

THE BROWN Bulletin



VOLUME 1
NUMBER 4

Published monthly by and for employees of Brown Company
Berlin, New Hampshire

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1952



THE BROWN Bulletin



Published monthly by and for the employees of Brown Company, Berlin, N. H.

Editorial Offices: Public Relations Department.
Telephones: Automatic 208; New England 46, Ext. 9.

STAFF

PULP DIVISION

Buster Cordwell, Paul Grenier, Mark Hickey, Ray Holroyd, Adam Lavernoch, Leo LeBlanc.

CASCADE MILL

Ernest Castonguay, Buster Edgar, Leroy Fysh, Robert Murphy, Lucille Tremaine.

REPORTERS-AT-LARGE

Angus Morrison, Jack Rodgerson.

ONCO PLANT

Alfred Arsenault, Phil Farrington.

CHEMICAL PLANT

Ash Hazzard, Alfred McKay.

WOODS

Bill Johnson.

POWER AND STEAM

Charles Enman, Raymond Belanger.

RIVERSIDE MILL

Ronaldo Morin, Clarence Welch.

BERMICO DIVISION

Russell Doucet.

RESEARCH DEPARTMENT

Thelma Neil, Albert Trahan.

STAFF CARTOONISTS

Leo LeBlanc, Jack Rodgerson, Lucien Bilodeau.

STAFF PHOTOGRAPHER

Victor Beaudoin.

BOSTON

Marjorie Hewitt.

EDITOR

James P. Hinchey.

PRESIDENT'S *Corner*



In this issue I want to talk briefly with you about our Pension Plan and, more particularly, to those employees whose retirements became effective November 1.

Like so many things in life, a Pension Plan, desirable though it may be, is not an unmixed blessing. Under the compulsory retirement provisions of the Plan — and every Plan must of necessity have a compulsory retirement date — there will be retired next November 1 from the service of the company 64 hourly paid employees and 16 employees from the weekly and period salaried payroll. Needless to say, this represents a substantial loss of valuable employees, men with skill and "know-how" born of long experience.

Every major department of the company is represented in this group of 80 employees. Each of these men over the long years of his service made his contribution to the progress of the business. They are entitled to the thanks of the management and of their fellow employees and I know that each will have all our good wishes when he takes leave of us.

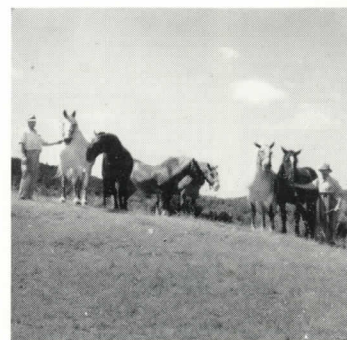
Retirement can create a problem not only for the company but for the individual. I have seen instances where long service employees found considerable difficulty in adjusting themselves to the changes in daily living brought about by retirement. Let me offer a word of advice.

The secret of a happy retirement is to keep yourself active and busy. If you have hobbies, pursue them now that you have the time to do so. If your hobby or your activity is of such a nature that it brings you in some income to supplement your pension, so much the better, provided such additional income does not reach the point where it affects your Social Security. Think of yourself as entering upon a new phase of your life, a phase that can be and frequently is the happiest in a man's life.

We hope you will continue to follow with interest the fortunes of Brown Company. But for your own good I urge you to pursue or to find an interest or interests that will keep you from just thinking or talking about "the good old days." The "good days" should lie ahead of you.

THIS MONTH'S COVER

Stan Wentzell, Woods Superintendent, and Joseph Chabot look quite proud as they stand with some of the many horses which Brown Company uses in its vast woods operations. The company owns nearly one hundred husky work horses scattered throughout Northern New England assisting woodsmen in their work.





Robert Trout holds the world's record for continuous ad lib broadcasting — 15½ hours in one day at the Chicago Presidential Conventions in July of this year. For both conventions he was on the air ad libbing for a gruelling 102½ hours for CBS Radio. His sustained realistic on-the-scene broadcasts have won him acclaim as "Iron Man of Radio."

Assignment - ELECTION NIGHT

IN COOPERATION WITH C.B.S.—
A SPECIALLY PREPARED STORY
FOR BROWN COMPANY EMPLOYEES

IN THE WET WINDSWEPT NIGHT of November 4, 1804, a man on crutches planted himself directly against the door of the new Evening Post building and waited for the printers to begin their night's work.

He was not alone. About him milled a crowd against which he grimly held his favored position. All were equally eager for news of the first Presidential election to be held by popular vote instead of by the State legislators or specially chosen electors. Who would be the nation's third President, Democrat - Republican Thomas Jefferson or Federalist Charles C. Pinckney? The final result was not known for weeks, but that night in the Post's room, editors tensely totted up voting totals which might answer the fateful question.

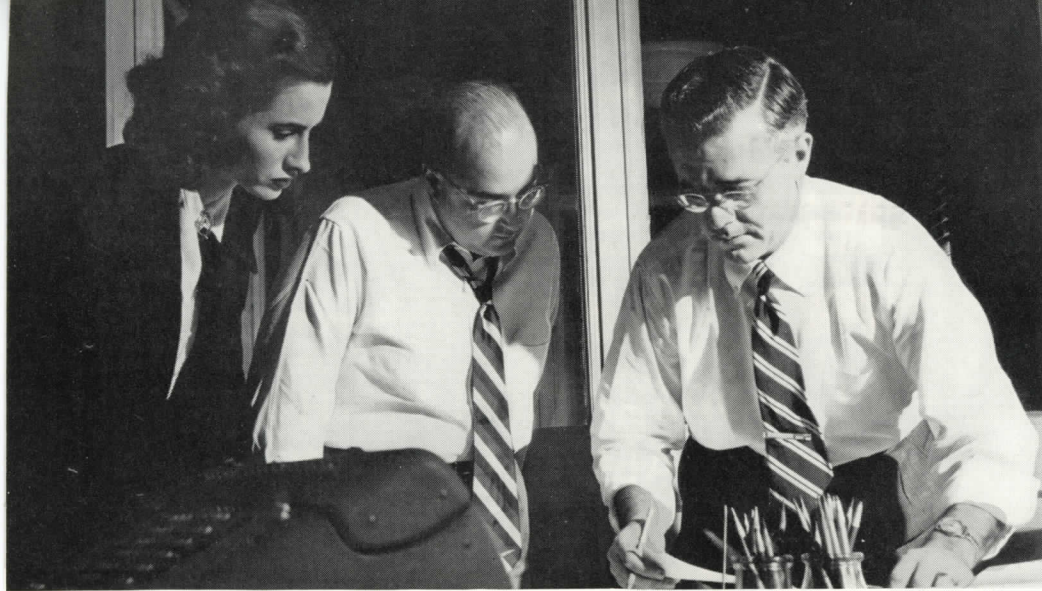
Free elections and a free press, born together in the great American Revolution, made a forward stride that night, but the new nation's developing technology saw each Presidential election reported with greater speed, accuracy and completeness than the one before. The editors, reporters, radio analysts, photographers, who faced 1952's "Assignment — Election Night" were standing at the peak of a journalistic evolution worth recalling in these swift-moving days.

This year a corps of some 300 broadcasters, editors, writers and technicians were sent by each of the major networks to cover Chicago conventions. Even greater numbers, posted in New York, and disposed at strategic points over the country were engaged in the radio and television coverage of the election returns.

A look behind the scenes with Wells Church, CBS Radio Director of New and Public Affairs, will afford Brown

Diligent work by a team of tabulators gave a quick indication of the trend. Teams like this one, crowded around the "master desk" in the CBS election headquarters, turned out the figures that "made" our new President of the United States.





Readying a last minute election bulletin, Jesse Zousmer (r), John Aaron and Dorothy McDonough of the news staff, take a last careful look at the figures, concern for accuracy, and the urgency of getting the bulletin on the air, registered in their facial expressions.

Edward R. Murrow (left), Charles Collingwood (center), and Eric Sevareid (right), combine a lot of political savvy to give voters latest figures on the election and add authentic interpretation, the result of close contact with political leaders and a good working knowledge of the influences at work in crucial areas.



Bulletin readers a first-hand idea of what took place at this year's radio network coverage of the election. Something of the same setup will apply to other networks.

