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Brown Company, Berlin, N. H.

# THE BROWN BULLETIN

VOL. I No. 25 BERLIN, N. H. TUESDAY, DECEMBER 28, 1948

PUBLISHED BY AND FOR THE EMPLOYEES OF BROWN COMPANY

## SPECIAL TRAILER AIDS MOVING



This is how the Woods Department moved 15 buildings from Mill Brook to Millsfield, a distance of 60 miles. By means of this trailer arrangement speeds of up to 30 miles an hour were possible on the highway. Roofs of the buildings were collapsed to make it possible to clear overhead obstructions along the way.

## Woods Department Moves 15 Camp Buildings 60 Miles

BY LOUIS CATELLO

When you move you usually pick up your furniture and personal belongings.

But when the Woods Department moves it takes the buildings along too.

Or at least it did when it decided to move operations from Mill Brook in Shelburne to Millsfield beyond Errol on the Dixville Notch Road.

### Up To 32 x 16 Feet

Fifteen buildings, the largest 32 feet long and 16 feet wide, were taken over the highways and byways, a distance of 60 miles.

The buildings were moved because it was felt that the cost of the operation would be much cheaper than building a whole new camp at Millsfield.

Thanks to the ingenuity of such men as Stan Wentzel, Maurice Quinn, Dewey Brooks and the members of the Mechanical Equipment Division the moving proposition was no "inch-by-inch" process.

Officials reported that it took only seven or eight hours to move each building. And that included loading the building on a special trailer, traveling the 60 miles and setting the building up in place at the new site.

The route led through narrow and winding roads and over the main highway through Grafton Notch.

While on the highways the rate of speed was as high as 30 miles an hour.

When these buildings were first constructed in 1943, they were built to be moved—but not over the highways for 60 miles.

Each had been built on skids, so that they could be moved through the woods to new cutting sites.

But you can't move a building on skids on the main highways. It would be too hard on the paved surfaces and on the wooden skids.

So Woods Department people went into a huddle and came up with plans for a specially constructed trailer to carry the buildings.

To make an ordinary type trailer strong enough to carry a building 32 feet long would have been quite a job.

Why not make the buildings a part of the trailer?

That was the question they asked. And the answer was: "It can be done."

The trailer was composed of two long telescoping eye beams, which, with the correct bracing, became the foundation for each building.

Low-boy trailer wheels were used. Power came from an all-wheel drive, six by six trailer truck.

In designing the trailer, there were more things to take into consideration.

### Measure Bridges

The trailer, of course, had to conform to the laws of two states. Bridges had to be measured. Woods roads had to be straightened in some places.

It was found that the buildings were too high to pass under all overhead obstructions.

So the "V" roofs were collapsed, like the folding covers on a box.

To avoid any possible traffic snarls, a "traffic man" rode about a half mile ahead of the trailer to stop any on-coming cars at wider areas in the road.

The work went ahead without difficulty, and today the buildings are ready and waiting for the crews to move into Millsfield.

Woods Department officials said that cutting operations will begin there this spring. Present plans call for the cutting of 30,000 cords of pulpwood over a three-year period.

## Brown Company, Employees Had Busy Time In Past Year

### HIGHLIGHTS OF 1948

History is made up of the day-by-day events in the lives of people. These are some of those events that helped write the 1948 chapter of Brown Company history.

#### January

New kraft pulp mill begins operations.  
Howard Brush, former vice president and treasurer of Motor Products Corp., Detroit, Mich., elected controller of company.

Vol. I, No. 1 of new Brown Bulletin is distributed.

#### February

Employees garden program cited by National Garden Institute for fifth year in row.

Chess Club marks first anniversary.

Woods Department establishes air ambulance service.

#### March

New staff service of production control established in Manufacturing Department.

Charles G. Raeburn promoted to assistant treasurer.

Company announces policy of granting two weeks' military leave to members of National Guard.

Gold wins third of four round championships in Research Bowling League; members of league announce reorganization.

Company honors local basketball and hockey champions and ski jumpers.

#### April

Annual report indicates Brown Company progressing on many fronts, but much still to be done.

#### May

Chess team "takes to road" to play at Windsor Mills, Canada.

Continued on page FOUR

## COMPLETION OF MILL AND MACHINE AMONG HIGHLIGHTS

### Hunters Aid In Planting Trees

It has been a busy year for Brown Company and its employees.

The headlines of 1948 show this.

Probably the most important event to all Brown Company people was the completion of the first major step in the modernization program.

### Meant "New Foundation"

Putting into operation the new kraft pulp mill and the new paper machine, "Mister Nibroc", meant more than increased production of Nibroc paper towels and converting papers. Actually it meant the building of a new foundation for the company and its employees, a foundation which could better weather any possible depression.

However, even with the new mill and machine going there was no indication that the company could sit back and relax. President Frederic G. Coburn emphasized in the Annual Report that the company was progressing on many fronts but there still remained much to be done.

The report pointed out that

Continued on page 30

## Directors Declare \$1.50 Dividend On Preferred Stock

For the first time in 18 years, a group of Brown Company owners are to receive a return on the money which they invested in the company.

On December 14, the directors of the company declared a dividend of \$1.50 per share on the \$6 preferred stock. This dividend will be payable on March 1 to voting trust certificate holders of record February 10.

This initial dividend is actually a payment on account of back dividends which have accumulated to this group of owners, amounting to \$54 a share.

The directors said that during the rest of 1949, if earnings continue satisfactory, it is their intention to pay preferred dividends at the rate of \$1.50 each quarter.

## SEVERAL PARTIES MARK HOLIDAYS

A number of mill and department employee groups marked the holiday season with Christmas parties.

No company-wide salaried group party was held this year because of the apparent desire of a number of departments to have departmental parties. The lack of interest in a company-wide Christmas party shown last year also was a deciding factor.

However, it is hoped that a company-wide party—or parties—can be scheduled for the comparatively quiet period of mid-winter.

## RESEARCH

BY THELMA NEIL

The Research and Development Department held its annual Christmas party at the Milan Town Hall on Tuesday evening, December 21.

