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VOL. I No. 21 BERLIN, N. H. TUESDAY, NOVEMBER 2, 1948

PUBLISHED BY AND FOR THE EMPLOYEES OF BROWN COMPANY

HUNTER PLANTS TREE SEEDS



A Coos County hunter plants seeds of the Norway spruce, a part of a long-range program of the Woods Department in assuring a good crop of pulpwood for future generations. The Department has issued 5,000 packages of tree seeds to license dealers in the county with the request that sportsmen be given a package when they purchased a license. With full cooperation of sportsmen the project could result in 45,000 new trees in the county.

Many Benefits Available In Group Insurance Plans

Editor's Note: This is the first of two articles discussing the benefits of Brown Company's group insurance programs.

1. LIFE, HEALTH AND ACCIDENT INSURANCE

Brown Company has two group insurance programs.

One plan includes life insurance, sickness and accident insurance, and total and permanent disability insurance.

The other plan includes hospitalization and surgical insurance.

In effect for nearly 30 years, the so-called life, health and accident program was established to assist employees of the company in obtaining liberal insurance protection at a cost so low as to be within the reach of all.

In making this possible, the company contributes a part of the cost of the insurance.

Employees enrolled in the plan pay a fixed amount of 60 cents a month for each \$1,000 of life insurance and 48 cents a month for each \$10 weekly sick benefit.

The amount of life insurance and weekly sick benefits to which an employee may subscribe varies in accordance with the employee's weekly base wage.

What are the benefits under the life, health and accident program?

There are three types of insurance protection given employees who are enrolled in the plan.

They are:

1. Life insurance benefits.
2. Weekly sickness and accident benefits.
3. Total and permanent disability benefits.

Life Insurance Benefits

This is what is known as "straight" life insurance.

Should the employee who is insured die, a benefit would be paid to the person whom he has named as beneficiary.

Like all the benefits under this plan, the amount which the beneficiary would receive would vary according to the amount of earnings by the insured employee.

The beneficiary could choose either to receive the benefit in a lump sum or to receive it in monthly installments.

One word about beneficiaries. If at any time you should decide that you would like to change the beneficiary (the person to whom the money would go), you may do so simply by filling out a form provided for this purpose. You may get this form either from the company's Insurance Department or from the personnel men in the mills.

Weekly Sickness And Accident Benefits

Employees enrolled in the life, health and accident insurance program also are protected in the event of sickness and accidents.

You receive weekly benefits if you become sick or are in an accident while you are not working.

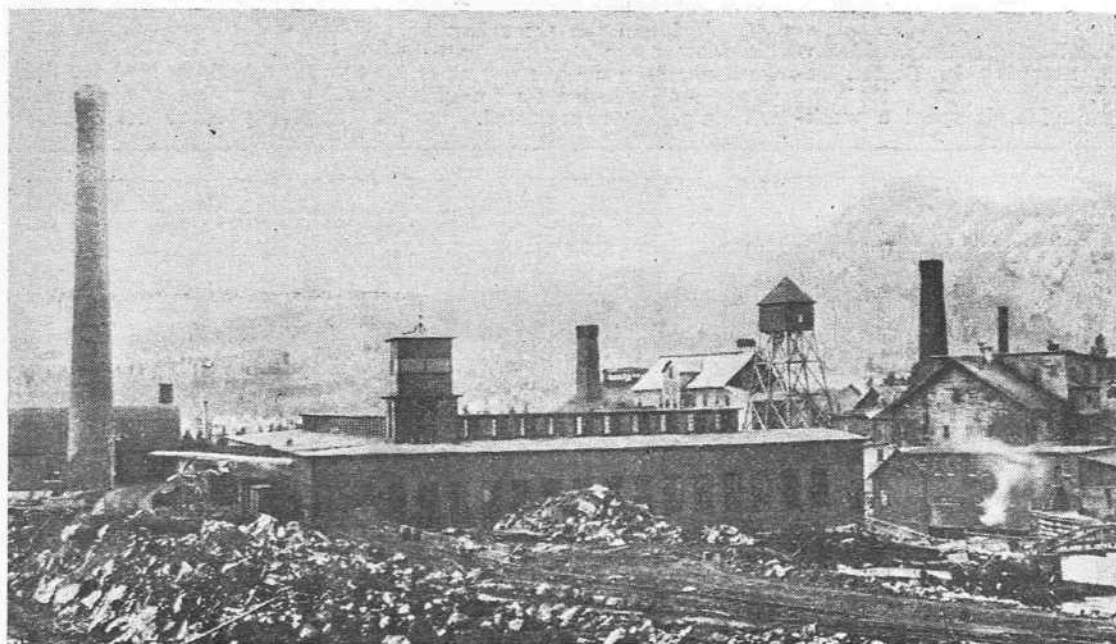
To be eligible to receive benefits you must be temporarily totally disabled, unable to work and under the care of a legally licensed physician.

Benefits are not payable if you are in an accident while working

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Rich In History

Most Brown Company Papers Had First Runs On Riverside Machines



Oldest manufacturing unit of Brown Company is the Riverside Mill, where paper was first made in 1892. The above photo shows the mill as it looked in those early days. Since 1892 most of Brown Company papers have had their first runs over the Riverside machines.

The deep roots of Brown Company are buried in Riverside Mill.

