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Brown Company, Berlin, N. H.

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PUBLISHED BY AND FOR THE EMPLOYEES OF BROWN COMPANY

## COMPANY JOINS IN INDUSTRIAL SHOW AT MANCHESTER

### Hundreds See End Product Exhibit

The products made by Brown Company and articles made from Brown Company products are being shown to hundreds of visitors at the first annual New Hampshire Industrial Exposition being held this week in Manchester.

#### Gives Industrial Picture

Sponsored jointly by the Manchester Chamber of Commerce and the New Hampshire Manufacturers' Association, the exposition is designed to present to people of the state and other visitors a picture of New Hampshire's industrial advances.

As the announcement of the exposition declared, "An informed public is an intelligent public. This exposition will show the diversity of the state's manufactured products, the use of the best raw materials, full use of modern machinery in the hands of skilled workmen."

Nearly 50 of New Hampshire's leading industries are taking part. Visitors to the Brown Company booth are shown a wealth of products made possible by the people of the North Country.

Five panels show the products made by each manufacturing division and other products made from base products.

The first panel underlines the importance of wood pulp and Solka-Floc. It shows the way these products are used in the manufacture of things Americans use daily — photographic paper, playing cards, tile, ledger paper, glassine, paper washcloths, rubber soles, welding rods, plastics, labels.

The second panel is devoted to one of the company's most famous products, Nibroc paper towels.

The third panel features other Nibroc papers and shows their use in various types of paper bags, paper draperies, paper tape and string, paper napkins, electrical insulation, among others.

Panel No. 4 shows Bermico products — sewer pipe, electrical conduit, fibre rolls, together with the various couplings.

The last panel features Onco and chemicals, showing the various types of Onco products and their uses in shoes and some of the ways in which Brown Company chemicals are used.

Visitors to the exhibit are given samples of two products. One sample is Nibroc paper towels as made at Cascade Mill. The other is a perforated paper product, which can be used as a washcloth or dishcloth, made from Brown Company pulp by the Kalamazoo Vegetable Parchment Company of Kalamazoo, Mich.

## PELCHAT, POULIN SAFETY WINNERS

Edgar Pelchat of Cascade Mill and Joseph Poulin of Riverside Mill were winners in the September safety contest in the Paper Division, it was announced this week by the Safety Division.

Both men selected safety shoes as their choice of prizes. Mr. Pelchat, who is employed in the Towel Division, has been with the company since October 1941. Mr. Poulin, who is employed in the beater room at Riverside, joined the company in August 1942.

The September contest was the sixth conducted by the Safety Division in the interest of accident prevention.

Other winners have included Andrew Shreenan, Emile Landry, Lee Welch, Laurier Riendeau and Armand Lacasse of Cascade Mill and Leo Ouellette, Phil Bergeron, Thomas McCarthy, Thomas Lafferty and Edouard Poulin of Riverside Mill.

C. R. P. Cash, Pulp Superintendent, Resigns Position



#### C. R. P. CASH

C. R. P. Cash, general superintendent of the Pulp Manufacturing Division, is resigning from Brown Company, it has been announced by L. M. Cushing, division manager. Mr. Cash will leave Berlin about November 1.

#### Going To West Coast

Mr. Cash said that he has accepted the position of general superintendent of the new board mill of Fibreboard Products, Inc., in Antioch, Calif.

Mr. Cash came to Berlin in October, 1947, after serving as superintendent of Brown Corporation's mill at La Tuque, P. Q., for two years. Among his first duties here was taking charge of starting up the new kraft pulp mill.

He first joined Brown Corporation in 1915, working in the laboratory. Later he was transferred to the Forestry Department, but was recalled to take charge of the laboratory in 1917.

In 1921 he entered Tri-State College in Angola, Indiana.

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### Picture This

## Photo Lab Has 8,000-Picture Story Of Company, People And Products

If the old Chinese proverb that "one picture is worth 10,000 words" is true Vic Beaudoin has a library equal to more than 650 volumes.

#### 8,000 Negatives

In the files of the photographic laboratory in the Research and Development Department's building are more than 8,000 negatives. There are negatives of all sizes, from the miniature 35 millimeter to eight by 10 inches.

In those files is the record of the life of Brown Company and its people.

Imprinted on film are such different historic records as operation of the first pulp-making facilities of the company in the 1800's and a home run ciout in the softball league of 1948.

The work of the Photographic Department is varied.

It ranges from the making of photographs to be used in national advertisements of Brown Company products to the copying of old photos and printed matter to be kept as records.

Nearly every major department calls on the photo department for assistance at one time or another.

The Sales Department uses photos for its advertising, both in ads appearing in trade magazines and in company catalogs for such products as Bermico conduit and sewer pipe.

#### Photos Show Progress

The Engineering Department asks for photos to be made during the construction of a new building or the installation of new equipment.

Vic estimates that about 200 pictures were made during the

# Cascade Mill Leads In Safety For First Time In Five Years

## 31 TEAMS OPEN BOWLING SEASON

### 124 Men, Girls Listed On Teams

Thirty-one teams and 124 bowlers opened the 1948-49 Office Bowling League season last week.

Twenty-two of the clubs are in the Men's League, with 11 teams playing in each of two divisions. Nine girls' teams, grouped in one division, are competing.

#### Champions Return

Heading the list of men bowlers are the Rear Admirals, the 1947-48 championship team. Listed in the lineup are Ronald Tetley, Loring Given, Arthur Sullivan and "Link" Burbank.

Things are not quite the same in the girls' league. Two of the championship Princeton club, Alise Pelchat and Rita Roy, are bowling with Maine. Yolande Landry is playing with New Hampshire. Janine Landry, the fourth member of the quartet left the company to be married.

