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THE BROWN BULLETIN

VOL. I No. 4 BERLIN, N. H. TUESDAY, MARCH 9, 1948

PUBLISHED BY AND FOR THE EMPLOYEES OF BROWN COMPANY

MILITARY LEAVE GRANTED NATIONAL GUARD MEMBERS

To Be In Addition To Usual Vacation

Brown Company announced this week that employees who are members of the National Guard will be granted a two weeks' military training leave so that they may participate in the two weeks' summer training period in August.

The military training leave will be in addition to the employees-regular annual vacation. The company plans to pay employees the difference between the amount received by the employees from the government during the training period and the amount employees would receive as regular 40-hour basic wages if they had not gone away for the two weeks' training period.

Salaried workers will receive the difference paid them by the government and the amount that they normally receive as a regular weekly salary.

Ten Berlin People At TAPPI Meeting

Ten Brown Company people from Berlin attended the recent meeting of the Technical Association of the Pulp and Paper Industry in New York.

They included G. A. Day, Ted Archer, Ben Hoos, Harold Trus, D. H. McMurtrie, Walter Hearn, Walter Johnson, Fred Schellhorn, Bill Raymond and Ted Brown.

BEGIN COURSE FOR SALARIED FOREMEN

Discuss Standard Practice Subjects

A course for salaried foreman, designed to give them additional information on standard practices, began Friday at the Community Club.

Under the guidance of Professor James Williamson of the University of New Hampshire, these topics are being discussed:

1. The foreman's place in the organization.
2. Making effective use of staff services.

Continued on page FOUR

Joseph J. Gagne Marks 55 Years With Brown Co.

Congratulations and best wishes for an enviable record of service are extended to Joseph J. Gagne, Screen Room foreman at Burgess Mill, who recently marked his 55th year with Brown Company.

Mr. Gagne, who will be 73 next July, came to work with the company February 27, 1893. He is enjoying good health and is on the job every day.

BURGESS MILL MEN HEADLINE AIR SHOW

Choral Concert Also Presented

Men of Burgess Mill and the Brown Company all-employee chorus took the radio spotlight in two recent broadcasts in the series of "At Your Request" programs heard Sundays at one o'clock over WMOU.

Talk For Recording

The "At Your Request" producers took their tape recorder right to the scenes of operations in Burgess Mill for a program heard February 29.

There they talked with men at work in the Barker Plant, the Wood Room and the new kraft mill, who told the story of pulp making from the time the logs first enter the mill until they have been converted into kraft pulp.

"Chief guide" through the wood handling operations was Jack MacDougall, who is in charge of this work at Burgess. A worker in wood handling operations here since 1906, Mr. MacDougall explained the work of the barkers and the chippers. Also heard at the Barker Plant were Elzeur Guilmette, a foreman, and Joseph Arsenault, who is one of the operators of the hydraulic barker during one of the shifts.

Speaking from the Wood Room with Mr. MacDougall, were Romeo Duquette, one of the wood handling foremen; Abdon Payeur, a Wood Room foreman, and Alfred Robichaud, a wood handler.

At the new kraft mill, the work that is carried on in the Digester House was outlined by George Dion, a digester cook. Other operations of the new mill, Continued on page FOUR

\$187,000 Paid To Company People In Insurance Benefits

Report For 1947 Shows 551 Received Life And Health Benefits, 432 Hospitalization And Surgical Benefits

WHAT EMPLOYEES RECEIVED

The following is a summary of benefits paid employees and their dependents under the group insurance programs and the amount contributed by employees toward the cost of this insurance.

	Employee Benefits	Employee Contribution
Life, Health, Accident	\$154,072	\$102,417
Hospitalization, Surgical	33,282	19,998
GRAND TOTAL	\$187,354	\$122,415

DIRECT NEW KRAFT MILL



Directing kraft pulp operations for Brown Company are these two men. At the left is L. M. Cushing, manager of the Pulp Manufacturing Division, and at the right is C. R. P. Cash, superintendent of the kraft mill. For more photos of kraft personnel see Page 4.

All-Employee Chorus Feted At Banquet Monday Evening

Brown Company's all-employee chorus was scheduled to meet Monday evening for a banquet at the Hotel Costello.

Following dinner, an informal program was held, during which time Dr. Arnold E. Hanson, director of company relations, discussed the excellent work the chorus is doing and what such a group means to the company and the city.

Those to whom invitations to the banquet were sent included: Ada Anderson, Mary Basile, L. M. Cushing, William DeChamplain, Dorothy Egan, Walter Elliott, Otto Erickson, Margaret Wagner, Alvan Googins, Norman Hermanson, Eleanor Jackson, Lewis Keene, Yolande Landry, Alice Lapointe, Ralph Locke, Levi Paulson.

Conrad Poisson, Florence Smith, Martha Jane Smith, Olive Dumont, Merna Joudrey, Pierena Basile, Martha Bolduc, Ronald Chase, Bob Dugas, Beede Parker, John Magnusson, William Anderson, Pauline Dutil, Theresa Dutil, Gloria Tanguay, Alcide Audette, Claire Berube, Marcelle Berube.

"Buster" Edgar, Janine Lan-

dry, Laurette Landry, Thelma Neil, Eugene Othot, Bernice Brigham, Virginia Levasseur, Paul Johnson and Coreen Tondreau.

Chorus Calls For Request Numbers

What's your favorite? That was the question being asked this week by the Brown Company all-employee chorus.

They were asking it in connection with their third radio program, which will be presented in April.

Director Walter Elliott said that any persons who would like to hear the chorus sing a particular selection are urged to send Continued on page FOUR

"Nibbie" To Greet Canadian Readers

Brown Corporation, wholly-owned Canadian subsidiary of Brown Company, announces the beginning of a new dominion-wide advertising campaign for Nibroc towels. Present plans call for advertisements to appear in Canadian Business and Canadian Purchaser monthly, beginning with the issue of March, 1948.

