Bulletin

VOLUME 1 NUMBER 7 Published monthly for employees and friends of Brown Company Berlin, New Hampshire

MARCH 1953



THE BROWN

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In This Issue . . .

The Red Cross cover for this month's issue is designed to serve as a reminder to employees and friends that the month of March is Red Cross month. In a time of tension and cynicism it is well to be reminded of the inherent goodness of people, to call attention to their constant voluntary efforts to make life a little better for the men and women in the armed forces, for hospitalized veterans, for disaster sufferers, and for others in need. This year, more than ever before, your financial assistance is urgently needed.

Within recent months you have probably read news stories in this magazine and in local newspapers about the new Brown Company Band. The very first Brown Company Band was formed in 1892. For more about this interesting story, see page 3.

Laurence F. Whittemore has prepared a special report to officers and employees of Brown Company with a reminder to all of us as to what we must do to keep the company on a sound footing in the year ahead. You'll find this report on page 5.

Today, Brown Company woods operations are almost completely covered with modern, powerful machines to speed the delivery of wood to the mills in Berlin. But conditions still exist in some locations in which the horse remains supreme. This story begins on page 6.

Brown Company's president (now known as "Mr. New England") was recently honored by the Manchester Chamber of Commerce at a testimonial dinner. Many Berlin people were also on hand. The BROWN BUL-LETIN covered the affair in order to bring back the story and pictures for publication in this issue. See page 13.

Of special significance to Brown Company employees is a message from R. W. Andrews, Assistant to the President in charge of manufacturing. It's on page 16.

THIS MONTH'S COVER

This popular N. C. Wyeth poster of 1933 and 1947, depicting a parade of Red Cross flags with vivid background, has been adopted by the American National Red Cross for use in the 1953 fund campaign already underway.



O'ON PAH THE YEARS!



Latest photo of new band taken at recent concert. Back row, left to right, Maurice Fontaine, guest; E. Ward Steady, accompanist; Ralph Fabisiak, Sherman Twitchell, Louis Dalphonse, George Vaillancourt, Tony Facchini, Roland Provencher, Ralph Graves, Clinton Bixby, J. Arthur Sullivan. Seated, left to right, Julius Porretta, Robert Vogel, Felix Pisani, Jr., Fred Bartoli, Frank LeMay, Louis Micucci, Henry Blouin, Lucien Langlois, James Baldassara, Felix Pisani, Robert Wilson, Eugene Anderson, Joseph Basile, George Martin, Jr., Albert Desrochers, Rene Gagnon, Clinton Bixby, Jr., Albert Harvey, Jr., Raymond Dumont.

It was sixty years ago when the first Brown Company Band was organized—back when T. P. Burgess was dreaming of a sulphite mill and when horses were still hauling Concord wagons along the bottom of the Cascade mill pond. The days of the administration of Benjamin Harrison were drawing to a dreary close and the country was looking to sturdy Grover Cleveland to engineer its fortunes over stormy years. Chicago was preparing for a World's Exposition, while here in Berlin, N. H. the first paper was being put over the machine at the Riverside Mill.

It was in this year, 1892, three years after the Johnstown flood, that Gus Anderson organized The Normana Band. A photograph of the Normana Band, copied from the September 1922 issue of the BROWN BULLETIN, appears on page 4.

Here's an on-the-spot photo of the new band in action.

Shortly after 1900 another band, composed of Brown Company employees, was formed. By this time, the Sulphite Mill had been built and the Cascade Mill was about to begin operations. Berlin had doubled in population and had been made a city. This "new" band was known as Oleson's City of Berlin, N. H. (also pictured on page 4). This band had twenty pieces and was the first uniformed band in this section of the country. The date of the picture is uncertain, but inasmuch as it was taken at the old Cascade Park, it could not have been much earlier than Fourth of July or Labor Day, 1903.

The next band to be organized with employees of Brown Company was one that many of you will remember. It was called The Burgess Band and was formed during the year 1922. Its service to the company and to the com-

Felix Pisani is experienced in the art of directing.





Below: The Normana Band, formed in 1892. Left to right, Peter Peterson, Nick Davidson, Even Johnson, Jr., Herman Hanson, Martin Elstead, Olaf Oleson, Emil Martinson, Rangvald Oleson, Ed. Niclasen, Carl Nelson, Sig Anderson and Gus Anderson. Any of 'em familiar?



munity is still remembered by many people from this area.

Recent months have seen the organization of a completely new band,—this one called "The Brown Company Band," composed of nearly thirty local musicians and fully outfitted in colorful and stylish uniforms. Their purpose is similar to that of the three predecessors, "to do whatever is for the good of the greatest number" in the way of entertainment.

The organization of the new Brown Company Band began last March when a group of Brown Company employees met at the Berlin Community Club to discuss and formulate plans. (Incidentally, there are still openings available to any qualified Brown Company employee who wishes to join the band. Contact J. Arthur Sullivan, Public Relations department or a member of the band.)

It has been estimated that there is a potential musical force of about 50 people among Brown Company employees. If that goal could be reached it would provide Berlin and the nearby surrounding towns with a band second to none in the area.

Evidence of the Brown Company Band's musical ability was recently displayed at a band concert held at the Berlin High School Auditorium during which time band officials extended an open invitation to everyone to attend

The Burgess Band, formed about 1922, did more than its share of promoting the interests of the community. Although this photo and the other band photos on this page were re-photographed, you may still be able to distinguish a few familiar faces.



Above: Oleson's City Band, first uniformed band in this section, formed around 1903. Front row, left to right: William Oleson, leader; Sig Anderson, John Oleson, Carl Anderson, Albert Oswell. Middle row: Rangvald Oleson, Harold Larsen, William Johnson, George Oleson, George Dube, Carl Davidson, John Oleson. Standing: Oscar Paulsen, John Oswell, John Thoits, Emil Anderson, Harold Oleson, Even Johnson, Jr., Channing Wilson and Gus Anderson.

the concert. This was the group's first appearance at the Berlin High School Auditorium.