Not only is Riverside the oldest operating unit of the company, but it was there that Brown Company's first paper was made.

And it was also there that the first commercial development of most of Brown Company's papers was made.

Can Point With Pride

Arthur Brosius, superintendent of the mill since 1921, can point

with justifiable pride at some of the work which has been accomplished under his direct guidance.

And the men of Riverside also can be justifiably proud of the contributions which they have made.

Riverside Mill is probably the most historic spot in the entire company.

It was there in 1892 that the then-Berlin Mills Company first began making paper.

Since that July day in 1892, many a Brown Company paper

has had its first run on Riverside machines.

Developed Papers

"Almost all of the company's papers have been developed on the machines here," Mr. Brosius declared.

Included among those papers are the company's famous wet-strength papers.

The Berlin Mills Company was a lumber firm until Riverside was built.

In other sections, rapid progress had been in making pulp

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Brown Co. Choral Group Resumes Activities Monday

CHESS CLUB PLAYS HOST TO TEAM FROM CANADA SAT.

Hopes To Revenge Earlier Defeat

Brown Company's chess players will be seeking friendly revenge come November 6, when they play an international match with visitors from Canada.

Lost Last Spring

The local club will play host to a Windsor Mills-Sherbrooke team. Last spring the Brown Company club met this same team at Windsor Mills—and lost 7½ to 2½.

In that match, Alvan Googins and Ben Hoos won their games and Dick McCormick played his opponent to a tie.

The Canadian team is expected to arrive in Berlin shortly after noon on Saturday. During the afternoon the club will visit the mills of the company and later will be guests of the local players at dinner at the Hotel Costello.

But it will be in the evening that the visit will reach its climax, as both teams send their best players against each other.

Brown Company's representatives are a determined group, hoping that their style of play will baffle the opposition. But whichever club wins, local players assert it is "really going to be a battle."

President Dick McCormick said this week that his "first string" has been holding some special practice sessions in making ready for the meeting.

New Men Join Research, Power And Steam Groups

Two appointments to Brown Company divisions were announced recently.

Dr. Irwin E. Morse, formerly with the Spreckles Sugar Company, has joined the Research and Development Department as a research chemist. Dr. Morse was graduated from Bowdoin College in 1936. He received his doctor of philosophy degree from the University of California in 1940.

Ira N. Gove, a University of New Hampshire graduate in 1928, has joined the Power and Steam Division as an operating engineer. A native of Hillsborough, Mr. Gove was with the General Electric Company for four years, serving as a test engineer and as transformer design engineer.

In 1935 he joined the Public Service Company of New Hampshire as chief dispatcher. He also served as maintenance engineer.

Four years ago, he went to the University of Connecticut as an instructor and later served as electrical engineer with the Connecticut State Highway Department.

Report Other Matches

Meanwhile, the president announced the progress of other matches.

Victories by President McCormick and Bill Simpson over Nitzsche and Burris of the Brattle Club have given Brown Com-

Continued on page FOUR

MEMBERSHIP OPEN TO ALL EMPLOYEES AND THEIR WIVES

Use Arrangements By Fred Waring

Brown Company's chorus, which has performed in near-professional style during the past two seasons, will resume activities next Monday evening, November 8, it was announced this week by Director Walter Elliott.

Feature Waring's Music

At the same time, Mr. Elliott announced that the chorus this year will feature music arranged by one of America's best-known modern choral directors, Fred Waring.

Waring has dedicated his life to making choral music appealing to everyone, from the baby sockers to elderly people. That his work has been well done is evidenced by the hundreds of groups now using his arrangements.

It is said that Waring's arrangements are extremely easy to learn. As an aid to amateur groups, a recording by Waring's choral group is sent with each arrangement so that groups using the arrangement are able to hear first hand just how the selection should sound.

A recent magazine article asserted that Waring's arrangements had caused a tremendous increase in choral interest in all parts of the country.

Wives Invited

This year, for the first time, the ranks of the chorus are being opened to wives of employees. Employee's wives who are interested in joining the chorus and participating in its activities are urged to meet with the group next Monday evening at 7:30 at the Community Club.

Mr. Elliott also has extended an invitation to rejoin the chorus to girls who formerly were members but who since have left the company to be married.

These are the people who were among those in the chorus last year: John Magnusson, Martha Bolduc, William Anderson, L. M. Cushing, Eleanor Jackson, Janine Landry, Alice Lapointe, William DeChamplain, Conrad Poisson, Mary Basile, Florence Smith, Otto Eriksen, Ralph Locke.

Olive Dumont, Levi Paulsen, Ada Anderson, Ronnie Chase, Bob Dugas, Alvan Googins, Beede Parker, Margaret Wagner, Yolande Landry, Dorothy Egan, Martha Jane Smith, Perina Basile, Norman Hermanson.

MANY EMPLOYEES RETURN TO BOOKS

A complete list of Brown Company people who have registered for evening classes in Brown Company arranged courses at the Berlin High School was announced this week by Ronald Tetley, training coordinator.

Mr. Tetley said that 28 employees had registered for the courses in theory and practice of electricity, 20 for blueprint reading, four for pulp and paper manufacturing, nine for piping theory and practice and 25 for mechanics theory and practice.

These are the employees registered for the classes:

Manufacture of Pulp and Paper
Mark Hickey, Burgess Mill; Laurier Dion, Burgess Mill; Robert McKee, Burgess Mill; Joe Fournier, Burgess Mill.

