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THE BROWN BULLETIN

Vol. II.

OCTOBER, 1920

No. 4

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(Affiliated with Metropolitan Life Insurance Company since 1916)

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METROPOLITAN NURSING SERVICE Available to all employees of one or more years service CHIEF NURSE, Miss Uhlschoeffer

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UPPER PLANTS, Mornings, except Sat., 9-12; Sat., 9-10.30.

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We made a general drive this month to arouse more interest in local mill news. As a result of this we received more items than could be printed in this issue, but if yours does not appear this time it may find a place next month.

A new departure is the plant directory, which will be inserted in each issue.

Original articles of not more than six or seven hundred words are about what we want each month. Hand them in to the nearest reporter at your mill.

WORKMENS' ACCIDENT COMPENSATION

(Continued from September issue)

When an employee of the Brown Company is accidently injured while employed in any of the classes of work enumerated in the article entitled as above published in the September issue of the Bulletin he or she, as the case may be, should, if able to do so, report the accident to the time keeper in the time office of the mill where the accident happened.

If the injury is so serious that such person is unable to report, then the foreman of his department should at once perform this duty.

If the person injured makes the report the timekeeper will issue a written order for treatment by the surgeon employed by the company on duty that month who will treat the injury without charge to the injured.

In case the injury is slight the person will be treated by the nurse employed by the company for that purpose.

When the injury is of such serious nature that the sufferer is unable to report it in person he or she is conveyed to the St. Louis Hospital and the surgeon employed by the company that month is immediately called to attend.

Three physicians and surgeons, all residing in this city, are employed by the company to care for and treat all persons employed by the company who sustain accidental injuries while employed in the classes of work above mentioned, their names, addresses and periods of service being as follows:—

J. J. Cobb, M. D., 55 High Street, who is on duty the current month of October.

L. B. Marcou, 275 School Street, who will be on duty in November, and Arsene Lavallee, M. D., 33 Church Street, who will be on duty during the month of December.

Doctor Cobb will again perform the service in January, 1921, and the other physicians will continue each succeeding month in the order named above.

Treatment by these doctors will be furnished free to the patient if desired at the St. Louis Hospital or at the doctor's office.

Of course, persons suffering injury who are entitled to this free treatment are under no obligation to submit to it, but if they employ other physicians and surgeons they do so at their own expense.

Charges of the St. Louis Hospital for services rendered to employees of the company injured in the course of their employment in the classes of work above referred to including a ward bed, are paid by the company.

The workman's compensation law does not require the company to pay either doctor's or hospital bills, and it is under no legal obligation to do so, but it furnishes this service free to its injured employees as a part of the aid it renders to its workmen to assist them while their earning capacity is suspended.

The company is not insured against accidents resulting in personal injury to its employees and is therefore at liberty to deal with these unfortunate occurrences in such manner as each individual case deserves, unhampered by insurance limitations.

Compensation under this law begins at the end of the second week, or the fifteenth day, after the injury is sustained, if disability from work begins when the accident happens.

If the injured person is not immediately disabled but later on is unable to work because of the injury then compensation begins two weeks after the beginning of such disability.

The compensation continues for such time not exceeding three hundred weeks as the injured person is unable to work and ends when he is able to resume work, and perform the unual duties of his employment.

If, however, the injury results in permanent partial disability, for example, the loss of an eye, hand, leg, foot or other member of the body, or the impairment of any other bodily function which lessens the earning capacity, then the injured person is entitled to receive such sum, in addition to the compensation paid, during his period of total incapacity, as will reasonably compensate him for the loss of future earning capacity.

This law limits the compensation pay able to one-half the average weekly wages of the injured employee during the period of his employment prior to date of accident, not to exceed ten dollars a week, and extends over a period of not exceeding three hundred weeks.

The company, however, by reason of the high cost of living, which has developed since this law became effective, has allowed, and does now allow, one-half the wages of injured employees who have families to support, during the compensation period, which, in practically all such cases, now considerably exceeds the limit provided by this law.

In the event that death results from the injury, and deceased leaves a widow, children or parents, resident of New Hampshire, at the time of his death, then wholly dependent on his earnings, the employer must pay for their benefit a sum equal to one hundred and fifty times the average weekly earnings of the deceased when at work on full time, but not exceeding in all the sum of three thousand dollars, and any weekly payments made under this law shall be deducted therefrom.

If such widow, children or parents at the time of his death are in part only dependent on his earnings then they receive such proportion of the benefits provided for those wholly dependent as the amount of the wage contributed by the deceased to such partial dependents at the time of injury bore to the total wage of the deceased.

In case of fatal injury the death benefit payable as above is divided as follows:

If the deceased leaves a widow and children, one-half to the widow and the other half to the children.

In the event that he leaves no children, but a widow survives him, then all to such widow.

If neither widow or children survive him then it shall be paid to the parents, if alive, as provided by the law of distribution of estates.

Should the deceased leave no dependents such as are above described, the reasonable expenses of his medical attendance and burial, not exceeding the sum of one hundred dollars, shall be paid to his legal representative for the benefit of the persons to whom such expenses are due.

When an employee of the Brown Company is fatally injured and leaves a widow and children, and no property, the Company not only pays the death benefit provided by this law but such additional sum as it deems the circumstances of the family justly require.

Otherwise it pays, in fatal cases, the three thousand dollar limit provided by the law, unless some unusual conditions exist.

Weekly payments under this law are not subject to attachment by trustee process.

All provisions of this law receive the most liberal interpretation by the Company and all doubts are resolved in favor of the injured workman.

No employer is liable for compensation under the provisions of this law where the injury to the workman is caused in whole or in part by his intoxication, violation of law or serious and wilful misconduct.

The Bulletin earnestly appeals to all employees of this Company to be careful about their work.

Carelessness is the cause of the great majority of accidents.

Prevention of accidents should be of (Continued on page four)



BURGESS FLOAT Labor Unions' Parade, Berlin, N. H., Sept. 6, 1920.

Float designed by Stark Wilson. Float built by James Moody's crew.



CASCADE FLOAT Labor Unions' Parade, Berlin, N. H., Sept. 6, 1920.

Float designed by Harry Hayden. Float built by John Hayes' crew.

WORKMENS' ACCIDENT COMPENSATION

(Continued from page three)

prime importance in the relation between employer and employee.

First, because of the incalculable suffering and misery caused by personal injuries, and second, because of the enormous economic loss resulting.

Make a firm resolve every time you enter your workplace that you will observe and obey that first law of nature "Self Preservation" and make "Safety First" your guide.

Your employer can never rightfully find fault with you for the loss of a little time, if, when confronted with two ways of doing a particular thing, one dangerous and the other safe, you choose the safe way.

Care in all the affairs of life is a virtue much to be desired, but, unfortunately, possessed by few, although most of us mistakenly flatter ourselves that we exercise it, when necessary.

IMPORTANT NOTICE GROUP LIFE INSURANCE

The insurance we have placed with the Metropolitan Company on the lives of all employees who have been in our employ continually for one year or more requires a great deal of care in order that the records of each policy be kept correctly and up to date.

To attain this end, it will require your co-operation as well as the heads of the various departments, and that there be no misunderstanding the following rules will apply:

- 1. The policy of any employee who stays out on account of sickness or accident will remain in force, but notice af such absence must be sent promptly to the time office
- 2. The insurance of any employee who leaves his Job or is discharged will automatically lapse. Written notification of such cancellation will be sent to him.
- 3. An employee transferring from one department or mill to another, in order to retain his insurance must first procure a written transfer from his foreman.

In order to keep our records correctly and up to date, it is absolutely necessary that these rules be applied in every instance.

DEPT. OF LABOR.

1º

SULPHITE MILL GAS



Howard Powers is away on his vacation. We expect him to be back soon with that dandy smile.

Skinny Ramsey, the wood room mill-wright, is away on a two weeks' vacation. He will visit Manchester, N. H., and Lynn, Mass. So we hope that he will feel like working on his return to the mill.

Duncan McLean, barker drum foreman, is giving us boxing exhibitions twice a week. He says that he is training to fight Dempsey in 1921.

A machine room man makes the following suggestion:

"I think that it would be a fine thing to have some light at the big storage shed and around the fence of the coal yard, so the men who work from 4 to 12 and 12 to 8 can see where they are going when on their way home.

Born August 12th to Mr. and Mrs. Victor Willett, a son, Lucien Jos. Ernest.

Wonder what Pitre Belanger of the machine room was doing at the Park at the time of the carnival. Not the big Pitre, the small one.

We would like to know if Fred Lambert of the bleachery is going to go fishing up to Akers Pond this fall. We hope he won't get lost around the stumps.

Wonder why Cecil Manton of the caustic plant sent his wife on a vacation on his day shift.