Several changes have been made in league rules this year.

Probably the most drastic change concerns determination of winners.

In effect, the rule says no team can win more than one round.

The rule asserts that "when a team winning a round has also won a previous round, the team finishing second shall be considered the winner of that round for play-off purposes."

The rule continues: "Should this second place winner, which has thus become eligible for the play-off, again qualify for the play-off in a later round, the team immediately behind it in the standing of the league or division shall be declared eligible for the play-off. If this team has previously qualified, then the next team in the standing shall be named."

Thus, a third place team could be declared the official round winner in the third round, if both the teams finishing above it had won previous rounds.

Purpose of the rule change is to make a full play-off, with the same number of participants in each division play-off as there are rounds.

The change was made on vote of the bowlers, themselves.

## STANDINGS

### GROUP I

#### % Red. DSLA

1. Cascade Mill	32	14
2. Power and Steam	25	15
3. Riverside Mill	9	32
4. Bermico Division	3	95
5. Burgess Mill	+2	7
6. Berlin Mills Ry.	+110	34
7. Chemical Plant	+233	64
8. Onco Plant	+362	39

### GROUP II

#### DSLA

1. Research	563
2. Service	740
3. Salvage	408
4. Trucking	2,818
5. Grounds Maint.	1,238
6. Lumber Supply	1,984
7. Viscose	1,744
8. Printing	6,705
9. Watchmen	288

Note: % Red. — Per cent reduction. DSLA — Days since last accident.

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#### Bowlers Vote "Kitty"

An addition to the rules concerns a "kitty" for the annual bowlers' banquet at season's end.

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## MILL'S ACCIDENT RATE FAR BELOW THAT OF LAST YEAR

### Bermico Continues Injury-Free Streak

For the first time in five years Cascade Mill led all other major divisions in the Interplant Safety Contest when it jumped into the lead at the end of the 11th period, the Safety Division reported this week.

#### Cut Frequency 32%

The report showed that through the first 11 periods of the 13-period fiscal year employees of Cascade Mill had reduced the accident frequency 32 per cent from that of 1947.

Figures made available by the Safety Division show that Cascade Mill employees worked many more man-hours during the first 11 periods this year than during the same length of time last year. During the current year they have worked 1,315,300 man-hours. In the first 11 periods of 1947 they worked 1,171,934 man-hours.

Yet — In the first 11 periods of this year they have had five less lost-time accidents.

As of October 2 Cascade people had 17 lost-time accidents, while at a corresponding date a year ago they had had 22.

A major difference came in the 11th period, itself. Last year during that period, Cascade employees had five lost-time accidents. In the 11th period this year they had only one.

#### Finished Last In 1947

A year ago, Cascade was in sixth position in the standings. In 1947, Cascade finished in last place. During that year Cascade employees had 27 lost-time accidents.

The Power and Steam Division, which had its second lost-time accident of the year marked against it, dropped into second place in the standings.

Only other changes involved the Bermico Division and Burgess Mill.

For the third period in a row the Bermico Division had no lost-time accidents. As a result, it moved up a notch in the standing to fourth place. The Bermico Division had gone 95 days without a lost-time accident as of October 2.

Burgess Mill, with two accidents, slipped to fifth place.

For the 10th period in a row none of the smaller units of the company had a lost-time accident.

The only such accident marked up in that group was one which occurred among Watchmen in the first period of the year. None of the others have had a lost-time accident this year.

Total accidents throughout the company came within one in the 11th period of tying the year's low mark of four set in the second period and equaled in the sixth and seventh periods.

Five accidents were recorded in the 11th period — two at Burgess Mill and one each at Cascade Mill, Power and Steam Division and Chemical Plant.

Five long-time safety records continued to roll along in Group II.

The Printing Department was well into its 19th year without a lost-time accident, while the Trucking Department was approaching its eighth year.

Lumber Supply was moving toward its sixth year, Viscose was only 70 days from its fifth year and Grounds Maintenance was moving toward its fourth year.



The man behind the camera — Vic Beaudoin, company photographer, who has played a major role in picturing the history of Brown Company, its people and its products. Vic has been with the Photographic Department since 1926.

building of the new kraft pulp mill and the new paper machine. Another 50 or more pictures were taken of the new machine for Rice-Barton, manufacturers of "Mister Nibroc".

"We took pictures from every angle on every bit of equipment connected with 'Mister Nibroc'," he said.

Chemists in the Research and Development Department have a good deal of photostats made to be used in reports. Anywhere

from five to eight copies are made.

Included in this photostat work is the copying of long tables of figures noted during certain tests. At one time these were copied by hand. Now with the photostat work, the time consumed in copying is cut from several hours to several minutes.