The 1952 election night coverage by the CBS Radio Network, according to Mr. Church, had more speed and flexibility than ever. In addition to returns from all of the leading wire news services over their tickers, CBS honey-combed the country with reporters who used long distance telephone and telegraph circuits to funnel their news into New York headquarters. Democratic and Republican strongholds and the party headquarters in Boston, New York, Washington, Chicago, St. Louis, Denver, Los Angeles and throughout the South were connected by special circuits, with ace newsmen stationed at these points.

CBS Radio began telling the election story late in the afternoon of November 2, with the help of Allan Jackson, Lowell Thomas, and Edward R. Murrow. At 8:00 p. m., EST, the entire network, coast-to-coast, was ready for the exclusive election reporting, and remained on the air until

the final count was in. Results of all contests of national interest were flashed over the air as rapidly as the votes were tallied.

A point worth noting is that CBS Radio's election coverage was sponsored by Westinghouse, sole distributor of Brown Company's Bermico electrical conduit. Westinghouse, incidentally, was backer of the first pioneering election broadcast of 1920.

The core of the high-speed reportorial undertaking was a team of some 25 ace news broadcasters, 150 tabulating and coordinating specialists and 75 engineers and technicians who were on duty through the night.

CBS Radio's 1952 Presidential election coverage was used by the U. S. State Department for "Voice of America" dissemination throughout the world. U. S. Military installations at home and abroad heard the reports via Armed Forces Radio Service, as the quarter of a million voting places in the 140,000 polling precincts throughout the U. S. closed their doors and the vote counting began.

Photo NEWS NOTES

(Photo #1) Four-foot logs are unloaded near wood yard for use in the newly constructed sawmill owned by Brown Company and operated by Heywood-Wakefield. (Photo #2) Wood is carefully selected and delivered to conveyor for delivery to sawmill. (Photo #3) Small lift truck shown at rear end of sawmill with a load of stock for use in the manufacture of furniture.

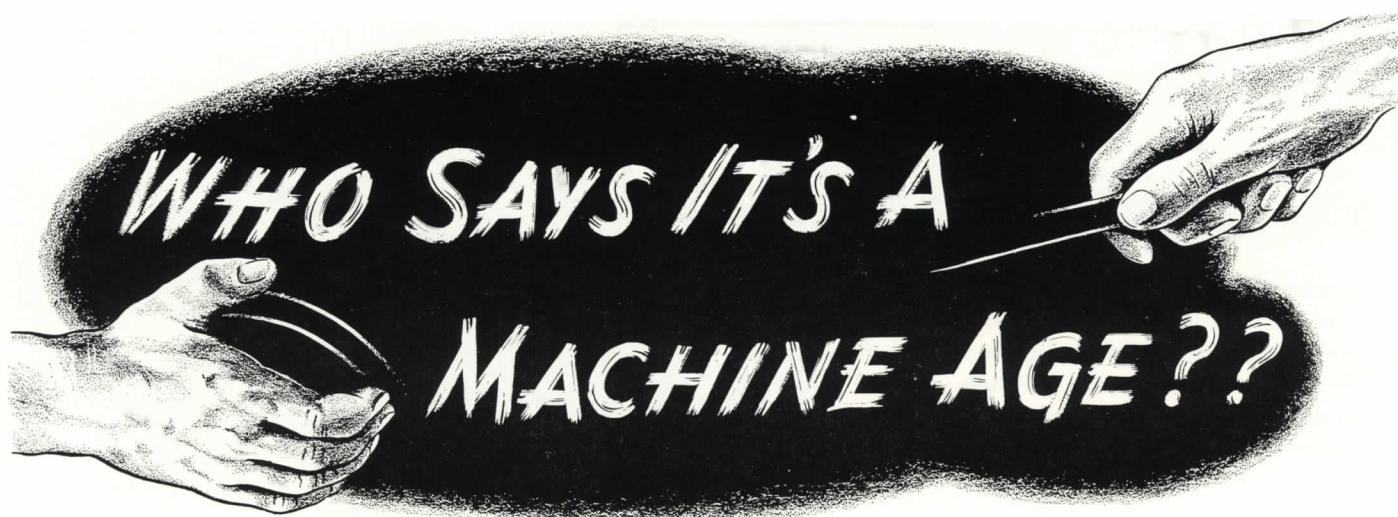
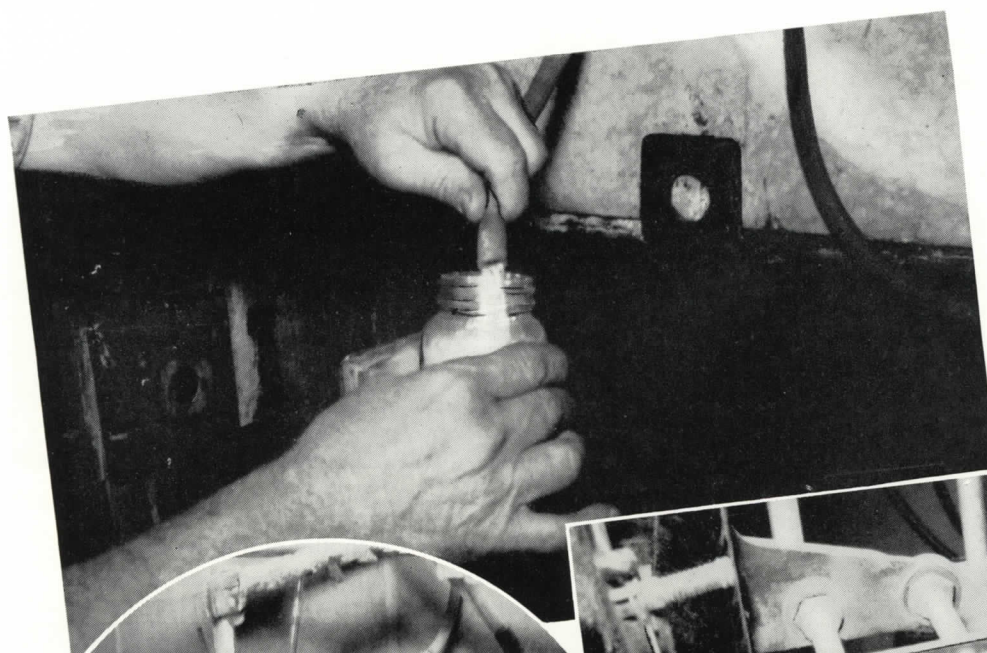


(Above) Over seventy members of The New England Council were in Berlin recently to hear a message from Laurence F. Whittemore and to tour our Research and Development department and other places of interest.

(Below) At the new Pyrrhotite plant, the bucket of the huge overhead crane is shown here in action.

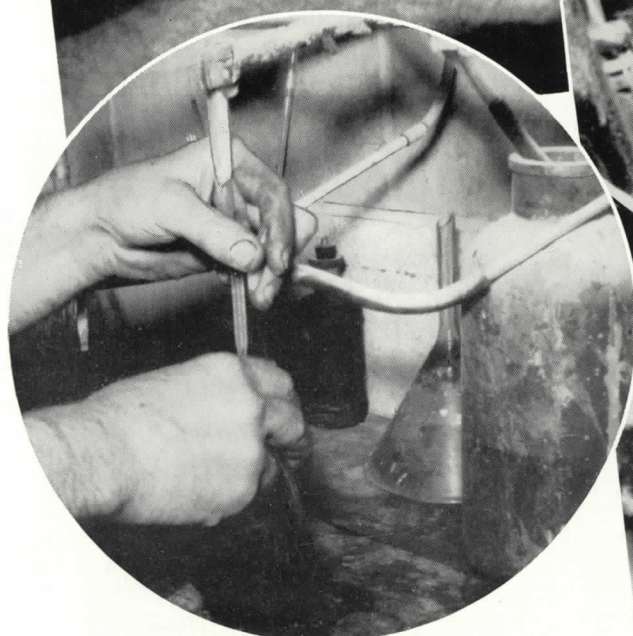


WHO SAYS IT'S A MACHINE AGE??