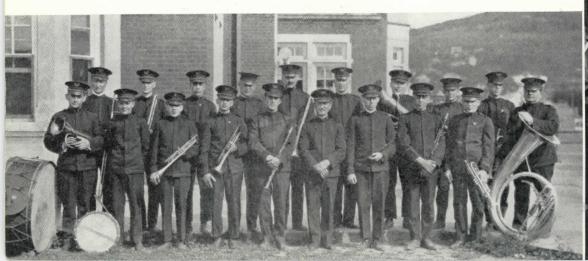
According to recent reports, rehearsals are already underway to prepare the entire band for summer concerts in Berlin and Gorham.

Band officers recently elected at a meeting held at the Upper Plants Time Office are: James Baldassara, president; Sherman Twitchell, vice president; Clinton Bixby, secretary-treasurer; Joseph Basile, librarian; Felix Pisani, bandleader; G. G. Micucci and Gene Anderson, assistant bandleaders; Lucien Langlois and J. Arthur Sullivan, business managers.

Let's hope that the present band continues for many years to come.

One thing all of us can do to keep the band improving and growing is to give it our wholehearted moral support. Then and only then will the new Brown Company Band continue to "OOm-pah . . . through the years."

Photo at right shows percussion section of new Brown Company Band.





President's Report

This President's report to officers and employees is being written with the full realization that you are as sincerely interested in Brown Company's future as I am. It is fundamental to the successful accomplishment of Brown Company's future that we in the Company be entirely frank with each other.

Now, - let's look at the year ahead.

At the present time the first six months of Brown Company's business during 1953 indicates a considerable demand for our products but at price margins which will not allow a fair profit to the Company. Since there seems to be very little chance of increasing prices and retaining the business in a very competitive market, our only defense against the present situation is a reduction in costs.

We have spent a great deal of money in the last few years to improve our plants and machinery and there is still more to be spent. The money cannot be obtained and cannot be spent for further improvement unless we can cut costs to earn profits enough to attract the additional capital. This means that our future is entirely in our hands — yours and mine.

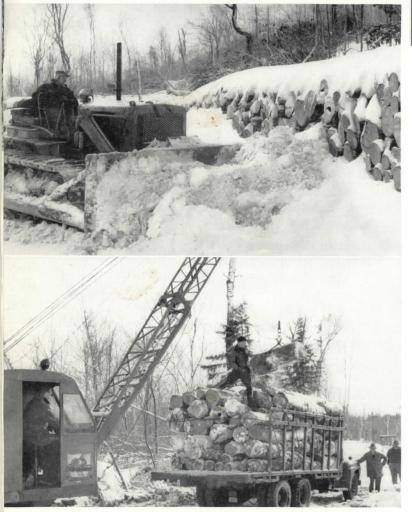
I feel that our sales department can sell the goods we make if we maintain a high standard of quality that will command the full market price. This market price will be up or down depending on world conditions. Whether these prices will leave a profit for Brown Company depends upon our efficiency, and the proper use of the productive machinery we have in our plants.

If we of Brown Company are willing to work as hard and perform our duties as efficiently as our competitors do we can earn enough to attract the capital for **further plant improvements**, otherwise our situation will gradually deteriorate. I am sure you all agree with me that we want to go forward, not backward, and that we all are willing to work hard to improve the situation here in Berlin.

The more Brown Company improves its competitive position, the more all of us will benefit.

L. F. Whittemore

SOLVING TRANSPORTATION PROBLEMS WITH MECHANIZED WOODS OPERATIONS



(Top) At Millsfield operation, a bulldozer pushes snow aside to allow big trucks to back in close to crane for fast loading. (Lower photo) One of mechanical methods used in loading wood trucks.

If you could be placed in an ideal geographical location so as to have a good view of all of Brown Company's woods operation, you would soon realize that it is extremely large and widely scattered. It is an operation which requires a great deal of planning, scheduling and just plain "knowhow." To give you some idea of its size together with a first hand view of how the company has solved some of its transportation problems, your editor took time out to dress up in foul weather gear and roam the woods with a Woods department official and photographer to gather news and photos which would describe some of the operations for our readers.

Woods operations at Brown Company have been and are still changing at a very fast pace. They're changing from old-fashioned methods of handling wood by hand to the very latest of modern mechanical devices which are speeding the wood to the mills, rivers and lakes at a much faster rate than was ever dreamed of by the old-fashioned woodsman. And all of the new mechanical methods now in use by Brown Company are helping the woodsman just as much as they are helping the company. The faster wood can be loaded and unloaded, the more time the truck operator can spend on the road — and that's where he makes his money. At the same time, the faster the wood can be delivered to the mills, the more it will help the company — and that's one of the ways the company makes its money.

Brown Company's Millsfield operation is one in which mechanical loading equipment is used and it is one important phase of a modernization program which is minimizing the drudgery and hard work previously associated with working in the woods. At this operation, wood is loaded



View of the new "super" highway. (Photo at right) Wood trucks make good speed along this new Brown Co. highway in Parmachenee area.





(Above) This garage can accommodate trucks in trouble anywhere along new highway. (Upper right) This truck limped into garage with log under axle. (Right) Mechanics use hoist to lift truck for repairs.

with a small mobile crane mounted on half tracks. The large wood is loaded with tongs while the small wood is bundled and loaded with cable. In the past, this operation was completely done by hand with the old, but still familiar, pulp hook.