Vic Beaudoin started the pro-

Continued on page FOUR

## John Oswell Retires After 65 Years With Company



JOHN OSWELL

John Oswell came to work with the Berlin Mills Company when he was a youngster of 12. His job was "pulling up slabs" in the company's one and only mill, a saw mill.

### East Side Just Trees

Berlin boasted of only three grocery stores and the East Side was nothing but trees.

That was 65 years ago. This week John Oswell, the "oldest old-timer" of Brown Company, retired.

Behind him he leaves a trade which he has plied more years than most people can remember.

For most of those 65 years, Mr. Oswell has been a saw-filer—first in the saw mills of the company and later in a small building to the north of the Tube Mill proper, where he filed saws for use in many of the Upper Plants.

Unlike some men, Mr. Oswell knew what job he wanted in life—and found it.

"Saw filing was my one am-

bition in life," he declared not long ago. "You can bet when I was offered such an opportunity it didn't take me long to report for duty."

He got into his trade more or less "through the back door."

"When I had a few minutes I'd sneak into the filing room and watch Fred Oleson and his brother at work. Fred's brother was his assistant. I began picking up the trade."

"Jim Parker, who was the boss then, used to catch me every so often and give me a sharp look. But evidently it wasn't held against me for when Fred's brother left I went into the filing room to stay."

### Saw Mill Busy Place

The saw mill was a busy place in those days.

"We sent out a train a day to Portland," Mr. Oswell recalled. "That train had anywhere from 12 to 30 cars filled with various sizes of lumber."

As a saw filer, Mr. Oswell, together with Mr. Oleson, was a busy man.

"Fred and I were kept busy all the time," he said.

"We changed saws every day all around, which meant we had plenty of work to do. And we also had other jobs besides filing."

## PARISEE, LANDRY END LONG SERVICE

Two other Brown Company men retired recently.

They were: Remi Parisee, who joined the company in 1920. Mr. Parisee was serving as a watchman at Burgess Mill at the time of his retirement.

Charles Landry, who began work with the company in 1917. He was employed at Cascade Mill for a number of years. At the time of his retirement he was a watchman at the Upper Plants.

## Social Security—No. 1

## Official Gives Answers To Important Questions

Editor's Note: This is the first of a series of two question and answer articles concerning social security.

BY O. C. POGGE

Director, Bureau of Old-Age And Survivors Insurance  
Social Security Administration  
Federal Security Agency

The average American family looks to the bread-winner's pay envelope for money to buy groceries, pay the rent, and meet the doctor bills. When the pay check is suddenly cut off, savings cannot carry the load for long.

Twelve years ago American wage and salary earners, and their employers, joined together

to do something about this. As a result, many workers and their families can now count on an income after retirement or death. Most of us know this program as Social Security.

Social Security is insurance. The number on your blue and white Social Security card is the number of your insurance account with the Government. Insured under the same plan are the man at the machine, the superintendent of the plant and the clerical worker in the office.

How much do you know about your Social Security insurance? Do you know what it means in dollars and cents to you, personally, and to your family if you should die?

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# THE BROWN BULLETIN

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December 28, 1948

## The Doctor Says:

By DR. EVERETT W. PROBST

### "FLU" CAN BE TOUGH

Every year influenza causes people to lose more time from their jobs than any other communicable disease.

Influenza is a medical term for "grippe" or "flu" and is caused by a germ called the "influenza virus" which is passed from the noses and throats of other people into the air you breathe.

Colds and "flu" begin with the same symptoms so that at the beginning of an attack, it is difficult to tell whether you are catching cold or coming down with "flu". A simple cold will clear up in a few days. One, however, that hangs on with fever and body aches and an "all in" feeling may be "flu". Influenza is a stubborn condition and may not only cause considerable lost time from work but may develop into pneumonia or result in other serious complications.

Fortunately, much can be done to fight this type of illness.

In the first place, stay away from people who have colds or "a touch of grippe" and are coughing and sneezing.

Since exertion puts extra strain on the body and lowers resistance, get plenty of rest. Strenuous exercise never cured a cold.

Dress according to weather. Drink plenty of fluids and eat wholesome meals.

Live and sleep in well-ventilated rooms but avoid drafts.

## SALES DEPARTMENT IN REVIEW

Educated at New York City preparatory schools and New York University, Jack O'Rourke spent over seven years in engineering construction activities in city, state and national projects. Then for two and one half years, Mr. O'Rourke was a supervisor of industrial health programs with the U. S. Public Health Service.

In May 1937, he joined Brown Company's Nibroc Towel Sales Division. Shortly thereafter he was made Midwestern representative for this important division of the company's business. In this capacity, Mr. O'Rourke has contributed greatly in building our Nibroc Towel volume.

## NEWS FROM THE HOME OF "MR. NIBROC"

### Steam Plant

Henry Tenney has returned to work after a long illness. Henry is our new water tester, temporarily, until he goes back on his job of head fireman. All the boys are glad to see you back, Henry.

Norman Welch, former water tester, is an operator on the big pulverized units at present.

True Dustin has left his job as an operator on No. 7 Turbine to join the Maintenance Department. The boys all wish you good luck, True.

Walter Purington and Jake Honnon were on vacation recently. Walter was chasing deer steak all over the township of Shelburne, but to no avail.

Our ace hunter, "One Shot" Seguin, has been held scoreless so far as deer are concerned. Ted says the deer have packed



JACK O'ROURKE

their bags and have gone into Maine and Canada.

