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Brown Company, Berlin, N. H.

THE BROWN BULLETIN

Published By And For The Employees Of Brown Company

Volume II

BERLIN, NEW HAMPSHIRE, SEPTEMBER 6, 1949

Number 16

All-Day Program Marks Labor Day Celebration Here International Union President Speaks

What was probably the biggest Labor Day celebration in the history of the local union was planned for last Monday by members of Local 75, International Brotherhood of Pulp, Sulphite and Paper Mill Workers, A. F. of L.

Union Head Speaks

A 26-man committee, with representatives from all the mills, arranged a program to include entertainment for all members of the family.

Highlight of the program came during the evening. Scheduled as speaker was the president of the international union, John P. Burke. Other big events of the evening were eight acts of top-quality vaudeville, a band concert and the awarding of prizes.

The day's program opened with the traditional solemn high mass, celebrated at St. Anne's Church.

Beginning at 10 o'clock, the program listed a wide variety of sports for both young and old. Included were such funprovoking events as a wheelparrow race, a blindfold race, a fat man's race, a girls' baseball accuracy throw, a junior baseball game, money scrambles for both boys and girls and the traditional tug-ofwar, with Burgess Mill pulling against a team from Cascade Mill and the Upper Plants.

A band concert was scheduled to open the afternoon's program, followed by another in the red hot series of baseball games between the Berlin Red Sox and the Gorham Townies.

These are the committee members who planned the celebration:

General Committee

Philip Smyth, president of the local union; Armand Legere, vice president; William Brideau, financial secretary; George Gauvin of the Power and Steam Division; Norman Tondreau of Cascade Mill.

(Continued on Page 4)

Here's New Law To Remember

There's a new law on the books which every motorist should keep in mind.

It regards overtaking and passing school buses.

Under this new law, the driver of a motor vehicle must stop when meeting or overtaking any school bus displaying flashing red lights which has stopped on the highway to receive or discharge school children.

The driver must not proceed until such school bus starts up, or until the red lights stop flashing, or until signalled by the bus driver to proceed.

The law pertains to drivers approaching from either direction.

Group Insurance Is 30 Years Old

Company Cited As Pioneer In Field

Brown Company is well known as a pioneer in the pulp and paper field. Many of its developments and products were "firsts" in the industry.

Other "Pioneering"

But recently, the 30th anniversary of another type of "pioneering" was marked.

Thirty years ago the company made arrangements for its first group insurance pro-

In a letter to President F. G. Coburn, J. M. Campbell, a vice president of the Metropolitan Life Insurance Company, declared that when the company first arranged a group insurance program "there was a comparatively small number of such contracts in existence, so that your company can in a sense be considered a pioneer in this field.

"Today the insurance companies are underwriting employee programs for over 50,-000 employers in this country. You will be interested to know that over 39 billions of dollars of group life insurance exists

(Continued on Page 3)

Employees Invest \$95,000 **During Savings Bond Drive**

COMPLETE LONG SERVICE





These two veterans of 55 years service with the company recently retired. They are George Murdock (left) and Carl Hanson.

Two 55-Year Employees Are Among Those Retiring

men retiring recently are two who came to work for the company 55 years ago.

They are Carl Hanson, gateman at the Grand Trunk Gate, and George Murdock, an operator at the Riverside Power Extension, both of whom started work with the company in 1893.

Worked In Saw Mill

Mr. Hanson first worked as a slab cutter in the old saw mill. Later he was engaged in "taking lumber away from the saw" and as setter, in which he set up lumber. He worked at this latter job for 24 years. He has been with the Watchmen's Department since the closing of the saw mill in 1929.

Mr. Murdock has been working at the Riverside Extension since 1921.

Two of the men retiring have been with the company for 45 years or more. They are Mark Wight, who began work in 1903, and Thomas McCarthy, who first worked with the company in 1904.

