

# THE BROWN Bulletin



VOLUME 1  
NUMBER 1

Published monthly by and for employees of Brown Company  
Berlin, New Hampshire

AUGUST  
1952





# THE BROWN Bulletin



Published monthly by and for the employees of Brown Company, Berlin, N. H.

Editorial Offices: Public Relations Department.  
Telephones: Automatic 208; New England 46, Ext. 9.

## STAFF

### PULP DIVISION

Buster Cordwell, Paul Grenier, Mark Hickey, Ray Holroyd, Adam Lavernoch, Leo LeBlanc.

### CASCADE MILL

Ernest Castonguay, Buster Edgar, Leroy Fysh, Robert Murphy, Lucille Tremaine.

### REPORTERS-AT-LARGE

Angus Morrison, Jack Rodgerson.

### ONCO PLANT

Alfred Arsenault, Phil Farrington.

### CHEMICAL PLANT

Ash Hazzard, Alfred McKay.

### WOODS

Bill Johnson.

### POWER AND STEAM

Charles Enman, Raymond Belanger.

### RIVERSIDE MILL

Ronaldo Morin, Clarence Welch.

### BERMICO DIVISION

Russell Doucet.

### RESEARCH DEPARTMENT

Thelma Neil, Albert Trahan.

### STAFF CARTOONISTS

Leo LeBlanc, Jack Rodgerson, Lucien Bilodeau.

### STAFF PHOTOGRAPHER

Victor Beaudoin.

### BOSTON

Ruth Poole.

### EDITOR

James P. Hinchey.

## PRESIDENT'S *Corner*



In instituting the BROWN BULLETIN as a monthly magazine it has been suggested that we might have a half-page column called the "President's Corner." I think this is a desirable thing as it will give me a chance from time to time to tell those who depend on Brown Company for their livelihood the situation as I see it regarding the present and future of the Company. I hope it can be made to be informative and give you, who so richly deserve to know the facts of the company's condition, my views of the various situations as they arise, financial and otherwise. I welcome the opportunity to discuss the future possibilities of the Company and solicit the advice of those interested in the Company as to the moves which will make it more prosperous for its stockholders as well as a better company in which to be employed.

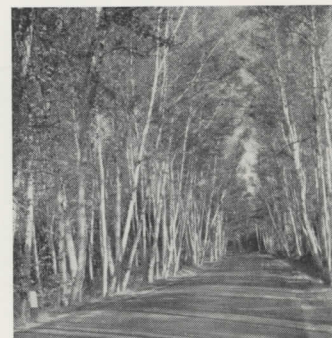
It may be possible in this manner to approach the situation of years ago when the man who had the chief operating responsibility of a company knew all those concerned personally and intimately. That is no longer possible as our company has grown both in size, output and number of employees. I spend such time as I can arrange going through plants and through the woods operations of the company. This is not enough. I have the distinct feeling that there are many within the company whose advice and suggestions would be of value, and I hope as various situations are discussed you will feel free to take your pen in hand, so to speak, and give me your ideas and suggestions.

In the two and one-half years that I have spent as President of Brown Company many things have taken place, particularly since the president's office was moved from New York to Berlin, and I have been given many helpful suggestions. If there was ever a time in Brown Company's history when we should all work together toward a common end and for a common aim it is now. We are in a stiff competitive situation in almost every product manufactured at Berlin.

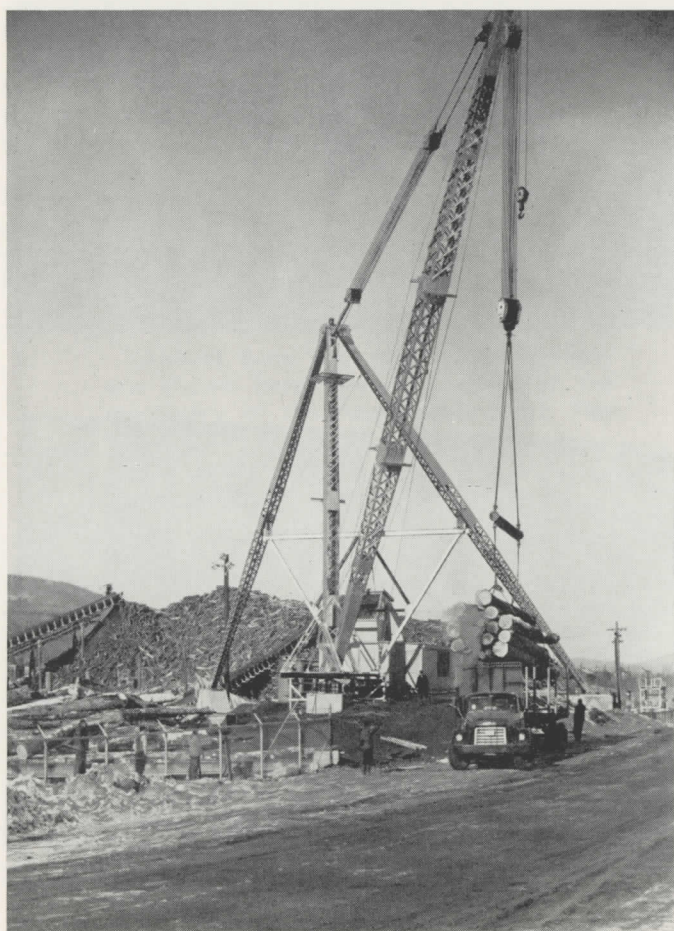
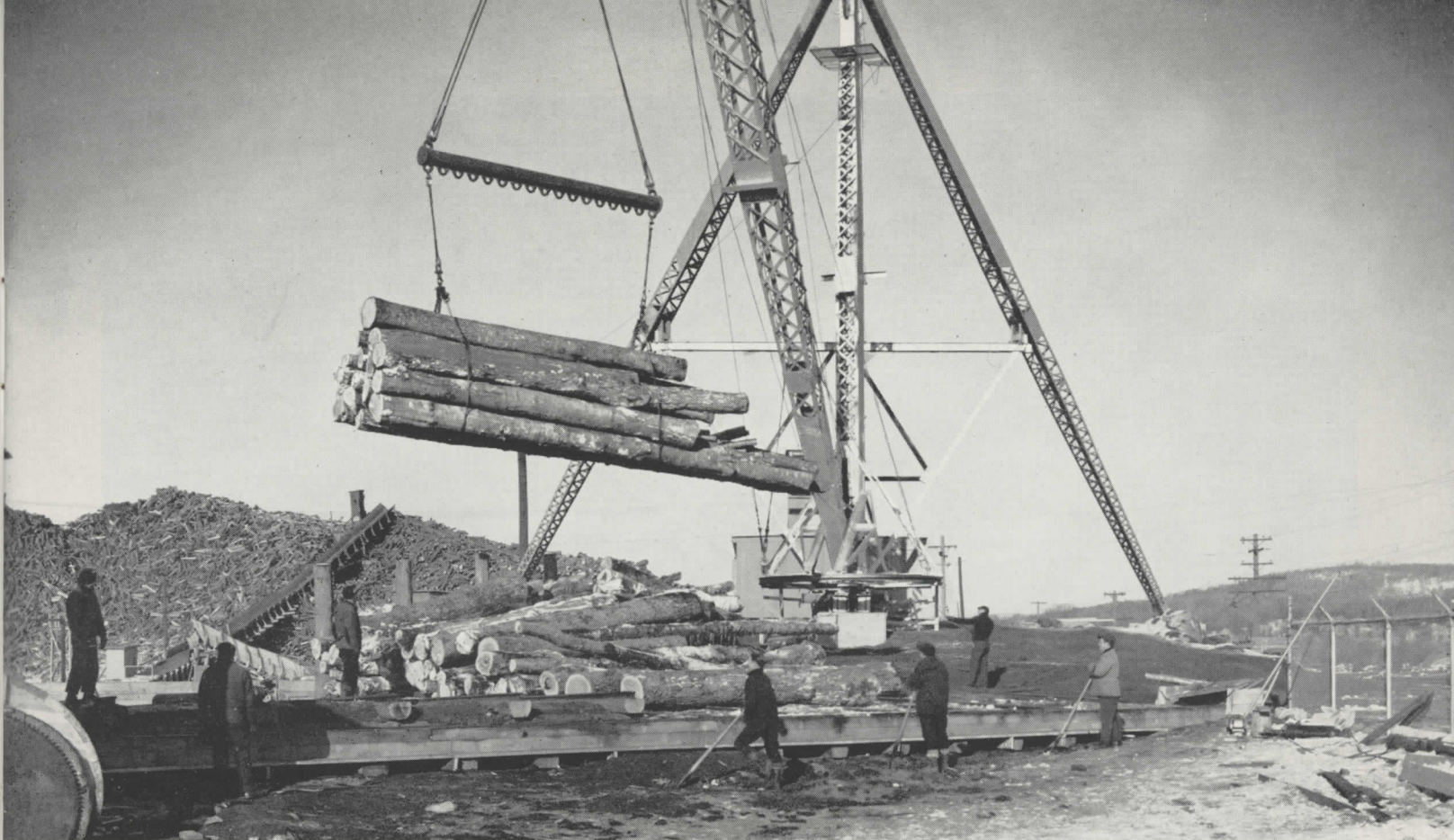
I hope everyone connected with the company will feel free not only to write me as to their suggestions for improving the company's prospects but to discuss their ideas with the various officers and supervisors with whom they come in daily contact. I feel that the BROWN BULLETIN has been an interesting and useful little newspaper. As a monthly magazine it will be more useful to us all and Jim Hinchey, a Berlin boy, will do an even better job with it than he has done in the past with the smaller edition.

