

POSTMASTER: If undeliverable
FOR ANY REASON notify sender
stating reason, on FORM 3547,
postage for which is guaranteed.
Brown Company, Berlin, N. H.

THE BROWN BULLETIN

VOL. I No. 24 BERLIN, N. H. TUESDAY, DECEMBER 14, 1948

PUBLISHED BY AND FOR THE EMPLOYEES OF BROWN COMPANY



"Up-to-the-Minute" Medical Centers Serve Employees

There is an old saying that "an ounce of prevention is worth a pound of cure."

Brown Company's Medical Division is a strict believer in that phrase.

The division is ready, willing and able to care for injuries or illness suffered by employees during their working hours, it is true.

But it also continually is working toward the prevention of illnesses and injuries.

Pre-Employment Exams

That prevention starts even before a person begins work for the company. All people entering the company are given thorough medical examinations and their entire medical history is recorded for any future reference.

Through this medical examination, the company can determine whether a person is able to do the type of work he is seeking without impairing his health.

Examinations also are given employees who have been out for an extended period of time because of illness or injury. In this way the company determines whether these people are able to return to their previous work.

The division works closely with the Safety Division in the prevention of accidents. These two divisions make a continuous inspection of the plants to make sure that working conditions are safe and that workers are using the personal safety equipment which they should.

Sanitation inspections are conducted periodically to insure that employees are working under good sanitary conditions.

Studies also are made of materials used throughout the mills to provide methods of protection for employees.

"We are more or less watch dogs," Dr. Everett W. Probst, medical director, said. "We are continually on the watch to make sure that employees are working under healthy conditions."

But despite the best precautions, some employees do get sick and others do get injured.

To furnish the "pound of cure" the company has established a main medical center in the company Relations Building and mill medical centers at Burgess and

Two Basic Jobs

The trained medical people in these centers have two basic jobs:

1. To treat injuries and illnesses suffered by employees during work.

2. To give emergency care to employees becoming ill or injured through non-occupational causes. Following emergency care, these people are referred to their own physician for further care when necessary.

The Medical Division works closely with local doctors and with local hospitals.

All three of the company's medical centers have up-to-the-minute equipment. As Dr. Probst asserted, "We are well equipped to take care of all injuries."

And the division can also boast of well trained people. Dr. Probst has had more than 10 years experience in industrial medical work and has done much work in preventive medicine.

A graduate of Lafayette College, he received his medical degree from New York University in 1930. In 1933 he completed a post graduate course in general surgery at N. Y. U. He also took special courses at Rutgers University in occupational hygiene and industrial medicine.

Following four years of private practice, Dr. Probst joined the DuPont Company at its Arlington, N. J., unit as plant physician.

When war came, he entered the Army to serve as industrial medical officer at the Picatinny Arsenal in Dover, N. J., where he directed a medical department of 47 persons with medical supervision of 20,000 employees.

Following four years of war service, Dr. Probst returned to the Dupont Company as medical supervisor at Arlington.

While his office is at the Company Relations Building, Dr. Probst makes regular visits to each of the other medical centers.

Trained nurses assist in the medical work of the company. On regular duty at the main medical center is Rita Tanguay, a graduate of the St. Louis Hospital School of Nursing and a veteran of overseas duty with

NOTICE TO EMPLOYEES

In order to comply with recent rulings of the administrator of the Wage and Hour and Public Contracts Division of the United States Department of Labor, more time is needed by the Tabulating Department to prepare the payrolls. Therefore, it has been found necessary to change the pay day for hourly paid employees and weekly salaried employees of Brown Company from Thursday to Friday.

BEGINNING DECEMBER 17, HOURLY PAID EMPLOYEES AND WEEKLY SALARIED EMPLOYEES OF BROWN COMPANY WILL RECEIVE THEIR PAY CHECKS ON FRIDAY.

Henry Murphy Among Employees Recently Retiring

Several veteran employees, one of whom had served with the company for 46 years, retired recently.

Among those retiring were:

Henry Murphy, who came to work with the company 46 years ago. Mr. Murphy was serving as a watchman at Riverside Mill, when he retired.

John Buote, who joined the company 38 years ago. Mr. Buote was a first class millwright at Burgess Mill.

Isaac Wedge, who came to work for the company 34 years ago. Mr. Wedge also was a first class millwright at Burgess Mill.

Bert Dillon, who joined the company 33 years ago. Mr. Dillon was sorting foreman at Burgess Mill.

Delphis Parent, who came with the company 30 years ago. Mr. Parent was a first class millwright at Burgess Mill.