I think that Mr. Emile Surprenent has the record for passing cigars around the machine room and wrapping room. They were very small but good. Jos. Belanger got him on the size. We are still waiting for Antonio Frechette's cigars.

What has become of the old Burgess spirit which was so whole-hearted and genuine a short time ago? Has it gone the way of old John Barleycorn and other spirits?

Is there a Burgess man or maid who has forgotten those good old "Burgess Nights" at the Y. M. C. A. or at camp, or in fact, at any old place where a good time was promised.

Surely, just because they changed our name, we need not give up all interest or enthusiasm in our own plant. It is a wonderful thing to be a part of so large a company as the Brown Company, but let's be a live part and not laggards. Since so few companies grant their employees so much or give them the consideration that our company gives us, let us show our appreciation by being "live wires." The Get-together Club was organized for the purpose of fostering a real friendship between all departments, so let's do our part toward making it a success. However, let us bear in mind that we will be of little help in any organization if we do not "pull together" in our own.

So here's to the good old Burgess spirit. May it be so rekindled in every one of us that we'll all help to make each and every employee feel happier because he or she belongs to old Burgess, and let us all together once more enjoy ourselves in the good old Burgess way.

Someone recommended talcum powder as a good remedy for mosquitos and black flies to Mr. W. E. Taft which he tried out a short while ago while fishing for horn-pout at Pontook. We would like to hear from Mr. Taft as to the efficiency of talcum powder as a fly dope.

An order has been put in to have Jack Cavagnaro install a time clock in the newlyweds homes so that they will be able to punch in on time. The first is to be installed in Arthur Montminy's apartment. Better shake a leg, Arthur.

Napoleon Dupuis has left the company to go farming in Vermont. He bought a farm on the second of September. We wish him luck.

Quite a few fellows are going to Canada for their vacation.

We are pleased to make the acquaintance of Miss Thomas, who has been detailed as our mill nurse and ask everyone to give her the same co-operation that was given to Miss Locke who has resigned to enter other work.

Mr. Byron E. Ferris of the pipers' department, is planning to take a tour about October 1st, through New York State and over on the Jersey side, stopping at some of the principal cities, Weehawken, Hoboken and Jersey City, the former being his old home. We understand upon his

return he is to consider matrimony. This, no doubt, will mean the losing of another one of our ladies of the graphic record department.

September 7th was the day and ten o'clock the hour when Raymond William Martin was born at the home of the proud father, "Billy" Martin of the leadburners' department. Mrs. Martin and son are progressing steadily.

Everyone has not a complete knowledge of all world events and in this connection we publish below a list of names, together with the subject they have made a study of, so that anyone desiring information may apply to them personally.

Howard Powers—League of Nations. A. E. Michaud—Us Workers. Robert Sturgeon—Home Rule. Wm. McCarroll—Politics.

S. Pietro-Mill Insurance.

Nobody—Russian Game of Timbuck.

H. E. Cadoret—Saving Money.

Anyone knowing of anyone else who has a complete knowledge of any particular subject will confer a favor by turning in the same.

Millwrights are guys that go around the mill to make it right, because we did not make it right in the first place. The millwright may be right in the mill, but he can't be right at home because his wife is right, and when his wife is right he must be wrong. He may wear the overalls, but his wife still wears the pants. Volstead tells us that we cannot drink what we please, and women say they will vote. So the only chance you have to go right, boys, is in the mill, then if you go wrong someone will put you right, but if you go wrong at home they don't put you right, they put you out. The "Janes" are pushing us to the rear, boys, but if they want equal rights, make them millwrights and they will find that they are all wrong.

Walking along Mechanic street one evening I was accosted by a man carrying a bundle on his back. He asked me if I wanted to buy any stockings, caps, etc. It proved to be my old friend Bernard Keenan, who has gone into the clothing business.

Chaloux, on the phone: "Hello, Cowie, give me the number of tanks in bleachery."

Cowie: "Two, Lambert and Buckley."

SULPHITE MILL GAS-Cont.

After making many lengthy speeches and writing at least one book on the subject "Efficiency," Jim Fagan sends an errand boy from the west side to the office to tell Raeburn not to forget to remind him (Fagan) that he wants to see him (Raeburn) when he comes to the office

Paper suits have proven a success in Germany and are now under investigation by American manufacturers. If the investigation proves to be satisfactory Watertown, N. Y., may be the first city to put them on the market. Think of it! We could all get a new suit every week and still the cost would only be \$31.20 a year.

It is surprising how skittish some old married men get. Mr. C. A. Martin was so enthused with the Levine show that he went twice and only lack of time prevented a third trip.

Mr. F. W. Rahmanop has purchased a cottage on the Maine coast and he recently went down to close it for the winter. He took down a kit of tools for the purpose, as he said, of cutting down eight or ten large pine trees on his lot. We understand that, after purchasing additional tools in Saco, he succeded with the help of his two boys, in cutting down one tree. Lucky he doesn't have to cut pulp wood by the cord for the company.

Mr. Herbert McLellan is recovering from an operation for appendicitis.

Lin Condon of the engineering department will spend the last week of his vacation in November on his usual hunting trip. "Lin," considering all things fair and equal, should be entitled to four deer in place of two, thereby allowing his generosity to expand to the limit that we all know. The two he always gets cannot very well supply his numerous friends and leave much to hang in the cellar. During the war the saying was "Give 'till it hurts," Lin is always doing this.

One evening recently I was watching Jim Moody handle scenery at the Albert Theatre and it brought me back to one night two years ago during a Burgess Minstrel show. I sat on the stage and watched Jim do his act. Jim's song was "Ching Chong" and his actions as I watched him on this night recently were about the same. Now we know that Jim does not like "Hooch," but it might have been "Hooch" or Jim's nerve. I leave that to your judgment.

By special request the construction crew was asked to build a storehouse in a hurry for the Cascade mill. This, while rather interfering with other jobs, might be considered in the nature of a compliment.

The building was to be 146′x80′ with 20′ posts and work was started with promise of completion in twenty-one days. In twenty days we had the pleasure of informing the Cascade management that the building was ready. Floor, frame and roof of building were constructed in a permanent way and provision made for extension.

Foreman of mechanics, Reed, Milligan and Devost, also Haggart and Laundry of the common labor crews with their men, deserve the credit for beating the time set for this building.

Arthur Thomas is back after a two weeks' vacation.

Hank Porter has smashed his former record, he worked four days this week.

Collins is a frequent visitor at Berlin Mills lately.

Frank McGinnis entertained some friends from Rumford last Sunday.

Young Cadoret, the prize fighter and whistler, is again among us.

Persons wishing to visit the Burgess mill will please give a few days' notice so the employees can have the mill in condition, especially the acid refrigerating plant.

Mr. Frank Petty, who works in the loading shed, has started down East with his trained animal which he has got crated very strong. His first stop being Bangor his advance agent left earlier. We wish Frank the best of luck.

Arthur Ramsey, a first class screen foreman, has found out that he is a poor plumber. Lately Arthur's baby has taken to using the bowl in the bathroom as a waste basket with the result that it finally became plugged up after he had dropped in an aluminum salt shaker. Arthur borrowed an iron plunger and went at it. Result, broken bowl and \$24.00 plumber's bill.

Reddy Mangan recently stretched his week's vacation to two so as to enjoy a pleasant ride back in Mr. Davidson's new car. As we understand it Reddy is willing and anxious to tell anyone the whole story.

Born to Mr. and Mrs. Tom G. Sheridan a son, Peter Thomas, on September 19th.

John Clark of the machine room is taking a week's vacation down east.

J. E. Lavoie is trying to paint his residence between showers, and being unable to buy or borrow a ladder he procured the services of Leon Lefevre.

All electricians wishing to join the "Boy Scouts" of the electrical department, can obtain applications from Capt. George Bailey or First Lieut. Howard Page. For information apply at information bureau, to which department Corp. Fred King and Buck Private Cleve Richardson have been assigned.

Fred Olson, Jim Fagan and Tom Donahue took in the Sherbrooke Fair, and according to reports Jim Fagan was very much taken up with the stock department, especially at a pen where a large ram was kept. Jim would stand looking at this ram for a while and then walk away but only to return again. Fred and Tom could not quite make out what the idea was. They finally came to the conclusion that Jim was trying to figure out a way he could take said ram back to Berlin at a very low expense so he could use him at the Sulphite mill to assist in driving home some of the hot air arguments he is always indulging in.

Two years ago Fred Laferiere wanted to buy a house, but decided to wait until prices dropped. He's still waiting.

The high cost of living holds no fear for Joe Dion. He's building a three tenement house on Hillsboro street, East Side.

The other day Fred Olson was looking for Rennie Pennock so he called up the electric shop to see if he was there. The following conversation took place the day after his return from the Sherbrooke Fair.

Pennock: "Yes."

Fred: "Is that you Pennock?"

