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Brown Company, Berlin, N. H.

THE BROWN BULLETIN

VOL. I No. 22 BERLIN, N. H. TUESDAY, NOVEMBER 16, 1948

PUBLISHED BY AND FOR THE EMPLOYEES OF BROWN COMPANY

CASCADE STILL HOLDS TO LEADING SAFETY POSITION

Has Clear Slate In 12th Period

The headlines didn't jinx them.

In the October 19 issue of the Brown Bulletin, a safety story reported that the Cascade Mill was leading all other major mills of the company in accident prevention for the first time in five years.

Would It Be Jinx?

Before the ink was dry, the editor began to wonder—would the headlines prove a jinx? Would there now be a backsliding, with Cascade rolling off the top?

The editor was chewing nails, wondering if the story would prove only a backfire.

Then he saw the safety report for the 12th period.

This was the news:

Cascade Mill not only was still in first place but was doing much better than in the previous period.

Not a single lost-time accident was marked up against employees of Cascade during the 12th period.

The total number of lost-time accidents at Cascade during the entire 12 periods, through October 30, was 17—eight below what it was at the same time a year ago.

In cold figures of improvement, Cascade had shown a 39 per cent decrease in accidents over the fiscal year 1946-47.

The editor is keeping his fingers crossed again about today's headlines.

Other Good News

There was some other good news in the safety report.

Right behind Cascade was the company's other paper mill, Riverside. Like Cascade, Riverside had no lost-time accidents during the 12th period. The mill has shown a 17 per cent reduction in accidents during the year and has had two less accidents this year than during the first 12 periods of last year.

Like the Paper Division, the Pulp Division also was making safety news.

Burgess, which like Cascade has more often been near the bottom of the standings than the top, had jumped to third place. Although it listed the same number of accidents over the 12 periods as it did last year, Burgess, nevertheless, showed marked improvement because of an increase in man-hours worked. Thus, there was more exposure to accident, but no more accidents.

A comparison of standings of the two big mills, Cascade and Burgess, this year with those of a year ago adds weight to the statement that both mills have shown tremendous improvement.

At the end of the 12th period of 1947, Cascade was in sixth place, Burgess was in last place.

Five lost-time accidents were recorded during the 12th period of this year. Three of these were in the Bermico Division. One each was reported from the Poyer and Steam Division and Burgess.

List 77 Accidents

Despite the improvement in the Paper and Pulp Divisions, the total number of accidents within the company was slightly more this year than in first 12 periods of 1947. This year 77 lost-time accidents have been recorded, as compared with 76 in 1947.

Actually, however, the record was better, when it is considered that many more man-hours have been worked this year. Thus the exposure to accidents has been greater.

As has been the case in all but the first period, departments in Group II had no lost-time accidents. Only accident recorded in that group this year was one among the watchmen in the first period.

SAFETY

GROUP I

% Red. DSLA

1. Cascade Mill	39	42
2. Riverside Mill	17	60
3. Burgess Mill	4	12
4. Power and Steam	+3	10
5. Bermico Division	+22	18
6. Berlin Mills Ry.	+94	62
7. Chemical Plant	+204	92
8. Onco Plant	+332	67

GROUP II

DSLA

1. Research Dept.	591
2. Service Dept.	768
3. Salvage Dept.	434
4. Trucking Dept.	2,846
5. Grounds Maint.	1,266
6. Lumber Supply	2,012
7. Viscose	1,772
8. Printing Dept.	6,733
9. Watchmen	316

Note: % Red. — Per cent reduction in accidents during 1948. DSLA — Days since last lost-time accident.

RANKS OF CHORUS ARE OPEN TO ALL

A number of new voices were heard as the Brown Company Chorus met for its first session of the season last week.

Director Walter Elliott said he looked for a "banner year".

Most of the veteran members of the musical group have returned this year and, together with the new members, are expected to make an even more impressive showing than in previous seasons.

The director reemphasized the point that membership in the chorus is never closed.

"We'll welcome any employee who likes to sing," he said. "And we'll also welcome wives of employees or former members of the chorus who have left the company to be married."

Continued on page FOUR

Operations Staggered During Rebuilding Of Two Turbines

SEVERAL VETERAN EMPLOYEES RETIRE

Two Completed 45 Years Service

Eight Brown Company employees, all of whom have been with the company for more than 20 years, retired recently.

Two of the men recently completed 45 years of service.

Peter Derosier, a papermaker at Cascade Mill, joined the company in May, 1903. Mr. Derosier played an historical role in the company's history in that he carried the first sheet of paper across when Cascade Mill was opened in 1904. He was foreman of the spare crew at the time of his retirement.

T. David Walsh, machine shop foreman at Cascade Mill, also joined the company in 1903. In 1904 he entered maintenance work, an occupation he had followed since then.

Wendall Churchill, assistant purchasing agent for the company since 1925, came to the company in 1907 following graduation from Dartmouth College. From 1907 until 1925 he was with the company's Canadian subsidiary, Brown Corporation. He served as purchasing agent for the corporation. In 1925 he came to Berlin to become assistant purchasing agent for the company's plants in the United States.

Joseph Blanchette had completed nearly 42 years with the company when he retired. He began work in 1906. At the time of his retirement he was blow-

RETIREES



PETER DEROSIER

Pictured as he viewed "Mister Nibroc", he recently retired after completing 45 years with the company.

pit foreman at Burgess Mill.

A veteran of 34 years with the company is Joseph Perron. Mr. Perron joined the company in January, 1914. He was working at Cascade Mill at the time of his retirement.

Joseph Lapiere, an employee on the gravity filters, had 27 years of service behind him when he retired. He came with the company in 1921.

Henry M. Palmer joined the company 23 years ago in 1925. He was a first class millwright at the time of his retirement.

David Bealieu, who was serving as patrolman at the Upper Plants when he retired, joined the company 22 years ago in 1926.