## THIS MONTH'S COVER

The scenic and artistic Shelburne Birches were instrumental in making the white birch the state tree of New Hampshire by a legislative enactment in 1947. In 1943 the Birches were acquired by the town of Shelburne and are now preserved "as a tribute to its citizens in the service" during World War 2.







## A STEP FORWARD IN LONG LOG HANDLING

Brown Company is now cutting and transporting hardwood logs in long lengths and transporting them to the wood yard via a new fleet of diesel trucks obtained especially for this purpose. It is believed that the Brown Company is the only one of its kind ever to handle long hardwood logs of the size and in the quantities which are to be handled in this new operation.

According to company officials, sections of the best trees can be diverted, under this new system, into logs which can be sold for veneer and for top grade lumber production.

The handling and unloading of the long logs is in operation here at Brown Company near the main wood yard gate on the east side directly off Hutchins street. This includes a handling unit, consisting of a 50-ton crane with a 100-foot boom, and slashing unit for cutting the long logs into the desired lengths.

The crane is used to unload the logs from the diesel trucks as they arrive in the yard. This new method of unloading the logs eliminates the possibility of damage to those logs which might be of veneer quality.

This stiff leg crane lifts the entire truck load in one bundle and deposits it on the log deck for sorting, grading and cutting into lengths. Some of the logs are manually fed





At Millsfield, a small crane starts loading one of the huge trailer trucks.



Men bind the load to prepare it for transportation to the mills in Berlin.

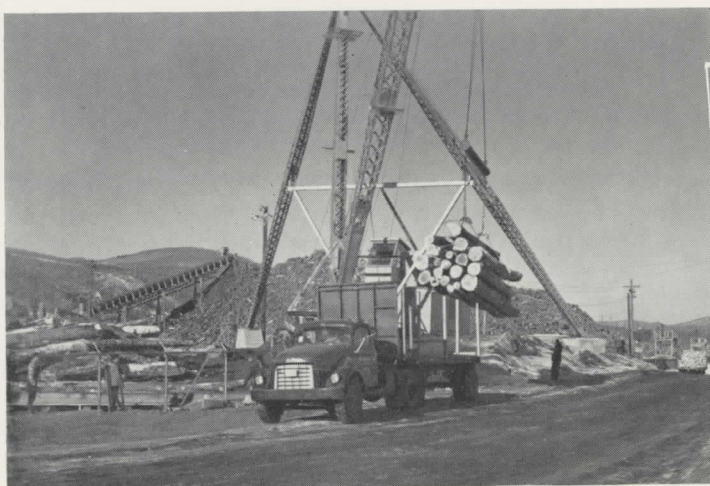


Loaded diesel truck rolls along the highway with six cords of long logs.

into a conveyor which leads to a circular cutoff saw. The extra large pieces are cut up with chain saws, both electrically powered and gas motor powered similar to those used in the woods.

Special quality sections in the logs are cut into the specified lengths for veneer and saw mill purposes; the remainder are cut in four foot lengths and delivered to the present wood storage piles.

The trucks used for this job are trailer type with diesel tractors and have been leased from the U-Drive It system, R. S. Robie, Inc. There are 12 trucks of this type in operation with each unit capable of carrying 6 cords of logs in long lengths.



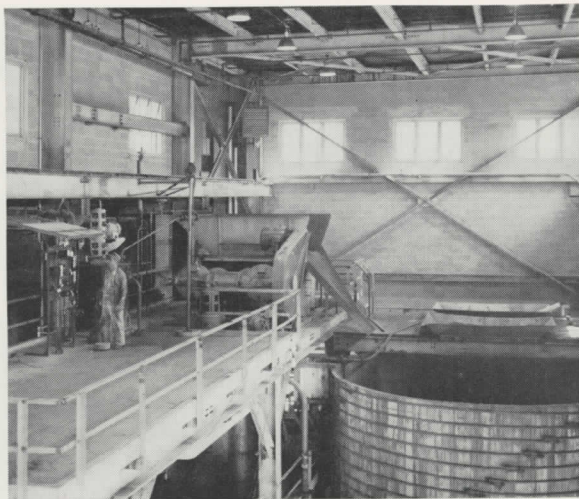
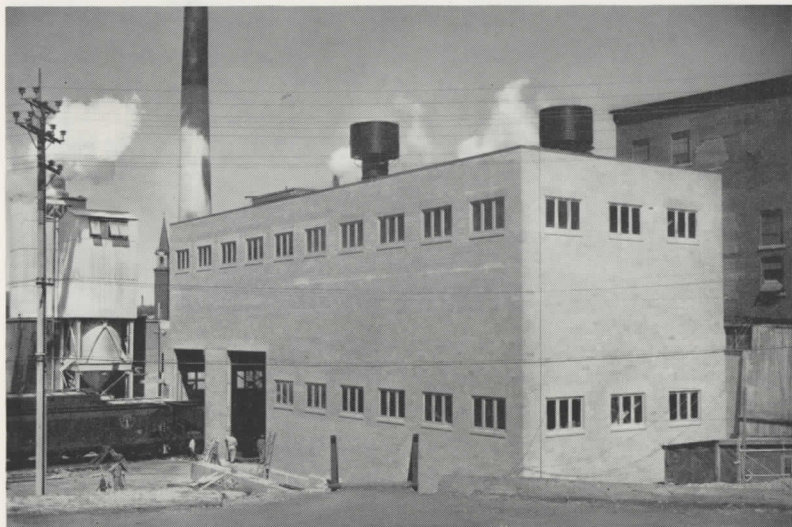
At the wood yard, trucks are unloaded in one bundle by huge 50-ton crane.



Assuming responsibility on the woods end of the operation is "Pat" Herr.



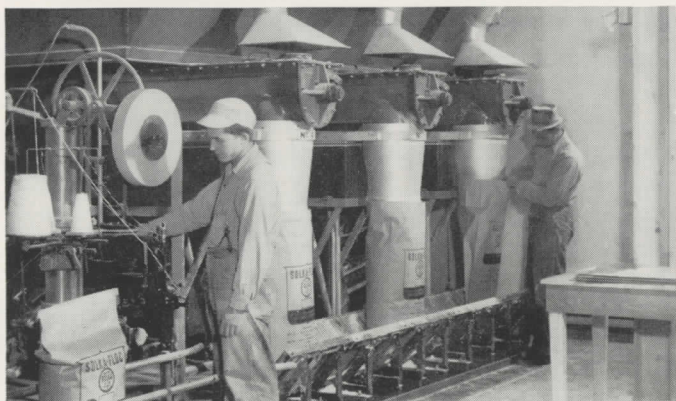
# Photo NEWS NOTES



(Above) An inside view of the new Pyrrhotite plant, believed to be first in the country.

(Left) Here's the new Pyrrhotite plant. It is now in operation producing a good supply of sulphur for use here at Brown Company.

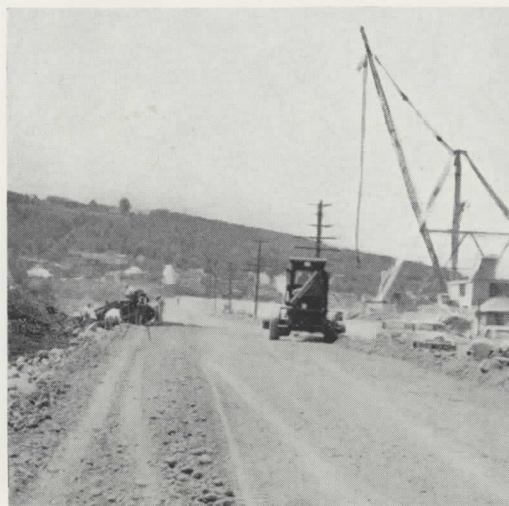
(Below) A group of security analysts arrived in Berlin recently for a tour of the plants.



(Above) Rene Roy and Robert Sevigny are shown here operating some of the machinery at the new and modern Floc plant.



(Above) This photo shows a few of the many conveyors which will be in use when the new wood handling system is completed.



(Above) Photo shows new road under construction near main wood yard gate on east side. The new road is being built by Brown Company for automobile traffic.