A number of the group retired after 40 or more years of service. They include (with the date when they started work):

Cleburne Locke (1906), John McKinley, Sr. (1906), James Monahan (1906), Henry Pinette (1906), Mike Stranger (1907), Urbain Caron (1907, Frank Frabizio (1907), Arthur

Among Brown Company Bolduc (1907), Edward Hall (1907), Arsene Cote (1908), Nicodemo Galluzzo (1909), Joseph Valliere (1909).

> Other men retiring include: Valentino Addario (1910), Eugene Jolin (1912), Vincent Poretta (1912), Polycarpe Beaupre (1913), Walter Kenney (1915).

> Joseph Tremblay (1916), Thomas McGinnis (1916), Charles Cox (1916), David Bourbeau (1917), Camille Dalphonse (1917), Frank Heath (1917), William Hall (1917).

> Emile Lefebvre (1918), Edward Bedard (1918), Xavier Cote (1918), Edward Desilets (1919), Peter Lataille (1920), John Kennedy (1924), Cuvier Evans (1925).

Amount Equal To Almost 50 P. C. Of County Quota

Total Invested In Payroll Savings

Brown Company employees have shown they still can set the pace when it comes to investing their money in U.S. Savings Bonds.

"Job Well Done"

Figures released by Loren A. Littlefield, state director of the Treasury Department's Savings Bonds Division, showed this;

1. Brown Company employees invested more than \$95,000 in bonds during the recent Opportunity Drive.

2. Brown Company people accounted for almost 50 per cent of the investment in bonds in the entire county.

Mr. Littlefield declared that employees "should derive a great deal of pride and satisfaction from a job well done."

Doing a job well in saving through bonds is an old story with Brown Company people. Their record throughout the war was one of the best in the U. S. And since the war, they have been saving thousands of dollars a year.

Sends County Over Top

Thanks to Brown Company people, Coos County went over the top in the drive. Officials set \$218,000 as the Coos quota. Actual cash investment in bonds during the drive was \$226,687.50. Of this total, Brown Company people invested \$95.658.39.

There are some other interesting figures in the report.

Brown Company people invested more during the drive than did all of the people of Belknap and Carroll Counties combined. They invested almost \$20,000 more than all the people in Sullivan County.

(Continued on Page 3)

Jack Eads Sets Fires - - -**But Only For Good Cause**

Jack Eads, who is plant protection foreman, reversed his role the other day.

Not Fire Bug

Included in Jack's job normally is the prevention and extinguishing of fires. But that day Jack was setting fires—on purpose.

Jack's fires couldn't gain much headway, because just as soon as they began to burn well, they were put out.

The purpose of Jack's firesetting was to demonstrate the effective work of dry

chemical fire extinguishers.

The demonstration was held in the west yard of Burgess Mill, where about 30 members of the Burgess fire brigade and other interested people were on hand for another in a series of periodical demonstrations.

On hand with extinguishers were Philip M. Marvel of the General Equipment Corporation of Boston and Don Kidder of Blanchard Associates, Inc., Turner, Maine, dealers for Ansul extinguishers. These men

(Continued on Page 3)

Accident Rate Continues To Show Steady Increase

The watchwords are "Be

The accident rate still was climbing slowly as the ninth period ended.

Up 10% From Year Ago

A report from the Safety Division showed that the frequency rate was slightly more than 2% higher at the end of the ninth period than it was at the end of the eighth. Compared with a year ago it also was up—and by a considerable amount, almost 10%.

Six people were hurt badly

enough during the ninth period to keep them out of work. That meant that those six people lost time and money and the company lost their services.

The total number of losttime accidents was three below what it was for the ninth period a year ago. But it must be remembered that there were quite a few less man hours worked this year. This meant that more people were getting hurt during the same amount of time.

(Continued on Page 4)

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Volume II No. 16

September 6, 1949

How 'Work' Became 'Employment'

In a society in which every man produced only for his own use and that of his dependents, there could be no enforced idleness which is now loosely called "unemployment."

Under these conditions his economic life was what he made it: His own material welfare and that of his dependents was determined by the quantity and quality of his energy and his tools.

His own needs and those of his dependents controlled and guided his work.

If he was idle, it was either because he wanted nothing or because he chose to go without that which he wanted rather than expend energy to get it.