Today, with the increasing use of hardwood for the manufacture of pulp and paper, it is necessary to increase pulpwood delivery to the mills via the highway. The reason? Hardwood will not float without special treatment. To solve this transportation problem, Brown Company recently stepped up its road building program and now boasts, among other roads, of a 22-mile year-round woods highway in the Parmachenee area which allows huge diesel tractor-trucks to speed into heavily wooded areas which were previously not practical to log due to the great distances involved. When the diesels arrive at their destination with their empty trailers, the trailer is disconnected from the tractor-

(Upper right) Here crane unloads logs from truck. (Right) Ready to drop load of logs onto ice in Magalloway River. (Below) As logs fall and spread out, cable-sling is released.







truck and a loaded trailer is picked up in a matter of minutes allowing the truck to immediately begin its journey back to Berlin. Other types of trucks are loaded as they arrive.

Wood hauling of today is on a 24-hour-a-day schedule with most of the maintenance being carried out at night by mechanics of R. S. Robie, Inc., located at Cascade. Other repairs are made at a specially designed garage at Long Pond camps on the 22-mile Parmachenee Forest Road. With over 200 trucks of all types busy night and day hauling wood for Brown Company, maintenance must be given added attention. The new garage is equipped to maintain both trucks and tractors and can accommodate trucks in trouble anywhere along the Parmachenee Forest Road. Field telephones, strategically placed 3 or 4 miles apart along the highway, were recently installed so that truck drivers may get word to the garage should they need assistance at any time during the day or night.

The company's wood transportation operation is the largest in the Northeast, hauling in excess of 2,000 cords of wood per day to a number of destinations and over miles of highway. Approximately 200 miles of road, both permanent and for winter travel, were opened by Brown Company for this winter's hauling operation.

The mechanization of our woods operations is still another step in a well designed improvement program aimed at keeping Brown Company in "good health."



(Left) A team of horses, empty sled and driver head into woods to load up and return to lake.

(Below) Returning from woods. Some woods operations still require trained teams of horses.





(Above) Out of the woods and onto icy lake. Driver is just releasing brake which slows sled.

(Left) Final step of operation is to unload logs onto lake and wait for ice to melt.

BROWNCO NEWS REVIEW

VOLUME 1

NEWS OF THE MONTH

NUMBER 7

New Hampshire Week at Jordan's



Left to right, George Macdonald, H. P. Burbank and J. Arthur Sullivan are pictured with Brown Company display recently seen by thousands of New Englanders at the Jordan Marsh sponsored "New Hampshire Week." The display was designed to promote New Hampshire's recreational facilities as well as Brown Company.



Esther Legace is replacing Lorraine Blais in the Paper laboratory office and Janice Nelson is the new girl in the Research Main office.

Mr. and Mrs. Walter Biggins spent the holiday weekend in Worcester, Mass., visiting their parents.

Coreen Tondreau recently weekended in Springfield, Mass., visiting her sister, Mrs. Walter Looney and family.

Mr. and Mrs. George Oleson, Mr. and Mrs. Paul Oleson, Elsie Holt, Mary Kluchnick, Mr. and Mrs. Ted Archer and family attended the Ice Follies in Boston, Mass., over the weekend.

Walter Hearn has been to Mechanic Falls, Maine, on business recently.

Frank Bonanno is sporting a brand new Ford.

Mr. and Mrs. George Day, Mr. and Mrs. Harold Titus, Mr. and Mrs. B. G. Hoos and Mr. McMurtrie were all in New York recently attending the TAPPI Convention at the Hotel Commodore.

Teachers Visit Company



A group of local teachers recently visited Brown Company for a lecture and conducted tour of the plants as part of a proposed plan by Caleb H. Niles, Superintendent of Schools, for more "down-to-earth" education in Berlin schools. The new plan was proposed to bring class-room students closer to the actual business, industrial, professional, and government life of the city.

In the above photo, Phil Glasson, Research and Development Librarian, is shown describing some of Brown Company's operations to the group prior to the conducted tour through the plants.

Edward S. Lord Heads New Section



Edward S. Lord

Mr. Downing P. Brown, Vice President in Charge of Sales of Brown Company, announces the appointment effective January 5, 1953, of Mr. Edward S. Lord as manager of the Transportation section of the newly created General Service division. He will assist product sales managers in the Boston office on distribution and shipping problems. Mr. Lord has previously been with Associated Transport, Inc., as manager of Sales Development, and with the New Haven Railroad as assistant manager of Freight Traffic Research.



Brown Company salutes the Berlin Lions Club for conducting a promotional safety campaign for the Berlin area during the month of March. Your individual cooperating will assist this local organization in helping to lower the high accident insurance rate for the community . . . AND MAKE BERLIN A SAFER PLACE IN WHICH TO LIVE.

AROUND TH



BURGESS & KRAFT

Cigars abounding . . . February 9 . . . when an $8\frac{1}{2}$ lb. baby girl was born to Mr. and Mrs. R. A. Bonsall, and February 15 when a $6\frac{1}{2}$ lb. girl was born to Mr. and Mrs. Don Amero. Bob is with our Burgess technical staff and Don of the Burgess laboratory.

T. M. Brown, Lab. supervisor, was in New York during the week ending February 21 attending the TAPPI Convention.

Mrs. Real Cloutier, wife of Real Cloutier of the Lab., has returned home following a successful operation in Boston. Real spent a week of his vacation to be with Mrs. Cloutier at the time of her operation.

George Hopkins of the Lab accompanied his wife to Boston during his week's vacation and returned home to manage the "Home Front" while Mrs. Hopkins remained in Boston two weeks for medical treatment.

The boys from the Lab report that Harvey Roberge has been losing his shirt betting with them on what location would appear on the bottom of coca-cola bottles dispensed from the coke machine. What next?