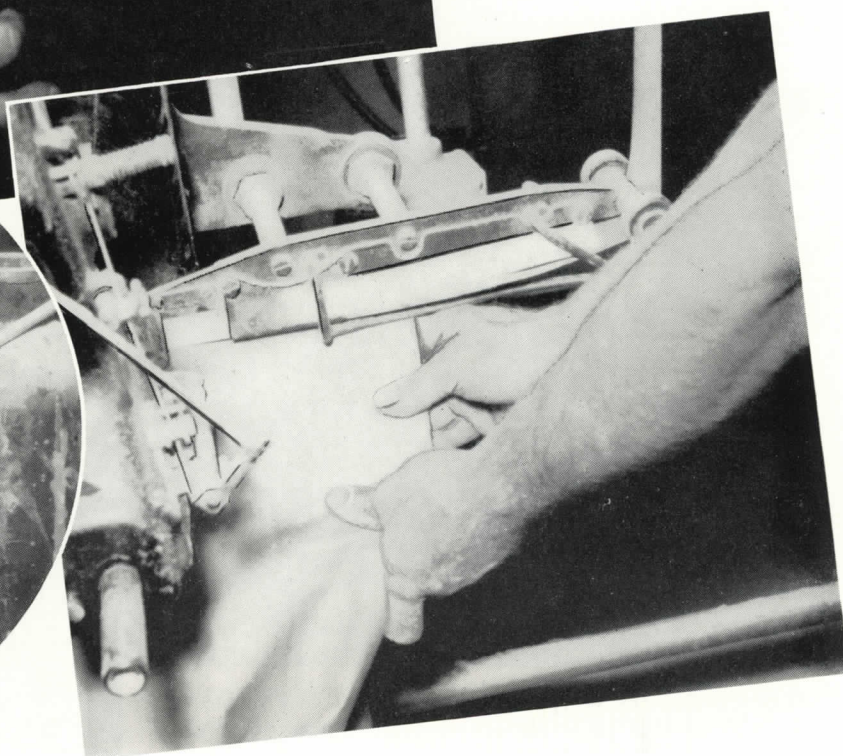



Taking a brine sample from the Hooker Cells at the Chemical plant. Hands are absolutely necessary.

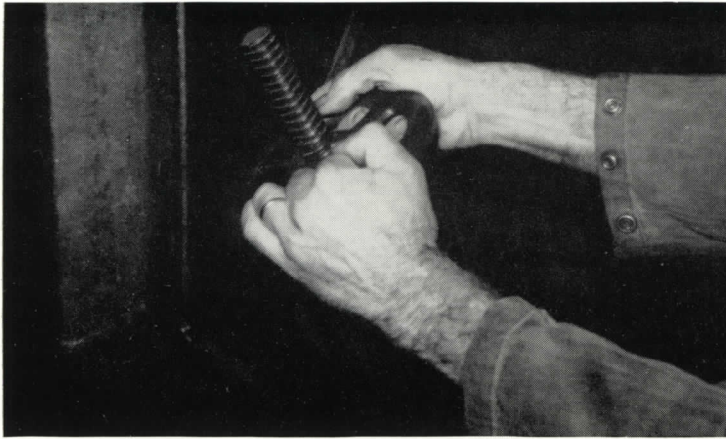
— George Sanschagrin



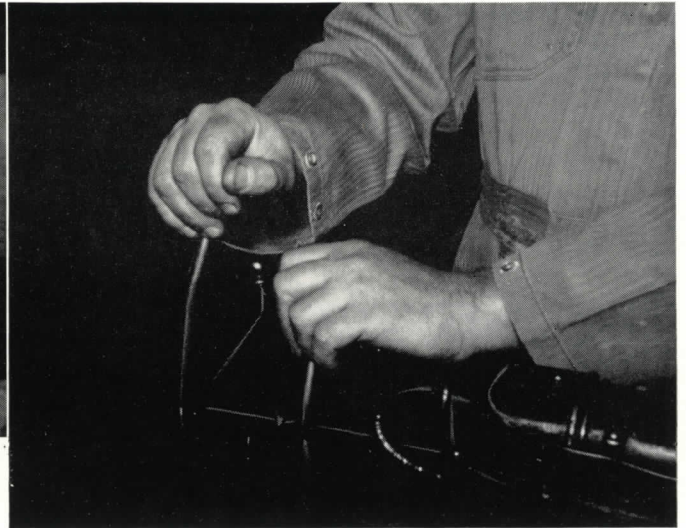
Taking a titration test of caustic at Chemical Plant. — Fritz Jensen.



Good coordination is a must on the Floc plant sewing machine. — Rene Roy.



Accuracy is a must here in adjusting the height of the labeling machine at Bermico.—Al LaPlante



Coordination important in operating these handles on lift truck at Bermico. — Joseph Ruel.

ONE OF THE CRITICISMS that is made of modern industry today is that its machine-production methods deprive workers of a feeling of pride in individual craftsmanship which they had before machines came to do so much of the work. That statement may be absolutely true — but let's not forget that machines will never replace men. It takes men — skilled men — to operate the complicated machines of today that are in operation here at Brown Company and in other firms throughout the nation and the world. Machines are and always will be completely helpless without the use of the human mind and human hands.

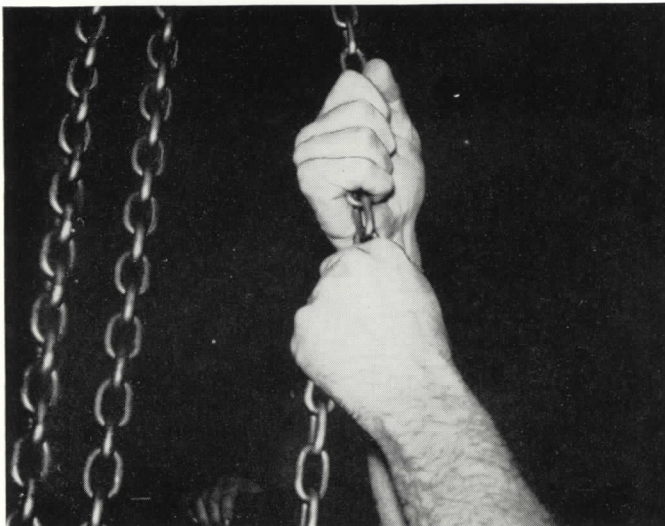
Yes, it's a machine age — but manual skill and mental agility such as is found among our Brown Company employees have not and never will be replaced by machines. Industrial mass-production machinery is used by companies to take over much of the physical burden of work. This machinery was not invented, however, to take the place of men who are skilled in the art of producing quality products

similar to those manufactured here at Brown Company.

People say it's a machine age — and they're absolutely right.

In our country, machines of all types do between 85 and 90 percent of the work for industries like Brown Company. What has that done for us? Well, for one thing, that's why we are so far ahead of other nations in the amount of goods we produce. We produce more and do less physical work ourselves — AND ENJOY THE BEST STANDARD OF LIVING IN THE WORLD.

But the story of American industry does not end with machines which are used for mass production. All of us know that it takes men and women — highly skilled men and women — to make the machines and tools work for the company that bought them. These huge and complicated machines do the heavy work, but they can't think for themselves — they can't operate themselves — and they can't



Hands must be strong to raise the press on #6 machine at the Riverside plant. — Wally Rines.



A sure grip important to take up lever on press of #5 machine at Riverside. — John Keating.

make their own repairs when they get "out-of-order." In other words, they are valueless without men and women to watch over them. They have to be put to harness by people — people like the ones whose hands are pictured on these pages.

The pictures shown here were taken at random as the editor roamed through some of our plants in Berlin. It wasn't necessary to look very hard to find hands at work operating machinery and minds at work thinking for the machine that is producing a Brown Company product. These pictures are one way of showing how our hands make the machine do what our brain wants it to do.

Yes, it is a machine age — but where would the machines be without people like you?