MAKE TEMPORARY CHANGE EFFECTIVE ON NOVEMBER 14

Rebuilt Units Will Give Added Power

A staggering of operations during the rebuilding of two turbines has been announced by E. E. Morris, works manager.

The change in schedules started last Sunday.

Notice To Employees

A notice to employees from the works manager stated:

"Last winter it became necessary to stagger mill operations due to a shortage of water in the river.

"Again this fall the water level in the reservoirs up river is low. At the same time the power demand has been increased because of operation of the new paper machine.

"This makes it necessary to take steps to prevent curtailing employment and production.

"In order to do this it is necessary to rebuild two turbines. One of these turbines is being shut down at this time. When it has been rebuilt and put back into operation, the other turbine will be shut down.

"Because of the shutting down of a turbine it is necessary to stagger operations starting Sunday, November 14.

"To assure continued operation and all possible employment during the shutdown of each turbine some mills must run on Sunday. Some units of these mills will be shut down on other days of the week. Detailed schedules will be posted in each mill affected.

"The union officials have been acquainted with the situation and are working out the schedules with us.

"A return to normal work schedules will be made as soon as conditions permit.

"Your cooperation in this present situation will be appreciated."

108 ATTEND WOODS DEPARTMENT PARTY

On Thursday, November 4, the Country Club was the scene of the second annual dinner party of the Woods Department.

A total of 108 guests, representing every division in the department, together with their wives and boy and girl friends, were on hand.

Following a few words of welcome, Toastmaster Elmore Pettengill introduced each guest and had him stand in order to clear up any "who's who" mysteries.

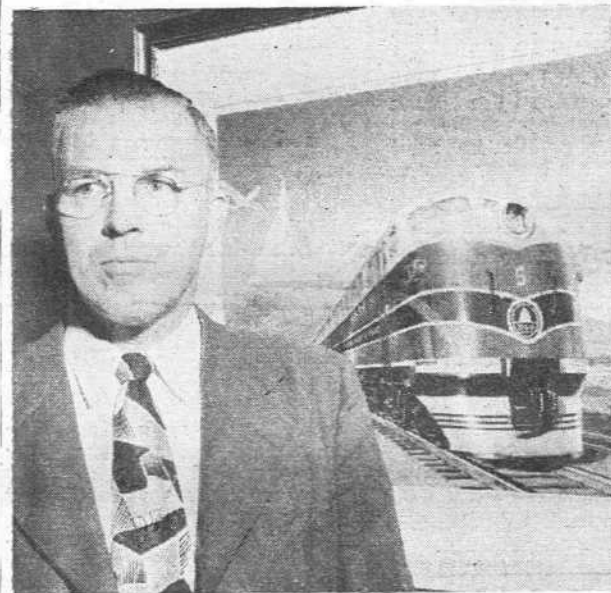
H. R. Soderston then read a message from Vice President Herman Schanche, who expressed regret that a previous engagement made it impossible for him and Mrs. Schanche to be present.

Everyone then settled down to a most enjoyable steak-and-alfalfa-fixings dinner. Much credit is due to Howard Finnegan, who selected the choice provisions, and to Carroll Wentzell, Wheeler Mountain Camp chef, who outdid his usual excellent cooking performance in preparing the meal. The meal was served a la Brown Company woods camp style, with the food placed on the tables in platters and with no limit as to the number of helpings allowed.

Among highlights of the evening were: entertaining remarks by Mr. Soderston and "Pat" Herr; group singing led by Otto Eriksen; Dewey Brooks' singing,

Continued on page FOUR

25,000 Freight Cars Traffic Department Has Duties Of "Purchasing" Transportation



Top officials in the Traffic Department are these two men, L. F. Van Kleeck (left) manager of the department both in Berlin and at La Tuque, and Edward Delisle (right), assistant manager. Under their direction transportation for both raw materials and finished products is arranged.

Thousands of tons of raw materials roll into Brown Company mills each year.

And in return, hundreds of carloads of pulp, paper, towels, conduit and sewer pipe, chemicals, Onco and Floc move along the rails and highways from Berlin and Cascade to points around the world.

25,000 Cars In And Out

Last year, nearly 25,000 freight cars rolled in on spur tracks with raw materials or moved out with finished products.

Charged with the job of providing transportation for these raw materials and for these finished products is the Traffic De-

partment.

L. F. Van Kleeck, traffic manager for both Brown Company and Brown Corporation, summed up the main duties of the department like this:

"We buy transportation for the company. It is our job to provide transportation both inbound and outbound for raw materials and products and to provide transportation that is as economical and yet as efficient as possible."

Nerve center of the department is at the Cascade Mill. There comes the information that certain materials have been purchased by the company and

that certain products must be shipped out.

The Traffic Department must make arrangements for those materials to get to Berlin and for those products to get to the customers.

It isn't easy as it sounds, at least to someone on the outside. You can't just put a number of cases of Nibroc towels, for instance, on a railroad car and say they are to be shipped to San Francisco.

The Traffic Department first has to determine by what route these can be shipped most inexpensively and yet as fast as possible.

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Woods terms continue to baffle outsiders.
Correspondent Louis Catello declared that as he told this true story.
A visitor was taken to one of the company's camps recently. He peered at a notice that told at what hours the camp "store" would be open, a notice in camp terminology—Wangin Hrs.
In all seriousness the visitor turned to his companion and asked:
"Is that French?"

previously undefeated University of Pennsylvania.

Harry Holt traveled to Ellsworth, Maine, during his vacation. Roger Holmes is now on vacation, after having filled in for Stellings Oleson, who has returned from his vacation.

First lucky hunter reported to date is "Home Run" Grigel, who stored away his baseball bat, brushed the cobwebs from his elephant gun and bagged a beautiful doe.

Do not fail to notice the cartoon illustrating the bagging of a tremendous deer by one of our better-known co-workers. It will be found in the pages of this issue.