Here is Lionel Cote, a welder at the Burgess welding shop, completely outfitted with all the necessary safety equipment to enable him to perform his job well and to keep him from getting hurt. Notice the face shield, jacket and gloves.

It takes a well organized company-wide safety set-up with a well designed program to guard the health and safety of the nearly 4,000 men and women who work in Brown Company's plants.

To show you that company-wide program in action, the Brown Bulletin trained its camera on representative employees and groups of employees in our plants where good health and safety practices are a vital part of everybody's job.

Working for you and your safety are three well-organized types of committees: Shop Safety Committees, Plant Safety Committees and a Top Operating Safety Committee.

# Safety AT WORK

The Shop Safety Committees in each plant are composed of a supervisor, a foreman, and three hourly-paid employees who meet twice a month to discuss various safety situations. Among other things these committees make recommendations to correct all types of accident breeding situations, report unsafe conditions or unsafe acts, study accident records of each period, strive to correct unsafe actions on the part of fellow-workers and in general make it their business to keep their department free of accidents.

The Plant Safety Committees, composed of the plant manager, the superintendent, plant engineer, personnel man, company physician and the safety engineer meet once each month to study the analysis of accidents for the preceding period, propose programs to prevent accidents, recommend



Henry Lepage's finger gets prompt and courteous attention from smiling plant nurse, Mrs. Cecile Parent, R. N. Henry works in Mill Control at the company's Cascade plant.



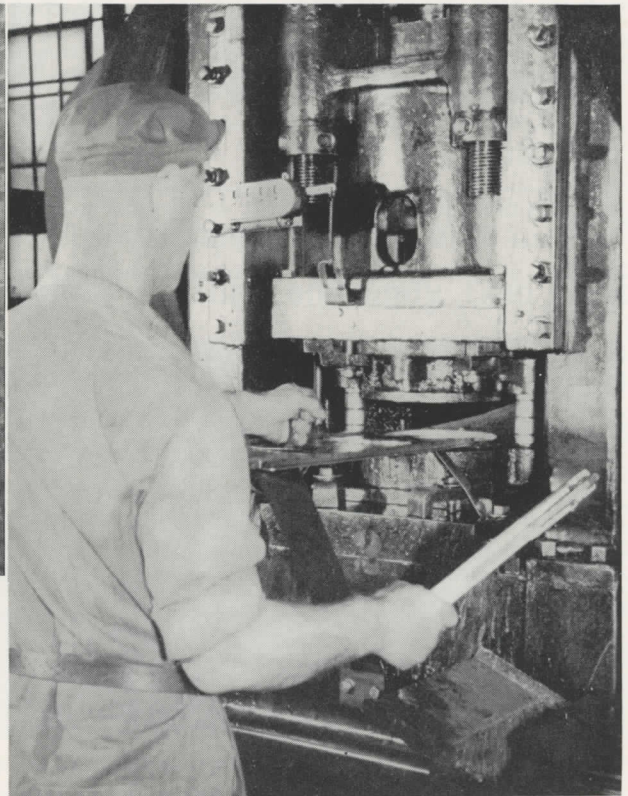
Butting one, Arthur Croteau, machine operator at Onco, observes fire prevention regulations before leaving the plant's smoking area. Arthur has been with the company 10 years.





the installation of safety devices and study the report submitted to them by the Shop Safety Committees. In general, this committee insists on the proper use of prescribed safety equipment, including guards, safety devices and personal protective equipment.

The Top Operating Safety Committee is composed of the vice president and assistant to the president, the production managers, division managers, manager of personnel and public relations, manager of industrial relations, the medical director and the safety engineer. This committee meets once every three months to study the company's accident experiences of the preceding 3 periods and select major problems

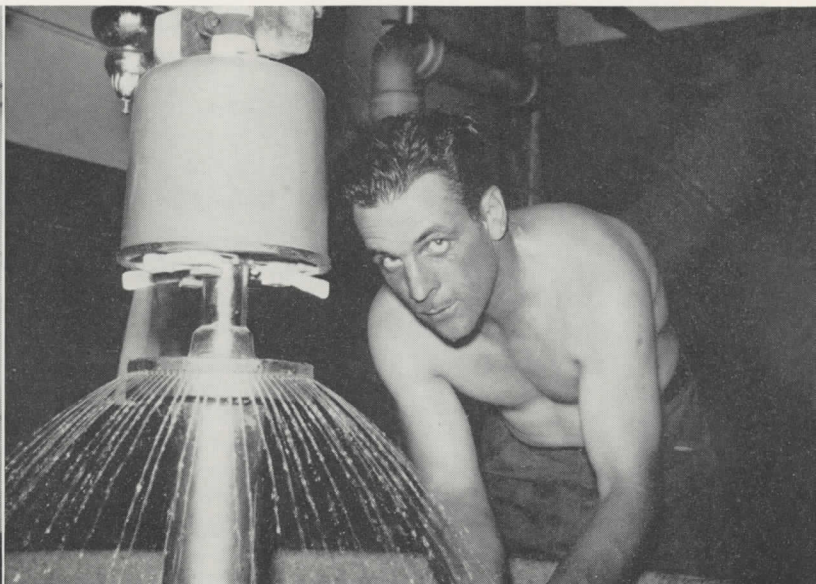


Specially designed machine guards protect Arthur Pepin, machine operator at Metal Ends. The machine has two guards designed to prevent operator's fingers or hands from entering the machine's danger area during operation.

(Upper left) Jack Rodgerson, Earl Henderson and Jack Eads make a routine inspection of the Burgess plant. Earl is shown here pointing out an unsafe condition to the other men.



Albert Stone (foreground) and Robert Boulanger are both protected during this operation. Albert is opening a valve which will allow lead to flow into a mold while Robert is tending the fire which melts the lead. They are wearing face shields, jacket and asbestos gloves.



Just about ready to head for home is Roland Gagnon, an employee at the Bermico plant. Roland is shown here washing up before leaving the plant. This type of washing area is nicknamed a "bird-bath" because of its shape. Roland has worked here over five years.



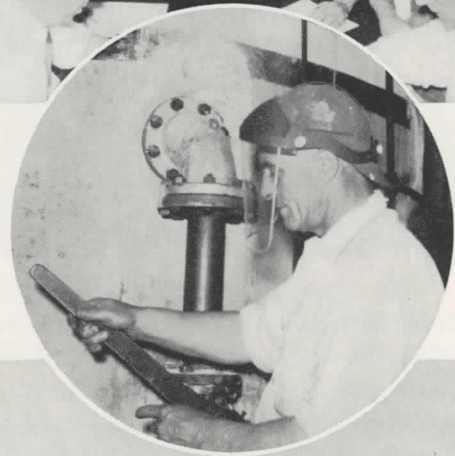
(Right, top to bottom) These men are discussing safety at the Riverside plant. It's a Shop Safety Committee meeting. (In circle) Pete Bosa, a 32-year man, protects his eyes from caustic that might escape from #8 evaporator. (Below) Flags fly from the Cascade time office to show how departments are doing in accident prevention.

that require special attention. It is also the duty of this committee to discuss in detail any hazards that are known to exist in our plants and formulate plans for removing them.

Brown Company's Safety program, one of the finest in the industry, is organized for several important reasons. It is designed to bring safe practices into more intimate relation with production, to increase the participation of employees at all levels to work together for the prevention of accidents. One of its main functions is to insure that safety suggestions from employees quickly reach management for decision and vice-versa. It also provides for the effective reporting and discussion of all accidents which happen in our plants with a view to preventing similar ones and to insure efficient inspection of all working conditions.

It is known in all industries throughout the country that planning for safety is a vital part of planning for efficient production. Departments that are free of accidents are usually efficient departments. Boil it all down and it amounts to this: "Efficient production is safe production; safe production is efficient production." When a company can have both it can boast of an outstanding safety program.

Let's all continue to help make our safety program more and more effective as time goes on. It's a vital part of your job and it will benefit you and your fellow-workers no matter where you may work.



*"Take care of Yourself*

*it makes a difference to us..."*

it makes a difference to you!



Above photo copyright Sheldon-Claire Company



# BROWNCO NEWS REVIEW

VOLUME I

NEWS OF THE MONTH

NUMBER 1

## Health Tests Continue

According to a report from the Medical department, the second portion of Brown Company's voluntary health program for employees is a great success. The physical examinations were started July 2, and an average of 15 employees per day are taking advantage of the program. It is being operated 5 days a week and will move from plant to plant so as to make the program available to everyone.

### Takes 30 Minutes

The examination requires about 30 minutes and consists of medical history, a physical examination, blood tests, discussion of health problems and other routine tests. The results of the examinations are being made available to the employee's family doctor.

The physical examinations are for all employees and are free of charge.