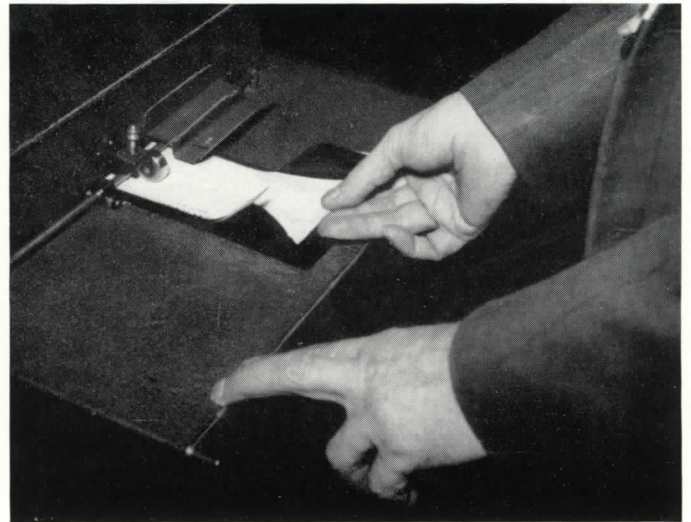
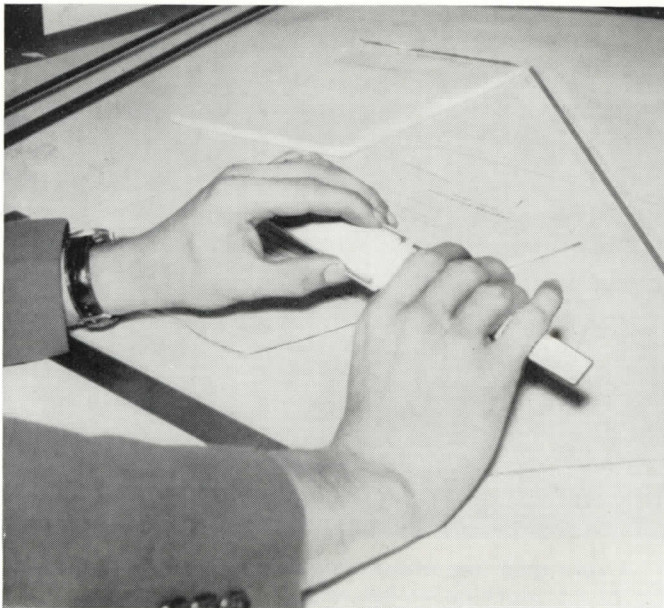
If our hands keep up the good work of operating the machinery at peak efficiency, we will be helping ourselves as well as helping Brown Company. We will be helping ourselves by keeping our country out of inflation (by putting more goods into the market) and we will be helping our company by lowering the cost of producing the goods we manufacture.

If and when the cost of producing our goods decreases, Brown Company will be better able to compete with the hundreds of other companies producing similar products and selling them to the same market. All of our competitors are seeking to lower the cost of producing their goods and so, in order to meet that kind of competition, we must do likewise.

The job can be done—but IT'S IN YOUR HANDS.



Where there's an engineer, there are hands busy on a slide rule. — Dave Crockett.



The payoff. A check writing machine. But it still takes hands. — Frank Crockett.

On an average, Brown Company has over \$13,000 invested in tools, equipment and buildings for everyone who works here. Naturally, the equipment for some jobs costs more than \$13,000, less for others, but that's the average for each employee. The company must also maintain inventories, accounts receivable, and other costs which are necessary to the conduct of the business. All in all, it means that Brown Company has well over \$13,000 invested in your job.



Speed and timing essential to cut screening on wet machine at Burgess. — Richard Gagne.

BROWNCO NEWS REVIEW

VOLUME I

NEWS OF THE MONTH

NUMBER 4

NBC-Television

Covers Brown Company

Brown Company operations from the river to the boxcar were recently the subject of a motion picture soon to be televised by the National Broadcasting Company.

NBC-TV recently covered the story of pulp and paper at Brown Company by sending photographer Phil Coolidge on the assignment. He photographed everything from the unloading of pulpwood into the river to the cartons of paper towels being loaded into boxcars at the Cascade plant.

These films are to be used soon on a television program over NBC, sponsored by the National Association of Manufacturers in an effort to tell the story of New England industries.

* * *

Directors Visit Company

The Board of Directors of the Heywood-Wakefield Company, one of the largest furniture manufacturers in New England, recently held their directors' meeting in Berlin, and toured many of Brown Company's plants in Berlin and Gorham. They also made a thorough inspection of the new sawmill which was recently constructed by Brown Company and operated by Heywood-Wakefield.

The new sawmill, a shining example of how New England industries should cooperate with each other for their mutual benefit, is believed to be the first of its type using hardwood for the manufacture of furniture.

* * *

Lawrence Koehne

Joins Company

Burgess welcomes to its staff, Mr. Lawrence Koehne, who replaces John Butler as Crane and Tractor department supervisor. Mr. Koehne began work for Brown Company on Monday, October 27, and comes to us with 24 years of experience in construction and maintenance work.

Prior to his employ by Brown Company, Mr. Koehne was with Link-Belt as Maintenance supervisor of cranes in the Chicago area. He was 2 years with the Patton Tractor and Equipment Company in Bellwood, Illinois. Previous to

Local Citizens Attracted By Display



This Brown Company display was recently shown in the Curtis Hardware Store window during National Employ The Physically Handicapped Week. The display includes information about our famous Nibroc Towels and a very informative section showing the many pieces of safety equipment furnished Brown Company employees by our Safety Division.

this, Van's Equipment Sales, Rensselaer, N. Y., employed him 4 years as service manager for all construction and equipment. Mr. Koehne went to Van's from Patton Limestone Company, Independence, Iowa, where he was four years as Superintendent of the Quarry plants. Under Litel & Greene, Des Moines, Iowa, Mr. Koehne spent one year as crane and shovel operator on the Alaskan highway.

Mr. Koehne was born in Earlville, Iowa, August 21, 1911, and was married June 4, 1949. Mr. and Mrs. Koehne now reside at 220 Sweden St., Berlin.

Hobbies in the family are left to Mrs. Koehne who is most proficient with a camera. Formerly residing in a custom-built trailer, Mrs. Koehne had a dark room equipped within their trailer for her work. Christmas cards and color photography are some of her specialties.

News

AROUND THE



POWER & STEAM

The Power department will always remember the pleasant associations with Mr. O. L. Robertson who recently retired and Mr. Joseph Boucher, Sr., able boss of our Power house and Repair crew, after many years of faithful service, and Mr. Dominic Basile, our good painter, who will be retired also when this goes to press.

To all the following retiring men from the Power department, after many years of faithful service, best wishes from the Power department, and may you all enjoy many years of leisure and good health. Names are listed on page 15.

We are all glad to see Sam Valley back to work after being out sick.

Mr. W. Young recently spent a week vacationing at his camp.

Mr. Rene Heroux also enjoyed a week of hunting.

Automobile accidents happen every day, yet this one is stranger than most accidents. It happened to Sy Renaud in the most awful place and time. It seems that before going on his two weeks' hunting and trapping vacation, Sy had to have his car greased, and absent-mindedly drove his car in the pit causing minor damages. Warning... "Let someone else drive your car in the pit during hunting season."

Norman Cadorette motored to Massachusetts last week to attend the funeral of his brother-in-law who was killed in an automobile accident.

Mr. Robert Theriault of the Pool crew, who is working with our Repair crew at Cascade water turbine, is back on the job after recuperating from an operation performed at the White River Junction Vet's Hospital.

Giles Tremer, as most of you will remember, had boats to rent at Session Pond during the peak of the fishing season. Now that the hunting season is here, he can accommodate you with guns of all types. Price, \$1 per day, plus cost of each shell used. Good, Happy Hunting!



CASCADE

As everyone knows, on November 1, many of the employees of the Cascade plant were retired on pension, after many years of faithful service to the company. Many of us had the opportunity to say a few words to these gentlemen before they left, but as this column is the voice of Cascade, we wish at this time not to say good-bye to those retired, because we hope to see them quite often when they drop in to visit us, but to just say so-long and to thank each and everyone of you for the help you have given us. We hope you all enjoy a happy retirement for many years to come, and we will be thinking of you as we hope you will think of us. Incidentally, your names are listed on page 15.

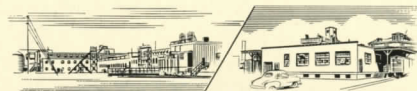
Congratulations are extended to Mr. and Mrs. Clifford Dauphney on the birth of a son at the St. Louis Hospital recently. Cliff is a member of the personnel staff.

As we go to press we do not have the select list of those hunters who were fortunate enough to bag their deer. We could only give you a list of those who wished they had. However, space does not permit the printing of that list.

Now that the hockey season is fast approaching, we think it is a good idea at this time to give some thought to a predicament involving a couple of the boys in the spare crew. It seems that the two men in question went out at the end of the first period of a Maroon hockey game to get (among other things) a little fresh air. When they returned to the arena they cheered the Maroons as before. At the end of the last period everyone started to leave for home. That is... everyone but our two friends. "What happened to the second period?" they asked when informed that the third period was over. We suggest that in the future these boys take the fresh air available in the arena. Any comments?

Harold "Casey Stengel" Parks has been inquiring about the outcome of the

Yankees so often that even now with the baseball season long gone, he still asks from force of habit, "How did the Yanks make out?" Well we can only say, Harold, that according to the records, they're still Champs.



CHEMICAL & FLOC

Our sympathy goes to Bob Riva whose mother recently passed away.

Bill Raymond spent a week of his vacation traveling to Boston and points in Maine.