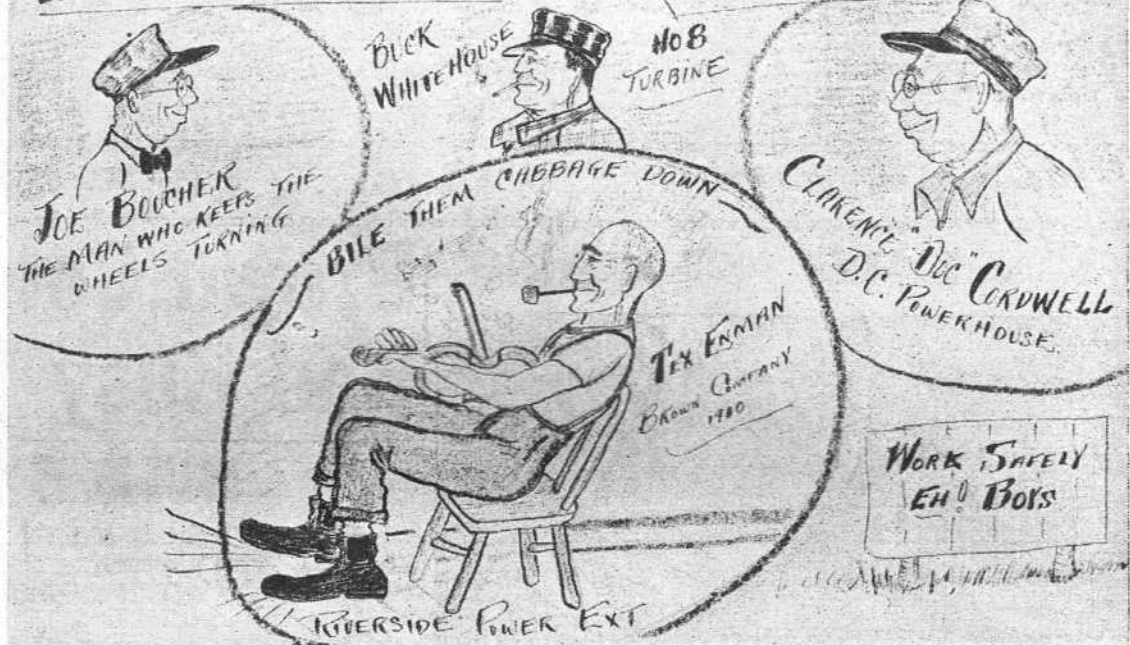
This year's Berlin Aces basketball team is coached by our friend of softball days, Adam Lavernoch of Burgess. Although Adam is a pulpmaker and not a papermaker, we still wish him loads of success.

Bob Henderson of the Cascade maintenance group has accepted a position with the Purchasing Department. Ernest Provencer is filling the position made vacant here by Bob's leaving.

Best wishes to Syl Peters and Fred Plante, who are confined to the hospital.

Best wishes also to Adeline Arsenault, who is confined to her home due to illness.

## AROUND THE POWERHOUSES



## SOC. SEC.

Every day, people call at local Social Security offices to ask about this insurance program—just what is it—what can they and their families expect from it. Some of the questions we get show that many of us do not know as much as we should about our rights under the Social Security law. As a matter of fact, we find that a good many people actually fail to receive benefits simply because they are not fully informed.

So that you or your family will not lose out on payments that may be coming to you, let's listen in on some of the questions, that people ask—and the answers.

**Q. An income after I retire sounds fine—but is Social Security really paying off?**

A. It certainly is. Every month more than 45 million dollars in Social Security checks go out to retired workers and to the widows and children of workers who have died.

**Q. Where does all this money come from?**

A. From you and millions of others like you, and from your employers. One cent of every dollar you earn up to \$3,000 a year goes into a trust fund that is used to pay benefits. Every cent that you put in is matched by your employer. A reserve fund is being built up to assure payment of future benefits.

**Q. And some of these benefits go to the families of workers who die?**

A. Yes, a considerable share. When an insured worker dies, monthly benefits are paid to his children until they become 18. His widow will also receive a monthly payment as long as she is caring for a child entitled to monthly benefits. Her benefits will go on until the youngest child is 18, and start again when she herself becomes 65. However, a widow's Social Security benefits are always stopped if she remarries.

**Q. How much does the family receive each month?**

A. The most that can be paid is \$85. The exact amount depends on the worker's earnings in jobs under Social Security, and the number of young children in his family.

**Q. What if the worker dies and leaves a widow but no young children?**

A. If his widow is not yet 65, she receives a lump-sum payment. Monthly benefits will begin when she reaches that age. Of course, if she is 65 when the worker dies, monthly payments start at once.

**Q. Are any benefits payable if an unmarried worker dies?**

A. Yes. If he is survived by aged parents who were chiefly dependent upon him for support, they may receive monthly benefits as long as they live. When there is no one eligible for monthly benefits, a lump-sum payment may be made to the person who took care of the burial expenses.

**Q. That is real insurance protection. But what is meant by an "insured" worker?**

A. That means one who has worked long enough in jobs that come under the Federal Social Security law and was paid enough wages to meet the requirements of that law. A special feature of the law allows benefits to be paid to children, and the widow caring for the children, if the worker was employed in such jobs for roughly half of the time during the three years before his death. The

## Continued from One

length of employment necessary to be insured for retirement benefits depends on the worker's age.

**Q. Is the worker's family also considered in paying benefits when a worker retires?**

A. Yes. When a 65 year old worker qualifies for retirement benefits, his wife may become eligible for a monthly check as soon as she reaches age 65. In some cases the retired worker may have one or more unmarried children who are not yet 18. These children would also receive Social Security Benefits.

**Q. How much does a retired worker get?**

A. That depends mainly on his average earnings on which he paid Social Security premiums. His monthly benefits may now be anywhere from \$10 up to about \$45 a month. His wife if she is 65, or his child under 18, would draw half as much as the worker. Therefore a worker and his wife could together receive as much as \$67 a month at present.

**Q. Can a worker start drawing benefits as soon as he reaches age 65?**

A. He can if he has stopped working regularly in jobs that come under Social Security. He may receive a benefit for any month in which he does not earn more than \$14.99 in such work.

**Q. Then I won't have to decide to retire permanently before I file my claim?**

A. Certainly not. After you are 65, if you should stop working for a while because of sickness, a layoff, or just because you need a rest, by all means get in touch with your local Social Security office. You may find that benefits are payable to you during the months before you go back to work. Even if you plan to work regularly after you reach 65, it is a good idea to come into your local office then and talk things over. It may save you from losing out on benefits which you have earned.