We detected a proud grin on Ray Conway the other day. The reason: Denise Ellen, born November 6. Congratulations, and thanks for the candy and cigars.

Upon entering the Wheeler Mountain bunk house to deposit a bundle of magazines, newspapers, etc., was much surprised to hear several skilled musicians entertaining the men who were not working on account of the bad weather. Upon being recognized, a guitar was plunked in our lap and we really had a fine jam session. Among the musicians were Hawaiian Guitarist Noiseux, Spanish Guitarist Goulet, Fiddler Couture and Harmonica Player Chaloux.

It was really great to see so many of our friends who are located away from Berlin at the recent Woods Department's annual party. We will all be looking forward to next year's get-together. The committee on arrangements consisted of Elmore Pettingill, Ken Fysh, Joe Rozek, Leander Cote and Rey Finnegan.

We've all heard of buck fever, but how many of us have had it in reverse?

While out looking for a bird or two, on a recent Sunday p.m., Stan Wentzell came upon a huge buck. Being an expert hunter and true sportsman, he was reluctant to shoot and take a chance at wounding this animal with his only ammunition—No. 6 bird shot. He kept observing said buck, who turned facing him, then slowly started walking toward him, all the time observing Stan very curiously. Something inside of Stan urged him to shoot the critter, but his better judgment would not permit this. As the buck drew ever closer, Stan could actually hear the steak sizzling in the pan, but he still kept himself under control. Finally with the buck scarcely 50 feet away, he remembered the article he read that day, where a hunter shot at a bear with No. 6 shot, and then ran away—upon returning with a rifle, he found a dead bear and fox to boot. To make a longer story shorter, that evening, Stan was showing off a beautiful 225-pound buck.

Nibroc towels, made at the Cascade Mill, are distributed throughout the United States and Canada.

About 90 per cent of Brown Company's employees are covered by the group, life, health and accident insurance program.



Perhaps this might be a picture of other nimrods. As Cartoonist Leo R. LeBlanc reported, "... with a beautiful deer at a stone's throw from him, he aimed and pulled the trigger. But all the gun did was — tick."

Pointers from Portland

By DORIS E. SMITH

DURING THE FALL of the year, many people take up their knitting and other such work which they had put aside during the hot summer months. Perhaps some of you keep right on knitting or crocheting, regardless of the weather. With these thoughts in mind, here are a few pointers which I hope will be helpful.

A friend of mine who crochets a great deal keeps all of her various crochet hooks in a cute little glass jar which she has decorated with a decal. In the bottom of the jar there is a little wad of absorbent cotton. The hook-end of her crochet hooks are stuck into the cotton, where they are handy when she needs them, and where they cannot harm anyone when not in use.

The next time you start to knit a pair of socks, mittens, or gloves, or for that matter, any garment that has ribbing to it, try knitting a complete round or row, as the case may be, right after casting on the required number of stitches, before you begin the ribbing. This keeps the garment from unravelling as quickly as it might otherwise.

HERE IS A TIP which someone heard over a radio program called "Hint Hunt", I believe, and which they passed along to me. When winding a new skein of yarn, if you will wind it around the label which you remove from the skein, you will have all the necessary information needed to re-order the exact type and color yarn you are working on, if when at the end of that skein you find you need more. Oftentimes, it is difficult to get an exact match in color and weight, unless you know the dye-lot number, etc. That information is always given on the labels, but it is very easy to forget which label was on which yarn.

By the way, if you haven't as yet discovered aluminum knitting needles, don't delay! They are no much easier to handle than the bone ones! They are light, yet they do not bend all out of shape, no matter how long you use them nor how tightly you hold them.

Of course, there are different types of aluminum needles, too, but the salesperson in your favorite yarn department should be able to help you select the best one for your use.

PERHAPS SOME OF YOU good readers are working on needlepoint. Did you know that if you will cut your skeins of yarn into thirds, the yarn will be much easier to work and will not twist and fray the way longer strands do, thereby producing a much smoother finished piece?

Have you ever tried blocking your own needlepoint work? I never have, but a friend of mine assures me there is nothing to it. Says she, just get the piece good and wet and then stretch it as much as possible on all sides and tack it down on some smooth surface, such as the attic floor or a clean bread board, and

let it dry. Do not attempt to remove it until it is completely dry. Sounds easy, but do you dare try it? If any of you do, let me know how you make out, then I can let others know, too.

Quite a few people have recently taken up the hobby of braiding and also hooking rugs. As yet, I have not tried either of these. Perhaps some of you who are tackling such projects know of some hints which would be of help to others who might be starting on their first rug. We'd appreciate your passing them along. Just drop me a line here at the Portland Office, 465 Congress Street, and I'll see that they are included in some future issue of the BULLETIN.

HOLY CROSS HOLDS TOP BOWLING MARK

The Privates took over undisputed possession of the lead in Division B of the Men's Office Bowling League, while the Admirals bounced to the top in Division A, in standings through last Wednesday evening.

But it remained for a girl's team to have the highest average.

Holy Cross was out front in the Girl's League with a sizzling 18-2 record and a .900 percentage.

The Crusaders lead was assured, despite the fact that the second place club, Princeton, still had a game to bowl during the week. Holy Cross was six points ahead of Princeton.

Team standings, as compiled by the Community Club's Joe Pickford, showed the Admirals to have a firm hold on the Division A lead. The Admirals were two points ahead of the Generals, who stood in second place. No team that still had a match to bowl during last week could possibly tie the leaders.

In Division A, the Privates held a two-point margin over the second place Sergeant Majors, but the latter had a match listed Friday.

An oddity in scores was noted in Division A. During last week, through Wednesday night, six teams had bowled. All scores of the week were 4 to 0.

The number of 300 bowlers was mounting rapidly. During the two weeks ending last Wednesday evening, nine 300-or-better strings were marked up.

Gordon Clark of the Vice Admirals collected two of these. During the week of November 1 he rolled an even 300 and last week he hit 304.