E. D. Philbrick is the proud owner of a cottage at Twitchell Pond in Maine.

We are sorry to hear that Jim Barnes is on the sick list. Here's to a speedy recovery.

George Gale enjoyed a vacation in New York recently.

We understand that George Lafleur is menacing the bear in the vicinity of his camp.

Larry Roberge and Henry Blouin gave the deer a hard time the first week in November.

Ed. Renaud had his share of luck in trapping mink and muskrats this fall.

George Lafleur was the "first" to get his deer, ... for the season.

Marjorie Jodrie has left our fold to return to the hills of Milan.

We welcome Madeline Hamel to our office staff.



MAIN OFFICES

Looks as though Central Order Billing is undergoing some changes. E. T. Thomas bids fond farewell to C. O. B. in order to replace Bill Callahan of the Credit department, who recently retired. W. W. Winslow (better known to his many friends as Barney) has assumed his new duties as Department Head.

Congratulations are extended to Mr. and Mrs. Edward Thomas on their

E PLANTS

Twentieth Wedding Anniversary which they recently celebrated.

Congratulations are in order for Shirley Thibeault and Richard Turcotte on their recent engagement. Wedding bells would be ringing soon, but Dick is on his way to Austria for Uncle Sam.

Replacing Mrs. Jean Moyer in the Mail room is Doreen Williams. Lucille Morin is replacing Doreen.

Arthur Thomas, Expediting section, went on a hunting spree for his vacation. Can anyone think of anything better?

Wally Fournier, Engineering department, left us recently to accept a position in Chicago.

Bon Voyage to James O'Neill of the Legal department, who has left our concern for Westinghouse in Pittsburgh, Pa.

Ken Hawkes is replacing Barney Winslow in the Accounting department.

Eloise Howe of the Purchasing department has been out ill recently.

We all hated to see "Bonhomme" Trottier and Bill Callahan leave us on October 31. As a gift of remembrance from the office crew, "Bonhomme" received a beautiful watch with an inscription on the back so that he'll remember us at all times. Bill decided he was going to take life easy from now on, so there was nothing more appropriate than an easy chair. I'm sure everyone joins me in wishing Bill and "Bonhomme" the very best for the future.



BURGESS & KRAFT

J. T. Hegeman, Technical Supervisor of the Burgess Pulp mill, lectured on "Sulfite Pulping in Preparation of Sulfur Dioxide" at the University of Maine November 4, before a group of students in Pulp & Paper Technology.

Five Maine mills were visited October 1-3, 1952, by L. M. Cushing, Manager of the Pulp division and L. R. Baldwin, Plant Maintenance Engineer. Included in their itinerary were Oxford Paper Company, Rumford, Maine; S. D. Warren Co., Cumberland Mills, Maine; St.

Regis Paper Co., Maine Seaboard Div., Bucksport, Maine; Eastern Corporation, Brewer, Maine; and Hollingsworth & Whitney, Waterville, Maine.

Burgess employees who retired November 1, 1952, under the terms of the Brown Company Pension Plan are listed on page 15.

Burgess welcomes Lawrence Poisson to its timekeeping staff.

Roger Dandeneau will be out for approximately the entire month of November because of an accident in the Burgess Wood department.

To be listed as this issue's top secret "Chuckle of the Month!" Which high-ranking Burgess executive found himself slightly inconvenienced at noon-time during the past month when the emergency brake froze on his automobile?

Quality Control here at Burgess furnished us with another interesting but embarrassing situation when the head of the department hiked from Upper Church Street to Lower Main for the daily newspaper and found himself having to charge it.

Alderic Croteau must be cited for the most conscientious performance of the month in line of duty. Mr. Croteau was checking filter bed agitation in the conventional manner when he suddenly decided to further prove his study with a headlong dip in the bed. This method, however, is not recommended as standard procedure.

"Butch" Tilton of the Burgess laboratory has resolved to refrain from all square dancing. His decision might be directly attributed to the so-called "weaker sex." At a recent square dance, while indulging in one of its mad spins, Mr. Tilton's partner, without due notification to him, suddenly came to a dead stop. Without even touching the floor, Mr. Tilton proceeded to glide gracefully across the room in a semi-prone position landing eventually at the other end of the dance floor.

"Jerry" Hogan of the Burgess laboratory is out because of illness.

From the Burgess Machine room, Alphonse Theriault reports that his son, Paul, home from Korea, will be discharged following a 30-day furlough. "Billy" Arnesen, son of Thorvald Arnesen, is also being discharged from the U. S. Navy.

Vic Sullivan of the Burgess First Aid room spent the week-end of the 25th in Manchester. Vic, who started out on a shopping spree, wound up unexpectedly at the race tracks and at an Elk's Benefit Dance. Exact shopping time — one hour!

Ted Brown, Burgess Lab. Supervisor,

spent a week in Boston and New York City. While in New York, Mr. Brown attended the Army-Columbia Football Game and was fortunate enough to catch a glimpse of General Eisenhower who, as everyone knows, also attended the first half of this game.

Paul Grenier spent his week's vacation in Boston and in Rhode Island as the guest of his son, Lt. Commander Paul Grenier who is stationed at Quonset Point Naval Base. Paul, Sr. took in parts of Providence and Narragansett, R. I. and visited the Cornelius Vanderbilt Home. Commander Grenier was also home recently on a hunting excursion with a group of naval officers.

Ed. Gonya, Burgess Quality Control, was out for three weeks on his vacation and spent many of his leisure hours bird hunting. Replacements for him during his vacation were Fred Riley and J. T. Hegeman.

C. A. Cordwell, Alec Taylor, F. Hayes, Jr., D. Devlin, R. Duquette, Lita Samson, E. Harp, and W. Brideau were also on vacation last month.

Jimmy Guglietti claims he had to call for the hook and long ladder fire truck to pick his pole beans this fall.

Alex Pelchat had his garden story too. He claims he raised tomatoes which weigh 2 lbs., 2 ozs.

* * *

Senior Vice President Retires After 32 Years

Ernest H. Maling, Senior Vice-President of Brown Company, retired on November 1 after 32 years of service with the company. Just prior to his retirement, he was named Vice-Chairman of the Brown Company Board of Directors.

He began his Brown Company career in 1920 at the Portland office and after 13 years was made comptroller. In 1941 he became Treasurer and 2 years later was promoted to Vice-President of Finance and Accounts and Treasurer.

* * *

Parking Problem Within Company

Another parking problem is almost here. Brown Company is working hard to better the parking facilities in all areas and to provide more parking space for everyone. With snow on the ground, parking spaces are reduced. The co-operation of everyone is absolutely necessary so that parking doesn't turn into a real serious problem.

Use as little space as possible and show regard for the next fellow.



Americans Are Saving Systematically

Millions of Americans are buying Savings Bonds systematically as personal reserves and to add regularly to their funds for important lifetime purposes, such as buying a home, farm, or business, sending children to college, providing for retirement and travel.

No matter what *your* particular family program calls for financially, the best possible way to get the money for it is to save regularly. A convenient way to do this is to buy Savings Bonds on the Payroll Savings Plan of Brown Company.

There is no security available, large or small, that is safer than a United States Savings Bond. These bonds are actually safer than cash. Your dollars can be lost or stolen; but United States Savings Bond owners may obtain substitute bonds in accordance with the government law and regulations upon proper proof of the loss or theft of their bonds. Also, subject to the law and regulations, owners are entitled to have substitute bonds in case of the destruction of the originals.

KEEPING TABS ON YOUR SOCIAL SECURITY

(Timely Notes From The Social Security Field Office, Littleton, N. H.)

The World Series is over and the Yankees and Dodgers ball clubs have split series earnings of \$300,000. Nearly 60 members of these clubs received full shares with another 25 receiving half shares and less.

We know over 80 BROWN COMPANY employees retired the first of this month who will split \$100,000 in the next year. Eighty-four hundred dollars of this money will be in the

hands of these retired workers in time for Christmas shopping. Of these workers 83 received full shares with half shares going to 32 wives and 5 children. This isn't a gag, it's a fact, and here's how it happened.

Under provisions of the new Brown Company retirement plan, over 80 employees retired November 1. Your Social Security office with fine cooperation from the Company and the Union has contacted each man and these claims for Old Age Insurance have been processed.

Social Security benefits totalling \$8,400 a month will go to 120 retired workers, eligible wives and children. The average retirement payment was \$83 a month with more than half the workers qualifying for the maximum \$85 benefit. Only 12 workers received less than \$80. The rest will receive between \$80 and \$85. Including eligible wives and children, average family benefit exceeded \$100 monthly.