\* \* \*

## Whittemore Interviewed On Company's Condition

Consolidated net sales of Brown Company of Berlin and Brown Corporation, La Tuque, Quebec, for the 28 weeks ending June 14 of the current fiscal year amounted to \$37,290,978 compared to \$38,035,530 for the corresponding weeks of 1951 and \$25,136,535 for the corresponding weeks of 1950, according to a statement issued by L. F. Whittemore, president. Net income after provision for all income and excess profits taxes amounted to \$3,107,414 for the current part year, compared with \$4,001,122 for the corresponding weeks of 1951 and \$1,515,223 for the corresponding weeks of 1950.

### Interview with President

In a special interview for the BROWN BULLETIN, Mr. Whittemore was asked what the employees could do to help keep Brown Company on a sound footing. He said, "While the foregoing earnings for the first seven periods of the current year are reasonably good the present situation of the company's sales and net profits is not so good. Business has fallen off very materially and the only way that we can keep the Berlin operations

(Continued on Page 12)

## Brown Company Employees Honor Cascade Man With Presentation At The Community Club Field



(Left) J. R. Almand addresses the gathering honoring Joe Chevarie. (Center) Jimmy Gemmitti presents Joe with a purse of money collected from Brown Company employees. (Right) Bob Murphy was master of ceremonies for the affair.

Many Brown Company men and women were on hand at the Community Club Field recently as band music blared from the loudspeakers and cheers and good wishes were enthusiastically extended to a spunky Brown Company employee of the Cascade plant whose spirit and courage have never dimmed even though he lost an arm in an accident on the #1 paper machine a few months ago. It was "Joe Chevarie Night" and, thanks to his many friends, it was a night he will never forget. As we watched that "constantly smiling" expression on Joe's face during the ceremonies, it was quite evident that this celebration meant everything to him.

### Impressive Ceremony

Friends of Joe Chevarie from all over the city were present to witness the affair. "Bob" Murphy, Cascade office, served as master of ceremonies and called upon Jimmy Gemmitti to present Joe with a purse of money collected from employees of the Cascade plant. The Bermico plant also presented him with a purse.

J. R. Almand, Manager of the Paper Division, represented Brown Company management and praised Joe Chevarie for his fine sense of humor, his high spirit and his exceptional courage. He

wished Joe the best of luck in whatever he may do in the future. The resounding applause from the stands following Mr. Almand's speech was an indication that everyone present wished Joe Chevarie all the happiness in the world.

### Burgess Wins

The ceremony was followed by a lively softball game between the rival Cascade and Burgess teams with Burgess defeating Cascade by a score of 7 to 6.

\* \* \*

## Classified Ad Section

In the September issue of the BROWN BULLETIN, a classified advertising section will be included for the benefit of all Brown Company employees.

Items for sale, for rent, for exchange, etc. will be accepted and published if received on or before the required deadline. The deadline for material to be published in the September issue is August 4 as announced on bulletin boards.

### How to do it

Material must be submitted in person or mailed to the editor of the BROWN BULLETIN, Brown Company, Berlin, N. H. You are requested to briefly describe the item or items (whether for rent, sale, or swap), its price and whom to contact for further information.



# News

## AROUND THE



### BERMICO

Our sympathy to Ernest Coulombe on the recent death of his father.

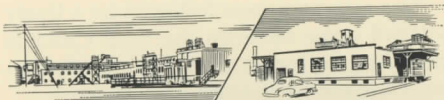
Eleanor Berntsen was a recent vacation visitor in Washington, D. C., and Norfolk, Va.

Peggy Ottolini had as a Fourth of July weekend guest, her fiancé, Pvt. Ben Arguin of local hockey fame now with the U. S. Army at Ft. Belvoir, Va.

Among the Bermico employees who left on July 12 for summer encampment of the local National Guard Units are: Russell Doucet, Robert Moreau, Roland Bergeron, Maurice Theberge, Robert Gagnon, Robert Webb, Gerard Bourque, Norman McGee, Norman Labbe, Mark Corcoran, Lionel Grondin and Leo Ramsey.

Merle Philbrick was a vacationer at his cottage at Lockes Mills, Me. for a week.

Middletown, Conn., was the setting for the summer vacation of Don Welch and family.



### CHEMICAL & FLOC

George Lafleur spent most of his vacation painting the inside of his home. By the way, George, we understand you measure the paint by the "foot."

John Briggs has returned from a week's vacation spent gardening and entertaining his daughter and family from Boston.

The McKays enjoyed a week's vacation at Manchester and Old Orchard and spent a few days with Mrs. McKay's brother and family at their cottage at Twitchell Pond, Lockes Mills, Maine.

Frank Bartoli has his usual fine garden this summer and the boys have enjoyed many items from same.

Henry Coulombe is entitled to be proud of his daughter, Therese, who graduated from the Angel Guardian

School with highest honors. Besides receiving the American Legion Medal, she enjoyed a four-day trip to points of interest in Canada.

The magic brush of E. Blouin, J. Basile, L. Johnson, J. Richard and Red Mortensen once again have left us with a pleasing-to-the-eye, well done paint job. Congratulations, boys!

Peter Cantin enjoyed a week's vacation the last of June.

Marcel Moore had a near accident with his car when a front tire blew out. The moral of this story is "a new hat and an old suit are liable not to match the tie."

Maurice Roberge, for reasons of his own, says he'll stick to dry land and horned pout. Somebody rock the boat, Maurice?



### CASCADE

Cliff Finnson who has been out of work for the past sixteen months due to illness is back to work once more in the Quality Control department. Cliff is a master at tying flies and once more the fishermen can be supplied with flies.

Miss Winona Palmer, daughter of Mr. and Mrs. Clinton Bixby, was recently married to Wilfred Tanguay. The wedding took place in Gorham on June 20. Clinton Bixby is employed in the Humidity room and Arthur Tanguay, Wilfred's father, is employed in the Machine room.

Gus Bouchard, our #9 Paper Tester, was recently married to Miss Theresa Roy.

Ted Falardeau of the Maintenance office is at the Tube Mill as a relief for the vacation period.

Chet Bissett and Cliff Dauphney, both of the Personnel department and both residents of Gorham are sporting new cars. Chet has a Plymouth and Cliff has a Nash Rambler.

Many of our machinists are enjoying vacations these fine days. Among them are Maurice Landers who has gone to Beantown to see the Red Sox play, and

to straighten them out. John Murphy and Bob Bagley are also on vacation.

Albert Morneau of the welders is on a fishing trip during his vacation. Let's not talk about the fish, Al — just bring some back to us. Seeing is believing.

Leon DeLacey of Stock Preparation recently enjoyed a trip to the Gaspé Peninsula. He motored in his Chevrolet. Clarence Robinson fails to see how he completed the trip.

Dom Dalphonse and family are spending their vacation at Akers Pond.

Among the electricians on vacation are Albert Lennon and family at Bob Witcher's Camp, Lockes Mills, and Harold McKelvey and family motoring to Detroit. Arthur Wentworth and family are in Cleveland, Ohio.

Herbie Roy of the Core room expects to visit Montreal and Boston while on vacation.

Bob Boucher of the office staff and his family spent part of their vacation at Akers Pond.

Emile Lamontagne retired recently from the Cascade filter house. The boys from the boiler house and filter plant presented him with a purse of money. At present Emile is confined at home due to illness.

Roy Brawn retired on July 1, 1952 from the Cascade steam plant. In the very near future, he will make his home at Portland, Maine. Roy was presented a calf skin traveling bag from his fellow workers previous to his retirement.

L. F. Willis of Gorham has taken over Mr. Brawn's duties as Master Mechanic.

Norman Welch and family spent two weeks' vacation at Hartford, Connecticut.

Robert York is planning a fishing trip to Canada during his coming vacation.

Dennis Kilbride and family are spending a week at his father-in-law's camp at Magalloway Plantation.

Pasq. Bruno and Ray Bilodeau have been out sick.

Herbert Dickinson spent a week's vacation in Montreal, Canada.

Val Baillargeon and Danny Prince have also been on vacation.

Home on furlough recently were Lt. F. W. St. Pierre of the U. S. Navy and Pvt. Norman St. Pierre of the U. S. Army. Both are the sons of Mr. and Mrs. Wm. St. Pierre.



# E PLANTS



## MAIN OFFICES

Congratulations are in order to Olive Dumont and Irving Quimby who were married recently in Sanbornville, N. H.

Julie Alonzie of Central Order Billing and Roberta Devost of Credit will be spending their vacation together at Hampton Beach. Lucky them!

Mary MacIntyre is enjoying her vacation at a lovely resort in Ogunquit, Maine.

A new baby girl was born recently to Mr. and Mrs. Barkley Goodrich. He is of our Engineering department. Congratulations!

Doris "Dee" Torro spent her two weeks' vacation visiting relatives in Ohio.

