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THE BROWN BULLETIN

VOL. I NO. 1 BERLIN, N. H. MONDAY, JANUARY 26, 1948

PUBLISHED BY AND FOR THE EMPLOYEES OF BROWN COMPANY

PLANS MADE FOR "PERSONALITY IN BUSINESS" COURSE UNH Instructors Conduct Classes

Plans have been completed for a course, "Personality in Business", to be given to those office girls who are engaged in secretarial, stenographic, or supervisory work.

Suggested By Girls

Some time ago such a course was suggested by several girls in the company. After a number of committee meetings the contents of the course were made up and the University of New Hampshire contacted.

The course will be given by two members of the U. N. H. faculty, Miss Margery L. Bessom and Miss Priscilla L. Rabethge. It is impossible to include all the girls engaged in secretarial, stenographic, and supervisory work in one class. If the first course is successful, it may be possible to start another course with another group of girls.

Eight meetings will be held. This is the outline the course will follow:

1. Developing your own personality, value of self-analysis, human characteristics essential for a business career and suggestions for self-improvement.
2. The art of conversation in business relations — your tone of voice, conversational do's and don'ts and telephone technique.
3. How to develop your vocabulary — the power of vocabulary, its effect on the degree of intelligence, common mistakes in English, avoidance of trite and slang expressions and effective diction.
4. The human factor in office relationship — getting along with people, factors making for popularity, traits which make people like you, why people dislike us, how to break annoying habits and the foundations of friendship.
5. The importance of dress in business relations — how to select and budget a business wardrobe, how to dress the part.
6. The importance of good appearance and bearing in business life — health and nutrition; eating for beauty, vitality and

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Chorus Broadcast Listed February 22

Director Walter Elliott has announced that the Brown Company Chorus will present its second radio concert of the season February 22.

The chorus voted to accept an invitation from the producers of the At Your Request radio program to appear in another half-hour of music.

The chorus presented its first radio concert December 21, at which time Christmas music was featured.

Although the program for the February concert has not been announced, as yet, it is expected that a different type of music will be offered. One of the pieces which it is expected the chorus will sing is "Ole Man River." One or two soloists will be featured.

At the same time that he announced the broadcast date, Mr. Elliott also extended a cordial invitation to others in the company to join the musical group.

Membership in the chorus is open to all employees of the company. Rehearsals are held Monday evenings, at 7:30 p.m.,

MANAGEMENT MEN, WIVES MEET FEB. 3

Social Evening Plans Complete

Members of the production and maintenance management group, together with their wives, will meet at the Community Club Tuesday evening, February 3, for a social gathering.

Planned by a representative committee from each mill, the get-together will give members of the management group and their wives to become better acquainted.

A full evening's program has been planned by the committee in charge, Arthur Sullivan, general chairman, said that the facilities of the Community Club, including the bowling alleys and pool tables, will be available to those attending.

A program of entertainment will be interspersed between the dancing, the latter to include modern and square dances.

Included among the entertainment

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River Flow Increased, Normal Work Schedules Are Resumed

There Is No Assurance, However, Normal Schedules Can Be Continued Indefinitely, Works Manager Warns

AMONG STAFF MEMBERS



These are some of the people who have accepted positions with the staff of The Brown Bulletin. Greeting you readers with a cheery "Hello, Folks," is Leo Leblanc of Burgess Mill (a self-portrait), who is one of the staff cartoonists. With him are, top row, left to right, George Lafleur of the Chemical Plant, Paul Grenier of Burgess Mill and Angus Morrison of the Woods Department, and bottom row, Thelma Neil of the Research Department, and Alice Hughes and Julia Harp of the Cascade Mill.

Staff of 31 Spearheads Bulletin News Gathering

A 31-man staff, with representatives from every mill of the company, went to work last week to spearhead the news gathering activities of The Brown Bulletin.

The group, which will form the nucleus of what is hoped to be an ever-growing staff of the new company newspaper, met recently at the Hotel Costello to discuss ideas for the publication.

Everyone A Reporter

The dinner meeting brought forth many a worthwhile idea and also reemphasized an important point. That point was this: Every employee can be a reporter and should pass on any notes of interest either to staff members or directly to the editorial office in the Company Relations Department.

Although 31 people are listed in the present staff, this does not mean that this is the limit.

The more staff members there are the greater the news coverage. So the editor passes on this word: If you would be interested in serving in an active capacity with the staff, let us know. We welcome any employee who wants to write, whether it be news or features.

Staff Members

Listed as mill representatives with the staff are these people:
Pulp Division—Alfred Arsenault, "Buster" Cordwell, Paul Grenier, Mark Hickey, Adam Laverneich, Leo Leblanc.
Paper Division — Ernest Castonguay, "Buster" Edgar, Leroy Fysh, Julia Harp, Ray Holroyd, Alice Hughes, Robert Murphy, Violet Pare, Lucille Pike, Lucille Tremaine.
Chemical Plant — Arthur Goyette, George Lafleur.
Main Office — Claire Berube, Nina Kluchnick.
Onco Plant — Charles Sgrulioni.

Power and Steam Division — Charles Enman.
Research Department — Thelma Neil.
Tube Mill — Thomas Clark.
Woods Department — Patricia Nollet, Angus Morrison.
Serving as reporters-at-large will be Jack Rodgerson and Earl Philbrick, who because of their work, will be making the rounds of several mills and departments during the week.