ARE YOU SAFE?

by Lawrence Conway

There once was a man from Cascade
Whose eyesight was starting to fade,
But he would never admit
That he wasn't quite fit
And now he ain't living—he's "daid."

There was a young cutter from Megantic,
Whose brain wasn't considered gigantic.
He climbed a lodged tree
To shake it down free
And now his poor doctor is frantic.

RECREATION *and* SPORTS

Chess Club Notes

GREETINGS ! ! !

A new season has started and we have great plans for the future. Did you notice in Time Magazine a few weeks ago the full page article on our friend, Samuel Reshevsky?

First, I should tell you as to the new officers elected by the group at the opening meeting. They are E. W. Lovering, President; Miss Marion Ellingwood, Vice President; and Edward Fenn, Secretary-Treasurer. These officers have indicated a strong willingness to work hard and make the current year the best one yet! We should all help to make this a reality.

The feeling of the members is that *Friday night* would be a better time for the meeting than Tuesday due to the fact that Tuesday night is a must in other fields for a number of the active members. Friday night was tentatively selected as the meeting night for the October 24 meeting. We want the members to tell us how they feel about the change in date as we must get the best night available.

The Club has also indicated that they should like to continue the \$2.00 per year dues.

In closing, I should like to say it is the feeling of the members that new blood particularly from the younger generation is sincerely to be desired, and we ask the assistance of all members in this branch of service to chess.

Edward Fenn

Notice To Bowlers!

All hourly-paid employees who wish to bowl in the company's league are asked to contact J. Arthur Sullivan at the Public Relations department — Automatic 379.

WATCH...

THE DECEMBER ISSUE OF

"The Brown Bulletin"

for Bowling Stories and Photographs

Contest Winners — Final Month

| Fisherman | Mill | Prize | Weight | Length |
|-----------------------|---------------|------------|----------------|---------|
| PICKEREL | | | | |
| Gordon Labbe | Burgess | 1st—\$2.50 | 3 lbs. 15½ oz. | 24¼ in. |
| Cyprien Morneau | Burgess | 2nd—\$1.50 | 3 lbs. 10 oz. | 24 in. |
| Robert Laflamme | Burgess | 3rd—\$1.00 | 3 lbs. 1 oz. | 22½ in. |
| HORNED POUT | | | | |
| *Ed Cadorette | Burgess | 1st—\$1.25 | 14 ozs. | 12 in. |
| *Abel Cloutier | Power & Steam | 1st—\$1.25 | 14 ozs. | 11½ in. |
| †Emile Robichaud | Cascade | 2nd—\$1.25 | 13 ozs. | 12 in. |
| †Benoit Leblanc | Burgess | 2nd—\$1.25 | 13 ozs. | 11½ in. |
| SALMON | | | | |
| Lorenzo Leclerc | Burgess | 1st—\$2.50 | 1 lb. 3 ozs. | 19 in. |
| SQUARE TAIL | | | | |
| Paul Nault | Cascade | 1st—\$2.50 | 2 lbs. 10 ozs. | 19½ in. |
| *Tie for first place | | | | |
| †Tie for second place | | | | |

Scribes' Dream Girl

Marine combat correspondents in Korea have picked Mary Castle as their "Number One Dream Girl." Though the scribes' stories are frequently censored, they and everyone else are happy knowing that no one can censor their dreams. Lovely Miss Castle will soon be seen in a war film.





Brown Company Salute to 4748 Years of Service

What Happened To Brown Company When Over 100 Men Retired Under Our New Pension Plan

Believe it or not, Brown Company's Pension Plan was not "dreamed-up" and put into effect "overnight." It is more like the realization of a dream by members of our present management. The subject of a pension plan was discussed thoroughly years ago by members of management and the board of directors. All concerned knew of the urgent need for a formal, funded pension plan for Brown Company employees. Year after year the board of directors found it necessary, and rightly so, to defer action on the matter while they met the very urgent financial requirements of the plant improvement program. Although the plan was desired by everyone it was impossible because of the amount of money required to put a *good* pension plan into effect.

Last year, however, the company reached the stage in its progress where the directors felt justified in undertaking the heavy financial obligations involved in the establishment of a formal, funded and contributory pension plan for all Brown Company employees.

As a result of their decision, a "necessary catastrophe" recently took place here at Brown Company. Over 80 highly experienced and extremely capable men left the company to retire under the Pension Plan. The number of people who retired on November 1 brought the total to over 100 people who are now on pension enjoying the hobbies and activities they always wanted to pursue.

Retirements are necessary for two reasons. First, the people who are now on retirement have earned a rest and the chance to do the things they never had time to do. Second, by retiring on a comfortable pension, they are making new jobs available to younger men who are on the way up. They, too, are anxious to become experienced Brown Company employees.

On the other hand, however, those retirements might

well have been called a "catastrophe." Brown Company has lost a group of men with a combined total of 4,748 years of loyal service — nearly 5,000 years of experience and "know-how" which have been instrumental in keeping Brown Company "out in front" in the parade of industry. True, those years of experience can be replaced but it will take all the ability the rest of us can muster and the complete cooperation of everyone who is still working for Brown Company. That's what it will take to match what we have lost.

Brown Company management fully realizes that those years of service are a great loss to the company. Members of management also realize that the value of this combined experience cannot be measured in terms of dollars and cents.

The longer a man stays with a company, the more he understands his company's problems. The more understanding he is to company problems, the more loyal he becomes as an employee. And as he becomes more and more loyal, his efficiency and output per hour continue to increase to benefit all of us. It is quite obvious, then, that Brown Company is not only losing nearly 5,000 years of experience and "know-how," but it is also losing years and years of understanding, loyalty and efficiency.

How can that be replaced? Here's the answer. If each of us gains a more thorough understanding of our company's problems through years of service (like the "old-timers" did), we will then become more loyal workers (like the "old-timers" were.) And, as in the case of the "old-timers," our efficiency and output per hour will increase and benefit the company as well as the many people who rely on it for a livelihood.

Our future and the future of *our* company is in *our* hands.