Copies are also made of some printed matter. For example, someone may want to copy a

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# THE BROWN BULLETIN

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## STAFF

**Pulp Division**  
Alfred Arsenault  
Buster Cordwell  
Paul Grenier  
Mark Hickey  
Adam Lavernoch  
Leo Leblanc

**Cascade Mill**  
Ernest Castonguay  
Buster Edgar  
Leroy Fysh  
Julia Harp  
Ray Holroyd  
Alice Hughes  
Robert Murphy  
Lucille Tremaine

**Research Department**  
Thelma Neil

**Reporters-at-large**  
Angus Morrison  
Earl Philbrick  
Jack Rodgers

**Main Office**  
Roberta Devost  
Nina Kluchnick

**Tube Mill**  
Thomas Clark  
**Power and Steam**  
Charles Enman  
**Chemical Plant**  
Arthur Goyette  
George Lafleur  
**Woods**  
Louis Catello  
**Onco Plant**  
Charles Sgrulloni  
**Riverside Mill**  
Ronaldo Morin  
**Staff Cartoonists**  
Leo Leblanc  
Jack Rodgers  
**Staff Photographer**  
Victor Beaudoin  
**Portland**  
Doris Smith  
**New York**  
Doris Reed  
**Chicago**  
Leo P. Hayes  
**Circulation Manager**  
Lucille Morris  
**Editor**  
A. W. (Brnd) Warren

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October 19, 1948

## WOODS DEPARTMENT CUTTINGS

**WHEELER MOUNTAIN**  
Remi Bretton continues to lead the long log cutters. This week he did it with 35.88 cords. Remi's brother, Paul, who is a top cutter also, has returned to work after being out for some time due to an injury. He informs us that Remi is saving all the Brown Bulletin clippings regarding his being "cutting champ" and plans to make every effort to continue as such.

The saw mill, which has cut approximately 1,200 cords of long logs at its present site, is to be moved to a new site where it is expected to cut about 700 additional cords.

This camp is now filled and operating at full capacity.

The men were saddened when they learned of taxi-driver Godios Fortin's recent accident. Mr. Fortin has transported many of these men and is well liked.

Carroll Wentzell and his cookhouse crew still receiving no complaints about the chow they put out. After sampling one of those sugar doughnuts, we discovered at least one reason why the men do not complain.

### STAG HOLLOW

Big news from Stag Hollow! Alphee Audet and Joe Gagnon cut 67.04 cords of long logs. Foreman Lapointe and Clerk Oleson explained that this is a new camp record. What makes this performance more remarkable is the fact that these boys have broken their own previous records for three consecutive weeks. This certainly is progress.

In the yarded-wood group, the winners were Ray Fournier and Fidele Caouette with a creditable 29.88 cords.

On exhibition at the clerk's camp is a huge potato grown by "Rube" Scott. According to the sign posted over it, all the potatoes aren't grown up in "Roostie", and that, in addition to being a capable scaler, "Rube" is an excellent farmer.

Dewey Brook's road construction outfit has begun preliminary work in the construction of three miles of all-weather road.

Among the new cookhouse crew which is doing such a good job at Stag Hollow, are two Bills, who have had considerable experience in Brown Company operations. They are Cook Bill Pike and Second cook Bill Deroche.

### WOODS AWARDS

Safety shoe winners at the woods camps during the last month included these men:  
Vincent Fleming, Wheeler Mountain.  
William Burnell, Stag Hollow.  
Paul Boisvert, Laberge's.

### MISCELLANEOUS

Congratulations to H. R. Soderstrom for winning the coveted President's cup in the annual playoffs held at the Country Club.

Howard Finnegan's provision

toters have been furnished a new tote truck, equipped with latest type steel, ventilated body. Some difference from the "old Dobbin days."

**Bernard Faunce** recently traveled to the Wilmot Flat Grange Fair, where he showed several films in connection with the Purchased Wood Program.

In answer to his prayers, young baseball fan Bobby Lang, J. O.'s youngster, received a ball autographed by his two idols, Bobby Dorr and Tex Hughson of the Sox. You can bet your shirt that he rejected his dad's offer to go out and bat that ball around. By the way, hope you have as good luck with your new car as you did with your previous one, Omer.

Among those who attended the Dartmouth and Holy Cross football game were Ray Finnegan, Louis Catello, Ken Fysh and their wives.

Rita Fournier has returned to work after being out sick.

Among our fellow workers who went visiting over the weekend were Eddy St. Laurent, who visited friends at Waterville, Maine, and Peggy Lepage, who visited her sister at Concord.

Pauline "Red" Graham, C. S. Herr's new secretary, informs us that her parents are moving to Bethel, Maine. No, we won't be losing Pauline, as she will be living with friends in Berlin.

Elmore Pettingill and Mark Hamlin, who figured they could not get to the World Series, did the next best and attended the "little world series" between Boston and Cleveland.

Reports coming in from various sources seem to indicate that Eleanore Jackson, who is quite adept at fishing leaves a

## Set Perfect Safety Mark At La Tuque

Employees of Brown Corporation at La Tuque, P. Q., could not have had a better safety record in September.

Officials reported that no lost-time accidents were marked up at La Tuque during the entire month.

In setting this perfect record employees gave an emphatic answer to a request made the previous month. The monthly safety bulletin asked: "How about making September a No Accident Month?"

This month's bulletin, in headlining the perfect record, declared: "All we can say is thanks!"

The La Tuque mill has been a consistent leader in safety among Canadian pulp and paper companies.

The name Brown Company was adopted in 1917.

Pulp in itself, has no use, being solely a raw material.

## Depends On How You Spell It, Ned

Ned Baker of Wheeler Mountain Camp, who has seen about everything in his years, admits to seeing something new.

While going about his scaling duties, he spotted some unusual tracks, which he took to be bear.

"They looked like bear, somewhat," he declared. "But then again, they didn't look quite like bear."

They led along the route he was covering, so he kept an eye on them — trying to make up his mind just what they really were.

He was just about ready to give up when along came Foreman Dana Noyes.

"They're 'bear' tracks, all right," asserted Dana.

And he pointed along the tracks to a yard where Ralph Durling was cutting.

Ralph was working barefooted.

clean river bottom wherever she fishes, catching everything from branches to overshoes. Last Sunday she was snagged to a heavy object and knew it wasn't a fish because it did not move. One of the more chivalrous boys went into the shallow water and as he was about to dislodge the hook, the water started to boil. What had actually happened was that while Eleanore was whipping away with her bait, she accidentally hooked a sound sleeping whopper of a pickerel. Incidentally, it was the only one caught by her party that day.