Others in the 300 class included Bob Riva of the Commodores, 300; Willard Kimball of the Majors, 307; Carroll Mountfort of the Vice Admirals, 303; Bob Oleson of the Seamen, 306; Pete Ryan of the Technical Sergeants, 306; Bob Murphy of the Lieutenant Generals, 313, and Arthur Sullivan of the Rear Admirals, 308.

Soaks up impurities



like
a blotter
picks up ink

Purification by absorption is not a new trick, but the new highly absorbent SOLKA-FLOC SW-40 adds new possibilities to the process. SOLKA-FLOC SW-40 is the finest, softest, whitest, strongest and most absorbent of wood cellulose fibers. If you have a purification problem, write for samples.

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FOREMOST PRODUCERS

PURIFIED CELLULOSE

The important facts about Solka-Floc are pointed out to manufacturers in a series of advertisements which are running in various trade magazines.

IN MEMORIAM

ARTHUR W. O'CONNELL

Arthur W. O'Connell died November 5, after an illness of six months. Born in Laconia, December 4, 1896, Mr. O'Connell came to Berlin more than 35 years ago. An employee of Brown Company since his coming to Berlin, he was office manager of the Chemical Plant at the time of his death.

JOHN A. REID

John A. Reid died November 5, after a brief illness. Born in Berlin October 20, 1899, Mr. Reid has been employed in the Research Department for the past ten years.

DELBERT H. BROWN

Delbert H. Brown, a former Brown Company employee, died October 28. Mr. Brown worked as foreman on river jobs, such as at dams and in booming, for many years for the Woods Department. He retired six years ago.

WOODS DEPT. CUTTINGS

Winners of safety shoes for this month are as follows: Alfred Bachand of Stag Hollow, Valerien Routhier of Laberge's Camp, Jean Marie Labrie of Wheeler Mountain. In addition to the shoe awards, each of the camps was shown several entertainment movies by Safety Engineer Burt Corkum.

Congratulations to Bernie Faunce on his recent performance in the Gorham Rotary Club show. If he keeps rehearsed, we're sure we can use his "Gypsy Rose Lee" act in one of our future camp shows.

Among those attending football games over the weekend were Lawrence Conway, Eugenia Snigger, Urban Keenan, Clarence Rand and Lionel Gagnon. Mr. and Mrs. H. G. Schanche traveled to Philadelphia, where they saw Mr. Schanche's Alma Mater Penn State defeat the

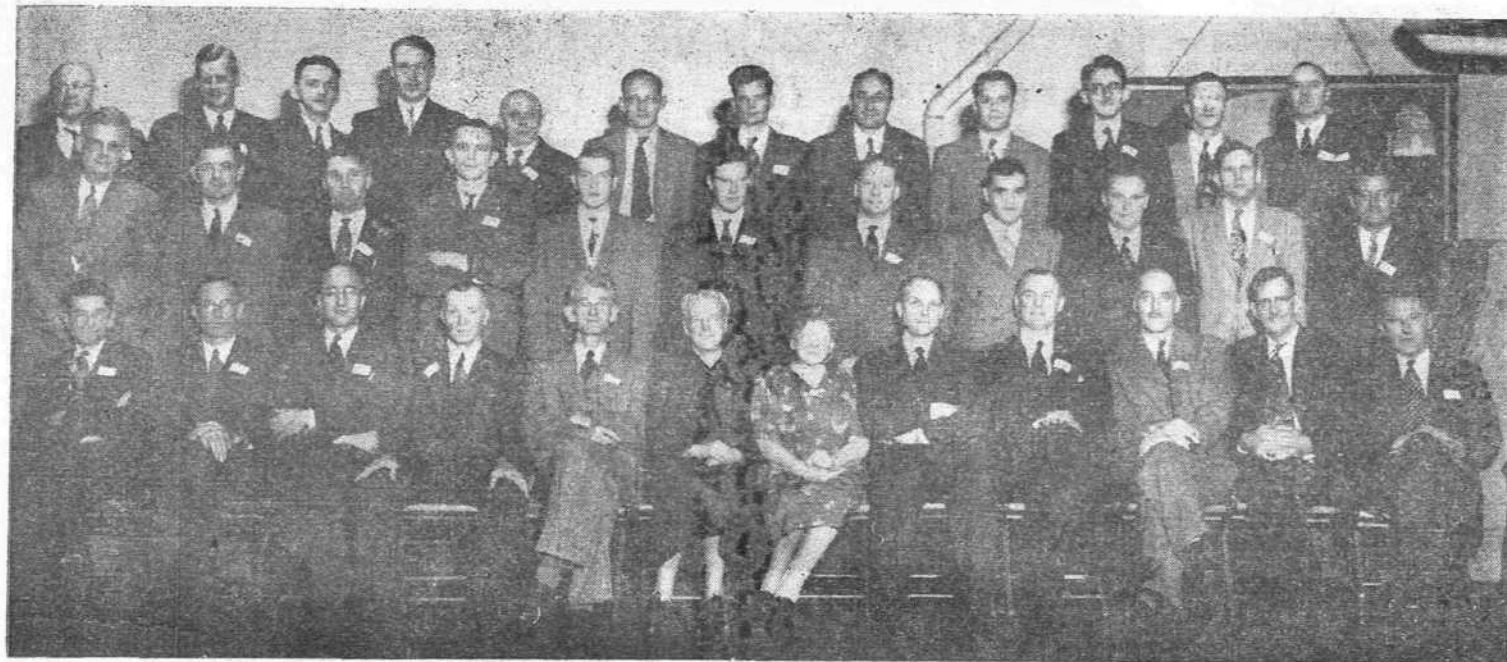
HERE'S A GOOD QUESTION

Do we have your correct address? If you have recently moved and not informed this department, or if you have not been receiving the Brown Bulletin lately at your proper address, fill out the blank provided and return it to A. W. Warren, Company Relations Department.