John Meleschuk, who joined the company 29 years ago. Mr. Meleschuk was employed at Burgess Mill at the time of his

Cascade Employees Win Annual Safety Contest

SAFETY STANDINGS

GROUP I		
	% Red.	DSLA
1. Cascade Mill	40	13
2. Riverside Mill	23	88
3. Burgess Mill	8	40
4. Power and Steam	5	38
5. Bermico Div.	+23	32
6. Berlin Mills Ry.	+78	90
7. Chemical Plant	+181	120
8. Onco Plant	+306	95

GROUP II		DSLA
1. Research Dept.		619
2. Service Dept.		796
3. Salvage Dept.		462
4. Trucking Dept.		2,874
5. Grounds Maint.		1,294
6. Lumber Supply		2,040
7. Viscose Plant		1,800
8. Printing Dept.		6,761
9. Watchmen		344

Note: % Red. — per cent reduction in accidents during the past year. DSLA — number of days since last lost-time accident.

REDUCE ACCIDENTS FROM 27 IN '47 TO 18 THIS YEAR

Research Winner In Second Group

When you talk about reversals of form you can't leave out the employees of Cascade Mill.

Final standings in the Inter-plant Safety Contest for the fiscal year of 1947-48 this week showed the Cascade group in one of the most marked reversals of form in accident prevention.

Finished Last In '47

A year ago, at the end of the fiscal year of 1946-47, Cascade was in last place among the larger mills and departments.

Today, as the year 1947-48 comes to a close, those same employees are in first place.

But there is more to it than that. Last year they had 27 lost-time accidents.

This year, with 171,000 more man-hours worked, they cut lost-time accidents to 18.

One of the measuring sticks used by safety engineers to determine just how safely or unsafely employees are working is what they call "accident frequency rate." It is a figure which takes into consideration the number of lost-time accidents in relation to the number of man hours worked.

That figure makes a good comparison.

Last year, Cascade employees had a 19.1 frequency rate.

This year, those employees cut the frequency rate to 11.4.

That's a 40 per cent reduction.

Riverside Second

Right behind Cascade was the other mill of the Paper Division — Riverside Mill. Although it had only one less accident this year, Riverside moved up the

Manufacturing And Sales People Meet In N. Y. C.

Representatives of the Sales and Manufacturing Departments of Brown Company and Brown Corporation assembled in New York recently for their annual meeting.

Among those attending were Newton L. Nourse, manager; John J. McDonald, assistant manager; Harold S. Chellis, New England representative; Milton

Continued on page THREE

Named Safety Engineer

Jack Rodgerson Receives Promotion



Safety and medical officials of the company work hand in hand in helping keep employees safe and in the rehabilitation of employees. Jack Rodgerson (left), who has been named safety engineer, discusses with Dr. Everett W. Probst, medical director, the importance of wearing toe guards when unloading pulp cars.

Jack Rodgerson, who during the past year has served as safety inspector, has been named safety engineer for Brown Company, it has been announced by Dr. Arnold E. Harson, director of company relations. As safety engineer, Mr. Rodgerson will have responsibilities in accident prevention and accident investigation and will work

Continued on page FOUR

THE BROWN BULLETIN

Published every other week by and for the employees of Brown Company, Berlin, N. H.
Editorial Offices: Company Relations Department.
Telephones: Automatic 379; New England 46, Ext. 60.

STAFF

Pulp Division
Alfred Arsenaull
Buster Cordwell
Paul Grenier
Mark Hickey
Adam Laverneich
Leo Leblanc

Cascade Mill
Ernest Castonguay
Buster Edgar
Leroy Fysh
Julia Harp
Ray Holroyd
Alice Hughes
Robert Murphy
Lucille Tremaine

Research Department
Thelma Neil

Reporters-at-large
Angus Morrison
Earl Philbrick
Jack Rodgerson

Main Office
Roberta Devost
Nina Kluchnick

Tube Mill
Thomas Clark
Power and Steam
Charles Enman
Chemical Plant
Arthur Goyette
George Lafleur
Woods
Louis Catello
Onco Plant
Charles Sgrulloni
Riverside Mill
Ronaldo Morin
Staff Cartoonists
Leo Leblanc
Jack Rodgerson
Staff Photographer
Victor Beaudoin
Portland
Doris Smith
New York
Doris Reed
Chicago
Leo P. Hayes
Circulation Manager
Lucille Morris
Editor
A. W. (Brud) Warren

VOL. I No. 24

December 14, 1948

The Doctor Says:

By DR. EVERETT W. PROBST

HOME REMEDIES

During this season of the year when many people are suffering from colds and other illnesses, there is a tendency for some people to dose themselves and others, without the doctor's advice, with medicine from their "home collection." Such a collection, which usually consists of left-over medicine from past illnesses, remedies recommended by neighbors and patent medicines recommended through advertisements, may be ineffective, expensive and often dangerous.

The following advice is offered to those who are suffering from minor ailments:

1. Do not use medicine that has stood on the shelf for a long time.
2. Always read the label before taking the contents of a bottle.
3. Discard all unlabeled medicine.
4. Never increase the dose of medicine prescribed by your physician.
5. When in doubt about your health consult your family physician.

SALES DEPARTMENT IN REVIEW

Milton A. Hescock joined the Research Department of Brown Company in Berlin in 1923 upon graduating from the University of Maine with a degree in chemical engineering, specializing in pulp and paper technology.