Included in the staff are two cartoonists — Leo Leblanc and Mr. Rodgerson, both of whom are clever with pen and ink. Mr. Leblanc's first cartoon for the new publication appears on Page Two of this issue.

Carrying on in a capacity he held The Brown Company News will be Victor Beaudoin, staff photographer. Helen Bouchard of the Company Relations Department will be in charge of circulation.

Others Attend

Among others who attended the dinner at the Hotel Costello were Dr. Arnold E. Hanson, director of company relations, and Arthur Sullivan, who guided The Brown Company News through most of its publication life.

During the discussion, these were some of the points brought out:

1. The Brown Bulletin will be a newspaper, publishing news of the company and its people.

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Brown Company returned to normal work schedules Sunday after operating on a staggered schedule for three weeks as a result of low water conditions of the Androscoggin River.

E. E. Morris, works manager, said that engineers had made a study of conditions up river and advised that the flow of the river could be increased.

"This allows us to return to normal work schedules," he said.

Mr. Morris added, however, that "we have no assurance that normal schedules can be continued indefinitely. If for any reason the power situation in the company becomes serious in the future, it will be necessary to return to a staggered operation of the mills."

In a notice to employees concerning the return to normal schedules, Mr. Morris expressed his appreciation to the workers for their excellent cooperation during the power shortage.

TUBE AND SERVICE TOPS IN SAFETY

Twelve Others Without Accident

Fourteen of the company's 17 units passed the first round of the 1948 Interplant Safety Contest with perfect records, the first period report of the Safety Division shows.

Tube, Service At Top

The report, which announced standings as of December 12, 1947, placed the Tube Mill in top position among the larger units, and Service in the lead among the smaller units.

GROUP I

% Red. DLSA

1. Tube Mill	100	44
2. Chemical Plant	100	131
3. Riverside Mill	100	60
4. Power & Steam	100	69
5. Onco Plant	100	114
6. Berlin Mills Ry.	100	212
7. Cascade Mill	54	22
8. Burgess Mill	+15	22

GROUP II

DLSA

1. Service	460
2. Trucking	2,542
3. Maintenance Grounds	958
4. Lumber Supply	1,704
5. Viscose	1,464
6. Printing	6,425
7. Research	283
8. Salvage	128
9. Watchmen	8

NOTE: % Red. — percent reduction in lost-time accidents. DLSA — days since last accident.

But these groups held the leading position not because they were the only ones to go through the first four weeks without lost-time accidents. Rather, among the units without accidents these two had more man-hours worked in their respective divisions and thus had greater exposure to possible accidents.

Other units in Group I which had perfect records at the end of the first period were the Chemical Plant, Riverside Mill, Power and Steam Division, Onco Plant and Berlin Mills Railway. Those in Group II included Trucking, Maintenance of Grounds, Lumber Supply, Viscose, Printing, Research and Salvage.

Five lost-time accidents were recorded during the first period.

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Controller Elected; Promotions Made In Woods, Financial Departments, Tube Mill

Howard G. Brush, former vice president and treasurer of Motor Products Corporation, Detroit, Mich., has been elected controller of Brown Company and its Canadian subsidiary, Brown Corporation.

20 Years Experience

Mr. Brush has been engaged in accounting and finance during the last 20 years. For 15 years he served in various public accounting positions and for the last five years as vice president in charge of finance of Motor Products Corporation, responsibilities for that corporation's accounting and financial operations in the United States and Canada.

Mr. Brush was graduated from the Wharton School of Finance and Commerce at the University of Pennsylvania in 1927, receiving the degree of science in economics as a major in accounting.

In 1927 he joined the firm of Ernst and Ernst, an accounting firm with offices throughout the country. He was engaged in public accounting with this firm until 1935, when he entered the field of business reorganizations. In 1936 he joined Price, Waterhouse and Company in Detroit. In 1942 he became vice president and treasurer of Motor Products Corporation.

Mr. Brush is a member of the American Institute of Accountants, the Controllers Institute and the Detroit Board of Commerce.

Herbert R. Soderston, resident woods manager of Brown Company and chief logging engineer of the company and Brown Corporation, has been promoted to the newly created position of general manager of woods operations of Brown Company and Brown Corporation, it was announced Friday.

C. S. Herr, who has been serving as assistant resident manager of woods operations of Brown Company, has been promoted to the position of resident manager of woods operations.

Mr. Soderston joined the company in 1943 as chief logging engineer. Previously, he had served for about 20 years as logging engineer with the Abitibi Power and Paper Company, Ltd., in Canada. In 1942 he entered the U. S. Army, in which he served as a colonel in the capacity of director of operations on the Alaska Highway project. Mr. Soderston is a Yale University graduate.

Mr. Herr came with the company as chief forester in 1943, following 15 years with the New Hampshire Extension Service. During the war he served with the Office of Price Administration in Washington. Mr. Herr is a Pennsylvania State College graduate and also holds a master's degree from Harvard.

Charles G. Raeburn, who joined Brown Company in 1944 as a cost engineer with the Woods Department, has been appointed manager of the Financial Department of the company and of Brown Corporation, it has been announced by Ernest H. Maling, vice president in charge of finance.