The new campaign is timed to coincide with increased towel production in Canada.

A full-scale promotional and educational campaign, featuring "Nibbie", the Nibroc dashchund, will be launched early in March.

Meeting of the corporation sales staff will be held in Montreal on March 8th. Subsequent meetings, introducing the new campaign to all distributing organizations, will follow.

Brown Company employees and their dependents received nearly \$190,000 in benefits under the company's group insurance program during the fiscal year of 1947, a report by Philip C. Twitchell, manager of the Insurance Division, shows.

The report also shows that employees of the company contributed only \$122,415 as their share of the premiums for life, health and accident insurance and hospitalization and surgical insurance. Under the plans, the company shares the cost of premiums with the employees.

A total of 551 benefits were paid under the life, health and accident plan, while 432 were paid under the hospital and surgical program.

A breakdown of the figures showed this:

1. A total of \$154,072 was paid in benefits for life, health and accident insurance. Total contribution by employees covered by this insurance was \$102,417.

2. A total of \$33,282 was paid in benefits for hospitalization and surgical insurance. Total contribution by employees covered by this insurance was \$19,998.

About 500 employees received sick benefits with a total payment of more than \$73,000. A total of \$78,000 was paid in death claims while another \$3,000 was paid for permanent disability benefits.

Mr. Twitchell said that since the life, health and accident program was established here in 1919, about two and a half million dollars have been paid in benefits.

Under the hospitalization and surgical insurance program, employees, themselves, received \$13,182 for hospital rooms; \$7,837 for special services, such as X-rays and anesthesia, and \$8,710 for expenses of operations.

Dependents of employees covered by the policy received \$2,120 for hospital rooms and \$1,430 for special services. There is no insurance for surgical expenses for employees dependents.

RAEBURN IS NAMED ASST. TREASURER

Also Serves As Asst. Secretary

Charles G. Raeburn, manager of the Financial Department of Brown Company and its Canadian subsidiary, Brown Corporation, La Tuque, P. Q., has been elected assistant treasurer and assistant secretary of the company and corporation.

Mr. Raeburn joined Brown Company in 1944 as cost engineer with the Woods Department. In addition to his work as cost engineer, he did special accounting work in the Controller's Department and installed the woods accounting system for Brown Corporation. He was promoted to Financial Department manager the first of the year.

Mr. Raeburn has been engaged in financial work for nearly 20 years. He joined the Abitibi Power and Paper Company, Ltd., of Toronto, Ont., in 1929 as a woods accountant and was appointed chief woods accountant in 1935. In 1942, he went with the Treasury Department of the Canadian government in the field of cost investigation for government-financed companies.

Don't insist on your rites, warns the National Safety Council.

Hayes Named Head Of New Production Control Service

A new staff service of production control became effective in the Manufacturing Department March 1.

The service has been given the responsibilities of production scheduling and inventory control and will work closely with the works managers and mill managements in both Berlin and La Tuque. It will correlate and unify services now performed under scattered supervision. The objective is to simplify and make more effective these important services to the different operating units and coordinate the overall company operations.

Heading the new service as production control manager is Milton W. Hayes, who is being assisted by Milton M. Shaw as scheduling supervisor and Gilbert Lepage as inventory control supervisor.

A graduate of the University of New Hampshire, Mr. Hayes joined Brown Company in 1929 as a research chemist. In August, 1930, he took charge of the chemical testing laboratory and in December of that year was named assistant to the head of the Bureau of Tests. Three years later he was appointed head of the bureau.

From 1943 until December, 1944, Mr. Hayes was engaged in special Manufacturing Department staff work with outside consultants. In 1944 he was appointed assistant to the works manager and in 1946 as administrative engineer with the Engineering Department.

Mr. Shaw, a Lehigh University graduate, came to Brown Company in the Portland Office as supervisor of market research. In 1933 he was appointed sales manager of tubular products and in 1935 until the present time he has been connected with mill scheduling.

Mr. Lepage has been with the company since 1927, serving as production clerk in the Sulphite Department until 1931. From 1931 until 1938, he was in accounting and pulp supply and from 1938 to 1940 in paper specification. In 1940, he became secretary to E. E. Morris, who at that time was mill manager. In May 1943, Mr. Lepage was appointed office manager at Cascate, a position he held until December 1946, when he was named an assistant to the works manager. He is a veteran of Army service and saw duty in the European area for 22 months.

Ronaldo Morin To "Cover" Riverside

A new correspondent joined The Brown Bulletin staff this week.

He is Ronaldo L. Morin of the Riverside Mill's Machine Room, who will "cover" Riverside.

All employees in the Riverside Mill who know some news are urged to either pass it along to Mr. Morin or to jot it down and drop it in the news item box in the mill.

THE BROWN BULLETIN

Published every other week by and for the employees of Brown Company, Berlin, N. H.
Editorial Offices: Company Relations Department.
Telephones: Automatic 379; New England 46, Ext. 60.

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Onco Plant
Charles Sgrulloni
Riverside Mill
Ronaldo Morin
Staff Cartoonists
Leo Leblanc
Jack Rodgerson
Staff Photographer
Victor Beaudoin
Circulation Manager
Helen Bouchard
Editor
A. W. (Bud) Warren

Drinking Fountain Inspires Rhymester

Installation of a new drinking fountain at the Cross Power House inspired "Poet Laureate" Charles Enman to pen the following:

ODE TO WATER
(Drinking Variety)
Oh fruitless waste and arid plain,
Where water is the transient's bane;
The dauntless plume and royal crest
Have oft been bowed by nothing less.
You tired hobo with bowed head
Or man where Bacchus' fiery bed waits quenching;
In summer's heat, the grimy little urchin.
Yes, weary huntsmen of East Cascade,
Come toast young Warren for his aid.