Merna Joudrey, formerly one of our switchboard operators has been transferred to a new position in the Engineering department. She replaced Irene Ruel who left us to take up her duties as a full time housewife. Good luck to you, Merna!

Shirley Thibeault was transferred from Tabulating to the switchboard.

Jeanne Bouchard is spending two weeks' vacation to points unknown to anyone but she and her husband. Take it easy now.

Ada Anderson went to California with her brother on her vacation. Also, vacationing in California are Mr. and Mrs. Robert Henderson.



## RIVERSIDE

The new Safety First and Good Housekeeping contests soon will be in full swing here at Riverside. The flags will soon be flying and the battle should be hotly contested at the time this is printed. Let's all try to keep our department from behind the eight ball.

Arthur Landry of our Maintenance department and Walter Pike of our Beater room are both presently out on

sick leave. Both recently underwent operations. All Riverside wishes them a speedy recovery.

Howard Robinson, our office supervisor, and John McKelvey and Russell King of our Machine room at the time of this writing are preparing for their 2 weeks' stay with the National Guard at Camp Edwards. Relatives and friends of all National Guard members can rest easily and feel assured that they will come back well fattened up. We understand that Howard will be in charge of the kitchen and the foods and we feel that he can do a good job of it.

The first man to retire from Riverside mill under the new Retirement plan will be Aubrey Freeman, our Master Mechanic. He is no doubt at this very moment riding along the coast somewhere and looking for some good sea food. Mr. Freeman first came to work for Brown Co., April 18, 1898 and left in 1899. He came back to work for the Company in 1905 and has been with Brown Company ever since.



## RESEARCH & DEVELOPMENT

Rita Bruni is spending part of her vacation touring the New England states with her sister, Joan Bruni, a student nurse at the St. Louis Hospital.

Phyllis Debonis, a recent graduate of Berlin High, is a new Research employee replacing Mrs. Richard Audette (Cecile Lacasse) who is now residing in Santa Anna, California with her husband and baby daughter. Mr. Audette is in the Marine Corps and is stationed at El Toro, California.

Our microscopist, Mary Kluchnick, is out due to illness and is recuperating at home following an operation.

Lois Eaton and her fiancée, Bud Leavitt, were guests of relatives over the weekend at China Lake, Maine.

Edna Riendeau of the Main office is substituting at Research during vacations.

The 1952 advertising in the newspapers about the new beach facilities at The Weirs has certainly paid off. Claire Guay, Theresa Blais and Lorraine Bisson spent the Fourth there, also Co-reen Tondreau with a cousin, Doreen Therrien of Hartford, Conn.

Lorraine (Lamoureux) Blais has returned from her honeymoon which was spent touring New York state.

Mr. and Mrs. Frank O'Connor and

family of Roxbury, Mass., are visiting her parents, Mr. and Mrs. P. S. Glasson, and while here are also touring the Brown Company plants.

Another proof that Brown Company is synonymous with Berlin or vice versa was evidenced this week when a letter was received at the Research addressed to Brown Company, Brown, New Hampshire.

Richard "Dick" Hall recently became engaged to Miss Evelyn Titus.

George Morin attended the Eagles' Convention at Rumford recently. Reports a good time.

Elwin Sullivan is out sick.

Don Borchers and Willie Aulie of the Bleaching lab are boasting about new arrivals recently.



## BURGESS & KRAFT

Mrs. Victoria Sullivan recently attended the graduation of her daughter, Joyce. Joyce graduated as a nurse at St. Vincent's Hospital.

Winona McNeil of the Class of 1952, Berlin High School is the proud winner of a Bulova wrist watch given away by Langlais' Jewelry Store. Winona is now employed at the Burgess Office.

Harry Bartlett spent a two week vacation in Maine.

Theo Belanger, our wood room foreman, retired July 5 after about 40 years of service. We wish you all the luck in the world, Theo.



## BERLIN MILLS RAILWAY



Here's a mess of trout caught recently by Leroy Fysh (left), an employee at the Cascade Steam plant and Ray Peabody, an employee of the Berlin Mills Railway. Fish were taken from the Connecticut Lake region.



## Financial

(Continued from Page 9)

in the black is by more efficient production and the lowering of costs coupled with improved quality. In times when the market for our products is dull, customers become particularly critical of quality defects and give their business to the suppliers who give them the highest quality at the lowest price.

"Over the years Brown Company has built up a splendid reputation for quality products. There has been a tendency to let down during the lush years since 1949. We are now on trial as to whether we have lost our ability to make high quality products or not.

"Employee - management cooperation is also necessary to help us meet competition and vitally necessary for the continuation of our jobs with the company."

\* \* \*

## Tree For Tree Program Continues This Year

Brown Company, again this spring, continued its worthwhile program of furnishing free tree seedlings to its pulpwood producers. Trees were distributed on the basis of giving the producer a tree seedling for each tree he had cut as pulpwood for Brown Company during the past year. The seedlings consisted of white spruce, norway pine and northern white pine.

The supply of planting stock was very limited this year in Northern New England. The New Hampshire state forest nursery was able to provide sufficient

stock for planting within the state, and the Forest Service of Maine and Vermont transported some stock from as far away as Pennsylvania to meet their unexpected demands. Brown Company pulpwood buyers distributed the tiny spruce and pine seedlings to their wood suppliers by mail, by pick-up truck and private automobiles.

### ½ Million Given Away

Despite high planting costs, 200,000 trees were distributed in 1952 making a total of nearly one half million trees given away under this program since its beginning one year ago.

Some of the larger producers made their trees available to local organizations of Future Farmers of America and Institutional Farm training groups. Earle D. Bessey, Jr., of Waterville, Maine, Brown Company producer and chairman of the Waterville Kiwanis Club Agriculture Committee, organized a planting bee for several high school boys interested in agriculture and forestry. Freeman Marshall of Colebrook, New Hampshire made 11,000 trees available to a group of young students interested in agriculture.

\* \* \*

## Brown Assumes New Post

President Laurence F. Whittemore recently announced that Wentworth Brown, Vice President and Assistant to the President, is now in charge of coordinating the efforts of Research, Sales and Production in the development of new products and long term manufacturing policy for Brown Company. R. W. Andrews will take over Mr. Brown's previous duties.

Mr. Brown was first associated with Brown Company in 1949 at the company's local operations. In 1932, he was transferred to the Canadian operations and made Mill Manager. He later became Vice President.

In 1942, he returned to Berlin as Production Manager and four years later was appointed Vice President in charge of manufacturing. He became Vice President and Assistant to the President in 1949.

\* \* \*

## Andrews Has New Duties

R. W. Andrews has assumed direction of the various departments of Brown Company's operations here in Berlin which previously have been reporting to Wentworth Brown, Vice President and Assistant to the President. Mr. Brown has been charged with coordinating the efforts of Research, Sales and Production, L. F. Whittemore announced.

Mr. Andrews came to work for the company the first of the year, and was named Assistant to the President on March 1.

He is a native of Augusta, Maine and a graduate of the University of Maine.

Mr. Andrews has served as Chief Engineer, Executive Vice President, and Senior Vice President of Minnesota and Ontario Paper Company and during his employment there was concerned with the operation of mills and the development of products similar to those here at Brown Company. He has also served with Hardy S. Ferguson in the design and construction of important paper and pulp mills in the U. S. and in Canada.

The softball teams pictured below battled it out on "Joe Chevarie Night"—story on page 9. (Left photo) sitting, Leo Ladia, Pat Ferrari, Arthur Duguay, Bill Goodrow, Joe Houle, Norman Bouchard, Bob Montminy. Standing, Joe Ottolini, Norman Bugeau, Norman Labrecque, Paul Villeneuve, Sam Croteau, Phil St. Cyr. Bat boy, Ronald Croteau. (Right photo) sitting, Oscar Carrier, Del Keene, Taylor, Joe Chevarie, Gagne, Jack McGill, Pat Pike. Standing, Val Buckovitch, Lorendo Croteau, Ernie Fournier, Robert Morin, Frank Gendron, Richard Bouchard, Al Adams.





# SPORTS

## Fishing Notes to Remember

One of the trickiest reverse plays in the game of fish management has apparently paid off, because Ohio has thrown all waters open to "liberalized" fishing.



You still need a license, but there's no closed season, no legal length, and no bag limit. The only areas closed to fishing are state hatcheries, certain bathing beaches, and a few small fish sanctuaries.

It took 15 years of fact finding to liberalize the first lake, but in 1950 they opened 100 lakes to unrestricted fishing, and the result was a jolt—under maximum

fishing pressure none of the ponds showed more than the normal dent in their fish populations.

How not to lose bass? Stop using dull hooks. According to a recent survey, 90 per cent of the anglers fishing for bass today are using such blunted hooks that a terrific sock is needed to penetrate the bone and gristle in a bass' choppers.

Even a strong arm pull isn't good insurance, because the fish is moving fast and hitting the bait at an angle. I would suggest a small carborundum stone or an Arkansas stone as regular equipment; just wipe the stone along the barb toward the hook point each time you go fishing.