This month's "Wanted" item: One pair of shoes, size 10½ triple "E". Submit to Burgess lab., c/o "Anonymous". (Reporter's note: "Anonymous" does need them badly. I've seen the old pair!)

Albert Roy substituted as Pulp Storage foreman for Jos. Dussault while the latter was on vacation during the week ending the 21st.

Deepest sympathy to Elton Mitchell of the Burgess Storehouse on the recent death of his mother, and to "Charlie" MacDonald whose father passed away the early part of January.

Winter rigors beset Paul Grenier, Monday, February 16, when he was forced to free the doors of his car from ice accumulation by steaming them open. Ah, for the good "ole summertime"!

Mr. and Mrs. C. McKelvery visited

son, John McKelvery at Fort Devens, Ayer, Mass., accompanied by their daughter-in-law, Pauline (formerly Pauline Dupuis of the Burgess office). John is being transferred to the U. S. Military Reservation at Indiantown Gap, Penn.

Frank Sheridan, Burgess Office manager, reports that his son, "Billy" has reached Japan en route to Korea.

Friends of Eva Vogel will be glad to hear that she is recuperating comfortably at home following a recent operation at the St. Louis Hospital.

New on the Burgess payroll since the last issue of the Bulletin are: Herbert Gilbert, Henry Roy, Leo Lariviere, Francis Phair, John Chadwick, Raymond Albert, Clement Morrissette, Howard Schmidt, Paul Lapointe and Roger Dutil.

On our sick list this issue: A. Fredette, Victor Gendron, Wilfred Brault, Harry Bartlett, Antonio Dinorsce, Alcide Ruel, Theophile Jacques, Armand Labbe and Pat Lawrence.

The following men will be entering the service of "Uncle Sam" March 3, 1953: Laurent Bilodeau, Robert Couture, and Richard Lemieux.

Joseph Aubin was retired, January 1, 1953.



All the boys in the Finishing room were smoking cigars on their noon hour the other day. Rene Lafrancois became the proud father of a baby boy. Congratulations, Rene!

Romeo Labonte, our Flying Frenchman on skis, showed his color by taking the longest official leap at the recent Berlin Winter Carnival. Too bad the snow came, Romeo, we know you were out for high honors.

Norman Bugeau, formerly one of our Yard employees, and now with the U. S. Navy, visited the plant recently. Glad you dropped around, Norman, and the best of luck at all times. Norman is on the U.S.S. Wasp.

Our Finishing room is getting a new look with the paint job going on. The boys are asking for new coveralls to go with our paint job — white jackets and green coveralls.

Albert Wheeler of our Beater room enjoyed another birthday, February 18. He tells us he is forty but the boys are wondering if he isn't telling a white lie.

Three new men are being trained in Riverside's Humidity room, in order to accommodate the vacation rush. They are Jules Payette, Normand Richards, and Donald Duquette.

SALES OFFICES (BOSTON)

A perfect description of a typical business get-together from the office staff's point of view! Referring to the inevitable twx, several girls from the Boston office have made a unanimous decision that all teletype operators should be provided with track uniforms for their daily mad excursions throughout the office.



Mr. and Mrs. John Donigan

Congratulations are due! Marion Buckley — pardon, Donigan — was married on January 31st at St. Mary's Church in Beverly. She and John went to Vermont for their honeymoon, and now have an apartment in Cambridge. A very nice shower was given her at the home of Joan Polaski one Sunday afternoon several weeks before the wedding. John was there, too (witness the photograph) . . . do you suppose he felt outnumbered?

E PLANTS

While we're at it, congratulations are also due to Dotty Farrell! She recently celebrated her third month anniversary of being back with us after a sevenmenth sick leave. Dotty now has an apartment in Brookline and is fully recovered from her illness.

The deep and heartfelt sympathy of us all is extended to Anne Flerra in the recent loss of her father.

We're installing a "Did-U-Know" corner in our monthly column, and to get it off to a good start here's an interesting item about our Onco. Did you know that shoe manufacturers utilizing Brown Company's Onco innersoles made from solka pulp have, in the past fifteen years, turned out over ONE BILLION pairs of shoes? Now that's a record to take pride in!

Charlotte Zoukee, Foreign department, and Mary Colombosian, Pulp division have taken up the art of skiing. According to them, there's nothing like whizzing down a snowy white slope. However, Mary Pozza disagrees — she'd much rather float along on that snowy white cloud of hers. (That man must be on leave again!)

And that just about winds up the news — but to tide you over until the April BULLETIN, remember — if you are not thankful for the things you've got, you can always be thankful for some of the things you haven't got . . .



C. S. Herr and C. G. Raeburn attended the annual meeting of the American Pulpwood Association held in New York, February 16th and 18th.

We are sorry we neglected to mention in the last issue of the Brown Bulletin the engagement of Joan Dubey and John Morency. Best Wishes!

Janice Nelson has been transferred to the Research department.

Nancy Anderson and Jeanne Biron

are newcomers to the Woods department accounting division.

Trucking operations are now running full speed ahead with a fleet of around 150 hired trucks helping out Brown Company.

Arthur Boivin has been confined to his home in Berlin by illness for the past few weeks. We wish him a speedy recovery!



Raoul Boucher, a Korean veteran, who was just recently discharged from the Army after serving 38 months found the change too sudden, so he joined the National Guard for 3 years. He was immediately reinstated in his Army grade of Corporal and also got his old job as "Belly Roller," that is, cook and baker.

Other Onco plant Guardsmen are Pete Belanger, Roger Bernier and Sam Bass.

The men on Fred Arsenault's shift are proud to have a "Pool Shark" with them, namely Maurice Jacques, who in turn challenges anybody in the Brown Company for a good game of table pool. If interested, call Onco!