BURGESS SCREENINGS

Joe Parent of the millwright crew is confined to the St. Louis Hospital having had an operation. We wish you a speedy recovery, Joe.

Walter Anderson, of the Storehouse, had returned to work after a bout with illness.

By special request, the At Your Request broadcast of Sunday, February 15, was given again at the Burgess Time Office Wednesday, February 19, for the benefit of those who were unable to hear it originally. It was certainly timely and cannot but help to clear up the many questions all have had in mind, both employees and non-employees.

Congratulations and best wishes are extended to Emile Bouchard of the Bleachery who, effective Sunday, Feb. 22, was promoted to Tour Foreman of the Bleachery, Alpha, and Bleachery Screen Departments.

Emile fills the vacancy created by the retirement of John A. Lambert.

Mr. Bouchard started to work for the Brown Company at the old Window Frame Mill on February 26, 1923, transferring to a pan man on the Wet Machines at the Burgess Mill on October 9, 1923. On June 3, 1924, he was transferred to the Bleachery as a screen tender assistant, moving from this job up through the departmental jobs to assistant foreman on February 2, 1935. Since this date he has worked as assistant foreman and spare foreman until the present time, when he again advances to the full time job of foreman.

Bill Dechamplain, Jim Baldasara, Leo Leblanc, and Art Thomas are busy these days talking politics. Yes! Elections are coming up and both sides are busy talking up their respective platforms.

Jim Obukowicz was in Boston recently for a medical and physical check up.

Lorraine Bisson was a recent visitor in Hartford, Conn., for one week.

Mary Basile and Leta Samson attended the "Ice Follies" at the Boston Garden.

Lou Potter, of the maintenance crew, went home sick with the grippe.

Donald Dube, machinist, is a persistent pickerel fisherman and is really getting results.

Jacque Caron starts his new car every day in the garage, but when he gets his plates April 1, watch out. There is no telling what he will do. He might circle the world.

Frederick Dion of the Dryer Repair Crew is able to be up and around after six weeks at home due to illness.

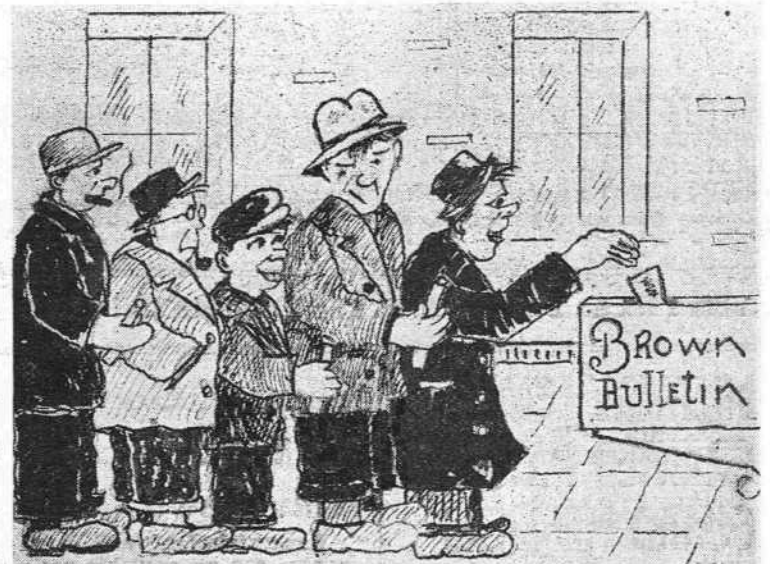
Edward Ancil, No. 3 Dryer trucker, is in the hospital, where he is resting well. It is expected he will be there for a week or two.

We wish to extend our deepest sympathy to Henry Allain of the Maintenance Department for the loss of his father.

"Babe" Melanson has returned to work. He was out ill for two months. We are glad to see you back on the job again, "Babe."

Elizabeth O'Connor of the Burgess Office is spending her vacation with her sister in Miami, Florida.

Carl Frederick Shulerud, Chief Chemist of Vestfossen, Norway firm, was a visitor to the pulp



ALL TOGETHER NOW BRING IN THE NEWS

Charlie Dube, Fred Hayes, Jr., Harvey Roberge and Gerard Laperle were Burgess employees participating as players in the "Old Timers" hockey game. Loic Badaud and Jean DesRoberts were on the VFW team.

It was a great game played to a capacity crowd but we bet there were a few lame backs and sore muscles the next day.

Those who have been attending the classes at the City Hall Council Room receiving instructions and listening to lectures on industrial relations feel that they are extremely fortunate in the privilege of being able to be there under the tutelage of such eminent speakers as Rev. Father Renault, Jean Louis Blais and Prof. John McCutcheon.

Publish Article In "Rubber Age"

A seven-page technical article, "Wood Cellulose in Rubber Compounding," written by three Brown Company people appeared in a recent issue of the periodical, "The Rubber Age."

The article, which was illustrated with several technical charts, described the use of alpha flock in rubber compounding.

Authors of the work were Paul M. Goodloe, T. L. Reiling and D. H. McMurtrie of the company's research staff.

ONCO PLANT

A few of the finishing room girls are still talking about the grand time they had at the Boston Garden while watching the Ice Follies. Those who made the trip were: Helen Harp, Germaine Seguin, Madeline Martin, Marjorie Lozier and Ethel Piper.

Just recently seven girls were transferred from the Cascade Towel Room to our Finishing Department. They are Anna Driscoll, Rita Lamontagne, Caroline Katouch, Germaine Lalonde, Theresa Albert, Gladys Pellerin and Cora Gionet.

Poor Ed Babin. Won't someone please donate a box of matches for that 18 foot pipe of his.