But as society developed and families lived in communities, men started to devote their energy to the work they did best and to exchange their products with workers producing other goods and services.

Thus, a man with a talent for making shoes did nothing but make shoes.

He did not have to spend time making other things because he could exchange part of what he made for the other things he needed

Thus, man gradually stopped producing only for himself and his dependents and began to exchange his work with other workers.

Under these conditions it was other men's wants that controlled and guided his work.

He was no longer his only "customer."

Unless other men were willing and able to "employ" (make use of) his labor, he could not be "employed."

This is the fifth of a series of six editorials which explain simply the basic economics which govern our lives. Text is from "How We Live," written by Fred G. Clark and Richard Stanton Rimanoczy and published by D. Van Nostrand Co., Inc., New York. It is by permission of the American Economic Economic

In Memoriam

OCTAVE ROY

Octave Roy, a Burgess Mill employee, died recently. Born May 9, 1890, at Dixville, P.Q., Mr. Roy had lived in Berlin for 28 years.

JOHN POIRIER

John Poirier, a retired employee of Brown Company, died recently. Mr. Poirier was born at St. Martin Montreal, P.Q., in 1860, but had lived in Berlin for 60 years.

GREGORY O'NEIL

Gregory O'Neil, a Cascade Mill employee, died recently. He was born November 14, 1881, in Charlestown, P.E.I., and had been a resident of Cascade for 40 years.

ERNEST G. PORTER

Ernest G. Porter, a sample clerk at Burgess Mill, died August 14. Mr. Porter was born Sept. 10, 1874, in Ulverton, P.Q. He joined the company in 1918.

RALPH F. PETERSON

Ralph F. Peterson, an electrical foreman with the Power and Steam Division, died August 18. He was born in Berlin Sept. 21, 1895. Mr. Peterson joined the company in 1920.

OLIVA LARRIVEE

Oliva Larrivee, a former employee of the Bermico Division, died August 19. Mr. Larrivee was born in Berlin Aug. 4, 1908.

Woods Dept. Cuttings

Best wishes to Lorraine Bisson of the Woods Accounting Department on her recent marriage to Philip Goss of Hartford, Conn.

Research Data

Congratulations to John Magnusson on his recent marriage to Rachel Holt of Dummer.

BURGESS BLOTS

By Leo R. LeBlanc



Pointers from Portland

By DORIS E. SMITH

IT IS A REAL TASK for some people to prepare and serve a meal which is wholesome, nutritious, and pretty to look at as well. This sometimes becomes an even harder task when they are hot and bothered on a mid-summer day and don't even feel like thinking of food.

Perhaps the following suggestions might be helpful to those who fit the above category!

Serve meals which can be prepared as much in advance as possible.

Look through your favorite cook book and try some of those delicious casserole-type luncheon and supper dishes.

Take advantage of all the fresh fruits and vegetables now on the market and make

These are some of your neighbors in Brown Company.

different type salads throughout the week. Current magazines are full of eye-appealing salads which taste as good as they look.

DURING THE REAL HOT DAYS take it a little easy when it comes to desserts. Ice cream is an old favorite with most Americans, young and old alike. There are so many various ways to serve ice cream and so many flavors to choose from, I won't even try to list any suggestions on that item. Here again, your favorite cook book could probably give you some wonderful new ideas on

that subject.

A simple change in routine, such as serving a meal out of doors or on the porch instead of in the conventional manner of eating in the dining room or kitchen, might help to

(Continued on Page 3)

Meet Your Neighbor



ALFRED ROBERGE

Caustic purification foreman at Chemical Plant . . . with company since 1915 . . . son Maurice works at Research, son Lawrence at Flock Plant . . . four brothers, Joe, Albert, Willie and Harvey, also work with company.



CECIL MANTON

Foreman in the Caustic Plant of the Chemical Plant . . . has held that position for 31 years . . . joined company in 1914 . . . first worked at Burgess Mill . . . went to the Chemical Plant 33 years ago.