Name
Mailing Address
City State

Employee Badminton Club To Be Formed Thurs.

WINDSOR MILLS-SHERBROOKE PLAYERS ENTERTAINED HERE



Hosts and guests as the Brown Company Chess Club entertained players from Windsor Mills and Sherbrooke included these people. Front row, left to right, Mr. Lane (Canada), Mr. McCullough (Canada), Ben Hoos (Brown), Mr. Ford (Canada), Mr. L. Stevenson (Canada), Marion Ellingwood (Brown), Mrs. Ellingwood (Brown), Lionel Wood (Brown), Mr. Phillips (Canada), Mr. McCabe (Canada), William Lovering (Brown), Mr. G. Stevenson (Canada). Second row, G. A. Day (Brown), Mr. Collinge (Canada), Mr. Holton (president of the Sherbrooke club), Richard McCormick (president of the Brown club), Russell Burns (Brown), Mr. Halfyard (Canada), Mr. Blackmore (Canada), Arthur Boulanger (Brown), Ralph Gillingham (Brown), Fred Schelhorn (Brown), Mr. Ross (Canada). Third row, Edward Fenn (Brown), Mr. Houghton (president of the Windsor club), Joseph Daley (Brown), Roland Fickett (Brown), Mr. Bousquet (Canada), Cy Delevanti (Brown), Mr. Poirier (Canada), Mr. Winslade (Canada), K'm Browning (Brown), Mr. Turner (Canada), Joseph Lundblad (Brown), Mr. Hall (Canada).

Chess Club Drops Match To Players From Canada

The Brown Company Chess Club was defeated by the Windsor Mills-Sherbrooke Chess Club of Canada in an international match played at St. Barnabas Parish Hall, Saturday evening, November 6.

The 13-to-5 defeat was the second suffered by the local club in the hands of the Canadian team. Last spring the Brown Company group lost a 7½-to-2½ decision at Windsor Mills.

Some Consolation

There was some consolation in the defeat, however. Five members of the local club turned in victories, which was much better showing than last spring.

Listed as winners were Kim Browning, Dick McCormick, Fred Schelhorn, Roland Fickett and Russell Burns.

An analysis of the games lost by the Brown Company club shows that the players were not out-classed, but rather "out-experienced" in so-called serious chess.

All 36 contestants played as though their lives depended on the outcome of their games. As the tension mounted "buck fever" took its toll, the Brown Company players showing the least resistance to this scourge.

At the Tuesday meeting of the club, one of the games lost by a local player was reviewed. It was found that after 30 moves, the local player had established sufficient positional advantage to have won the game—but at that point "buck fever" took command.

Wood In Good Game

One bright side for the Brown Company club was the showing Lionel Wood made against Lance, currently Sherbrooke's No. 1 player. For 40 moves, the Sherbrooke champion was held on even terms.

President McCormick said this week that the local club is hoping to arrange a third meeting with the Canadian group for some time next spring.

"We're already taking steps to rid ourselves of those errors," he declared.

The local club went all out to make the visit by the Canadians an enjoyable one.

During the afternoon, the visitors were taken on a tour of the pulp and paper mills of the company, following which a dinner was served them at the Hotel Costello.

An added touch came at 10 o'clock, during play, when coffee, sandwiches and doughnuts were brought into the hall.

BURGESS

During the vacation of "Buster" Cordwell, Earle Philbrick is serving as plant personnel man at Burgess Mill.

RESEARCH LEAGUE IS REORGANIZED

Reorganization of the Research Bowling League was announced last week.

Originally the league opened with eight three-man teams. However, it was decided to re-form the league into six four-man teams.

Silver and Gold jumped to the front in the first week of play under the six team set-up. Both clubs scored 4-to-0 triumphs, to give them a clear 1,000 average.

Just a point behind the leaders was Nickel, with a 3-1 mark. Platinum was in fourth place, with a 1-2 record, while Zinc and Iron trailed.

THIS AND THAT

Hardwood for use in paper making does not float and is conveyed overland by truck and rail.

Laundries use soda bleach, a Brown Company by-product.

STANDINGS

MEN'S OFFICE LEAGUE

	Division A		P.C.
	Won	Lost	
Admirals	14	4	.800
Generals	14	6	.700
Commanders	11	5	.687
Lt. Genls.	13	7	.650
2nd Lieut.	13	7	.650
Colonels	12	8	.600
Sergeants	9	7	.562
Master Sgts.	9	11	.450
Brig. Genls.	9	11	.450
Rear Adms.	7	9	.437
Tech. Sgts.	6	10	.385

	Division B		P.C.
	Won	Lost	
Sgt. Majors	14	4	.875
Privates	16	4	.800
Ensigns	14	6	.700
1st Lieut.	10	6	.622
Seamen	9	7	.562
1st Sgts.	11	9	.550
Majors	8	8	.500
Vice Admirals	8	12	.400
Captains	8	12	.400
Commodores	6	10	.375
Corporals	3	13	.122

GIRLS' OFFICE LEAGUE

	Won	Lost	P.C.
Holy Cross	18	2	.900
Princeton	12	4	.750
Maine	12	8	.600
Army	11	5	.688
Cornell	9	7	.562
Harvard	8	8	.500
New Hampshire	8	12	.400
Bates	5	11	.312
Navy	5	11	.312

*Does not include matches of November 11 and 12.

RESEARCH LEAGUE

	Won	Lost	P.C.
Silver	4	0	1.000
Gold	4	0	1.000
Nickel	3	1	.750
Platinum	1	3	.250
Zinc	0	4	.000
Iron	0	4	.000

Journeying Jack Says:

Philip King of the Treating Department at Bermico owns, or did own, a shooting iron up Canada way that compares with our long range siegel guns.

It seems King took aim at a duck that was paddling on Lake Rimonski, "ups" and lets blast and rowed out two and one-half miles to bring in the quacker.