Helen Cotnoir spent last week-end with her family in Rockland, Maine.

Anyone wanting lessons in dancing please go to the Re-winder between twelve and one. "Bing" Sheridan will really teach you how its done, for a small fee of course. "Bing" wishes to thank all the friendly workers for hitting somebody elses dinner bucket for a change.

Sorry we lost Florence Vezina, our personality girl, for a while, but she is now back on her job.

We are glad to have Irving Collins back with us again.

Claire Boucher wishes to report that her week-end trip to Hanover was right on schedule and everything went according to "Hoyle."

Of all the gab going on between the Office and the Ground Floor, seems as though no one can think of anything to say for our BROWN BULLETIN. Let's keep this column up along with the rest of them. How about that fellows.

WANTED

1. A new hat for Emile Michaud our shipper.

2. A "New Look" on Archie Gagne's face after he takes in-

3. More competition at the bowling alley.
4. A picture of Russ Marquis portraying a pirate.
5. Chet Reid's appetite.
6. Any kind of reservation to California.



Now Hear This

Editor's Note: Veterans are invited to send in stories of their humorous war experiences for publication in this column. Today's contribution is from Chester Bissett of the Cascade Mill.

It was in Germany just before the Battle of the Bulge. The 335th Infantry Regiment had taken the town of Worm for the second time. We were on guard in an old, ruined building when the machine gun challenged a black shape moving down the road.

"Halt! Give the password." There was no answer. The challenge was repeated. Still no answer.

The machine gun opened fire. Because of the darkness, no one ventured out to check results, although we were sure we had got results.

At daybreak we investigated. Our machine gun had done its work.

In the road, dead, lay a big black cow.

MAIN OFFICE

J. Arthur Sullivan of Industrial Relations spent three days in Springfield, Mass., recently to attend the Recreational Conference there.

Dr. A. E. Hanson, company relations director, spent the week of February 23rd in Boston on business.

"Jackie" Beach, a part-time employee in Industrial has returned to work after being out for two weeks due to illness. It's nice to have you back with us, "Jackie!"

"Bud" Warren, our News Editor, went to Boston last Tuesday on business.

Nina Kluchnick has certainly gone all out for skiing. She is now taking weekly lessons in North Conway. Good luck in all your skiing ventures, Nina!

Howard G. Brush, controller, travelled to Grosse Point, Mich., recently to bring his family to Berlin. They are now residing at 206 Prospect Street.

Florence Smith, Credit Department, enjoyed a week-end skiing at Stowe, Vt.

Among those who visited Boston to see the "Ice Follies" were: Rita Blais, Jean Lamontagne, Huguette Roy, Rita Richards, Virginia Levasseur, Pauline Quessey, Therese Montplaisir and Cecile Berthiaume.

It was nice having F. G. Coburn with us again, even for a short time.

Eleanor Pettengill, Stenographic, recently spent a few days in Boston, shopping.

Otis Bartlett of the Purchasing Department has returned from a two-weeks' vacation, which he spent visiting friends. He travelled as far out as Ohio.

J. E. Mullaney, Gil Lepage, K. V. Coombs and H. G. Philbrook were visitors in La Tuque.

Drive carefully — you may

Vol. I No. 4

March 9, 1948

IN MEMORIAM

FRANK ALLAIN

Frank Allain, who retired the first of the year after 20 years with Brown Company, died recently.

Mr. Allain joined the company in 1927. He was a millwright by trade.

CHARLES DECOTEAUX

Charles Decoteaux, who had worked for Brown Company for more than 45 years, died recently.

Mr. Decoteaux came with the company in 1900. He was a millwright at Burgess Mill until his retirement January 1.

CARL J. JOHNSON

Carl J. Johnson, a former Brown Company employee, died recently.

Mr. Johnson came with the company in 1890 as a steam engineer. He retired in 1940.

POWER AND STEAM

George Oswell, operator at the Cascade water turbines is away on his vacation until March 13. George has good reasons for taking his vacation early. He will attend and take an active part in the Sportsman's Show in Philadelphia. Good luck, George.

FAMOUS LAST WORDS: Remind me to have these brakes checked — tomorrow.

WOODS DEPT. CUTTINGS

"Lou" Lepage visited her sister in Lewiston, Maine.

Perry Judkins of the Purchased Wood Department is back to work after spending two-and-one-half months in the Veterans' Hospital in Togus, Maine, recovering from injuries received in an automobile accident. Bernard Faunce substituted in Perry's absence. Glad to have you back to work, Perry.

Another in the series of purchased pulpwood shows, which are being staged in the interest of better management, was held in Errol, N. H., last week with Bob Phipps, County Forester, as guest speaker. C. S. Herr also spoke on the Red Cross Drive.

John Heck is still ill at his home. We all wish him a speedy recovery.

Angus Morrison, his wife and daughter, attended the "Ice Follies" in Boston, Mass., last week and from all reports a good time was had by all.

Here are late birthday congratulations to Bernie Faunce and his daughter, Beverly, and to John Laffin, Happy Birthday.

Kennh Fysh is now the owner of a new car. And a very nice one it is too, Ken.

SALES DEPARTMENT IN REVIEW

Newton L. Nourse joined the Research Department of Brown Company in Berlin in 1920, after teaching chemistry and coaching athletics for a year upon graduation from Colby College, Waterville, Maine. He was in charge of the pulp and paper section of the Bureau of Tests during the early period when cellulose and paper testing methods were in their infancy.

In 1925, Mr. Nourse organized the Technical Service Department for the Pulp Sales Division whereby customers' requirements and equipment were accurately studied and Solka fibres were introduced into widespread technical papers and into the early dissolving field. He organized the Sales Inspection Departments for both La Tuque and Berlin wherein local sales representatives cared for inventory control, segregation of production and all quality and specification shipping details.