Pennock: "Yes."

Fred: "Where are you now?"

It might have been that Fred had not got over the effects of his trip to Canada.

It has been reported that the price on the storehouse kittens has been reduced 100 per cent. They have all been taken.

Miss Beaudoin: "I wonder if there is going to be anything in that show that is going to shock me."

Lucy: "I don't know, safety first, you had better have shock absorbers."

SULPHITE MILL GAS-Cont.

There is a rumor afloat that the price of chewing tobacco is to take a jump. Fagan is awfully worried. He is afraid Condon will stop chewing and therebyhis supply will be cut off. Then again, Jim thinks he may have to stop chewing himself. His heart is bad and the new nurse may make him cut it out. His heart got bad once before and he cornered up one of Wrigley's factories for quite a spell but it didn't help matters any. The nurse got married and he lost his main supply of "information of the heart." We always thought Jim was a heartless brute, but he has troubles along this line all his own.

Most of the office force have returned from their vacations with stories of pleasant times they have spent-also money. The latter seems to be the main factor in a pleasant vacation. The jump in railroad fares seem to have no terrors for Miss Gillis of the engineering department. She is taking an extended trip with stopovers at Buffalo, New York, Washington and Boston. From what information the reporter has been able to garner Colpitts is losing money on this trip. Nevertheless, from sounding out the various male sources in the office there are lots who would be willing to lose money for the same cause.

Isaac Wedge: "Shut her off, John, and I will get down there and fix that pulley." John Buotte: "Alright. Hey there! wait 'til she stops."

Isaac: "To — Ki Yi, Ki Yi."

Half an hour later.

Martin, running up: "How's Isaac now?"

A Bystander: "Isaac was sort of paralyzed for a few minutes. He is all right now except that he can't seem to keep his mouth shut."

Buotte: "Huh! That's nothing, he never could keep his mouth shut."

"Well" says Harvey, "I suppose (with the same opinion as I) you think your little bride is the greatest girl in the world?"

"Certaintly," says Gonya, "but I don't dare tell her for fear that she would think she is the greatest girl in the world."

Between Jim and Homer:-

"We were (in home guard) good soldiers because we were not soldiers."

"Well, here's hoping that you show us next November that you are a good politician, because you are not a politician." "Baby carriages? Yes, sir! We have a fine lot, silk lined, silver trimmed, genuine leather hoods, running gear nickel plated, hand made basket-work bodies. For ninety-eight dollars only. Your first child, I presume?"

"No, the fourth."

"Oh! You'll find a good, serviceable go-cart in the basement, special at two forty-nine."

Glenn's hard at work. He says: "The printing machine in time office is far different from the piano."

Stick, Glenn, sticking at hard times shows good courage. Seven come eleven, shoot the works, Glenn.

The end of a chat, among pipers, concerning high costs:

"Oh! Were I to be Jonah, after having been three days in the whale's interior, and kneeling piously to give thanks to God for my escape, and suddenly having my eyes and ears assailed by: "A half dozen political orators; a bolshevik's magazine; a notice of a three or four dollar advance of the rent of my apartment; a half dozen promises from the government to discover and drive wars on the cause of high costs; advertisments of about fourteen points or accessories guaranteed to double the mileage of my flivver, and its reasonable prices on tires, I would surely rise from my knees and say something, just whisper, of course, but firmly and fluently, and signal for another whale."

B is for the best pulp on the market,U is for the useful men employed,R is for the real good men behind it,

G is for the greatest mill of all,

E is for the earning good and plenty,

S is for the success they always have.

S ure it's really safe to work in Burgess, the best and cleanest mill of all.

Young Cadoret spends most of his time sitting on the bench in the office reading boxing gossip. When he talks to us about boxing he always tells us about his victories but never about losing.

CURIOSITY

When the workmen own the workshops
And the railroad men the rails,
And the grocery clerks the groceries,
And the mail clerks own the mails—
When the preachers own the pulpits,
And the pressmen own the shops,
And the drillers own the oil wells,
And the jails are owned by the cops—
When conductors own the street cars,
And each driver owns his bus,
Will you tell us common people—
Whatinell becomes of us?

-La Touche Hancock.

POOR PAY-POOR PREACH!

Once upon a time there was an Indian named Big Smoke, employed as a missionary to his fellow Smokes. A White Man, encountering Big Smoke, asked him what he did for a living.

"Umph!" said Big Smoke, "Me preach!"

"That so? What do you get for preaching?"

"Me get ten dollar a year."

"Well," said the White Man, "that's damn poor pay."

"Umph," said Big Smoke, "me damn poor preach."

So runs the world: Poor Pay—Poor Preach!

DEFINITION OF A "STENOGRAPHER"

Stenographers are young women who sit on revolving stools and beat the daylights out of innocent typewriters for no logical reason at all. Every office has a stenographer, not that they are necessary, but because it is customary to have a blonde ornament around. Generally speaking, they are about as practical as spectacles without glasses. Most stenographers put in an eight-hour day, two hours of which are spent in powdering the nose, one in adjusting the hair, four in conversing over the telephone with friends, and the other in work.

A bright little girl, aged four, and her brother aged six, were spending the night with their aunt. When bed-time came the aunt asked them how they said their prayers. The little girl answered, "Sometimes I say them to muddie's knees and sometimes to the side of the bed."

"And how about you, little boy?" asked the aunt.

"Oh, I don't need to pray; I sleep with daddy."—Exchange.

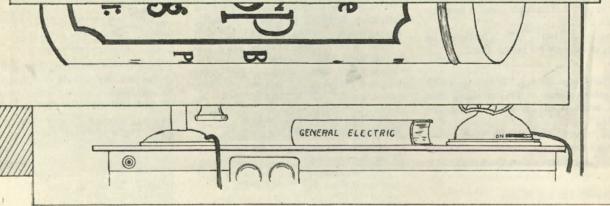
FOR SALE—One Ford Car with piston rings; two rear wheels, one front spring. Has no fenders, seat of plank; burns lots of gas. Hard to crank. Carburetor busted, half way through. Engine missing; hits on two. Three years old, four in the spring. Has shock absorbers 'neverything. Radiator busted, sure does leak. Differentials dry; you can hear 'em squeak. Ten spokes missing. Front all bent. Tires blowed out. Aint worth a cent. Got lots of speed; will run like the deuce. Burns either gas or tobacco juice, Tires all off; been run on the rim. A damn good Ford for the shape it's in.

-Selected.

ELECTRICAL REPAIR [REAM KRIS]



KATHERINE PALMER LETA SNOOGRASS ALICE LOTT CONSTANCE BOSTWICK FLORENCE FANCY LEPHA PICKFORD



NIBROC BASE BALL CLUB

Tradition informs us that base ball is an ancient game, such being the case the writer will not dwell on the basic or fundamental principles of the game but will endeavor to outline conditions out of which started our ball team.

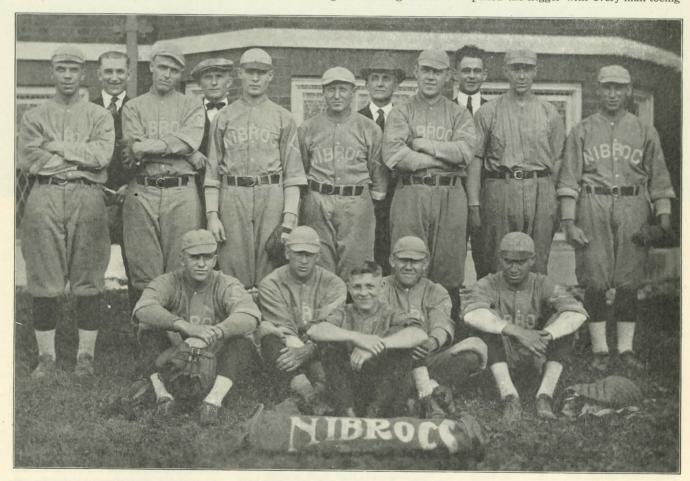
Through chance it happened to occur to some of us at the Cascade Mill that if we were going to have a ball team, better have an organization to help support one, consequently we organized and elected officer's for what was chosen at the time

I hardly need to say that we happened to be out of money, so it was decided to stage a Vaudeville Show, something after B. F. Keith style. Once done the receipts showed approximately \$300.00; I say approximately \$300.00, as I find that is as near as it is possible to check so much. Well, our efficient secretary and treasurer, "Spike" Hennessey negotiated with some woolen goods concern with the results as shown by Nibroc suits.

At our next regular meeting someone

organization it was agreed to let the association stand, but with no official capacity during our ball season, after which the Advisory Board would automatically resign and the old association would become effective, with the right extended to all to elect officers for a permanent organization representing the city.