ROMINALD BOUCHARD

Shift foreman in the Cell House of the Chemical Plant . . . first worked for the company in 1898, doing construction jobs . . . went to work at the Chemical Plant in 1900 . . . at one time worked in the screen room at Burgess Mill.



JOHN BECOTTE

Foreman in the Liquid Chlorine Department of the Chemical Plant... first worked for the company in 1916... was at Burgess Mill and Cascade Sulphite Mill... joined Chemical Plant in 1923 in Caustic Plant.



RICHARD CHRISTIANSEN

Foreman at the Chloroform Plant . . . joined the company in 1903 . . . worked five years at the Cascade Mill in the Finishing Department . . . has been at the Chemical Plant since 1908 . . . son, Rudolph, formerly worked at Burgess.

Albert Takes Batting Crown With .704 Average

Riverside Takes Second Round

Loses Only Once In Seven Starts

Riverside, with six wins in seven starts, captured Round No. 2 to gain a spot in the play-offs of the Brown Company Softball League.

Lost To Woods

Riverside's only loss was in its second game of the round. when it dropped a 20-to-12 decision to the Woods Depart-

However, the race was tight right up to the last week. Onco was rolling along with only a single defeat until it met Cascade in its last game.

It was nip and tuck all the way. Cascade took a thirdinning 4-3 lead, and then picked up another run in the fourth. Both clubs scored in the sixth.

In the top of the seventh, Bilodeau opened with a double for Onco. After two were out, Girard sent him home with a single. But Pitcher Ernie Fournier made Saucier ground back to the mound to cut the rally short and give Cascade a 6-to-5 victory.

Bermico Forfeits

Riverside's final victory was a 9-to-0 forfeit from Bermico, when Bermico had only five of its players appear. Under the rules adopted by the team representatives at the start of the season, a team needed six men on the field.

One of the surprises of the round was the showing of the Main Office. Unable to win a game in the first round, the Office picked up three victories in the second round. They really broke loose in the final game of the year against Burgess, pounding out a 14-to-9 victory.

Biggest reverse in form was Bermico. It forced Cascade into a play-off game in the opening round. But in the second round it picked up only one win to wind up in the cellar.

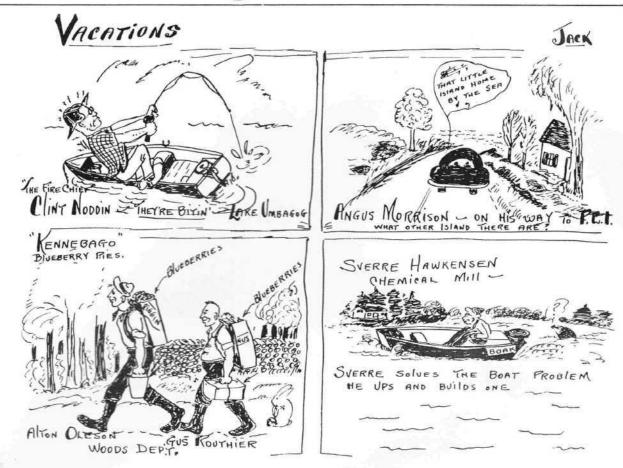
Final Standings

	Won	Lost	P.C.
Riverside	6	1	.857
Onco	5	2	.714
Burgess	4	3	.571
Cascade	4	3	.571
Office	3	4	.429
Woods	3	4	.429
Chemical	2	5	.286
Bermico	1	6	.143

Because of an early deadline, details of the play-off games between Cascade and Riverside were not available before press time.

A full account of the championship games will be given in the next issue of The Brown Bulletin.

complete round-up of horseshoe season also will be included.



Seven Must Really Be Lucky Number

· Here's a softball record that's hard to beat.

Gerry Gionet of the Bermico Tubemakers went to bat seven times as his club defeated the Main Office, 30 to 14.

He singled in the first, hit two home runs in the second, hit a homer in the fourth, collected two singles in the fifth and belted his fourth home run in the sixth. He scored seven runs.