In 1933 he became manager of the Pulp Sales Division, which position he still occupies.

Mr. Nourse has been active in technical programs throughout the pulp and paper industry of both the United States and Canada. He had been a long time member of T. A. P. P. I. on both sides of the border, as well as a member of the Chemists Club of New York City.

During the war period, he was a member of the Advisory Committee to the Pulp and Paper Branch of the War Production Board in the allocation of wood pulp to all Allied Nations. He also devoted much time to Canadian problems of wood and



NEWTON L. NOURSE
Manager, Pulp Sales Division

distribution for the war effort prior to USA entry into World War II.

Mr. Nourse also originated and developed Solka-Floc from a small cellulose specialty into a major product of Brown Company and now consumed widespread by heavy chemical industries.

For outside activities, Mr. Nourse devotes a majority of spare time to educational programs and has served for several years as a trustee of Colby College.

Generals, Rear Admirals Tie For Division B Title

Plans Now Being Made For Play-Off; Seamen Take Pennant In Division A

Plans were being made this week for a roll-off match between the Generals and the Rear Admirals, who wound up Round No. 2 in Division B of the Men's Office Bowling League all tied up.

Division A was settled over the regular route, with the Seamen finishing two full points ahead of the Colonels.

31-9 Records

But the Rear Admirals and the Generals were perched on the top limb with identical 31 and 9 records — and no more regular matches listed.

The "Navy" men took full advantage of the Generals' split with the Sergeants and the Lieutenant Generals' 4-to-0 defeat by the Technical Sergeants.

In their regularly scheduled match with the Second Lieutenants, they won, 3-to-1. They still had a make-up match with the First Lieutenants — and they needed the full four points to gain a tie with the Generals.

They did not burn up the alleys but their bowling was good enough to give them the four points — and the deadlock.

The Seamen poured on the heat in their match with the Privates in Division B, taking a 4-to-0 victory and the pennant.

Cornell moved into a tie with Notre Dame for the lead in Division A of the Girls' League, while Maine still held first place in Division B, although one match in arrears.

GIRLS' OFFICE LEAGUE

Division A			
Won	Lost	P.C.	
Notre Dame	16	4	.800
Cornell	16	4	.800
Brown	14	6	.700
Dartmouth	10	10	.500
Purdue	9	11	.450
Bates	8	12	.400
Navy	7	13	.350
Army	0	20	.000

Division B			
Won	Lost	P.C.	
Maine	13	3	.813
Yale	15	5	.750
Holy Cross	15	5	.750
Colby	13	7	.650
Harvard	7	9	.438
Princeton	7	13	.350
Ohio	6	14	.300
Michigan	0	20	.000

CHEMICAL MILL EXPLOSIONS

In the third issue of our series, we will acquaint you with the following men:

CELL HOUSE REPAIR SHOP

Jos. Bussiere.

CAUSTIC PLANT

James Barnes, Edward Manton, Joseph Roy, Henry Pelkey, foremen; Walter Santy, Joseph Vallier, Perley Hall, Alcide Boutin, Edward Hickey, Peter Bosa, Thomas Jones, Arthur Toussaint, level men.

BLEACH PLANT

Ole Larsen, Erling Anderson, William Currier, Victor (Smoke) Mortenson, foremen; Donat Poisson, Charles Belanger, Lawrence Roberge, lime slackers.

Good weather is predicted for the near future. A good, and sure sign: Harry Sullivan was seen out throwing snow balls (before it melts away).

Eugene "Sparky" Marshall attended a banquet at Rumford recently. We heard through the grapevine, that "Sparky" didn't eat much for two weeks before the banquet.

The Chemical Mill may well be proud of their hockey-playing "Old-Timers". First we have the daddy of all the Berlin "Old-Timers" in the person of "Mac" McLaughlin. Next we have Adlard "Pitou" Rivard and last but not least Alphonse "Al" Therriault. These boys are noted for two things, as radio entertainers (they went on the air several nights before their big game) and as very capable hockey players. "Mac" McLaughlin at 61 years of age, "Pitou" Rivard at 46 years of age and "Al" Therriault at 43 years of age certainly displayed more vitality, endurance, etc., than is rarely found in men who are much younger.

Those of you who saw the game, were treated to a brand of hockey rarely seen these days. The rules have changed somewhat since these boys were in their "hey day", but let me tell you the result of the game, Old Timers 8, Vets 6, shows that the boys still have "it". We of the Chemical Mill are proud to claim you as members of our group and wish to congratulate

FINAL MEN'S OFFICE LEAGUE

Division A			
Won	Lost	P.C.	
Seamen	27	13	.675
Colonels	25	15	.625
Tech. Sgts.	25	15	.625
Corporals	23	17	.575
Sergeants	21	19	.525
Privates	20	20	.500
Majors	16	20	.444
1st Sgts.	15	21	.418
1st Lieuts.	14	26	.350
2nd Lieuts.	12	28	.300
3rd Lieuts.	11	29	.275
Lt. Col.	9	21	.225

Division B			
Won	Lost	P.C.	
Generals	31	9	.775
Rear Adms.	31	9	.775
Lt. Gens.	28	12	.700
Admirals	23	18	.560
Commodores	23 1/2	14 1/2	.618
Brig. Gens.	24	16	.600
Sgt. Majors	21	19	.525
Ensigns	18 1/2	20 1/2	.475
Commanders	15	21	.418
Vice Adms.	15	21	.418
Captains	15	21	.418
Maj. Gens.	0	40	.000

you and all of the other "Old Timers" who put on such a splendid performance for the citizens of this community.

Our two-star general, "Sparky" Marshall, made a speech at the Legion of the Guard. They say that he was most impressive and his subject was well covered. This was "Sparky's" debut as an orator.