In Berlin, the Social Security representative is at the Chamber of Commerce office in the City Hall each Tuesday from 12 noon to 2 p.m.

## IN MEMORIAM

### EDMOND LABONTE

Edmond Labonte, a retired Brown Company employee, died last week. Born in St. Edouard de Frampton, P. Q., January 26, 1867, he had lived in Berlin for 64 years. He retired 15 years ago.

### ANTONIO ALATI

Antonio Alati died recently after a four months' illness. Born in Cara, Italy, December 13, 1892, Mr. Alati had resided in this country for 39 years. He had been an employee of Brown Company for 28 years. His last position was in the finishing room at Cascade Mill.

### ALFRED LAFRANCE

Alfred Lafrance, who served as a yardmaster with the Berlin Mills Railway, died recently. Mr. Lafrance was born in Lewiston, Me., March 27, 1890, and was a veteran of World War I.

### EDWARD S. BAKER

Edward S. "Ned" Baker, a scaler with the Woods Department, died suddenly December 16, at Stag Hollow Camp. Born March 24, 1897 in Andover, Maine, Mr. Baker joined the company in 1944.

### HENRY A. SMITH

Henry A. Smith, former Brown Company millwright, died December 17. He was born June 15, 1865 at Bouchet, N. B., but had lived in Berlin for 53 years.

## SILVER TAKES TOP RESEARCH SPOT

It was anybody's race in the Research League.

At week's end Silver held a very slim one-half point lead over Platinum. Platinum, in turn, held a one-half point lead over Nickel, while Nickel was only a single point ahead of Gold. And both Iron and Zinc were still in there fighting.

Silver took the lead with the help of a 3-to-0 victory over Platinum. Nickel, which held the lead two weeks ago, dropped two 3-to-1 decisions to slide to third spot.

The showing of Zinc in the last two weeks was something to talk about. Zinc had won only two and one-half points in the first five matches.

But in the last two weeks the picture was reversed. Zinc defeated Silver, 3-to-1, and then shut out Iron, 4-to-0.

Top bowler in recent matches was Norman Labrecque of Platinum, who rolled 301.

## WOODS DEPT. CUTTINGS

### STAG HOLLOW NEWS

Men in the various Brown Company woods operations were shocked to hear of the sudden death of Ned Baker, who scaled for the company for many years. A large delegation of former co-workers and friends attended his funeral at Andover, Maine, on Sunday, December 19.

Leading cutters for the past week were: F. and J. Caouette, 32.30 cords and H. Robitaille and S. Dupuis, 29.26 cords.

Arthur Boivin's truckers started hauling at Stag Hollow on December 22.

The construction of a new hotel has been completed.

Four crews are presently employed cutting at Pond of Safety No. 5 job.

### ABOUT THE CAMPS

Trainer Burt Corkum and Victor Beaudoin traveled to several camps, where No. 2 training film and special entertainment films were shown in connection with the presentation of safety shoe awards to these winners: Wheeler Mountain, Andrew Clouthier; Stag Hollow, Roland Brault; Laberge's, Lawrence Guitard.

Maynard Austin, who has been scaling up in the Kennebago region, is now clerking at Wheeler Mountain.

John Morency, Laberge's clerk, sent in an interesting note in connection with a family affair at the camp at Sturtevant Pond. Among the Bourque family presently employed at that location are: the father, three sons, a daughter, two sons-in-law, and a grandchild.

Thanks to the excellent weather conditions, Alphonse Laberge's No. 1 job has been completed. The men have been moved into the new No. 2 and No. 3 camps which are now in operation.

Santa Claus, in the persons of Omer Lang and Bill Pickford, visited the camps and distributed cigars and cards to the men.

Our sincere sympathy is extended to Mary Alati whose father died recently.



# 1948 Saw Softball and Badminton Play Started

## Googins Leads In Chess Play; Delevanti Second

Alvan Googins has taken a slim lead in the 1948-49 season's play in the Brown Company Chess Club.

Victories over Bill Lovering, Dick Sloan and Bill Simpson have given Mr. Googins a score of 1,058.

Cy Delevanti is crowding the leader with a score of 1,055, amassed in matches with Dick McCormick, Marion Ellingwood, George Boulanger, Lionel Wood and Mr. Simpson.

The scores of the top five:  
**Alvan Googins 1,058**  
**Cy Delevanti 1,055**  
**Ralph Gillingham 1,053**  
**George Day 1,040**  
**Joseph Daley 1,040**

These are some of the other happenings of the club:

Richard Sherman, president of the Boston Edison Company Chess Club, was a guest of the local club recently.

Since the match with the Windsor-Sherbrooke team many local players have been asking: "What shall I do if I have an advantage in position?"

To help answer this question, the club has been making a study of games demonstrating winning attacks.

On December 7, President McCormick led the discussion in a game demonstrating a king's side attack with pawns. On December 14, Edward Fenn showed the club a game he had played by correspondence with an attack involving pins, open files, multiple attacks and almost all the elements and combinations that could be used on a chess board.

## SERGEANT MAJORS CLINCH 'B' TITLE

The Sergeant Majors clinched the first round title in Division B of the Men's Office Bowling League last week with a 4-to-0 victory over the Captains.

The win gave the Sergeant Majors 34 points out of a possible 44, five points ahead of the second place First Sergeants.

A few teams still had matches to roll because of the split holiday schedule. But none of these could equal the Sergeant Majors' mark.

At week's end the Division A crown was still up in the air. The Generals had the best percentage mark but had won one-half point less than the Admirals. They were due to bowl against the Commanders Tuesday.

Division A had the edge in the matter of close races. Only one team had less than 20 points. The Technical Sergeants had 17 at week's end, but still had a match to bowl against the Sergeants.

In the Girls' League, two teams were tied with perfect 8-0 record, but six teams had matches still on the holiday agenda.

Holy Cross, the team that led throughout the first round only to lose in the final week, again was in the van. Both Holy Cross and Harvard had picked up eight points in two matches.