He spent several years in the Research Department, principally as assistant in charge of pulp testing under N. L. Nourse.

In 1927 the Technical Service Department of the Pulp Sales Division was instituted and he was associated with this service until 1930, when he became head of pulp sales inspection in Berlin. In 1934, he transferred to Portland as chief clerk in the Pulp Sales Division.

When the Portland office closed in 1940, he went to the New York office. In 1945, he was made Pulp Sales Division representative, handling sales of all wood pulp and Solka-Floc in the Middle Atlantic States.

Mr. Hescock is a veteran of both World War I and II.

He resides in Mamaroneck, New York with his wife and son. He is a member of T.A.P.P.I.



MILTON A. HESCOCK

Alpha Chi Sigma, honorary chemical society; the University Club of Mamaroneck, and the American Legion.

THE PRODIGAL SON'S RETURN

By "TEX" ENMAN

A chilly wind was blowing, raising white caps on the bay. A warning that the winter was not so far away. A lad returning to his home, cold and weary from his "tile." The house so dark and gloomy, in his lamp there was no "ile." Then his thoughts began to wander to a land so far away, To a pleasant little city in the good old U. S. A.

When he looked into his larder the sight most left him cold, Just a herring used for lobster bait and a "bannock" 10 days old. In hopes to raise his spirits, he "biled" a watery brew, A brand of tea called Silver Tip, specific gravity three point two. The wind did howl around his house and played a dirge so drear, He made a vow, "I'll never live another winter here."

He sold his goods and chattels, packed his satchel and his box, A harmonica and reefer and his old rock maple socks, A few pounds of twist tobacco, a pair of cowhide boots brand new. He climbed aboard the ferry, bid the old red soil adieu. And as the ferry left the dock and headed for the bay, He said, "Good-bye, me rory hearties. I'll return another day."

NEWS FROM THE HOME OF "MR. NIBROC"

Our sympathy is extended to Thomas Thorp and family on the recent death of his wife.

Clarence Robinson and Ernest Castonguay are back on the job after being laid up by illness.

George Vautour of the Machine Room is recovering from his illness and is expected to be back on the job soon.

WOODS DEPT. CUTTINGS

We recently ran into Logging Superintendent Stan Wentzell, who reported that all the buildings which comprised the former Mill Brook Camp have moved and are all set up at the site of the proposed spring operations at Millsfield.

Our sympathy is extended to Howard Williams, whose father recently died in Canada.

Archie Martin spent a week's vacation deer hunting at his Umbagog Lake Camp.

"Eddy" St. Laurent and her sister, Adeline, enjoyed their vacations by touring New England, and topped it all off with the N.H.-Toledo game.

Pauline Graham visited her parents at Bethel over the Thanksgiving holiday.

Bill Pickford tells the one about the new woods recruit who upon being awakened at 5 a.m. asked, "Why start work so early? Do you have to sneak up on those trees?"

Ned Baker, who has been out for some time due to illness, is now scaling at Stag Hollow. Lionel Routhier has moved to Wheeler Mountain from the Kennebago area. John Conway and Maynard Austin are going about their scaling duties at Chain of Ponds.

Among the successful deer hunters we list Milton Harriman, Alton Oleson and Roger Holmes.

Those who observed "Riggin" when he made his killing were amazed at his ability (or luck) in bringing down the venison. Under continuous grilling, Alton finally broke down and confessed that he really did aim at the deer's head; only to wind up shooting him in the vicinity of the steak.

Burton Corkum Sr., our safety man, is now a full-fledged "grandpaw". Nancy Elizabeth was recently born to his son, Burton, Jr., of the Main Office.

Attending the N. H. Truck Owners' Association meeting recently were A. E. Boivin, Roger Holmes and Stellings Oleson of the Trucking Division.

We seem to make so much fuss over the successful hunters. All that actually happens is that in many cases they walk a short distance into the woods, a foolish deer sticks out his head and "bang" — the lucky fellow gets a deer. How about a little credit for the guy that gets up early, sloshes through the mud and woods for miles, comes back still smiling and boasting about the exercise, fresh air, and enjoyment derived from the ordeal, even if he did not get a deer. (Editor's Note: Our correspondent did not get his deer). Let's give credit to the following who belong in the above-mentioned category: J. Omer Lang, Ivan Wood, Louis Catello, Henry Boutin and Ken Fysh.

Good luck to you Eddy Provencer and we hope you like your new job at Cascade.

Patricia O'Connor returned to work after a vacation spent visiting friends and getting caught up on her duties about the home.

STAG HOLLOW

Burt Corkum and Vic Beaudoin showed the men a good movie the other night.