That is not only remarkable shooting but good eyesight. Or perhaps he heard the duck paddling. At any rate that's his story.

Ed Howe, gentleman Milan farmer and a sage of the famous Billin's Hill, is also a deer hunter.

Ed tells us there is nothing to it; just go where the deer are and pick out the one you want and the rest is "venison in the pot."

Benny Dale of Burgess, one of our good hunters and fishermen, finally got his partridge after several unsuccessful attempts to shoot a "stump" and then mistaking a partridge for a stump.

Benny at last brought a bird to the ground. It only took five shots. He is now well on his way for a successful hunting season.

ALL INTERESTED IN GAME INVITED TO FIRST SESSION

Meet Nov. 18 At Community Club

Answering a request of more than 40 employees, J. Arthur Sullivan, employee activity supervisor, announced this week the formation of an employee badminton club.

Mr. Sullivan said that a preliminary meeting of all employees interested in the game would be held Thursday evening, November 18, at 7:30 p.m., at the Community Club.

Use BHS Gym

Arrangements have been made for the club to use the Berlin High School gymnasium each week.

It was emphasized that an employee does not necessarily have to be a good player to join the club.

"We hope that employees who have never played but who would like to learn will meet with us, too," he said. He explained that several veteran players will be on hand at each session to give instruction in the rudiments of the game.

Badminton is rapidly becoming one of America's top amateur sports. Once called a "sissy's game," it is now judged to be as fast a game as tennis. Hundreds of thousands of persons of all ages play the game every year.

In making possible the formation of the club, the company is following a policy under which such other groups as the chorus, the Chess Club and the softball teams have been organized. It is the company policy to make possible the formation of a club or league whenever enough employees request such activity.

41 Indicate Interest

In the recreation survey conducted by Mr. Sullivan, 41 employees said they would be interested in playing badminton.

However, membership in the club is not limited to these people. The membership is open to any and all people in the company.

Among those who signified a desire to play badminton are these people:

Burgess Mill—Alcide Audette, Edmund Delorge, Fred Reilly, Fred Hayes, Jr.

Cascade Mill—Robert Murphy, Adeline Arsenault, Cecile Baker, Robert Morin, Theresa Grenier.

Onco Plant—Charles Sgrulioni, Walter Hazzard, Lily Gagne.

Chemical Plant—Cecile Roy, Letitia Myler.

Research Department—Rita Bruni, Clair Guay, Victor Beaudoin, Pauline Gonya, Forrest Steady, Cy Delevanti.

Bermico Division—Yolande Landry, Thomas Clark, Ted Walker.

Main Office—Lillian Grigel, Doris Vaillancourt, Cecil Berthiaume, Lorraine Marois, Jeanne Lamontagne, Gordon Clark, Mary Ann Prowell, Muriel McGivney, Ann Wentworth, Irene Laverneich, Gertrude MacKenzie, Barbara Mason, Aline Pelchat, Theresa Hogan, Willard Kimball, Dottie Wood, Ken Hawkes and Mary Basile.

MAIN OFFICE MUSINGS

Mary Lou Sullivan of the Medical Department spent a few days in Boston, recently.

Rita Tanguay of the Medical Department spent a recent week-end in Portland visiting friends.

Larue King of the Personnel Department spent the week-end in Boston.

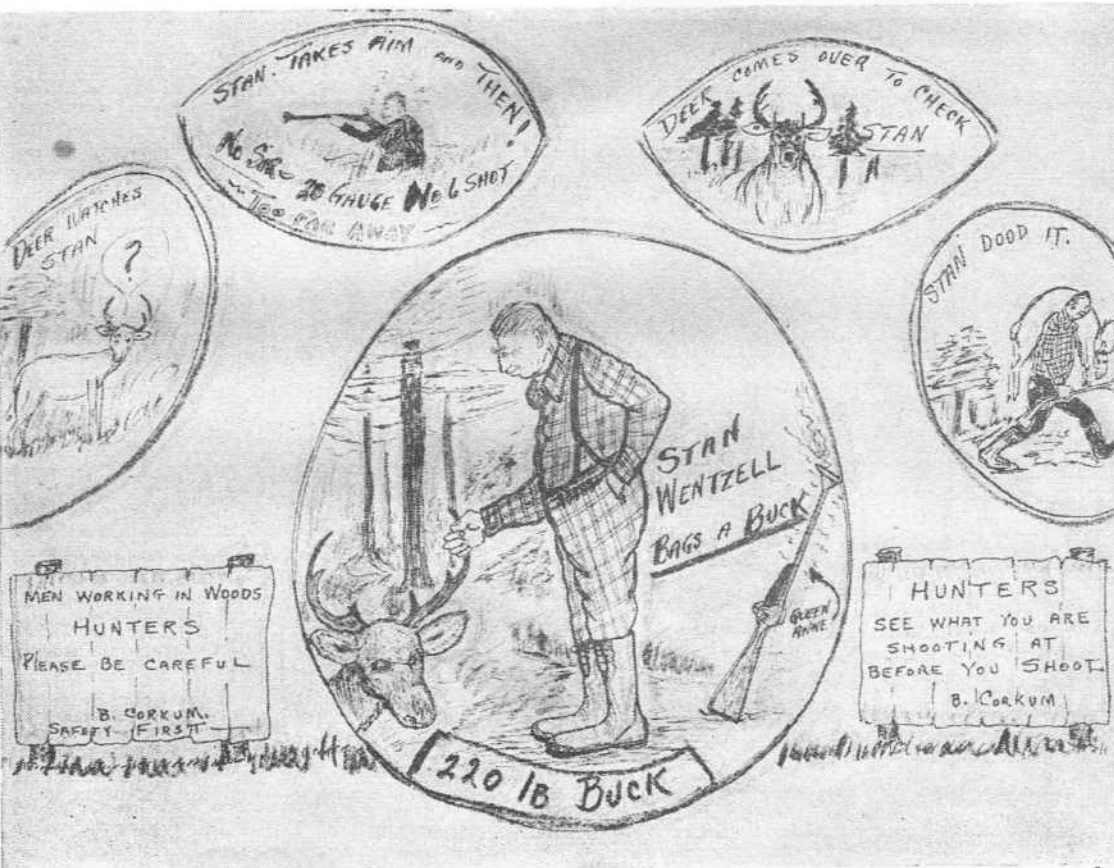
Bill McGee of the Employment Division is at present recovering from an operation performed at the Mary Hitchcock Hospital in Hanover. Everyone wishes you a speedy recovery, Bill.