Continued **Pointers** from Two

make the meal a gayer occa-

A few flowers can add a lot of color to the meal table. Why keep such treats for company? After all, your family rates such attention, too, don't you

You can save yourself work as far as laundering is concerned if you'll take advantage of the various plastic tablecovers and place mats which are on the market these days. They come in many styles and colors and can be wiped clean with a damp cloth after using, and be used over and over again.

WE ALL HAVE THE TEND-ENCY to treat ourselves to cold drinks during hot weather. This is something which can be overdone and should be guarded against. After all, the more liquid we drink, the more we must perspire, which, of course, adds to our discomfort. However, we usually keep iced tea and lemonade on hand at our house for in-between-meal thirst quenchers. Probably you have your favorite cold drink, too. Iced lemonade tastes mighty good on picnics, too.

As for housework during the summer months in particular, I prefer to do as little as I find absolutely necessary and still have our home comfortable to live in and presentable to all who may care to visit us. Of course, we do have an occa-

SOFTBALL AVERAGES

	G	AB	H	Ave
Gionet, Bermico	4	19	14	.73
Albert, Burgess	14	54	38	.70
Day, Onco	3	13	9	.69
Holland, Office	3	9	6	.66
Bilodeau, River.	2	3	2	.66
St. Cyr, Bermico	11	43	26	.60
Bilodeau, Onco	14	61	35	
F. Bosa, Burg.	12	44	25	
Grigel, Woods	3	11	6	.54
Loven, Woods	9		20	.52
Bartoli, Bermico	9	36	18	.50
MacKay, Woods	8	32	16	.50
LaCroix, River.	4	12	6	.50
Ramsey, Burgess	4	10	5	.50
Ross, Chemical	2	6		
Gravelle, Woods	5	21		.47
Henderson, Office	11	47	22	.46
Bolduc, Bermico	6	22	10	.45
Therrault, Burg.	3	11	5	.45
Conway, Woods	10	43	19	.44
Riley, Burgess	10	34	15	
Reid, Woods	8	25	11	.44
Webb, Bermico	9	41	18	.43
Betz, Burgess	10	32	14	.43
Heroux, Office	11	40	17	.42
Brown, Office	6	24	10	.41
LaFrancois, River.	9	29	12	.41
Roberge, Burgess	8	29	12	.41
Fournier, Cascade	14	51	21	.41
Reekie, Office	9	34	14	.41
Melanson, Burgess	10	27	11	.40
Lavernoich, Burg.	9	37	15	.40
Faunce, Woods	11	47	19	.40
Morin, Cascade	9	20	8	.40
Saucier, Onco	13	48	18	
Martin, Bermico	12	51	20	.39
Bouchard, Cascade	14	49	19	.38
Fysh, Woods	14	65	25	.38
Napert, River.	11	42		.38
Walker, Bermico	10		16	
Roberge, Chemical	8	32	12	
Guay, Burgess	3	14	5	
Aubin, Burgess	2	8	3	.37

Continued Bonds from One

There is another remarkable item in connection with employees' investments in bonds. The entire \$95,658.39 credited to employees was invested through payroll savings. That means that employees are regularly saving a part of their paychecks.

Brown Company people established their excellent record not because of any concentrated drive in the plants. They established the excellent record by simply continuing their regular savings plans.

sional rainy day or an extra cool evening when the silverware gets a little more attention or the stairs get a good scrubbing instead of just a mopping and dusting.

G AB H Ave. Taylor, Office 2 Labrecque, Onco 11 Chase. Office P. Therrault, River. 11