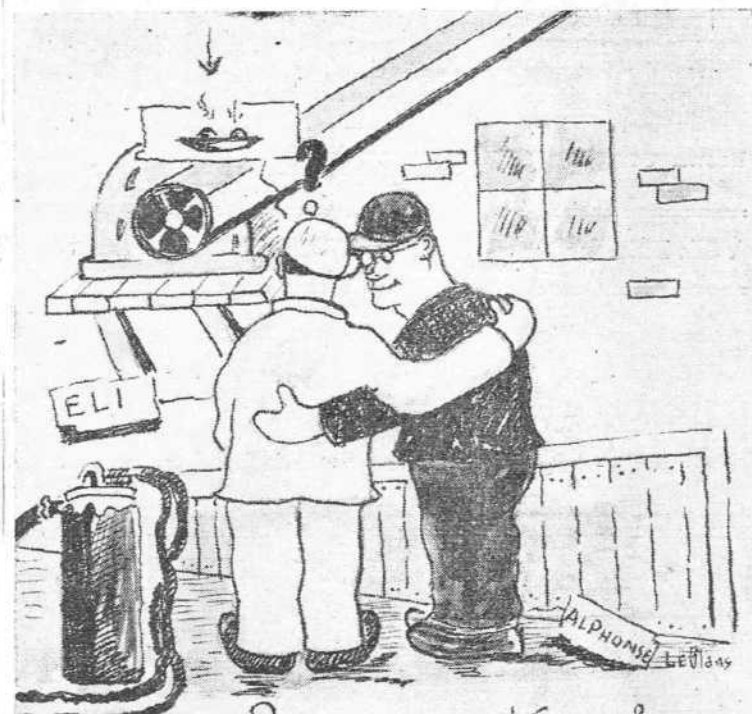
The top cutters this week are: F. and J. Caouette, 30.15 cords, Dupuis and Robitaille, 26.43 cords.

Edward Baker is now scaling at this camp. He has some new guns and challenges all comers in a rifle match.

We have an inch of snow in this woods country.

Woods operations of Brown Corporation in Canada are administered by the Quebec office.

BURGESS BLOTS By Leo R. LeBlanc



ALPHONSE ROY TO ELI KOVALIK
DID YOU EVER SEE A HAMBURG VIOLIN

Pointers from Portland

BY DORIS E. SMITH

NOW THAT CHRISTMAS is so near, many of you probably have already started making preparations of one kind or another for this wonderful holiday.

Why not try out all the clever ideas you may have been storing in your mind during the past year? In case you don't think you're the "clever type", there is no reason why you can't borrow someone else's ideas and put them to good use!

Perhaps some of these might help:

To brighten up a dark corner, or to use as a table centerpiece, why not build a pyramid of several gaily-colored Christmas tree balls. Start by placing several in a shallow dish and then add as many as you need to get the desired effect. Nothing hard about that, and they do look pretty!

PERHAPS YOU LIKE to use your Christmas cards as decorations. There are many ways to do so. Last year I took several cards and basted them to long red satin ribbons, one card under another, and then hung them one on each side of the archway between the dining and living rooms. I made perky red bows to cover up the thumb tacks.

Some friends of ours hang the cards on a door leading out to their hall, which they keep closed most of the time. They tack a wide red ribbon across the various panels of the door, and then they use Scotch tape to tack the cards to the ribbons. Just make sure they are hung high enough so the children and the dog and cat won't think they were put there for them to play with!

To brighten up last year's decorations that you'd like to use again this year, just use Tintex and they will look like new in no time!

Do you like to have your family and friends get together to help decorate the tree? This can be lots of fun. Be sure to have plenty of popcorn and cranberries to be strung and hung on the tree! Popcorn balls wrapped in bright cellophane, in various colors, are both good to look at and to eat! Candy canes and a lot and make good treats for the children, too!

Remember to soak your tree in a pail of water for at least 24 hours before you put it up in the house. This is one fire-prevention tip which should not be overlooked! It is no bother, and it often pays dividends.

Be sure to test those strings

RESEARCH DATA

Word has been received that Ken Glidden, formerly of the Research and Development Department staff, has been named director of research for the Celson Company in Madison, Wis.

of lights before you put them on the tree! Test them for weak spots in the cords as well as to see if all the bulbs will light.

Have you often wondered what to do with the greeting cards you may have been collecting over the years? Children at Day Nurseries and-or hospitals love to play with them, and make scrapbooks with them. After the holidays are over, why not put all your greeting cards together in one package and either mail them to some children's institution. The children will get many hours of pleasure from them.

FOR SOME REASON, we all seem to enjoy "nibbling" over the holidays. If you'll take time now to start making your holiday treats, you'll have much more time to enjoy your guests and get into the fun yourself when the Big Day finally arrives.

If you like to cook, there is no end to the wonderful, tempting, and delicious treats you can make to be served all during the holidays. Current magazines are featuring just such holiday treats.

If I can be of any help to any of you in regard to planning your holiday get-togethers and-or parties, including suggestions for decorations, refreshments, and entertainment, just drop me a line here at the Portland Office, 465 Congress Street, and I'll be glad to do what I can to help.