Eddie Thomas of the Credit Department has been out for two weeks because of illness. We all hope to see you fully recovered in the very near future.

Mamie Oleson, formerly of the Purchasing Department, has been transferred to the Woods Accounting Division.

WOODS WONDERS

By Jack



Hospitalization Insurance Plan Has Many Benefits

Editor's Note: This is the second of two articles discussing the benefits of Brown Company's group insurance programs.

2. HOSPITALIZATION AND SURGICAL INSURANCE

In 1946, Brown Company and its employees added hospitalization and surgical group insurance to supplement the life, health and accident group plan which had been in effect for nearly 30 years.

The individual employee contributes 20 cents a month for his own personal coverage. The remainder of the cost is contributed by the company. Benefits are:

1. Hospitalization benefits
2. Surgical benefits.

Hospitalization Benefits

A benefit of \$4 a day is paid if you are a patient in a legally constituted hospital (such as the St. Louis Hospital or the Clinic) as a result of a non-occupational injury or sickness.

(A non-occupational injury or sickness means: (a) any injury not arising out of or in the course of employment, or (b) any sickness for which the person confined is not entitled to benefits under the Workmen's Compensation Act.)

Benefits start with the first day of hospitalization. You will be paid the daily benefits for each day you remain in the hospital up to 31 days.

Should you receive these benefits for less than 31 days, leave the hospital, and again go to a hospital because of the same injury or sickness or for some cause related to it, you are entitled to the daily benefits while you are in the hospital but only until you have received the balance of the 31 days' benefits.

There are other benefits, in addition to the daily benefit of \$4.

In addition, you receive payment for certain special services, up to a total of \$40, while you are at the hospital. These services include such things as use of the operating room, anesthesia, X-ray and medicine.

There are two important considerations concerning payment of hospitalization benefits:

1. Your hospital confinement must be at least six consecutive hours if you receive emergency care following an injury or a surgical operation.

2. Your hospital confinement must last at least 18 consecutive hours for any other confinement.

An insured employee is entitled to benefits for each separate period of hospital confinement due to different and unrelated non-occupational injuries or sickness.

Surgical Benefits

Insured employees receive from \$10 to \$150 towards surgeon's fees, depending upon the type of operation which they undergo. As with benefits under

the plan, surgical benefits are paid only in connection with operations resulting from non-occupational injury or sickness.

Nearly 100 different types of operations are listed in the schedule covered by group insurance which are only examples of surgical benefits paid.

The hospitalization and surgical group insurance plan is a supplement to the life, health and accident group insurance plan.

Payments under one plan are not subtracted from any payment due under the other plan.

Let's look at a couple of examples of benefits under the hospitalization and surgical group insurance plan.

As one example, suppose you had to undergo an operation for appendicitis. The schedule of surgical operations lists a maximum payment of \$100 for the removal of an appendix.

In addition to the amount you would receive for surgery, you would receive \$4 each day you had to remain in the hospital. And you also would receive up to a maximum of \$40 towards special service fees, such as use of the operating room and anesthesia.

Another common operation is the removal of tonsils. Under the plan, an insured employee would receive up to \$25 for this operation. If he had to remain in the hospital a day or so he would receive \$4 for each day. He would also receive up to a total of \$40 for special services.

Can employees, who are not covered by the insurance, now join the plan?

The answer is "yes". This can be done by filling out the proper application forms, which can be procured through the personnel man in your mill or from the Insurance Division.

The insurance company reserves the right to ask that you have a physical examination.

CHORUS

Continued from One

The chorus meets at the Community Club each Monday at 7:30 p.m.

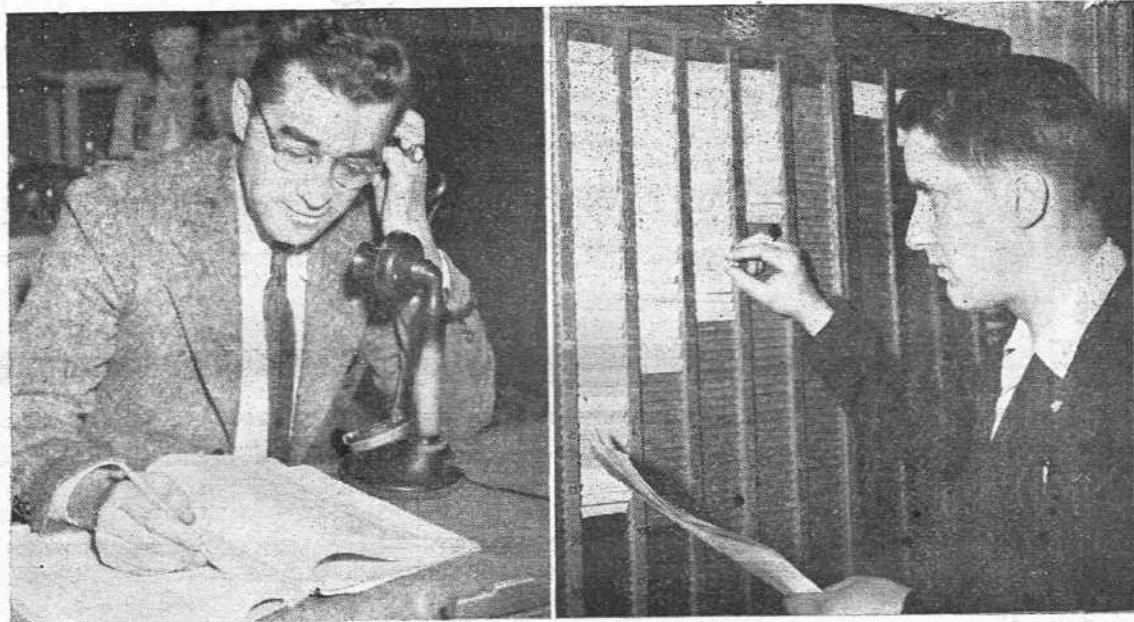
New music, as arranged especially for such a group by the nationally famous orchestra leader and choral director, Fred Waring, is to be featured by the chorus this year. Nearly all of this music has been sung by Waring's Glee Club on his nationwide radio broadcasts.