Now then to get the team started was the hardest part of the whole undertaking, one especial handicap was the many heads when winning and not enough when losing. However, a start was due May 31st. The manager, John Finkle, pulled the trigger with every man toeing



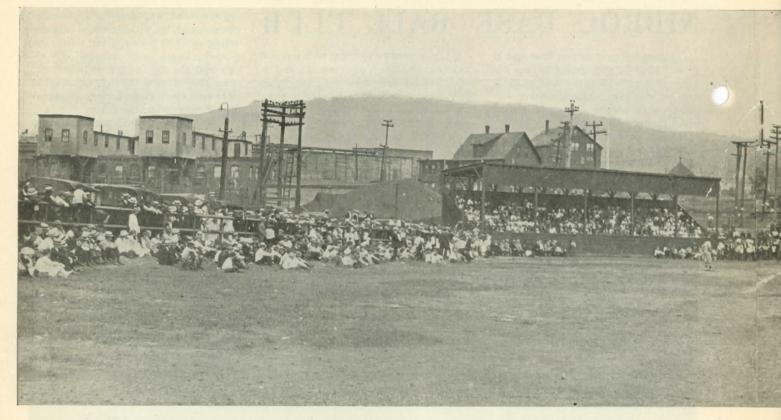
to be known as Cascade Athletic Association. The officers elected were Mr. Palmer, Pres.; F. W. Brawn, 1st Vice-Pres. and Treas.; Mr. Hannaford, 2nd Vice-Pres.; "Spike" Hennessey, Sec. and Mgr. of our athletics at the mill until such managers could be elected. By-Laws were drawn up and adopted. The following were directors: Hennessey, Chairman; Landrigan, B. Hayward, J. Hayward, Haney, Hinchey, Hayden, Oldham, Piette, Borous, Lavery, Bird, Studd and Coştello. On account of Mr. Brawn leaving the mill, Mr. H. G. Spear was elected 1st Vice-Pres. and Treas.

with an idea (on leave at present) made a suggestion that we have a city team. After due consideration it was decided that some member with plenty of nerve (only) would attempt to merge or attach the organization to a similar one composed of different representatives throughout the city, which was done. The representatives, known as the Advisory Board, were as follows: Mr. Dupont, Chairman; Mr. Chase, Cascade; Mr. Atwood, Y. M. C. A.; Mr. Reardon, Riverside; Mr. Laferriere, Burgess; Mr. Smith, Berlin Mills and Mr. Murray, I. P. Co.

Through courtesy for our previous

the line. They got away with a good start in spirit only, as the Advisory Board soon found out that not only were they short financially but circumstances pointed towards a failure unless assistance could be obtained from the same old source, the Brown Co. Help was forthcoming, not only from the Brown Co, but the International Paper Co. lent a helping hand. Let me state here the ball team's gratitude for any and all help.

Just a minute, Lebanon, N. H., a village of about 5,000 inhabitants, raised \$3,000 as a starter and have since contributed liberally. Considering the expense of



our ball team I think both our manager and Advisory Board are to be commended on the manner in which they came out financially, although the ending was not as had been intended by all concerned. The Board finds no fault with the base ball team, taking all responsibility near end of ball season. Let us hope for better next year.

Now let the writer say a word of praise for Mr. Corbin, Mr. Rahmanop, Mr. Lovett and Mr. Murray for the manner in which he was treated by all each and every time he approached them. It was frequent and usually some simple or insignificant favor or question, but they took it all as ball stuff.

The Committee also thank Mr. D. P. Brown for his cordial support of our first year's base ball.

Our manager has been a good, sharp, conservative worker. "Spike" has been to blame for most of the mistakes, no doubt he will add more of his mistakes to this brief preamble.

IMA SPORT.

"The Berlin aggregation which lines up against the Sherbrooke team today and tomorrow, will have in their line-up a former star of the Sherbrooke team, in the person of "Reddy" Wildes. Wildes has the reputation of having made the longest hit on the local diamond a few years ago."

THE SHERBROOKE STAR.

WHO'S WHO IN THE NIBROC BASE BALL TEAM

PREO, Catcher

Preo, who has done all the catching, has been hitting at a terrific clip. Though inexperienced, he has proven to be a very valuable asset in keeping the Nibrocs on the winning end. Wish we could see him under the wing of some professional for a season or two. He is pepper all over and fighting all the time.

CAPISTRAND, Pitcher

"Cappy" came here from Burlington, Vt., and he is sure there with the twisters. No doubt he is the mainstay of the pitching staff. The more he works the better he gets. We haven't seen anything here yet that has anything on him.

LAFAYETTE, Pitcher

"Jack" of the Beef House surely looks good on the old mound; nerve, speed and headwork is this boy all over. He is there to win every time and believe me he works hard. He is also a great man with the bludgeon in a pinch.

JONES, Pitcher

"Jonesie," the slippery elm kid, certainly showed us he was there in the Gorham game, when he made 16 of the suburbanites fan the breeze. He has not been right since then. He makes a fine relief pitcher and sure can go for five or six innings.

POWERS, 1st Base

Dewey has been playing the initial sack very satisfactorily and is a dependable fielder. He is not a heavy hitter but usually contributes when hits are wanted.

JACOBS, 2nd Base

"Bud," the keystone sacker, is a sensational fielder, with lots of pepper and fight and works well with Wagner. His hitting is not wonderful but timely. He is a run getter and a good man to have on the bases.

WAGNER, Short Stop and Captain

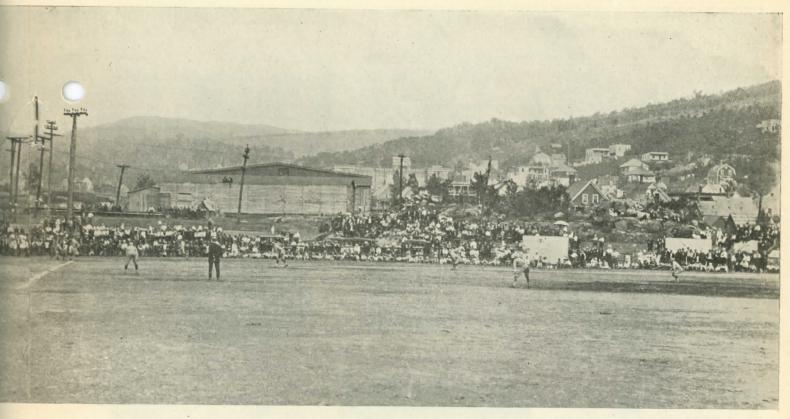
The Captain is the boy when it comes to covering ground and he usually gets anything in his territory. He is fast, heady, has a good whip and runs the team very smoothly. His hitting is very good and he is one of the most valuable men in the outfit.

MORRIS, 3rd Base

The old "Coon" is the "Ty Cobb" of the club. He is hitting the apple at present for over .350 and has busted up many ball games. As a utility man he is A1 infielder and outfielder, rather slow because of his age, but a consistent fielder and a great man for any ball club.

PANORA VIEW (NIBRO VS.

FRANKI AUG. 4,



ANORAMIC VIEW OF NIBROC

vs. FRANKLIN Mug. 4, 1920

LAROCQUE, Left Field

"Punch's" hitting has been off this season but he is there when they hit them his direction, and gathers them in in big league style. His whip is great.

WILDES, Center Field

"Reddy," the father of the club, is surely playing the game of his life; he is chuck full of life and working all the time. He is a sure fielder with a fine whip. His hitting has been sensational as well as his speed on the bases. He is without doubt the whole show.

HANEY, Right Field

"Jack" kept plugging away at the first of the season playing off and on, but now has earned a right to a regular berth. He is a good fielder and timely hitter and is very fast in getting down to first.