SAFETY WINNER



Charles Lafleur, an employee of the company since 1923, was the winner at Cascade of a pair of safety shoes in the monthly safety contest in the Paper Division. Mr. Lafleur is employed in the Beater Room.

Winner of a pair of safety shoes at Riverside Mill was Clifford Delorge, a machine tender who has been with the company since 1939.

Princeton Wins Opening Round In Girls' League

Nickel Ousts Gold From Research Loop Sun Berth

RESEARCH LEAGUE

	Won	Lost	P.C.
Nickel	14	6	.700
Silver	13	7	.650
Platinum	12½	7½	.635
Gold	11	9	.550
Iron	7½	12½	.375
Zinc	2½	17½	.125

Nickel ousted Gold from the sun berth in the Research Bowling League during the last two weeks of play.

The new leaders, with seven points won out of eight, had a one-point lead over second-place Silver.

Meanwhile, Gold could win only a single point in eight and dropped to fourth spot.

Biggest gain in averages was by Platinum, which picked up seven and one-half points in two matches, almost par for the course.

Any one of the first four teams in the league could take first place this week. Silver stands only one point behind the leaders; Platinum is only one and one-half points off the pace, and Gold is only three points behind the leaders.

MEETING

Continued from One

A. Hescok, New York representative; William L. Gilman, Chicago representative; Robert M. Cleland, assistant to the sales manager, all of the Pulp Sales Division.

J. A. Elton, manager of the Foreign Sales Division; Frederick C. Stakel, manager of the Advertising and Sales Promotion Division; H. J. Humphreys, manager, and Cameron Duff, assistant manager, Canadian Sales, Brown Corporation; Dr. Paul M. Goodloe of the Technical Service Department in New York; Tom Reiling of the Technical Service Department in Chicago.

L. M. Cushing, manager of the Pulp Manufacturing Division, Berlin; Henry A. Eaton, manager of the Chemical and Floc Manufacturing Divisions, Berlin; Milton Hayes, production control manager, Berlin; Warren Beckler, manager of the La Tuque mill.

STANDINGS

GIRLS' OFFICE LEAGUE

	Won	Lost	P.C.
Princeton	26	10	.722
Army	23	13	.639
Holy Cross	22	14	.611
Harvard	19½	16½	.542
Navy	17	15	.531
Maine	11	46	.300
Bates	15	17	.469
Cornell	15	17	.469
New Hampshire	16	21	.437

*Does not include matches of Dec. 9 and 10.

MEN'S OFFICE LEAGUE

Division A			
	Won	Lost	P.C.
Generals	27½	8½	.764
Admirals	23	9	.719
Colonels	23	13	.639
Sergeants	19	13	.594
Rear Admirals	21	15	.583
Commanders	20	16	.556
Lt. Generals	18	18	.500
2nd Lieuts.	17½	18½	.486
Master Sgt.	17	19	.472
Brig. Generals	16	20	.444
Tech Sgts.	14	22	.382

Division B			
	Won	Lost	P.C.
Sgt. Majors	29	7	.806
Privates	22½	9½	.703
1st Sgts.	24	12	.667
Ensigns	24	12	.667
Majors	18	14	.562
1st Lieuts.	20	16	.556
Commodores	19	17	.528
Seaman	16	20	.444
Corporals	13½	22½	.375
Captains	10	26	.312
Vice Admirals	11	25	.306

*Does not include matches of Dec. 10.

Takes Four Points From Holy Cross For Top Spot

When the chips were down, Princeton had the drive.

The Princeton club needed one more victory to win the first round in the Girls' Bowling League.

Its opponent was a team that had been in first place all season long, Holy Cross.

When the smoke had cleared before the Princeton onslaught and the dropped pins had all been counted, Princeton was not only the winner of the match, but the winner of the round.

It was a decisive victory, with Princeton taking all four points.

The loss dropped Holy Cross into third place, a point behind Army.

Members of the title winning team in the first round were Leona Albert, Claire Boucher, Pauline Gonya and Dotty Wood.

With two more matches listed on the schedule, the Generals and Sergeant Majors had slight leads in the Men's League.

Of the two, the Sergeant Majors had the better record. Operating in Division B, they had picked up 29 out of a possible 36 points for an .806 av-

erage. The Generals had 27½ out of 36 for a .764 mark.

Eight bowlers picked up strings of 300 or better in recent matches.

Leading the group was Billy Oleson of the Seamen, who rolled 316 the week of November 29.

Other 300's included these:

Tommy Clark of the Colonels (312), Sam Hughes of the First Lieutenants (309), Alvan Goo-gins of the Sergeant Majors (309), Ronnie Chase of the Majors (308), Bob Riva of the Commodores (301), Oscar Hamlin of the Commanders (300) and Bill Raymond of the First Sergeants (300).

Announce Change In Men's Bowling League Schedule

A change in the schedule of the Men's Bowling League was announced this week.

The original schedule, issued before the season opened, called for matches on Christmas Eve. The new schedule moves matches originally slated for December 23 and 24 to the week of December 27.