★

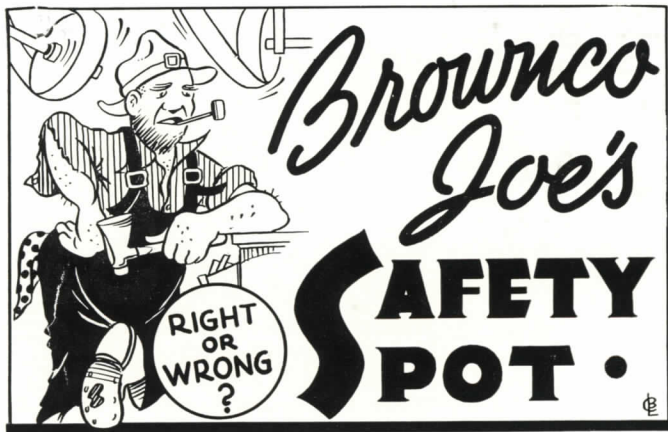
RETIRED IN 1952

HOURLY EMPLOYEES

| | | |
|----------------------------------|-----------------------------------|---------------------------------|
| Andrews, Fred—Cascade | Dinorsce, Vin—Burgess | Mainguy, John—Power & Steam |
| Aube, Hilaire—Power & Steam | Doyle, Patrick—Bermico | Marois, John—Burgess |
| Barnes, James—Chemical | Dube, Philippe—Burgess | Marois, Onesime—Riverside |
| Bartoli, Fortunat—Chemical | Dumont, Joseph—Burgess | Miller, George—Burgess |
| Basile, Dominic—Maintenance Pool | Dupuis, Charles—Burgess | Milligan, William D.—Burgess |
| Beckwith, Jesse—Power & Steam | Eichel, Joseph—Power & Steam | Minnick, H. E.—Power & Steam |
| Belanger, Peter—Burgess | Eisnor, Robert—Cascade | Monahan, George—Burgess |
| Bergeron, George—Burgess | Emery, Ray—Cascade | Morency, Henry—Power & Steam |
| Bilodeau, Alfred—Power & Steam | Fournier, Emile—Cascade | Morin, Joseph—Burgess |
| Bisson, Gedeon—Cascade | Gagne, Ernest—Chemical | Mullen, Pat—Burgess |
| Bixby, Joseph—Cascade | Gauvin, William—Burgess | Nadeau, Adelard—Burgess |
| Blais, Nazaire—Burgess | Giroux, Philippe—Burgess | Nicoletti, Antonio—Burgess |
| Bolduc, Phil—Cascade | Goddard, Corey—Bermico | Page, Howard—Burgess |
| Boucher, Albert—Burgess | Gorman, Frank—Cascade | Parent, Joseph—Plant Protection |
| Boucher, Joseph—Power & Steam | Goudreau, James—Burgess | Parent, Joseph—Riverside |
| Brawn, Roy—Power & Steam | Gravelle, James—Elec. Repair Shop | Parish, Albert—Burgess |
| Bunnell, George—Cascade | Greene, E. Owen—Bermico | Payeur, Arthur—Burgess |
| Byrd, Stephen—Elec. Repair Shop | Guay, Ernest—Plant Protection | Pepin, Didier—Power & Steam |
| Campagna, Octave—Riverside | Guilbert, Euclide—Power & Steam | Pike, Walter—Riverside |
| Caouette, Delpha—Burgess | Hayes, Edward—Burgess | Pitre, Dosithee, D.—Burgess |
| Castonguay, Alfred—Burgess | Hayes, Joseph—Maintenance Pool | Poitrass, Damase—Burgess |
| Chabot, Joseph—Woods | Henderson, Linwood—Power & Steam | Poley, Wilfred—Onco |
| Chaloux, Victor—Riverside | Honnon, Joseph—Power & Steam | Poulin, Edmund, Riverside |
| Charest, Joseph—Chemical | Howe, Rockwood—Cascade | Redfern, Frank—Burgess |
| *Charest, Wilfred—Burgess | Johnson, Arthur—Maintenance Pool | Reid, Herbert—Power & Steam |
| Christianson, Richard—Chemical | King, Joseph—Bermico | Roberge, Joseph—Burgess |
| Clermont, Louis—Burgess | *Kolinsky, William—Bermico | Ross, Philip—Cascade |
| Coffin, D. A.—Power & Steam | Lafferty, Thomas—Riverside | Savoie, Joseph—Burgess |
| Collins, George J.—Bermico | *Lamontagne, Emile—Cascade | Smith, John—Power & Steam |
| Cordwell, Clarence—Burgess | Landry, Joseph—Burgess | Talaika, Vlademir—Burgess |
| Cote, Ernest—Burgess | Laroche, Arthur—Burgess | Tardiff, Peter—Burgess |
| Cote, Joseph—Chemical | Legassie, Robert—Power & Steam | Thompson, Willard—Cascade |
| Coulombe, John—Chemical | Leighton, Harry—Cascade | Tremblay, Wilfred—Power & Steam |
| Cyr, Theodore—Burgess | Lemere, William—Chemical | Turgeon, Fortunat—Onco |
| Dallaire, Joseph—Burgess | Lemerise, Joseph Adelard—Burgess | Vail, Rupert—Cascade |
| Davis, Robert—Burgess | Leonovitch, Leon—Burgess | Valliere, Ovila—Bermico |
| Demonte, Guiseppe—Cascade | McLean, Robert—Burgess | Yonkers, John—Burgess |
| Dion, John—Burgess | McPherson, Joseph—Bermico | *Deceased |

SALARY EMPLOYEES

| | | |
|------------------------------|------------------------------|-------------------------------|
| Mark Baker—Bermico | Neil Harris—Cascade | Fred B. Oleson—Research |
| Theodule Belanger—Burgess | Daniel Horan—Woods | Oscar Robertson—Power & Steam |
| Fred Bennett—Woods | *Albert Light—Bermico | Edmund Stewart—Woods |
| Arthur Brosius—Riverside | John MacDougall—Burgess | Sumner D. Story—Con. & Maint. |
| William Callahan—Main Office | Ernest H. Maling—Main Office | Arthur Trottier—Main Office |
| A. C. Freeman—Riverside | (Vice President) | Clayton Walker—Printing |
| William L. Gilman—Sales | Freeman Marshall—Woods | |
| Oran M. Hale—Power & Steam | Oscar Murray—Riverside | *Deceased |



"LIVE WIRE" RESCUE

by Jack Rodgerson

When a person is struck down by a live electric wire it's important to act quickly to save him . . . but it's equally important that the rescuer be careful not to be struck down as well.

If possible, the current should be shut off at the switch . . . if not, notify the electric company to do so immediately.

To pull the wire from the victim use a non-conductor—a dry board or an all-wooden tool. A dry rope may be looped around the wire or victim to break the contact. Under no circumstances should the rescuer touch the body of the victim with his bare hands until the power is turned off or the electric current contact is broken.

Once the electric contact is broken the prone pressure method of artificial respiration should be used if the victim is unconscious or not breathing. A doctor, of course, should be called at once.



Photo courtesy Sheldon-Claire Co.

STAY SAFE OFF-THE-JOB, TOO!

If you smell gas at home, look the situation over—but not with matches.

If much gas is leaking, shut it off at the meter.

It is best to call the gas company at once to make the repairs, but if you want to find the leak and take care of it yourself, proceed correctly.

Mix soap and water and brush it over the joints and pipes where you think the leak may be. The leaking gas will make bubbles. This is the way gas service men spot leaks. It is the best and safest way.

Trouble is, the damage may be done before you smell it. You may walk into a room with a lighted cigaret in your mouth or strike a match and bang! you have an explosion. If gas begins to leak at night, it may asphyxiate you in your sleep.

For kitchen gas stoves, the National Safety Council urges that burners should be kept in adjustment to prevent production of deadly carbon monoxide gas. A nice adjustment between flame and heating surface must be maintained if heating is to be efficient and safe. In installation, ranges should be adjusted to suit local conditions.

YOUR SAFETY SCOREBOARD

| | Accidents 11th Period End. 10-4-52 | Total Accidents 1952 | Man Hours Worked | Standing* 1952 | No. Days Since Last Accident |
|------------------|--|----------------------------|---------------------|-------------------|------------------------------------|
| Group I | | | | | |
| Onco | 0 | 0 | 92,652 | 1 | 353 |
| Riverside | 0 | 7 | 182,286 | 2 | 34 |
| Chemical | 1 | 6 | 376,734 | 3 | 3 |
| Burgess | 9 | 61 | 1,860,256 | 4 | 2 |
| Cascade | 5 | 33 | 1,346,009 | 5 | 10 |
| Power & Steam | 0 | 8 | 502,058 | 6 | 89 |
| Berlin Mills Ry. | 0 | 1 | 138,439 | 7 | 270 |
| Bermico | 0 | 17 | 649,269 | 8 | 64 |
| | 15 | 133 | 5,147,703 | | |
| Group II | | | | | |
| Watchmen | 0 | 0 | 42,492 | 1 | 717 |
| Trucking | 0 | 0 | 18,602 | 2 | 4273 |
| Maint. Grounds | 0 | 0 | 15,068 | 3 | 719 |
| Service | 0 | 0 | 16,699 | 4 | 2204 |
| Printing | 0 | 0 | 7,880 | 5 | 8160 |
| Viscose | 0 | 0 | 10,148 | 6 | 3189 |
| Research | 0 | 1 | 137,265 | 7 | 101 |
| | 0 | 1 | 248,154 | | |


GET FIRST AID PROMPTLY FOR ANY INJURY




Three important reasons for obtaining prompt treatment of any injury, however minor:

1. To reduce possibility of infection.
2. To obtain competent medical treatment and appraisal of injury.
3. To control shock, a frequent reaction from the accident.

AMERICAN MUTUAL LIABILITY INSURANCE CO.



For the Girls



NEW ENGLANDERS often call Codfish Balls "Cape Cod Turkey." On the northeast coast cod is served in many delicious ways, but none is more traditional than codfish balls. Soft and creamy inside, they have delightful thin crisp crusts. The potato-cod combination is nicely flavored with margarine. The cracker meal in which the balls are rolled browns beautifully when fried in deep fat.

Codfish balls are traditionally made with salt cod, now available in small neat boxes at most fish dealers. But nowadays many cooks make them with canned or frozen fish. When these are used, add the flaked fish directly to the hot, drained potatoes and mash them together, with seasonings and margarine.

One of the conveniences in making this fine old economy dish is that the balls may be made ahead of time, even to crumbing. Store them in the refrigerator or in the freezer and fry as needed.