Record of Runs Scored by Nibroc Base Ball Club, 1920

		~	 	
				Runs
Morris				26
Wildes				24
Jacobs				20
Wagner Preo				20
Powers				10
Haney				10
Morrison				8
Larocque	е.			5
Lafayett	e .			5
Veazie, J Abramso				2
Clair)11			1
Cidii				1

Games Played by Nibroc Base Ball Club

Midfocs, 3	I nompson's Point	. 2	
Nibrocs, 7	Groveton,	3	
Nibrocs, 9	St. Johnsbury,	3 5	
Nibrocs, 10	No. Conway,	1	
Nibrocs, 7	Fort Williams,	Ô	
Nibrocs, 1	Mechanic Falls,	1 0 0	
Nibrocs, 3	Westbrook,	4	T and
Nibrocs, 6	Westbrook,	4	Lost
Nibrocs, 6 Nibrocs, 5	St. Johnsbury,	3	
Nibrocs, 5	Gorham,	0	
Nibrocs, 3 Nibrocs, 7	Gorham,	0	
Nibrocs, 7	Rumford,	4 3 0 0 2 8	
Nibrocs, 5	Groveton,	8	Lost
Nibrocs, 6	Sanford,	10	Lost (12ins)
Nibrocs, 14	St. Johnsbury,	5	
Nibrocs, 2	Biddeford,		Lost
Nibrocs, 8	Groveton,	4635585	2000
Nibrocs, 4	Gorham,	3	
Nibrocs, 3	Franklin,	5	Lost
Nibrocs, 17	Gorham,	5	LUST
Nibrocs, 1	Royal Giants,	0	Lost
Nibrocs, 2	Sanford,	9	
Nibrocs, 2 Nibrocs, 3			Lost
Nibrocs, 3	Groveton,	0	
Nibrocs, 4	Meredith,	2	
Nibrocs, 12	Sherbrooke,	4	
Nicrocs, 1	Sherbrooke,	5	Lost
Nibrocs, 7	Mt. Washington,	0 2 4 5 2 0	
Nibrocs, 0	Woodsville,	0	Tie (6 ins)
Nibrocs, 1	Worcester,	10	Lost

Nibroc Base Ball Club Batting

Averages, 1920							
Hayden Morris Preo Wagner Wildes Lafayette Veazie C.	G 1 27 27 24 28 10 3	A.B. 4 96 103 93 105 37 14	H 2 33 34 28 30 10 4 1	Percentage .500 .346 .330 .301 .285 .270			
Abramson Tillman Jacobs Haney Morrison Powers Larocque	1 28 16 15 28 21	4 111 68 57 107 80	1 27 15 12 21 12	.250 .250 .243 .220 .210 .196			
Veazie, J. Landrigan Jones Capistrand Laughrey Clair	3 3 7 7 1 1	9 11 21 27 2 3	1 1 2 2 0 0	.111 .099 .095 .074 .000			
Team Average	28	956	236	.246			

Nibroc Base Ball Club Fielding Averages, 1920

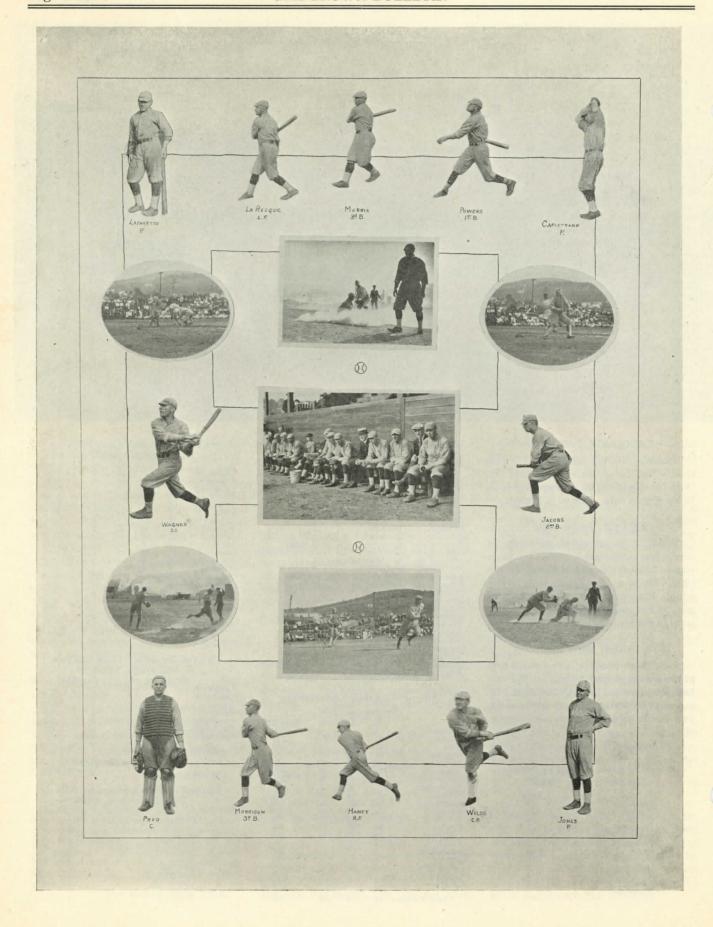
Averages, 1920								
	G.	P. O.	A.	E.	Percentage			
Larocque	21	34	1	0	1000			
Veazie, C.	3	5	0	0	1000			
Laughrev	1	0	3	Õ	1000			
Clair	ī	Õ	3	ŏ	1000			
Tillman	î	Ů.	1		1000			
Preo	27	193	27	6	.973			
Powers	28	264	6	0	067			
Wildes	28	43	12	0 6 9 2	.967			
Jacobs	28			2	.964			
	28	64	69	9	.935			
Jones	00	1	12	1	.928			
Morris	27	26	20	6	.923			
Landrigan	3	1	0	1	.900			
Hayden	1	6	1	1	.875			
Wagner	24	47	62	16	.872			
Capistrand	8	2	18	3	.869			
Hanev	16	22	0	4	.846			
Lafayette	10	1	21	4 2 7 3 2	.833			
Morrison	15	21	12	7	.825			
Veazie, J.	3	1		2	.625			
Abramson	1	1	4 2	0				
Tibramson	1	1	4	4	.400			
-				_				
Team Ave.	28	732	274	72	.933			

Nibroc Base Ball Club Pitchers'

	Rec	ords, 19	920	
	G.	W.	L.	Percentage
Laughrey	1	1	0	1000
Lafayette	7	6	1	.857
Jonea	6	4	2	.666
Veazie, J.	3	2	1	.666
Landrigan	3	2	1	.666
Capistrand	7*	3	3	.500
Tillman	1	0	1	.000
	_	_	-	
Average	28*	18	9	.666
*Tie gam	e with V	Voodsvill	e-Nib	rocs 0
			Wo	odsville, 0