Phil Jensen, Nansen Ski Club member, makes cross country racing his specialty. At the ski carnival weekend Phil ran the 11-mile ski course in 1 hour and 40 minutes. He ranked fourth in a field of about 40 runners. We wish you even better luck next year, Phil.



"Tommy" Thompson of the Engineering department spent his vacation visiting his daughter in Norfolk, Virginia.

Stan Judge vacationed for three weeks in Aspen, Colorado. Those Rocky Mountains certainly must have taken a beating!

Ann Hinchey has left the employ of Brown Company and has moved to Bridgeport, Conn. Good luck, Ann!

Bertha Ayotte, Mail room, is recuperating at home after undergoing an operation. We all wish you a speedy recovery, Bert.

Beverly Hamlin, Berlin High school

student ,is working part-time in the Purchasing department. Welcome, Bev!

The Purchasing department also threw the welcome mat out for Eula Taylor. Eula was a member of the Tabulating department.

Al Lemire, formerly of Tabulating department, has assumed his new duties

at the Burgess storehouse.

G. R. Janvrin, Purchasing Agent of the Purchasing department, is enjoying his vacation in New Orleans, La., where he attended the Mardi Gras. Mr. Janvrin is also spending some time in Mexico.

You should see the radiant smiles on our telephone operators. Why? . . . Because they have a new two position switchboard. Service will be better than ever, they guarantee!

Doris Torro and Peggy Arguin spent three days in Boston recently.



Henry Lepage of Quality Control and Henry Nolet of the Finishing room are always having an argument in regards to the merits of their respective cars. Lepage has a Chrysler, while Nolet has a Dodge. If this argument can be postponed until the baseball season rolls around, we are sure that the issue can be settled by taking trips to Beantown. Both Henrys, please take notice.

Congratulations to Mr. and Mrs. Robert Bonsall on the birth of a daughter at the St. Louis Hospital recently. Bob, a Chemical engineer, now employed at the Burgess, was formerly at Cascade.

Chet Bissett, our Personnel representative, has the reputation of being an expert on baseball. Bob Landrigan of the Towel room office can vouch for this.

The Cascade softball team, winners of the Brown Company Cup in 1952, are proudly displaying the trophy at the Cascade Time office.

Cecile Parent, R. N., Pauline Given, Theresa Paulin and Doris Gagne of the office staff recently spent a weekend in Boston. While there, they attended the Ice Follies and, naturally, did some shopping.

Lionel Lepage, formerly of the Beater room, is now a member of the Storehouse

staff.

We welcome Paul Bouchard, formerly of the Burgess Storehouse office, to the

(Continued on next page)

PERSONNEL CHANGES (Salary)

NAME

Nancy Anderson Paul Anderson Napoleon Beaudoin

Jeffrey Bergeron

Jeanne Biron Isadore Boilard

Stanley Dziedzig

Beverly Hamlin Arnold Hanson Albert Lemire

Russell Marquis Marshall McKenna

Janice Nelson Dean Potter

Eula Taylor Alex Thibeault

William Waldo

FROM

(New Employee) Plant Services Engineer (Hourly)

(Hourly)
Assistant Yard Foreman

(New Employee) (Hourly)

Central Engineering

(New Employee) (Hourly)

Tabulating Planning Clerk, Onco

Planning Clerk, Onco (Hourly) Woods Accounting

Woods Operating
Tabulating
Millwright Foreman

(New Employee)

го

Woods Accounting, Stenographer Chief Construction Engineer Paper Converting Foreman,

Cascade General Labor Foreman, Burgess Maint.

Woods Accounting, Stenographer Paper Converting Foreman,

Cascade
Engineer-Draftsman,
Burgess Maint.
Purchasing, Stenographer
Millwright Foreman,
Bermico Maint.

Bermico Maint. Burgess Storehouse Operating Supt., Onco Paper Converting Foreman,

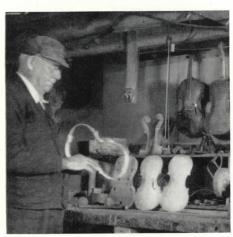
Paper Converting Forema Cascade Research

Lumber Grading Inspector, Mfg. Dept.

Purchasing Fitting Plant Supervisor, Bermico

Jr. Draftsman, Central Engineering Div.

Joe Gagne-Violin Maker



Joseph J. Gagne

Joseph J. Gagne, who retired from the Burgess mill in 1949, now boasts of a well equipped shop in which he makes violins as a full-time hobby — and quite a hobby it is! Joe has been doing this type of work off and on as a hobby for nearly 30 years, having built more than 30 complete violins and 7 bows as well as repairing hundreds of other violins owned by local people.

He started working for Brown Company at the Burgess mill at the time of its construction in 1892. During his employment with the company, he worked as a painter, digester liner and screen man at Burgess.

Joe was the father of 13 children and now resides at 76 Spring Street, a home which he remodelled. He is 77 years old and in "tip-top" shape, at last report. We wish him many more years of happy living.



Hats off to Berlin Mills Railway for operating 357 consecutive days (137,503 man-hours) during 1952 without a lost-time accident.

... and to the Onco plant for operating 127 consecutive days (101,159 manhours) without a lost-time accident.

fast, and the inevitable teletype beating out sonorous messages. There will no doubt be the usual last minute requests for train accommodations, and an urgent demand for money after the banks have closed for the day. A few people will get

business and little business.

will miss the most important meeting of the entire session, and perhaps a few tempers will be lost en route. Frankly, though, we enjoy it, and unless we happen to be the cause of the lost temper or jangled nerves, it is fun to be in the midst of the hustle and bustle of big

excited and their blood pressure will shoot above the normal mark, one or two

MONTREAL OFFICE

All aboard for news from Montreal

Montreal Sales Office, being one of

the smaller divisions of the Brown or-

ganization, has naturally less news to

report about personnel and office changes

than in some of the other locations. This

week, however, we are looking forward

to an influx of Brown associates from

different parts of Canada and the United

States who will be coming to Montreal

for the annual meetings of the Canadian

Pulp and Paper Association. For three

days at least, Room 439 in Dominion Square Building will be a veritable beehive of activity—telephones ringing con-

stantly, typewriters clanging loud and

Lois Bennet reporting!