Six men, four in Division A and two in Division B, listed 300's in recent matches. Setting the pace was Charlie Sgrulloni of the Admirals with a 331.

Willard Kimball of the Majors rolled 325, while Ted Walker of the Sergeants and Dick Jordan of the Sergeant Majors picked up 322's.

Jim Eadie of the Generals hit 311 and Tommy Clark of the Colonels rolled 303.

## MILLS CLOSED FOR CHRISTMAS

Following the practice of the last few years, Brown Company closed its mills for the Christmas holiday.

A five-day work schedule was maintained last week, rather than the usual six-day schedule. Some units shut down as early as Friday morning, while others closed Friday afternoon. Only a certain few units that had to be in continuous operation were run during the holiday.

The company returned to its normal six-day work schedule this week.

## ONCO PLANT

Announcement has been made of the engagement of Priscilla Martel of Gorham to Charlie Sgrulloni. Congratulations and best wishes.

## RESEARCH DATA

Announcement has been made of the birth of a daughter to Mr. and Mrs. Harvey Blanchard. Congratulations!

## STANDINGS

### MEN'S OFFICE LEAGUE

#### Division A

	Won	Lost	P.C.
Generals	28½	11½	.713
Admirals	29	15	.659
Colonels	28	16	.636
Sergeants	25	15	.625
Rear Admirals	22	18	.550
Commanders	22	18	.550
Lt. Generals	23	21	.523
Master Sgt.	20	20	.500
2nd Lieuts.	20½	23½	.464
Tech. Sgts.	17	23	.425
Brig. Gen.	21	23	.477

#### Division B

	Won	Lost	P.C.
Sgt. Majors	34	10	.774
1st Sgt.	29	15	.659
Majors	26	14	.650
Private	26½	17½	.602
Ensigns	26	18	.591
1st Lieuts.	22	18	.550
Seaman	23½	20½	.534
Commanders	20	20	.500
Corporals	16½	23½	.415
Vice Admirals	17	27	.325
Captains	12	32	.273

Bowl this week.

## Bermico Took First Flag; Cascade Horseshoe Victor

The year 1948 was a big one for employee activities.

And those activities were varied, running the gamut from softball to chess, from fly-tieing to parties and from choral work to horseshoe.

### Six Team League

Softball returned to the company sports scene with a rush. Six teams opened the season on Horne Field in June and played through two rounds of thrill-packed action.

The interest was not all with the ball players, either. Each club developed a corps of faithful rooters and at some games several hundred spectators lined the base paths.

Burgess won the opening round taking five straight games behind the steady hurling of Dick Bilodeau.

But the Bermico Division came back to sweep the second round and to meet Burgess in the play-offs.

It took the Bermico club only two games in the two-out-of-three series to win the company title.

And to further demonstrate their ability, the Bermicos defeated Luther Bradley's city team, giving them claim to the city championship.

### Start Badminton

Another sport came into the company picture late in the year. An employee Badminton Club was formed, and play was begun at the Berlin High gym.

Fishermen met for their first classes in fly-tieing during the spring. Local experts were on hand to instruct in the techniques of the art.

Other leagues and clubs continued in full swing.

Three bowling leagues held sway on the Community Club alleys—the Research League, the Men's Office League and the Girls' Office League.

The Research League was reorganized in mid-season, after Gold had captured three out of four rounds. Nitric collected the championship in the new league.

The Rear Admirals and Princeton were crowned champions in the office leagues, following play-offs in the spring.

Horseshoe laurels went to Cascade Mill pitchers, who won the title during the big Labor Day program sponsored by Local 75 at Horne Field.

The Chess Club marked its first anniversary in February. Among highlights of the year were two matches with a Canadian team, one match played at Windsor Mills, P. Q., and the other in Berlin.

### Play On Local Teams

People throughout the entire area thrilled to local teams which blazed paths of glory during the year. Several employees were with the Berlin Maroons, which went to the national championships in Toledo, Ohio, after winning the New England Amateur Hockey Association crown here. Other employees played important roles with the Nansen Ski Club, both on skis and behind the scenes.

In recognition of outstanding local athletic achievements, the company was host to the Maroons, the ski jumpers and the Berlin High basketball team and the Notre Dame High hockey team at a banquet at the Hotel Costello.

In a different type of competition, a trio of Onco Plant Girls won another championship. Helen Harp, Florence Vezina and Edith Wentworth defeated three other teams in the "play-offs" to win the company radio quiz title.