8

49

3 .375

18 .367

30 11 .367

Lemieux, Burgess 39 14 .359 Keene, Cascade 5 Lemire, Office 45 16 Chevarie, Cascade 13 12 Fortier, Bermico 34 12 Goudreau, Cascade 10 23 8 Gilbert, Cascade 12 32 11 .344 McGill, Office 35 12 Garland, Woods 11 44 15 R. Morin, River. 30 10 Daley, Office 5 21 7 Langevin, Onco 9 Keene, Burgess Traverie, Burgess .333 Hazzard, Chemical 31 10 Pike, Cascade 12 50 16 A. Morin, River. 25 8 R. Therrault, River. 10 38 12 Martin, Woods 16 Sloan, Office 16 Houle, Riverside Croteau, Cascade 13 15 Morrisette, Cascade 8 Montminy, Cascade 17 Buckovitch, Cascade 14 55 16 .293 Kearns, Cascade 41 12 Leclerc, River. 24 Croteau, Burgess 11 38 11 .289 Ramsey, Chemical 14 4 Champoux, Chemical 4 14 Girard, Onco 13 46 13 Bouchard, Onco 12 46 13 .283 Bertin, Chemical 11 39 11 Piper, Bermico 11 D. Bosa, Burgess 12 48 Quimby, Office 37 10 Collins, Onco 10 45 12 Dube, Woods 13 49 13 Delorge, River. 10 38 10 Poulin, River. 12 43 11 Roberge, Onco 11 44 11 Marquis, Chemical 9 33 8 Gallus, Bermico 12 50 12 .240 Leveille, Onco 8 25 6 Guilbeault, Onco 14 47 11 Boulanger. Griffin, Bermico 9 Baker, Bermico 10 43 Arsenault, Onco 29 Morency, Woods H. Roy, Chemical Standish, Woods 10 Perrault, Bermico .200 5 Crockett, Office 21 .190 Morrisette, Burg. 10 37 Bouchard, Chemical 10 32 Dube, Bermico 22 Corriveau, Burgess 5 11 S. Oleson, Woods 11 Crotto, Chemical 13 48 .167 Vaillancourt, Chem. 5 18 3 Clark, Office 13 .154 Cellupica, River. 11 33 .152 Chassie, Office 5 21 Jutras, Onco .143 1 M. Oleson, Woods 6 23 3 Lavoie, Chemical 3 11 Theberge, Woods 4 12 1 .083 Croteau, Office 3 9 0 Roy, Office 3 4 Sylvester, Bermico 2 4 0 .000

Collects 38 Hits In 54 Times Up

St. Cyr Second With .605 Mark

Val Albert, heavy swinging batsman for Burgess Mill, today wears the batting crown of the Brown Company Softball League.

The Burgess catcher-infielder-pitcher rolled up an almost unbelievable mark of .704.

Not Easy Way

He didn't do it the easy way. for he appeared in every one of the 14 games his team played. Val was at bat 54 times and hit safely in 38 of those official trips to the plate.

Val outdistanced by almost 100 points his closest rival among those who played in at least seven games or had 28 official trips to the plate.

In second place was Johnny St. Cyr of the Bermico Division. His average was nothing to laugh about. It was a red hot .605, amassed through 26 hits in 43 official times at bat. He appeared in 11 games.

Others in the top 10 included Bilodeau, Onco, .574; F. Bosa, Burgess, .568; Loven, Woods, .526; Bartoli, Bermico, .500; MacKay, Woods, .500; Henderson, Office, .468; Conway, Woods, .442; Riley, Burgess, .441.

22 Hit .400

Twenty-two regulars, who appeared in at least seven games, hit .400 or better.

Only 25 hit under the .300

Eight players saw action in all 14 of the games their teams

Albert also topped the list of those getting the greatest number of hits. He had 38.

Fire

Continued from One

showed the quick and good job the extinguishers can do on gasoline and oil fires.

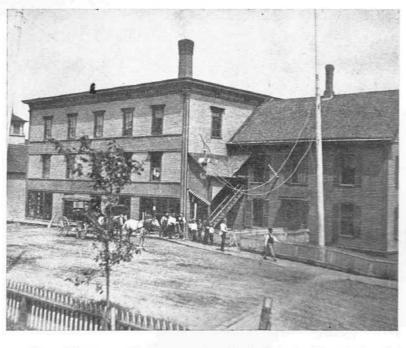
The demonstration was another in the training of Brown Company's fire brigades. Under the direction of Mr. Eads, 280 men are organized into five fire brigades, ready at all times to fight any fire that should break out in the

Continued Insurance from One

in America today, which is almost one-fifth of all the life insurance in force. There are approximately 20 million lives

"In addition to this, a very large number of employers have contractual group accident and health insurance, hospital expense benefits, surgical operation insurance (including your company), accidental death and dismemberment insurance, and many of them group annuity contracts

"We are happy to congratulate you and your associates on your company's leadership in this field, and to have had the opportunity of serving you and your employees."