The Parmachenee Club, which has been in operation during the summer under the direction of Mr. and Mrs. Henry Earbin, closed officially on September 30.

## MAIN OFFICE MUSINGS

William Callahan of the Credit Department returned to work last week for the first time since he was injured in an automobile accident in New York City last August 11. Welcome back, Bill!

Out of town visitors last week were D. P. Brown, Gil Henderson, Bill Mark and Bill LaRose, all of our New York Office, and Earl Van Pool of the San Francisco Office.

Howard Philbrook underwent a major operation last week. We all wish you a very speedy recovery.

John Jordan of the Legal Department was out several days last week because of illness.

Eddie Thomas of the Credit Department was also out for a day due to illness.

Lucille Lessard is a new worker in Brown Company and is presently employed in the Purchasing Department. Good luck to you, Lucille.

"Scotty" Gosselin of the Stenographic Department broke a bone in her hand while roller skating last week. Here's hoping it heals in perfect shape in double-quick time.

Frank Crockett spent last week on vacation, touring through Canada.

Margaret Wagner, Elizabeth Baker and Ada Anderson are spending this week on vacation in Boston.

Another newcomer to Brown Company is Theresa Couture, who is working in the Financial Department.

Mary Anderson of the Credit Department is on vacation this week, in Boston and vicinity.

Virginia Levasseur and Rita Richards returned Monday from a vacation spent in New York City, Hartford, Conn., and Boston, Mass.

Barbara Santy of the Tabulating Department was tendered a bridal shower recently in honor of her marriage to Bob Holland, which was set for October 16.

Irene Lachapelle of the Traffic Department also has joined the wedded ones. She was married recently to Mark Morin.

Bunny Brigham of Company Relations Department spent the weekend in Boston visiting friends.

Arthur Sullivan and "Link" Burbank saw Cleveland take the pennant in the sixth game of the World Series in Boston.

Dr. Arnold E. Hanson traveled to Durham recently to attend the inauguration of Dr. Arthur S. Adams, president of the University of New Hampshire.

## BURGESS BLOTS By Leo R. LeBlanc



## Pointers from Portland

By DORIS E. SMITH  
**NO DOUBT THERE ARE** MANY little tricks and short cuts which you apply to your daily tasks, without realizing they might be helpful to others. Today, I will list below some which I have found helpful, and if any of you know of others, why not send them to me to be included in a future issue of the Bulletin?

In my kitchen, I have a large top drawer in one of the cabinets in which I keep such cooking utensils as large mixing spoons, paring knives, kitchen gadgets of all types and descriptions. I love to experiment with such gadgets. Spices such as nutmeg, cinnamon, paprika, all spice, cloves, etc., are also kept in this drawer, in a little box just the right size to fit in between the partitions provided. By keeping them all in one place it is very easy to put them back where they belong after

using them, and then they are all ready for the next time.

**WHEN MAKING A CAKE.** cookies or the like, I always assemble all the ingredients and cooking utensils to be used before I start making anything. Then, as I use the sugar, shortening, flour, etc., I put it back where it belongs, and by the time the cake is all ready for the oven, half of my cleaning-up work has already been done! Since I do much of my cooking in the evenings, the time saved in this way gives me that much more time to relax the remaining part of the evening.

Did you know that if you bake with gas you are almost assured of a beautiful brown on the bottom of your cakes, if you'll just take that extra few minutes to grease the pan, put in a piece of waxed paper cut to proper size, grease the paper and then flour it. It really works. Try it sometime.

Did you know that a pinch of salt added to a can of fruit juice will bring out the fruit flavor more than ever? I usually pour the juice from a can into a tall jar and keep it in the jar in the refrigerator. The large cans are too bulky for easy handling, and therefore, it is too easy to spill some of the juice when pouring from the can.

I could continue with several other hints regarding cooking and kitchen, but I'll save a few for another issue.

## IN MEMORIAM

### JOHN TRAVERS

John Travers, an employee of Brown Company for 40 years, died October 8.

Mr. Travers was born September 12, 1874 in St. Elzear, P. Q. He was employed by the company as a millwright.

## Maintenance Has New Headquarters

New headquarters of the Construction and Maintenance Department are on the second floor of the C.R.O. Building.

George Martin, superintendent of the department, said that the department had completed moving to the new quarters.

## 50-YEAR MAN



Fifty years ago last Friday, Olaf Nelson (above) came to work for Brown Company in the sawmill. Today he is still active, being head of the Lumber Supply Department.

**PERHAPS YOU ALREADY KNOW** that when dusting, it is not a good idea to pour furniture polish onto the piece of furniture to be dusted. Pour it on your duster, instead, and you will get better results from your dusting. Furniture polish should be used somewhat sparingly, and it is not necessary to use polish every time you dust. Try using a soft, dry duster or cloth between polishes. It will remove the dust and save your energy and elbow grease for those days when you really make things shine!

If you have several objects on your dressing table or bureau, you might find it a big help to transfer all of these objects to a tray and lay them to one side (to be dusted with a clean, soft cloth), while you do the rest of the furniture. Then in one trip, you can put them back on the dressings table or bureau ready for placing them in their proper places again.

While Mr. Barry was in New York recently, several of you readers were good enough to mention to him that you have been enjoying reading this column. I certainly appreciate your kind remarks, and would welcome criticism and/or contributions from you.