CASCADE

(CONTINUED FROM PAGE 11)

Cascade Storehouse office. Why five hours from Portland, Maine to Berlin, Paul???

Congratulations to Amedee Rivard who recently became a grandfather.

Towel Room News

Stella Morin was in Boston recently accompanied by her sister, Annette and her niece, Monique. They attended the Ice Capades and saw the motion picture "Hans Christian Andersen."

Della Dwyer and son motored to Concord recently to visit her sister, Joanne Bruni. She is in training at the Concord State Hospital in affiliation with St. Louis Hospital.

There will be a sad face around the Towel room after March 1. Do you all know who I mean? Oh, well, we will do our best to keep you happy, Buster.

Congratulations to Mr. and Mrs. Ray

Gagnon who recently became the proud parents of another bouncing baby boy!

Lorraine Villeneuve is beaming all over these days. The only good reason we can think of is . . . Rene Bisson. He has just returned from Korea and will soon be discharged from the Army.

Doris L'Heureux's vacation was spent with her husband, Bob who is home on a 15-day furlough. He is a former Bermico employee.

Isabelle Payeur is out ill. We miss you, Bella, and hope to see you around, soon.

Jennie Parent will be heading for the big city soon. She plans to spend a week in New York visiting her sister and brother-in-law.

February 9 was homecoming day on Ed Murphy's shift. Doris Bilodeau, "Winnie" Milliken and Louis Fisette are back to work after being ill.

L. F. Whittemore shown speaking to group at Manchester. Drapes covering large photo in rear were opened as surprise.



Presenting Mr. Whittemore with an unusual gift from the Chamber is William McElroy, toastmaster at banquet.



He's got a new nickname! In the past, everyone who had ever heard of this well-known New England personality and loyal citizen of New Hampshire respectfully referred to him as "Whit." Today, they call him "Mr. New England" . . . and there's a reason.

At a recent testimonial banquet held in his honor by the Manchester Chamber of Commerce, Laurence F. Whittemore, Brown Company's president and head of the New England Council, called upon all New Englanders to take the leadership in laying down broad principles of individual and regional conduct.

The testimonial banquet, attended by a capacity crowd of 350 persons, was a fitting tribute to the man who has devoted nearly all of his life to promoting and bettering the industries, natural resources and recreational facilities of New Hampshire, in particular, and New England in general.

A New England Credo which he recently drafted said, in part: "We in New England believe that because New England is the homeland of this nation's first principles, . . . we should accept leadership in laying down broad principles of individual, state and regional conduct in this time of change and new opportunity.

"That the broad development of our natural resources can best be achieved through individual action or cooperation by the states, and that federal action is only justified when the states cannot themselves meet the situation or when the country as a whole will receive unusual benefits.

"That, on the above basis, fair and unsubsidized competition between individuals, states, and regions is essential for their continued growth and the success of the private business system, and that no region should be placed in a position of special advantage to the detriment of other parts of the country.

"That on these principles we have the opportunity to mold our own future, and that to the extent that we work and exercise the *will to win* these may become the *Great Days of New England*."



Governor Hugh Gregg and the guest of honor, L. F. Whittemore, are shown here with a group of citizens from Berlin who motored to Manchester to be on hand to honor Brown Company's president.

BERLIN COMMUNITY CLUB . . .

Headquarters for Men of "THE GOLDEN AGE"



When a person retires from Brown Company or any other company in this great nation of ours, it can either be a blessing or a period of boredom for the individual. It all depends on what attitude the person takes upon retirement.

One person looks forward to it as an opportunity to do the many things he has long wanted to do. Perhaps it is a trip to some other part of the country. Perhaps it means moving to another climate. Perhaps it means a new career in another field or time to spend on an interesting hobby.

John Jordan, Brown Company Vice President; Leo Frechette, President of Golden Age Club; George Gauvin, Vice President of Local 75 discuss future plans for club.

To another person retirement may be a period of inactivity — a period of lots of time with nothing to do, no place to go, no plans to follow.

Last year over 100 persons retired from Brown Company. Many more will retire during 1953. Each year, under the company's retirement program, scores of employees will be eligible to retire and draw monthly checks under the plan.

Retirement ushers in a new period of life to all retired people. After 30, 40 or 50 years of reporting for work at certain times, the employee suddenly finds he no longer has to be at a certain place at a certain time each day. The alarm clock loses its usefulness. It means a sharp adjustment in personal life and activities.

No matter which of the above courses local retired people choose to take, there is one activity they should not fail to enter. It is the Golden Age Club.

The Berlin Community Club, in cooperating with Local 75 and Brown Company, has provided two beautiful rooms for retired people. They are now stylishly furnished thanks to many local and out-of-town businessmen and other friends. The two rooms were recently remodelled and painted by retired men and now serve as headquarters and club rooms for the Golden Age Club. Membership is open to all retired men over 65 years of age from the Berlin, Gorham, Milan, Shelburne, Errol and Dummer area. Dues are \$1 per year.