Mr. Raeburn is performing the work previously handled by James S. Tomlinson, who resigned early this month to accept the position of assistant treasurer with Verney Corporation in Boston.

In addition to his work as cost engineer with the Woods Department, Mr. Raeburn has done special accounting work in the Controller's Department and installed the woods accounting system for Brown Corporation.

Mr. Raeburn has had a wide experience in the financial field. He joined the Abitibi Power and Paper Company of Toronto in 1929 as a woods accountant and was appointed chief woods accountant in 1935, a position he held for seven years. In 1942, he went with the Treasury Department of the Canadian government in the field of cost investigation for government-financed companies.

Robert M. Thayer, plant

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Ray Holroyd
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Violet Pare
Lucille Pike
Lucille Tremaine
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Arthur Goyette
George Lafleur
Onco Plant
Charles Sgrulloni

Main Office
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Power and Steam
Charles Enman
Research Department
Thelma Neil
Tube Mill
Thomas Clark
Woods
Angus Morrison
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Earl Philbrick
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Staff Cartoonists
Leo Leblanc
Jack Rodgerson
Staff Photographer
Victor Beaudoin
Circulation Manager
Helen Bouchard
Editor
A. W. (Bud) Warren

Vol I. No. 1

January 26, 1948

THIS IS YOUR PAPER

After a lapse of nearly 17 years, the name, The Brown Bulletin, again appears in the masthead of a Brown Company publication.

The format is different, but the purpose is the same — "to publish a paper for the benefit of employees of Brown Company — in which may appear items of local and general interest; and which will tend to further the cause of cooperation, progress and friendliness among all sections of the company."

Through these pages, the editorial staff, to the best of its ability, will keep others in the company informed, whether it concerns company policy or sports, personnel or plants.

One point is particularly important. The Brown Bulletin is a newspaper published by and for employees of the company. Just as you are a reader, so also may you be a contributor. The news you may know also may be interesting to hundreds of other people in the company. Why not share that news with others through the columns of The Brown Bulletin? And if you have a good picture that also may interest others, send us a print, will you?

There is another point. The editors publish the news which they believe will interest the majority of readers. But the editors are human. They may make mistakes in judging what interests their readers most. Therefore, they will welcome any constructive criticism about The Brown Bulletin.

CHEMICAL MILL EXPLOSIONS

Due to the job bid off system and job sequence, the migration of employees has been fairly frequent. Because of this, many of us are not well acquainted with the men of the other departments. We will endeavor to acquaint one another through the medium of this column. In this first issue of our series we wish you to get acquainted with the office staff.

Henry Eaton, division manager of the Chemical Plant.

William "Bill" Raymond, plant superintendent.

Arthur "Hank" O'Connell, office manager.

Elizabeth "Betty" Pilgrim, stenographer.

Cecile Roy, office clerk.

Letitia "Tish" Myler, invoice clerk.

Alfred "Porky" McKay, Flock Plant clerk.

Arthur "Bob" Riva, plant engineer.

Arthur Goyette, labor clerk.
Charles Anderson, Flock Plant lab man.

George Lafleur, laboratory assistant.

During the last few months we have had numerous inquiries as to why there isn't any Chemical Plant News. Well, fellows, we hope to be able to get enough news to keep us up to an even par with the other plants in the company, but unless you fellows working in the plants give us a few news items, it will be difficult for us to keep the Chemical Plant in the Bulletin. For your convenience we have a box at the drinker fountain in the Carpenter Shop, where you can drop your suggestions and bits of news. If you don't want to write them, just call Arthur Goyette, Automatic 382 or George Lafleur, Automatic 292, and we will take over from there. So let's go fellows. With a little

effort we can keep Chemical news on the front page.

John Turcotte former Brown Company employee (C.R.O.), now with the Rust Engineering Company stopped in to say "hello" the other day. John is the picture of health itself. Not having too much time while up here, John wishes through this column to say "hello" to all the boys that he was unable to see. Stop in again John when up this way and here's hoping you have more time.

George Lafleur (lab man) Winter Carnival impresario and rug and upholstery cleaner (par excellence) came back to work after having been out eight weeks with a broken ankle. Good to see you back, George, and here's hoping your recovery will be more complete so as to enable you to get around as you used to.

Charles Anderson very ably carried on in the lab with some assistance from Leo Marcotte while Georgie was out. Nice going Charlie and Leo.

Several improvements have been and are being made in the plants and offices. A new chloroform reaction tank is being installed at the Chloroform Plant.

The office has been newly painted and has made an immense change in its appearance.

The painters are now busy beautifying the interior of the Caustic Plant, and we hope that the painters will add a little something to the paint to keep the pigeons on the outside.

Louis Croteau of the Flock Plant joined the ranks of the benedicts several weeks ago and says, "There's nothing like it." Congratulations, Louis, to you and the Mrs. Adelard "Pitou" Rivard. Fred Vallis spent a day at Lakeside to test their skill against that of the Pickers. They left bright and early and back after a

In Memoriam

ARTHUR TURMEL

Arthur Turmel, a veteran employee of the Burgess Mill, died suddenly January 12.

Mr. Turmel had been employed by Brown Company for the last 35 years, during which time he worked in the boiler house, Maintenance Department, Wood-handling Department, Tube Mill and most recently in the Yard Department.