Record of Stolen Bases by Nibroc Base Ball Club, 1920

	 ~~~	 	,	
		Stole	en Bas	ses
Wildes			21	
Jacobs			9	
Wagner			7	
Morris			7	
Larocque			6	
Preo Morrison			5	
Powers			5	
Haney			4	
Veazie, C.			2	
Veazie, I.			1	
reality, J.			1	



#### 4

#### UPPER PLANTS NOTES



Where's the First Aid Station at the Upper Mills? Didn't know we had one. Where is it? In a little room at the right, after you come by the clocks in the Time Office. Miss H. R. Thomas is the nurse in charge, having recently taken the place of Miss Locke, who resigned. Miss Thomas is a graduate of the Waltham Training School, where she had an excellent opportunity to observe the methods used by the Waltham Watch Company. She is on duty every morning except Saturdays and Sundays, from nine to twelve. On Saturday she stays until 10.30. In case of accident, even a small one, go to her immediately. Delay means that dirt may get into the wound; infection and blood poison may develop and you may not only lose time but suffer as well. Be on the safe side.

The crew of the Salvage Department is at work on the new Cascade storehouse.

Safety First! The automatic train.
Signals which are very useful in warning people of approaching trains are out of order in front of the new Riverside Mill and Steam Turbine room. These signals should be repaired to warn the workmen and our superior officers as well against the uncalled-for speed which Engineers Smith and Napert use through the yard.

#### MAIN OFFICE

Mrs. E. Bailey, our efficient telephone operator, is back from a vacation spent in Rhode Island. Service is the "motto" again hanging over the switchboard.

Miss Josie McLaughlin spent a month visiting friends in Newark, New York and Boston.

Miss Flora Howell of the Pulpwood Department spent two weeks in Philadelphia and Delaware.

Walter Elliot and family were at Bailey's Island for two weeks.

Frank Holbrook of the electrical department spent two weeks of joy in Portland and Boston on his annual vacation.

Miss Hazel Hughes has resigned her position with the purchasing department and it is rumored that she is to take up housekeeping in the very near future. We shall miss Hazel but her choice is ours.

Miss Dagna Oleson, formerly of the Great Northwestern Telegraph office, has accepted a position in the purchasing department. She is heartily welcomed in our midst.

Genevieve Flynn is back after a week spent in Boston and vicinity.

Gaston Cournoyer has resigned his position with the electrical department and will shortly go to Philadelphia to resume his studies at the U. of P., where he is taking up Foreign Trade.

Mr. C. P. Kimball is enjoying a vacation from his duties in the accounting department.

Mr. Cantin, our new mail boy, is winning the approval of all by the efficient manner in which he handles our mail.

Marguerite Monahan and Ovena Morris spent a week-end in Portland recently. While there, through the kindness of the "watchman," they had the pleasure of visiting the new Portland office of the company and tell us it is a model office.

Mr. N. G. Cram spent a week in Boston recently, the guest of friends.

Mr. Swan and Charlie Baker attended the Lancaster Fair, the guests of Mr. Rueben Swan, formerly of the accounting department, now doing exhibition flying. Mr. Swan is considered one of the country's foremost airmen.

#### RESEARCH DEPARTMENT

The summer employees have returned to their school work; Dr. H. G. Byers to Cooper Union, New York City, where he is head of the Department of Chemistry; Malcolm R. Bean and Robert Rich to their respective law courses at Boston University and Harvard; Eli Marcoux and Jack McCrystle to the pulp and paper course at the University of Maine; and Marie Hodgdon to the University of Maine where she is taking a general course.

New employees are Charles Johnson; Marion Ordway, a graduate of the local high school, who will be an assistant in the photo section; and S. L. Swasey, a graduate of Bates in 1919. Mr. Swasey has spent one year as a sugar chemist with the Cuban-American Sugar Company at Tinguaro, Cuba. His knowledge of Spanish is a great help at times.

M. O. Schur, who has been in unstable equlibrium between Gorham and Berlin for over a year, has finally located at 380 Church Street. H. P. Vannah has completed an arduous research and found a rent in Gorham.

Fred Pilgrim has been out of the laboratory because of appendicitis. We all wish for him a speedy and complete recovery and a return to us.

Married at Berlin, N. H., Monday, September 6th, Mr. Foster A. Burningham of the Research Department to Miss Luna G. Elliott of Berlin.

Married at Berlin, N. H., Monday, Aug. 30th, Miss Marion Dustin of the photo section to Mr. Herbert Nelson of the electrical department.

The Joliettes, an organization of girls from the outside offices, including the Research, the Electrical Repair and the Kream Krisp, is considering plans for the future. Starting out as a single-minded organization, it held several exhilarating meetings last year, but in some ways the plans have been disrupted. Single-mindedness in several cases has not been sustained, and Mildred Haney suggests, "The future of it is hopeless, if it keeps on the way it is." Pictures of some of the girls making up this organization are published in the present issue of the Bulletin.

The executive committee of the Philotechnical Society is planning the program for the coming season. Among the speakers scheduled for the remainder of the year are Comptroller Brockway, Mr. Estabrook, Dr. Frank D. Tubbs of Bates College, Mr. V. A. Beede of the forestry department, and Dr. Walker of Technology.

Recently a young boy from the research department, named Hanson, went over to the Kream Krisp plant after some CO₂ gas which he was to carry in a bag. The boy went to the office and inquired where the CO₂ was. From the office he was sent to the packing room, and in the

packing room he was sent to the hydrogenation department. And then the boy got vexed and said, "What do you people think I am? A fool? Show me the gas and I will show you the trick." So they showed the boy the gas and the performance began, and the fellows that laughed at the kid were very much surprised to see the boy bring the joke on them. It is to show that a lot of people think they know a lot, but this time it was noticed that young boy of sixteen or seventeen years of age can show them a few points yet. Ha! Ha! Haw! Haw!

(Editors' Note.—In order to explain this item to those unacquainted with the properties of carbon dioxide, the following is quoted from a standard chemistry. "If liquid carbon dioxide be allowed to escape into the air from the nozzle of a cylinder the absorption of heat which attends the rapid evaporation causes a portion of the liquid to solidify. The solid is collected by tying a small canvas bag over the nozzle and inverting the bomb. By opening the nozzle for a few minutes quite a lot of solid carbon dioxide can be collected." Apparently, however, the parties interviewed at the Kream Krisp did not know this fact and treated the request as if it were for a "bucket of steam" or "left-handed monkey wrench.")

#### KREAM KRISP DEPARTMENT

On July 3rd Pol Dubey, the parking room foreman, left Berlin for Boston on the early train in hopes to arrive in Boston early in the day, as he wished to see Ma Rogue, whom he hadn't seen for a year. The boys of the plant were glad to

see him go as they were sick and tired of him, as he spoke of nothing else but Ma Rouge. But he didn't see her. Too bad, poor boy, too bad!

#### ENGINEERING DEPARIMENT

The hydroelectric installation is going forward without interruption. Concrete work is being started on the new dam and plans are such that there will be no cessation of work on the project this winter.

New storehouses are being built at the Cascade.

Billy Bates suggests that Bevins' enthusiasm for work at the Cascade is due to the fact that there is a lunch room there. Never mind, Bevins, perhaps he envies you your digestion.

#### MACHINE SHOP

Mike Lowe is back from Old Orchard with even more than his usual pep and enthusiasm. During his two weeks' vacation he went in swimming every day and played ball with the Diamond Match team. He got all sunburned and peeled and had a good time all around.

Frank Perkins enjoyed a wonderful Labor Day trip to Canaan, Vt.

Joe Scammon spent his vacation on Long Island. He had a great time with a motor boat. Joe never gets away from machinery—even in his vacation and play time.

Buster Knudson has seen Boston. A traffic cop held him up on Tremont street and asked him whether we have anything else besides horses in New Hampshire.

Tom Hanley is spending his vacation at Rumford, Me.

The machine shop now has a new 20 in. lathe and the boys only wish it were larger. A new shaper is needed. One was recently sent but it proved much too light and was shipped back. The month has also been marked by improvement in "Safety First" devices. Many gears have been covered. A hot water system has been attached and saves a great deal of time formerly spent in waiting for water to heat. In a recent Bulletin, the crowded conditions at the Main office were noted. We, too, are laboring with an overload and hope some time to have a new machine shop, arranged with a crane in the center, convenient to handle work to all parts of the shop.

K

## CASCADE JUICE

36

Zenas Forbush is working in the beater room.

Doc Ross is practicing a new act for the vaudeville circuit, and gave a performance to a small but enthusiastic audience. But the Chandler is a little heavy for that kind of work.

Fred Lapointe is working in the storehouse, taking the place of Bernard Preo, who has gone to Dean Academy.

Pat Hinchey, the fellow with the taking ways, tried to walk off with a nail, and it stuck further than was pleasurable in his foot. He should have started that earlier when he was building the new residence.

Henry Chase, of the laboratory, tried to get a couple of days' pleasant motoring, but it took an entire week to get it. You know what week that was if you live here.

The Overland 4 makes a good tractor—ask Hayden.

Rube Smith, the peanut king, performed at the Maine State and Coos fairs.

Wm. Dyer is working in the kraft shed.

Eddie McGee is working with the electrical department.

Frank Herrick of Gorham is working in the substation of the electrical department.

Rupert Vail is working in the beater room.

Coe & Macdonald, the popular ice cream parlors, have produced a new one, it's a Nibroc Special—as usual, it takes something real good to beat it.

Leon Dube has been transferred to the time office staff, and supervision of the cafeteria. Mike Moffett of the sulphite department was on a vacation to Canada in August.

The new dryer department is nearing completion, and it is going to be *some* place when in operation.

#### THINGS TO BE NOTICED

1. Our boss machinist is improving. No one will ever know whether snake oil played the part or plain perseverance.

2. Some of us are wondering what Chief Edwards will do this winter for a place to eat his meals, as I understand the camping ground on the Glen Road is to be closed this winter. Speak up, Chief.

3. It is not my intention to flatter our Colonel Cole, just simply state a few gentlemanly traits, like entertaining friends of workers in the mill and also visitors to the plant.

## MY THREE OR FOUR VOYAGES TO SEA

(Continued