Someone from the Chicago Office sent me a nice little booklet containing several household hints, which I'll pass along to you from time to time. I'll try them out myself, first. If I knew exactly who sent it to me, I'd write and thank that person direct, but since I don't know, I'll take this means to convey my thanks and appreciation.



# Bowlers Vote Number Of Changes In Regulations

## Dick McCormick Elected President Of Chess Club

Richard McCormick of the Engineering Department has been elected president of the Brown Company Chess Club, it was announced this week.

### Succeeds Fenn

Mr. McCormick, who succeeds Edward Fenn of the Research and Development Department, is a charter member of the club and has been one of its most active members since the group was organized.

Alvan Googins of the Internal Audit Department, another charter member, was named vice president.

Mr. Fenn was elected secretary.

Joseph Daley of the Cascade Mill Maintenance Department was chosen as custodian.

The club is in the midst of two correspondence matches.

Against the Brattle Club of Cambridge, Mass., the group is putting up a strong fight. At last reports, the local club was in a 4-4 tie with the strong Massachusetts aggregation.

The other match is with the Black Knights Club of Boston. An early count showed the Boston team leading, 2 to 0.

Officials of the club again emphasized that the "doors are always open" to new members. Anybody interested in joining the club, whether he be beginner or expert, is invited to the weekly meetings at the Community Club, Tuesday evenings.

## NIBROC NEWS

Fred Studd, our piping foreman, and Mrs. Studd recently celebrated their 40th wedding anniversary at a dinner at Emma's. Congratulations to you both.

Louise Chomack of the Towel Division was married recently to Francis Riff. Our best wishes.

## PRIZE WINNERS



Frank Durant of Burgess Mill, one of Brown Company's top fishermen. He proudly displays two of his catches which won prizes in the Brown Company Sportsman's Club fishing contests this summer. Each fish weighed more than four pounds.

Two Cascade Mill employees were bride and bridegroom at a recent local wedding. Pauline Landry of the Towel Division became the bride of Norman Gagnon.

Another Towel Division girl, Diane Bergeron, also is a recent bride. She was married to Germain Fournier.

The aerial survey made by Brown Company covered 13,760 square miles.

## THE TEAMS

### MEN'S LEAGUE

#### Division A

##### Commanders

Ted Archer, Ted Brown, Oscar Hamlin, Ben Hoos.

##### 2nd Lieutenants

William Reekie, Rene Heroux, Edward Kingsbury, Ralph McKinney.

##### Tech. Sergeants

Frank Sheridan, Benny Dale, "Buster" Cordwell, Pete Ryan.

##### Lt. Generals

Carl Anderson, Arthur Given, Roland Lepage, Bob Murphy.

##### Rear Admirals

Ronald Tetley, Loring Given, Arthur Sullivan, "Link" Burbank.

##### Generals

Ralph Young, Jim Eadie, Dick Sloan, Eddie Chodoski.

##### Sergeants

Joe Bartoli, Ted Walker, Henry Holland, Joe Markovitch.

##### Brig. Generals

Archie Martin, Walter Oleson, Howard Finnegan, Donald Taylor.

##### Colonels

Lionel Gagnon, Philip Kimball, Tommy Clark, Albert Lemire.

##### Admirals

Archie Gagne, Verne Clough, Charlie Sgrulloni, Russ Marquis.

##### Master Sergeants

Myles Standish, Clarence Rand, George Stenzel, Carleton MacKay.

#### Division B

##### Commodores

Bill Isherwood, Bob Riva, "Bud" Warren, John Butler.

##### 1st Sergeants

Bill Raymond, Milt Hayes, Herb Spear, Oscar Gonya.

##### 1st Lieutenants

Lewis Blanchard, John Veazey, Walter Hastings, Sam Hughes.

##### Seamen

Maurice Oleson, Bob Oleson, Bill Sharp, Bill Oleson.

##### Sgt. Majors

Dick Jordan, Alvan Googins, Al Parent, "Danny" Willey.

##### Corporals

Ray Finnegan, Tom Garland, Ken Fysh, Leandre Cote.

## In Effect, No Team Can Win More Than Single Round

Continued from page ONE

Bowlers voted to assess themselves five cents a week.

Each team has been asked to elect a captain, who shall collect the money and turn it over to Arthur Sullivan of the Company Relations Department.

It was agreed that bowlers shall pay five cents even for the matches from which they are absent so that all bowlers will have paid the same amount at season's end.

Bowlers gave their stamp of approval on the handicap system used last season. Weaker teams in each match receive two-thirds of the difference in averages of their team and their opponents.

Other rules which were in effect last year are again on the books.

They include:

"At least two players of any team must be present to bowl and represent their team in any match. The averages of the missing players, less five points, will be used for scoring each string."

"Whenever less than two players are present and ready to bowl the opposing team shall take four points by forfeit providing that said opposing team shall take four points by forfeit providing that said opposing team shall have at least two players present and ready to bowl."

"Players arriving late for a match and after two boxes of the first string have been bowled by all players in the match and present will not be allowed to bowl that string and the average of said late player, less five points, shall be used as his score for that string. He will be allowed to bowl in subsequent strings of the match."

"All postponed matches shall be rolled off within 10 days from the date scheduled."

the kraft and soda mills of the Champion Paper and Fibre Company in Pasadena, Texas.

In 1945, he was appointed superintendent of the Brown Corporation mill at La Tuque, P. Q.

### ATTEND MEETING

Three Woods Department officials attended a recent meeting of the board of directors of the American Pulpwood Association in New York.

They were H. G. Schanche, H. R. Soderston and C. S. Herr.

### BUY SAVINGS BONDS

## CASH

graduating as a chemical engineer.

