injured his foot under a loading plate. At the Onco Plant a worker broke a toe when a weight dropped on it.

A worker was badly burned at the Heine Boiler Plant when he was struck by hot ashes and steam.

That's the line-up. It's not pretty. No accidents are.

Close Races Shaping Up In Office Bowling Leagues

Mill League Off To Flying Start

Several 300's In Opening Matches

The new Mill Bowling League was off to a flying start this month, and the bowlers were showing they knew a thing or two about the game.

Theriault Tops

For example, Dan Theriault of the Towel Converting No. 2 team picked off a 323 in three strings in the opening match against the Finishing club.

He started off with a red hot 118, and then hit 117 in the second string. He slid to 88 in the final, but who wouldn't.

He was not the only one to break the charmed 300 circle in the first match of the season.

Walt Bolduc of Bermico No. 3 marked up 312. He had 117, 90 and 105. Albert Trahan of Research No. 1 hit an even 300. He had 81, 121 and 98. His 121 was the top single of the first week.

Of course it was pretty early to spot the strong teams of the league. But in the opening week four teams came through with shut-out victories. They were Bermico No. 3, Cascade, Riverside No. 2 and Research No. 1.

Bowlers were finding out the handicap system was a handy thing to have around. As it has proved in other leagues, it was proving in the Mill League to bring the teams nearer to par with each other.

Of course there were the instances where a team was "hot" at the start, bowling above its usual average. This put the team at a slight disadvantage because it did not receive as many handicap points as it ordinarily would. But such a situation should iron itself out during the coming weeks.

POINTERS

Continued from Two

Probably many of you know that it is not too soon to start making those holiday candies and cookies. They'll keep perfectly fresh if you'll take time to wrap them in waxed paper and store them in air-tight containers until you are ready to serve them.

There's one thing to keep in mind if you are making something for someone else. Try to make it in their particular favorite color or colors! Perhaps reds and blues are your favorites, but your friend or relative might appreciate something in a pretty shade of green or yellow! A little research on your part might result in your making a gift of particular enjoyment to the person receiving it, just because you were thoughtful enough to make it fit her, personally!

Another good thing about making your gifts is the fact that you can do so at your own leisure at home, without having to spend too many hours being jostled by the Christmas shoppers while you are on your lunch hour!

MILL LEAGUE STANDINGS

(As of Nov. 6)

	Won	Lost	P.C.
Bermico No. 3	4	0	1.000
Cascade	4	0	1.000
Riverside No. 2	4	0	1.000
Research No. 1	4	0	1.000
Machines	3½	½	.875
Riverside No. 1	3	1	.750
Towel Room No. 2	2	2	.500
Finishing	2	2	.500
Bermico No. 2	2	2	.500
Maintenance	2	2	.500
Bleachery No. 1	1	3	.250
Bermico No. 1	½	3½	.125
Towel Room No. 1	0	4	.000
Instrument Cont.	0	4	.000
Bleachery No. 2	0	4	.000
Research No. 2	0	4	.000

Riverside Ramblings

We wish to extend our deepest sympathy to John Beaudoin, whose mother died recently in Quebec City, P. Q.

Two teams are representing Riverside Mill in the bowling league. In action are Albert Wheeler, Norman Rousseau, Romeo Ayotte, John Keating, Donald Bilodeau, John Bergquist, Charles Ray, and Albert Aubey.

Aubrey Freeman showed us a menu of the 1932 game banquet of the Androscoggin Fish and Game Association. If you like game, it should make your mouth water.

4-To-12 Men Can Bowl Afternoons

Shift Few Matches To Thursday Night

Here are a couple of notes that members of the Mill Bowling League would do well to read again.

Because of the big interest shown in the league, men on the 4-to-12 shift have been rolling off their scheduled strings in the afternoon.

That's fine. It's a good idea.

So this is a reminder to some who had not been doing so, that such a procedure is now approved for the league.

However, it should be limited to men working 4-to-12.

Another point regards a shift in schedules.

Because of circumstances beyond the league's control, all matches previously scheduled for Wednesdays at 7 p.m. on Alleys 7 and 8 are now being rolled Thursday evenings. This only applies to matches at that time and on those alleys. All other matches are being rolled as originally scheduled.