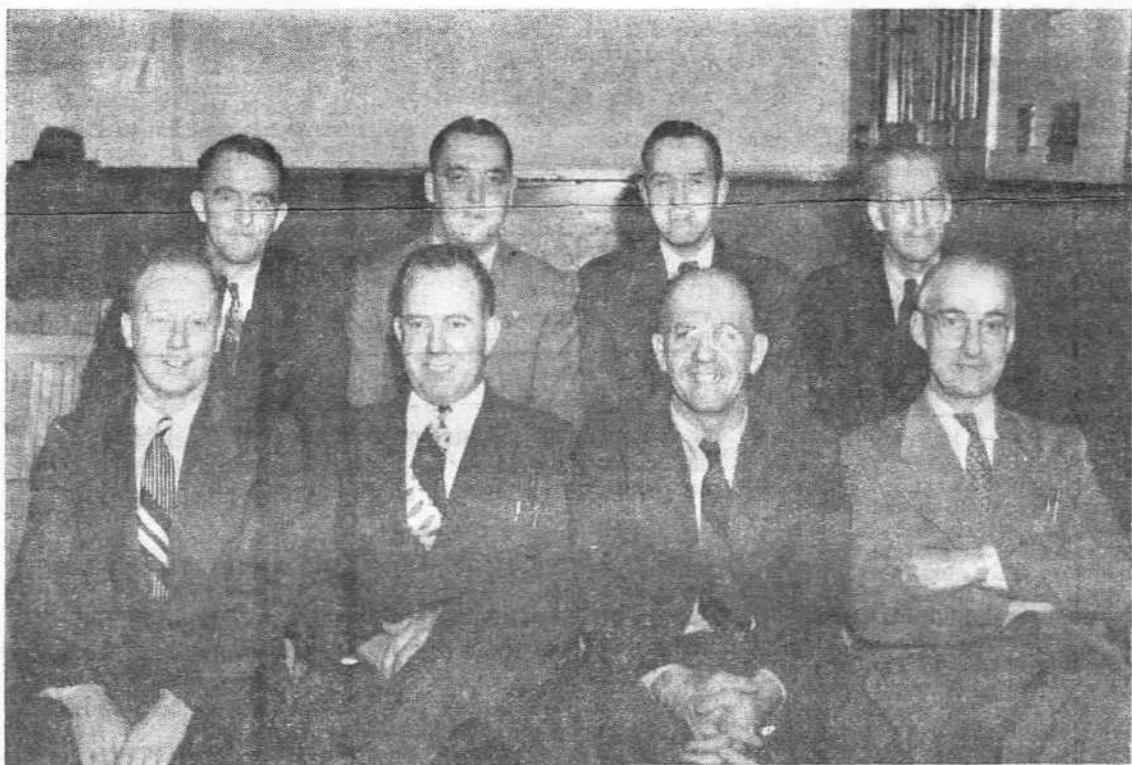
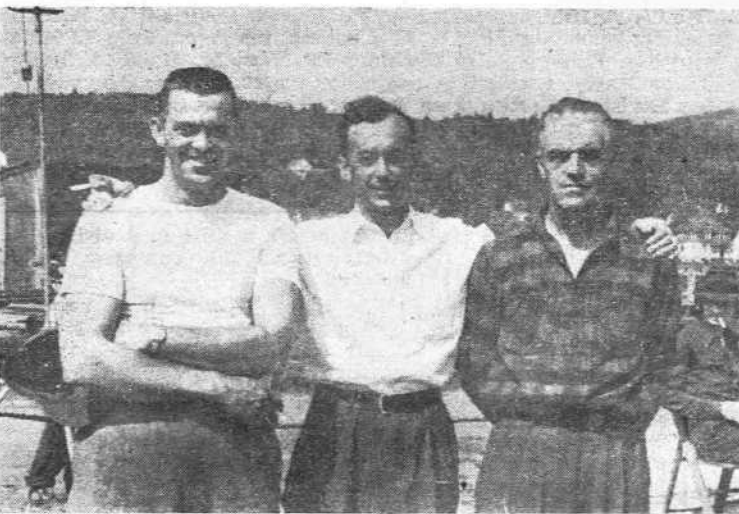
The girls were among more than 180 employees who appeared during the company's Sunday afternoon "At Your Request" shows over WMOU.

A number of social gatherings were held during the year, including Christmas parties and outings, together with various club league banquets.

## BURGESS

Hear ye, hear ye! "Buster Cordwell returned from practically two weeks of hunting empty handed. Personal report to this reporter: "I hunted and hunted, walked and walked, went far and near, but all I got was a lot of exercise and fresh air."

## BROWN COMPANY CHAMPIONS 1948



These were among the 1948 champions in Brown Company sports leagues. Top photo shows the Cascade Mill team which annexed the Horseshoe League championship. Left to right, they are Sherman Spears, George Gosselin and Fred Levesque.

The other photos show the victors and runners-up in the Office Bowling League. Top photo: Front row, left to right, "Link" Burbank, Loring Given, Ronald Tetley and Arthur Sullivan of the champion Rear Admirals. Back row, Bob Oleson, Maurice Oleson, Billy Oleson and Bill Sharp of the Seamen.

Bottom photo: Front row, left to right, Janine Landry, Yolande Landry, Rita Roy and Aline Pelchat of the winning Princeton team. Back row, Irene Laverneich, Joyce Bedard, Ann Wentworth and Muriel McGivney of Cornell.



## Company Is Host To Italian Visitor

A visitor from Milan, Italy, was at Brown Company recently. He was Dr. Ing. Luigi Stangalini, an official of the S. A. Industrie Fibre and Cartoni Speciali. Mr. Stangalini's firm manufactures heavy cardboard used in such items as luggage.

Mr. Stangalini was accompanied to Berlin by Mr. Bieler, general manager of the Black River Power Company of Montreal.

Both men visited Burgess Mill, Cascade Mill and the Research and Development Department.

## PARTIES

Continued from One

gram off by showing movies. The feature film was "Power Behind the Nation." Several other shorts were shown also.

Lou Catello's orchestra was there in fine form and dancing was enjoyed from nine until twelve.

George Martin entertained the crowd with his usual antics and surely helped everyone to have a good time.

We invited the Woods Department to the party and were delighted to see so many of them there.

A delicious luncheon was served by the women of the Grange during the evening.

To Connie Forbush and Albert Hickey, who worked so hard to make the party the huge success it was, our sincere thanks. You did a grand job.

## CASCADE

BY RAY HOLROYD

About 50 members and guests of the Cascade Social Club gathered at the Cascade Community House, December 20, for their annual Christmas party.

Ray Almand, our general superintendent, from the South acted as Santa Claus and distributed the gifts.

Musical selections by a quartet composed of "Buster" Edgar, Bob Murphy, George Doucet and "Brandy" Martel were well received. "White Christmas" and "Sweet Adeline" were rendered by "Buster" Edgar. Wilfred Breault went to work on his harmonica and what music came out! He seemed to be able to play most anything you asked him.

A buffet lunch, followed by dancing, ended a gay, joyous party.

Many thanks to the committee in charge, for their efforts in making this party a success. General Committee: "Buster" Edgar, Walter Purrington, Brandon Martel and William Palmer. Committee in charge of tree decorations and refreshments: Barbara Norton, Collette Saucier and Bob Murphy. A job well done.

## COMPANY RELATIONS

Members of the Company Relations Department held their Christmas party in Jefferson, with Mr. and Mrs. E. H. King, parents of Larue King, serving as host and hostess.