Following graduation, Mr. Cash went to the state of Washington to work first for the Crown Willamette Paper Company and from 1926 to 1930 for the Cascade Paper Company as pulp mill superintendent. Later he was in a supervisory capacity with St. Regis Kraft and chief chemist for the St. Helena Pulp and Paper Company.

From 1935 to 1945, Mr. Cash was assistant superintendent in

### Continued

#### from One

## Through the Years

## Burgess Minstrel Shows Tops In Entertainment 25 Years Ago

Editor's Note: Realizing that there is a certain joy in reliving happenings of the past, The Brown Bulletin from time to time will reprint articles that appeared in the original Brown Bulletin from 1919 to 1931. This week's article is taken from the Bulletin of July, 1921.

Two traveling salesmen, one of whom has been here for four successive years at this period of the year, were talking together in the hotel lobby.

### "What To Do?"

One said to the other, "What are you going to do tonight, a game of cards?"

"No," said the other, "I'm going to the Burgess Minstrels."

"I don't care for those amateur entertainments," said the other.

"Well, you will find this is something different. In the first place, the Burgess Relief Association is for the purpose of helping the employees of the Sulphite Division of Brown Company in such a way, that by the payment of a small sum each month, they are assured relief for several weeks in case of accident or sickness, and the minstrel entertainment is gotten up in the second place for the purpose of securing additional funds for the relief association."

"I have been here, this is the fourth year, at this time. At first I came as a matter of policy and as a representative of the trade, but now I come both for that reason and because I enjoy the entertainment and it is worth it."

"Whereupon the two salesmen appeared at the Albert Theatre to attend the 8th Annual Minstrel Show of the Brown Relief Association."

Upon entering the theatre they were presented with a program by one of the boys dressed in the costume of a Colonial gentleman, who deserve at least a mention because of their artistic make-

The program, itself, deserves mention because of the front-

drawn by Miss Bostwick.

range and scenery of a metropolitan theatre. This, however, would be the impression on entering the Albert Theatre on the night of June 1 and it is also true of the second evening's performance.

The theatre was well filled with an appreciative audience, who looked forward with enthusiasm to an evening of real entertainment rather than simply being present out of respect.

The curtain goes up and one is struck by the beauty and artistic design of the first act, which is the lounge of the Come On Inn.

It would be impossible to go through the different numbers and pick out those especially deserving of mention without slighting other well deserving numbers. Everything seemed to measure up to the expectation of the audience.

We cannot pass "Jimmy" without giving him the compliment of being a real boy and an excellent singer. Biff, Boom, Bang, typical college boys, received their share of applause. "Wild Rose", by Rose, Elden and the boys, gave evidence that there were even better things to come in the later acts.

Then Jeff McGivney, at his best, in "Look for the Silver Lining," in which the stage effect was exceptional. "What Priscilla Missed," by Lora Rowell, Jim McGivney, Dennis Campbell and Bob Briggs, was put over with their usual ease.

Elsie Porter, as Mrs. Porter, played up to the difficult part of a jealous wife and received loud applause from the audience. At the second curtain with Rose singing, the refrain "Look for the Silver Lining" made the scene very effective.

It is almost unnecessary to go over act two as the scenic effect was even more beautiful and artistic than the first.

The development of the plot brings us to the Murads Garden with the entire company assembled in different national costumes. The audience went into ecstasy from the delightful

### No One Left

Although the hour was getting late, due to the unavoidable stage waits where stage property is handled for the first time, we did not see one get up and leave the theatre, because from previous years we knew that something even better was in store for us and we were not disappointed.

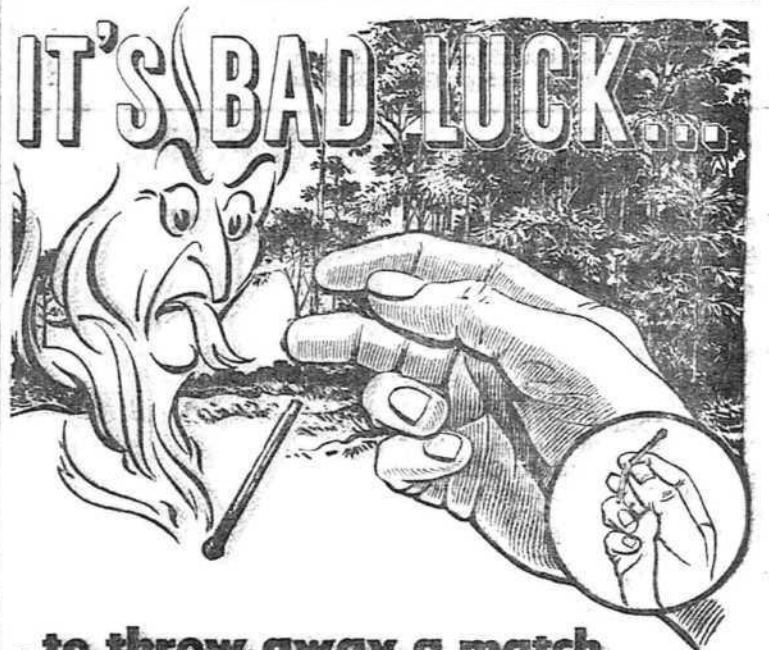
The stranger has been informed that the costumes and scenery were designed and manufactured locally by the employees of the Sulphite Division of Brown Company, with the exception of a few costumes used in the second act. When one saw the spectacular scenery of the third act, one was moved to wonder why some of these employees of Brown Company do not go on the road or go into business.