Theory and Practice Of Piping
Clyde Manzer, Burgess Mill;

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Editorial Offices: Company Relations Department.
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Paul Grenier
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Leo Leblanc

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Ernest Castonguay
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Power and Steam
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VOL. I No. 21

November 2, 1948

IN MEMORIAM

WILLIAM R. SWEENEY

William Richard Sweeney, an employee of the Research and Development Department, died October 26 as the result of injuries received in an automobile accident.

Mr. Sweeney was born July 26, 1911, the son of William and Ida Sweeney.

ROBERT SOUTHGATE

Robert Southgate died recently as the result of an automobile accident. At the time of his death he was employed as a second-class gauge man at Recording Gauge in the Burgess Mill. The son of Robert Southgate, an employee at the Heine Plant, and Mae Keegan Southgate, he attended Berlin schools and was a veteran of World War II.

EMILE JEFFREY

Emile Jeffrey, yard master with the Berlin Mill Railway for 48 years, died recently. Born in Canada on July 5, 1874, Mr. Jeffrey joined the Brown Company in 1895 and worked with the company until his retirement on Nov. 1, 1943.

PETER LAROCHELLE

Peter Larochelle, an employee of Brown Company for 40 years, died recently. Born in Canada on June 18, 1879, he joined the company in 1906 and for many years was a piper at the Burgess Mill. He retired in 1946.

JOSEPH COOPER

Joseph Cooper, a Brown Company employee for 40 years, died October 21, at his home after several months of ill health. Born at Quebec City, Canada on May 17, 1893 Mr. Cooper had been a resident of Berlin for the past 43 years. For a number of years Mr. Cooper had been foreman in the Riverside Finishing Department.

MAIN OFFICE MUSINGS

Patty Moreau, teletype operator, was out sick for a week. Glad to see you well again, Pat.

Also out due to illness were Joan Hinchey and Eddie Thomas, both of the Credit Department. Joan had the grippe and Eddie had a bad cold. We are also glad to see both of you back again in good health.

We were very sorry to hear of the grave illness of Bill Callahan's youngest daughter. We all extend our best wishes for a full and quick recovery.

Lepha Pickford spent a week's vacation at Providence, R. I. Visiting from out of town recently was Henri Pelletier from Brown Corporation at La Tuque, P. Q.

Alyce Bass spent a week's vacation shopping in Boston recently.

Lucille Morris spent a week-

end in Boston, shopping.

Irene Latulippe of the Financial Department has been out for several weeks, and will continue to be out for several weeks more, due to a minor operation. We hope you'll be back completely recovered very soon. Irene. Nina Kluchnick spent a week's vacation in Boston.

RIVERSIDE RAMBLINGS

We wish to extend our deepest sympathy to the family of Joseph Cooper in their bereavement.

We're glad to hear that Alyce Guay is recovering from an operation at the St. Louis Hospital. Hope to see you back soon, Alyce.

Leodore Couture has recently returned to work after several months illness. Glad to see you back, Leodore.

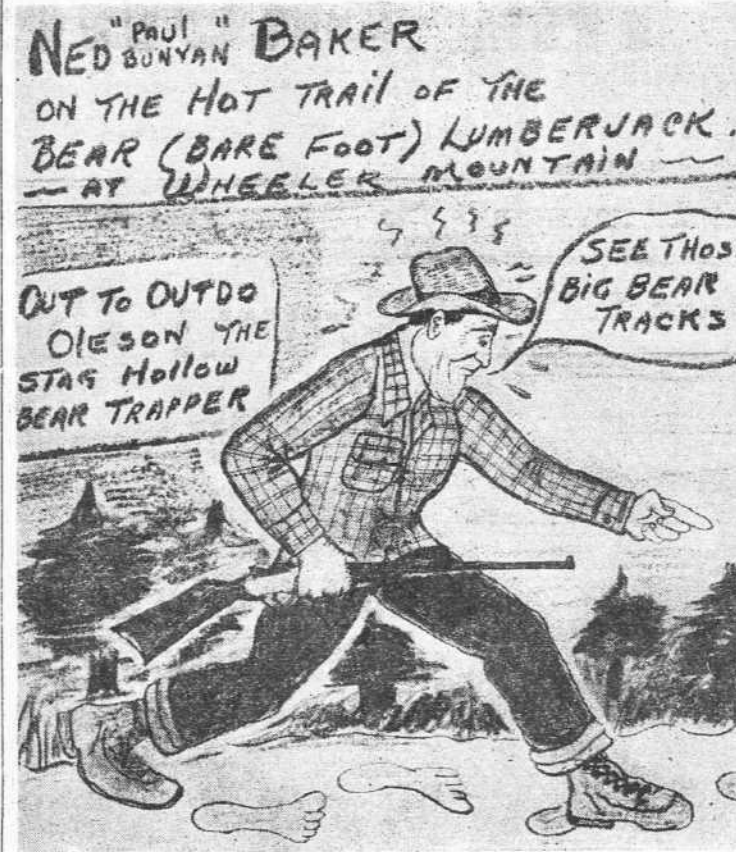
Bob (Romeo) Dugas has opened a vocal instruction studio at his home. We wish you luck in your new enterprise, Bob.