The Brown Bulletin joins with those of the Burgess Mill and others in the company in extending sincere sympathy to Mr. Turmel's family.

ing pulled out of a couple of snow banks and battling the elements of the weather and winding roads, reached their destination. After selecting the right spot, there was quite a bit of commotion. With the ice flying thither and yon, the holes were taking shape and the traps were finally gathered. But wait, boys, what's the hold up? Oh, I see, the traps are getting the best of you. It seems "Pitou" borrowed the traps and was unfamiliar with such contraptions. After sometime they finally solved the problem and were all set and waiting for Mr. Pickers. Yes, the pickerel finally found their masters because "Pitou" and Fred came home with fourteen big ones. Nice fishing boys. Come on, lets hear more about you Isaac Walton's and your results. We know the Chemical Plant's sportsmen are as good if not better than the other plants. More results of the day's catch wanted.

Willie Roberge of the electrical crew came back to work last week after having been out over a year. So good to see you back Willie and here's hoping you've got that sickness knocked for a loop for good.

James Cooney of the piping crew also returned to work last week. Jimmy had been out several months as the result of an accident. If anyone could see Jimmie now he would know he is in the best of health. Jimmie is also a dyed-in-the-wool sports fan as any one would know if they were listening to the basketball game at the local high school between Berlin High and Lebanon High, Tuesday January 13. Jimmie became a part of the radio program, "Guess what the score will be." Cooney didn't win, but he says he had a lot of fun, anyway. He intends to sing some Irish lullaby the next time.

Harvey "Mike" Roberge returned last week from a vacation to California. It seems that "Mike" was thoroughly disgusted with the fishing and hunting conditions this past season. After seeing pictures of the tuna and sea bass that have been caught, he decided to forget the ice fishing and try his luck where he could bask in the sunshine and fish in comfort. Well he did bring back a few grapefruit!

RESEARCH DATA

First off we want to say that we're happy to be a reporter on the new Brown Bulletin. We know that all you Researchers want it to be a grand success, so if you'll give us every bit of news you have, we'll do our part to make it so.

Vic Beaudoin took pictures all over the Bureau of Tests the other day. We've just seen the finished product and find they came out beautifully.

Alice Lapointe visited her daughter, Norma, in West Stewartstown, last week-end.

I've heard that "Pooffie" Gagne bowled 110 the other night. Keep it up, "Poof"!

Mary Kluchnick and Pauline Parent enjoyed skiing in the mountains, Sunday.

G. A. Day was in New York on business last week.

Ted Archer was out of town on Onco business several days last week.

We were all glad to see Harold Oleson back to work after such a long illness.

Mr. Marks and Mr. Bishop of Conduit Sales, New York Office, were business visitors here at the Research recently.

Basil McConnell, who is at Glenciff, writes that he is coming along fine. We all send our very best wishes to you, Basil. Your reporter will see that the Bulletin reaches you twice a month.

Our sincere sympathy to Al Webber on the death of his sister-in-law, Mrs. Vallieres, and to Laval Turmel on the death of his father.

Marion Caron spent a week-

Our Great America ☆ by Mack

To PREVENT FIRE... FOREST ENEMY NO. 1... THE FOREST INDUSTRIES USE INSTRUMENTS THAT RECORD THE MOISTURE CONTENT OF THE AIR AND DEAD WOOD ON THE GROUND. WHEN THESE DEVICES SHOW WEATHER CONDITIONS FAVORABLE TO FOREST FIRES, PROTECTIVE MEASURES ARE INTENSIFIED AND OFTEN ALL WOODS OPERATIONS ARE HALTED. WHEN FIRE IS HELD IN CHECK IN HARVESTED AREAS SEED TREES LEFT BY MODERN LOGGERS SPREAD NEW GROWTH PROLIFICALLY.



TELEVISION PROGRAMS WERE BEING SENT OUT REGULARLY FROM STATION WGY, SCHENECTADY, N.Y., BACK IN 1928

AN ACRE OF WATER IN AMERICA CAN PRODUCE ABOUT AS MUCH WEIGHT IN ROUGH FISH AS AN ACRE OF LAND CAN PRODUCE IN BEEF.

The Hobby Corner

Chess—With Help From Uncle Sam

Editor's Note: This column will be devoted to people's hobbies. If you have an interesting hobby or know of someone who has, let's hear about it. Drop us a note or give us a ring.

Did you ever play a game with someone miles and miles away? Someone who not only isn't in the same town but not even in the same state or the same country?

There are a few people in the company who do that regularly. One of them is Ed Fenn.

Ed is a research chemist with the Research Department, who doubles in brass as the U. S. Weather Bureau's observer in Berlin.

He has several hobbies but one in particular is a little bit out of the ordinary to the average layman.

That's long-distance chess-games played by mail with unseen opponents. Many of those opponents Ed knows only by letter; he has never seen them.

Roughly, this is the way the games are played:

Ed decides what he considers is his best move. He jots this down on a card and sends it along to his opponent. The opponent studies Ed's move and then, sometimes after much deliberation, decides what his best move should be. Then he jots that down on a card and sends it along to Ed.

Ed told us it takes about a week for a move, which includes the time it takes for the card to reach an opponent.