Gene Lauze and Bill Forbes have been spending week-ends at Cedar Pond, where they are cutting ice for the ever increasing population of campers and tourists.

Tommy Jones has moved into his new home and with great relief has stopped looking in the "For Rent" column.

SALES DEPARTMENT

CHICAGO OFFICE

Ben Babbitt experienced some good old New England "deep freeze" weather on his trip to New York and Berlin recently in the interest of Paper Sales.

Bill Gilman has furnished additional proof that "you can't keep a good man down." Bill is back with us after recovering from a surgical operation.

Since we last appeared in print, H. P. Burbank and George Martin of Berlin, Gene Sanders of Minneapolis, J. P. Becker of New York and J. B. O'Rourke and William Holleman were welcome visitors.

TUBE MILL

The stork arrived at the Joe Leclerc household with a bouncing baby boy weighing in at 10 1/2 pounds. Congratulations!

"You can't keep a good man down." That was proven again when old "Mr. Inspector" himself returned to work this week. It's good to see you back Albert Light.

Say, all you fishermen, it won't be long before trout season rolls around and you don't want to be caught without your lures and flies. If you need any "favorites" tied up, drop in and see Tommy Clark. All types of streamer, wet, and hair wing flies tied on request.

Eddie Desilets was on one of those long week-ends enjoying the "Ice Follies" at Boston Garden.

"Sick Call" — Only one man in the Maintenance Department is still out sick. That is Arnold Hanson. Alfred Carrier returned this week after an absence of three months.

We are contemplating a series of brief interviews with various employees from different departments. The first of these will appear in the next issue.

NIBROC NEWS

J. B. Martel has been appointed production control supervisor for the paper division.

Arthur Patsey, who injured his foot at Riverside Mill, is being rehabilitated at the Cascade.

Robert Henderson of the Maintenance Office, and his wife, spent the last week-end in February at the winter carnival in Middlebury. Bob's brother, Don, is one of the outstanding stars on the Middlebury College ski team.

Herman Gade has returned to

Want To Learn To Tie Own Flies

Queries from a group of Burgess Mill people about ways and means of tying flies for fishing has suggested the possibilities of a series of meetings devoted to this art.

Arthur Sullivan, employee activities director, said that if a group was interested in demonstrations and lessons in fly tying, the necessary arrangements would be made.

He asked that all employees who are interested in the art contact him. These are the telephone numbers: Automatic 379; New England 46, and Extension 60.

work after his recent operation. Rock Howe is very much interested in the possibilities of a collapsable lunch box. Seems Rock put his box between two large rolls and a trucker rolled one over his dinner pail. Pretty flat meal!

Henry Williams, tour foreman on the paper machines, has been spending a few hours in the mill each day getting acclimated after his long illness.

Enjoying the Ice Follies during the week-end were Yolande Morneau, Pauline Loven and Dora Boucher.

To the Allain family we extend our sympathy upon the death of Mr. Allain.

Friends of Flo Montminy wish her a speedy recovery and hope to see her back to work in the near future. Flo has been out for several weeks.

Mercury Holds On To Lead In Research Bowling Loop

Radium, Platinum and Gold Tied For Second Place, Two Points Off Pace

Mercury dropped two points to Platinum last week but still held on to top spot in the Research Bowling League.

It's lead still was one of two points, however, as Nickel took two from Gold.

Three clubs were tied for second spot — Radium, Platinum and Gold. Radium jumped into a runner-up spot with a smashing 4-to-0 victory over Silver.

The fight for the pennant in this round is the closest that has appeared in the league to date. Any one of the three challengers could take over the top spot this week.

Ray Roberge continued his fast pace in the individual ranks, catching a 321 this week. His line score was 119-98-104. The week previous he collected a 102 and 104.

Others who have collected two 100's in a single match during the past two weeks are Joe McGillen (105 and 103) and Roland Coulombe (100 and 114). McGillen's total was 304 while Coulombe hit 310. The latter also had a 104 last week.

The Century Club also listed these: Albert Trahan (101), Bill Aulie (105), George Morin (100), John Bigl (104).

In the snow belt states, traffic death rates, based on mileage, are 24 to 53 per cent higher in winter than in summer.

STANDINGS

	Won	Lost	P.C.
Mercury	9	3	.750
Radium	7	5	.583
Platinum	7	5	.583
Gold	7	5	.583
Nickel	4	8	.333
Silver	2	10	.167