The stork has arrived at the home of Mr. and Mrs. Aime Charest. This time it's a girl. Congratulations!

Sigefroid Aubey is busy trapping muskrats these days. Best of luck, Sig.

Wallace Rines is spending all his time in the woods after working hours. It's hunting season.

Don't forget the news box at the foot of the stairway to the washroom. If you have any news, please drop it in the news box. It will be greatly appreciated.



Pointers from Portland

BY DORIS E. SMITH

WHEN NOVEMBER ROLLS AROUND, most housewives begin to think of making preparations for the coming holiday season, with Thanksgiving Day heading the list. Here are a few hints which I hope will help you prepare for, and at the same time enjoy, Thanksgiving Day more than ever this year.

If turkey pinfeathers are stubborn just aim a gentle stream of water on the spot and scrape with the "nap", using the back of the knife. You'll find they'll come right out without further trouble.

Chill stuffing well before putting it in the bird, unless you plan to put the bird right into the oven upon cleaning and preparing it.

To obtain handsome drum sticks tie a cord around the leg and just above the joint. This keeps the skin from drawing away from the bone. Snip the cord when the roasting is done and they'll be all ready for paper doily "ruffs".

MOST EVERY COOK has her (or his) own favorite way of preparing a holiday bird for the oven. I usually use a pastry brush to completely cover the outside

of the bird with shortening, such as Spry or Crisco. Then I take a clean white cloth and dip it in melted Spry or Crisco and place this over the bird. It should hang down over the sides but not touch the rack. If the cloth dries during the roasting it takes just a few seconds to spoon melted fat over it. Don't add water and don't cover the pan. You'll have a perfect browned-just-enough bird when you remove it from the oven.

About 20 minutes before the bird is supposed to be tender (according to your cook book timetable) protect your fingers with a clean cloth or paper napkin and press the thick part of the drumstick. If it is not very soft between your fingers let it roast the full time, then try again. Do not spear the bird with a fork; you lose flavorful juices, and besides, that is not an accurate test.

KEEP THE HEAT LOW and constant when roasting a turkey or other holiday bird. If the dripping burn you know the oven is too hot.

To give it a shiny glaze, when the turkey is out of the oven and waiting in a warm spot, spoon drippings from the bottom of the pan over it several times. Let it stand 10 to 15 minutes before putting it on the table for extra goodness... and, for easier carving!

Thanksgiving is one of those holidays when you can go all-out on the table decorations. Why not use a pumpkin shell (either a real one which you have scooped out or a make-believe one which can be bought at any dime store these days) and fill it with autumn leaves and chrysanthemums... or your own choice of fall flowers.

Use your largest dinner plates that day, and let everyone enjoy that wonderful meal it has taken you most of the day to prepare! Also, let them all pitch in when cleaning-up time comes! If someone suggests that you go in and entertain your guests while they take care of the dishes by all means take them up on it.

IT HAS ALWAYS BEEN a tradition at our house to have three kinds of pie, along with plum pudding, for dessert at Thanksgiving and Christmas. The only trouble is you eat so much of everything else that when it comes time for dessert there isn't much room left. However, who can refuse Mom's pumpkin pie, or apple or mince-meat pie?

Have a happy holiday, and let me know if you have any special helpful hints or ideas I can pass along to others for you regarding Christmas.



Privates And Sergeant Majors Set Bowling Pace

Eight Teams See Action In Research Dept. League

STANDINGS	Won	Lost	P.C.
Nickel	14	2	.875
Iron	11	5	.688
Lead	11	5	.688
Silver	9	7	.563
Platinum	9	7	.563
Mercury	4	8	.333
Gold	2	10	.125
Zinc	0	16	.000

With an increase of two clubs, eight teams have swung into competition in the Research Bowling League.

The three-man teams are meeting on the Community Club Alleys each Wednesday evening with these men in the lineups:

Iron

Gerard Vallee, Carl Mortenson, Bill Aulie.

Zinc

Maurice Roberge, Oscar Hamlin, Don Haggart.

Nickel

Jim Dillon, Don Rano, Bill Chamberlain.

Mercury

Norman Labrecque, Fy Le-pape.

Gold

Albert Hickey, George Morin, Albert Trahan.

Platinum

Basil McConnell, Ray Roberge, Al Breton.

Silver

Bob Justard, Jack Hegeman, Mike Agrodnia.

Lead

Harvey Blanchard, Harold McPherson, Paul Rousseau.

At the end of last week, Nickel was setting the pace with 14 points won out of a possible 16, for a red hot .875 percentage.

In a second spot tie were Iron and Gold, both boasting .688 marks, with 11 points out of 16.

Two other clubs had better than 50-50 in the won and lost standings. They were Silver and Platinum, each with nine points won, seven lost, for a .563 mark.

WOODS DEPT. CUTTINGS

"Pat" O'Connor to "Buckfever" Roger Holmes, who apparently was day dreaming: "Is your son a senior?" Roger: "No, —Bruce."

Alphonse Laberge reported that about 3,000 of the 5,000 cords at his Sturtevant Pond job have been cut.

Many complimentary remarks are being heard regarding Maurice Lafleur's fine camp setup at Pontook. Until such time as his winter road freezes, Maurice uses the novel system of totting supplies up through Pontook Logan by boat.

District Clerk Ivan Wood is now on vacation.