At the moment he has about 25 of these games in progress, 18 of which he says are "serious matches." "Those are the ones in which I really have to think out the moves," he explained. "The others are more for real relaxation."

How long does it take to complete a game?

"On an average, about 35 or 40 weeks," Ed replied.

He recalled some interesting experiences he has had in these games.

"You know when you get into a game, you don't just send along the move and let it go at that. You usually write a note or a letter to your opponent."

"One of my most interesting opponents was a former concert pianist. He is about 80 now and is retired. But he wrote me long letters on his experiences. He learned his music in Germany during the late Wagnerian era. He was a real interesting fellow, although I never met him face to face."

Ed once had a match with the state chess champion—and it ended in a draw.

"Then you were as good as the state champ?" we ventured.

"Maybe in that type of game, yes," he grinned back. "But remember, chess by mail is a lot different from over-the-board chess. When you are playing an opponent who is right across the board from you, you don't have as much time to think out a move as when you play by mail."

"And there's another difference. When you are playing over the board you have to sit on your hands. If you touch a piece you've got to move it. When you play by mail, you can move your

you try a move and don't like it, you can always take your piece back and try something else."

Ed claims that playing chess by mail is one of the best ways he knows to keep up an active correspondence.

"I'm like a lot of other people—I don't like to write letters. But if I'm sending a chess play by mail, I always add a little note or a letter with it."

"I kept up an active correspondence with my younger brother during the four years he was in the service. We played chess by mail with each other and I always wrote him a letter with each move. If we hadn't been plying the games, I would have had a hard time sitting down to write a letter to him."

Some of the big manufacturers of chess sets and publishers of chess magazines have given chess by mail a real boost. They regularly publish lists of persons interested in playing matches by mail, together with the ratings of each player. In this way, a chess player can see which players of an equal ability in the nation would be interested in playing a game by mail.

Chess by mail with unseen opponents—one in the long list of hobbies Brown Company people have.

NOTE FROM A HOBBYIST'S DIARY: Several people have spoken to Arthur Sullivan about the possibilities of a Brown Company Hobby Club—or clubs—which were mentioned in the final issue of The Brown Company News. If you are interested in the formation of such a club, or clubs, give Sully a ring at Automatic 379, or drop him a note.

WOODS DEPT. CUTTINGS

Perry Judkins, Woods Department agent in the Oakland, Me., area is recovering from injuries received in an automobile accident. He is hospitalized at Togus, Me.

A new motion picture, "Pulpwood For Today and Tomorrow," is being prepared under the direction of George Stenzel. The film, which is being photographed by Vic Beaudoin, has as its theme, good forestry practices.

The first issue of a Woods Department newsletter was sent out this month to buyers, agents and dealers of the Woods Department. The letter, entitled "The Purchased Pulpwood News," has as its editors Bernie Faunce, Angus Morrison and George Stenzel.

A Forestry Department survey crew is engaged in making a timber cruise in the Richardson Lake area in Maine. They are working out of Metallic Brook camp, where they are making their headquarters. The crew, made up of Bob Reid, Jasper Hogan, Mike Grigel and Laurent Fontaine, left Berlin last Monday and will spend about two weeks on this job. Bob Reid is in charge of the crew.

The auditors have recently completed their annual audit in the Accounting Division of the

CHANGES IN WOODS BURGESS BLOTS DEPT. ANNOUNCED

Mitchell Promoted To New Position

Ray Mitchell of Hanover, a pulpwood buyer for the company for more than seven years, has been appointed assistant to the chief of purchasing of market pulpwood, it has been announced by H. R. Soderston, resident woods manager.

Mr. Soderston said that Mr. Mitchell, who joined the Woods Department as a buyer in 1940, would assume his new duties February 1.

Succeeding Mr. Mitchell in the Hanover area will be William A. Johnson of Plymouth, Grafton County forester since October, 1943.

BURGESS SCREENINGS

Eddie "Popeye" Hayes, runner and steam man, was given a belated Christmas present by the No. 2 dryer press men. It was a working man's cap, the kind they wear on Labor Day, all wrapped up in the latest Christmas style with card and ribbon. Ed wishes to take this opportunity to thank his friends who contributed so generously toward the gift. They are Charlie Dube, Tony Nicoletti, George Roy, Dave Vaillancourt, Amede Lagasse, Maurice Roy and Pat Marcou.

Edward Ancill bought himself a frigidaire for a present. No more trips down stairs to the cellar for beverages, says he.

Derve Vaillancourt is now working on No. 2 dryer press.

Joe Fournier, Ed Gilbert, "Red" Brideau and Ed Ancill were called for temporary work in the new mill recently.

Our sincere sympathy is extended to Omer Boucher and family on the death of Mrs. Boucher, which occurred January 10, and to Leo Gallant and family on the death of Mrs. Gallant, who died January 6.

To the family of the late Mrs. Patrick Hickey we extend our sincere sympathy in their recent loss.

Pauline Lessard, who has been employed in the Burgess Electrical Department for the past two years, was united in marriage to Henri Lemire of the Cascade Mill recently. To Mr. and Mrs. Lemire we extend our best wishes for a long and happy married life.

Alexander Pitre of the Flock Plant, Arthur Caouette of the yard crew, Leo Therrien of the Chemical Plant, George Fennessy of the Tube Mill and Emilien "Pete" Cloutier from the Finishing and Loading Department are new men in the millwright crew, having bid off jobs.