Results			
Radium 4, Silver 0			
Platinum 2, Mercury 2			
Gold 2, Nickel 2			

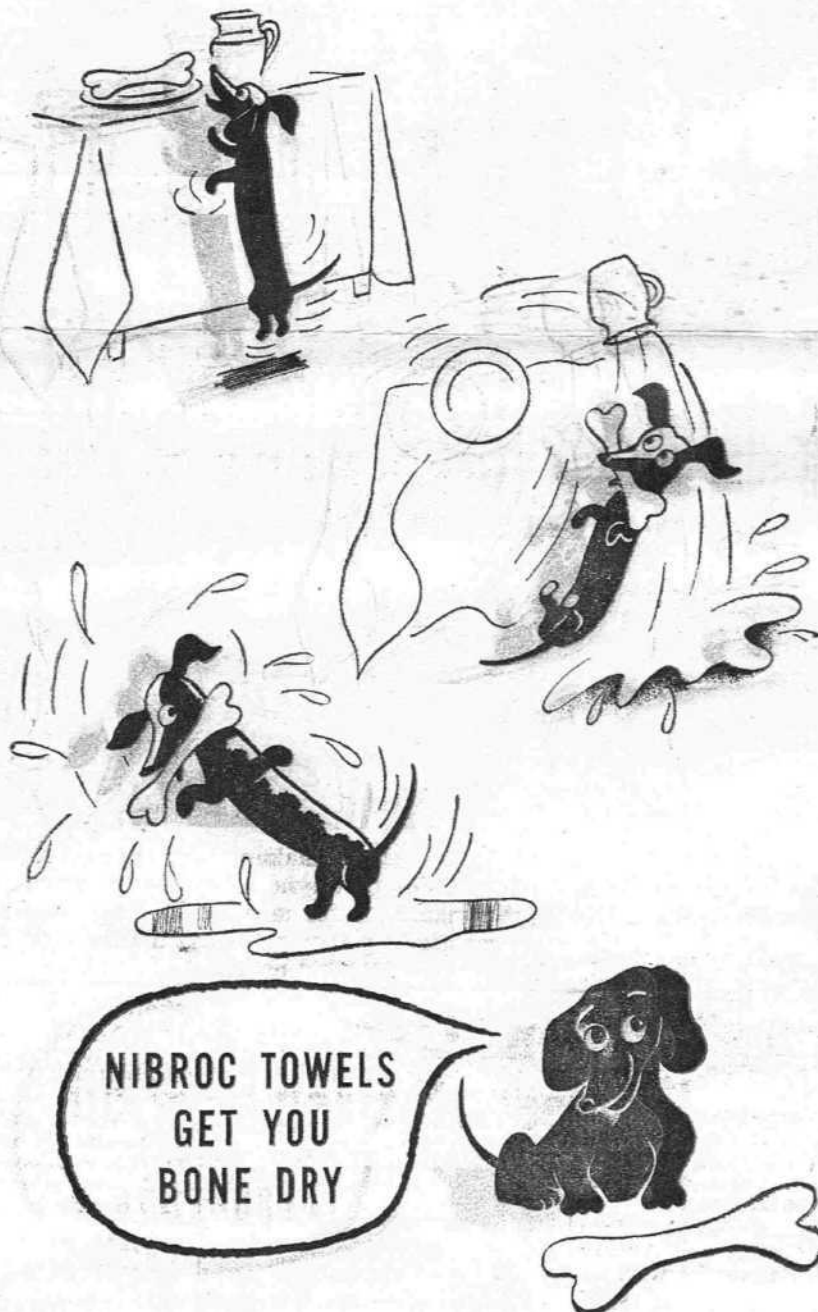
CONTINUE PRESENT SCHEDULES AS LONG AS IS POSSIBLE

E. E. Morris, works manager, said that the company will continue on its present staggered schedule of operations as long as power conditions permit.

"Plans are to continue our present schedule through this week," he said, "but if conditions become worse, it will be necessary to curtail some of our operations. When and where any curtailment might come has not been decided."

Mr. Morris termed water conditions in the Androscoggin River and reservoirs "the poorest they have been at any time last fall or this winter."

BUY SAVINGS BONDS



Nibroc Towels go for water as zealously as a pup for a bone...

wipe bone-dry! Soft, strong, lintless... say employees. Most economical towel we've ever had... says management. How come? One-company control from pulp to finished towel means higher quality, lower cost... accounts for Nibroc's top rank as the largest-selling towel to industry and institutions. Ask your distributor what Nibroc towels (Aqualized* for greater wet strength) can do for you... or write us at 500 Fifth Avenue, New York 18, N. Y.