The point should be needle sharp so that it sinks in with an easy tightening of the line.

Bluegills are very smart fish. A trout or pike would rush away the instant an angler came in view, but not the bluegill.

Most folks think the fish have had bad optics because they go about their business in plain sight, but actually they can read the label on your boots. You're just getting the cold shoulder. If you become a nuisance the school will drift away, but otherwise the bluegill will keep one eye on you and one on his lunch.

This usually frustrates the beginner, who may spend hours flipping baits at them, under the delusion that he hasn't been spotted. The only way to fool 'em is to fish some place else for an hour or two, and then sneak back to a spot where you can drift your bait toward the school . . . without any bluegill seeing you.

## Sportsman's Club Buys Camps

The Millsfield Sportsman's Club, composed of Brown Company employees recently purchased a group of camps and several pieces of sporting equipment on East Richardson Pond. The purchase consists of 2 cabins, an equipped kitchen, a boat house, 2 boats and a canoe.

Negotiations for the purchase of the group of camps and equipment from J. V. MacDonald were handled by Brown Company's Public Relations Department.

This purchase will provide the club with additional sporting camps and equipment for their increasing number of members. The Club now has camps at Millsfield, another one leased on Session Pond and a few others.

Photographs and a complete write-up on the new camps will appear in a future edition of the Brown Bulletin.

\* \* \*

## Chess Club Completes Fourth Year

The Brown Company Chess Club has completed its fourth year by winding up the 1951-52 season with a two-day chess program held at St. Barnabas Church and the Berlin Community Club.

The Brown Company club defeated the Canada Paper Company in the 22-man match at St. Barnabas Church by a score of 17½ to 4½. A tentative agreement has already been made for a return match to be played in Canada next September.

These matches are recognized by many as being instrumental in promoting friendship and better working relations between the people and industries of the United States and Canada.

On Sunday afternoon at the Berlin Community Club, Samuel Reshevsky, recognized champion of the "Non-Communist World," defeated all but one of the 32 competing chess players in a simultaneous match. Mr. Winslade, Sherbrooke, Quebec, played Mr. Reshevsky to a draw in a game lasting about two hours.





# BERLIN'S ANNUAL TRADE FAIR

Thousands of spectators were on hand to view many beautiful displays at the Notre Dame Arena during Berlin's third annual Trade Fair sponsored by the Berlin Chamber of Commerce. This year's Fair, held June 26, 27 and 28,

once again gave merchants of all types and local industries another excellent opportunity to show North Country people what our shopping center has to offer in the form of merchandise and what our local industries have to offer in the form of products, employment and economic security.

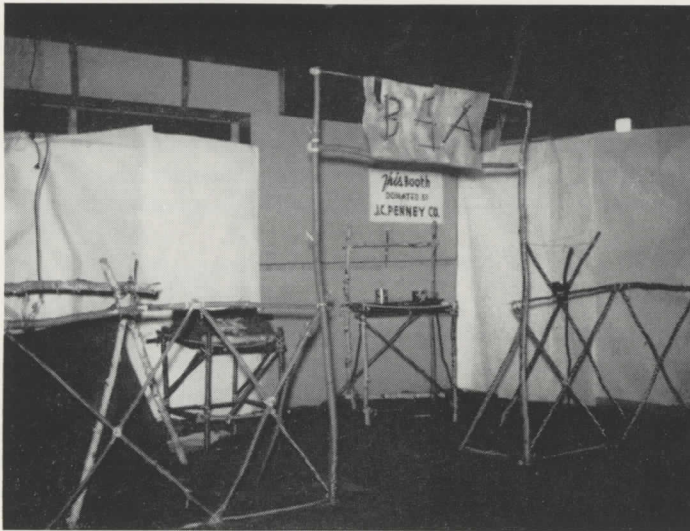
Several new attractions were added to this year's fair to add interest and beauty to the many displays at the arena. Spectators were provided with entertainment and as in the past, many valuable prizes and souvenirs were distributed by booth-holders. Prizes were given away each evening and a grand prize was given away by the Chamber of Commerce on the final night.

Upon entering the arena, a great majority of people were attracted by a magnificent display of over one hundred mounted birds including the smallest and largest in existence. This exhibit, one of the largest of its kind in the state of New Hampshire, included several species of birds which are fast becoming extinct. (see photo)

Spectators were also attracted by many other unique displays including the arts and craft exhibit of craft work made in Berlin by the weaving and stencilling classes, many furniture and appliance displays, automobile displays, booths occupied by local industries and many others containing attractive and artistic displays to truly represent Berlin as a trading center. A sale was held by the crippled children of New Hampshire with many types of products available for spectators while the Boy Scouts of Berlin displayed equipment and handy work.







Annual trade fairs in Berlin, similar to those held in other parts of the nation are helpful and instrumental in bringing about progress within our community. It takes trade fairs such as those sponsored by the Berlin Chamber of Commerce to help mold the city of Berlin into a progressive community with well-informed citizens.

Berlin's Trade Fair has completed its third year of service to the people of the North Country and so far has performed its job well. As the only city in Northern New Hampshire, Berlin naturally attracts trade to many local stores from a large surrounding region. It has been estimated that while Berlin's population is only about 17,000, its trading population includes over 40,000 people, many of whom rely on our annual trade fair for shopping advice and consultations.

The chairman of this year's trade fair and his committee devoted a great deal of their time and effort to make it successful. Brown Company joins the many merchants and citizens of Berlin in giving Earle Young and his committee the hearty pat-on-the-back they so richly deserve.







### CAREFUL IS THE WORD

Vacation time is the time to have fun . . . but it is also the time to be especially careful. Accidents during vacations are extremely heavy, so if you would rather be safe than sorry observe the following precautions:

Wait at least two hours after eating before you go in swimming.

When you go swimming keep within your depth, and don't swim at unsupervised beaches.

Observe the simple common sense rules of safety in boats such as not to stand up when you are out in deep water. If you can't swim don't go out in light boats such as canoes.

Always boil water from sources of doubtful purity. Raw milk should also be boiled.

If you like to get sunburned do it gradually. Take the sun in small doses until your skin gets used to it.

Beware of poison ivy or poison oak.

Keep an eye open for such things as broken glass, nails and unprotected holes, especially if you're vacationing on a farm or in the woods.

Automobile traffic is always heavy during summer . . . which means that pedestrians should be particularly careful.

If you're driving make sure that your car is in top shape mechanically, and be careful when driving.

You've probably read these pointers a hundred and one times. They're old, all right, but the older they get the more they prove their point.

\* \* \*

HALF A LOAF is better than none.

I don't know where that old saying came from, but I've heard it used around the shop here quite often.

I guess at first it was intended to mean that if you couldn't get everything you wanted, then it was a pretty good idea to take what you could get. It sounds all right to me anyway because if a guy was really hungry and he couldn't get a whole loaf of bread, — a half a loaf would make him feel a whole lot better.

I have heard foreman Rusty say, "A half a loaf is better than none" about machine guarding and a lot of other accident prevention problems. Rusty's general idea is that if you can't do away with a hazard completely, it's a pretty darn good idea to do away with 50 percent or 25 percent or even 10 percent of it. Whatever part of it you do away with makes the condition just that much safer.

For instance, if for some reason a machine can't be guarded right away the next best thing is to think up a lot of other things that will improve the conditions in and around the machine in the meantime. Perhaps there can be better lighting; the machine might be placed in a better location; housekeeping conditions could be improved; bad floor surface could be corrected; safer ways for doing the job could be used, etc.

I think the idea that a half a loaf is better than none has a swell application to safety work.

"The Time Clock"

## YOUR SAFETY SCOREBOARD

	Accidents 7th Period End. 6-14-52	Total Accidents 1952	Man Hours Worked	Standing* 1952	No. Days Since Last Accident
<b>Group I</b>					
Onco	0	0	57,059	1	241
Riverside	1	4	116,679	2	22
Burgess	8	43	1,249,065	3	5
Cascade	3	24	900,540	4	1
Berlin Mill Ry.	0	1	92,458	5	158
Chemical	0	5	258,382	6	48
Power & Steam	0	7	334,456	7	51
Bermico	2	13	425,980	8	0
	14	97	3,434,619		
<b>Group II</b>					
Research	0	0	87,134	1	270
Watchmen	0	0	27,490	2	605
Trucking	0	0	11,658	3	4161
Maint. Grounds	0	0	10,244	4	607
Service	0	0	10,090	5	2092
Printing	0	0	5,008	6	8048
Viscose	0	0	1,947	7	3077
	0	0	153,571		

\* Based on percent reduction of accidents.

### MACHINE OPERATORS



Turn off switch and wait until machine stops before

- ✓ Making adjustments
- ✓ Cleaning
- ✓ Oiling

Report maintenance problems to your foreman.