"Roast saddle of venison

"Roast leg of bear, with brown gravy

"Roast raccoon, with dressing

"Baked rabbit pie."

Like many another real

OFFICE LEAGUE STANDINGS

(As of Nov. 6)

MEN'S LEAGUE

Division A

	Won	Lost	P.C.
1st. Lieuts.	15	5	.750
Tech. Sgts.	13	7	.650
1st. Sgts.	12½	7½	.625
Majors	12	8	.600
Sgt. Majors	11½	8½	.575
Seamen	9	11	.450
Vice Admirals	8	12	.400
Lt. Generals	8	12	.400
Brig. Generals	6	14	.300
Master Sgts.	3	17	.150

Division B

	Won	Lost	P.C.
Privates	13	7	.650
Ensigns	12½	7½	.625
Corporals	11	9	.550
Sergeants	11	9	.550
Commanders	10	10	.500
Rear Admirals	9½	10½	.475
Generals	9	11	.450
2nd. Lieuts.	8½	11½	.425
Captains	8	12	.400
Commodores	7½	12½	.375

GIRLS' LEAGUE

	Won	Lost	P.C.
Harvard	14	6	.700
Holy Cross	13½	6½	.675
Princeton	13	7	.650
Army	13	7	.650
Navy	11	9	.550
Cornell	8	12	.400
Bates	7½	12½	.375

Top Teams Lead By Tiny Margins

More 300 Bowlers Are Added To List

The races could not have been much closer and still have somebody in the lead.

That was the situation in the Office Bowling Leagues as of November 7.

Biggest Lead In Div. A

Nearest thing to a walkaway was in Division A of the Men's League. There the First Lieutenants had a two-point margin over the second-place Technical Sergeants.

But in Division B and in the Girls' League they couldn't come any closer.

The Privates led the Ensigns in Division B by a scant one-half point, while Harvard had a similar lead over Holy Cross in the Girls' League.

The number of 300 bowlers was on the upswing. Eight men made the select 300-Club.

Among them was Willard Kimball, who hit it twice in two weeks. He had 303 and 302.

These were the others:

Bob Murphy, 303; Herb Spear, 303; Walter Oleson, 300; Joe Markovich, 303; Arthur Sullivan, 302; Ken Fysh, 301; Leon Dube, 303.

Four girls had 270 or better, with one string each of better than 100. They were Doris Vaillancourt, 287; Pauline Graham, 274; Cecille Berthiaume, 282; Lois Eaton, 288.

Power and Steam

Everyone we have talked to around the power houses has the hunting fever. "Doc" Cordwell, Norman Robichaud, Ed Goulet and Sig Johnson are trapping.

Incidentally, we met Sig Johnson downtown the other day. He was visiting all the jewelry stores and "nock" shops. We asked him what he was looking for and he answered, "Fox bait." Sig claims that watches are the best fox bait in the world.

This is the way Sig uses them: He digs a hole and puts his trap in it. Then he puts a watch on the pan of the trap and covers it with wax paper as protection. Then he covers the whole thing over with leaves and sprinkles it with anise oil. The fox smells the oil and comes to investigate. Then he hears the watch ticking. Thinking it is something alive, he pounces on it and gets caught—says Sig.

Roy Brown has moved across the river, so Ward 4 will have a new voter.

Roy Maines and his orchestra, the Down Easters, are open for business. Anyone who cares for a small band for dances or entertainment call 803-M or 653-R.

PEACE: The length of time it takes the olive branch to grow into a war club.



This is how Chic Young, the cartoonist, makes a first rough sketch for the famous strip.



Then when each panel in a strip meets his approval, he makes a careful pencil rendering as above.



After this, the pencil rendering is carefully inked in, as you see here.

STEP BY STEP . . .

that's the way it's done successfully!

AS YOU CAN SEE, Chic Young, who draws the popular "Blondie" comic strip, goes through many steps to arrive at a finished cartoon.

And, cartoonist Chic Young, together with millions of other smart Americans, will tell you that the step-by-step method is the easiest, surest way of doing anything worth while.