The writer is almost moved to compare the last scene to Ellen Terry and Henry Irving's "Knights of King Arthur" in so far as excellence and illusions are concerned. The lighting and color effects on the wings of the butterflies were wonderful and one couldn't help wondering whether the next performance of the Burgess Relief Association would be able to qualify with this performance.

The numbers rendered by the orchestra, under the direction of Mr. (Harry) Raeburn, helped in no small way to make the entertainment a success. It is understood that several of the musical numbers were composed by Messrs. (M.O.) Schur and Raeburn.

Having undertaken to express the impressions of an outsider at this 8th Annual Minstrel Show of the Burgess Relief Association, the writer wishes to call attention to the third paragraph of the foreword printed in the program:

"It gives evidence of the community spirit, loyalty and cooperation of the employers, employees and management in devoting so much of their time and work at rehearsals for the pur-



**to throw away a match without breaking it!**

Don't do it! Never throw away a match without breaking it. The fire demon is always watching for his chance. Just one hot match—one match with a spark in it—and he's on top of it fanning it into a dangerous and destructive woods fire.

When you toss away a match without breaking it, you're gambling with valuable trees, future of forest payrolls, even your own welfare.

Don't take a chance. Remember! It's bad luck to throw away a match without breaking it.





# Visitors To Company Come From Eight Foreign Lands

Should one man attempt to return the visit of people coming to Brown Company mills during the past summer he would have to travel across four continents and to island outposts in the Atlantic and Pacific Oceans.

## Survey Shows Facts

In a survey based on registrations of visitors to the various plants since last June 1, these facts became apparent:

1. Visitors came from eight foreign countries.
2. They came from Hawaii.
3. They came from 24 of the United States.

Probably the most traveled visitors were three students from India, who said they were interested in studying the industry of this nation. They saw pulp-making operations at Burgess Mill and paper-making at Cascade Mill.

Two other students from widely separated countries came to Berlin together. The home of one is in Turkey, while the other's is in Iceland.

Three European countries were represented by visitors to the plants. Finland had three representatives, while England and Sweden had one each.

South America also was represented in the list by a visitor from Brazil.

Largest group of all came across the border from Canada. The list shows 79 persons whose homes are in the provinces.

Two people from the Hawaiian Islands saw the mills in operation.

## Some On Business

Some of the 425 visitors from points outside of Berlin and Gorham came to the mills on business. A number of them were customers of the company, who wanted to see the actual making of the products they purchase from the company.

Many others were tourists traveling through northern New Hampshire, who wished to see pulp and paper being made for the first time.

There was also a large group who were visiting relatives or friends who work for the company and who were interested in seeing the mills where the local people are employed.

Getting back to the tabulation of places from where visitors came, the list shows 24 states represented.

Farthest traveled in this group were eight people from the West Coast, representing all Pacific states—four from California, three from Oregon and one from Washington.

## 75 From Mass.

Biggest representation from among the states was Massachusetts, with 76. New York had 74.

Nearly every section of the nation was represented except the

Southwest.

All New England states were represented, including Massachusetts' 76, Connecticut's 22, New Hampshire's 21, Maine's 20, Vermont's 8 and Rhode Island's 7.

Three Middle Atlantic states were on the list, New York with 74, New Jersey with 43 and Pennsylvania with 20.

People came from three states of the Middle West — Michigan (9), Illinois (4), and Ohio (1).

States of the West, besides the Pacific Coast States, included Colorado (1).

Eight Southern states were on the list. They included Virginia (4), Louisiana (3), Florida (3), Kentucky (2), West Virginia (1), Tennessee (1), Georgia (1), and Missouri (1).

The nation's capitol, Washington, D. C., was represented by three visitors.

Most popular place among visitors was the Cascade Mill, if numbers of people visiting each mill is an indication. A total of 285 people from outside the community saw operations at the paper mill.

One hundred and thirty-three, including some who also saw the Cascade Mill, watched sulphite pulp operations at Burgess Mill.

## Where They Came From

These are the number of visitors from each state or foreign country, not including visitors from Gorham and Berlin:

State or Country	No.
Canada	79
Massachusetts	76
New York	74
New Jersey	43
Connecticut	22
New Hampshire	21
Pennsylvania	20
Maine	20
Michigan	9
Vermont	8
Rhode Island	7
Illinois	4
California	4
Virginia	4
Louisiana	3
Dist. of Columbia	3
Finland	3
Florida	3
India	3
Oregon	3
Hawaii	2
Kentucky	2
West Virginia	1
Washington	1
England	1
Tennessee	1
Georgia	1
Ohio	1
Brazil	1
Colorado	1
Missouri	1
Sweden	1
Turkey	1
Iceland	1

## SALES DEPARTMENT IN REVIEW

Eugene Hanson, or "Gene" as he is known in the company and in the paper trade, is the New England representative of the Paper Division.

## Joined Company In '25

Gene came with Brown Company in 1925 as a clerk in the Pulp Sales Division in the Portland Office. When the Boston Office was opened in 1926 he was transferred, and became chief clerk of the Boston Office in 1927. Two years later he was selling towels and paper for the company in New England.

In 1931 he was transferred to Berlin to inaugurate and head up a Sales Inspection Department for the Paper Division. He spent about a year in Berlin, setting up standards for all of our coarse and fine papers, handling paper inventory, paper inspection in the mills, investigating customer complaints and in general acting as liaison between Sales and Manufacturing in the Paper Division. The experience he obtained has given him an unusual appreciation of mill problems and has been invaluable to him in his later sales work.

Gene next had a short assignment of about a year with the home office, located then in Portland, working with the head of the Personnel Department of the Sales Division. There he had such assignments as making a study of our communications systems, drawing up sales report forms and coordinating all of the branch offices into similar systems of handling orders, filing, record-keeping, etc.