CODFISH

(Makes 6 servings)

| | |
|-------------------------|-------------------------------------|
| 1½ cups salt cod | Pepper |
| 3 cups potatoes, diced | 1 egg |
| 2 tablespoons margarine | ½ teaspoon minced onion, if desired |
| Cracker crumbs | |

Soak codfish in cold water ½ hour. Drain and flake. Boil fish and potatoes together until potatoes are tender. Drain and shake over heat to dry. Mash, making sure there are no lumps. Add margarine and pepper and beat until mixture is fluffy. Add egg and continue beating. Shape in balls with tablespoon. Roll in cracker crumbs and fry in hot deep fat (375° F.) until golden brown. Fry only 4 or 5 balls at a time. Drain on Nibroc paper towel.

Serve with gherkins or sliced green tomato pickles.

* * *



TOAST the beginning of the holiday season at a Thanksgiving Open House with sparkling cups or glasses of bubbly pineapple-ginger punch. The hostess will find this drink easy to prepare; the guests will think it just about the most refreshing they ever tasted. To make it, combine two parts of chilled pineapple juice and one part of chilled ginger ale. Maraschino cherry juice or grenadine will give the punch a holiday color.

* * *

THEY DINED upon mince and slices of quince. That was the Owl and the Pussycat — remember? We can't supply quince for you, but here's our



favorite recipe for mince pie, enhanced with raisins, nuts, orange peel and luscious New Orleans molasses. Prepare a recipe of your favorite pastry, and line a 9-inch pie pan. Mix ¼ cup softened butter with ⅔ cup sugar, 1 tbsp. cornstarch, ½ tsp. salt. Stir in ⅓ cup New Orleans molasses and 2 eggs. Beat well. Then add 2 cups moist mincemeat, ½ cup seedless raisins, ½ cup chopped pecans, 2 tbsp. grated orange peel. Pour this into the pastry-lined pan. Top with pastry cut-outs of autumn leaves. Then bake at 400 degrees (hot oven) 30 to 40 minutes or until filling is firm and crust is well browned.

TOM TRICK

FUN DETECTIVE by DALE

1. MEESISA

WRITE HERE

2. PEINGTAY

3. RIPASEN

4. XAMN

UNSCRAMBLE THE NAMES OF THESE CATS!

TRUE OR FALSE

EGYPTIANS MADE CATS INTO MUMMIES!

1. TRUE FALSE

CHECK ☐ ☐

SIAAMESE PEOPLE BELIEVE CATS ARE SACRED!

2. TRUE FALSE

☐ ☐

SIAAMESE CATS CANNOT LEARN TRICKS!

3. TRUE FALSE

☐ ☐

PERSIAN AND ANGORA CATS LOOK ALIKE!

4. TRUE FALSE

☐ ☐

SPELL OUT THE NUMBERS IN THE CIRCLES OF THE CATERPILLAR... IF YOU PUT THEM IN THE RIGHT ORDER, THE LAST LETTER OF ONE WILL BE THE FIRST LETTER OF THE NEXT!

START

FILL IN THE OPEN PATH WITH A SOFT PENCIL AND YOU'LL SEE **THE KING OF THE CATS !!!**

MYSTERY TRICK

CAN YOU HOLD 2 NICKELS LIKE THIS?

HERE'S HOW...

Brace in the back with a match or toothpick a little longer than the 2 coins.

ANSWERS...

CATERPILLAR... FROM TAIL... ONE EIGHT, NINE, ELEVEN, NINE.

TRUE OR FALSE

1. TRUE
2. TRUE
3. FALSE
4. TRUE

CAT NAMES...

1. SIAMESE
2. EGYPTIAN
3. PERSIAN
4. MANX

DO-IT CAT MASK

1. Slit the corners of a **PAPER SACK** up far enough so the bottom of the sack will sit on the top of your head.

2. Mark places for eyes and nose.

3. Draw and cut out openings for eyes and nose.

PASTE ON THE EARS

FLATTEN 3 **SODA STRAWS** FOR WHISKERS AND STICK THEM TO THE SACK WITH A PIECE OF **ADHESIVE TAPE!**

4. Cut out 2 ears like this...

FOLD DOUBLE AND CUT AWAY THIS PART

OPEN OUT

Fold A and cover B and paste down.



TIME OUT FOR LAFFS



Mistress: "When you were hired you told me one reason you were such a good maid was that you never got tired. This is the third afternoon I've come into the kitchen and found you asleep."

Maid: "Yes ma'am. That's how I never get tired."

* * *

Two small boys were swinging on a gate together, passing the time of day. In the course of their conversation one asked the other, "How old are you?"

"Five," came the reply. "How old are you?"

"I don't know," said the first.

"You don't know how old you are?"

"No."

"Do women bother you?"

"No."

"You're four."

* * *

A husband and wife were in sharp disagreement over what suit he should purchase. Finally, the wife relented and said:

"Well, go ahead and please yourself. After all, you're the one who will wear it."

In a meek voice the man replied, "Well, dear, I did figure that I'd probably be wearing the coat and vest anyway."

Both the photographer and the mother had failed to make the restless little four-year-old sit still long enough to have her picture taken. Finally the photographer suggested that the "little darling" might be quiet if her mother would leave the room for a few minutes. During her absence, the picture was taken successfully. On the way home the mother asked, "What did the nice man say to make mother's little darling sit still?"

"He thed, 'You thit thtill, you little newthuns, or I'll knock your block off,' so I that thtill," she explained.

* * *

Mamie: Frank's going to be awful hard to live with when he gets back from those islands in the South Seas.

Minnie: What makes you think so?

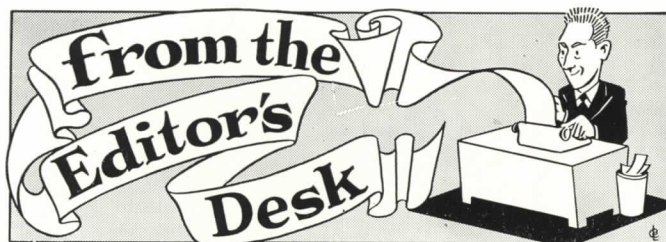
Mamie: After he sees those native girls wearing sarongs, I'll have to talk fast to get enough money for a regular dress!

* * *

Foreman: Excuse me, but are you the lady that is singing?

Lady: Yes, I was singing. Why?

Foreman: Well, might I ask you not to hang on to that note so long? The men have knocked off twice already, mistakin' it for the dinner whistle.



Wham! And the ball sailed into the upper bleachers for a home run. Remember? It was just a few weeks ago when all eyes and ears were on the World Series — all eyes and ears watching and listening to the 7-game series. Thousands of people witnessed seven full games of teamwork between two of the world's greatest ball clubs and enjoyed watching some of the superb batting.

True, it's America's favorite sport — but don't forget that those ball players are in business — serious business. They're working hard in an effort to win the game for their club and, in cases like the World Series, to take the championship.

As for the real top notch ball players, you can always depend on them to snag that ball or to hurl that vital throw to first for a needed out. You can always depend on him (the real ball player) to produce that needed run whenever he steps up to the plate. But, suppose Joe's batting average

dropped, his hitting went into a prolonged slump, and he couldn't produce the runs when needed. Well, it is our guess that if that continued, sooner or later, he would be shipped to the minor leagues. Right?

Well, — in the paper industry, Brown Company, too, is playing in the big leagues with even bigger things at stake . . . things that will affect the future of all of us who depend on the company for our livelihood.

Brown Company will continue to be among the league leaders as long as we follow our American system of business. We in America have more things for more people at lower cost because we have applied the principles of having better equipment, methods and great productivity per person. In our factories, for example, we must be constantly on the alert to the needs of finding better ways of producing more and better products. It is through increased production per person that we open the way for more things we want for ourselves and our families.

Through the combined efforts of all of us at Brown Company we can maintain high production and quality and continue to hold our "major-league" position in the paper industry.

Every employee at Brown Company has the opportunity of sharing the benefits, for by achieving that high goal, we help to better our own future.

POSTMASTER: If undeliverable FOR ANY REASON notify sender stating reason, on FORM 3547, postage for which is guaranteed.

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BERLIN, N. H.
Permit No. 227



Guarantee of Quality

These seals on all Brown Company Solka and Cellate pulps are our customer's guarantee of quality.

Research leadership is one of the main reasons why Brown Company pulps are outstanding. Our laboratories are constantly developing new fibres with special characteristics to enable paper manufacturers to take advantage of the versatile characteristics of wood cellulose. They were the first to make it economical and practical to use hardwood fibres in the manufacture of many products.

Brown Company pulps are made principally from its own vast timberlands of northern softwood and hardwood. This assures quality control and a dependable source of raw material.