After leaving the Finance of the U.S. and Brazil S. S. Line, I made a few trips on the Venezuila of the Red D. line. These ships were American and sailed between New York, Cusacoa and La Guayra. On this trip both ways we passed Roncador Reef. When the original U.S. S. Kearsarge was wrecked the last time I passed there all that remained of the old ship was one of her boilers. The next venture was on the City of Para of the Pacific mail line. This was also an American line sailing between New York and Aspinwall, but on account of the opposition of foreign ships they got very little freight and very few passengers. So they went out of business on the Atlantic and went around to the Pacific. I do not tell you anything of the sickness I saw on these southern trips, Yellow Jack and Chagres Fever used to be something fierce. Perhaps you will not believe me when I tell you I had a shipmate who carried his coffin with him for seventeen years. He was an old man when he let me look at it. It was made of canvas.

I next tried the Alvo of the Atlas line. This was an English Company and they sailed between New York and the West Indies and carried bananas mostly. They were called fruiters. These ships I believe were the beginning of the great white fleet of the United Fruit Co. I also made a couple of trips on the Althos of the same line. After this I tried the Morgan line. They were American coasters sailing between New York, New Orleans, La Galvezton and Sabine Pass in Texas. I made my home on these ships for years, sailing on nearly every ship in the line. When I started there were four small ships named New York, Algiers, Morgan City and Lone Star, but when I left they had a few. I was shipwrecked twice while on those ships, first on the Eureka. We left New York on a Saturday afternoon, it was raining hard and continued raining all night, but the rain stopped Sunday morning and left a fog you could cut with a knife it was so thick. I had been on the four to eight watch and when we were relieved at eight o'clock a. m., we had been running very slow for some time. About nine o'clock we heard a fog horn close by us. We had been blowing our fog horn from early in the morning every five minutes as near as I can remember. Well, the other would blow and we would a iswer her, but we could not locate her position in the fog. Finally just when we were just sitting down to our dinner she

struck us amidships. The Eureka heeled over with the crash and she started to settle at once. There were only three life boats aboard. We got them lowered and got away from the ship. The captain or some of the deck officers made the whistle cord fast on the bridge and the poor old Eureka kept blowing for assistance and sinking at the same time. In the confusion we lost sight of the one that struck us, if we ever saw her and that is doubtful. There was some music among the mermaids that night as I was told we had 7000 pianos in our cargo. This accident happened ninety miles off Cape Henlopen. About two o'clock in the afternoon the fog cleared away and we saw the ship that struck us in tow of another one. We heard afterwards that she was an English tramp named Benison. We were picked up next day and brought into Philadelphia. When we were struck I had just got out of bed and I had only a shirt, drawers, a pair of overalls and a pair of slippers. Well, in the confusion I lost my slippers and all I saved was on my body. We had a young Nova Scotian with us who was going to be marrled that trip in New Orleans. He lost everything in fact. He said he did not give a dabout the ship going down but losing his wedding suit surely got his goat. The Southern Pacific Company, owners of the Eureka, put a lien on the Benison, but whether the owners of the Benison were too poor to pay the damages or not I do not know. However, the Southern Pacific got the Benison, put her in the drydock, made extensive repairs, changed her name to Saginaw, sold her to the Clyde line and there she sailed quite a while between New York and Turks Island.

Another time I was on the Eldorado, same line. We left New York and shortly after leaving got into bad weather and a whole lot of it. We were delayed considerably as the ship was hove to during the storm. Now these two words "hove to" have very little meaning to a man who has never been to sea. They mean that the ship's engines are turning over just fast enough to give her steerage way, that is to keep her head to the wind. On this position she rides the waves a good deal easier and does not take so much water on board.

Well, after we passed Cape Hatteras we crossed the Gulf Stream going out of our regular course, to gain time I suppose. When we got close to the Bahama Islands we were going at a good speed. The ship's chart of the coast told us we were in deep water, but we struck a reef and the Eldorado went down. We were all saved here again. She lay on the bottom I believe for about eighteen months,

while the Southern Pacific and the British Admiralty fought a lawsuit in the marine courts about an uncharted reef. I do not know how this case was settled, but the Eldorado was raised again and I made one trip on her afterwards.

About this time the Klondike gold fever broke out. I am not quite sure of the dates as I kept no diary. There is only one man aboard the ship that keeps one, he is the captain and his diary is named the log. Well when this fever broke out a lot of capitalists and captains of industry came to New York from Seattle, San Francisco, Los Angeles and other places on the Pacific Coast and they bought every old thing that looked like a ship, good and bad as long as she could float. They bought ships all along the Atlantic Coast from Portland, Maine, to New Orleans. Of course they were small ones as they were intended to sail between Seattle and Dawson City and Skagway. It was always the height of my ambition to go around to Frisco as the wages sailing from that port, with one exception, were the highest in the United States. Well here was my chance and I took it.

(To be Continued)

# ACCIDENTS FOR THE MONTH OF AUGUST

The man who buys his friends pays too much for them and only has them until ome one else can be found who will pays a higher price for them.

What is your attitude toward your employer? Are you grateful to him? Afraid of him? Scornful of him? Answer these questions conscientiously and be guided accordingly.

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## BROWN CORPORATION



#### LA TUQUE

During August we were able to make a new record in our production, when on the 4th we went over the 200-ton mark for the first time in our history. The event was of course celebrated by the distribution of cigars.

In view of various difficulties in obtaining sufficient quantities of certain chemicals, the making of new records is an achievement worthy of special notice.

It also shows that a steady adherence to duty by the whole of our mill staff reflects itself in additional capacity of employment.

The Province of Quebec is earning the enviable reputation of being able to show a greater financial surplus than any other, chiefly through the very small number of serious labor troubles.

If men can only see the sense of sticking to work and the prime need of greater and greater production to meet the world's shortage, we shall have less cause for discontent, and the too close approximation of wages to the cost of living will disappear.

One of the wise men of old said "Human beings are plentiful but men are scarce." If every one would seek to relieve that scarcity by reaching the status of real men, progress and production would never fall behind.

The sorting of logs at La Tuque was completed on August 30th after a somewhat difficult time due to shortage of labor which this particular work calls for. Fred Gilman can be congratulated on coming out on top as usual.

The sawmill has continued to turn out a steady stream of lumber, although here as elsewhere it has been almost a scramble at times to get all the men needed. The provision of a boarding house at a reasonable rate proved useful in holding many men and relieving the scarcity of "board and rooms" in the town.

The shortage of houses has been accentuated by the practical stoppage of building, said to be due to men, material and money not being available.

The progress in construction jobs in the contractor's hands has slackened considerably through want of men and material. Steel work has been especially hard to obtain, causing delay to the new time office and the new club, but this is now in hand.

At last we have cleared up all the pulp piled in the yard through car shortage, thanks to our being allowed to use empty coal cars.

We were all pleased to see Mr. D. P. Brown round the plant at La Tuque for a week or two recently.

Most of the boys have had great times on their fishing trips, The largest fish as usual were those never landed. All the same the sport has ruled very good.

Mr. Bjornlund, our new super, has not many chances to get away, but he slipped out one Saturday as soon as shooting commenced and returned with trophies of both rod and gun, bringing home ducks, partridge and fish. Of course a moose was seen, but the season was not yet open for that kind of game so he enjoys a short reprieve.

One of our wise men at La Tuque said a short time ago, "Fishing trips are all right until some fool starts fishing."

The new club may not be ready for use this winter, but it is intended to organize a few things in readiness when the premises are available. Hearing the excellent reports of the amateur dramatic society at Berlin it is now proposed to have a similiar troupe at La Tuque, also an upto-date orchestra and Glee Club, etc. The athletic side is also receiving consideration, and the new building figures large in our visions.

Improvements in fire protection and water supply have been made by the completion of new 10" water mains to the pulpwood pile and to the town.

The new tool house and instrument room are near completion and will shortly be occupied.

A new roof has been put on the evaporator room.

The log chain and saw mill are expected to close down by the end of September, after a season of very steady running.

As we write these notes the Government inspector of industrial establishments has paid us a visit and expressed himself as delighted with the whole plant, stating that we have one of the best plants in the country. Well, he should know.

A very noticeable movement toward the bush is again apparent among those who usually engage in that primal part of the pulp and lumber industry. Many men who could keep good jobs in town can never overcome the charm of the woods in winter. Good camps, good food and healthy work are appreciated by these lumbermen.

#### SUGGESTIONS

It seems strange that we don't hear anything about hockey from Berlin this fall.

We hope to have a fair team at La Tuque this fall, and as we are arranging our winter schedule would like to settle our Berlin dates as early as possible.

Will be down again and we won't ask you the history of your players or how long they have been in Berlin.

(Signed) W. L. GILMAN.

We are all wondering why Steen Gillard got arrested while in Montreal recently. (Signed) H. VAN DYNE.