The old Brown Company store looked as in the photo at the left when Carl Hanson and George Murdock first came to work with the company. Today, at their retirement, the spot looks as it does in the photo at the right. Take particular notice of the tree in the foreground of both pictures. Fifty-five years ago it was but a struggling sappling. Today it is tall and majestic. Note also the comparison of vehicles in the two photographs. There are two eras of transportation—one, the age of the horse; the other, the age of the automobile.

Burgess Screenings

Rollie Melanson of the Acid Room has a smile a mile long. The reason: Rollie was presented with a smiling baby girl. Happy landings.

Jake Caron is out on the sick list.

Many Brown Company people have been spending their nice evenings going to Dolly Copp camp grounds for supper.

Adam Lavernoich's "Bachelor's Quarters" at Dolly Copp were taken over by some of the girls from the Tabulating Department, Barbara Mason, Irene Lavernoich, Ann Wentworth and Joyce Bedard. A really good time was had. They were real out-door campers.

Other girls who have been spending week-ends at Dolly Copp are Rita Richards, Adeline Arsenault, Lorraine Marois and Doris Vaillancourt.

Some of the girls were pledged to the Bachelor's Club and others to the Chicken Club at Dolly Copp.

Many an old-timer turned out for the benefit game of baseball to support the building of the field house at Memorial Field. Some of the Burgess men were Harvey Roberge, Al Therrault, Val Albert, Rollie Melanson, Adam Lavernoich, George Anderson, Phil Morrisette and Ed Coreau. Our hats are off to these men for coming out for a good deed.

Sam Croteau's Rockets met their first defeat in the hands of the Easy Side Vets. Tough luck Sam.

Chemical Plant Explosions

There are some big smiles around the Chemical Plant these days. And no wonder. There are four proud fathers of four boys. Congratulations are extended to Mr. and Mrs. George Vaillancourt, Mr. and Mrs. Donald Gauthier, Mr. and Mrs. Oscar Dupont and Mr. and Mrs. Leo Therrien.

We understand Leo Therrien's boy was named the "pinup" boy at the St. Louis Hospital. Out of six babies, he was the only boy.

Bill Raymond and family motored 'round the coast of Maine, and enjoyed the drive-in movies at different points, among other things. Mrs. Raymond was handicapped by a broken bone in her foot, but she showed her good sportsmanship during the trip.

Sales Department In Review

Harold S. Chellis was born in Portland, Maine, and educated in the local schools. He is a graduate of Deering High School

His career with Brown Company began in June 1918 as a stenographer in the Pulp Sales Division. The company at that time had its main offices at 404 Commercial Street, Portland. Two years later, Mr. Chellis became a shipping clerk.

He was appointed assistant to E. F. Moody, manager of the Pulp Sales Division, in 1926. In 1933, he became New England representative for the Pulp Sales Division, a position he has held since.

Mr. and Mrs. Chellis have two children. Their daughter,
Jo Anne, was graduated from the University of Maine in 1948. Tommy, their son, is a ior this year.



HAROLD S. CHELLIS

student at the University of Maine, where he will be a junior this year.

Safety

Continued from One

What Were Accidents?

Most serious accident resulted in a broken arm. The patient reported it occurred when his arm jammed between a mill truck and a railroad car.

Another accident came when an employee slipped and injured his right foot. One employee crushed a finger, when his hand was jammed between two skids. Another injured two fingers when his hand was caught between a dropped shaft and a drum.

A board caught under a chain and struck an employee on the back of the head, causing him to fall about 10 feet. This, the report said, caused lacerations and contusions about the face.

A girl employee received a strain which, she said, was caused from handling packages.

Together, the estimated time lost by these accidents is almost 100 days. That is equal to every employee in the mills losing almost 20 minutes work.