AMERICAN MUTUAL LIAB. INS. CO.



# For the Girls



Most moppets want to get in the swim far too often for health's and safety's sake on their day at the beach — much to the consternation of their parents, who'd like some relaxation, too! A deck or two of playing cards packed in the picnic basket will provide fun and relaxation for the whole family. After the picnic lunch,

they can settle down to Canasta or Samba. Or, if Mother and Dad want some honest-to-goodness rest, they might interest the children in a simple game of Solitaire or Concentration, until at least an hour has passed and it's safe to go into the water again. Ask the Association of American Playing Card Manufacturers, 420 Lexington Ave., New York 17, for rules for these games.

\* \* \*

Before the children start running around in their bare feet, you'll want to be sure to clean out the grease on the garage floor. First, sprinkle the grease with sand, take your snow shovel and scoop out the top layer. Now put on more sand; then take your broom and briskly sweep the floor.

\* \* \*

## "TOP OF THE STOVE" LEMON CHIFFON PIE

Busy homemakers will appreciate the convenience of our "top of the stove" pie, so called because it need never see the inside of an oven. Perfect dessert to round out a warm weather supper of salad, rolls and coffee. Ideal to serve to special company — it can be made while the roast is cooking.

First off, make the crispy corn flakes crust according to directions. Altogether it will take about 15 minutes. While the crust is chilling, whip up the delicately delicious lemon chiffon filling. It has a creamy "spun sugar" melt-in-your-mouth quality that will be long remembered on these hot summer days. Reserve a little of the cereal crumb crust mixture to use as decoration on top of the pie. The result is a pie to delight family or friends.

Be sure to save the crust recipe because it is equally delicious with many other fillings. For instance, fill with strawberry ice cream and garnish with fresh strawberries and a little whipped cream for the richest, most exotic take-off on a strawberry "shortcake" you'll ever taste.

Or prepare a package of chocolate pudding according to directions on the package. Whip one cup heavy cream and spoon the pudding and whipped cream alternately into the crust. Then with a spatula, make several swirls through the pie filling. This pie is called Shadow Pie because its filling looks so mysterious all your friends will ask, "How do you make it?"

## LEMON CHIFFON PIE

4 cups corn flakes	$\frac{1}{4}$ cup sugar
	$\frac{1}{3}$ cup melted butter or margarine
1 tbsp. cornstarch	$\frac{2}{3}$ cup sugar
1 cup water	2 eggs, separated
$\frac{1}{3}$ cup lemon juice	1 tsp. grated lemon rind
$\frac{1}{8}$ tsp. salt	1 tbsp. gelatin
	$\frac{1}{4}$ cup cold water

Crush corn flakes into fine crumbs. Add sugar and butter; mix well. Press evenly and firmly around sides and bottom of pie pan saving two tablespoons for topping. Chill.

Combine cornstarch and one half of sugar; add 1 cup water. Cook in double boiler, stirring occasionally, until thickened and clear, and starch is thoroughly cooked. Beat egg yolks slightly, add lemon juice, rind and salt; add small amount of hot mixture, return to double boiler and cook 2 minutes. Soak gelatin in  $\frac{1}{4}$  cup cold water, dissolve in hot mixture; chill. Beat egg whites until frothy, add remaining sugar gradually and beat until thick; fold into cooled and partially congealed lemon mixture. Pour into crumb pie shell, sprinkle reserved crumbs over top. Chill until firm.

Yield: 1 9-inch pie.



\* \* \*




To transfer feathers from one pillow to another make a small opening at one corner of each pillow instead of entirely opening both ends. Next, provide a passage for the feathers by stitching together the corresponding edges and then merely shake the feathers from one pillow to the next. After this is done cut the stitching that holds the pillows together and resew the openings.







# TOM TRICK

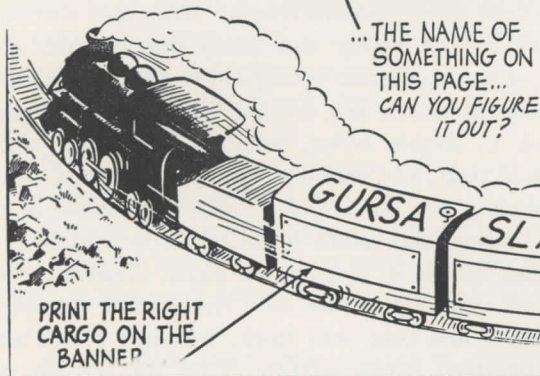
## FUN DETECTIVE

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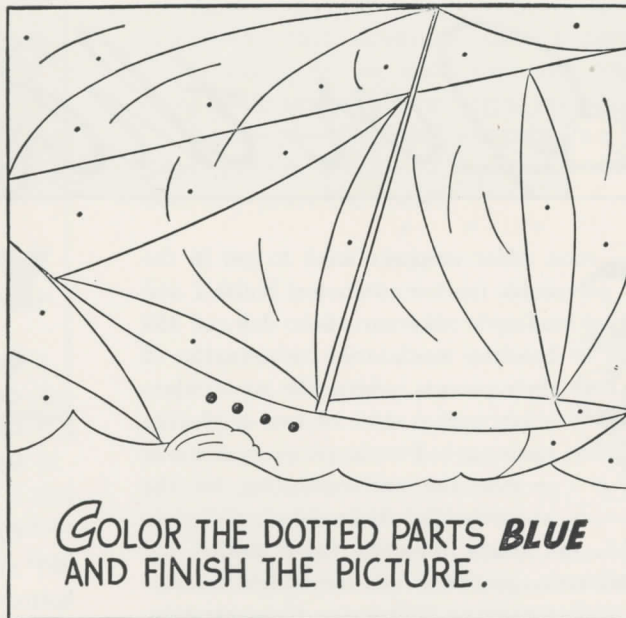
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...THE NAME OF SOMETHING ON THIS PAGE... CAN YOU FIGURE IT OUT?

PRINT THE RIGHT CARGO ON THE BANNER

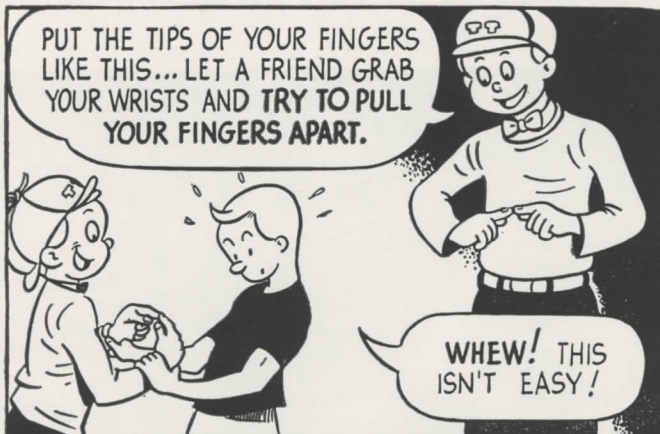


WHAT GOES UP WHEN THE RAIN COMES DOWN?  
AN UMBRELLA

32 36 31  
33  
35 30 34  
MIND READER  
5. POTATOES  
4. MOLASSES  
3. LUMBER  
2. SALT  
1. SUGAR  
TRAIN  
PUZZLE  
7-R-A-C-K  
+ AND -

UNSCRAMBLE THE LETTERS TO FIND THE CARGO OF EACH CAR!

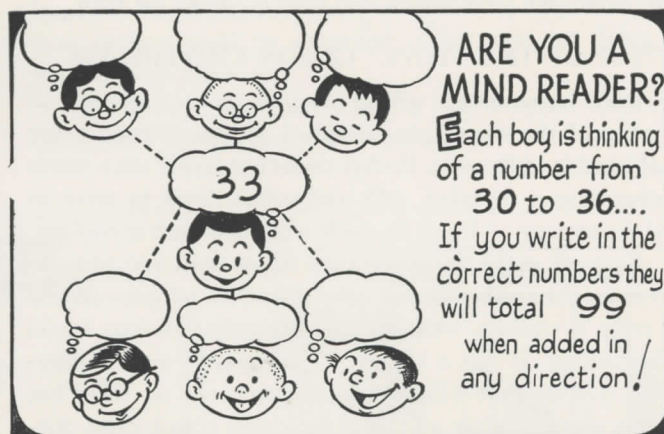
PUT THE TIPS OF YOUR FINGERS LIKE THIS... LET A FRIEND GRAB YOUR WRISTS AND TRY TO PULL YOUR FINGERS APART.



WHEW! THIS ISN'T EASY!