Avery Lord took advantage of his vacation to have a good rest.

Among the more audible rooters and also most rabid autograph hounds at the Birdie Tebbetts All-Star game in Lancaster was Ned Baker.

Jeannette Hare's coming wedding to Leo Cloutier brings to eight the number of Woods Office personnel married since May.

Lorraine Bisson had company from out of town over the week-end.

Henry Boutin, whose hobbies include guns and hunting, recently put on his best hunting togs, shined up his best gun, filled his pockets with the highest powered slugs available, travelled for two hours to his secret hunting territory and returned with part of one bird. The other part was shot away.

"Itchie" Martin's usually lucky first hunting day was interrupted by an urgent visit to the hospital in order to repair a throat ailment.

Paul Lavertu, veteran horse man, has been transferred to the new hovel located at the cutting site at Wheeler Mountain Camp as feeder. This new hovel makes it unnecessary to walk the horses employed in that area back and forth to work every day.

Eleanor "Dolly" Jackson visited in Boston and Cape Cod.

Howard Williams went to Canada over the weekend.

"Bob" Oleson has returned from his vacation. Among the points he travelled to was the famous Smoky Mountains of

id fisherman, states that their muddy rivers did not tempt him even though the mud cats (barbottes to us) are plenty big.

C. S. Herr and Mark Hamlin made a trip to Ottawa, Canada last week to the office of the Canadian Timber Controller. All pulpwood imported to the States is controlled by that office.

Chief Scaler Jim Laffin informs us that counting at Pine Island Gap has been completed for the '48 season.

Our sympathy is extended to Scaler Ed Stewart, whose wife died recently.

Rand Is Elected Kiwanis President

A Woods Department member succeeded another Woods Department member when the Berlin Kiwanis Club elected officers. President-elect is Clarence Rand, who succeeds Raymond Conway.

STANDINGS

MEN'S LEAGUE

Division A

	Won	Lost	P.C.
Commanders	7	1	.875
Second Lieuts.	9	3	.750
Generals	6	2	.750
Brig. Generals	8	4	.667
Sergeants	8	4	.667
Master Sergeants	5	3	.625
Lt. Generals	4	4	.500
Admirals	5	7	.417
Rear Admirals	4	8	.333
Colonels	4	8	.333
Teel. Sergeants	4	8	.333

Division B

	Won	Lost	P.C.
Privates	11	1	.917
Sgt. Majors	11	1	.917
Majors	7	1	.875
First Sgts.	8	4	.667
First Lieuts.	6	6	.500
Ensigns	4	4	.500
Captains	4	4	.500
Commodores	5	3	.625
Corporals	2	6	.250
Seaman	1	7	.125
Vice Admirals	1	11	.083

GIRLS' LEAGUE

	Won	Lost	P.C.
Harvard	7	1	.875
Holy Cross	6	2	.750
Army	8	4	.667
New Hampshire	5	5	.500
Cornell	7	5	.583
Princeton	4	4	.500
Bates	2	2	.500
Navy	5	7	.417
Maine	4	8	.333

Does not include matches of October 28 and 29.

Move Along At .917 Clip As Teams Enter Fourth Week

The Privates and the Sergeant Majors, both of Division B, were setting the pace in the Men's Office Bowling League as of last Thursday, while Harvard was in the lead in the Girls' League.

Drop Only One Point

Both the Privates and Sergeant Majors had dropped only one point out of a possible 12 and were rolling along at a .917 clip.

Under new rules, each team draws one "bye" during each round. The official scorers have decided that a team drawing a "bye" will receive four points.

No team will have an advantage over an opponent in this respect, as at round's end every team will have been given those free four points.

Several teams still had their third match to bowl when latest standings were compiled. (These are starred in the standings.)

Commanders "A" Leaders

With one match to bowl in the third week, the Commanders were topping Division A among the men with seven points out of

a possible eight for an .875 average.

The Second Lieutenants and the Generals were tied percentage-wise, with .750 for second spot, but the Generals had a match to go.

Closest to the leaders in Division B were the Majors, with seven out of eight, and one match to go. However, it would have been impossible for the Majors to do better than tie the pace-setters, even with a four-point win last week.

Archie Martin of the Majors, generally considered to be Brown Company's No. 1 bowler, collected the season's top three string total to date.

During the week of October 11 against the Sergeants, he rolled a 309.

Right behind him was Ronnie Chase of the Majors, who during the same week against the Vice Admirals hit 308.

Behind Harvard, the girls' teams were pretty well bunched. Army, in second, was only a few percentage points ahead of New Hampshire, while Cornell, Bates and Princeton were in the .500's.

Twenty-two four-man teams are in action in the Men's League, while nine girls' clubs are listed.

TWO COMPLETE I.C.S. COURSES

Two Brown Company people recently completed International Correspondence School courses, it was announced this week by Robert Hammond, ICS representative.

They are Otto Oleson of the Cascade Steam Plant, who has completed a course in building contracting, and Clifford Bullock of the Berlin Mills Railway, who has completed a course in railroad diesels.

Mr. Oleson's course required about 800 hours of study, while Mr. Bullock's required about 600 hours.

APPRECIATION

To all my former co-workers who so kindly contributed towards the gift given me on my retirement I wish to take this means of extending my thanks.