Particularly, saving money.

The easiest and surest way to set aside

any worth while amount of money is to buy United States Savings Bonds the step-by-step method—

So set aside a regular amount week after week, month after month, year after year. Then in 10 short years you will have a mighty nice nest egg tucked away.

Get started now. Get your Bonds through Payroll Savings.

AUTOMATIC SAVING IS SURE SAVING—U. S. SAVINGS BONDS



Contributed by this magazine in co-operation with the Magazine Publishers of America as a public service.

Meet Your Neighbor

These are some of your neighbors in Brown Company.



DAVE MARCOTTE

Supervisor at the Flock Plant . . . joined the group at the Chemical Plant in 1909 . . . went to Flock Plant when it opened in mid-1930's . . . son, Leo, works at Chemical Plant . . . step-son, Robert Cadoret, also works at Flock.



ALBERT GILBERT

Shift foreman at the Flock Plant . . . has been with the company for 30 years . . . has been at Flock Plant since it opened . . . brother, Joe, also works at Flock Plant . . . daughter, Estelle, is in the Towel Division.



DON MARQUIS

Ball mill operator at the Flock Plant . . . first joined company in 1925 . . . has worked at Burgess, Bermico and Cascade . . . joined Chemical in 1939 . . . brother, Russ, is at the Onco Plant.



ED THIBODEAU

Screen operator at the Flock Plant . . . has been with the company since 1927 . . . worked at Bermico and Cascade and in the woods . . . joined the Flock Plant group in 1935 . . . brother, Armand, also works at Flock.



LINWOOD JOHNSON

Ball mill operator at Flock Plant . . . at Shelburne Powerhouse in 1929-30 . . . returned to company in 1935 . . . four brothers with company . . . Bill (Flock), Zig (Power and Steam), Oscar (Steam Turbines), Carl (Engineering).

FLY ASH

Continued from One

are readily carried away by wind currents.

However, investigation of actual installations in other places led to the conclusion that pulverizers would probably not prove to be the solution for Brown Company.

Other Methods Studied

Studies also were made of the possibility of converting the Heine coal-fired boilers to oil. For a number of reasons this idea was abandoned. Other methods also were considered, but after thorough study were rejected.

The decision to begin a program of installing ash collectors was reached after actual inspection of this type of installation at other plants where they had proven effective.

The collector is just what the word implies. It actually prevents most of the fly ash from getting into the air. About 90 per cent of the fly ash from No. 6 boiler would be collected by this installation.

Mr. Morris said that the engineers have advised him that the fly ash collector already on order will eliminate, when installed, about 26 per cent of all the fly ash presently being discharged into the air from all the soft coal boilers at the Heine Plant. Delivery of the collector has been promised for Mar. 1, 1950.

In the meantime all necessary engineering and preliminary work will be completed so that the collector can be installed promptly upon delivery.

After installation, careful studies will be made of it. Work will then proceed with a further installation.

Once it was common practice to "pass the hat" when a co-worker died. Even today there are cases where somebody's widow and children have been left without money and "the boys" chip in to help them out. Passing the hat, at best, is uncertain. Group Life Insurance, on the other hand, never fails!

Main Office Musings

Our most sincere welcome to Dr. Robert W. Kaschub, who recently joined us as director of the company's medical services.

A group of girls recently entertained Nina Kluchnick at a dinner party in honor of her coming marriage. Among those attending were Martha Jane Smith, Olive Dumont, Florence Smith, Eleanor Pettingill, Barbara Thompson, Henrietta Derosier, and Eugenia Levasseur.

Charlie Jeskey of the Pay Division has returned from vacation, part of which was spent seeking out the more-or-less elusive game birds.

Bermico Bits

Joe Napert of the Maintenance Department tells us his son, Paul, is recuperating very nicely from a serious accident suffered some time ago. Your many friends at Bermico Division wish you a speedy recovery, Paul.

Members of the Treating Department, with their wives, recently enjoyed an outing at the Rancho Grande on French Hill. Clams were the main course with all the "fixin's." Reports from the boys state that they are eagerly looking forward to a repeat performance in the near future.