Fred Nolette of the Bleachery, Romeo Laroche of the General Screens and Joseph "Val" Albert of the Maintenance Department are Burgess representatives on the Berlin Maroon Hockey Club and are giving a good account of themselves. Another Burgess man, Rollie Nolette, ably officiates at the games on the local rink.

To all employees of the Burgess Mill: We ask your assistance in making our new Brown Bulletin a paper worth reading. You can do your part by telling us news, writing up and dropping items in the Bulletin Box or phoning 237 on the automatic telephone. We need your help in keeping us informed of the news. So everyone contribute. Don't leave it for only a few people to do.

Skiing enthusiasts are being greatly assisted in having their fun fulfilled by the efforts of Al Parent of the Burgess Storehouse and Mrs. Parent, who charter a bus Sundays to make a trip to North Conway and Cranmore Mountain. Three trips have been made so far this year with from 30 to 40 skiers making the trip. During the forenoon, Al, who is quite an expert on the basic techniques of skiing, very generously gives of his time to instruct some of the more timid novices.

"Thinning" operations, in overcrowded stands of trees not only provide vast quantities of pulpwood, but increases the volume of the forests' continued growth.



Scorer Is Hero, But - - -

Fan Says Watch Other Hoopsters Also To Get Most Fun At Game

Editor's Note: Adam Laverneich of the Burgess Mill is one of the company's most rabid sports fans. He has made an informal study to determine what points a spectator should watch for in various games. The first report is on basketball. Other reports will appear during the various sports seasons.

BY ADAM LAVERNEICH

So you attend basketball games?

What is your main interest as far as the game is concerned?

I would like to give you fans a few ideas of what to watch for.

Some may think that the man that does the scoring is the hero. In a way he is, but to have a team you must have five men who will work together as a unit.

The mainstays of the team are the guards. They have to keep close watch on the opposing forwards, get rebounds from the backboard, set up plays for their own team's offense.

A guard must be able to pass with deception and not give away plays to the opposing team. He must learn to stay on his feet and not be faked out of position by opposing players.

The center is usually the offensive man to set up plays in the front court. A great deal of the team's success lies on his shoulders. He must be able to make quick decisions.

The forwards have to be alert and fast.

In breaking down the points of watching a game of basketball here are some of the major ones:

1. Watch the guards for defense work, handling of rebounds and the setting up of plays.
2. Watch the team working as a unit.
3. Watch the types of defense used.
4. Watch the alertness of the players.
5. And watch the sportsmanship of the individual players.

With these few ideas in mind, I believe you will find watching a game to be more interesting. I have.

MAIN OFFICE JOTTINGS

"Buster" Churchill of the Purchasing Department has returned to the office after being out several weeks due to illness.

Howard Philbrook was in Montreal for three days recently on company business.

Congratulations to Clarisse Gogan, who was married recently

He's Keeping His Fingers Crossed

Rosario Jean, No. 3 dryer press man at Burgess Mill, could not be blamed if he was keeping his fingers crossed, hoping it would not happen to him, too.

This is the story he told Mark Hickey this week:

Some weeks ago, Mr. Jean's father left his work at Burgess Mill. The hour was midnight.

While crossing the street near his home he was struck by a car. His right leg was broken in the accident.

Three months later, Mr. Jean's brother left his work at Portsmouth. The hour was midnight.

While crossing the street near his home he was struck by a car. His right leg was broken in the accident.

ly to Maurice Legere.

Frank Gorman suffered a broken nose in an automobile accident last week.

Joan Hinchey of the Engineering Department is out due to illness. Hurry and get well, Joan.

"Bunny" Brigham of Company Relations injured a knee while skiing recently. Just for the record, the doctor has told her that she can not participate in any sport for at least a month.

Dorothy Woods of the Employment Department is out sick with the grippe.

Dr. A. E. Hanson, director of company relations, has gone to the New York Office on business. While there, he will attend the American Paper and Pulp Association. He will return on Monday, the 26th.

CONDUIT CAPERS

Our good wishes to Harmon Roers for a speedy recovery. Harmon has been out of the mill for a few weeks, but we understand he is coming along fine. That's good news, Harmon.

We heard from George Forestall, who has been out sick. George plans to be back with us soon. That's just fine, George. We sure miss you around here.

It's nice to be remembered on your birthday, especially on the radio and especially when it is a coincidence as was the case of Arthur Trembley. The selection played was "Rancho Grande." Arthur is a squire of French Hill and his estate is

MORRIS AND SMYTH PARLEY SPEAKERS

Address Industrial Problems Meeting

E. E. Morris, works manager of Brown Company, and Philip Smyth, president of Local 12175, District 50, United Mine Workers of America, are scheduled to speak before the Catholic Conference on Industrial Problems this week.

The conference, which is sponsored by the Diocesan Labor Institute and which comes to Berlin under the sponsorship of the Most Rev. Matthew F. Brady, DD, bishop of Manchester, will be held January 27, 28 and 29 at St. Anne's Auditorium and at City Hall.

Similar to meetings held in Manchester a few months ago, the sessions will bring together on the speakers' platform representatives of management, labor, government and other fields concerned with industrial problems.

named "Rancho Grande" so it was all very nice indeed. Congratulations, Arthur, we wish you many happy returns.

