



PUBLISHED NOW AND THEN WHEN POSSIBLE, BY THE BROWN COMPANY, SULPHITE MILL

Volume II

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Number 1

TO WHOM IT MAY CONCERN

DO not waste! This means you, if you are guilty.

A cabinet has recently been put up in the smoking room, its contents designed to bring more directly to the attention of all concerned, the large amount of money that can be lost to the company by the careless waste of small materials.

Waste is generally due to a man not realizing what a thing costs, and because he has no special way of finding out the cost. It is not done purposely in the majority of cases.

The carpenter who squares off a board can just as well take off a quarter of an inch as a foot, and the foot at present prices means that four or five cents are just as much wasted as if he threw a nickel into the river.

The piper who throws away a short piece of pipe that could have been made into nipples, or the electrician who cuts off a foot or two of heavy wire is causing a direct loss to the company, and is not in any way helping himself. On the contrary that sort of man is the one who does not deserve to advance, as he is throwing away materials, the value of which could be better used in paying wages.

Every man should try to use second-hand materials where possible instead of asking for new from the storehouse.

The articles in the cabinet are to be changed from time to time, and things thrown away about the mill are to be put on exhibition, with a notice stating where they were found, together with their value.

We invite the co-operation of the men, and ask them to bring into the Engineering Department anything, no matter how small, that they may find thrown away.

A new machine, in charge of Fred White, is in service for refacing discs and seats of gate valves. This will enable us to repair leaky valves at very little expense, and incidently Fred thinks will give

him plenty to do. If you find any old valves pass them on to him. "He eats them alive."

Jack Cavagnaro, the electrician, made a find of 34 large new machine bolts stored away and forgotten in a monitor of the machine room. This meant he saved the company about \$3.50. See if some of you fellows can't beat him, and we will let the other fellows know about it.

Save everything except dirt and keep that out of the mill so it cannot get into the pulp.

If you have eight dollar chairs in your house you probably take good care of them. Why not give the smoking room chairs a fair show?

INTUITION FAILS

Mr. Hugh K. Moore, the head of the Research Department, who has always taken great pride in his ability to choose men for important positions by intuition, made a serious blunder during the past week when he mistook our own Linwood Condon for a minister of the Gospel and gave him a long lecture on theology, etc., before he discovered his error.

No doubt the lecture will do "Lin" a lot of good after he gets over the shock.

Charles Thayer of the Engineering Department insists on calling all returned officers "Corporal." Of course Thayer doesn't know any better, but it is very humiliating to these boys, especially the First Lieutenants.

FREE TOOLS.

It is a very commendable fact that as soon as a new man starts to work in the Electrical Department without tools, that each one in the crew donates a few each week until the new man's box is full.

BURGESS SCREENINGS



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EDITORIAL STAFF:

TAFT	BRIGGS	SPEAR
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One year ago the last edition of the "Burgess Screenings" appeared. At that time our country was plunged into a terrible war, such as history has never seen before. Everybody was called upon to do their utmost to help the "Allies" win, and we are proud to say that we answered the call. Many of our young men were called forth to the service while the rest of us were called upon to support in every way the dictates of the Government. We all responded nobly and are justly proud of our record.

Today it is different, the "Great War" is over and we are going through a Reconstruction Period which means a great deal for our Country. We are again turning to peaceful occupations and we all hope, to a prosperous future. A new edition of "Burgess Screenings" is offered to you, one full of peaceful and cheerful news and although we do not pretend to be of a literary turn of mind, we do intend to do our best and sincerely hope our humble offerings will be appreciated and of interest to you all.

It is planned to make the contents of the New Screenings at least 50% contributed by the men and it can be 90% if you folks will only make it so. We have among us all sorts of talent, men and women; who if they would make up their minds to do, it could produce exceptionally interesting reading matter.

If you haven't any other idea in your mind at the present time; send in your criticisms and suggestions as to how we can make the Screenings better. It is the desire of the Editors to make the paper just what the readers want it to be, and with this end in view just hand any article you may have of interest to any of the Editors and we will guarantee that it will receive attention.

POLITICAL NEWS

It has been suggested that a column of political notes be run in this paper, and with that end in view we asked Michael J. Myler to edit the same, but Mike said it cost him too much time and money to get the Fourth Ward under his thumb to pass this information on to others.

JOSH BILLINGS SAID

Ther ar two things I lik in a Rooster—th' kro that is in him an' the spurz that he baks up the kro with.

After reading the above it is our opinion that he must have had John Fogarty in mind when he wrote.