A spaghetti and meat ball supper, with all the fixings, was prepared by Mr. King.

Following supper, the group joined in singing Christmas songs. Dancing followed.

There were a number of other parties scheduled for the holiday season. However, as these were held late in the week, it was impossible to receive a complete account of them before press-time.

Among the parties reported to the Bulletin were these:

People of the Burgess Mill office group met at the Costello Hotel Friday noon for dinner.

Main Office personnel held a general party Friday.

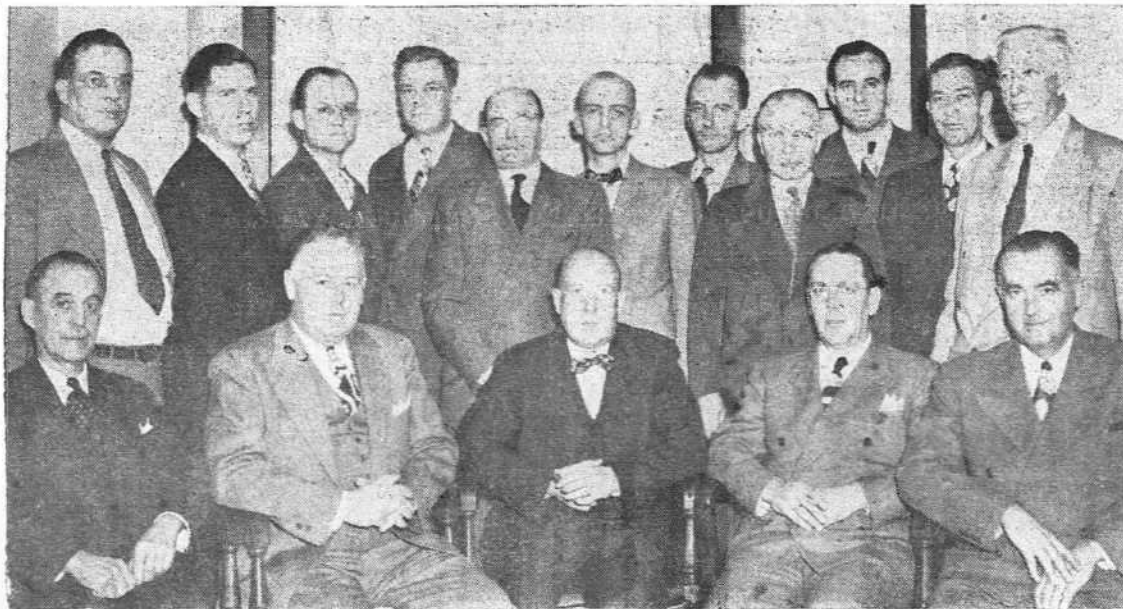
Woods Department people had an informal get-together after work Thursday.

Power and Steam office people had an informal party.

Many small Christmas trees bedecked the interiors of various buildings throughout the company.

But probably those who added most to making the holidays festive for all were the people of the Grounds Maintenance Department. Jack Story and his men erected and lighted trees near all the plant entrances, so the colors of Christmas greeted everyone.

## MEET IN NEW YORK TO DISCUSS PULP



Sales and Manufacturing Department representatives of both Brown Company and Brown Corporation met in New York recently for their annual meeting. Among those attending were, seated, left to right, H. J. Humphreys, Canadian sales manager, Brown Corporation; John J. McDonald, assistant manager, Pulp Sales Division; Newton L. Nourse, manager, Pulp Sales Division; Harold S. Chellis, New England representative, Pulp Sales Division; M. A. Hescok, New York representative, Pulp Sales Division. Standing L. M. Cushing, manager, Pulp Manufacturing Division, Berlin; J. A. Elton, manager, Foreign Sales Division; Dr. Paul M. Goodloe, Technical Service Department New York; Milton Hayes, production control manager, Berlin; Henry A. Eaton, manager, Chemical Manufacturing Division, Berlin; Tom Reiling, Technical Service Department, Chicago; Cameron Duff, assistant Canadian sales manager, Brown Corporation; Warren Beckler, pulp mill manager, La Tuque, P. Q.; Frederick C. Stakel, manager, Advertising and Sales Promotion Division; Robert M. Cleland, assistant to sales manager, Pulp Sales Division; William L. Gilman, Chicago representative, Pulp Sales Division.

## HIGHLIGHTS

Continued from One

further steps would be taken as fast as funds became available through earnings.

A new staff service of production control was inaugurated in the Manufacturing Department in March. This service was given the responsibility of production scheduling and inventory control, working closely with the works manager and mill managements both in Berlin and La Tuque.

Cooperating with federal officials, the company was one of the first in the state to adopt the policy of granting military leaves to employees who are members of the National Guard. Twenty-two employees received these military leaves to participate in two weeks' maneuvers at Camp Edwards during the summer.

### Affiliate With A. F. of L.

Members of the bargaining unit within the company in June voted to affiliate with the International Brotherhood of Pulp, Sulphite and Paper Workers (A.F. of L.), in a National Labor Relations Board election.

In July, company and Local 75 officials agreed to terms of a new contract, which included a 12-cents an hour general increase, retroactive to June 15. Also during that month, members of the bargaining unit voted in favor of a union shop.

A sizeable group of employees helped avert what might have been a more serious forest fire when they mobilized to stamp out a blaze at Head Pond in June.

An example of up-to-the-minute work of the Woods Department was the institution of an air ambulance service. It was demonstrated that an injured woodsman could be carried from Metallic Brook to Berlin in less than a half hour, normally a two and one-half hour trip by road.

During the fall the Woods Department enlisted the aid of sportsmen in planting 50,000 tree seeds in Coos County. This program was inaugurated to help assure a good timber crop for the coming generation.

### Interest In Education

Employees continued to show great interest in adding to their education. Scores enrolled in evening adult classes at Berlin High School.

To assist promising young men in the Berlin area to receive university training in engineering or related fields, Brown Company scholarship, valued at \$750 a year for four years, was established. First winner, selected on a competitive basis, was Channing Morrison, Berlin High School senior.