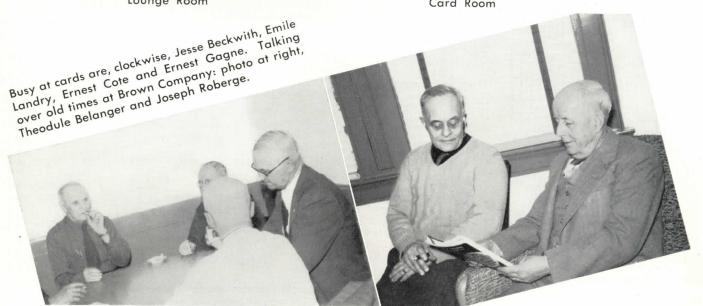








Card Room



Why All The Shouting About SAFETY

Here's Why:

Because it hurts to get hurt! There's never any fun in a hospital or while you are laid up at home under the care of a doctor!

Because your family and those dependent upon you expect you to come home from work every day safe and sound.

Because we want you to get the full benefit from the machine guards and other equipment we have installed and from the safe methods we ask you to follow for your protection.

Because about 18,000 people are killed while at work in the United States every year, and because about 1,500,000 others suffer permanent or temporary injuries. We want you and all of our employees to be safe, well and on the job every working day.

Because accidents also increase production costs, damage machinery, equipment and material and cause other needless waste and interruptions. To meet competition and to operate as a successful business, we must avoid all unnecessary costs.



Photo Courtesy Sheldon-Claire Co.

Because the best and easiest way to do your job is the safe way. A good workman and a well-managed business always have good safety records.

Because your help is needed.

Be sure you thoroughly understand our General Safety Rules and the instructions you get on how to do your job.

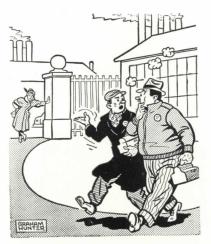
Do everything the right way. Use machine guards, protective clothing and other safety devices which we have provided for you. Avoid unsafe methods—they cause accidents sooner or later.

Never hesitate to ask questions. Our supervisors and veteran employees will be glad to help you at any time. There is no such thing as a "foolish" question about safety!

If you are unfortunate enough to be injured, however slightly, obtain first aid at once.

We will always welcome safety suggestions from you.

We want to be proud of our safety record. Please help us to maintain and improve it.

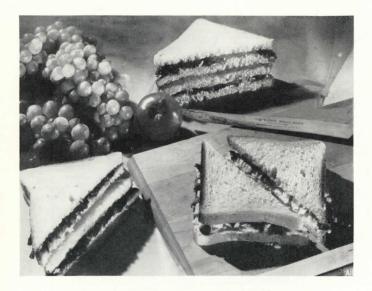


"She forgets to darn my socks; she forgets to have supper on time. But boy! she never forgets payday!"

YOUR *SAFETY* SCOREBOARD

	Accidents 2nd Period 2nd. 1-24-53	Total Accidents 1953	Man Hours Worked	Standing 1953	No. Days Since Last Accident
GROUP I					
Onco	0	0	17,515	1	465
Chemical	0	0	66,049	2	74
Bermico	0	1	127,006	3	28
Power & Steam	0	1	87,863	4	36
Burgess	5 6	7	341,124	5	4
Cascade	6	8	252,266	6	8
Berlin Mills Ry.	0	1	22,560	7	35 6
Riverside	3	3	38,573	8	ь
	14	21	952,236		
GROUP II					
Research	0	0	23,900	1	213
Watchmen	0	0	8,174	2	9.5
Service	0	0	4,787	3	2,316
Trucking	0	0	3,125	4	4,385
Maint. Grounds	0	0	2,904	5	831
Viscose	0	0	1,887	6	3,301
	0	0	45,654		

or the



Lunch Suggestions

CERVELAT SAUSAGE SANDWICH FILLING

1 cup ground cervelat sausage 3 tablespoons mayonnaise 2 tablespoons pickle relish or salad dressing

Combine cervelat sausage, pickle relish and mayonnaise.

Yield: 3/4 cup, or filling for 4 sandwiches.

DEVILED EGG SANDWICH

- 3 tablespoons soft butter 1/4 teaspoon paprika or margarine
 - 10 slices enriched bread
- 2 tablespoons prepared 3 hard-cooked eggs, chopped
- mustard

Combine butter, mustard and paprika. Spread on 5 slices bread, using 1 tablespoon butter spread on each slice. Top with chopped eggs, then with remaining slices of bread.

Yield: 5 Deviled Egg Sandwiches.

PRUNE-PEANUT BUTTER SANDWICH FILLING

½ cup chopped, cooked prunes

1/4 cup mayonnaise or salad dressing

½ cup peanut butter

1/4 teaspoon salt

Combine prunes, peanut butter, mayonnaise and salt.

Yield: 3/4 cup, or filling for 4 sandwiches.



HEARTY HAM-POTATO SALAD SANDWICH

12 slices enriched bread 12 slices boiled ham

1/4 cup soft butter

2 cups potato salad

12 lettuce leaves

12 slices tomato

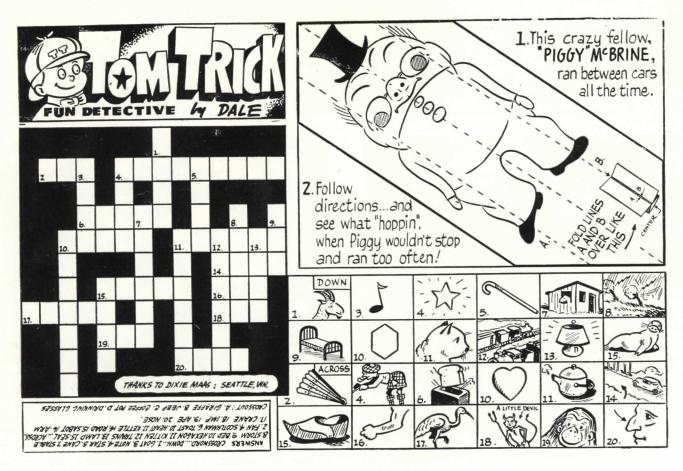
Spread bread with butter. Place 1 lettuce leaf and 1 slice ham on each slice of buttered bread. Top half of the bread slices with 1/3 cup potato salad and 2 tomato slices. Cover with other slice of bread, lettuce and ham.