The new scheduling of these matches is as follows:

Team 3 vs 7, Monday, December 27, Alleys 1 and 2.

Team 15 vs. 19, Monday, December 27, Alleys 3 and 4.

Team 6 vs. 1, Tuesday, December 28, Alleys 3 and 4.

Team 18 vs. 13, Tuesday, December 28, Alleys 5 and 6.

Matches scheduled for December 20, 21 and 22 will be played as originally scheduled.

No matches will be scheduled for December 29, 30 and 31.

The second round in the Men's League will begin the week of January 3.

BURGESS SCREENINGS

Eddie Blanchette, our bleach-ery expert, had quite a thrill in viewing a movie at the Strand Theater. There was a scene about hunting, and according to reports, it was so realistic that our Eddie simply got up in his seat and burst out with a loud, "Why don't you shoot?" The next time, Eddie, hold on to your seat. And remember it's not in the Thirteen Mile Woods.

Arthur Ramsey is back from his week of hunting at "Hec", LeBlanc's hunting lodge in Dummer.

Friends of George Stevens, former Burgess band director, will be pleased to know he is recovering favorably from injuries received in a recent automobile accident. George was employed in the Burgess electric shop office before his retirement.

Elmer Foster of the Burgess Dryer room did all right his first time out hunting this year. He brought home a 150-pound buck.

Open Berlin Mills Station For Xmas Parcel Mailings

The Berlin Post Office is going all out to make the mailing of Christmas packages easier.

Postmaster Eli J. King has announced that a special station for the mailing of parcel post packages is being opened at 713 Main Street, corner of First Street, during the before-Christmas period.

The station opens December 14 and will remain open through December 22.

As Mr. King said, "By using this station the patrons of this office living in the upper section of the city will be able to have their parcels mailed without too much waiting. It also will relieve the congestion at the main office."

About 90 per cent of Brown Company's employees are covered by the group, life, health and accident insurance program.

VA Schedules Meeting On World War I Insurance

To World War I Veterans Only:

"If you have any questions pertaining to your World War I insurance or any information you would like to know, please come to the American Legion Hall, December 15, at 9 p.m. Mr. L. P. Howard, the regional insurance director of the Veterans Administration, will be there to answer all questions and assist you in any problems you may have pertaining to World War I insurance."

RIVERSIDE RAMBLINGS

We wish to extend our deepest sympathy to Frank Cormier upon the loss of his mother.

Alyre Guay and Richard Lafferty have returned to work after several weeks of illness. Glad to see you back with us.

Jack Keating wounded a bear near Cedar Pond on Thanksgiving Day. Jack says that it was quite an experience.

Adrian Leclerc, Richard Lafferty, Rene St. Croix and Milton Taylor motor to Lewiston, practically every Sunday to roller skate.

Clarence Moreau has taken up photography as a hobby. As an amateur, Clarence does superior work.

Elden J. Murray, executive secretary of the Manchester Chamber of Commerce, was chosen to succeed Harry Bickford as a member of the Fish and Game Commission. Elden is the son of Oscar Murray, assistant superintendent of the Riverside Mill.

IN MEMORIAM

EDOUARD DELISLE

Edouard Delisle, an employee of Brown Company for 35 years, died recently. Born October 21, 1868 in Canada, Mr. Delisle first came to the company in June, 1905. He retired in 1940.

ALFRED ROUTHIER

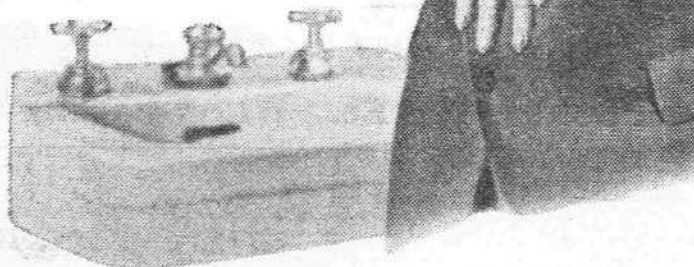
Alfred Routhier, a Brown Company piper, died recently. Born August 4, 1874 in Canada, Mr. Routhier first came to work for the company in February, 1910 and had been with the company 34 years at the time of his retirement in November, 1944.

KOLINICK CHOMACK

Kolinick Chomack, an employee of Brown Company for 11 years, died recently. Born November 15, 1887 in Russia, Mr. Chomack joined the company as a wood sorter at Burgess in August, 1933.

TRIFLES THAT GROW INTO TROUBLES

"Wouldn't you think they'd get wise to themselves?"



Customers or prospects drop into your washroom. What impression will they carry away? Hardly favorable if towel service isn't up to date . . . if handkerchiefs or toilet tissue must be used . . . if service slows to a snail's pace because individual towels are lacking.



Trifles? Not when you consider the cost in company good will. And that's why you'll find Nibroc Towels in more and more washrooms. Speedily dispensed, Nibroc Towels never waste washroom time. Unusually strong . . . velvety

soft . . . utterly free of lint . . .

they set new standards for quick, pleasant drying. Who sells them?