INTRODUCING OUR NEW CHIEF CHEMIST

We have added a new member to our organization. Mr. William A. Haskell will have entire charge of the laboratory with the title of Chief Chemist. He has had considerable pulp, paper and chemical training; having graduated from the University of Maine in 1911, worked for Bird & Sons, Walpole, Mass., the Androscoggin Pulp Co., and in the Research Department for the past year. We believe Mr. Haskell will make good and hope everybody will give him the glad hand of welcome.

TEAM WORK COUNTS

A new storehouse was recently needed to store 3000 tons of pulp and the management was told that we could build one in a week after getting materials.

Orders were given on a Friday to build; plan was made the same day, a railroad track was put in on Saturday, ready for placing lumber which was received Monday morning.

Foremen Reid and Ferguson were detailed for the job and actual work started on Monday. The following Monday the building was practically finished and pulp was being unloaded; erection taking six and a half working days of eight hours, or a total time of 52 hours.

The building occupies a ground space of about 115x98 ft. and is 24 ft. in height.

The result shows what can be done by team work. Every man was interested in beating the schedule and will welcome another hurry job.

LUNCH ROOM PROVING SUCCESS

One of the most popular moves ever made by the Mill Management was the establishment of the lunch counter in the Time Office.

This was first started during the period when we were short of help, to allow the tour men, who were working extra, to get a lunch without losing an hour and a half which was necessary if they went home, but its popularity was so immediate that it is now continually patronized by practically the whole mill, and while of course there are some abuses of the privilege of allowing one to go get a lunch at any hour, it is gratifying to note that when one does abuse it, it is his fellow workmen in the mill who call it to his attention.

Plain food is served in a clean and sanitary manner at just enough above cost to pay the necessary help, and as a further sanitary measure it is planned to do away with the handling of money entirely, by the waiters, and food will be purchased by ticket only.

MINSTREL SHOW

We are going to have another Minstrel Show. We hope this is good news to every one as this "Side Issue" of ours has given us a very great reputation. Last year we were called upon to repeat our show before some of the greatest scientific men of the Country and they were simply carried away with it. The comments made at that time made some of us swell up so we were in danger of bursting.

We have made a big name for ourselves and of course must keep it up. But the famous "Burgess Spirit" or "Pep" never dies and we know that you will all come across this year and give the best ever. Our efficient director, Harry Raeburn, is hard at work on the new show, the band is practicing and everything points to a successful performance. Of course we need talent and urge everybody who can sing to come and help out. Putting on good Minstrel Show is just as important as making good pulp. If our pulp lowers in standard we immediately get kicks from our customers, and we certainly do not want any unfavorable comments from our entertainment this year. You all know that our business reputation is obtained by always turning out a standard uniform product. Now we have made our reputation as "Minstrels" and we cannot afford to lose it. This means hard work and plenty of it, but we can accomplish it, as we always do, by pulling together. Talk Minstrel Show, think Minstrel Show, and when the time comes act Minstrel Show. The notices will soon be out and we want every one to turn out and do their bit.

The Annual Get-together banquet of the Minstrel Boys and Girls will be held at the Y. M. C. A. sometime within the next two weeks. This banquet will be given by the Relief Association instead of by the Berlin Chamber of Commerce as they promised when the show was repeated for the benefit of their guests.

BAND NOTES

The Burgess Band, which is already recognized as one of the best mill bands in country, is rapidly forging ahead to take its place with the leading professional organization of its size. It now numbers about 35 regular members, and rehearsals are held every week.

Boys! this is a cracker-jack band with a talented leader, and it certainly deserves your whole-hearted support.

A rather remarkable fact is that since the band was started only one member has dropped out; this young man found it very easy to rehearse on the company's time, but when asked to play on his own time it was different.

A NEW DEPARTURE

There is always a debated question in running a mill as to the best method to pursue to get into close relations with the foremen of the different departments.

These men, from the nature of their positions, are more closely in touch with the troubles which daily arise in the process of manufacture than those having general charge of operations as a whole.

In order to bring this about it was decided to start a series of bi-weekly meetings, composed of all general shift foremen, together with the Superintendent and Engineer.

The meetings are proving a great success, and are opening up many subjects for discussion.

They are giving the foremen of one department a better insight of the troubles that other departments have, and leading them to obtain a better knowledge of mill operations.

Three shift foremen engaged in the same line of work, when together have different view points as to the best methods of running their apparatus, thus opening up interesting debates as to which way is the best.

Incidentally it is becoming evident that every man, regardless of his position, is learning and getting new ideas from the others, as to what can be done to improve our processes of manufacture.