Our hunting twins, Dick Pike and Don Welch, tried Jefferson and vicinity on a recent week-end and report fair success.

Bob Moreau, our inventory clerk, tells of his latest building project, a trailer. His plans are to use this as a base camp during week-end hunting expeditions. Make sure the roof doesn't leak, Bob!

We wish to extend our deepest sympathy to Alfred Nolet and family on the loss of his brother.

One of the beautiful new homes on the Halvorsen Project is now being completed by Bob Thayer. On viewing the house, Bob, we can't help but be envious and we know your years there will be happy ones.

Research Data

A member of the Research Department was among those taking part in a panel discussion on state aid to education at the regional meeting of the

State School Board Association in Groveton.

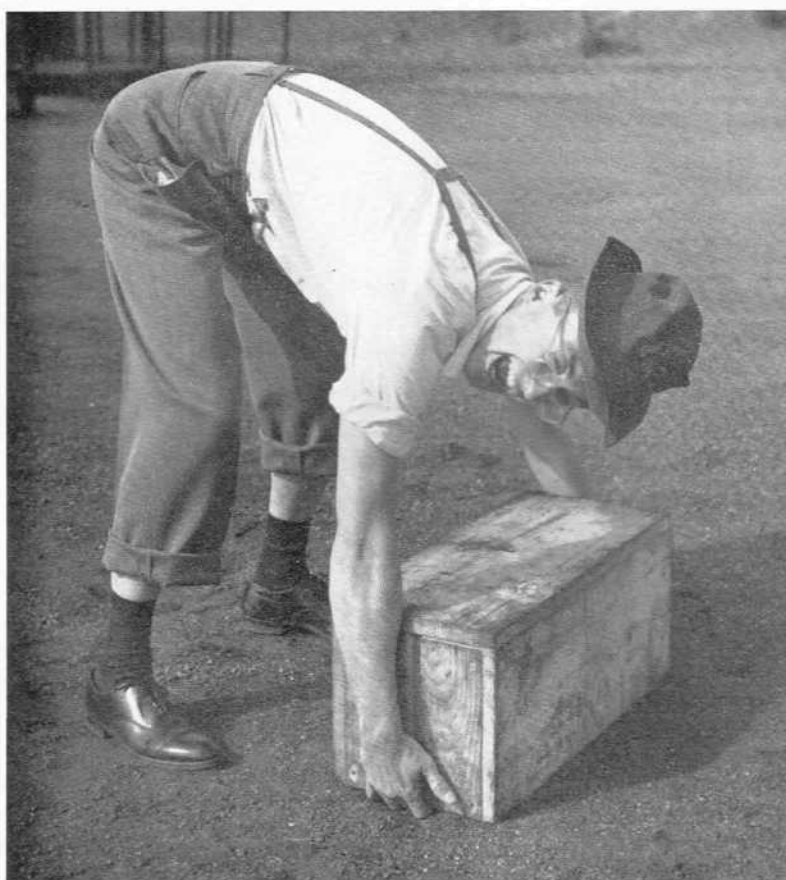
He was Edward Fenn, who also is a member of the School Board in Gorham.

Subject of the discussion was "How Can We Maintain Educational Standards on Diminishing Financial Assistance?"

From the Home of "Mister Nibroc"

Congratulations and best wishes go to two more of the Towel Division girls on their recent marriages. They are Pauline Laliberte, who became the bride of Paul Gamache, and Emma Labrecque, who became the bride of John Turcotte.

Are You A Joe Bermico ?



Joe Bermico had a lifting job to do . . . so naturally he did it the hard way. That look of anguish on Joe's face may not be because of just the struggle he's having. When he tries to straighten up he may find there's a good pain in his back. When you bend over like that and try to lift with the muscles of your back, you are putting an extra burden on those muscles. But, of course, Joe wouldn't know that.



Safety Engineer Jack Rodgerson shows how to avoid injured backs caused from lifting. Keep the back straight. Go down on your haunches. Then lift by pushing your legs up. Your legs are more used to carry heavy loads. They can take it a little bit more. Incidentally, strained backs make up about the most common type of lost-time accident in the company. So remember . . . DON'T be a Joe Bermico . . . do it the right way and keep well.