In matters of safety, Cascade Mill employees led the way among the smaller units.

Cascade moved into the lead in the Interplant Safety Contest in September for the first time in at least five years and remained on top in percentage of improvement for the rest of the fiscal year.

More than 1,600 employees availed themselves of free chest X-rays when the State Health

Department's mobile unit visited all areas of the company in October.

For the fifth year in a row, employees were cited by the National Garden Institute for the excellent work they did in growing home garden products. Brown Company people were among only 29 groups in the country to receive the award last year and one of a handful to be cited for five years.

Two new officers of the company were elected during the year. Howard Brush, former vice president and treasurer of Motor Products Corp. of Detroit, Mich., was elected controller, while Charles G. Raeburn was promoted to assistant treasurer.

And last but not least, The Brown Bulletin notes another milestone. On January 26, Vol. I, No. 1 of the new Bulletin was issued.

## BEST WISHES FOR A HAPPY NEW YEAR

Continued from page ONE

Fly-tying classes begun for sportsmen.

Rear Admirals and Princeton take men's and girls' bowling titles. Nitric wins Research League championships.

Onco girls win radio quiz championship of company.

### June

Softball returns to company sports scene as six teams open season at Horne Field.

Members of bargaining unit vote to affiliate with International Brotherhood of Pulp, Sulphite and Paper Mill workers (A. F. of L.)

Company men aid in fighting forest fire at Head Pond.

Six clubs begin play in Horseshoe League.

Berlin High School senior, Channing Morrison, first to win Brown Company scholarship.

### July

Company and union officials sign new contract.

"Mister Nibroe", the new paper machine, producing towel paper, completing integrated pulp mill — paper machine project.

Members of bargaining unit vote in favor of union shop.

Twenty-two Brown Company employees leave for National Guard maneuvers at Camp Edwards.

### August

Bernico Division team wins company softball championship.

### September

State Health Department trailer visits company to enable employees to receive free X-rays.

Annual Labor Day program presented by Local 75.

Cascade Mill wins company horseshoe title.

Annual salaried personnel outing held at Shelburne Inn.

### October

Company enlists aid of sportsmen in planting trees in Coos County.

Many employees enroll in evening classes at Berlin High School.

### November

Chess Club plays host to Canadian team.

First session of Brown Company Badminton Club held.

### December

Cascade Mill employees win annual Inter-plant Safety Contest; Research and Development Department employees lead in Group II.

Directors of Brown Company declared dividend of \$1.50 per share on the \$6 preferred stock payable March 1, 1949 to voting trust certificate holders of record February 10.

## RIVERSIDE RAMBLINGS

Our sympathy is extended to Joseph Hennessey, whose father recently died in Laconia.

Rene St. Croix has accepted a new position in the Cascade Towel Room. Best of luck to you, Rene.

The stork has arrived at the home of Mr. and Mrs. Edmund Payeur. This time it's a boy. Congratulations!

Edward Hinchey, who was re-elected as representative to the General Court, last November, will resume his position in Concord the first week of January. Eddie has been a representative to the General Court since 1937.

Seeing Elmo Theriault playing hockey in the opening game last week proves to us that he will be playing harder than ever this year. Nice work, Elmo.

## Eight Berlin Men Attend Forestry Session In Boston

Eight Brown Company men attended the national meeting of the Society of American Foresters in Boston this month.

Attending from the Woods Department were H. G. Schanche, C. S. Herr, William Johnson, P. W. Churchill, Mitchell Stankiewicz, George Stenzel, Myles Standish and Harold Mountain.

The meeting was the largest ever held by the national organization, with more than 600 attending.

## MAIN OFFICE MUSINGS

Lorraine Bisson, formerly working for Charlie Raeburn of the Financial Department, has been transferred to the Woods Department where she is working for Mark Hamlin. Best of luck on your new job.

"Mickey" Hammond has been transferred from the Engineering Department to the Quality Control Department and is now secretary to Milton Hayes. Replacing Mickey in the Engineering Department is Jane Osborne.

Robert Henderson is now in the Purchasing Department having been transferred from the Cascade Engineering Department.

Bruce Reid spent a week in Boston on company business recently.

Dorothy Egan has been made supervisor of girls in the Purchasing Department.

The cashier's office, formerly located in the C. R. O. building is being moved to the Main Office.

Romantic news this week springs from the Credit Department. Joan (Hinchey) Coughie surprised everyone with the announcement of her marriage. Replacing Joan is Roberta Devost and replacing Roberta is Betty Reid, who has transferred from the Research Department.

Jeanne Lamontagne of the Financial Department has a very beautiful diamond on her third finger, left hand. The lucky fellow is Norman Bouchard.

Our sympathy is extended to Josie McLaughlin whose sister recently passed away.

Wentworth Brown is now at his home on Church Street after being at the Clinic Hospital.

Leona Albert of the Safety Division and Annie Albert of Woods Accounting, visited in Lewiston, recently.

Larue King of the Personnel Department spent a few days in Boston, shopping and visiting friends.

Vera West of the Insurance Department spent the Christmas holidays in Portland with relatives.

## Fly-Tying Classes Start January 4

Fly-tying classes, which were highly successful last spring, will be resumed Tuesday evening, January 4.

Experts in the field will be on hand to give instruction in the art of tying the various types of flies.

All Brown Company men and women interested in learning how to tie their own flies, or who wish added instruction in the art, are invited to the opening class at the Community Club January 4, at 7:30 p.m.

## To The Victor Belong The Spoils

You don't have to go far to hunt rabbits, according to Joe Dussault of Burgess Mill. He was telling this story this week:

Robert Vaillancourt of the Dryer Building was spotted running like a deer near the warehouse one noon. Ahead of him was Brer Cottontail, scampering along out of Bob's reach.

"As far as the rabbit was concerned, he remained the winner until Joe Frechette came in sight," Mr. Dussault continued. "But Joe felled the bunny and proudly took his catch home."

To which can be added, to the victor belong the spoils.