It is expected that as new arrangements appear they will be added to the local group's repertoire.

Five of Waring's arrangements were ordered last week. These ranged from so-called standard works and semi-classical pieces to popular songs.

They included: "Now The Day Is Over", "The Night Is Young", "To Each His Own", "There Are Such Things", and "Onward, Christian Soldiers."

CHECK FREIGHT RATES AND CARS



Two types of work of the Traffic Department are pictured above. At the left, Leo Couture answers a query as to a certain freight rate between Berlin and a distant point. The rates are found in large books, called "tariffs." The department has nearly 3,000 of these tariffs on file. At the right, Robert Cook takes a card from the freight car board, showing that a certain railway car has been sent from the company mills. The board gives an up to the minute picture of what freight cars are within the company and where they are located.

TRAFFIC

Continued from One

Is it better to ship them overland, across country? Or is it more in the company's interests to send them by rail to Portland and then via ship, through the Panama Canal, to the West Coast?

Those are only two of the questions which must be answered. There are many more.

Continuous Study

Long and continuous study by members of the department, together with other departments of the company, have made possible the answers.

Freight rates to all parts of the country, and in fact, to many parts of the world, are continually being studied. These include all types of freight carriers—the railroads, trucks, ships and airplanes.

Literally hundreds of books and supplements are on file. These contain all the necessary information about rates.

The Traffic Department works closely with many other departments. Among these is the Insurance Department. Provisions for insurance of goods in transit is arranged.

It works closely with the Sales Divisions. This includes both domestic and foreign sales.

And of course it works closely with the Purchasing Department which purchases materials which the Manufacturing Divisions use in making the finished products of the company.

That Brown Company is an important customer of the rail, truck and shipping lines is borne out in dollars and cents.

Mr. Van Kleeck said that total freight charges, both inbound and outbound, during 1947, amounted to nearly \$3,600,000.

Incidentally, one of the jobs of the Traffic Department is to keep a check of the cars coming and going.

In the department's offices is a large rack. As a car enters company property, a card, bearing a description of the car, is placed in the rack. When the car leaves, the card is removed. Thus, the department knows at all times just what cars are available and where they are.

Work With BMRR

Working closely with the Berlin Mills Railway, the department provides for car distribution to the mills, so that the proper number and type of cars will be at a certain mill when products are to be loaded for shipment.

Truck distribution also is arranged. It is the job of the department to have the required number of trucks at a certain point, if that means of transportation has been selected.

Only freight-carrying trucks with which the department is not actively concerned are those hauling pulpwood to the mills. These come under the supervision of the Woods Department.

There is a lot of "paper work" connected with the Traffic Department's duties. The department supervises the making out of bills of lading—the papers which show what the goods are that are being shipped, to where they are being shipped and by what route.

If goods are damaged during transit, the department must determine who was responsible and make out the necessary claim papers.

In addition to its duties in providing transportation for raw materials and for finished products, the Traffic Department also assists official representatives of the company in their business trips. The department makes bus, rail, ship and air reservations, together with hotel reservations for these travelers who are representing the company.

The Traffic Department is headed by a man who is promi-

nently identified in transportation circles.

Mr. Van Kleeck is at present serving his second term as president of the New England Traffic League, which represents all New England shippers. Incidentally, Henrietta Derosier, a member of the department, is secretary of the association.

Among other posts Mr. Van Kleeck holds are these: New Hampshire representative on the New England Shippers' Advisory Board; a director of the National Industrial Traffic League, which represents shipping and receiving interests in the United States; member of the traffic section of the Canadian and American Pulp and Paper Associations.

SAFETY

Continued from One

The Research and Development Department continued to be the leader because of having had more man-hours worked than any of the others which have had no lost-time accidents.

PARTY

Continued from One

that would make even Sinatra blush; a program of well-planned entertainment following dinner.

Among the entertainers, who answered encore after encore, were Lorraine Gagne, vocalist; Mrs. Solomon Israel, accordionist; Rudy Jean, vocalist, with "Mickey" Reisner as master of ceremonies.

Following the entertainment, dancing was enjoyed to the music of Johnny James and his orchestra.

The party was designed principally so the people in the offices might become better acquainted with the people in the field. Among those attending were pulpwood buyers, scalers, camp clerks and foremen.

INTRODUCING

ROY MAINES IN:
"GETTING AWAY FROM TOBACCO"

SECOND TO THE STARK ON THE NEW KRAFT 1611

NETER DEPT

COREY GODDARD
THE PETITCODIAC DANIEL BOONE

BAGS A COON

MEND COON SOUP SANDWICHES ROAST GRAVY

METAL ENDS DEPT.

BY... JACK

BENNY BERNTSEN
THE DEPUTY FIRE WARDEN TAKES A STROLL — BIRDS BEWARE

RABBITS TAKE COVER

BERNICO DIVISION

BROWN COMPANY SAFETY DIVISION

PLEASE BE CAREFUL DURING HUNTING SEASON