SALES DEPARTMENT IN REVIEW



URBAN DACIER

Urban Dacier joined Brown Company in 1929 as chief clerk in the Onco Sales Office in Boston. This was at the time Onco was being introduced to

SALES GROUP HERE FOR CONFERENCE

Meets With Berlin Paper Officials

Several members of the Paper Sales Division are scheduled to confer with members of the Paper Manufacturing Division in Berlin this week.

The group will discuss matters concerning the production and sale of the various paper products of the company and the new paper machine at Cascade Mill.

Expected to be in Berlin are Gilbert Henderson, manager of the Paper Sales Division; Harold E. Moley, assistant manager; Ben Babbitt; Gene Hanson, and William Mark.

CASCADE MILL MUSINGS

To the following employees of the Cascade Mill, we extend our best wishes for a speedy recovery and return to their work:

Boiler House: Joseph Stephenson, Emile Lamontagne, L. F. Willis, Edward H. Tenney, and Edmund Gingras.

Paper Machines: Wilfred Boisselle.

Stock Preparation: Emile Bilodeau, Rock Namey, and Vincenzo Poretta.

Maintenance: John Bailargeon and Edgar Bedard.

Vern Lyons of the Westinghouse Electric Company has arrived to supervise the installation of electrical equipment on the new paper machine.

Harold Parks, of the Mill Control Department is convalescing after an operation at the Mary Hitchcock Hospital in Hanover.

Ernest "Pappy" Mattson returned to work and is being rehabilitated after his accident on the paper machines, which caused friction burns on his right hand.

Dave Secord of the millwright crew is back to work following his illness.

John Kailey of the paper machine crew is being rehabilitated after spraining a knee.

McKinney Accepts Research Post With Abitibi Co.

Dr. J. Willard McKinney, who has been associated with the Research Department for about 20 years, is leaving Brown Company to accept a research position with the Abitibi Power and Paper Company in Sault Ste. Marie, Ontario.

Dr. McKinney will serve in the central research laboratory as a specialist in cellulose chemistry.

Thursday evening, his co-workers in the department tendered him a farewell party at the Hotel Costello, during which they presented him with a desk set.

A little skidding can go a long way!

the shoe industry.

In 1930 Mr. Dacier joined the New England sales staff, and in 1932 was transferred to New York and handled the sales in that important market.

In 1939 he was made New England manager for Onco products and in 1945, sales manager of the Onco Sales Division.

"Dace", or "Nick" as he is affectionately called in the shoe industry, is known from coast to coast by shoe people.

He is a member of the 210 Associates, a well known welfare organization of the shoe industry of which Mr. Dacier was a director for a good many years while located in New England.

He is also a member of the Central Pennsylvania Shoe and Leather Association, Boot and Travelers' Association of New York, Boston Shoe Associates and Cardinal Spellman's Shoe Committee for Catholic Charities.

Mr. Dacier comes from Brockton, Mass., the cradle of American shoemaking. He is from a long line of shoe makers.

He makes his headquarters at 500 Fifth Avenue, New York.

Gold Continues Fast Pace After Taking Round Two

Gains Tie With Platinum, Round One Winner, In Research Alley League

It was Gold and Platinum again in the Research Bowling League.

Once again, as Round Three really got underway, these two were battling for first place. Each had a 6-2 record.

Mercury In Fight

But Mercury was giving the two something of a battle, despite a 2-2 match with Nickel last week. Mercury stood just one point behind the leaders.

The near-equal strength of Gold and Platinum has been given added backing in this round. Each has lost two points. That was a result of their first match-against each other. This week, against "outside" opposition, each took four points.

Platinum was the winner in Round One, while Gold was the winner in Round Two.

Hollywood Thriller

The climatic week of Round Two in the Research League had all the touches of a Hollywood thriller.

Throughout the round Gold had hung one doggedly to the coattails of Platinum. But when Gold won, so did Platinum, and the former could not quite drag itself into the lead.

Then came the final match. It was Gold pitted against its arch rival.

Bill Aulie, Paul Rousseau, Oscar Hamlin and George Morin were a determined group of men. It was now or never.

As it turned out, it was now.

Paced by Hamlin, who collected a solid 294, Gold took the match 3- to 1 — and the round.

The final standings gave Gold a 16-and-4 count, while Platinum had a 15-and-5 mark.

These teams were the only ones who had better than .500 averages. Radium was in third spot with .450 and the others trailed behind that.

STANDINGS

	Won	Lost	P.C.
Gold	6	2	.750
Platinum	6	2	.750
Mercury	5	3	.625
Radium	3	5	.375
Nickel	3	5	.375
Silver	1	7	.125

Results

Gold 4, Silver 0
Platinum 4, Radium 0
Mercury 2, Nickel 2

COURSE

Continued from page ONE
success; recreational activities; personal hygiene; grooming and posture, and development of poise.

7. Your responsibility in public relations — every employee a representative of the company, the fundamental importance of loyalty, one's social life in relation to one's business life.

The final meeting will summarize the course by means of a general review and discussion and by a short playlet arranged to demonstrate the main points of the course.