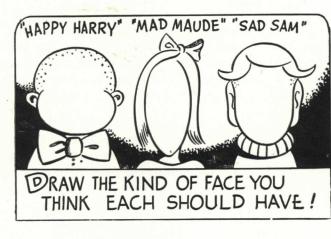
Yield: 6 Hearty Ham-Potato Salad Sandwiches.

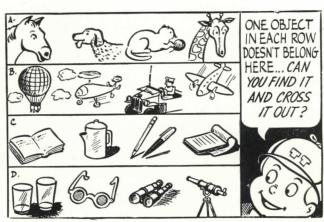
DON'T be a drip——when painting. Here's an easy way to keep the can clean. Drive several nail holes into the lip of the can so that the paint flows back when the brush is wiped on the can edge.

"Expense accounts? Why, naturally I Filed them under 'X'!"

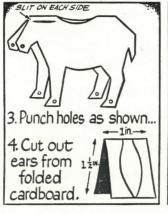
















TIME OUT FOR LAFFS



Clerk: These are exceptionally strong shirts, sir. They simply laugh at the laundry.

Customer: Yes, I know the kind. I had some come back with their sides split!

* * *

"I've been watching that mechanic for the last fifteen minutes. There's a man who really knows his business. He didn't spill a drop of oil on the ground. He put down the hood gently, fastened it securely and left no fingerprints on it. He wiped his hands on clean tissue before opening the door, spread a clean cloth over the upholstery, meshed the gears noiselessly and then drove slowly and carefully out into the street."

"Yeah. That's his own car."

Dottie: I refused Henry two months ago, and he's been drinking ever since.

Lottie: I think that's carrying a celebration too far.

The woman called to the stand was handsome but no longer young. The judge gallantly instructed, "Let the witness state her age, after which she may be sworn."

Warden: And what's your name?

Prisoner: 477898.

Warden: That's not your real name. Prisoner: Naw, that's just my pen name. Johnny was not at the dinner table when his father came home, for his mother had sent him upstairs to bed for swearing.

"Swearing?" bellowed the father. "I'll teach him to swear!" He dashed up the stairs and midway, stubbed his toe, stumbled and crashed his chin on the step.

When the atmosphere cleared a little, Johnny's mother said sweetly, "No more now, dear. You've given him enough for one lesson."

A naughty little girl was put in a clothes closet for punishment. For 15 long minutes there wasn't a sound. Finally the stern, but anxious mother opened the door and peered inside.

"What are you doing in there?" she asked.

From the darkness came the emphatic answer, "I'm thpittin' on your new hat, I'm thpittin' on your new dreth, I'm thpittin' on your new thatin thlippers and—and—," There was a breathless pause.

"And what! ** cried the mother.

Came the voice of vengeance, "Now I'm waitin' for more thpit!"

Boss: Are you sure your wife knows you're bringing me home to dinner?

Young Man: Does she know? We argued about it for half an hour this morning!



Actually, the more we think about it, the more we tend to realize that in Brown Company we have an obligation to the Red Cross this year because a lot of work has to be done either directly or indirectly for each of us.

Right within our Company, people may have to turn to the Red Cross to supply them with blood to help them or family members survive accident or illness.

We must get behind the Red Cross because when you spell it out, the Red Cross is all of us working together to help people who need help.

The Red Cross budget is closely allied with the strength and needs of the Armed Forces. The Defense

Department, for instance, has requested the Red Cross to provide more recreational services for men in isolated outposts. Providing some measure of home for those away from home is something that we would like to share in for our people who have been called into or back to service.

Frankly, the biggest part of the budget is for many personal services for men and women in uniform and for the Blood Program.

This all-inclusive blood program has a new and closer appeal to those of us who have and love children. Polio is a dread disease, and by capitalizing on the extensive tests made last Summer to abate the crippling effect of polio, the strange sounding but wonderful medicine of gamma globulin—a blood derivative—will be used in epidemic areas this Summer.

Surely, if we can play a role in smashing polio paralysis by giving money to make this work possible, we will be making a contribution that shouldn't be measured in dollars but in making our hearts feel better because we helped.

POSTMASTER: If undeliverable FOR ANY REASON notify sender stating reason, on FORM 3547 postage for which is guaranteed.

14.66 P. L. & R. S. Postage PAID RLIN, N. H. mit No. 227



"Really living on the summit"

Grandpa was sitting on the sofa, sounding off on one of his favorite subjects—Brown Company. "You know, son, I often wonder if you fellows over at the plant realize you're really living on the summit, today!

"You get life insurance, sickness benefits, and hospitalization, all for much less money than it would cost you otherwise.

"There's your vacations with pay—one to three weeks depending on length of employment.

"And suppose you're called into the service. Your job's protected. It's awfully nice to know it'll be there waiting for you when you return.

"There are things such as the bowling league, the softball league, the chess club,

company band, etc. Sure wish they'd had 'em in my day.

"Take your pension plan, for instance. It gives you something to go on when you get to be my age and are retired. Mighty comforting to know a pension check will be coming in regularly.

"Most important of all, of course, you get a steady job and good pay with a company who's really trying to give you a fair

"That's the way things are done today. It's a new day in industry. And it sure looks to me like Brown Company is right in there keeping up with the parade!"

Well, I'll say this for grandpa. He may be an old man, but he sure wasn't behind the barn when the brains were being passed out!

One of a series of advertisements about BROWN COMPANY, appearing in local newspapers

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