But, as always, there were some bright sides to the picture. Those were Riverside Mill, Burgess Mill, the Berlin Railway and the Onco Plant. All showed improvements since the end of 1948.

Safety Standings

11

1

44

GROUP I % Red. DSLA

Riverside Mill

Burgess Mill

Onco Plant

Power and Steam	+ 2	123
Bermico Division	+42	5
Cascade Mill	+61	8
Chemical Plant	+96	83
GROUP	II	
		DSLA
Research Dept.	863	
Service Dept.	1040	
Salvage Dept.	706	
Trucking Dept.	3118	
Grounds Maint.	1536	
Lumber Supply	2284	
Printing Dept.	7005	
Viscose Dept.	2044	

Note: % Red.—Per cent reduction in frequency rate since 1948. DSLA—Number of days since last lost-time accident.

Watchmen's Dept.

Labor Day Continued from One

Tickets

Mr. Brideau; Fred Levesque, Cascade; Arthur Michaud, Burgess; Reno Martin, Bermico; Edmond Babin, Onco; William Eichel, Cascade; Donald Haggart, Research; Paul Labrecque, Riverside.

Prizes

Mr. Gauvin; Wilfred St. Croix, Power and Steam; Mr. Martin.

Advertising

Cecil Manton, Chemical; Bernard Roy, Burgess; Sherman Twitchell, Burgess.

Sports

George Roy, Chemical; Harvey Roberge, Burgess; Mike Agrodnia, Research.

Vaudeville

Mr. Tondreau; Albert Gauvin, Chemical; Edgar Correau, Burgess; Emmett Shev-

Bermico Bits

Snowshoed To Job, On Duty 72 Hours

The retirement of three men at the Cascade Steam Plant brought to mind a story that should cool you

During the big blizzard of March 1920, George Hooper, Henry Tremaine and Joseph Stephenson snowshoed to work from Gorham. They followed the Grand Trunk

All highways were blocked and the Berlin street car was buried in snow in Gor-

The men reported for work on time — and re-

mained on duty 72 hours

until the storm subsided.

ham's Upper Village.

Word was received recently from a former employee of the Bermico Division, George Bruni. George has been granted a fellowship at Virginia Polytechnic Institute for research work on the treatment of pulpmill waste for the National Council of Stream Improvement. He is working for his doctorate in Chemical Engineering.

lin, Construction and Maintenance.

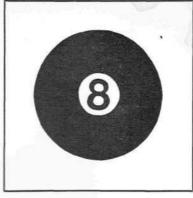
Beano

Robert Neil, Burgess; Daniel Therriault, Cascade; Victor Mortenson, Chemical.

Grounds

Fred Mason, Burgess.

Burgess Only One With Department On 8-Ball List



BEHIND THE EIGHTBALL
(As of August 20)
Burgess Wood Preparation,
Digesters, Raw Stock, Dryers, Wet Machines, etc.

Burgess Mill was the only one to have a department "behind the eightball" in good housekeeping, but the list was long there.

"Record" Intact

The latest report listed these departments at Burgess:

"Wood preparation,

"Digesters, raw stock, etc."
Dryers, wet machines, etc."

Those departments kept intact the rather dubious record which Burgess holds in always having had at least one department "behind the eight-

keeping program started in April.

On the other hand, the Bermico Division and the Once Plant continued with clean records. Never in the Good Housekeeping program have inspectors found a department unclean enough to warrant placing it "on the list."

The Berlin Mills Railway was not far behind. Only on the first published list did the railway have a department "behind the eightball."

The Riverside Mill, the Research Department and the Maintenance and Construction Department have had only two marks against them.

As has been pointed out there are many reasons behind the Good Housekeeping program.

One of the big reasons is fire protection. Another is safety And good housekeeping makes work easier, for materials and tools are where you want then when you want them.

Good housekeeping also affects quality of products, for a clean mill makes for cleaner products.

having had at least one department "behind the eight-ball" since the Good House
Last but not least, it is more pleasant to work in a department that is clean.