FRANK LARMEY

NEWS FROM THE HOME OF "MR. NIBROC"

Maurice Stone has returned to work in the Beater Room.

Wilbert Ross has returned to work after his recent illness.

W. A. Johnson left October 13 on a pheasant hunting expedition at Aberdeen, South Dakota.

Chet Bissett of the Personnel Office is out chasing the elusive deer this week.

Helen Guitard and Annette Martineau from Notre Dame High School are working part time in the office.

Bob Boucher of the Shipping Department attended the Dartmouth-Holy Cross football game at Hanover recently.

Amedee Rivard enjoyed a two weeks' vacation recently. He did not say anything about deer hunting, but he is smiling.

Cliff "Daniel Boone" Finson of Mill Control has taken a week's vacation. Naturally, he hit for the woods, where he will spend his time along the trap lines.

FOUND

A pair of eye glasses was found in back of the Onco Plant Laboratory. The owner can get same by calling at the laboratory in the Chemical Plant or by phoning 292 on the automatic.

H. Winslow & Co., which erected a sawmill where Riverside Mill now stands, were the forerunners of Brown Company.

Among Brown Company products is sewer pipe for waste disposal and irrigation made at the Tube Mill.

TRIFLES THAT GROW INTO TROUBLES



...how many employees will stay home with 'Mary's Cold?'

Absentees... work hours lost... lowered production.

Management pays a high price when colds and infections spread. And washroom conditions are often to blame. But in smartly-run washrooms where Nibroc Towels are dispensed, cleanliness is encouraged, germ spread is checked.

Hands get a more thorough washing when employees

know towels will give a thorough

drying—and Nibroc Towels do this to perfection. While amazingly strong they're also soft to the touch... dry quickly, leaving no trace of lint... combine advantages not found in the average towel. For your towel needs, see the "Authorized Nibroc Distributor" listed in your Classified Directory.

NIBROC TOWELS
GET YOU BONE DRY



NIBROC TOWELS
BROWN COMPANY

FOREMOST PRODUCERS PURIFIED CELLULOSE

Sales Offices: 500 Fifth Ave., N.Y. 18, N.Y.

Mills: Berlin, New Hampshire

The value of cleanliness in washrooms is stressed in the latest Nibroc towel ad appearing in the November 1 issue of Time magazine. As the advertisement asserts, "in smartly-run washrooms where Nibroc towels are dispensed, cleanliness is encouraged, germ spread is checked... Hands get a more thorough washing when employees know towels will give a thorough drying — and

Woods Camp Goes Over Highways To New Location

A camp is on the move—moving over 50 miles of road from Mill Brook to Millsfield.

Woods Department crews are busy moving buildings from the Mill Brook operations site to Millsfield, where an estimated 25,000 cords of predominantly hard wood is ready for the axe.

Under the direction of Dewey Brooks, the buildings are placed on skids and moved over the road through Grafton Notch.

Each of the 15 buildings takes an average of 10 hours to move over the road.

Woods Department officials said it is planned to have the camp in operation during the spring of 1949.

INSURANCE

Continued

from One for wage or profit or if you have a sickness for which you are entitled to benefits under the Workman's Compensation Act.

These benefits will be payable beginning on the eighth day of disability and will continue during disability for a maximum of 13 weeks for any one period of disability or for successive periods of disability due to the same or related cause or causes.

For employees 60 years old or more, benefits for sickness are limited to a total of 13 weeks during any 12 consecutive months.

Total and Permanent Disability Benefits

What benefits would you receive if, through sickness or accident, you become totally and permanently disabled?

Monthly benefits are paid to insured employees who are totally and permanently disabled before they reach the age of 60. However, to be eligible, employees must have been continuously insured under the plan for at least a year and must have been actively at work at the time they became disabled.

Benefits are paid monthly for a certain number of months, depending upon the base wage of the insured employee.

If an employee dies before the full number of benefits have been paid, the unpaid balance would go to his beneficiary.

Example of Benefits

Let's look at an example of benefits under the life, health and accident program.

A person receiving \$50 a week as his base pay would contribute \$3.60 a month toward this insurance.

Should he become eligible to receive weekly sickness or accident benefits he would receive \$37.50 a week for a maximum of 13 weeks.

OR—

Should he become totally and permanently disabled he would receive \$54 a month for 60 months.

OR—

Should he die his beneficiary would receive a total of \$3,000 in life insurance.

There is another benefit under the group policy—the visiting nurse service.

At no extra charge, you may obtain the services of the visiting nurse for yourself if you are sick or are injured while insured under the group plan.

The visiting nurse will give skilled bedside care under the orders of your doctor. She also will teach someone in your home how to take care of you between her visits. Because she has had long and careful training, she can help the doctor help you get well faster.

This service is available to you if you live in Berlin, Gorham, Cascade or Shelburne.