Last Saturday, Sept. 11th, five of the La Tuque office men took a trip up to Lake Devery (commonly known as Chemistry Lake). On Sunday afternoon they brought home with them five partridge, two ducks and over two hundred speckled trout. The trout after being cleaned made a very respectable pack for one man, weighing about 80 lbs. The number of trout taken could have been doubled without any trouble. Fishing with three flies it was a simple matter to get two at a cast, and on two occasions three fish were caught at once. Can you beat that around Berlin?

(Signed) T. CLELAND.

Old Darky (to shiftless friend): I hearn tell you is gwine pay me dat dollah you owes me.

"Is you?"

Friend (ingratiatingly): "I ain't saying I ain't."

Old Darky (severely) "I ain't ask you is you ain't; I ask you ain't you is."



#### WOODS DEPARTMENT



Harold Whitcomb of the forestry department has just graduated into a full-fledged bug hunter. We are pleased to note that Harold shows promise of exceptional ability in his chosen vocation.

He had had considerable practical experience in the bug hunting business, as he spent several months not long ago in the Dead Diamond region, where he had ample opportunity to study bugs and their habits. Mr. Whitcomb has recently been studying the ways and habits of the wily and ferocious insect known as the Pine Bug, and we have been informed that he has succeeded in capturing and taming some very fine specimens. Harold seems to have a peculiar way of his own with bugs. Certain kinds of bugs become attached to him and will go wherever he goes much the same as Mary's lamb did with Mary.

Alphonse Curtis expresses the opinion that Ed Richardson of the Pontook House has changed his mind in regard to purchasing a Super-Six. Curtis says that there isn't a doubt in his mind about Ed's having a car soon, but he thinks it will be a *Reo*.

All hands are congratulating Mr. and Mrs. Lockyer upon the birth of their daughter. Elizabeth Lockyer c a me on September fourth, and is a fine rugged little girl.

Summer cruising has finished and the fall trips are under way. After brief vacations Ralph Young, Roland Young, Earl Sylvester, and Harold Whitcomb are with parties on the Swift Diamond, Abbott Brook, and Dummer respectively. Jack Murray and Henry Hindle are with the cruising parties, giving them the benefit of their wide experience in the woods.

Howard Woodard is returning to New Hampshire State College after a summer cruising in Dixville, Magalloway Plantation and Jefferson. Woodard will continue his study of forestry at the college.

Elliot Bragg spent his vacation touring the lower part of the Province of Quebec in his "wonder car." Bishop of the purchasing department and Joe Lewis of Gorham completed the adventurous trio, and we are much relieved to be able to state that the party has returned safe, sane and—

From the "Magalloway Megaphone"—Jack Murray and a party of companions, while returning to the Brown Farm recently in Joe Mooney's limousine after a day in the woods, stumbled onto an impromptu baby show at a neighboring farm. Jack's friends were horrified to observe that several of the young entries insisted on recognizing him as "daddy," much to his discomfiture.

By the way, Jack's youngster is certainly a go-getter. The proud father says he'll make the best driver in the North Country, if he doesn't send him to Orono to be captain of the football team. Just now he shows some promise as a candidate for the glee club, too.

Smiling Jim Cassidy, Seigneur de Trois Pistoles, Que., was a welcome visitor at the Forestry Division last week. Jim has forgotten there ever was a fire at "3 P" and looks like a million dollars!



#### CHEMICAL MILL EXPLOSIONS



Mr. J. Barnes sure looks "nifty" in his new uniform.

Walter Hill is on a vacation and has gone to the usual places, Montreal and other Canadian points.

When is Cliff Mooney going to get his joy wagon out again?

Richardson Christiansen has returned from a five months' vacation, which he spent in Norway. Mr. Hakon Gade, who weighs 230 lbs., is taking a diet course from Dr. McGee, but it hasn't showed any results as yet.

Mr. B. Hanson is quite a poet and we think by the next issue we will have some of his work.

Mr. J. A. Fogarty has gone to New York on business for the Company.

Mr. Chas. Barton, Jr., has returned to college after spending the summer at this plant.

Ben Brann is full of creative ideas these days. Ben is slowly drifting away from the drafting business, and intends to rise to a higher plane of existence. Some of the boys say that Ben would like to follow the plumbing business. At any rate, Ben seems very much interested in the toilets and washrooms of the Caustic Plant, and some day expects to have all the toilets and washrooms of the Brown Company under his wing. We wish him luck, and believe he would make an efficient sanitary expert for the company.

#### FOR HIS BABY'S PROTECTION

Not long ago we ran across the following in a copy of the "Carpenter Steel News," the employees' magazine of the Carpenter Steel Company.

One of the wire mill men tells the following:

"One day my youngest child climbed into my lap and said: "Father, do you really love me?"

"Of course I do," I replied.

"How much," she lisped.

"So much that nothing can harm you as long as I live," I answered.

"Daddy, I hope you live as long as I do," said the child.

The innocent words went into my heart

like a dagger. Then and there I realized just what the Carpenter Steel Company's Free Insurance meant to me.

Do you appreciate your policy!

To hold an executive position, you must know more about your particular work than the men working beside you—not merely to *think* you know more—but really know more.

# ESEARCH DEPT.



BACK

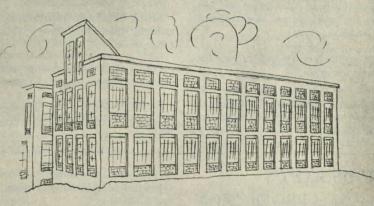
MARIE HODGOON RUTH STUDD TERESA STUDD

CENTER

"TOT" TOLLEN
MARION DUSTIN
JEAN WILLIAMSON
RITA FOGG
MILDRED HANEY

FRONT

FLORENCE SNODGRASS EDEL SOLBERG



## PORTLAND OFFICE

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Mr. Hamilton is in the market for a pair of roller skates, with self starter attached. Also has a "cheap" violin for sale, which he may be seen carrying down Congress street most any evening.

Mr. Willis has returned from his vacation, which he enjoyed in the Maine woods. We understand Mr. Lambord furnished him with all the smokes.

Mr. Sterling is very busy this week, campaigning for Mr. Bion Small for county commissioner.

In a recent electrical storm the lightning played havoc on Commercial street and vicinity causing some damage but nothing of moment. A lightning bolt tore through the front side of the main wharf, near the ridge pole, scattering splinters of wood in all directions.

Bob Sample's troubles have begun through the purchase of a Buick roadster. With Mrs Sample, he expects to tour on week end trips.

S. S. Lockyear of the woods department was in Portland office a few days on business.

The floor in the lower retail office on the west side has been laid. Part of this office is to be used for an estimate room, and the balance for displaying retail products. An object of interest is the box like arrangement made of wall board over a frame showing a door on one side, a window on another and a china closet and set of drawers on another. This exhibit defines clearly the various uses of the finish used and makes a striking display.

- E L. Richardson of the pulp sales division has returned from a visit to friends in California.
- F. W. Thompson and C. J. Brickenmayer were in Berlin recently on a business trip.
- W. B. Brockway and family enjoyed an extended motor trip through Maine, New Hampshire and Quebec Province.

The Kream Krisp and advertising departments have moved into the new office occupying the section next to the financial department.

The vacation season is now on the wane and the boys are returning with bronzed and smiling faces showing the benefits of a vacation spent in the great out-doors.

F. W. Rahmanop, superintendent of Sulphite Mill, was in Portland recently on business.

On October 9th, Mr. and Mrs. W. B. Brockway expect to entertain the accounting department at the annual outing, and have requested suggestions as to place, entertainment, sports, etc. The remembrance of the outing last year at The Towers, Great Diamond Island, and the good time enjoyed by all, should bring forth many suggestions that will assist our host and hostess to make this outing equally successful.

A. R. Nichols, accounting department, spent his vacation at his former home in Cherryfield, Washington County, Maine.

W. H. Judkins, accounting department, has accepted a position with an Augusta firm. Housing conditions are the same there, as Jud reports he has been unable to obtain a house or place to rent.

W. E. Perkins, secretary to the president, made a flying trip to Montreal and on his return motored to his summer home at Belgrade Lakes, where he spent his vacation.

It is with profound sorrow that we learn of the death of Avid Ek's father, Mr. Nils Ek, at Old Orchard on September 12th in his 87th year. Mr. Ek had not been well during the past year, and though failing slowly the end was rather sudden. Avid Ek has the sympathy of his business associates and hosts of friends.

Jeff Foster has been transferred to the books under L. P. Worcester. Jeff formerly was assistant to C. J. Birkenmayer on timberland records.

Leonard Stack, purchasing department, and Harold Chellis, pulp sales department, spent their vacation at The Granliden, Lake Sunapee, where they won several tennis tournaments and captured the hearts of several girls.

Tommy Dame has purchased a house in South Portland and now feels safe from the rent profiteers.

Portland has experienced so much wet weather during August and September that it has ruined many crops and raised havoc with the potato yield. Reports have begun to arrive of loss in potatoes through rot and scale.

W. M. Hoffses, purchasing department, was in New York recently on business.

Capt. Rowell of Berlin spent a few days in Portland in connection with the Company's purchase of a tug boat to be operated on the St. Lawrence river.

Nat Staples, formerly of accounting department, has taken up his new duties in the office of the secretary to the president.

Phil Twitchell, accounting department, is spending a few days with his fiancee at Kearsarge, N. H. Before he returns to the office he expects to visit Montreal and New York.

Mr. Robert Chase and family are spending their vacation at Boothbay Harbor. Understend they have a new type of writing paper in use—Zat so Bob?

Mr. Arthur Spring is spending his vacation at Jackson, N. H.

Mr. L. P. Worcester is absent without leave and his whereabouts are not known.

Mr. Carroll W. Mountfort spent his vacation at "Camp Pines," Lake Kezar, and caught some of the largest pickerel ever pulled out of the lake. Both of them were record breakers.

Messrs. Mountfort and Lambord of the accounting department, and Leon Cole of the pulp sales department, have returned to their respective homes in the city after passing the summer at "Blackjack Palace," Peaks Island.

The Misses Young and Oswald, who were recent visitors at Peaks Island, from the Berlin office, impressed "Len" Stack and "Babe" Chellis so favorably that they are planning a trip to Berlin in the near future. "Treat 'em ruff, girls."

Lil Harry Todd is thinking seriously of departing from the straight and narrow path and taking unto himself a wife. She's there, Harry; the accounting department is all behind you.