"Authorized Nibroc Distributors"

listed in Classified Directories.

NIBROC TOWELS
GET YOU BONE DRY



NIBROC TOWELS
BROWN COMPANY

FOREMOST PRODUCERS PURIFIED CELLULOSE

Sales Offices: 500 Fifth Ave., N. Y. 18, N. Y.

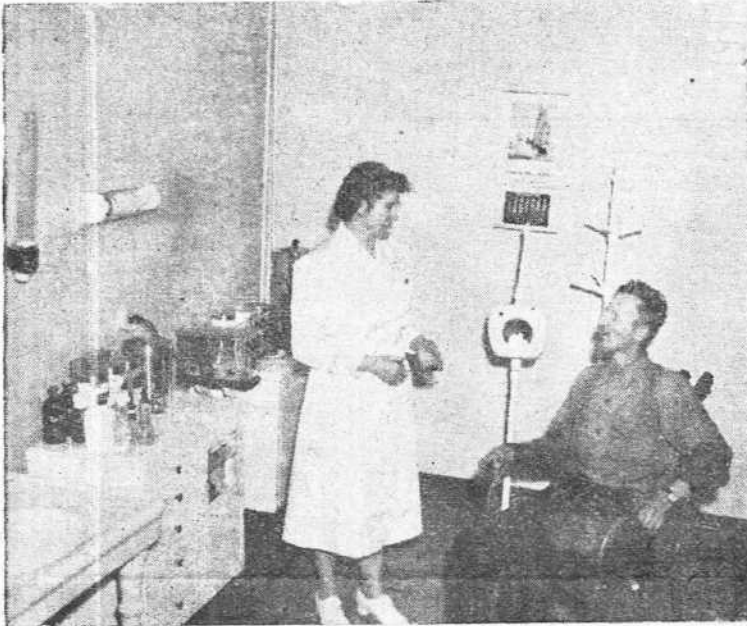
Berlin, New Hampshire

The new series of Nibroc Towel advertisements running every fourth week in Time magazine points out to prospective customers that trifles can grow into troubles. Through these advertisements, and those for other products, the story of the things made by Brown Company is told to millions of people throughout the United States and the world.

MODERN METHODS AND EQUIPMENT HELP KEEP COMPANY EMPLOYEES WELL



Brown Company has an up-to-the minute Medical Division, which works in close cooperation with local hospitals and doctors in helping employees of the company to keep well. The Brown Bulletin, with the cooperation of a number of employees serving as subjects, shows here some typical scenes in the medical centers of the company. Left, Mary Lou Sullivan interviews a prospective employee concerning his medical history. All people entering the company also are given thorough medical examinations. Center, Dr. Everett W. Probst, medical director, checks the blood pressure of an employee. Dr. Probst has had many years of experience in industrial medicine and is recognized as a leader in his field. Right, a patient receives heat treatment for a sore back. The lamp is only one of many modern pieces of equipment in the medical centers.



Burgess Mill has its own medical center for the treatment of certain cases and for emergency treatment. A registered nurse, Victoria Sullivan, is in charge of the center.

MEDICAL

Continued
from One

the Army Nurse Corps.

Victoria Sullivan is on duty at the Burgess center. She is a graduate of St. Joseph's Hospital School of Nursing in Sudbury, Ontario.

Juliette Nadeau, a graduate of the Nurses Training School at the State Hospital, Concord, is in charge of the Cascade center.

Assisting in the division is Noella Bourbeau, a graduate of the St. Louis Hospital School of Nursing. She also took special courses at the Mary Hitchcock Memorial Hospital in Hanover.

RODGERSON

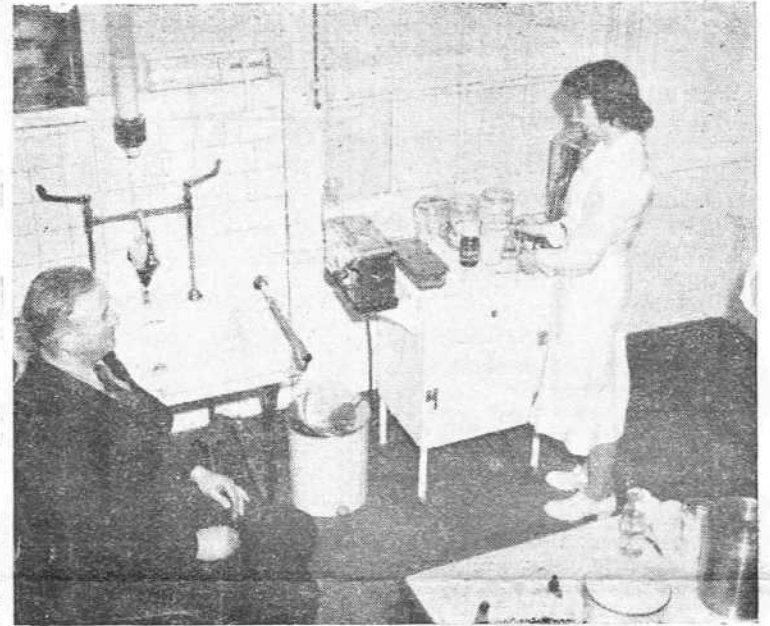
Continued
from One

with the Medical Department in rehabilitation of employees.