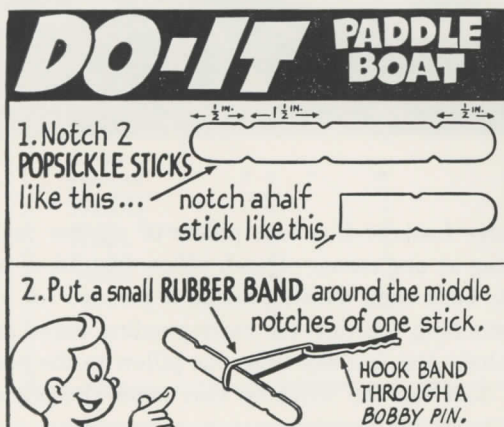
ARE YOU A MIND READER?

Each boy is thinking of a number from 30 to 36... If you write in the correct numbers they will total 99 when added in any direction!

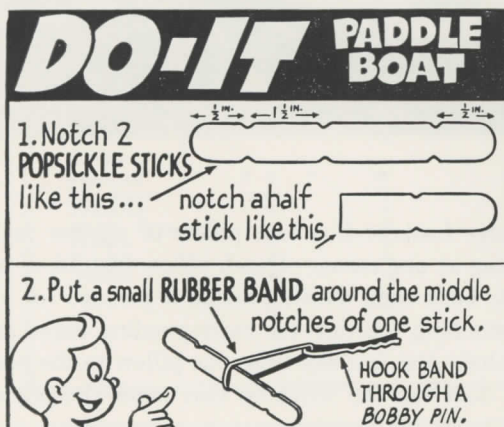


### DO-IT PADDLE BOAT

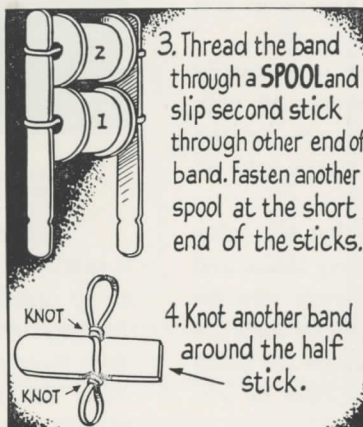
1. Notch 2 POPSICKLE STICKS like this... notch a half stick like this.



2. Put a small RUBBER BAND around the middle notches of one stick.



HOOK BAND THROUGH A BOBBY PIN.



3. Thread the band through a SPOOL and slip second stick through other end of band. Fasten another spool at the short end of the sticks.

4. Knot another band around the half stick.

5. Slip ends of band around last notches of long sticks. Tack the bottom of a MILK CARTON to the front spool.

PUT IT IN A TUB OF WATER... WIND PADDLE AND AWAY IT WILL GO!



TACK TIP BOX UP TO DUMP CARGO!





The mailman, God bless him, has now delivered your first copy of the new "Brown Bulletin," a 20-page monthly magazine, published by and for the employees of Brown Company. This magazine will bring you interesting feature articles and news accounts of your part in producing hundreds and hundreds of tons of pulp, paper and towels, Bermico products, Onco products, chemicals, floc and other products.

It is our sincere hope that this magazine will be a welcome visitor each month in your home to be read and enjoyed, not only by you as an individual worker, but also by all members of your family. It will include, from time to time, feature articles about you and Brown Company, the city of Berlin and other items of importance to all of us.

It will contain a message from your company's president, news stories about important happenings throughout the plants, and news stories about you and your fellow workers. A sports page has been included in the make-up to give ade-

quate coverage to the company's many recreational activities. It will also be the policy of this magazine to illustrate the many features and news stories with photographs of employees, groups, plant improvements, and new installations. The magazine will also carry informative and educational stories about our many social and economic advantages as employees of Brown Company and as citizens of the United States.

This magazine is now in the hands of nearly 5,000 people who are either employees or friends of Brown Company. It is distributed to people in nearly all of the 48 states. It will be read by many more people through the medium of families and should make for a better understanding between the company and its many employees and friends.

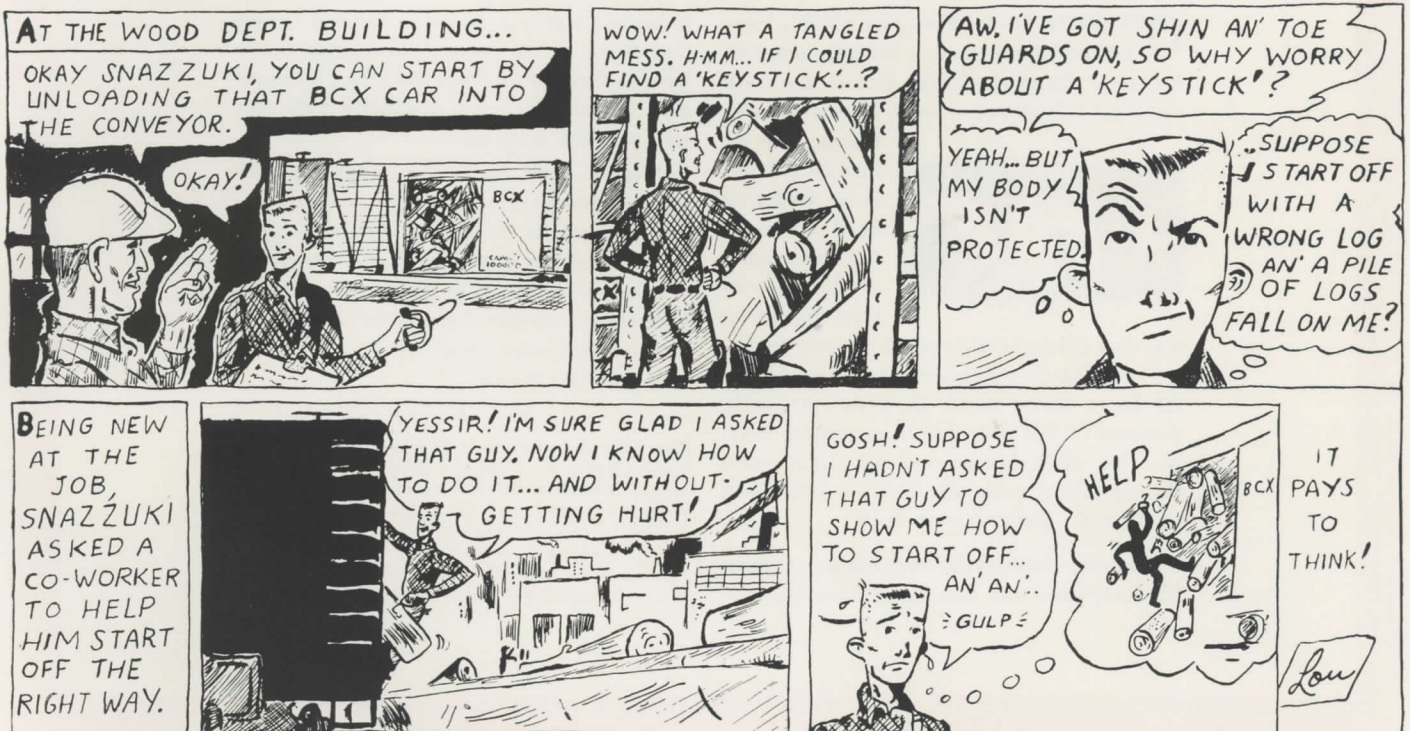
We shall always strive to combine entertainment with information within the pages of this magazine and present news features, designed to attract your attention and favor, and therefore impart a moral and inspirational touch to entertaining features at all times.

The editorial office of this magazine is always open to your suggestions and worthy news items, for whether you fully realize it or not — *this is your magazine.*

*Jim Hinckley*

## With PEN & INK

BY LOU BILODEAU





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## Lieutenant Stanley T. Adams Medal of Honor



ONE BITING-COLD FEBRUARY NIGHT, Lieutenant Adams was on a bitterly contested hill near Sesim-ni, Korea. Out of the dark earth the silhouettes of some 150 Communist



troops rose up against the skyline. Ordering fixed bayonets, the lieutenant, with only 13 men, leaped up and charged furiously against the overwhelming odds. He was knocked down by a bullet. At least three hand grenades actually bounced off his body before exploding nearby. But when Adams and his squad were through, there were only 50 Communists left on the hill—and they were dead.

"Nobody likes to kill," says Stanley Adams. "Nobody likes war. But today the surest way

to invite a war is to be weak. You and I know that twice in the last ten years Americans have let their guard down. And the Philippine and Korean graveyards are filled with men who paid the price for it.

"Please don't make that tragic mistake again. Remember that in the world today, *peace is only for the strong*. Help make your country and your armed services stronger still—by buying more . . . and more . . . and more U. S. Defense Bonds. Put *your* bond-power behind *our* fire-power, *now*—and together we'll keep America at peace!"

★ ★ ★

Remember that when you're buying bonds for national defense, you're also building a personal reserve of cash savings. Remember, too, that if you don't save *regularly*, you generally don't save at all. Money you take home usually is money spent. So sign up today in the Payroll Savings Plan where you work, or the Bond-A-Month Plan where you bank. For your country's security, and your own, buy United States Defense Bonds now!

B 97.94