BURGESS SCREENINGS

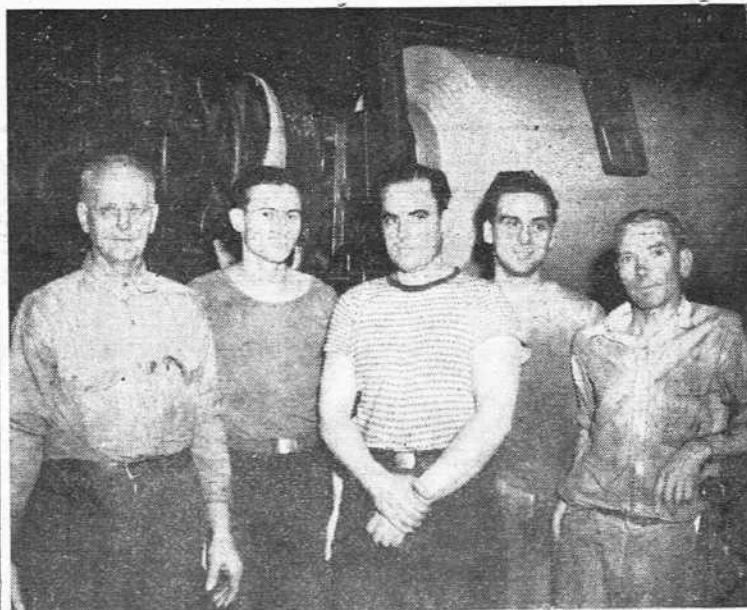
Joe Frenette was sure unlucky. With a beautiful deer at a stone's throw from him, he aimed and pulled the trigger, but all the gun did was tick. Next time, Joe, be sure and have a shell in the gun. It will make more noise, than "tick".

Albert Arseneault was a lucky one last week. He shot a nice big bear.

A few of the boys are planning their week's vacation when the snow starts falling.

Be sure and give your reporter the news of your hunting trips and of other happenings.

MEN OF RIVERSIDE MILL



Among the men who make paper at Riverside Mill are these: Top photo, left to right, Oscar Murray, assistant superintendent and boss machine tender; Robert Lacroix, fourth hand; Dennis Turgeon, back tender; Joseph Houle, third hand; Adelard Lacroix, machine tender. The latter four are on the No. 6 machine. Bottom photo, left to right, Arthur Patsey, fourth hand; John Bergquist, third hand; Lester Murray, back tender; Elmo Theriault, machine tender, of No. 5 machine.

CHEMICAL MILL EXPLOSIONS

Hank O'Connell has been transferred from the Hanover Hospital to the St. Louis here in Berlin.

Bill Raymond has decided to take a whole week to hunt instead of weekends. He claims that a weekend is too short to run down the speedy bucks and does.

Fritz Jensen, Scott Barker, Bill Currier and Morley Jodrey, formerly of the Cell House, are spending a week hunting at their camp in Swift Diamond.

Arthur Goyette and friends are spending a week hunting at Success Pond.

George Roy of the Storehouse is now taking up clock repairing. We understand that he hopes to get a job repairing and setting clocks in the White House.

Henry Pelky of the Caustic Plant is now blazing trails from his back door at Cedar Pond in all directions of the compass.

Henry claims that he had to stay out in the woods quite late one night and the chilly wind and rain reminded him of the comforts of home. So he decided that if he ever got back, deer or no deer, he would spend the evenings in an easy chair next to the fire.

Hear Discussion By Paper Expert

A prominent person in the pulp and paper field met with a group of Brown Company people October 25 in an informal discussion of the utilization of wood waste.

The speaker was Dean Harry F. Lewis of the Institute of Paper Chemistry in Appleton, Wis. Dean Lewis is an outstanding figure in his field.

The meeting was held in the Optical Section of the Research and Development Department.

ROOT PROOF for YEARS



Get rid of drainage worries and cut upkeep costs with Bermico Sewer Pipe! Quick and easy to install, from house to sewer or septic tank. Bermico-Perforated Pipe for land drainage and filter bed uses. Light, tight and strong, easy-to-connect joints. Your dealer can tell you about this improved root proof fibre pipe, or write us.

BERMICO SEWER PIPE

A Product of BROWN CO.
500 Fifth Ave., New York 18, N. Y.

The advantages of Bermico products are emphasized to members of the trade in a series of advertisements appearing in trade publications. Above is one of these ads which calls attention to Bermico's protection against roots.



ARTHUR BROSIUS
Superintendent

RIVERSIDE

Continued from One

and paper from wood.

Men with foresight saw the beginning of a major industry in the northeastern United States. And those men built the Riverside Mill.

William E. Corbin and Ernest S. Hannaford were the company's—and Riverside's—first papermakers.

As Mr. Corbin once declared, "Hannaford and I were the only ones who knew anything about paper machines. We had to train the other men."

Things were a bit different in those days.

The crews put in a 12-hour day—and then came back on Sundays to make repairs.

Paper-making was not the scientific process it is today. Stock was tested by feeling it with the fingers. There were no chemists.

Run Kraft

One of the greatest contributions made at Riverside was the development of kraft paper.

Very little kraft was being made in the United States. Most of it was being imported from Sweden.

The company experimented with kraft, and in 1910 began its production.

According to the story told by Mr. Corbin, who later served as first superintendent of the Cascade Mill, Brown Company's first paper towels were made from Riverside kraft.

Because of the demand for kraft, the machines at Cascade Mill were changed to kraft production.

As the production of kraft swung from Riverside to Cascade, Riverside's machines began turning out bond paper made from sulphite pulp.

One particular type of Brown Company paper which is of interest to the housewives also was first produced on Riverside machines. This was stock for paper draperies.

Mr. Brosius recalled that there were special problems connected with this paper for it had to remain strong even when chemicals were added to make it fire resistant.