EUGENE HANSON

At that time, the regional manager of the Boston Office resigned and Gene was appointed to his place. He managed the Boston Office and sold fine and coarse papers throughout New England until the Boston Office closed in 1936.

Since then, Gene has been assigned to the New York Office, where he handles the sale of Nibroc Engineered Papers to the converting trade in New England, working under Gilford Henderson.

He is married and has four small children, and they, to-

## BEHIND THE PHOTO SCENES



Two important people behind the scenes of the Photographic Department are Elsie Holt (top photo) and Beatrice Lesperance (bottom photograph). Miss Holt is in charge of all finishing work, while Miss Lesperance handles the making of photostats. The work of the department covers all subjects from advertising photos to map copying. More than 8,000 negatives are in the files.

## PHOTO LAB

Continued from One magazine article for the records. Rather than type a copy, a photostat is made.

One advantage of copying by photostat is guaranteed accuracy. There is no chance for copying a figure or word wrong, because the photostat camera actually makes a picture of the original.

## Vets Given Help

Local veterans were given a hand by the Photographic Department after World War II. The company instituted a policy under which local veterans could have their discharge papers copied by photostat free of charge. Scores of veterans took advantage of this opportunity.

Photostats are not the only types of copy work done. Some copies are made by regular photographic means — by taking a picture of another picture or of a map.

Perhaps someone in the company comes across an old print of the original sawmill. The Photographic Department takes a picture of the picture, so that a negative will be available for future use. Most of the old-time photographs used in The Brown Bulletin are copies of old prints.

The Woods Department has the Photographic Department make copies of maps — a quick, ac-

gether with his home in Weston, Massachusetts, are his hobby. He is chairman of the Middlesex-Norfolk Citizens' League, a political organization, is active in Community Chest, church, and other civic affairs of his community, and holds appointive office in his home town of Weston.

## CHICAGO

L. E. Wallace of the Chicago Office is the proud father of a new-born son.

## SIX COMPANY MEN TEACHING NIGHT COURSES AT BHS

### Others Studying In Adult Classes

Six Brown Company people are serving as instructors of adult education courses at Berlin High School.

Company people and the courses which they are teaching include:

Ronald Tetley, training coordinator, Shop Mathematics.

Shirley Webster of the Engineering Department, Blueprint Reading.

Phillip Glasson, technical librarian, The Manufacture of Pulp and Paper.

John S. Butler of the Engineering Department, Theory and Practice of Piping.

William Bowles of the Electrical Engineering Department, Theory and Practice of Electricity.

Willard Baker, plant engineer at Cascade Mill, Theory and Practice of Mechanics.

Courses which these men are teaching start tonight, October 19, and have been arranged especially for Brown Company employees.

Also among courses arranged by the company is one in business English, taught by James Dolan of the Berlin High School faculty.

Fourteen other courses are now underway at the High School as a part of the adult education program conducted by the School Department of the city.

The Training Department announced that many Brown Company people had registered for courses and that many more were expected to join the courses starting this week.

Among early registrants were:

## Electricity

Patrick Chaloux, Employment Department; Robert Arnesen, Burgess Mill; Frank Durant, Employment Department; Herbert Dwyer, Burgess Mill; Emile Letellier, Burgess Mill; Fernando Pinette, Burgess Mill; Laurier Renaud, Burgess Mill; Antonio Coulombe, Employment Department; Erwin Potter, Upper Plants; John Smith, Cascade Mill; Raymond Corbett, Cascade Mill; Alfred Gagne, Cascade Mill.

## Blueprint Reading

Patrick Chaloux, Employment Department; George Barlow, Burgess Mill; Emile Robichaud, Cascade Mill; Fred Leblanc, Burgess Mill; Joseph V. Albert, Burgess Mill; Gordon Dussault, Burgess Mill; Ulric Cloutier, Burgess Mill; Paul Poisson, Burgess Mill; Valadore Croteau, Burgess Mill.

## Mechanics

George Fennessay, Burgess Mill; Antonio Ruel, Cascade Mill; Ulric Cloutier, Burgess Mill; Albert Croteau, Tube Mill; Onesime Chauvette, Burgess Mill; Eugene Roy, Tube Mill; Eli Rainville, Burgess Mill; Arthur Rousseau, Cascade Mill.

## Piping

Clyde Manger, Burgess Mill; Henry Lafleur, Cascade Mill; Joseph Labonte, Burgess Mill; Joseph Leclerc, Employment Department.

## Pulp and Paper

Mark Hickey, Burgess Mill; Laurier Dion, Burgess Mill; Robert McKee, Burgess Mill; Joseph Fournier, Burgess Mill.

## Business English

Antonio Ruel, Cascade Mill; Ken Nelson, Cascade Mill.

## Machine Shop

Antonio Ruel, Cascade Mill; Laurier Renaud, Burgess Mill.

## Auto Mechanics

Emile Robichaud, Cascade Mill.

Vic came to the company in 1926, after three years of commercial photographic work in New York City. When Mr. Graft left, he was placed in charge of all company photography.

Assisting him are Elsie Holt, who, does all finishing work among other things, and Beatrice Lesperance, who handles the photostats.

The department is fully equipped for every type of job, whether it be taking a picture of a bowling team or making a mural six feet high.

The array of cameras would make an ardent photo fan green with envy — two view cameras, one 5x7, one 8x10; two 35 millimeter cameras; a Speed-Graphic; a Speed-Grafx; an aerial camera; a copying camera; two movie cameras.