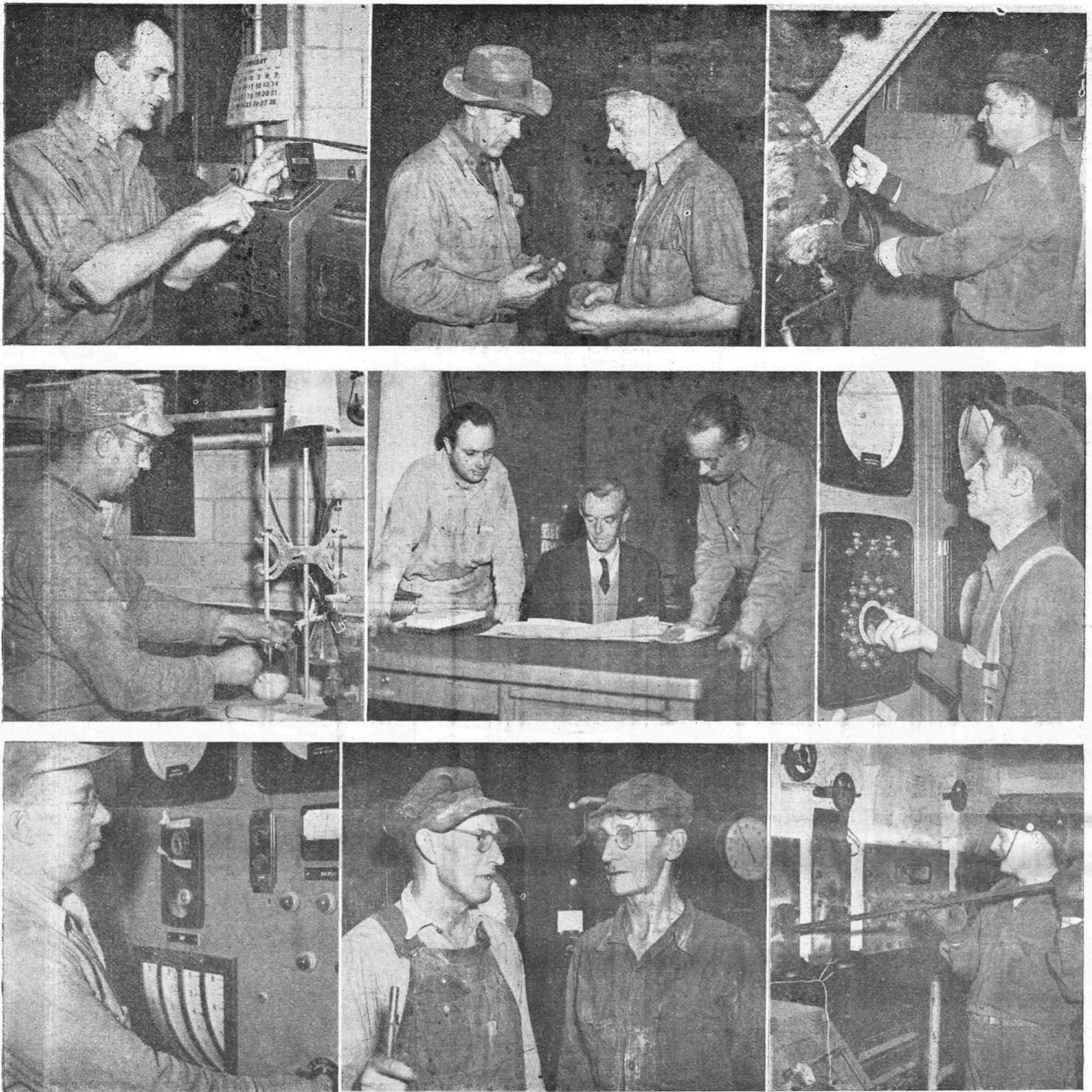
NIBROC* TOWELS

BROWN COMPANY

FOREMOST PRODUCERS OF PURIFIED CELLULOSE

MILLS, BERLIN, N. H.

SOME OF THE MEN WHO ARE PRODUCING PULP AT COMPANY'S NEW KRAFT MILL



These are some of the men who are helping make pulp at the new kraft mill. In the upper set of photos, left to right: Francis Sweeney, a digester cook; Roland Fortier, a tour foreman, and Joseph Gagne, a washer operator; Alfred Pelletier, digester cook assistant. In the middle set: Wilbrod Carrier, causticizing room operator; Austin Seaman, tour foreman, H. B. Reilly, technical supervisor, and Lawrence Burns, mill chemist; Willie Arguin, operator. In the bottom set: Ovide Francoeur, causticizing room assistant and kiln operator; George Laflamme, recovery boiler operator, and Robert Southgate, first assistant; Sigefroid Guimond, recovery boiler second assistant.

Sales Department Lists Two New Representatives

William F. Bishop, a World War II veteran, has joined the Berrico Sales Division.

Mr. Bishop attended Rensselaer Polytechnic Institute and Albany Law School. Before the war, he was associated with Kaul Clay Manufacturing Company and Long Island Sewer Pipe Company.

He served in the armed forces from 1942 until 1945, seeing service in the Papuan Campaign and the New Guinea Campaign.

Brown Company announces the appointment of Paul H. Goldsmith as sales agent of Onco products on the West Coast.

Mr. Goldsmith will handle the sale of Onco innersoles and allied Onco products to the shoe industry and to other industries in California, working under the manager of the San Francisco Office.

Mr. Goldsmith resigned recently from the position of sales manager of Allied Shoe Machinery Corporation. He has been servicing the shoe industry for some years as manufacturer and sales agent of various other



WILLIAM F. BISHOP

REQUESTS

Continued from One
in their requests. If the music is available in arrangements for a

efforts will be made to include it in the program.

Requests may be mailed directly to Mr. Elliott at the Power and Steam Division, to "Brud" Warren at Company Relations or to Brown Company Program in care of Radio Station WMOU. Or you may telephone Mr. Elliott (Automatic 207).

COURSES

Continued from One

3. The foreman's relation to the union.
4. The human factor in industrial supervision.
5. Interest — the key to effective industrial relations.
6. Handling discipline.
7. Handling grievances.
8. Absenteeism and tardiness.
9. What the employee expects of the foreman.

The course has been divided into four sections. One section is scheduled from 10 a.m. to 12 noon, and a second from 1:30 p.m. to 3:30 p.m., from March 5 to May 7. The other two sections will be conducted from May 14 to July 16. The meetings are being held at the Community Club.

BROADCASTS

Continued from One

including the washers, evaporators, recovery furnace, causticizing process and kiln, were described by Austin Seaman.

The previous week, music featured the Sunday show. Under the baton of Walter Elliott of the Power and Steam Division, the all-employee chorus presented the second in a series of three broadcasts.

They selected a varied program, which included such contrasting types of music as Samuel A. Ward's "O Beautiful Most Glorious" and the Jerome Kern melodies from "Show Boat."

Soloists were Pierena Basile of the Onco Plant and Otto Erickson of the Woods Department.

It is expected that the third broadcast by the chorus will be aired early in April.

RIVERSIDE RAMBLINGS

Leodore Couture, James Howell and Joseph Couture, members of the Machine Room Department, are out due to illness. Our best wishes for a speedy recovery.

Arthur Bolduc, sweeper in the Finishing Room Department, has returned to work after being out for seven weeks.

A horse-shoe court has been built in the Finishing Room basement, where many of our

COFFIN PROMOTED TO NEW POSITION

Takes Engineering Department Post

A. C. Coffin, a Brown Company employee since 1917, has been appointed to the position of administrative engineer in the Engineering Department.

Mr. Coffin assumes the duties held by Milton W. Hayes, who has been named to the position of production control manager.

A graduate of Gorham High School, Mr. Coffin began his work with the company in the paper machine room in Cascade Mill. Following duty with the Navy in World War I, he was transferred to the Research Department. In 1940, he joined the office staff at the Tube Mill.

Most recently he has been with the company's purchasing department.

In 1870, the town of Danville presented 75 acres of woods to its church. The pastor, Rev. John Page built and repaired his church and earned an annual income of almost \$400 by cutting his trees as a crop. After 162 years the church still owns a 75-acre woodlot and still collects a dividend from each