Much stock for sandpaper has come from the Riverside machines. This paper goes to leading manufacturers of abrasives. The chances are good that if you used sandpaper sometime this week you were using some paper which came from Riverside.

Base For Gas Tank

Mr. Brosius tells the story of one product that proved a boon in wartime aviation.

A special type of paper was made at Riverside for the U. S. government. This paper, he said, was treated with a coating and made into auxiliary gasoline tanks for planes. The tanks were extremely light and practically puncture-proof; bullets could enter them but the hole immediately closed tight. And the tanks were expendable; they could be dropped overboard when empty.

Two machines turn out the various types of paper made at Riverside.

Both are Fourdriniers with a trim width of 90 inches.

Fans Invited

Persons interested in chess are invited to watch the international match between Brown Company and a team from Canada at St. Barnabas Parish Hall at 8 p.m., November 6.

Main Office Car Drivers--Notice!

Here's a request to employees who park their cars in the parking area near the Main Office.

To facilitate snow removal in this area, it has been found necessary to remove the logs which formed a sort of parking curb in the center of the parking area.

Company officials request that drivers continue to park their cars as if the logs were still there. This will avoid confusion in the area.

In other words, park your car in about the same place you have been parking it all summer and you'll do much to insure a smoothly operating parking area.

COURSES

Continued from One

Henry Lafleur, Employment; Joseph Labonte, Burgess Mill; Joseph Leclerc, Employment; A. J. Marois, Chemical Mill; Vernon Johnson, Chemical Mill; Adrien Montminy, Burgess; Wallace Lapointe, Burgess.

Blueprint Reading

George Barlow, Burgess Mill; Fred Leblanc, Burgess Mill; Joseph V. Albert, Burgess Mill; Gordon Dussault, Burgess Mill; Ulric Cloutier, Burgess Mill; Paul Poisson, Burgess Mill; Valadore Croteau, Burgess Mill; Arthur Brunelle, Employment; Lewis Blanchard, Cascade; Robert Henderson, Cascade; Elmer O'Hara, Cascade; Philip LeFebvre, Chemical Mill; Robert Tilton, Employment; Sam Montminy, Burgess; Robert Holland, Power and Steam; Robert Nolet, Employment; Joseph Thorne, Upper Plants; Joe Daly, Cascade.

Theory and Practice of Mechanics

George Fennessey, Burgess Mill; Ulric Cloutier, Burgess Mill; Albert Croteau, Tube Mill; Onesime Chauvette, Burgess Mill; Eugene Roy, Tube Mill; Eli Rainville, Burgess Mill; Arthur Rousseau, Cascade; Alfred Morneau, Cascade; Henry Allain, Burgess Mill; Armand Arsenault, Burgess Mill; Clarence Oleson, Chemical Mill; Fred Vallis, Chemical Mill; Raymond Daley, Upper Plants; Norman Hayes, Chemical Mill; Roland Thibault, Tube Mill; Henry Richer, Tube Mill; William Therrien, Tube Mill; Theodore Mortenson, Tube Mill; Arthur Martineau, Tube Mill; Edward Murphy, Tube Mill; Eugene Roy, Tube Mill; Joseph Leclerc, Tube Mill; Omer Dumont, Tube Mill; Theodore Patrick, Tube Mill; Leonard Morel, Employment; Robert Mercier, Tube Mill; Edward Brown, Tube Mill; Joseph Fortin, Tube Mill; Albert Delorge, Tube Mill; Arnold Hanson, Tube Mill; Roland Mayo, Tube Mill; Patrick Doyle, Tube Mill; W. R. Hanson, Tube Mill; Edward Dube, Tube Mill; Ernest King, Tube Mill; Carl Hanson, Tube Mill; Antoine Dube, Tube Mill; Leland Hartsohn, Tube Mill; Arthur Johnson, Tube Mill; Thomas Clark Jr., Tube Mill; George Barlow, Burgess Mill; Edward Breault, Burgess Mill; Lucien Lavoie, Riverside; Emile Robichaud, Cascade.

Theory and Practice of Electricity

Robert Arnesen, Burgess Mill; Frank Durant, Employment; Herbert Dwyer, Burgess Mill; Fernando Pinette, Burgess Mill; Antonio Coulombe, Burgess Mill; Erwin Potter, Upper Plants; John Smith, Cascade; Alfred Gagne, Cascade; Hubert Cyr, Chemical Mill; Arthur McGuire, Cascade; John Lynch, Cascade; Rene Roy, Chemical Mill; Laurier Renaud, Burgess Mill; Reno Martin, Tube Mill; Charles Armstrong, Cascade; Adolphus Blair, Cascade; Emmett Shevlin, Cascade; Emile Labranche, Cascade; Mark Rix, Cascade; Robert Cyr, Cascade; Patrick Chaloux, Employment; Wilfred Hamel, Upper Plants; Edward Brown, Tube Mill; Harold McKelvey, Cascade.

CHESS

Continued from One

pany an 8-to-4 lead over the Cambridge, Mass., team. This match is being played via mail. In the Brown Company play, Edward Fenn has taken a slight lead, totaling 1,032 points to Marion Ellingwood's and Mrs. Ellingwood's 1,025.

Other scores of the leaders include: Bill Simpson 1,013; Cy Delevanti 1,008; Alvan Googins 1,008.