NEWS OF THE RELIEF ASSOCIATION

\$6,500 is the approximate sum that the Burgess Relief Association paid out for illness and death during the recent Spanish "Flu" epidemic, and incredible as it seems, there are some who grumbled and kicked because they were asked to give their regular dividend (which amounts to about \$2.00 per man) to these sufferers.

As is supposed to be generally known the Association will not pay any claims for sickness unless some member of the board has been notified that he is disabled. For the benefit of those who complain that they do not know who to notify, we are publishing a list of the Officers names for the year 1919:—Joseph J. McKinnon, President, W. G. Thomas, Vice-President, M. C. Frost, Secretary, J. H. Briggs, Treasurer, D. R. O'Connell, Auditor.

DIRECTORS AND INVESTIGATORS:—A. W. O'Connell, Electrochemical Plants; Napoleon Couture, Wood Room; W. C. Plummer, Machine Room; Andrew Melanson and Louis Delarge, Maintenance and Yards; Patrick Hayes, Digester House, Acid Room, Office, etc.

OBITUARY

Since the last issue of this magazine the following deaths have occurred in the Burgess "family."

Oliver Grenier	Mike Brick
Edmond Langlois	Alfred Belanger
Arthur Murier	Fred Worken
Walter Lang	Joseph Baillargeon
Henry Bisson	Joseph Roy
George Dion	Ralph Austin
Helmer Jensen	Angelo DiPasquale
John Nault	Francois Seguin
Cleo Perreault	Ralph Michaud
Eugene Nichol	Eugene Woods
Malcolm MacLeod	Thomas Keating
Michael Bouchard	

MILL ITEMS

The pipers have recently done a nice job by putting in new showers for the barking drums.

Any piece of dirt that gets through these sheets of water is going some. McDougal thinks if can only get a hot water tank he can bark more wood than the company can use.

Ed King and Bob Sturgeon did a fancy job on a No. 2 Blower breakdown last week.

Louis—was washing out the impellers with a hose and must have been taken with a "brain storm" during which he put the hose in between the impellers. Everything stopped suddenly except the coupling which flew off in pieces.

Things looked rather bad at night but in the morning the coupling was back in place with a nice band shrunk on and a reinforcing plate to stiffen the back.

The Maintenance Department has recently been provided with two new labor saving machines, one being a power bending machine able to bend any kind of round or flat iron and pipe. It is expected to save a great deal of time on spout work.

The other machine is a combined punch and shear and will cut up $\frac{1}{8}$ " iron like a piece of cheese. This ought to save Ed Labonte some time in repairing elevator casings.

Mr. Peter McCrystle was so unfortunate as to get out of his chair recently, although Pete is generally pretty busy holding it down. During his temporary absence, some incarnate fiend, carried it off. All scaling stopped immediately and Pete went on the war path, even searching the Super's office. It was finally found, before the mill had to shut down.

WANTED

The privilege of using the Ford truck on the score of its being a time and labor saver.

Apply to Engineering Dept.

A Dictionary with long words for personal use.

L. C. Cramer.

Some countryman to purchase a speed car. For reference see Alec Hamilton.

A. E. Michaud.

Some automatic filling so that we will not have to buy so many lunches every day.

See Misses Ryan & Fiendel.

Votes of enough good mill men to disregard the ring in city affairs, and cast them for a Mayor and Council pledged to appoint City Officials on the basis of efficiency and not as has been the custom, officers selected as a reward for vote control. We want good roads and sidewalks, but object to the waste of our money.

Apply to Common Sense, but not to a City Committee.

SPORTS

As usual, the Burgess bowling team has again won the cup in the Y. M. C. A. league, losing only two points during the series. While it is possible once in a great while to send Burgess down to defeat in other lines of sport, this bowling team has remained invincible year after year.

Altho it is not generally known, Supt. Rahmanop is captain of a bowling team that bowls against a team captained by Supt. Corbin of the Cascade, every Wednesday evening. This is probably the most exclusive league ever formed as it is necessary to be a manager of something to bowl on either team, and after watching them bowl it is no longer a mystery why some departments do not run as smoothly as they might.

The other night Captain Corbin took three points from Captain Rahmanop and if it had not been for the remarkable bowling of Daniel Webster Linton he would have taken four; now Danny doesn't look it, does he?

THE OPTIMIST SAYS

It costs a lot to live these days;

More than it did of yore.

But when you stop to think of it,

It's worth a whole lot more.

Representatives of the Swedes and the Yankees started a new world war a while ago over the question of whether smoking room chairs belong in the turbine or smoking room. An armistice was finally signed by a Peace board consisting of the Engineer.