Mr. Rodgerston first joined Brown Company in 1917, working in the old Tube Mill. He enlisted in the Army in 1918.

In 1923 he returned to the company as an employee in the treating department of the present Bermico Division. Later he was promoted to shift foreman and then to department foreman. He was named production superintendent of the mill in 1946.

Mr. Rodgerston has been active in safety work since 1928. Much of his work in the Bermico Division



Like Burgess Mill, Cascade Mill also has a modern medical center. There the registered nurse in charge is Juliette Nadeau.

SAFETY

Continued
from One

ladder because of improvement in its frequency rate—a 23 per cent reduction.

The Paper Division was not the only one to receive a pat on the back from the Safety Division.

Safety officials made an emphatic note also of the work done by Burgess Mill employees in accident prevention.

Burgess jumped from seventh place a year ago to third. Although they had the same number of accidents—33—as last year, the pulp mill employees had some 169,000 more man hours worked.

The company as a whole showed an improvement in safe working.

Three less lost-time accidents were recorded during this year than during 1946-47. The frequency rate dropped eight per cent.

Official winner among the smaller units of the company was the Research and Development Department.

Eight of the nine units had no lost-time accidents, but Research had more man hours worked and thus had greater exposure to accidents.

Not All Bright

But while there were bright spots in the accident reports, there also were some darker areas.

Four units in Group I showed increases both in the number of accidents and in the frequency rate.

The Onco Plant had four accidents, three more than last year. Yet, there were less man hours worked in that plant.

The Chemical Plant, which a year ago won the Interplant Safety Contest finished in seventh place this year. Three accidents were listed, two more than during 1946-47.

The Berlin Mills Railway, the winner two years ago, showed an increase from one to two accidents, while the Bermico Division jumped from 10 to 12.

quietly—and safely—along through its 6,761st day without a lost-time accident. It was in 1930 that the Printing Department had its last lost-time accident.

Sales Group Honors Downing P. Brown
Vice President Has Been With Company 40 Years

Bill Gilman (center), pulp salesman of the Chicago office, presents Vice President Downing P. Brown (right) with a gift from the Sales Department honoring him on his 40th anniversary with Brown Company. With them is Gifford F. Henderson, manager of the Paper and Towel Sales Division.

On November 17, the occasion of his 40th anniversary with Brown Company, the members of the Sales Department honored Downing P. Brown, vice president in charge of sales.

Mr. Brown was presented with a sterling silver cigarette box by the Sales Department. Veteran pulp salesman Bill Gilman of the Chicago Office made the presentation. Bill reviewed his 40 years' association with Mr.

spirational leader and builder of men, loved and respected by all who know him.

Gifford Henderson, sales manager of the Paper and Towel Division, read congratulatory messages sent by many friends and customers.

Mr. Brown entered the employ of the company in the Woods Department in November 1908, and in the fall of 1911 was

went to Scotland in charge of 350 men and "10 saw mill units for England", donated by a group of New England lumbermen. When the mills were set up and in operation, he returned to the States and joined the army in the fall of 1917. He was mustered out June 1919. On his return from service, he went to Berlin as assistant manager of woods operations.

In 1929 he joined the Sales

MURPHY

Continued
from One

retirement.

Philemon Bellevance, who came to work for the company 26 years ago. Mr. Bellevance was with the Burgess Mill at the time of his retirement.

David Beaulieu, who joined the company 22 years ago. Mr. Beaulieu was a watchman at the Upper Plants at the time of his retirement.

MAIN OFFICE
MUSINGS

Howard Philbrook has returned from the Mary Hitchcock Hospital and is now convalescing at home in Shelburne.

Barbara Thompson and Eleanor Pettengill spent a day in Boston recently shopping.

We are glad to hear that Josie McLaughlin is home from the hospital and is improving every day.

Rita Blais is vacationing in New York City where she plans to see several plays and an opera and to do some shopping.

Lou Lepage of the Industrial Relations Department recently announced her engagement to Herbie Brigham, Cascade Paper Machine Room employee. Congratulations to you both.

A dinner party was recently held at the Hotel Costello by the girls of the Industrial Relations Department in honor of Jeannette Fortier. Jeannette is being replaced in her part-time nursing duties by Noella Bourbeau.

"Bunny" Brigham spent a recent weekend in Portland, Me., visiting friends.

various capacities. In August 1944 he was made vice president and served as special assistant to the president, Mr. Coburn, until 1945, when he became vice president in charge of sales. In this capacity he is responsible for all sales activities of Brown Company and Brown