"Pat" Herr Named To AVCC Office

C. S. "Pat" Herr, assistant resident woods manager of the company, was elected vice president of the Androscoggin Valley Country Club at the annual meeting.

Mr. Herr also was named a director for three years.

Ray Finnegan of the Woods Department was re-appointed chairman of the greens committee.

STAFF

Continued from page ONE
so that all employees may be kept informed about the company and its people.

2. News items will be gratefully accepted from any employee, but these items should be signed.

3. Boxes should be placed at convenient and conspicuous points about the mills into which employees may drop newsworthy items. These boxes will be placed at these points as soon as possible.

4. Constructive criticism about The Brown Bulletin will be welcomed at any time. In to make suggestions for the improvement of their publication.

5. Although it is hoped that there will be completed "personals" columns from each mill, also is hoped that more and more employees contribute feature material. (An example of this is the contribution from Adam Laverneich in this week's issue.) Also it is hoped that employees will contribute original writings, such as poetry humorous articles or stories.

Rear Admirals Take Four To Gain Tie With Generals

Shutout Commanders As Generals Drop Couple To First Lieutenants

MEN'S LEAGUE			
	Strings	Pinfall	Ave.
Martin	42	4237	100.9
Sgrulloni	39	3852	98.8
Kimball	30	2949	98.3
Fysh	42	4120	98.1
Riva	30	2907	96.9
Sullivan	36	3486	96.8

GIRLS' LEAGUE			
	Strings	Pinfall	Ave.
Lepage	39	3553	91.1
Basile	39	3456	88.6
M. Smith	39	3448	88.4
Gonya	42	2620	86.2
Hogan	42	3608	85.9
Berntsen	42	3603	85.8

als, 102, 108; Don Taylor of the Brigadier Generals, 103.
Bernice Wheeler of Bates, 106; Yolande Landry of Princeton, 101; Janine Landry of Princeton, 115; Ellie Berntsen of Holy Cross, 101; Pauline Gonya of Brown, 110.

MEN'S OFFICE LEAGUE

DIVISION A			
	Won	Lost	P.C.
Seaman	11	5	.688
Privates	11	5	.688
Corporals	11	5	.688
Sergeants	11	5	.688
Tech. Sgts.	10	6	.625
Colonels	10	6	.625
Majors	7	9	.438
1st Sgts.	6	10	.375
2nd Lts.	5	11	.312
1st Lts.	4	12	.250
Lt. Colonels	4	12	.250
Master Sgts.	0	16	.000

DIVISION B			
	Won	Lost	P.C.
Generals	15	1	.938
Rear Admirals	13	3	.814
Lt. Generals	12	4	.750
Sgt. Majors	11	5	.688
Vice Admirals	10	6	.625
Admirals	10	6	.625
Brig. Gen.	8	8	.500
Commodores	8	8	.500
Commanders	6	10	.375
Ensigns	5	11	.312
Captains	4	12	.250
Major Gen.	0	16	.000

GIRLS' OFFICE LEAGUE

DIVISION A			
	Won	Lost	P.C.
Notre Dame	20 1/2	7 1/2	.732
Dartmouth	15 1/2	12 1/2	.554
Army	15	13	.534
Brown	15	13	.534
Navy	14	14	.500
Purdue	10 1/2	12 1/2	.479
Cornell	10	14	.417
Bates	10	18	.357

DIVISION B			
	Won	Lost	P.C.
Princeton	21	7	.750
Maine	15	9	.625
Holy Cross	17	11	.606
Ohio	16	11	.571
Yale	13	11	.542
Michigan	10 1/2	16 1/2	.375
Harvard	7 1/2	20 1/2	.268
Colby	4 1/2	23 1/2	.161

MANAGEMENT

Continued from page ONE
tainers are Jack Rodgerson, who will give a humorous chalk talk; George Martin, who will present his magic show; Raymond Birt, in a reading of the humorous monologue, "Scanlon the Rookie"; Lorraine Gagne and Rudy Jean, singers.

Dance music will be furnished by Louis Catello and his orchestra.

During the evening a buffet lunch will be served.

PROMOTIONS

Continued from page ONE
chemist since 1946, will assume the duties of production superintendent at the Tube Mill, February 1, it has been announced by Harry Sweet, manager of the Tubular Division.

Mr. Thayer replaces Jack Rodgerson, who will join the Safety Division of the company on that date.

A Berlin High School and University of New Hampshire graduate, Mr. Thayer joined Brown Company in 1936. In May 1942, he left the company for duty with the Army. He was in uniform three and one-half years.

Following his return to the company, he was promoted to the position of plant chemist at the Tube Mill.

SAFETY

Continued from page ONE
This was one less than the total for the first period a year ago.

Burgess Mill had three lost-time accidents listed against it, Cascade Mill, one, and Watchmen, one.

The decrease in accidents during the last period as compared with a year ago was just another step in an accident prevention record that has been improving by leaps and bounds during the past several years.

A table included with the safety report shows that in each year from 1943 to the present there has been a marked drop in lost-time accidents throughout the company.

THIS AND THAT

Careless driving may wreck a fender — or a family!

FAMOUS LAST WORDS:
"Bet you a buck I can beat that train to the crossing."

When is right wrong. When you are walking on the highway, says the National Safety Council. Always walk on the left-hand side of the road, so you can see approaching cars and get out of their way.



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